

## **WORKFORCE ANALYSIS**

*(Section 46a-68-83)*

March 2021

### **INTRODUCTORY NOTES**

This section was in compliance in the previous filing, and there were no proposals or recommendations.

During this *Plan* year, the Office of Human Resources (OHR) developed a new classification system for professional titles covered by the University of Connecticut Employees Association (UCPEA) bargaining unit. The new system, Career Paths, was implemented in July 2020.

The Career Paths system is comprised of 179 job titles in nine levels. Career Paths uses general descriptors to categorize work by (1) Occupation and by (2) Level. Occupational Groups are broad categories of associated or related occupations. Each Occupational Group consists of Job Families, Job Paths, Job Titles, Job Categories, and Job Levels. For Affirmative Action Plan analyses, job titles have been grouped into twenty-one new categories based on job families which group related jobs with similar work, requiring like training, skills, knowledge, and experience.

The new job categories were discussed and reviewed with Neva Vigezzi on October 8, 2020.

Six categories in the professional EEO category remain the same: Academic Assistants, Specialists, University Staff Professional 2, University Staff Professional 3, University Professional All Other and Remaining Professional. All job group categories in the professional EEO category are now organized in alphabetical order by name of category.

Additionally, a new category in the Protective Services EEO category was created for the Firefighter title. For this Plan year, the title is held by 23 employees and is expected to increase in the future. With this change, Protective Services Fire is comprised of titles with promotional opportunity above the firefighter level and Protective Services Firefighter, with entry level hires. This reporting structure mirrors the categories for the Police.

In the EEO 6 Qualified Craft category, the QCW (HVACR) title reached 25 employees at the end of the Plan year. Due to potential reorganization in the upcoming year due to pandemic needs and reassessments, this title may fluctuate. A separate analysis will be conducted in the next Plan year if the title remains at 25.

In the Professional Professor category, the Distinguished Professor title is separated from the Professor title. The Distinguished Professor is the highest honor that the University bestows on a faculty member who has demonstrated excellence in teaching, research, and

outreach/service. It is purely an honorary title bestowed on existing faculty and does not reflect additions to the workforce or promotional advancement.

The workforce numbers are based upon all employees appearing in the CORE-CT as of September 30, 2019.

### **Subsection (a)**

The analyses included in this section display the racial and sexual composition of the total full-time workforce for each office, position and position classification identified in the job title study. Analyses were performed for part-time and durational titles. The analyses include a detailed breakdown of the individual titles and separate demographic profiles. The workforce analysis inventories the:

- Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category
- Total agency workforce by office, position and position classification within each occupational category
- Agency workforce in each relevant labor market area by occupational category
- Agency workforce in each relevant labor market area by office, position and position classification within each occupational category

Labor markets are equated with campuses.

### **Subsection (b)**

The analyses in this section report the age groups of the full-time work force by occupational category in five (5) year increments.

### **Subsection (c)**

The analyses in this section report by occupational category, and the number of employees in the full-time workforce, who have identified as physically disabled.

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FULL TIME Total

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>EXECUTIVE ADMINISTRATIVE</b>	93	48	45	34	35	6	6	3	1	5	1	0	2
%	100.0%	51.6%	48.4%	36.6%	37.6%	6.5%	6.5%	3.2%	1.1%	5.4%	1.1%	0.0%	2.2%
<b>PROFESSIONAL FACULTY</b>	1197	715	482	496	347	18	17	42	28	154	83	5	7
%	100.0%	59.7%	40.3%	41.4%	29.0%	1.5%	1.4%	3.5%	2.3%	12.9%	6.9%	0.4%	0.6%
<b>PROFESSIONAL NON-FACULTY</b>	2234	783	1451	656	1226	45	54	41	77	36	76	5	18
%	100.0%	35.0%	65.0%	29.4%	54.9%	2.0%	2.4%	1.8%	3.4%	1.6%	3.4%	0.2%	0.8%
<b>ADMINISTRATIVE SUPPORT</b>	102	4	98	4	84	0	8	0	4	0	1	0	1
%	100.0%	3.9%	96.1%	3.9%	82.4%	0.0%	7.8%	0.0%	3.9%	0.0%	1.0%	0.0%	1.0%
<b>PARAPROFESSIONAL</b>	13	11	2	10	0	0	1	1	1	0	0	0	0
%	100.0%	84.6%	15.4%	76.9%	0.0%	0.0%	7.7%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%
<b>SKILLED CRAFT</b>	92	89	3	78	3	2	0	7	0	2	0	0	0
%	100.0%	96.7%	3.3%	84.8%	3.3%	2.2%	0.0%	7.6%	0.0%	2.2%	0.0%	0.0%	0.0%
<b>PROTECTIVE SERVICES (SWORN)</b>	161	137	24	124	20	5	1	7	2	1	1	0	0
%	100.0%	85.1%	14.9%	77.0%	12.4%	3.1%	0.6%	4.3%	1.2%	0.6%	0.6%	0.0%	0.0%
<b>SERVICE MAINTENANCE</b>	326	239	87	152	46	12	2	71	36	2	3	2	0
%	100.0%	73.3%	26.7%	46.6%	14.1%	3.7%	0.6%	21.8%	11.0%	0.6%	0.9%	0.6%	0.0%
<b>TOTAL</b>	<b>4218</b>	<b>2026</b>	<b>2192</b>	<b>1554</b>	<b>1761</b>	<b>88</b>	<b>89</b>	<b>172</b>	<b>149</b>	<b>200</b>	<b>165</b>	<b>12</b>	<b>28</b>
%	100.0%	48.0%	52.0%	36.8%	41.7%	2.1%	2.1%	4.1%	3.5%	4.7%	3.9%	0.6%	1.3%

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1-Executive Management

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE
Assoc Vice President	13	7	6	4	5	1				2			1
Assoc Vice Provost	3	2	1	1	1	1							
Asst Vice President	7	2	5	2	2		3						
Asst Vice Provost	2	1	1	1	1								
Chief Human Resources Officer	1	1	0	1									
Dean	11	4	7	3	5		2			1			
Dept Head Student Affairs	6	2	4	2	3				1				
Deputy Dir and Chief of Staff	1	0	1		1								
Exec VP for Admin & CFO	1	1	0	1									
Executive Director	6	3	3	3	2		1						
President	1	1	0	1									
Provost & Exec Vice President	1	1	0	1									
U Chief of Staff & Gen Counsel	1	0	1		1								
Vice President	7	6	1	5	1	1							
Vice Provost	1	1	0			1							
Vice Provost & Dean	1	1	0	1									
<b>TOTAL</b>	<b>63</b>	<b>33</b>	<b>30</b>	<b>26</b>	<b>22</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>

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1-University Director

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
U Director	30	15	15	8	13	2		3		2	1		1
<b>TOTAL</b>	<b>30</b>	<b>15</b>	<b>15</b>	<b>8</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

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2-Professor

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Distinguished Professor	24	13	11	10	11					3			
Pres Emeritus & U Professor	1	0	1		1								
Professor	486	325	161	251	120	7	4	15	9	52	26		2
<b>TOTAL</b>	<b>511</b>	<b>338</b>	<b>173</b>	<b>261</b>	<b>132</b>	<b>7</b>	<b>4</b>	<b>15</b>	<b>9</b>	<b>55</b>	<b>26</b>	<b>0</b>	<b>2</b>

2-Associate Professor

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<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Associate Professor	415	246	169	161	130	8	7	17	9	57	21	3	2
<b>TOTAL</b>	<b>415</b>	<b>246</b>	<b>169</b>	<b>161</b>	<b>130</b>	<b>8</b>	<b>7</b>	<b>17</b>	<b>9</b>	<b>57</b>	<b>21</b>	<b>3</b>	<b>2</b>

2-Assistant Professor

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<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Assistant Professor	231	116	115	60	64	3	5	10	8	41	35	2	3
<b>TOTAL</b>	<b>231</b>	<b>116</b>	<b>115</b>	<b>60</b>	<b>64</b>	<b>3</b>	<b>5</b>	<b>10</b>	<b>8</b>	<b>41</b>	<b>35</b>	<b>2</b>	<b>3</b>



2-Extension & Instructor

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JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Assoc Coop Ext Edu	10	2	8	2	7		1						
Assoc Extension Professor	2	1	1	1	1								
Asst Coop Ext Edu	6	4	2	3	1					1	1		
Asst Extension Professor	7	2	5	2	3				2				
Extension Educator	9	3	6	3	6								
Extension Instructor	2	0	2		2								
Extension Professor	1	1	0	1									
Instructor - LAW	1	1	0	1									
Sr Coop Ext Edu	2	1	1	1	1								
<b>TOTAL</b>	<b>40</b>	<b>15</b>	<b>25</b>	<b>14</b>	<b>21</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

3-Academic Assistant

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JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Academic Asst 1	6	4	2	4	2								
Academic Asst 2	11	4	7	4	6				1				
Academic Asst 3	22	13	9	7	9					6			
Academic Asst 4	5	2	3	2	3								
Academic Asst 5	1	1	0	1									
<b>TOTAL</b>	<b>45</b>	<b>24</b>	<b>21</b>	<b>18</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Admin Prgm & Srvc

