

**ORGANIZATIONAL ANALYSIS**  
**Section 46a -68-82**

In the last filing this section was found to be in compliance. The Proposal/recommendation for this section stated: “The job titles at the top of the lines of progression that do not lead to another line of progression can also be considered titles without promotional opportunity and should be listed as such. Review all of the lines of progression for the next filing to determine if they are accurate lines of progression.”

The job titles at the top of the lines of progression that do not lead to another line of progression were listed as such.

UConn Health prepared a Job Title and Occupational Category Study in the following manner:

1. **JOB TITLE STUDY** - Each office, position and position classification authorized by the Department of Administrative Services or established by statute is shown arranged into lines of progression that depict the order of jobs through which an employee may advance. Titles without promotional opportunity are listed separately under the category Other - Miscellaneous Titles not in a Line of Progression. Classified and unclassified titles are identified.
2. **OCCUPATIONAL CATEGORY STUDY** - Each office, position classification listed in the job title study is placed in an occupational category with other offices, positions or position classifications having similar job content, compensation schedules and opportunity. Titles within an occupational category are ranked from the highest to lowest compensation schedule. The salary range for each office, position and position classification are noted.
3. **ORGANIZATIONAL CHART** – Illustrate lines of progression and reporting within the Office of Institutional Equity and UConn Health.

**UNIVERSITY OF CONNECTICUT HEALTH  
ORGANIZATIONAL ANALYSIS AS AT 6/30/2016  
POSITION TITLES WITHIN OCCUPATIONAL CATEGORY  
RANKED BY COMPENSATION SCHEDULE HIGHEST TO LOWEST**

		ANNUAL SALARY		COMPENSATION SCHEDULE		
TITLE		MIN	MAX	MIN - MAX	UNCLASSIFIED	CLASSIFIED
<b>1 - EXECUTIVE, ADMINISTRATIVE &amp; MANAGERIAL</b>						
<b>1A</b>	CEO UConn Hlth/Exec VP Hlth Af	685,000	685,000	-		FAC
	Dean	326,136	420,000	-		FAC
	Chief Exec Officer, UConn/JDH	350,000	350,000	251,499 - 445,905		MGR 8
	Chief Financial Officer	270,000	270,000	251,499 - 445,905		MGR 8
	Chief Adm Officer/Int VP, HR	258,000	258,000	175,874 - 305,140		MGR 7
	Chief Information Officer	255,000	255,000	175,874 - 305,140		MGR 7
	Director, CMHC MH/Psych Svcs	262,086	262,086	175,874 - 305,140		MGR 7
	Medical Director, CMHC	250,084	250,084	175,874 - 305,140		MGR 7
	Assoc VP, Campus Planning	231,486	231,486	127,476 - 216,064		MGR 6
	Asst Dir, MH & Psych Svcs CMHC	207,942	207,942	127,476 - 216,064		MGR 6
	Asst VP, Enterprise Systems	165,000	165,000	127,476 - 216,064		MGR 6
	Asst VP, EPIC Projects	197,134	197,134	127,476 - 216,064		MGR 6
	Asst VP, Fac Instr Tech Svcs	140,000	140,000	127,476 - 216,064		MGR 6
	Asst VP, Research Informatics	201,400	201,400	127,476 - 216,064		MGR 6
	Asst VP, Procurement Ops Contr	135,844	135,844	127,476 - 216,064		MGR 6
	Controller	153,000	153,000	127,476 - 216,064		MGR 6
	Exec Director, Org Excel & Proj	170,808	170,808	127,476 - 216,064		MGR 6
	Interim Asst VP, IT Strategic	150,000	150,000	127,476 - 216,064		MGR 6
	Interim VP, UMG Admin	215,000	215,000	127,476 - 216,064		MGR 6
	VP, Quality & Patient Services	280,000	280,000	127,476 - 216,064		MGR 6
	Assoc Vice President, Budget	177,054	177,054	95,819 - 158,677		MGR 5
	Assoc VP, Bus & Ancillary Svcs	161,000	161,000	95,819 - 158,677		MGR 5
	Assoc VP, Clin Business Svcs	155,000	155,000	95,819 - 158,677		MGR 5
	Assoc VP, Fac Dev & Oper	159,132	159,132	95,819 - 158,677		MGR 5
	Assoc VP, Off of Div & Equity	126,690	126,690	95,819 - 158,677		MGR 5
	Assoc VP, Sponsored Programs	189,000	189,000	95,819 - 158,677		MGR 5
	Asst VP, Business Analytics	150,000	150,000	95,819 - 158,677		MGR 5
	Asst VP, Payer Negotiation	160,000	160,000	95,819 - 158,677		MGR 5
	Asst VP, Research Finance Svcs	150,000	150,000	95,819 - 158,677		MGR 5
	Asst VP, Revenue Integrity	131,000	131,000	95,819 - 158,677		MGR 5
	Chief Clinical Rev Cycle Offic	197,000	197,000	95,819 - 158,677		MGR 5
	Compliance & Integrity Officer	161,999	161,999	95,819 - 158,677		MGR 5
<b>1B</b>				-		
	Director, Admin Svcs CMHC	170,516	170,516	127,476 - 216,064		MGR 6
	Director, CMHC Psychology Svcs	160,916	160,916	127,476 - 216,064		MGR 6
	Director, Perfusion Services	172,602	172,602	127,476 - 216,064		MGR 6
	Director, Pharmacy	157,579	157,579	127,476 - 216,064		MGR 6
	Nursing Director, CMHC	161,200	161,200	127,476 - 216,064		MGR 6
	Assoc Director, Pharmacy CMHC	137,104	137,104	95,819 - 158,677		MGR 5
	Dir, Public Safety/Police Chief	144,200	144,200	95,819 - 158,677		MGR 5
	Director, Application Developm	129,162	129,162	95,819 - 158,677		MGR 5
	Director, Care Coordination	152,145	152,145	95,819 - 158,677		MGR 5
	Director, Clin Lab Services	118,611	118,611	95,819 - 158,677		MGR 5
	Director, EPIC Ambulatory/Mobi	131,630	131,630	95,819 - 158,677		MGR 5

TITLE	ANNUAL SALARY		COMPENSATION SCHEDULE			
	MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
Director, EPIC Ancillary	131,630	131,630	95,819	158,677		MGR 5
Director, EPIC Inpatient	142,438	142,438	95,819	158,677		MGR 5
Director, EPIC Review Cycle	131,630	131,630	95,819	158,677		MGR 5
Director, Health Information	127,701	127,701	95,819	158,677		MGR 5
Director, Hlth Career Opp Prog	152,580	152,580	95,819	158,677		MGR 5
Director, HRIS/Data Proc/Pyrll	147,403	147,403	95,819	158,677		MGR 5
Director, Inpatient Nurse Svcs	138,000	138,000	95,819	158,677		MGR 5
Director, IT Infrastructure	125,000	125,000	95,819	158,677		MGR 5
Director, IT Security	128,918	128,918	95,819	158,677		MGR 5
Director, IT-3rd Party Systems	129,852	129,852	95,819	158,677		MGR 5
Director, Labor Relations	155,000	155,000	95,819	158,677		MGR 5
Director, Nursing Magnet Prog	130,000	130,000	95,819	158,677		MGR 5
Director, Operations & Maint	111,410	111,410	95,819	158,677		MGR 5
Director, Patient Support Svcs	138,425	138,425	95,819	158,677		MGR 5
Director, Qual Perf Improv UMG	130,354	130,354	95,819	158,677		MGR 5
Director, Strategic Planning	169,414	169,414	95,819	158,677		MGR 5
Director, Support Services	128,918	128,918	95,819	158,677		MGR 5
Director, Voice/Netwrk/Mobile	130,000	130,000	95,819	158,677		MGR 5
Director,Behav Hlth & Neur Svc	134,657	134,657	95,819	158,677		MGR 5
Director,Campus Planning/Const	156,234	156,234	95,819	158,677		MGR 5
Director,Critical Care Nursing	140,000	140,000	95,819	158,677		MGR 5
Director,Prof Dev & Patient Ed	133,474	133,474	95,819	158,677		MGR 5
Director/Asst Dean, SODM Finan	120,084	120,084	95,819	158,677		MGR 5
Director/Asst Dean, SOM Financ	135,197	135,197	95,819	158,677		MGR 5
Fire Chief	119,450	119,450	95,819	158,677		MGR 5
Nursing Director/Med/Surg/Onc	133,812	133,812	95,819	158,677		MGR 5
Technology Transfer Off-Patent	109,959	109,959	95,819	158,677		MGR 5
Univ Director	109,830	127,617	95,819	158,677		MGR 5
Asst Director/Supply Chain Ops	88,005	88,005	88,005	115,274		UH 14
Admin Dir,Cntr Pub Hlth/Policy	105,457	105,457	74,779	120,994		MGR 4
Admin Director, Cardiopulmonry	128,510	128,510	74,779	120,994		MGR 4
Assoc Dir,AHEC/Dir Urbn Track	107,697	107,697	74,779	120,994		MGR 4
Dir, Outcomes, Research & Qual	130,000	130,000	74,779	120,994		MGR 4
Director, Admin Clin Practice	107,640	107,640	74,779	120,994		MGR 4
Director, Ambulatory Access In	88,000	88,000	74,779	120,994		MGR 4
Director, Bldg & Grnds Maint	107,191	107,191	74,779	120,994		MGR 4
Director, Budget	120,000	120,000	74,779	120,994		MGR 4
Director, Creative Child Care	99,507	99,507	74,779	120,994		MGR 4
Director, Epidemiology (NonMD)	114,937	114,937	74,779	120,994		MGR 4
Director, Hlth Mrktng Med Svcs	97,000	97,000	74,779	120,994		MGR 4
Director, HR Employment Svcs	118,204	118,204	74,779	120,994		MGR 4
Director, Library Services	120,000	120,000	74,779	120,994		MGR 4
Director, Logistics Management	118,000	118,000	74,779	120,994		MGR 4
Director, Parking & Transporta	95,000	95,000	74,779	120,994		MGR 4
Director, Patient Access	106,998	106,998	74,779	120,994		MGR 4
Director, Patient Fin Svcs JDH	115,991	115,991	74,779	120,994		MGR 4
Director, Poison Info Center	112,110	112,110	74,779	120,994		MGR 4
Director, Procurement	106,502	106,502	74,779	120,994		MGR 4
Director, Research Safety	125,790	125,790	74,779	120,994		MGR 4
Director, Staff Development	111,243	111,243	74,779	120,994		MGR 4