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JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Admin Program Manager 1	25	2	23	2	21		1				1		
Admin Program Manager 2	7	1	6		6			1					
Admin Program Manager 3	11	3	8	3	8								
Admin Program Support 1	15	0	15		14				1				
Admin Program Support 2	126	18	108	16	97		2	2	5		4		
Admin Program Support 3	65	4	61	4	57		1		2		1		
Admin Program Support 4	45	6	39	6	34		1		2				2
Senior Admin Program Support	9	3	6	3	4		1						1
Technical Records Coordinator	3	2	1	1	1	1							
<b>TOTAL</b>	<b>306</b>	<b>39</b>	<b>267</b>	<b>35</b>	<b>242</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>3</b>

**NEW CATEGORY**

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3-Admissions & Registrar

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Admissions Manager	3	0	3		2				1				
Admissions Officer 1	1	0	1		1								
Admissions Officer 2	21	5	16	4	14		1		1			1	
Admissions Officer 3	8	4	4	2	2	2			2				
Assistant Registrar	4	2	2	2	2								
Associate Admissions Director	4	2	2	1	1	1			1				
Associate Registrar	2	1	1	1	1								
Registrar Specialist	17	0	17		14		1				1		1
<b>TOTAL</b>	<b>60</b>	<b>14</b>	<b>46</b>	<b>10</b>	<b>37</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

March 30, 2021

3-Advising

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Academic Advisor 1	25	7	18	2	16	1		3			1	1	1
Academic Advisor 2	38	6	32	2	25	3	2	1	3		1		1
Career Consultant	19	6	13	4	8	2	2		1		1		1
Student Success Counselor	18	1	17		11		3		2	1	1		
<b>TOTAL</b>	<b>100</b>	<b>20</b>	<b>80</b>	<b>8</b>	<b>60</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Arts & Curatorial Svcs

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Art Museum Registrar	2	0	2		2								
Box Office Professional	1	0	1		1								
Museum Exhibit Designer	1	1	0	1									
Theater Operations Manager	1	1	0	1									
Theater Production Specialist	4	4	0	4									
<b>TOTAL</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

3-Business Operations

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JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Business Ops Specialist 1	19	1	18	1	17		1						
Business Ops Specialist 2	11	1	10		7				2	1			1
Business Ops Specialist 3	23	2	21	2	19		1		1				
Functional Analyst	3	0	3		3								
Functional Specialist	1	0	1		1								
Institutional Research Analyst	1	0	1								1		
Institutional Research Spec	2	1	1	1	1								
Training & Development Coord	4	1	3	1	2								1
<b>TOTAL</b>	<b>64</b>	<b>6</b>	<b>58</b>	<b>5</b>	<b>50</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Capital Plan & Construction

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Build Inspec and Compl Offic	6	5	1	4	1	1							
Build Inspec and Compl Super	1	1	0	1									
Plan Dsgn Const Asst Proj Mgr	3	0	3		3								
Plan Dsgn Const Project Mgr	3	3	0	2		1							
Plan Dsgn Const Project S Mgr	12	5	7	5	7								
<b>TOTAL</b>	<b>25</b>	<b>14</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**NEW CATEGORY**

3-Communication & Marketing

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JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE
Comm and Publicity Manager	2	2	0	2									
Editor 2	4	1	3	1	2						1		
Graphic Designer	5	3	2	3	2								
Lead Graphic Designer	2	1	1		1	1							
Managing Editor	5	1	4	1	4								
Media Producer 1	4	2	2	1	2			1					
Media Producer 2	6	5	1	5	1								
Media Producer 3	3	2	1	2					1				
Media Services Associate	1	1	0	1									
Publicity/Marketing Admin	24	4	20	4	19						1		
Publicity/Marketing Coord	11	2	9	2	8						1		
Publicity/Marketing Manager	4	0	4		4								
Senior Graphic Designer	4	1	3	1	2				1				
Senior Public Relations Assoc	2	1	1	1	1								
Univ Public Relations Assoc 1	2	0	2		2								
Univ Public Relations Assoc 2	6	1	5	1	5								
<b>TOTAL</b>	<b>85</b>	<b>27</b>	<b>58</b>	<b>25</b>	<b>53</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Dining Services

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Assoc Dining Services Director	1	1	0	1									
Dining Serv Area Asst Manager	21	14	7	14	6				1				
Dining Services Manager 1	6	3	3	2	3			1					
Dining Services Manager 2	11	9	2	9	2								
Dining Services Manager 3	2	2	0	2									
<b>TOTAL</b>	<b>41</b>	<b>29</b>	<b>12</b>	<b>28</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Educational Prgrms & Srvcs

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Ed Program Administrator	58	13	45	10	38	2	2	1	3		2		
Ed Program Assistant 1	43	4	39	3	34				5			1	
Ed Program Assistant 2	46	4	42	2	33	1	3	1	3		3		
Ed Program Coordinator	37	6	31	6	28		3						
Educational Program Manager 1	15	4	11	4	8		1						2
Educational Program Manager 2	22	5	17	5	14				1		1		1
Educational Program Manager 3	10	6	4	6	3				1				
eLearning Developer 1	1	0	1		1								
eLearning Developer 2	1	1	0							1			
eLearning Developer 3	1	1	0	1									
Instructional Developer	3	2	1	2	1								
Lead Instructional Developer	3	1	2	1	2								
Sen Ed Program Administrator	37	11	26	10	17		4	1	5				
<b>TOTAL</b>	<b>277</b>	<b>58</b>	<b>219</b>	<b>50</b>	<b>179</b>	<b>3</b>	<b>13</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>3</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Facilities & Athletic Mngmt

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Asst Mngr Ath Equip Facilities	5	3	2	3	2								
Facilities Manager 1	14	10	4	10	3		1						
Facilities Manager 2	7	7	0	7									
Facilities Manager 3	5	4	1	4							1		
Facilities Professional	4	3	1	3	1								
Mngr Ath Equip and Facilities	3	3	0	3									
Senior Facilities Professional	10	7	3	6	1			1			1		1
<b>TOTAL</b>	<b>48</b>	<b>37</b>	<b>11</b>	<b>36</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Finance Acct Budget

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Accountant	7	3	4	3	3						1		
Associate Finance Director	3	0	3		3								
Finance Manager 1	9	3	6	3	5				1				
Finance Manager 2	17	4	13	4	11				1		1		
Financial Analyst 1	6	1	5	1	3						2		
Financial Analyst 2	3	1	2		2					1			
Financial Analyst 3	3	0	3		3								
Financial Assistant 1	18	2	16	2	12		1				3		
Financial Assistant 2	41	10	31	10	25		2		1		3		
Lead Accountant	4	0	4		4								
Senior Accountant	6	3	3	3	1				1		1		
<b>TOTAL</b>	<b>117</b>	<b>27</b>	<b>90</b>	<b>26</b>	<b>72</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Financial Aid & Student Emp

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Financial Aid Officer	11	3	8	1	6			2	2				
Student Employment Officer	1	0	1		1								
<b>TOTAL</b>	<b>12</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Grants & Contracts

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Grants and Contracts Assistant	4	0	4		3				1				
Grants and Contracts Dvpmt Off	3	0	3		3								
Grants and Contracts Manager	1	0	1		1								
Grants and Contracts Spec	28	3	25	3	23		1				1		
<b>TOTAL</b>	<b>36</b>	<b>3</b>	<b>33</b>	<b>3</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Health & Safety

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Envir Health and Safety Mngr	5	3	2	3	2								
Envir Health and Safety Spec 1	6	5	1	5	1								
Envir Health and Safety Spec 2	4	2	2	2	2								
Envir Health and Safety Spec 3	5	3	2	3	2								
<b>TOTAL</b>	<b>20</b>	<b>13</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Information Technology

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Applications Administrator 1	10	6	4	6					2		2		
Applications Administrator 2	14	9	5	7	4			1			1	1	
Applications Administrator 3	1	1	0	1									
Applications Specialist	1	1	0	1									
Audio Visual Specialist	4	4	0	4									
Audio Visual Technician 1	4	4	0	4									
Audio Visual Technician 2	4	4	0	4									
Audio Visual Technician 3	1	1	0	1									
Computer Support Specialist 1	19	13	6	10	6	1		1		1			
Computer Support Specialist 2	7	5	2	5	1						1		
Computer Support Technician 1	22	18	4	16	4	1				1			
Computer Support Technician 2	25	21	4	18	3			3					1
Data Administrator 2	5	3	2	3	2								
Data Analyst 1	12	4	8	4	6						2		
Data Analyst 2	12	6	6	3	3	1				2	3		
Data Analyst 3	2	1	1							1	1		
Information Security Analyst 2	1	1	0	1									
Information Security Analyst 3	2	2	0	2									
IT Manager	7	6	1	6							1		
IT Project Business Analyst	1	1	0			1							
IT Project Manager 2	2	1	1	1	1								
IT Quality Assurance	1	1	0	1									
IT Team Lead 1	12	8	4	6	4					2			
IT Team Lead 2	23	14	9	12	6			1	1	1	2		
Network Administrator 1	3	1	2	1	2								
Network Administrator 2	7	7	0	6				1					
Network Administrator 3	2	2	0	1						1			
Network Construction Admin 2	5	5	0	5									
Network Specialist	3	3	0	3									
Software Developer 1	4	4	0	3		1							
Software Developer 2	23	16	7	11	3				1	5	3		
Software Developer 3	9	7	2	6	2			1					

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Information Technology

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Systems Administrator 1	6	6	0	5				1					
Systems Administrator 2	23	18	5	14	1			2		2	4		
Systems Administrator 3	3	2	1	2							1		
Systems Specialist	4	2	2	1	1		1	1					
<b>TOTAL</b>	<b>284</b>	<b>208</b>	<b>76</b>	<b>174</b>	<b>49</b>	<b>5</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>16</b>	<b>21</b>	<b>1</b>	<b>1</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Lab & Research Operations

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Animal Care Manager	1	0	1		1								
Animal Care Specialist	4	0	4		3				1				
Equipment Technician 2	11	11	0	9		1				1			
Laboratory Assistant	7	5	2	4	2					1			
Laboratory Manager	9	8	1	7	1	1							
Laboratory Technician 1	2	1	1	1	1								
Laboratory Technician 2	13	4	9	4	8				1				
Laboratory Technician 3	13	3	10	3	10								
Machine Shop Engineer	4	4	0	4									
Technical Operations Manager	6	5	1	5	1								
<b>TOTAL</b>	<b>70</b>	<b>41</b>	<b>29</b>	<b>37</b>	<b>27</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Library

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Librarian 1	2	1	1		1					1			
Librarian 2	18	8	10	6	9		1	1		1			
Librarian 3	11	3	8	3	8								
Librarian 3 - Manager	11	3	8	3	7		1						
Librarian 4	5	1	4	1	4								
Librarian 4 - Manager	3	1	2	1	2								
Library Assistant 1	2	1	1	1	1								
Library Assistant 2	14	4	10	3	7				1	1	2		
Library Assistant 3	2	0	2		1				1				
Library Assistant 3 - Manager	1	0	1				1						
<b>TOTAL</b>	<b>69</b>	<b>22</b>	<b>47</b>	<b>18</b>	<b>40</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Procurement

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Procurement Analyst 1	4	0	4		3				1				
Procurement Analyst 2	11	5	6	5	6								
Procurement Specialist	7	2	5		5			1		1			
<b>TOTAL</b>	<b>22</b>	<b>7</b>	<b>15</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

3-Remaining Professional

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Assoc Dean of Students	1	0	1		1								
Asst Director	6	0	6		6								
U Ed Asst 1	8	0	8		8								
U Ed Asst 2	17	1	16	1	14				1		1		
U Ed Asst 3	18	1	17	1	15		1						1
U Technician 1	2	0	2		1						1		
U Technician 2	1	1	0	1									
<b>TOTAL</b>	<b>53</b>	<b>3</b>	<b>50</b>	<b>3</b>	<b>45</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Residential Life

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Housing Coordinator	4	1	3	1	3								
Residence Hall Director	28	16	12	8	10	5	1	2	1	1			
<b>TOTAL</b>	<b>32</b>	<b>17</b>	<b>15</b>	<b>9</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

3-Specialists

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Asst Coach (Specialist IA)	15	6	9	4	7	2	2						
Asst Coach (Specialist IIA)	6	5	1	2	1	3							
Asst Trainer (Specialist IA)	7	3	4	2	3	1					1		
Head Coach (Specialist IIA)	6	4	2	4	2								
Head Coach (Specialist IIIA)	3	0	3		3								
Head Coach (Specialist IVA)	5	5	0	5									
Head Trainer (Specialist IVA)	1	1	0	1									
Specialist IA	36	25	11	21	11	3		1					
Specialist IIA	13	11	2	10	2	1							
Specialist IVA	1	1	0	1									
<b>TOTAL</b>	<b>93</b>	<b>61</b>	<b>32</b>	<b>50</b>	<b>29</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>



**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Student Health & Welfare

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Ad Practice Registered Nurse	3	1	2		2							1	
Clinical Phlebotomist	1	0	1		1								
Nurse	1	0	1		1								
Nurse Clinical Coordinator	2	0	2		2								
Pharm and Ancillary Serv Mngr	1	0	1		1								
Physician	3	1	2	1	2								
Psychologist	2	0	2		1						1		
Social Worker	6	1	5		5			1					
Student Clinical MHS Manager	2	0	2		2								
<b>TOTAL</b>	<b>21</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

**NEW CATEGORY**

WORKFORCE ANALYSIS

3-Student Prgm Coord & Mngmt

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Student Services Prog Mngr 1	2	0	2		2								
Sign Language Interpreter	37	6	31	5	24		1		3	1	2		1
Sr Student Services Prog Admin	2	0	2		2								
Student Services Prog Assist 1	18	5	13	3	12	1		1	1				
Student Services Prog Assist 2	34	7	27	7	21		3		1		2		
Student Services Prog Coord	10	3	7	2	7			1					
Student Services Prog Mngr 2	43	17	26	12	21	2	2	2	3	1			
Student Services Prog Mngr 3	29	9	20	7	16	1	1	1	1		2		
Student Services Program Admin	28	6	22	5	17	1			1		3		1
<b>TOTAL</b>	<b>203</b>	<b>53</b>	<b>150</b>	<b>41</b>	<b>122</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>

3-U Staff Prof 2

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
U Staff Professional 2	27	10	17	9	17	1							
<b>TOTAL</b>	<b>27</b>	<b>10</b>	<b>17</b>	<b>9</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

3-U Staff Prof 3

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
U Staff Professional 3	71	33	38	29	31	1	1	3	2		3		1
<b>TOTAL</b>	<b>71</b>	<b>33</b>	<b>38</b>	<b>29</b>	<b>31</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>

3-U Staff Prof Other

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
U Staff Professional 1	34	5	29	3	24		2	1	1	1	2		
U Staff Professional 4	9	2	7	2	6		1						
U Staff Professional 5	1	0	1		1								
<b>TOTAL</b>	<b>44</b>	<b>7</b>	<b>37</b>	<b>5</b>	<b>31</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Bldgs&GrndPatrIOfcr	16	15	1	11	1	1		3					
Detective(Unc)	4	4	0	4									
PoliceLt(Uncl)	13	12	1	11	1	1							
PoliceMasterSgt(Uncl)	1	1	0	1									
PoliceSgt (Uncl)	16	14	2	13	2	1							
ProtSrvTrainee(Police)(Uncls)	9	6	3	5	3					1			
UConn Dispatcher	11	6	5	6	4				1				
UConn Dispatcher Trainee	1	1	0	1									
<b>TOTAL</b>	<b>71</b>	<b>59</b>	<b>12</b>	<b>52</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

7B-Protect Svc Police Officer

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Police Officer (Unc)	45	37	8	32	5	2	1	3	1		1		
<b>TOTAL</b>	<b>45</b>	<b>37</b>	<b>8</b>	<b>32</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Fire Inspector	4	4	0	4									
FireLieutenant	10	10	0	10									
PSTrne(Fire)	0	0	0	0									
UniversityFireCaptain	8	8	0	8									
<b>TOTAL</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>





FULL TIME Clerical

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Administrative Assistant	20	0	20		17		1		2				
Claims Examiner	3	1	2	1	2								
Clerk Typist	5	0	5		4		1						
Office Assistant	26	1	25	1	21		3		1				
Payroll Clerk	1	0	1		1								
Secretary 1	25	0	25		21		2		1		1		
Secretary 2	18	1	17	1	15		1						1
Telecom Dispatcher	4	1	3	1	3								
<b>TOTAL</b>	<b>102</b>	<b>4</b>	<b>98</b>	<b>4</b>	<b>84</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>

FULL TIME Paraprofessional

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
ElecIntegCtrlTech B	5	5	0	4				1					
ElecIntegCtrlTech IC	5	5	0	5									
ExtenPrgmEduLias	2	0	2				1		1				
UnvResrchTech2	1	1	0	1									
<b>Total</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

FULL TIME Qualified Craft

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
QCW Intern	4	3	1	2	1			1					
QCW(Auto&MechEquip)	8	8	0	7				1					
QCW(Carpy)	8	7	1	6	1			1					
QCW(Elecl)	14	14	0	12				1		1			
QCW(Glz)	1	1	0	1									
QCW(HVACR)	27	27	0	24		1		1		1			
QCW(Lock)	4	3	1	3	1								
QCW(Msnry)	3	3	0	3									
QCW(Plmb&Stmfitng)	9	9	0	8				1					
QCW(Pntg)	2	2	0	1				1					
QCW(Sign Making)	2	2	0	2									
QualifiedCrftWrk(Roofing)	3	3	0	3									
QualifiedCrftWrk(Util)	5	5	0	4		1							
UnivrstyArborist	2	2	0	2									
<b>TOTAL</b>	<b>92</b>	<b>89</b>	<b>3</b>	<b>78</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

FULL TIME Protective Services

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Bldgs&GrndPatrIOfcr	16	15	1	11	1	1		3					
Detective(Unc)	4	4	0	4									
Fire Inspector	4	4	0	4									
Firefighter	23	19	4	18	4			1					
FireLieutenant	10	10	0	10									
PoliceLt(Uncl)	13	12	1	11	1	1							
PoliceMasterSgt(Uncl)	1	1	0	1									
Police Officer (Unc)	45	37	8	32	5	2	1	3	1		1		
PoliceSgt (Uncl)	16	14	2	13	2	1							
ProtSrvTrainee(Police)(Uncls	9	6	3	5	3					1			
PSTrne(Fire)	0	0	0	0									
UConn Dispatcher	11	6	5	6	4				1				
UConn Dispatcher Trainee	1	1	0	1									
UniversityFireCaptain	8	8	0	8									
<b>TOTAL</b>	<b>161</b>	<b>137</b>	<b>24</b>	<b>124</b>	<b>20</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