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Director, Student Affairs	109,160	109,160	74,779	120,994		MGR 4
	Director, UP Accounts	95,000	95,000	74,779	120,994		MGR 4
	Director, Research Finance Post	107,763	107,763	74,779	120,994		MGR 4
	Univ Director	125,000	125,000	74,779	120,994		MGR 4
	Director, Benefits	98,076	98,076	60,709	95,852		MGR 3
<b>1C</b>				-			
	Medical Physicist	190,498	199,125	127,476	216,064		MGR 6
	UHP President	109,782	109,782	99,050	131,269		UH 17
	Chief Dosimetrist	133,515	133,515	95,819	158,677		MGR 5
	Manager, Pharmacy - CMHC	100,000	100,000	95,819	158,677		MGR 5
	Manager, Pharmacy - JDH	137,000	137,000	95,819	158,677		MGR 5
	Medical Program Manager, CMHC	126,887	126,887	95,819	158,677		MGR 5
	Asst Director, Campus Planning	120,307	120,307	91,374	120,307		UH 15
	Asst Director, Design Svcs	120,307	120,307	91,374	120,307		UH 15
	Asst Director, Telecom	115,274	115,274	88,005	115,274		UH 14
	Asst. Dir., Reimb & Fin Report	115,274	115,274	88,005	115,274		UH 14
	Finance Manager	97,074	97,074	88,005	115,274		UH 14
	UHP Vice President	85,779	85,779	88,005	115,274		UH 14
	Asst Director, Fac Mgmt (RC)	110,219	110,219	84,552	110,219		UH 13
	Asst Director, Lab Animal Care	95,950	95,950	84,552	110,219		UH 13
	Asst Director, Multimedia Svcs	84,552	84,552	84,552	110,219		UH 13
	Clinical Practice Manager 2	84,968	95,077	77,438	100,131		UH 11
	Principal HR Officer	112,360	112,360	77,003	107,606		CF 9
	Acad Adm Manager, Surgery	82,000	82,000	74,779	120,994		MGR 4
	Acad Adm Mngr, Child & Fam Stu	90,915	90,915	74,779	120,994		MGR 4
	Acad Adm Mngr, Fam Medicine	95,000	95,000	74,779	120,994		MGR 4
	Academic Adm Manager, Psych	93,513	93,513	74,779	120,994		MGR 4
	Adm Mngr, Dept of Medicine, SOM	113,325	113,325	74,779	120,994		MGR 4
	Admin Manager, Cntr on Aging	88,431	88,431	74,779	120,994		MGR 4
	Admin Manager, NEAG CCC	95,000	95,000	74,779	120,994		MGR 4
	Admin Manager, OB/Derm/Radiol	113,749	113,749	74,779	120,994		MGR 4
	Administrative Manager	105,503	105,503	74,779	120,994		MGR 4
	Chief Technologist, Clin Labs	96,344	96,344	74,779	120,994		MGR 4
	CMHC CSSD Ment Hlth Prog Mngr	130,480	130,480	74,779	120,994		MGR 4
	CMHC Discharge Planning Mngr	94,597	94,597	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm	90,000	90,000	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm Che/Man/Web	106,700	106,700	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm Garner	109,236	109,236	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm Hartford	105,315	105,315	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm McDg/Walk	104,171	104,171	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm New Haven	94,703	94,703	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm Nrth/Wil/Cy	107,731	107,731	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm Osborne	102,799	102,799	74,779	120,994		MGR 4
	CMHC Hlth Svcs Adm York/Gates	99,589	99,589	74,779	120,994		MGR 4
	CMHC Prog Mngr Utilization Rev	93,266	93,266	74,779	120,994		MGR 4
	CMHC Prog Mngr, Infect Disease	101,479	101,479	74,779	120,994		MGR 4
	Director, Adolescent Svcs CMHC	119,851	119,851	74,779	120,994		MGR 4
	Director, Clinical Engineering	110,743	110,743	74,779	120,994		MGR 4
	Director, Ed & Training CMHC	104,666	104,666	74,779	120,994		MGR 4
	Director, Finance-Grad Med Ed	130,410	130,410	74,779	120,994		MGR 4

		ANNUAL SALARY		COMPENSATION SCHEDULE		
TITLE		MIN	MAX	MIN - MAX	UNCLASSIFIED	CLASSIFIED
	Director, Medical Staffing	110,321	110,321	74,779 - 120,994		MGR 4
	Director, Offsite Clinics	116,697	116,697	74,779 - 120,994		MGR 4
	Employee Assist Prog Mngr-EAP	99,996	99,996	74,779 - 120,994		MGR 4
	Health Services Admin - CMHC	100,000	100,000	74,779 - 120,994		MGR 4
	Hlth Svcs Admin, CMHC Brdgprt	94,813	94,813	74,779 - 120,994		MGR 4
	Internal Audit Manager	108,165	108,165	74,779 - 120,994		MGR 4
	Manager, Diagnostic Imaging	95,000	95,000	74,779 - 120,994		MGR 4
	Manager, Off Human Rsrch Prot	102,071	102,071	74,779 - 120,994		MGR 4
	Nurse Manager	106,080	122,204	74,779 - 120,994		MGR 4
	Nurse Manager, Endoscopy Unit	106,000	106,000	74,779 - 120,994		MGR 4
	Nurse Manager, ER	96,000	96,000	74,779 - 120,994		MGR 4
	Nurse Manager, Intermediate Un	85,000	85,000	74,779 - 120,994		MGR 4
	Nurse Manager, Medical 3	106,080	106,080	74,779 - 120,994		MGR 4
	Nurse Manager, NCCC	95,600	95,600	74,779 - 120,994		MGR 4
	Nurse Manager, Neonatal	117,500	117,500	74,779 - 120,994		MGR 4
	Nurse Manager, OB	107,141	107,141	74,779 - 120,994		MGR 4
	Nurse Manager, Operating Room	110,000	110,000	74,779 - 120,994		MGR 4
	Nurse Manager, Orthopaedics	105,000	105,000	74,779 - 120,994		MGR 4
	Nurse Manager, Psychiatry	100,000	100,000	74,779 - 120,994		MGR 4
	Nurse Manager, Surgery Cntr	106,000	106,000	74,779 - 120,994		MGR 4
	Nurse Manager, Surgical 7	100,000	100,000	74,779 - 120,994		MGR 4
	Nursing Manager, Dermatology	118,399	118,399	74,779 - 120,994		MGR 4
	Research Nurse Manager	96,507	96,507	74,779 - 120,994		MGR 4
	Business Services Manager	78,416	95,077	73,694 - 95,077		UH 10
	Clinical Practice Manager	76,045	95,077	73,694 - 95,077		UH 10
	Operations Mngr-Facilities Svc	90,314	95,077	73,694 - 95,077		UH 10
	Adm Manager, Urgent Care Svcs	98,364	98,364	60,709 - 95,852		MGR 3
	Administrative Manager	75,000	78,000	60,709 - 95,852		MGR 3
	Finance Manager, Finance Corp	86,112	86,112	60,709 - 95,852		MGR 3
	Manager, Ed & Training CMHC	91,999	91,999	60,709 - 95,852		MGR 3
	Manager, HIM Coding	92,000	92,000	60,709 - 95,852		MGR 3
	Manager, HIM Transcription	92,000	92,000	60,709 - 95,852		MGR 3
<b>2 - FACULTY</b>						
<b>2A</b>				-		
	Head of Dept/Basic Science	190,869	325,722	-		FAC
	Head of Dept/Clinical Science	216,943	603,125	-		FAC
<b>2B</b>				-		
	Professor/Basic Science	113,973	275,000	-		FAC
	Professor/Clinical Science	136,035	892,962	-		FAC
	University Professor	600,455	600,455	-		FAC
<b>2C</b>				-		
	Assoc Prof/Basic Science	78,197	211,151	-		FAC
	Assoc Prof/Clinical Science	117,770	1,102,170	-		FAC
	Assoc Prof/Visiting	140,000	455,000	-		FAC
<b>2D</b>				-		
	Asst Prof/Basic Science	61,000	225,000	-		FAC
	Asst Prof/Clinical Science	56,500	600,000	-		FAC
	Instructor/Clinical Science	84,000	84,000	-		FAC