FULL TIME Serv Maint

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Agricultural Worker 2	11	9	2	8	2			1					
AnimalCareTechnician	8	2	6	1	6			1					
BuildingSuperintendent1	2	2	0	2									
Cook	1	0	1		1								
Custodian	146	91	55	33	20	7	1	51	33		1		
DuplicatingTechnician1	2	1	1		1			1					
DuplicatingTechnician2	2	2	0	1						1			
DuplicSvcSupv1	1	1	0	1									
GeneralTradesWorker	29	27	2	23	2	2		2					
LdPowerPlantOper	5	5	0	5									
LeadCustodian	26	18	8	7	4	1	1	10	2		1		
LeadMailHandler	1	1	0	1									
LeadStationaryEngineer	1	1	0	1									
MailHandler	2	2	0	2									
MailServicesSupervisor2	1	0	1		1								
Maintainer	1	1	0	1									
MaintSupv1(Auto)	1	1	0	1									
MaintSupv1(Elecl)	4	4	0	4									
MaintSupv1(Genl)	3	2	1	2	1								
MaintSupv1(Grnd)	1	1	0	1									
MaintSupv1(HVACR)	4	4	0	3		1							
MaintSupv1(Lock)	1	1	0	1									
MaintSupv1(Plmn&Stmfr)	1	1	0	1									
MaintSupv1(Pntg)	1	1	0	1									
MaintSupv2(Auto)	1	1	0	1									
MaintSupv2(Carpy)	1	1	0	1									
MaintSupv2(Elecl)	2	1	1	1	1								
MaintSupv2(Genl)	1	1	0	1									
MaintSupv2(HVACR)	2	2	0	2									
MaintSupv2(Plmn&Stmfr)	1	1	0	1									

WORKFORCE ANALYSIS

March 30, 2021

FULL TIME Serv Maint

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
MasterGardener	1	0	1		1								
MaterialStorageSpec	1	1	0	1									
MaterialStorageSuperviso	3	2	1	2					1				
MaterialStorageSuperviso	1	1	0	1									
Mt Sup 1 (Utilities)	1	1	0	1									
Mt Sup 2 (Utilities)	1	1	0	1									
PowerDistrElectrician	5	5	0	4				1					
PowerPlantOper1	8	8	0	7		1							
PowerPlantOper2	4	4	0	3						1			
PowerPlantOperTrainee	7	7	0	5								2	
PowerPlantSupv	1	1	0	1									
ResearchVesselEngineer	1	1	0	1									
ResVesselCapt	1	1	0	1									
SkilledMaintainer	8	8	0	7				1					
Storekeeper	8	6	2	4	2			2					
SupervisingCustodian	6	2	4	1	3			1			1		
WtrPollCntrlOpMechanic	1	1	0	1									
WtrPollCntrlSup	1	1	0	1									
WtrPollCntrlTech	1	1	0	1									
WtrPollCtrlOp1	2	2	0	2									
WtrPollCtrlOp3	1	0	1		1								
<b>TOTAL</b>	<b>326</b>	<b>239</b>	<b>87</b>	<b>152</b>	<b>46</b>	<b>12</b>	<b>2</b>	<b>71</b>	<b>36</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>

WORKFORCE ANALYSIS  
March 30, 2021

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>EXECUTIVE ADMINISTRATIVE</b>	<b>93</b>	48	45	34	35	6	6	3	1	5	1	0	2
<b>%</b>	<b>100.0%</b>	<b>51.6%</b>	<b>48.4%</b>	<b>36.6%</b>	<b>37.6%</b>	<b>6.5%</b>	<b>6.5%</b>	<b>3.2%</b>	<b>1.1%</b>	<b>5.4%</b>	<b>1.1%</b>	<b>0.0%</b>	<b>2.2%</b>
<b>PROFESSIONAL FACULTY</b>	<b>1197</b>	715	482	496	347	18	17	42	28	154	83	5	7
<b>%</b>	<b>100.0%</b>	<b>59.7%</b>	<b>40.3%</b>	<b>41.4%</b>	<b>29.0%</b>	<b>1.5%</b>	<b>1.4%</b>	<b>3.5%</b>	<b>2.3%</b>	<b>12.9%</b>	<b>6.9%</b>	<b>0.4%</b>	<b>0.6%</b>
<b>PROFESSIONAL NON-FACULTY</b>	<b>2234</b>	783	1451	656	1226	45	54	41	77	36	76	5	18
<b>%</b>	<b>100.0%</b>	<b>35.0%</b>	<b>65.0%</b>	<b>29.4%</b>	<b>54.9%</b>	<b>2.0%</b>	<b>2.4%</b>	<b>1.8%</b>	<b>3.4%</b>	<b>1.6%</b>	<b>3.4%</b>	<b>0.2%</b>	<b>0.8%</b>
<b>ADMINISTRATIVE SUPPORT</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>%</b>													
<b>PARAPROFESSIONAL</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>%</b>													
<b>SKILLED CRAFT</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>%</b>													
<b>PROTECTIVE SERVICES (SWORN)</b>	<b>161</b>	137	24	124	20	5	1	7	2	1	1	0	0
<b>%</b>	<b>100.0%</b>	<b>85.1%</b>	<b>14.9%</b>	<b>77.0%</b>	<b>12.4%</b>	<b>3.1%</b>	<b>0.6%</b>	<b>4.3%</b>	<b>1.2%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>SERVICE MAINTENANCE</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>%</b>													
<b>TOTAL</b>	<b>3648</b>	1673	1975	<b>1310</b>	<b>1628</b>	<b>74</b>	<b>78</b>	<b>93</b>	<b>108</b>	<b>196</b>	<b>161</b>	<b>10</b>	<b>27</b>
<b>%</b>	<b>100.0%</b>	<b>45.9%</b>	<b>54.1%</b>	<b>35.9%</b>	<b>44.6%</b>	<b>2.0%</b>	<b>2.1%</b>	<b>2.5%</b>	<b>3.0%</b>	<b>5.4%</b>	<b>4.4%</b>	<b>0.3%</b>	<b>0.7%</b>



WORKFORCE ANALYSIS

March 30, 2021

Exec Management All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE
Assoc Vice President	13	7	6	4	5	1				2			1
Assoc Vice Provost	3	2	1	1	1	1							
Asst Vice President	7	2	5	2	2		3						
Asst Vice Provost	2	1	1	1	1								
Chief Human Resources Officer	1	1	0	1									
Dean	11	4	7	3	5		2			1			
Dept Head Student Affairs	6	2	4	2	3				1				
Deputy Dir and Chief of Staff	1	0	1		1								
Exec VP for Admin & CFO	1	1	0	1									
Executive Director	6	3	3	3	2		1						
President	1	1	0	1									
Provost & Exec Vice President	1	1	0	1									
U Chief of Staff & Gen Counsel	1	0	1		1								
University Director	30	15	15	8	13	2		3		2	1		1
Vice President	7	6	1	5	1	1							
Vice Provost	1	1	0			1							
Vice Provost & Dean	1	1	0	1									
<b>TOTAL</b>	<b>93</b>	<b>48</b>	<b>45</b>	<b>34</b>	<b>35</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>2</b>

WORKFORCE ANALYSIS

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Faculty All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	2+ RACES MALE	2+ RACES FEMALE
Distinguished Professor	24	13	11	10	11					3			
Pres Emeritus & U Professor	1	0	1		1								
Professor	486	325	161	251	120	7	4	15	9	52	26		2
Associate Professor	415	246	169	161	130	8	7	17	9	57	21	3	2
Assistant Professor	231	116	115	60	64	3	5	10	8	41	35	2	3
Assoc Coop Ext Edu	10	2	8	2	7		1						
Assoc Extension Professor	2	1	1	1	1								
Asst Coop Ext Edu	6	4	2	3	1					1	1		
Asst Extension Professor	7	2	5	2	3				2				
Extension Educator	9	3	6	3	6								
Extension Instructor	2	0	2		2								
Extension Professor	1	1	0	1									
Instructor - LAW	1	1	0	1									
Sr Coop Ext Edu	2	1	1	1	1								
<b>TOTAL</b>	<b>1197</b>	<b>715</b>	<b>482</b>	<b>496</b>	<b>347</b>	<b>18</b>	<b>17</b>	<b>42</b>	<b>28</b>	<b>154</b>	<b>83</b>	<b>5</b>	<b>7</b>

WORKFORCE ANALYSIS

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Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>Academic Assistants</b>													
Academic Asst 1	6	4	2	4	2								
Academic Asst 2	11	4	7	4	6				1				
Academic Asst 3	22	13	9	7	9					6			
Academic Asst 4	5	2	3	2	3								
Academic Asst 5	1	1	0	1									
<b>TOTAL</b>	<b>45</b>	<b>24</b>	<b>21</b>	<b>18</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Admin Programs &amp; Services</b>													
Admin Program Manager 1	25	2	23	2	21		1				1		
Admin Program Manager 2	7	1	6		6			1					
Admin Program Manager 3	11	3	8	3	8								
Admin Program Support 1	15	0	15		14				1				
Admin Program Support 2	126	18	108	16	97		2	2	5		4		
Admin Program Support 3	65	4	61	4	57		1		2		1		
Admin Program Support 4	45	6	39	6	34		1		2				2
Senior Admin Program Support	9	3	6	3	4		1						1
Technical Records Coordinator	3	2	1	1	1	1							
<b>TOTAL</b>	<b>306</b>	<b>39</b>	<b>267</b>	<b>35</b>	<b>242</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>3</b>
<b>Admissions &amp; Registrar</b>													
Admissions Manager	3	0	3		2				1				
Admissions Officer 1	1	0	1		1								
Admissions Officer 2	21	5	16	4	14		1		1			1	
Admissions Officer 3	8	4	4	2	2	2			2				
Assistant Registrar	4	2	2	2	2								
Associate Admissions Director	4	2	2	1	1	1			1				
Associate Registrar	2	1	1	1	1								
Registrar Specialist	17	0	17		14		1				1		1
<b>TOTAL</b>	<b>60</b>	<b>14</b>	<b>46</b>	<b>10</b>	<b>37</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Advising</b>													

WORKFORCE ANALYSIS

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Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Academic Advisor 1	25	7	18	2	16	1		3			1	1	1
Academic Advisor 2	38	6	32	2	25	3	2	1	3		1		1
Career Consultant	19	6	13	4	8	2	2		1		1		1
Student Success Counselor	18	1	17		11		3		2	1	1		
<b>TOTAL</b>	<b>100</b>	<b>20</b>	<b>80</b>	<b>8</b>	<b>60</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>
<b>Arts &amp; Curatorial Services</b>													
Art Museum Registrar	2	0	2		2								
Box Office Professional	1	0	1		1								
Museum Exhibit Designer	1	1	0	1									
Theater Operations Manager	1	1	0	1									
Theater Production Specialist	4	4	0	4									
<b>TOTAL</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Business Operations</b>													
Business Ops Specialist 1	19	1	18	1	17		1						
Business Ops Specialist 2	11	1	10		7				2	1			1
Business Ops Specialist 3	23	2	21	2	19		1		1				
Functional Analyst	3	0	3		3								
Functional Specialist	1	0	1		1								
Institutional Research Analyst	1	0	1								1		
Institutional Research Spec	2	1	1	1	1								
Training & Development Coord	4	1	3	1	2								1
<b>TOTAL</b>	<b>64</b>	<b>6</b>	<b>58</b>	<b>5</b>	<b>50</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>Capital Planning &amp; Construction</b>													
Build Inspec and Compl Office	6	5	1	4	1	1							
Build Inspec and Compl Super	1	1	0	1									
Plan Dsgn Const Asst Proj Mgr	3	0	3		3								
Plan Dsgn Const Project Mgr	3	3	0	2		1							
Plan Dsgn Const Project S Mgr	12	5	7	5	7								
<b>TOTAL</b>	<b>25</b>	<b>14</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>Communication &amp; Marketing</b>													
Comm and Publicity Manager	2	2	0	2									
Editor 2	4	1	3	1	2						1		
Graphic Designer	5	3	2	3	2								
Lead Graphic Designer	2	1	1		1	1							
Managing Editor	5	1	4	1	4								
Media Producer 1	4	2	2	1	2			1					
Media Producer 2	6	5	1	5	1								
Media Producer 3	3	2	1	2					1				
Media Services Associate	1	1	0	1									
Publicity/Marketing Admin	24	4	20	4	19						1		
Publicity/Marketing Coord	11	2	9	2	8						1		
Publicity/Marketing Manager	4	0	4		4								
Senior Graphic Designer	4	1	3	1	2				1				
Senior Public Relations Assoc	2	1	1	1	1								
Univ Public Relations Assoc 1	2	0	2		2								
Univ Public Relations Assoc 2	6	1	5	1	5								
<b>TOTAL</b>	<b>85</b>	<b>27</b>	<b>58</b>	<b>25</b>	<b>53</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>
<b>Dining Services</b>													
Assoc Dining Services Director	1	1	0	1									
Dining Serv Area Asst Manager	21	14	7	14	6				1				
Dining Services Manager 1	6	3	3	2	3			1					
Dining Services Manager 2	11	9	2	9	2								
Dining Services Manager 3	2	2	0	2									
<b>TOTAL</b>	<b>41</b>	<b>29</b>	<b>12</b>	<b>28</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Educational Programs &amp; Services</b>													
Ed Program Administrator	58	13	45	10	38	2	2	1	3		2		
Ed Program Assistant 1	43	4	39	3	34				5			1	
Ed Program Assistant 2	46	4	42	2	33	1	3	1	3		3		

WORKFORCE ANALYSIS

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Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Ed Program Coordinator	37	6	31	6	28		3						
Educational Program Manager 1	15	4	11	4	8		1						2
Educational Program Manager 2	22	5	17	5	14				1		1		1
Educational Program Manager 3	10	6	4	6	3				1				
eLearning Developer 1	1	0	1		1								
eLearning Developer 2	1	1	0							1			
eLearning Developer 3	1	1	0	1									
Instructional Developer	3	2	1	2	1								
Lead Instructional Developer	3	1	2	1	2								
Sen Ed Program Administrator	37	11	26	10	17		4	1	5				
<b>TOTAL</b>	<b>277</b>	<b>58</b>	<b>219</b>	<b>50</b>	<b>179</b>	<b>3</b>	<b>13</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>3</b>
<b>Facilities &amp; Athletic Management</b>													
Asst Mngr Ath Equip Facilities	5	3	2	3	2								
Facilities Manager 1	14	10	4	10	3		1						
Facilities Manager 2	7	7	0	7									
Facilities Manager 3	5	4	1	4							1		
Facilities Professional	4	3	1	3	1								
Mngr Ath Equip and Facilities	3	3	0	3									
Senior Facilities Professional	10	7	3	6	1			1			1		1
<b>TOTAL</b>	<b>48</b>	<b>37</b>	<b>11</b>	<b>36</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>
<b>Finance Accounting &amp; Budget</b>													
Accountant	7	3	4	3	3							1	
Associate Finance Director	3	0	3		3								
Finance Manager 1	9	3	6	3	5				1				
Finance Manager 2	17	4	13	4	11				1		1		
Financial Analyst 1	6	1	5	1	3							2	
Financial Analyst 2	3	1	2		2					1			
Financial Analyst 3	3	0	3		3								
Financial Assistant 1	18	2	16	2	12		1				3		
Financial Assistant 2	41	10	31	10	25		2		1		3		

WORKFORCE ANALYSIS

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Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Lead Accountant	4	0	4		4								
Senior Accountant	6	3	3	3	1				1		1		
<b>TOTAL</b>	<b>117</b>	<b>27</b>	<b>90</b>	<b>26</b>	<b>72</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>
<b>Financial Aid &amp; Student Employment</b>													
Financial Aid Officer	11	3	8	1	6			2	2				
Student Employment Officer	1	0	1		1								
<b>TOTAL</b>	<b>12</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grants &amp; Contracts</b>													
Grants and Contracts Assistant	4	0	4		3				1				
Grants and Contracts Dvpmt Off	3	0	3		3								
Grants and Contracts Spec	1	0	1		1								
Grants and Contracts Manager	28	3	25	3	23		1				1		
<b>TOTAL</b>	<b>36</b>	<b>3</b>	<b>33</b>	<b>3</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Health &amp; Safety</b>													
Envir Health and Safety Mngr	5	3	2	3	2								
Envir Health and Safety Spec 1	6	5	1	5	1								
Envir Health and Safety Spec 2	4	2	2	2	2								
Envir Health and Safety Spec 3	5	3	2	3	2								
<b>TOTAL</b>	<b>20</b>	<b>13</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Information Technology</b>													
Applications Administrator 1	10	6	4	6					2		2		
Applications Administrator 2	14	9	5	7	4			1			1	1	
Applications Administrator 3	1	1	0	1									
Applications Specialist	1	1	0	1									
Audio Visual Specialist	4	4	0	4									
Audio Visual Technician 1	4	4	0	4									
Audio Visual Technician 2	4	4	0	4									
Audio Visual Technician 3	1	1	0	1									
Computer Support Specialist 1	19	13	6	10	6	1		1		1			

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Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Computer Support Specialist 2	7	5	2	5	1						1		
Computer Support Technician 1	22	18	4	16	4	1				1			
Computer Support Technician 2	25	20	5	17	4			3					1
Data Administrator 2	5	3	2	3	2								
Data Analyst 1	12	4	8	4	6						2		
Data Analyst 2	12	6	6	3	3	1				2	3		
Data Analyst 3	2	1	1							1	1		
Information Security Analyst 2	1	1	0	1									
Information Security Analyst 3	2	2	0	2									
IT Manager	7	6	1	6							1		
IT Project Business Analyst	1	1	0			1							
IT Project Manager 2	2	1	1	1	1								
IT Quality Assurance	1	1	0	1									
IT Team Lead 1	12	8	4	6	4					2			
IT Team Lead 2	23	14	9	12	6			1	1	1	2		
Network Administrator 1	3	1	2	1	2								
Network Administrator 2	7	7	0	6				1					
Network Administrator 3	2	2	0	1						1			
Network Construction Admin 2	5	5	0	5									
Network Specialist	3	3	0	3									
Software Developer 1	4	4	0	3		1							
Software Developer 2	23	16	7	11	3				1	5	3		
Software Developer 3	9	6	3	5	3			1					
Systems Administrator 1	6	6	0	6									
Systems Administrator 2	23	18	5	14	1			2		2	4		
Systems Administrator 3	3	2	1	2							1		
Systems Specialist	4	2	2	1	1		1	1					
<b>TOTAL</b>	<b>284</b>	<b>206</b>	<b>78</b>	<b>173</b>	<b>51</b>	<b>5</b>	<b>1</b>	<b>11</b>	<b>4</b>	<b>16</b>	<b>21</b>	<b>1</b>	<b>1</b>
<b>Laboratory &amp; Research Operations</b>													
Animal Care Manager	1	0	1		1								
Animal Care Specialist	4	0	4		3				1				
Equipment Technician 2	11	11	0	9		1				1			