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
<b>2E</b>				-			
	Instructor/Basic Sci	63,860	68,914	-			FAC
	Instructor/Clinical	63,860	101,941	-			FAC
<b>3 - PROFESSIONAL NON-FACULTY</b>							
<b>3A</b>				-			
	Clinical Info Syst Supervisor	101,670	101,670	84,552	110,219		UH 13
	Clin Sys/Informatics Analyst	84,968	100,131	77,438	100,131		UH 11
	Staff Nurse CN3	74,339	84,947	65,811	84,947		UH 08
	Staff Nurse CN3 - Outpatient	82,826	84,947	65,811	84,947		UH 08
	Staff Nurse CN2 - Outpatient	65,770	79,893	61,734	79,893		UH 07
	Staff Nurse CN2	63,752	79,893	61,734	79,893		UH 07
	Nurse Correction	79,227	79,227	61,464	81,349	FP 21	
	Staff Nurse CN1	57,595	59,530	57,595	74,838		UH 06
	Nurse Correction	55,318	73,214	55,318	73,214	HC 21	
<b>3B</b>	Supervising Nurse-Correctional	89,877	112,819	84,094	112,819	FP 28	
	Head Nurse-Correctional	92,456	95,014	76,274	102,856	FP 26	
	Asst Nursing Manager 3	94,141	94,141	73,944	94,141		UA 09
	Admin, Total Joint Program	103,506	103,506	73,553	102,433		CF 9
	Asst Nursing Manager 2	84,843	89,107	69,971	89,107		UA 08
	Clinical Nurse Supvr - UHP Sal	81,016	81,016	69,784	89,981		UH 09
	Head Nurse-Correctional	71,061	92,570	68,646	92,570	HC 26	
	Asst Nursing Manager 1	71,947	84,053	65,894	84,053		UA 07
<b>3C</b>	Nurse Anesthetist	126,152	176,280	126,152	176,280		UH 22
	Clinical Nurse Specialist	98,821	110,219	84,552	110,219		UH 13
	Infection Control Specialist I	101,670	101,670	84,552	110,219		UH 13
	Infection Control Specialist 2	107,349	107,349	84,552	110,219		UH 13
	Supvr, Clinical Case Manager	110,219	110,219	84,552	110,219		UH 13
	Clinical Case Manager	79,934	100,131	77,438	100,131		UH 11
	Nurse Consultant Gen	78,642	78,642	73,583	98,717	HC 28	
	Clinical Patient Navigator	74,298	74,298	69,784	89,981		UH 09
	Nurse Clinician	69,087	89,999	68,646	92,570	HC 26	
	Infection Control Practitioner	65,884	65,884	65,408	88,396	HC 25	
<b>3D</b>	Sup Psychologist 1 CL	99,008	105,934	95,534	129,397	FP 32	
	Sup Psychologist 2 CL	116,644	126,272	94,258	126,272	HC 35	
	Sup Psychologist 1 CL	83,593	101,811	83,593	113,222	HC 32	
	Clinical Practice Manager 2	84,968	84,968	77,438	100,131		UH 11
	Clinical Radiologic Supvr	90,022	90,022	77,438	100,131		UH 11
	Occupational Therapy Supvr	100,131	100,131	77,438	100,131		UH 11
	Rehabilitation Services Supvr	79,934	95,077	77,438	100,131		UH 11
	Social Work Supervisor	100,131	100,131	77,438	100,131		UH 11
	Clinical Lab Supervisor	89,981	89,981	69,784	89,981		UH 09
	Histology Supervisor	76,544	89,981	69,784	89,981		UH 09
	Oral and Max Radiologic Supvr	72,218	72,218	65,811	84,947		UH 08
<b>3E</b>	Principal Physician	198,994	219,565	178,402	219,565	RZ 14	
	Principal Psychiatrist	193,835	219,565	178,402	219,565	RZ 14	
	Staff Physician	180,690	185,266	157,810	185,266	RZ 13	
	Staff Psychiatrist	185,266	185,266	157,810	185,266	RZ 13	
	Physician 2	139,984	139,984	128,440	151,549	RZ 09	
	Clinical Perfusionist Coord	145,184	165,360	119,974	165,360		UH 21
	Clinical Perfusionist	127,941	150,904	114,171	155,480		UH 20

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Dentist	118,706	139,838	111,779	139,838	DZ 05	
	Lead Physician Assistant	118,747	132,350	105,165	135,762		UL 16
	Pharmacy Clinical Coord	119,142	138,424	103,709	138,424		UH 18
	Informatics Pharmacist	131,269	131,269	99,050	131,269		UH 17
	Informatics Pharmacist (RC)	131,269	131,269	99,050	131,269		UH 17
	Inv Drug Pharm/Med Safty Pharm	113,381	120,536	99,050	131,269		UH 17
	Optometrist	116,007	116,007	97,807	116,007	RX 05	
	Pharmacist-UHP	98,176	125,362	94,765	125,362		UH 16
	Physician Assistant - UHP	101,587	125,362	94,765	125,362		UH 16
	Physician Asst - 1199	101,421	101,421	88,296	120,078	FP 30	
	Diabetes Education Program Coo	110,219	110,219	84,552	110,219		UH 13
	Pathologist's Asst	110,219	110,219	84,552	110,219		UH 13
	Biological Safety Officer	97,157	97,157	81,037	105,144		UH 12
	Rehabilitation Coordinator	100,131	100,131	77,438	100,131		UH 11
	Psychologist Clinical	80,135	91,601	77,259	105,069	HC 30	
	Quality Assurance Specialist	78,416	95,077	73,694	95,077		UH 10
	Research Facilitator	78,416	95,077	73,694	95,077		UH 10
	Mental Health Clinician	87,755	89,981	69,784	89,981		UH 09
	Clinical Documentation Spec	70,075	84,947	65,811	84,947		UH 08
	Neonatal Spec Resp Care	82,826	82,826	65,811	84,947		UH 08
	Occupational Therapist 2-UHP	72,218	80,683	65,811	84,947		UH 08
	Poison Information Spec	80,683	84,947	65,811	84,947		UH 08
	Therapeutic Recreation Spec	84,947	84,947	65,811	84,947		UH 08
	Physical Therapist 2 - UHP	72,218	84,947	65,811	84,947		UH 08
	<b>Executive Staff Asst</b>	67,925	79,040	62,515	86,918		CF 5
	Athletic Trainer	57,117	57,117	53,477	69,784		UH 05
	HIV Counselor	61,498	68,396	53,015	70,350	HN 20	
3F	Clinical Research Assoc 2	98,821	98,821	84,552	110,219		UH 13
	Research Associate 2	87,402	110,219	84,552	110,219		UH 13
	Clinical Research Assoc 1	78,416	85,530	73,694	95,077		UH 10
	Research Associate 1	73,694	95,077	73,694	95,077		UH 10
	Research Assistant 3	70,075	84,947	65,811	84,947		UH 08
	Clinical Research Asst 3	65,811	82,826	65,811	84,947		UH 08
	Research Analyst	71,011	74,838	57,595	74,838		UH 06
	Clinical Research Asst 2	57,595	74,838	57,595	74,838		UH 06
	Research Assistant 2	57,595	74,838	57,595	74,838		UH 06
	Clinical Research Asst 1	49,462	63,045	49,462	64,730		UH 04
	Research Assistant 1	51,147	64,730	49,462	64,730		UH 04
3G				-			
	Cytotechnologist	89,981	89,981	69,784	89,981		UH 09
	Histotechnologist	65,811	84,947	65,811	84,947		UH 08
	Medical Technologist 2	67,954	84,947	65,811	84,947		UH 08
	Medical Technologist 2 -RCP	84,947	84,947	65,811	84,947		UH 08
3H				-			
	Supervising Acct - A&R	110,094	110,094	84,698	110,094	AR 29	
	Supervising Accountant - UHP	81,037	105,144	81,037	105,144		UH 12
	Reimbursement Analyst 2	77,438	95,077	77,438	100,131		UH 11
	Assoc Accountant	97,864	97,864	76,086	97,864	AR 26	
	Grants & Contracts Manager	97,864	97,864	76,086	97,864	AR 26	
	Fiscal Supervisor	83,179	92,664	73,694	95,077		UH 10

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Internal Auditor	76,076	76,076	69,986	97,262		CF 7
	Internal Auditor	83,000	83,995	69,986	97,262		CF 7
	Staff Accountant 3	74,298	76,544	69,784	89,981		UH 09
	Accountant	70,762	85,280	65,978	85,280	AR 23	
	Fiscal Admin Off	80,392	80,392	65,978	85,280	AR 23	
	Supervisor, Patient Access	72,218	72,218	65,811	84,947		UH 08
	Supv Patient Svcs Accts	70,075	84,947	65,811	84,947		UH 08
	Reimbursement Analyst 1	63,752	75,878	61,734	79,893		UH 07
	Staff Accountant 2	63,752	79,893	61,734	79,893		UH 07
	Budget Analyst	67,787	67,787	61,734	79,893		UH 07
	Financial Aid Officer	71,822	71,822	61,734	79,893		UH 07
	Patient Svcs Accounts Coord	55,307	69,784	53,477	69,784		UH 05
<b>3I</b>				-			
	Librarian 4	110,219	110,219	84,552	110,219		UH 13
	Procurement Contract Spec	86,382	94,453	81,037	105,144		UH 12
	Radiation Safety Officer	99,778	99,778	81,037	105,144		UH 12
	Sponsored Program Specialist	86,382	94,453	81,037	105,144		UH 12
	Clin Simulation CTR Coordinato	82,451	82,451	77,438	100,131		UH 11
	Community Health Prog Supvr	87,485	87,485	77,438	100,131		UH 11
	Research Compliance Monitor 2	87,485	90,022	77,438	100,131		UH 11
	Student Affairs/Adm Officer II	79934	79,934	77,438	100,131		UH 11
	Attorney, UConn Health	90000	90,000	77,003	107,606		CF 9
	EEO Complaint Specialist	102,305	102,305	77,003	107,606		CF 9
	PI Project Leader	114,109	114,109	77,003	107,606		CF 9
	Academic Curric Coordinator	78,416	80,787	73,694	95,077		UH 10
	Clin Pas Ed Prog Specialist	80,787	80,787	73,694	95,077		UH 10
	Env Health & Safety Spec	76,045	76,045	73,694	95,077		UH 10
	Interpreter Services Coord	85,530	85,530	73,694	95,077		UH 10
	Librarian 3	78,416	95,077	73,694	95,077		UH 10
	Outreach Program Manager	90,314	90,314	73,694	95,077		UH 10
	Student Affairs Officer	87,942	87,942	73,694	95,077		UH 10
	UCH Communications Specialist	83,179	92,664	73,694	95,077		UH 10
	Labor Relations Specialist	72,000	93,000	73,553	102,433		CF 8
	Records Supervisor	75,000	75,000	69,986	97,262		CF 7
	Compensation/Classific Officer	84,246	84,246	69,986	97,262		CF 7
	Diversity Compliance Spec	91,404	91,404	69,986	97,262		CF 7
	HR International Officer	90,108	90,108	69,986	97,262		CF 7
	Payroll Supervisor	78,375	78,375	69,986	97,262		CF 7
	Strategic Planner	96,002	96,926	69,986	97,262		CF 7
	Educ & Development Spec.	78,770	85,509	69,784	89,981		UH 09
	Family Planning Prog Educator	76,544	76,544	69,784	89,981		UH 09
	Program Manager Clinical Ed	76,544	76,544	69,784	89,981		UH 09
	Registrar	87,755	87,755	69,784	89,981		UH 09
	Research Compliance Monitor 1	76,544	89,981	69,784	89,981		UH 09
	Human Resources Officer	71,943	88,850	67,717	94,159		CF 7
	Compliance Specialist	91,935	91,935	66,304	92,091		CF 6
	Wrker's Comp & Safety Prg Coord	82000	82,000	66,304	92,091		CF 6
	Personnel Specialist 1	64,000	65,427	66,304	92,091		CF 6
	Asst Radiation Safety Officer	84,947	84,947	65,811	84,947		UH 08
	Coding Trainer	65,811	74,339	65,811	84,947		UH 08



		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Employee Assistance Counselor	82,826	82,826	65,811	84,947		UH 08
	Librarian 2	67,954	72,218	65,811	84,947		UH 08
	Planning Specialist	72,218	72,218	65,811	84,947		UH 08
	Administrative Officer	67,954	84,947	65,811	84,947		UH 08
	Assoc Compliance Officer	107,399	109,130	64,021	94,829		CF 4
	Administrative Officer	70,075	70,075	62,515	86,918		CF 5
	Comm Based Educ Spec	61,734	69,805	61,734	79,893		UH 07
	Web and Marketing Assoc	61,734	61,734	61,734	79,893		UH 07
	Exec Admin Asst, Dean SOM	79,040	79,040	58,642	81,746		CF 4
	Med Materials Mngmnt Supvr	65,270	65,270	57,595	74,838		UH 06
	Medical Records Supervisor	65,270	69,098	57,595	74,838		UH 06
	Training & QA Coordinator	69,098	69,098	57,595	74,838		UH 06
	Childcare Head Teacher	60,757	69,784	53,477	69,784		UH 05
	EEO Complaint Spec Trainee	45,000	45,000	50,813	71,405		CF 2
	Childcare Teacher	46,093	54,662	41,829	54,662		UH 02
<b>3J</b>	Admin and Clin Research Coord	72,218	72,218	65,811	84,947		UH 08
	Adm Program Coordinator	61734	92,290	61,734	79,893		UH 07
	Adm Program Coordinator	62000	65,000	58,642	81,746		CF 4
	Exec Admin Asst, CIO	68,437	68,437	58,642	81,746		CF 4
	Exec Admin Asst, COA	70,052	70,052	58,642	81,746		CF 4
	Exec Asst, Research Planning	61,734	61,734	58,642	81,746		CF 4
	Administrative Coordinator(RC)	64,355	64,355	53,477	69,784		UH 05
<b>3K</b>	Behav Hlth Part Hosp Prog Mngr	84,552	84,552	84,552	110,219		UH 13
	Clin Soc Worker	83,096	90,730	72,675	98,218	FP 25	
	Social Worker 2	69,784	89,981	69,784	89,981		UH 09
	Clin Soc Worker	63,591	88,396	65,408	88,396	HC 25	
	Professional Counselor	63,591	85,940	65,408	88,396	HC 25	
	Social Worker 1	63,752	67,787	61,734	79,893		UH 07
	Clin Soc Worker Licensure Cand	57,275	71,089	56,815	77,089	HC 22	
<b>3L</b>	IT Project Manager	118,581	125,362	94,765	125,362		UH 16
	Project Manager, Campus Plan	107,453	107,453	91,374	120,307		UH 15
	Project Manager 2, Campus Plan	107,453	120,307	91,374	120,307		UH 15
	Application Architect	97,074	115,274	88,005	115,274		UH 14
	Application Analyst 3	100,131	115,274	88,005	115,274		UH 14
	Infrastructure Architect	91,021	115,274	88,005	115,274		UH 14
	Application Analyst 2	84,552	104,520	84,552	110,219		UH 13
	Application Developer 3	90,272	110,219	84,552	110,219		UH 13
	Clinical Engineer	105,144	105,144	81,037	105,144		UH 12
	Electrical Engineer	105,144	105,144	81,037	105,144		UH 12
	Instructional Design Spec	81,037	94,453	81,037	105,144		UH 12
	Business System Analyst	82,451	97,573	77,438	100,131		UH 11
	Principal Trainer	77,438	100,131	77,438	100,131		UH 11
	Technical Analyst 3	82,451	100,131	77,438	100,131		UH 11
	Application Analyst 1	77,438	100,131	77,438	100,131		UH 11
	Clinical Practice Manager 2	84,968	84,968	77,438	100,131		UH 11
	CMHC Information Tech Admin	87,485	87,485	77,438	100,131		UH 11
	Lead Project Planning Co (RC)	100,131	100,131	77,438	100,131		UH 11
	Technical Analyst 2	76,045	95,077	73,694	95,077		UH 10
	Application Developer 2	73,694	95,077	73,694	95,077		UH 10
	Instructional Technology Spec	83,179	90,314	73,694	95,077		UH 10