WORKFORCE ANALYSIS

March 30, 2021

Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Laboratory Assistant	7	5	2	4	2					1			
Laboratory Manager	9	8	1	7	1	1							
Laboratory Technician 1	2	1	1	1	1								
Laboratory Technician 2	13	4	9	4	8				1				
Laboratory Technician 3	13	3	10	3	10								
Machine Shop Engineer	4	4	0	4									
Technical Operations Manager	6	5	1	5	1								
<b>TOTAL</b>	<b>70</b>	<b>41</b>	<b>29</b>	<b>37</b>	<b>27</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Library</b>													
Librarian 1	2	1	1		1					1			
Librarian 2	18	8	10	6	9		1	1		1			
Librarian 3	11	3	8	3	8								
Librarian 3 - Manager	11	3	8	3	7		1						
Librarian 4	5	1	4	1	4								
Librarian 4 - Manager	3	1	2	1	2								
Library Assistant 1	2	1	1	1	1								
Library Assistant 2	14	4	10	3	7				1	1	2		
Library Assistant 3	2	0	2		1				1				
Library Assistant 3 - Manager	1	0	1				1						
<b>TOTAL</b>	<b>69</b>	<b>22</b>	<b>47</b>	<b>18</b>	<b>40</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Procurement</b>													
Procurement Analyst 1	4	0	4		3				1				
Procurement Analyst 2	11	5	6	5	6								
Procurement Specialist	7	2	5		5			1		1			
<b>TOTAL</b>	<b>22</b>	<b>7</b>	<b>15</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Residential Life</b>													
Housing Coordinator	4	1	3	1	3								
Residence Hall Director	28	16	12	8	10	5	1	2	1	1			
<b>TOTAL</b>	<b>32</b>	<b>17</b>	<b>15</b>	<b>9</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

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Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>Remaining Professionals</b>													
Assoc Dean of Students	1	0	1		1								
Asst Director	6	0	6		6								
U Ed Asst 1	8	0	8		8								
U Ed Asst 2	17	1	16	1	14				1		1		
U Ed Asst 3	18	1	17	1	15		1						1
U Technician 1	2	0	2		1						1		
U Technician 2	1	1	0	1									
<b>TOTAL</b>	<b>53</b>	<b>3</b>	<b>50</b>	<b>3</b>	<b>45</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>
<b>Specialists</b>													
Asst Coach (Specialist IA)	15	6	9	4	7	2	2						
Asst Coach (Specialist IIA)	6	5	1	2	1	3							
Asst Trainer (Specialist IA)	7	3	4	2	3	1					1		
Head Coach (Specialist IIA)	6	4	2	4	2								
Head Coach (Specialist IIIA)	3	0	3		3								
Head Coach (Specialist IVA)	5	5	0	5									
Head Trainer (Specialist IVA)	1	1	0	1									
Specialist IA	36	25	11	21	11	3		1					
Specialist IIA	13	11	2	10	2	1							
Specialist IVA	1	1	0	1									
<b>TOTAL</b>	<b>93</b>	<b>61</b>	<b>32</b>	<b>50</b>	<b>29</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Student Health &amp; Welfare</b>													
Ad Practice Registered Nurse	3	1	2		2								1
Clinical Phlebotomist	1	0	1		1								
Nurse	1	0	1		1								
Nurse Clinical Coordinator	2	0	2		2								
Pharm and Ancillary Serv Mngr	1	0	1		1								
Physician	3	1	2	1	2								
Psychologist	2	0	2		1						1		

WORKFORCE ANALYSIS

March 30, 2021

Professional All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Social Worker	6	1	5		5			1					
Student Clinical MHS Manager	2	0	2		2								
<b>TOTAL</b>	<b>21</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Student Program Coord &amp; Mngmnt</b>													
Student Services Prog Mngr 1	2	0	2		2								
Sign Language Interpreter	37	6	31	5	24		1		3	1	2		1
Sr Student Services Prog Admin	2	0	2		2								
Student Services Prog Assist 1	18	5	13	3	12	1		1	1				
Student Services Prog Assist 2	34	7	27	7	21		3		1		2		
Student Services Prog Coord	10	3	7	2	7			1					
Student Services Prog Mngr 2	43	17	26	12	21	2	2	2	3	1			
Student Services Prog Mngr 3	29	9	20	7	16	1	1	1	1		2		
Student Services Program Admin	28	6	22	5	17	1			1		3		1
<b>TOTAL</b>	<b>203</b>	<b>53</b>	<b>150</b>	<b>41</b>	<b>122</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>
<b>University Staff Professionals</b>													
U Staff Professional 1	34	5	29	3	24		2	1	1	1	2		
U Staff Professional 2	27	10	17	9	17	1							
U Staff Professional 3	71	33	38	29	31	1	1	3	2		3		1
U Staff Professional 4	9	2	7	2	6		1						
U Staff Professional 5	1	0	1		1								
<b>TOTAL</b>	<b>142</b>	<b>50</b>	<b>92</b>	<b>43</b>	<b>79</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>
<b>EEO 3 TOTAL</b>	<b>2234</b>	<b>783</b>	<b>1451</b>	<b>656</b>	<b>1226</b>	<b>45</b>	<b>54</b>	<b>41</b>	<b>77</b>	<b>36</b>	<b>76</b>	<b>5</b>	<b>18</b>

WORKFORCE ANALYSIS

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FULL TIME Workforce Storrs

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>EXECUTIVE ADMINISTRATIVE</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
%													
<b>PROFESSIONAL FACULTY</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
%													
<b>PROFESSIONAL NON-FACULTY</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
%													
<b>ADMINISTRATIVE SUPPORT</b>	<b>83</b>	3	80	3	75	0	3	0	1	0	0	0	1
%	<b>100.0%</b>	<b>3.6%</b>	<b>96.4%</b>	<b>3.6%</b>	<b>90.4%</b>	<b>0.0%</b>	<b>3.6%</b>	<b>0.0%</b>	<b>1.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.2%</b>
<b>PARAPROFESSIONAL</b>	<b>10</b>	10	0	9	0	0	0	1	0	0	0	0	0
%	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>90.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>10.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>SKILLED CRAFT</b>	<b>87</b>	84	3	76	3	1	0	6	0	1	0	0	0
%	<b>100.0%</b>	<b>96.6%</b>	<b>3.4%</b>	<b>87.4%</b>	<b>3.4%</b>	<b>1.1%</b>	<b>0.0%</b>	<b>6.9%</b>	<b>0.0%</b>	<b>1.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>PROTECTIVE SERVICES (SWORN)</b>	<b>0</b>	0	0	0	0	0	0	0	0	0	0	0	0
%													
<b>SERVICE MAINTENANCE</b>	<b>314</b>	227	87	140	46	12	2	71	36	2	3	2	0
%	<b>100.0%</b>	<b>72.3%</b>	<b>27.7%</b>	<b>44.6%</b>	<b>14.6%</b>	<b>3.8%</b>	<b>0.6%</b>	<b>22.6%</b>	<b>11.5%</b>	<b>0.6%</b>	<b>1.0%</b>	<b>0.6%</b>	<b>0.0%</b>
<b>TOTAL</b>	<b>494</b>	324	170	228	124	13	5	78	37	3	3	2	1

WORKFORCE ANALYSIS

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4-Admin Assistant Storrs

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Administrative Assistant	17	0	17		16				1				
<b>TOTAL</b>	<b>17</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

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4-Office Assistant Storrs

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Office Assistant	24	1	23	1	21		2						
<b>TOTAL</b>	<b>24</b>	<b>1</b>	<b>23</b>	<b>1</b>	<b>21</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

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4-Clerical Remaining Storrs

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
ClaimsExaminer	3	1	2	1	2								
ClerkTypist	5	0	5		4		1						
PayrollClerk	1	0	1		1								
Secretary1	18	0	18		18								
Secretary2	15	1	14	1	13								1
<b>TOTAL</b>	<b>42</b>	<b>2</b>	<b>40</b>	<b>2</b>	<b>38</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

5-Paraprofessional Storrs

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
ElecIntegCtrlTech B	5	5	0	4				1					
ElecIntegCtrlTech IC	5	5	0	5									
<b>TOTAL</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



6-Qualified Craft Storrs

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
QCW Intern	4	3	1	2	1			1					
QCW(Auto&MechEquip)	8	8	0	7				1					
QCW(Carpy)	8	7	1	6	1			1					
QCW(Elecl)	13	13	0	11				1		1			
QCW(Glz)	1	1	0	1									
QCW(HVACR)	25	25	0	24				1					
QCW(Lock)	3	2	1	2	1								
QCW(Msnry)	3	3	0	3									
QCW(Plmb&Stmfitng)	9	9	0	8				1					
QCW(Pntg)	1	1	0	1									
QCW(Sign Making)	2	2	0	2									
QualifiedCrftWrk(Roofing)	3	3	0	3									
QualifiedCrftWrk(Util)	5	5	0	4		1							
UnivrstyArborist	2	2	0	2									
<b>TOTAL</b>	<b>87</b>	<b>84</b>	<b>3</b>	<b>76</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