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Web Communication Officer 2	92,664	92,664	73,694	95,077		UH 10
	HRIS Administrator	77,238	80,263	69,986	97,262		CF 7
	Performance Improvement Spec	87,000	87,000	69,986	97,262		CF 7
	Admin & Clin Sys Coord	65,811	74,339	65,811	84,947		UH 08
	Architect/Electrical Designer	74,339	74,339	65,811	84,947		UH 08
	Technical Analyst 1	67,954	84,947	65,811	84,947		UH 08
	Application Developer 1	63,752	63,752	61,734	79,893		UH 07
	Web Communication Officer 1	67,787	67,787	61,734	79,893		UH 07
	HRIS Specialist 2	64,352	72,191	61,547	85,625		CF 5
<b>3M</b>	Lead Nurse Practitioner	135,762	135,762	105,165	135,762		UL 16
	Nurse Practitioner	98,176	125,362	94,765	125,362		UH 16
	Adv Nurse Practitioner	88,296	120,078	88,296	120,078	FP 30	
	Adv Nurse Practitioner	105,069	105,069	77,259	105,069	HC 30	
<b>4 - CLERICAL &amp; SECRETARIAL</b>							
<b>4A</b>	Office Assistant	40,747	53,477	40,747	53,477		CL 13
<b>4B</b>	Lead Patient Svcs Rep	54,538	54,538	49,462	64,730		UH 04
	Patient Access Representative	45,531	59,696	45,531	59,696		UH 03
	Patient Svcs Representative	45,531	59,696	45,531	59,696		UH 03
<b>4C</b>	Clerk Typist	36,546	46,197	36,546	46,197		CL 10
	Clerk	34,653	43,368	34,653	43,368		CL 08
<b>4D</b>	Executive Assistant	57,595	71,011	57,595	74,838		UH 06
	Fiscal Admin Asst	70,741	70,741	55,598	70,741	AR 19	
	Executive Assistant	58,000	77,584	55,289	77,314		CF 3
	Executive Assistant, UMG	63,357	63,357	54,730	76,576		CF 3
	Admin Asst	69,534	69,534	53,747	69,534		CL 19
	Adm Fiscal Assistant	53,477	69,784	53,477	69,784		UH 05
	Supply Coordinator	52,832	64,730	49,462	64,730		UH 04
	Library Technician Assistant	61,818	61,818	48,069	61,818	AR 16	
	Secretary 2	46,550	60,882	46,550	60,882		CL 16
	Accounts Receivable Collector	50,253	59,696	45,531	59,696		UH 03
	E.D. Admissions Specialist	48,693	59,696	45,531	59,696		UH 03
	Spec Secretary (Medical)	53,893	55,245	44,450	58,282		CL 15
	Telecommunication Dispatcher	46,010	53,893	44,450	58,282		CL 15
	Secretary 1	43,992	55,806	42,536	55,806		CL 14
	Fiscal Assistant	41,829	53,227	41,829	54,662		UH 02
	Human Resources Assistant	50,378	50,378	41,829	54,662		UH 02
	Medical Records Clerk	40,747	53,477	40,747	53,477		CL 13
	Telephone Opr	49,587	49,587	39,166	49,587	FM 11	
	Cash Accounting Clerk	42,078	49,317	38,730	49,317		CL 12
	Financial Clerk	45,614	45,614	38,730	49,317		CL 12
	Data Entry Oper 1	42,994	47,694	37,606	47,694		CL 11
	Telecom Operator	37,606	47,694	37,606	47,694		CL 11
	Mail Handler	46,488	46,488	36,719	46,488	TC 11	
	Telephone Opr	46,488	46,488	36,719	46,488	TC 11	
	Univ Helper	31,429	31,429	30,846	37,170		CL 04
<b>4E</b>	Adm Program Assistant 1	41,829	54,662	41,829	54,662		UH 02
<b>4F</b>	Adm Program Assistant 2	49,462	54,000	50,813	71,405		CF 2
	Adm Program Assistant 2	49,462	64,730	49,462	64,730		UH 04
<b>4G</b>	Clinic Office Assistant	41,829	54,662	41,829	54,662		UH 02

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
<b>5 - TECHNICAL &amp; PARAPROFESSIONAL</b>							
<b>5A</b>	Respiratory Therapy Supervisor	90,002	90,002	66,456	90,002	FK 23	
	Community Health Specialist	69,805	79,893	61,734	79,893		UH 07
	Community Health Worker	57,117	60,757	53,477	69,784		UH 05
	Respiratory Therapist	58,843	71,469	53,456	71,469	FK 18	
	Clinical Research Technician	50,253	59,696	45,531	59,696		UH 03
	Nurse Aide	49,005	59,883	44,179	59,883	FK 14	
	MH Asst 1	46,938	55,692	43,674	58,818	HN 16	
<b>5B</b>	Radiation Therapy Supervisor	92,539	92,539	77,438	100,131		UH 11
	Lead Cardiovascular Sonographe	95,077	95,077	73,694	95,077		UH 10
	Biomedical Tech Specialist	76,544	89,981	69,784	89,981		UH 09
	Cardio Sonographer	89,981	89,981	69,784	89,981		UH 09
	Cardiovascular Sonographer	89,981	89,981	69,784	89,981		UH 09
	Lead Nuclear Med Tech	89,981	89,981	69,784	89,981		UH 09
	Radiation Therapy Technologist	76,544	81,016	69,784	89,981		UH 09
	Telecommunication Analyst/Coor	78,770	78,770	69,784	89,981		UH 09
	Embalmer/Coordinator	72,218	72,218	65,811	84,947		UH 08
	Lead Computed Tomography Tech	80,683	80,683	65,811	84,947		UH 08
	Lead Diagnostic Medical Sonogr	78,541	78,541	65,811	84,947		UH 08
	Lead Network Telecomm Spec	84,947	84,947	65,811	84,947		UH 08
	Lead Radiologic Tech - US/Sono	74,339	74,339	65,811	84,947		UH 08
	Lead Radiologic Tech-IR/SP	84,947	84,947	65,811	84,947		UH 08
	Lead Radiologic Tech-Mamo	67,954	67,954	65,811	84,947		UH 08
	Lead Radiologic Technologist	78,541	84,947	65,811	84,947		UH 08
	Nuclear Medicine Technologist	70,075	74,339	65,811	84,947		UH 08
	Biomedical Technician 2	61,734	75,878	61,734	79,893		UH 07
	Bone Densitometry Technologist	71,822	75,878	61,734	79,893		UH 07
	Computed Tomography (CT) Tech2	71,822	79,893	61,734	79,893		UH 07
	DM Sonography Technlgst 2	63,752	79,893	61,734	79,893		UH 07
	Mag Resonance Imaging Tech 2	79,893	79,893	61,734	79,893		UH 07
	Magnetic Resonance Imagng Tech	77,875	79,893	61,734	79,893		UH 07
	Spec Radiologic Tech-IR/SP	65,770	77,875	61,734	79,893		UH 07
	Spec Radiologic Tech-Mamo	77,875	79,893	61,734	79,893		UH 07
	Spec Radiologic Technologist	79,893	79,893	61,734	79,893		UH 07
	Admin & Medical Specialty Tech	57,595	59,530	57,595	74,838		UH 06
	Computed Tomography Tech 1	57,595	57,595	57,595	74,838		UH 06
	DM Sonography Technlgst 1	57,595	57,595	57,595	74,838		UH 06
	Spec Dental Lab Tech	65,270	74,838	57,595	74,838		UH 06
	Dental Lab Tech 2	74,714	74,714	56,056	74,714	FK 19	
	Electronic Integrated Control	56,901	63,882	55,166	70,629	TC 20	
	Diagnostic Rad Tech	53,477	69,784	53,477	69,784		UH 05
	Autopsy/Pathology Technician	69,784	69,784	53,477	69,784		UH 05
	Cardiovascular Technologist 1	69,784	69,784	53,477	69,784		UH 05
	Surg Tech	53,456	71,469	53,456	71,469	FK 18	
	BioMedical Technician I	56,243	56,243	49,462	64,730		UH 04
	Cast Technician	54,538	64,730	49,462	64,730		UH 04
	Electroneuro Tech (RC)	64,730	64,730	49,462	64,730		UH 04
	Histology Technician	64,730	64,730	49,462	64,730		UH 04
	Medical Laboratory Technician	54,538	64,730	49,462	64,730		UH 04
	Cardiac Testing Tech	59,696	59,696	45,531	59,696		UH 03

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Ophthalmology Technician	45,531	59,696	45,531	- 59,696		UH 03
	OR/Anesthesia Tech	44,179	59,883	44,179	- 59,883	FK 14	
	Cntrl Sterile Proc Instr Spec	43,763	57,346	42,224	- 57,346	FK 13	
	Staff Radiological Tech	40,495	54,727	41,652	- 56,291	HN 15	
	Research Technician	39,707	39,707	38,459	- 49,587		UH 01
<b>5C</b>	Research Safety Spec 2	67,954	67,954	65,811	- 84,947		UH 08
	Purchasing and Inventory Spec	73,840	73,840	61,734	- 79,893		UH 07
	Research Safety Spec 1	73,840	79,893	61,734	- 79,893		UH 07
	Lead Med Records Coding Tech	74,838	74,838	57,595	- 74,838		UH 06
	Preclinical Educ Specialist	69,784	69,784	53,477	- 69,784		UH 05
	Dental Auxiliary Instructor	57,117	69,784	53,477	- 69,784		UH 05
	Med Rec Spec 2	66,518	66,518	51,251	- 66,518		CL 18
	Information Specialist	64,730	64,730	49,462	- 64,730		UH 04
	Laboratory Assistant 3	58,760	58,760	48,526	- 65,354	FK 16	
	Lead Pharmacy Technician	56,222	60,902	46,280	- 62,546	FK 15	
	Medical Records Coding Tech	47,112	59,696	45,531	- 59,696		UH 03
	Coding Reimbursement Spec	45,531	59,696	45,531	- 59,696		UH 03
	Laboratory Assistant 3	57,184	57,184	43,674	- 58,818	HN 16	
	Med Rec Spec 1	51,605	55,806	42,536	- 55,806		CL 14
	Laboratory Assistant 2	46,883	57,346	42,224	- 57,346	FK 13	
	Pharmacy Technician	42,224	57,346	42,224	- 57,346	FK 13	
	Phlebotomist - 1199	38,730	38,730	38,730	- 51,064	FK 11	
	Laboratory Assistant 2	42,388	50,177	38,002	- 51,611	HN 13	
	Pharmacy Technician Trainee	36,400	36,400	36,400	- 47,653	FK 09	
	Diagnostic Imaging Assistant	32,885	32,885	32,885	- 42,182	FK 07	
<b>5D</b>	Medical Assistant	45,531	59,696	45,531	- 59,696		UH 03
<b>5E</b>	Admin & Clin Sys Coord	83,262	83,262	69,784	- 89,981		UH 09
	Academic Computing Spec III	70,075	70,075	65,811	- 84,947		UH 08
	Research Database Manager	65,811	65,811	65,811	- 84,947		UH 08
	HR Coordinator	60,000	60,000	62,515	- 86,918		CF 5
	Desktop Technician II	61,734	79,893	61,734	- 79,893		UH 07
	Biomedical Communication Supvr	69,805	69,805	61,734	- 79,893		UH 07
	Environment Care Safety Office	77,875	77,875	61,734	- 79,893		UH 07
	IT Project/Inv Supp Coord	79,893	79,893	61,734	- 79,893		UH 07
	Multimedia Specialist 2	79,893	79,893	61,734	- 79,893		UH 07
	Network Telecom Specialist	63,752	65,770	61,734	- 79,893		UH 07
	Library Technican 2	61,464	74,838	57,595	- 74,838		UH 06
	Clinical Coordinator	55,307	69,784	53,477	- 69,784		UH 05
	Computer Graphics Specialist	60,757	60,757	53,477	- 69,784		UH 05
	Systems Coordinator	55,307	69,784	53,477	- 69,784		UH 05
	Human Resources Associate	49,462	57,841	50,813	- 71,405		CF 2
	Academic Computing Spec I	52,832	52,832	49,462	- 64,730		UH 04
	Desktop Technician I	49,462	54,538	49,462	- 64,730		UH 04
	Human Resources Associate	49,462	59,654	49,462	- 64,730		UH 04
	Library Technician 1	64,730	64,730	49,462	- 64,730		UH 04
	Multi Media Specialist 1	49,462	49,462	49,462	- 64,730		UH 04
	Visual Media Designer	64,730	64,730	49,462	- 64,730		UH 04