7-General Trade Worker Storrs

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
General Trades Worker	25	23	2	19	2	2		2					
<b>TOTAL</b>	<b>25</b>	<b>23</b>	<b>2</b>	<b>19</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

7-Lead Custodian Storrs

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Lead Custodian	26	18	8	7	4	1	1	10	2		1		
<b>TOTAL</b>	<b>26</b>	<b>18</b>	<b>8</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

7-Custodian Storrs

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Custodian	146	91	55	33	20	7	1	51	33		1		
<b>TOTAL</b>	<b>146</b>	<b>91</b>	<b>55</b>	<b>33</b>	<b>20</b>	<b>7</b>	<b>1</b>	<b>51</b>	<b>33</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Agricultural Worker 2	11	9	2	8	2			1					
AnimalCareTechnician	8	2	6	1	6			1					
BuildingSuperintendent1	2	2	0	2									
Cook	1	0	1		1								
DuplicatingTechnician1	2	1	1		1			1					
DuplicatingTechnician2	2	2	0	1						1			
DuplicSvcSupv1	1	1	0	1									
LdPowerPlantOper	5	5	0	5									
LeadMailHandler	1	1	0	1									
MailHandler	2	2	0	2									
MailServicesSupervisor2	1	0	1		1								
Maintainer	1	1	0	1									
MaintSupv1(Auto)	1	1	0	1									
MaintSupv1(Elecl)	4	4	0	4									
MaintSupv1(Genl)	3	2	1	2	1								
MaintSupv1(Grnd)	1	1	0	1									
MaintSupv1(HVACR)	4	4	0	3		1							
MaintSupv1(Lock)	1	1	0	1									
MaintSupv1(Plmn&Stmfr)	1	1	0	1									
MaintSupv1(Pntg)	1	1	0	1									
MaintSupv2(Auto)	1	1	0	1									
MaintSupv2(Carpy)	1	1	0	1									
MaintSupv2(Elecl)	2	1	1	1	1								
MaintSupv2(HVACR)	1	1	0	1									
MaintSupv2(Plmn&Stmfr)	1	1	0	1									
MasterGardener	1	0	1		1								
MaterialStorageSpec	1	1	0	1									
MaterialStorageSupervisor1	3	2	1	2					1				
MaterialStorageSupervisor2	1	1	0	1									
Mt Sup 1 (Utilities)	1	1	0	1									
Mt Sup 2 (Utilities)	1	1	0	1									

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
PowerDistrElectrician	5	5	0	4				1					
PowerPlantOper1	8	8	0	7		1							
PowerPlantOper2	4	4	0	3						1			
PowerPlantOperTrainee	7	7	0	5								2	
PowerPlantSupv	1	1	0	1									
SkilledMaintainer	5	5	0	4				1					
Storekeeper	8	6	2	4	2			2					
SupervisingCustodian	6	2	4	1	3			1			1		
WtrPollCntrlOpMechanic	1	1	0	1									
WtrPollCntrlSup	1	1	0	1									
WtrPollCntrlTech	1	1	0	1									
WtrPollCtrlOp1	2	2	0	2									
WtrPollCtrlOp3	1	0	1		1								
<b>TOTAL</b>	<b>117</b>	<b>95</b>	<b>22</b>	<b>81</b>	<b>20</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>

WORKFORCE ANALYSIS  
March 30, 2021

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
ADMINISTRATIVE SUPPORT	11	1	10	1	4	0	4	0	1	0	1	0	0
%	100.0%	9.1%	90.9%	9.1%	36.4%	0.0%	36.4%	0.0%	9.1%	0.0%	9.1%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SKILLED CRAFT	4	4	0	2	0	1	0	1	0	0	0	0	0
%	100.0%	100.0%	0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SERVICE MAINTENANCE	3	3	0	3	0	0	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TOTAL</b>	<b>18</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

4-Clerical Hartford

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
AdministrativeAssistant	2	0	2				1		1				
OfficeAssistant	1	0	1				1						
Secretary1	3	0	3				2				1		
Secretary2	1	0	1		1								
Telecom Dispatcher	4	1	3	1	3								
<b>TOTAL</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>



6-Qualified Craft Hartford

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE
QCW(Elect)	1	1	0	1									
QCW(HVACR)	1	1	0			1							
QCW(Lock)	1	1	0	1									
QCW(Pntg)	1	1	0					1					
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

7-Service Maint Hartford

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
General Trade Worker	1	1	0	1									
MaintSupv2(HVACR)	1	1	0	1									
SkilledMaintainer	1	1	0	1									
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS  
March 30, 2021

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
ADMINISTRATIVE SUPPORT	2	0	2	0	2	0	0	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	1	1	0	1	0	0	0	0	0	0	0	0	0
%													
SKILLED CRAFT	1	1	0	0	0	0	0	0	0	1	0	0	0
%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SERVICE MAINTENANCE	5	5	0	5	0	0	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TOTAL</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

4-Clerical Avery Point

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
Secretary1	1	0	1		1								
Secretary2	1	0	1		1								
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

5-Paraprofessional Avery Point

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
UnvResrchTech2	1	1	0	1									
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

6-Qualified Craft Avery Point

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
QCW(Elect)	0	0	0										
QCW(HVACR)	1	1	0							1			
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

7-Service Maint Avery Point

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
GeneralTradesWorker	1	1	0	1									
Lead Stationary Engineer	1	1	0	1									
MaintSupv2(Genl)	1	1	0	1									
ResearchVesselEngineer	1	1	0	1									
ResVesselCapt	1	1	0	1									
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

FULL TIME Stamford

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
ADMINISTRATIVE SUPPORT	2	0	2	0	0	0	0	0	2	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SERVICE MAINTENANCE	2	2	0	2	0	0	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



4-Clerical Stamford

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
OfficeAssistant	1	0	1						1				
Secretary1	1	0	1						1				
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

7-Service Maint Stamford

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
GeneralTradesWorker	2	2	0	2									
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS  
March 30, 2021

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
ADMINISTRATIVE SUPPORT	4	0	4	0	3	0	1	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	2	0	2	0	0	0	1	0	1	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SERVICE MAINTENANCE	2	2	0	2	0	0	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TOTAL</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

4-Clerical Waterbury

WORKFORCE ANALYSIS

March 30, 2021

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
AdministrativeAssistant	1	0	1		1								
Secretary1	2	0	2		2								
Secretary2	1	0	1				1						
<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

5-Paraprofessional Waterbury

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
ExtenPrgmEduLias	2	0	2				1		1				
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

7-Service Maint Waterbury

WORKFORCE ANALYSIS

March 30, 2021

<b>JOB TITLE</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	<b>2+ RACES MALE</b>	<b>2+ RACES FEMALE</b>
SkilledMaintainer	2	2	0	2									
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

PART TIME Total

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL FACULTY	17	11	6	5	4	0	0	1	0	5	2	0	0
164.7%	100.0%	64.7%	35.3%	29.4%	23.5%	0.0%	0.0%	5.9%	0.0%	29.4%	11.8%	0.0%	0.0%
PROFESSIONAL NON-FACULTY	110	10	100	9	90	0	3	0	4	0	3	1	0
109.1%	100.0%	9.1%	90.9%	8.2%	81.8%	0.0%	2.7%	0.0%	3.6%	0.0%	2.7%	0.9%	0.0%
ADMINISTRATIVE SUPPORT	3	0	3	0	3	0	0	0	0	0	0	0	0
100.0%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
<b>TOTAL</b>	<b>130</b>	<b>21</b>	<b>109</b>	<b>14</b>	<b>97</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>0</b>
<b>%</b>	<b>100.0%</b>	<b>16.2%</b>	<b>83.8%</b>	<b>10.8%</b>	<b>74.6%</b>	<b>0.0%</b>	<b>2.3%</b>	<b>0.8%</b>	<b>3.1%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>0.8%</b>	<b>0.0%</b>

WORKFORCE ANALYSIS

March 30, 2021

PART TIME All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>PROFESSIONAL FACULTY</b>													
Professor	10	8	2	5	2					3			
Associate Professor	3	2	1							2	1		
Assistant Professor	1	1	0					1					
Asst Coop Ext Edu	1	0	1								1		
Extension Instructor	1	0	1		1								
Sr Coop Ext Edu	1	0	1		1								
<b>TOTAL</b>	<b>17</b>	<b>11</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>PROFESSIONAL NON-FACULTY</b>													
U Staff Professional 4	1	1	0	1									
Academic Advisor 2	2	0	2		2								
Ad Practice Registered Nurse	10	0	10		8		1				1		
Admin Program Support 1	1	0	1		1								
Admin Program Support 2	5	1	4		4							1	
Applications Administrator 3	1	0	1		1								
Assistant Teacher	4	0	4		3		1						
Business Ops Specialist 1	2	0	2		2								
Career Consultant	1	0	1		1								
Clinical Phlebotomist	1	0	1		1								
Dining Serv Area Asst Manager	3	1	2	1	2								
Ed Program Assistant 1	10	0	10		8		1		1				
Ed Program Assistant 2	8	0	8		7				1				
Ed Program Coordinator	4	0	4		4								
Financial Aid Officer	2	0	2		2								
Financial Assistant 1	2	0	2		1						1		
Financial Assistant 2	3	0	3		3								
Laboratory Assistant	1	0	1		1								
Laboratory Technician 1	1	0	1		1								
Laboratory Technician 2	2	1	1	1	1								