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
<b>5F</b>	Dental Hygienist	55,307	69,784	53,477	69,784		UH 05
	Med Specialty Technician	69,784	69,784	53,477	69,784		UH 05
	LPN	53,456	71,469	53,456	71,469	FK 18	
	Lead Dental Asst	51,938	65,354	48,526	65,354	FK 16	
	LPN	46,774	64,322	48,110	64,322	HN 18	
<b>5G</b>	Dental Hygienist 1	45,773	45,773	45,508	61,158	HC 17	
	Dental Asst	44,179	59,883	44,179	59,883	FK 14	
	Dental Asst	41,478	52,398	39,761	53,895	HN 14	
<b>6 - SKILL CRAFTS</b>							
<b>6A</b>	Qual Crft Wrkr-HVACR	68,973	68,973	53,477	68,973	FM 18	
	Qual Crft Wrkr-A&E Mech	55,107	55,107	50,135	64,662	TC 18	
	Qual Crft Wrkr-Elect	50,135	64,662	50,135	64,662	TC 18	
	Qual Crft Wrkr-HVACR	50,135	61,581	50,135	64,662	TC 18	
	Qual Crft Wrkr-Lock	51,792	64,662	50,135	64,662	TC 18	
	Qual Crft Wrkr-Plumber	50,135	64,662	50,135	64,662	TC 18	
	Qual Crft Wrkr-Carpenter	47,795	61,874	47,795	61,874	TC 17	
	Qual Crft Wrkr-Painter	55,868	61,874	47,795	61,874	TC 17	
	Skilled Maintainer	46,040	53,040	41,613	54,327	TC 14	
<b>7 - SERVICE</b>							
<b>7A</b>	Police Lieutenant - Unclassifi	101,670	101,670	76,627	101,670	PS 19	
	University Fire Captain	85,925	90,938	73,008	97,115	PS 18	
	Police Master Sergeant	71,136	75,962	66,331	88,608	PS 16	
	Fire Lieutenant	70,221	79,248	63,294	84,614	PS 15	
	Police Sergeant - Unclassified	62,650	80,870	60,424	80,870	PS 14	
	Firefighter	58,822	76,814	58,822	76,814	PS 13	
	Detective (Unclassified)	58,822	58,822	58,822	76,814	PS 13	
	Police Officer - Unclassified	53,352	70,179	53,352	70,179	PS 11	
	Bldg Patrol Off	41,558	41,558	40,082	53,789	PS 05	
	Bldg & Grnds Patrol Off	41,558	53,789	40,082	53,789	PS 05	
<b>7B</b>	Supervising Custodian	46,040	54,327	41,613	54,327	TC 14	
	Lead Custodian	46,488	46,488	36,719	46,488	TC 11	
	Custodian	36,485	43,388	35,556	44,421	TC 09	
	Custodian	31,259	31,259	31,259		TE 09	
<b>7C</b>	Material Mngmnt Supervisor	74,298	81,016	69,784	89,981		UH 09
	MTCE Spv 2 HVAC	90,584	90,584	69,389	90,584	FM 24	
	Spvr, Sterile Proc & Distr	80,683	80,683	65,811	84,947		UH 08
	MTCE Spv 2 Plum	74,295	74,295	65,052	84,923	TC 24	
	MTCE Spv 1 HVA	70,138	82,805	63,336	82,805	FM 22	
	MTCE Spv 1 Elec	59,378	59,378	59,378	77,630	TC 22	
	MTCE Spv 2 Mach	77,630	77,630	59,378	77,630	TC 22	
	Lab Animal Tech Svcs Spec	65,270	65,270	57,595	74,838		UH 06
	Animal Care Supervisor	70,629	70,629	55,166	70,629	TC 20	
	MTCE Spv 1 Grn	67,275	67,275	55,166	70,629	TC 20	
	Mat Stor Supv 2	64,662	64,662	50,135	64,662	TC 18	
	Dental Supply Assistant	56,243	56,243	49,462	64,730		UH 04
	LD Ctl St Sup Ad	61,651	61,651	48,630	63,149	FM 16	
	Environmntl Contrl Maintainer	48,069	60,486	46,426	60,486	FM 15	
	Lead Transport Aide (RC)	62,546	62,546	46,280	62,546	FK 15	
	Mat Stor Supv 1	51,870	51,870	45,591	59,202	TC 16	

		ANNUAL SALARY		COMPENSATION SCHEDULE			
TITLE		MIN	MAX	MIN	MAX	UNCLASSIFIED	CLASSIFIED
	Stationary Engineer	45,591	45,591	45,591	- 59,202	TC 16	
	General Trades Worker	54,015	55,361	43,524	- 56,706	TC 15	
	Lead Transport Aide	51,563	51,563	42,224	- 57,346	FK 13	
	Duplicating Technician 2	46,040	46,040	41,613	- 54,327	TC 14	
	Storekeeper	50,066	51,272	40,310	- 51,272	FM 12	
	Animal Care Tech	44,090	52,085	39,780	- 52,085	TC 13	
	Animal Care Washroom Tech	42,286	47,965	38,106	- 47,965	FM 10	
	Storekeeper	45,786	48,068	37,791	- 48,068	TC 12	
	Lab Aide	40,934	49,358	37,565	- 49,358	FK 10	
	Maintainer (Drive/Equip Oper)	44,285	45,396	36,719	- 46,488	TC 11	
	Transport Aide	36,400	42,848	36,400	- 47,653	FK 09	
	Maintainer	37,421	43,388	35,887	- 44,834	TC 09	
	Storekeeper Assistant	35,588	43,388	35,583	- 44,453	TC 09	
	Central Sterile Supply Aide	36,485	43,388	35,501	- 44,352	TC 09	
	Lab Aide	40,968	40,968	33,808	- 44,423	HN 10	
	Maintainer (Drive/Equip Oper)	33,053	33,053	33,053	-	TE 11	
	Central Sterile Supply Aide	31,259	31,259	31,259	-	TE 09	
	Storekeeper Assistant	31,259	31,259	31,259	-	TE 09	

**UNIVERSITY OF CONNECTICUT HEALTH  
ORGANIZATIONAL ANALYSIS AS AT 6/30/2016  
LINE OF PROGRESSION**

TITLE	UNCLASSIFIED	CLASSIFIED
<b>NOT IN LINE OF PROGRESSION</b>		
Academic Administrative Manager	X	
Administrative & Medical Specialty Technician	X	
Administrative Director	X	
Administrative Manager	X	
Administrator 1-CMHC/UHC	X	
Administrator 2-CMHC/UHC	X	
Assistant Director, Indoor Environment Quality	X	
Assistant Director, Telecommunication	X	
Assistant Professor [Clinical Science or Basic Science]	X	
Assistant Vice President	X	
Associate Professor [Clinical Science or Basic Science]	X	
Associate Vice President	X	
Associate Vice President, Performance Improvement/Operation Integration	X	
Business Services Manager	X	
Chief Administrative Officer	X	
Chief Clinical Revenue Cycle Officer	X	
Chief Executive Officer, JDH	X	
Chief Financial Officer	X	
Chief Information Officer	X	
Chief of Staff	X	
Chief Operating Officer, JDH	X	
Clinical Simulation Center Coordinator	X	
CMHC Clinical Program Manager	X	
CMHC Medical Director	X	
Compliance Officer	X	
Data Entry Operator 1		X
Dean	X	
Director, Administrative Clinical Practice	X	
Director, Ambulatory Access Inpatient	X	
Director, Creative Child Care	X	
Director, Health Information Management	X	
Director, Parking & Transportation	X	
Director, Quality & Performance Improvement - UMG	X	
Electronic Integrated Control		X
Embalmer/Coordinator	X	
Executive Vice President of Health Affairs	X	
Head of Department [Clinical Science or Basic Science]	X	
Information Specialist	X	
Instructor [Clinical Science or Basic Science]	X	
Lead Network Telecomm Specialist	X	
Mail Handler		X
Manager, Clinical Engineering	X	
Med Specialty Technician [UHP] / LPN [1199]	X	X
Medical Assistant	X	
Network Telecom Specialist	X	
Nurse Aide		X
OR/Anesthesia Technician		X

TITLE	UNCLASSIFIED	CLASSIFIED
Outreach Program Manager	X	
Performance Improvement Project Leader		X
Planning Specialist	X	
Poison Information Specialist	X	
Preclinical Education Specialist	X	
Professor [Clinical Science or Basic Science]	X	
Professor/Visiting	X	
Project Director, Health Disparities	X	
Strategic Planner		X
Telecommunication Analyst/Coordinator	X	
Training & QA Coordinator	X	
UCHC CMHC Operations Admin	X	
UHPC-4/Department Manager	X	
University Assistant Director	X	
University Director	X	
University Helper		X
University Professor	X	
Vice President	X	
Vice President, Quality & Patient Services	X	
<b>PROGRESSIONS</b>		
<b>ACADEMIC SUPPORT</b>		
Director, Graduate Medical Education	X	
Program Manager Clinical Education	X	
Student Affairs Officer 2	X	
Student Affairs Officer 1 / Academic Curriculum Coordinator	X	
Registrar	X	
Financial Aid Officer	X	
<b>EDUCATION TECHNOLOGY</b>		
Instructional Design Specialist	X	
Instructional Technology Specialist	X	
Academic Computing Specialist I	X	
Academic Computing Specialist II	X	
Academic Computing Specialist III	X	
<b>ADMINISTRATIVE/OFFICE SUPPORT</b>		
Assistant to the Executive Vice President & Dean		X
Executive Staff Assistant		X
Administrative Officer	X	
Administrative Program Coordinator	X	
Executive Assistant [UHP] / Administrative Assistant [ASFCME]	X	X
Administrative Coordinator	X	
Spec Secretary (Medical)		X
Administrative Program Assistant 2 [UHP] / Secretary 2 [ASFCME]	X	X
Administrative Program Assistant 1 [UHP] / Secretary 1 [AFSCME]	X	X
Head Clerk		X
Office Assistant		X
Clerk Typist		X
Clerk		X
<b>PATIENT CARE ADMINISTRATIVE SUPPORT</b>		
Director - Administrative, Clinical Practice	X	
Clinical Practice Manager 2	X	
Clinical Practice Manager 1	X	



TITLE	UNCLASSIFIED	CLASSIFIED
Clinical Coordinator	X	
Lead Patient Services Representative	X	
Patient Services Representative / Patient Access Representative	X	
Emergency Department Admissions Specialist	X	
Clinic Office Assistant / Patient Flow Assistant	X	
<b>TELECOMMUNICATIONS</b>		
Telecommunication Dispatcher		X
Telecommunication Operator		X
Telephone Operator		X
<b>ANIMAL CARE</b>		
Assistant Director, Laboratory Animal Care	X	
Laboratory Animal Technology Services Specialist	X	
Animal Care Specialist		X
Animal Care Supervisor		X
<b>BEHAVIORAL SCIENCES</b>		
<b>PSYCHIATRY</b>		
CMHC-Assistant Chief Psychiatrist	X	
Principal Psychiatrist		X
Staff Psychiatrist		X
<b>PSYCHOLOGY</b>		
Director, CMHC Mental Health/Director CMHC Psychological Services	X	X
Supervising Psychologist 2 Clinical		X
Supervising Psychologist 1 Clinical		X
Psychologist Clinical		X
Psychology Intern		X
<b>BEHAVIOR HEALTH</b>		
Behavioral Health Partial Hospital Program Manager	X	
Social Work Supervisor / Clinical Social Worker Associate	X	X
Social Worker 2 / Clinical Social Worker / Professional Counselor Mental Health Clinician	X	X
Social Worker 1 / Clinical Social Worker Licensure Candidate /Psychiatric SW	X	X
HIV Counselor		X
Mental Health Assistant 2		X
Mental Health Assistant 1		X
<b>EMPLOYEE ASSISTANCE</b>		
Employee Assistance Program Manager	X	
Employee Assistance Counselor	X	
<b>CARDIOLOGY TECHNICAL SUPPORT</b>		
Cardiovascular Technologist 2	X	
Cardiovascular Technologist 1	X	
Lead Cardiovascular Sonographer	X	
Cardiovascular Sonographer	X	
Cardio Sonographer	X	
Cardiac Testing Technician	X	
<b>CHILD CARE</b>		
Childcare Head Teacher	X	
Childcare Teacher	X	

TITLE	UNCLASSIFIED	CLASSIFIED
<b>CLINICAL ENGINEERING</b>		
Clinical Engineer	X	
Biomedical Technician Specialist	X	
Biomedical Technician 2	X	
Biomedical Technician I	X	
<b>CLINICAL LABORATORY</b>		
Clinical Laboratory Chief Technologist	X	
Clinical Laboratory Supervisor	X	
Medical Technologist 2 / IVF Embryology Technologist	X	
Medical Technologist 1	X	
Medical Laboratory Technician / Laboratory Assistant 3	X	X
Laboratory Assistant 2		X
Laboratory Assistant 1		X
Laboratory Aide		X
<b>PATHOLOGY</b>		
Pathologist's Assistant	X	
Laboratory Supervisor	X	
Histotechnologist / Cytotechnologist	X	
Histotechnician	X	
Autopsy/Pathology Technician	X	
<b>COMMUNICATION &amp; COMMUNICATION TECHNICAL SUPPORT</b>		
Assistant Director, Multimedia Services	X	
UConn Health Communication Specialist	X	
Web Communication Officer 2	X	
Multimedia Specialist 2 / Videoconferencing Specialist	X	
Web Communication Officer 1 / Multimedia Marketing Associate	X	
Computer Graphics Specialist	X	
Multimedia Specialist 1 / Visual Media Designer	X	
<b>INTERPRETER SERVICES</b>		
Interpreter Services Coordinator	X	
Interpreter Deaf/Hard of Hearing	X	
<b>REPROGRAPHICS</b>		
Biomedical Communication Supervisor	X	
Duplicating Technician 2		X
<b>COMMUNITY HEALTH</b>		
Family Planning Program Manager	X	
Family Planning Program Educator	X	
Community Health Program Supervisor	X	
Community Based Education Specialist	X	
Community Health Specialist	X	
Community Health Worker	X	
<b>COMPLIANCE</b>		
Audit Manager	X	
Associate Compliance Officer		X
Compliance Specialist		X
Internal Auditor		X
Research Compliance Monitor 1	X	
Research Compliance Monitor 2	X	

TITLE	UNCLASSIFIED	CLASSIFIED
<b>DENTAL</b>		
<b>DENTIST</b>		
Lead Dentist		X
Dentist		X
<b>DENTAL SUPPORT</b>		
Dental Hygienist	X	
Dental Hygienist 1		X
Dental Auxiliary Instructor	X	
Lead Dental Assistant		X
Dental Assistant		X
<b>DENTAL LABORATORY</b>		
Specialized Dental Laboratory Technician / Dental Laboratory Technician 2	X	X
Dental Laboratory Technician 1		X
<b>DIAGNOSTIC &amp; THERAPEUTICS</b>		
Director, Diagnostic Imaging & Therapeutics	X	
Medical Physicist	X	
Chief Dosimetrist	X	
Radiation Therapy Supervisor	X	
Radiation Therapy Technologist	X	
Manager, Diagnostic Imaging	X	
Clinical Radiologic Supervisor	X	
Oral and Maxillofacial Radiology Clinic Supervisor	X	
Lead Nuclear Medical Technologist	X	
Nuclear Medicine Technologist	X	
Lead Diagnostic Radiologic & Specialized [MRI/CT/US/IR/MAM]	X	
Specialized Radiologic Technologist [MRI/CT/US/IR/MAM]	X	
Bone Densitometry Technologist	X	
<b>FACILITIES MANAGEMENT</b>		
Assistant Director, Campus Planning	X	
Assistant Director, Design Services	X	
Project Manager 2, Campus Planning	X	
Project Manager 1, Campus Planning	X	
Architect/Electrical Designer	X	
Electrical Engineer	X	
<b>FINANCE</b>		
Controller	X	
Director, Budget	X	
Finance Manager - UHP	X	
Supervising Accountant [UHP] / Fiscal Supervisor/ Supervising Accountant [A&R]	X	X
Staff Accountant 3 / Associate Accountant	X	X
Staff Accountant 2 [UHP] / Budget Analyst [UHP] / Accountant [A&R]	X	X
Staff Accountant 1 [UHP] / Assistant Accountant [A&R]	X	X
Account Careers Trainee		X
Administrative Fiscal Assistant [UHP] / Fiscal Administrative Assistant [A&R]	X	X
Accounts Receivable Collector	X	
Fiscal Assistant [UHP] / Financial Clerk [A&R]	X	X
Cash Accounting Clerk		X
<b>GRANT MANAGEMENT</b>		
Sponsored Program Specialist	X	
Grants & Contracts Specialist		X