WORKFORCE ANALYSIS

March 30, 2021

PART TIME All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Laboratory Technician 3	1	1	0	1									
Lead Instructional Developer	1	0	1		1								
Librarian 2	1	0	1		1								
Master Teacher	6	0	6		6								
Nurse	11	0	11		11								
Nurse Clinical Coordinator	1	0	1		1								
Pharmacist	1	0	1		1								
Physician	4	1	3	1	3								
Psychologist	4	0	4		2				1		1		
Registered Diet/Nutri	1	0	1		1								
Sen Ed Program Administrator	1	0	1		1								
Sign Language Interpreter	2	2	0	2									
Social Worker	4	1	3	1	2				1				
Student Services Prog Assist 2	2	0	2		2								
Student Services Prog Coord	1	1	0	1									
Student Services Program Admin	1	0	1		1								
Teacher	1	0	1		1								
Univ Public Relations Assoc 2	1	0	1		1								
X-Ray Technician 1	1	0	1		1								
X-Ray Technician 2	1	0	1		1								
<b>TOTAL</b>	<b>110</b>	<b>10</b>	<b>100</b>	<b>9</b>	<b>90</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>
<b>ADMINISTRATIVE SUPPORT</b>													
Secretary 1	3	0	3		3								
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GRAND TOTAL</b>	<b>130</b>	<b>21</b>	<b>109</b>	<b>14</b>	<b>97</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>0</b>

WORKFORCE ANALYSIS

March 30, 2021

DURATIONAL Total

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROFESSIONAL FACULTY	440	192	248	132	184	10	4	15	14	31	34	2	2
%	100.0%	43.6%	56.4%	30.0%	41.8%	2.3%	0.9%	3.4%	3.2%	7.0%	7.7%	0.5%	0.5%
PROFESSIONAL NON-FACULTY	111	37	74	26	46	2	1	2	6	4	13	0	0
%	100.0%	33.3%	66.7%	23.4%	41.4%	1.8%	0.9%	1.8%	5.4%	3.6%	11.7%	0.0%	0.0%
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0
%													
<b>TOTAL</b>	<b>564</b>	<b>242</b>	<b>322</b>	<b>158</b>	<b>230</b>	<b>12</b>	<b>5</b>	<b>17</b>	<b>20</b>	<b>35</b>	<b>47</b>	<b>2</b>	<b>2</b>
<b>%</b>	<b>100.0%</b>	<b>42.9%</b>	<b>57.1%</b>	<b>28.0%</b>	<b>40.8%</b>	<b>2.1%</b>	<b>0.9%</b>	<b>3.0%</b>	<b>3.5%</b>	<b>6.2%</b>	<b>8.3%</b>	<b>0.4%</b>	<b>0.4%</b>

WORKFORCE ANALYSIS

March 30, 2021

DURATIONAL All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE
<b>PROFESSIONAL FACULTY</b>													
Clinical Professor	8	1	7	1	7								
Clinical Professor - LAW	5	3	2	3	2								
Assoc Clinical Professor	18	1	17	1	14				1		2		
Assoc Clinical Professor - LAW	1	0	1		1								
Asst Clinical Professor	30	4	26	3	21	1			1		3		
Asst Clinical Professor - LAW	6	2	4	2	2								
Clinical Instructor	10	0	10		5		1		1		1		
Clinical Instructor - LAW	1	0	1						1				
Professor in Residence	7	3	4	2	3			1			1		
Professor in Residence - LAW	1	1	0	1									
Assoc Professor in Res	58	24	34	19	30	1		1		3	4		
Asst Professor in Res	160	87	73	60	49	5	2	9	6	11	12	2	1
Instructor in Residence	23	14	9	13	6			1	2				1
Research Professor	0	0	0										
Assoc Research Professor	6	4	2	2	1					2	1		
Asst Research Professor	42	21	21	11	12			3	1	6	8		
Visiting Professor	1	1	0							1			
Visiting Assoc Professor	1	0	1		1								
Visiting Asst Professor	18	10	8	3	5	1	1			6			
Visiting Instructor	4	1	3	1	2						1		
Lecturer	40	15	25	10	23	2			1	2	1		
<b>TOTAL</b>	<b>440</b>	<b>192</b>	<b>248</b>	<b>132</b>	<b>184</b>	<b>10</b>	<b>4</b>	<b>15</b>	<b>14</b>	<b>31</b>	<b>34</b>	<b>2</b>	<b>2</b>
<b>PROFESSIONAL NON-FACULTY</b>													
Senior Research Scientist	0	0	0										
Assoc Research Scientist	2	2	0	1						1			
Research Scientist	5	3	2	1	1					2	1		
Research Assoc 3	2	0	2		1						1		
Research Assoc 2	4	1	3		2	1			1				
Research Assoc 1	16	6	10	3	8					1	2		

WORKFORCE ANALYSIS

March 30, 2021

DURATIONAL All Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
Research Asst 3	25	10	15	9	11		1	1	1				
Research Asst 2	31	6	25	4	14	1			1		7		
Research Asst 1	24	9	15	8	7			1	3		2		
Visiting Asst Ext Educator	2	0	2		2								
<b>TOTAL</b>	<b>111</b>	<b>37</b>	<b>74</b>	<b>26</b>	<b>46</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>GRAND TOTAL</b>	<b>551</b>	<b>229</b>	<b>322</b>	<b>158</b>	<b>230</b>	<b>12</b>	<b>5</b>	<b>17</b>	<b>20</b>	<b>35</b>	<b>47</b>	<b>2</b>	<b>2</b>

DISABILITY Total

WORKFORCE ANALYSIS  
March 30, 2021

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE
EXECUTIVE ADMINISTRATIVE	2	1	1	0	1	0	0	0	0	1	0	0	0
%	100.0%	50.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
PROFESSIONAL FACULTY	17	12	5	9	4	1	0	1	0	1	1	0	0
%	100.0%	70.6%	29.4%	52.9%	23.5%	5.9%	0.0%	5.9%	0.0%	5.9%	5.9%	0.0%	0.0%
PROFESSIONAL NON-FACULTY	61	22	39	20	37	1	2	0	0	1	0	0	0
%	100.0%	36.1%	63.9%	32.8%	60.7%	1.6%	3.3%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT	4	1	3	1	2	0	1	0	0	0	0	0	0
%	100.0%	25.0%	75.0%	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	2	1	1	1	0	0	1	0	0	0	0	0	0
%	100.0%	50.0%	50.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT	3	3	0	2	0	1	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	4	2	2	1	2	1	0	0	0	0	0	0	0
%	100.0%	50.0%	50.0%	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SERVICE MAINTENANCE	5	4	1	3	1	0	0	1	0	0	0	0	0
%	100.0%	80.0%	20.0%	60.0%	20.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TOTAL</b>	<b>98</b>	<b>46</b>	<b>52</b>	<b>37</b>	<b>47</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>
%	100.0%	46.9%	53.1%	37.8%	48.0%	4.1%	4.1%	2.0%	0.0%	3.1%	1.0%	0.0%	0.0%

## AGE ANALYSIS

## WORKFORCE ANALYSIS

March 30, 2021

EEO CATEGORY	TOTAL	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	OVER 70
EXECUTIVE ADMINISTRATIVE	93	0	0	0	0	4	8	20	21	20	15	4	1
%	100.0%	0.0%	0.0%	0.0%	0.0%	4.3%	8.6%	21.5%	22.6%	21.5%	16.1%	4.3%	1.1%
PROFESSIONAL FACULTY	1197	0	0	9	63	152	178	175	159	144	142	113	62
%	100.0%	0.0%	0.0%	0.8%	5.3%	12.7%	14.9%	14.6%	13.3%	12.0%	11.9%	9.4%	5.2%
PROFESSIONAL NON-FACULTY	2234	0	56	213	277	297	258	274	339	292	157	58	13
%	100.0%	0.0%	2.5%	9.5%	12.4%	13.3%	11.5%	12.3%	15.2%	13.1%	7.0%	2.6%	0.6%
ADMINISTRATIVE SUPPORT	102	0	0	1	2	4	4	11	22	32	20	5	1
%	100.0%	0.0%	0.0%	1.0%	2.0%	3.9%	3.9%	10.8%	21.6%	31.4%	19.6%	4.9%	1.0%
PARAPROFESSIONAL	13	0	0	0	1	2	0	2	1	2	3	2	0
%	100.0%	0.0%	0.0%	0.0%	7.7%	15.4%	0.0%	15.4%	7.7%	15.4%	23.1%	15.4%	0.0%
SKILLED CRAFT	92	2	7	3	6	10	11	7	10	27	7	2	0
%	100.0%	2.2%	7.6%	3.3%	6.5%	10.9%	12.0%	7.6%	10.9%	29.3%	7.6%	2.2%	0.0%
PROTECTIVE SERVICES (SWORN)	161	0	9	28	26	17	15	21	20	15	7	3	0
%	100.0%	0.0%	5.6%	17.4%	16.1%	10.6%	9.3%	13.0%	12.4%	9.3%	4.3%	1.9%	0.0%
SERVICE MAINTENANCE	326	0	10	14	26	27	44	35	55	79	30	6	0
%	100.0%	0.0%	3.1%	4.3%	8.0%	8.3%	13.5%	10.7%	16.9%	24.2%	9.2%	1.8%	0.0%
TOTAL	4218	2	82	268	401	513	518	545	627	611	381	193	77
%	100.0%	0.0%	1.9%	6.4%	9.5%	12.2%	12.3%	12.9%	14.9%	14.5%	9.0%	4.6%	1.8%