TITLE	UNCLASSIFIED	CLASSIFIED
<b>HEALTH CARE FINANCE SUPPORT</b>		
Assistant Director, Reimbursement & Financial Reporting	X	
Assistant Director, Decision Support & Contract Management	X	
Reimbursement Analyst 2	X	
Supervisor, Patient Services Accounts / Supervisor, Patient Access	X	
Reimbursement 1	X	
Patient Services Accounts Coordinator	X	
<b>FIRE SERVICES</b>		
UCHC Fire Chief	X	
University Fire Captain		X
Fire Lieutenant		X
Firefighter		X
<b>HEALTH INFORMATION MANAGEMENT</b>		
Manager, Health Information Management	X	
Clinical Documentation Specialist	X	
Coding Trainer	X	
Medical Records Supervisor	X	
Lead Med Records Coding Technician	X	
Coding Reimbursement Specialist / Medical Records Coding Technician	X	
Medical Record Specialist 2		X
Medical Record Specialist 1		X
Medical Records Clerk		X
<b>HUMAN RESOURCES</b>		
Principal Human Resources Officer	X	
Personnel Specialist 2 / Labor Relations Specialist	X	
Personnel Specialist 1	X	
Education & Development Specialist	X	
EEO Complaint Specialist	X	
Human Resources Coordinator	X	
Human Resources Associate	X	
Human Resources Assistant	X	
<b>HR INFORMATION TECHNOLOGY</b>		
HRIS Administrator	X	
HRIS Specialist 2	X	
HRIS Specialist 1	X	
<b>INFORMATION TECHNOLOGY</b>		
Director, Information Technology	X	
IT Project Manager	X	
Information Systems Manager	X	
IT Project/Inventory Support Coordinator	X	
<b>APPLICATION DEVELOPMENT</b>		
Application Architect	X	
Application Developer 3	X	
Application Developer 2	X	
Application Developer 1	X	
<b>TECHNICAL</b>		
Infrastructure Architect	X	
Technical Analyst 3	X	
Technical Analyst 2	X	
Technical Analyst 1	X	

TITLE	UNCLASSIFIED	CLASSIFIED
Desktop Technician 2	X	
Desktop Technician 1	X	
<b>INFORMATION TECHNOLOGY - BUSINESS ANALYST</b>		
Assistant Director, Clinical Informatics	X	
Application Analyst 3		
Application Analyst 2		
Clinical Information / System Supervisor	X	
Business System Analyst / CMHC Information Technology Administrator		
Application Analyst 1 / Clinical Systems/Informatics Analyst	X	
Administrative/Clinical System Coordinator	X	
Systems Coordinator	X	
<b>LIBRARY</b>		
Librarian 4	X	
Librarian 3	X	
Librarian 2	X	
Librarian 1	X	
Library Technician 2	X	
Library Technician 1	X	
Library Technician Assistant		X
<b>MAINTENANCE</b>		
Electrical Services Manager	X	
Operations Manager, Facilities Services	X	
Maintenance Supervisor 2		X
Maintenance Supervisor 1		X
Qualified Craft Worker		X
Qualified Craft Worker		X
Qualified Craft Worker		X
Stationary Engineer		X
Skilled Maintainer		X
General Trades Worker		X
Maintainer [Driver/Equipment Operator]		X
Maintainer		X
Animal Care Technician		X
Animal Care Washroom Technician		X
<b>CUSTODIAN</b>		
Supervising Custodian		X
Lead Custodian		X
Custodian		X
<b>MATERIALS MANAGEMENT</b>		
Assistant Director, Materials Management	X	
Material Management Supervisor	X	
Material Storage Supervisor 2		X
Material Storage Supervisor 1		X
Dental Supply Assistant	X	
Storekeeper		X
Storekeeper Assistant		X
<b>MEDICAL PATIENT CARE</b>		
Principal Physician		X
Staff Physician		X
Podiatrist		X

TITLE	UNCLASSIFIED	CLASSIFIED
Optometrist		X
Lead Physician Assistant	X	
<b>MEDICAL TRANSPORT</b>		
Lead Transport Aide		X
Transport Aide		X
<b>NURSING</b>		
Director, Nursing / Director Epidemiology / Director, Care Coordination	X	
Nurse Manager	X	
Administrative Supervisor, Nurse	X	
Lead Nurse Practitioner	X	
Nurse Practitioner [UHP] / Advance Nurse Practitioner [1199] / Nurse Anesthetist	X	X
Clinical Nurse Supervisor] UHP Sal / Supervising Nurse -Correctional [1199]	X	X
Clinical Nurse Specialist [UHP] / Nurse Clinician [1199]	X	X
Supervisor, Clinical Case Manager / Diabetes Education Program Coordinator	X	
Infection Control Specialist 2 / Palliative Care Specialist / Clinical Patient Navigator / Quality Assurance Specialist / Clinical Case Manager / Diabetes Education Nurse	X	
Assistant Nursing Manager [UHP] / Head Nurse-Correctional [1199]	X	X
Staff Nurse CN4	X	X
Staff Nurse CN3	X	
Staff Nurse CN2 [UHP] / Nurse Correction [1199]	X	X
Staff Nurse CN1	X	
<b>OPERATING ROOM TECHNICAL SUPPORT</b>		
Surgical Technologist		X
Supervisor, Sterile Processing & Distribution	X	
Lead Central Sterile Supply Aide		X
Operating Room Instrument Technician		X
Central Sterile Supply Aide		X
<b>PATIENT CARE TECHNICAL SUPPORT</b>		
Ophthalmology Technician	X	
Cast Technician	X	
Medical Assistant	X	
<b>PASTORAL CARE</b>		
Clinical Pastoral Education Program Specialist	X	
Chaplin	X	
<b>PHARMACY</b>		
Director, Pharmacy	X	
Associate Director, Pharmacy	X	
Pharmacy Manager	X	
Pharmacy Clinical Coordinator	X	
Informatics Pharmacist	X	
Investigational Drug Pharmacist/Medication Safety Pharmacist	X	
Pharmacist	X	
Lead Pharmacy Technician		X
Pharmacy Technician		X
Pharmacy Technician Trainee		X
<b>PROCUREMENT</b>		
Director, Procurement	X	
Director, Contracts	X	
Procurement Contract Specialist	X	

TITLE	UNCLASSIFIED	CLASSIFIED
Fiscal Administrative Officer		X
Medical Materials Management Supervisor	X	
Purchasing and Inventory Specialist	X	
Supply Coordinator	X	
Purchasing Assistant		X
<b>POLICE SERVICES</b>		
UCHC Police Chief	X	
Police Lieutenant	X	
Police Master Sergeant	X	
Police Sergeant	X	
Police Officer	X	
Protective Services Trainee - Police	X	
Building & Grounds Patrol Officer		X
<b>REHABILITATION</b>		
Rehabilitation Services Operations Manager	X	
Rehabilitation Services Supervisor / Occupational Therapy Supervisor	X	
Rehabilitation Coordinator	X	
Therapeutic Recreation Specialist	X	
Physical Therapist 2 [UHP] / Occupational Therapist 2[UHP]	X	
Physical Therapist 1 /Occupational Therapist 1	X	
Physical Therapy Assistant	X	
Total Joint Administrator	X	
Sports Medicine Clinical Outcomes Facilitator	X	
Athletic Trainer	X	
Diagnostic Rad Technologist [UHP] / Staff Radiological Technologist [1199]	X	X
<b>RESEARCH</b>		
Research Associate 2 / Clinical Research Associate 2	X	
Research Associate 1 / Clinical Research Associate 1	X	
Administrative and Clinical Research Coordinator	X	
Research Facilitator	X	
Research Assistant 3 / Clinical Research Assistant 3	X	
Research Assistant 2 / Clinical Research Assistant 2 / Research Analyst	X	
Research Assistant 1 / Clinical Research Assistant 1	X	
Clinical Research Technician	X	
Research Technician	X	
<b>RESEARCH /ENVIRONMENTAL SAFETY</b>		
Executive Director, Environmental Health & Safety	X	
Assistant Director, Research Safety	X	
Radiation Safety Officer / Biological Safety Officer	X	
Assistant Radiation Safety Officer	X	
Environment Care Safety Office	X	
Research Safety Specialist 2	X	
Research Safety Specialist 1	X	
Radiation Safety Technician 2	X	
Radiation Safety Technician 1	X	
<b>RESPIRATORY CARE</b>		
<b>PERFUSION SERVICES</b>		
Clinical Perfusionist Coordinator	X	
Clinical Perfusionist	X	

TITLE	UNCLASSIFIED	CLASSIFIED
<b>RESPIRATORY SERVICES</b>		
Neonatal Specialist/Respiratory Care	X	
Respiratory Therapy Supervisor		X
Respiratory Therapist		X