

ORGANIZATIONAL ANALYSIS

(Section 46a -68-82)

September 2020

This section was found to be in compliance in the previous filing and there were no proposals/recommendations.

UConn Health prepared a Job Title and Occupational Category Study in the following manner:

1. **JOB TITLE STUDY** - Each office, position and position classification authorized by the Department of Administrative Services or established by statute is shown arranged into lines of progression that depict the order of jobs through which an employee may advance. Titles without promotional opportunity are listed separately under the category Other - Miscellaneous Titles not in a Line of Progression. Classified and unclassified titles are identified.
2. **OCCUPATIONAL CATEGORY STUDY** - Each office, position classification listed in the job title study is placed in an occupational category with other offices, positions or position classifications having similar job content, compensation schedules and opportunity. Titles within an occupational category are ranked from the highest to lowest compensation schedule. The salary range for each office, position and position classification are noted.
3. **ORGANIZATIONAL CHART** – Illustrate lines of progression and reporting within the Office of Institutional Equity and UConn Health.

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
NOT IN LINE OF PROGRESSION		
Academic Admin Manager	X	
Admin & Medical Specialty Tech	X	
Administrative Director	X	
Administrative Manager	X	
Asst Prof/Basic Sci / Asst Prof/Clinical	X	
Asst Vice President	X	
Associate Director	X	
Assoc Director, Investigations	X	
Assoc Prof/Clinical / Assoc Prof/Basic Sci	X	
Associate Vice President	X	
Asst Director, Unified Communi	X	
Bldg & Grnds Patrol Off		X
Business Services Manager	X	
Chief Admin Officer	X	
Chief Counsel	X	
Chief Dosimetrist	X	
Chief Financial Officer	X	
Chief Information Officer	X	
Chief of Staff	X	
Clin Simulation CTR Coordinato	X	
Compliance Officer	X	
Dean	X	
Director, Ambulatory Access In	X	
Director, Emergency Preparedne	X	
Director, Env Care Clin Saf Of	X	
Director, Parking and Transpor	X	
Director, Quality & PI - UMG	X	
Electronic Integrated Control		X
Embalmer/Coordinator	X	
Employee Labor Relations Associate	X	
Executive Director	X	
Executive VP/CEO Uconn Health	X	
Head of Dept/Basic Sci / Head of Dept/Clinical	X	
Information Specialist	X	
Instructor/Basic Sci / Instructor/Clinical	X	
Mail Handler		X
Medical Assistant	X	
Medical Physicist	X	
Network Telecom Specialist	X	
Nurse Aide		X
OR/Anesthesia Tech		X
Patient Instructor Trainer	X	
PI Project Leader	X	
Planning Specialist	X	
Poison Information Spec	X	
Preclinical Educ Specialist	X	
Professor/Basic Sci / Professor/Clinical / Professor/Visiting	X	
Senior Director-Budget	X	
Speech Pathologist	X	
Sr Director, Finance/Adm,SOM	X	
Sr. Director, Hosp Operations	X	
Strategic Planner	X	
Telecommunication Analyst/Coor	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Training & QA Coordinator	X	
UHP President	X	
UHP Vice President	X	
UHPC-4/Dept Manager	X	
Univ Asst Director	X	
University Audit Director	X	
Univ Director	X	
Univ Helper		X
University Professor	X	
Vice President	X	
VP, Ambulatory Care Admin	X	
VP, Patient Experience	X	
VP, Quality & Patient Services	X	
PROGRESSIONS		
ACADEMIC SUPPORT		
Program Manager	X	
Student Affairs Officer 1 / Academic Curriculum Coordinator	X	
Registrar	X	
Financial Aid Officer	X	
EDUCATION TECHNOLOGY		
Education Technology Trainer	X	
Instructional Design Spec	X	
Instructional Technology Spec	X	
Academic Computing Spec I	X	
Academic Computing Spec II	X	
ADMINISTRATIVE/OFFICE SUPPORT		
Assistant to the EVP/Dean	X	
Executive Staff Asst	X	
Administrative Officer	X	
Adm Program Coordinator	X	
Executive Assistant	X	
Spec Secretary (Medical)		X
Adm Program Assistant 2 / Secretary 2	X	X
Adm Program Assistant 1 / Secretary 1	X	X
Office Assistant		X
Clerk Typist		X
Data Entry Oper 1		X
Clerk		X
PATIENT CARE ADMINISTRATIVE SUPPORT		
Practice Relations Liaison	X	
Clinical Practice Manager 2	X	
Clinical Practice Manager	X	
Clinical Coordinator 2	X	
Clinical Coordinator	X	
Lead Patient Svcs Rep	X	
Patient Services Representative / Patient Access Representative	X	
E.D. Admissions Specialist	X	
Clinic Office Assistant	X	
TELECOMMUNICATIONS		
Telecom Operator		X
Telephone Opr		X
ANIMAL CARE		
Asst Director, Lab Animal Care	X	
Lab Animal Tech Svcs Spec	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Animal Care Supervisor		X
Animal Care Tech		X
Animal Care Washroom Tech		X
BEHAVIORAL SCIENCES		
BEHAVIOR HEALTH		
Behav Hlth Part Hosp Prog Mngr	X	
Social Work Supervisor	X	
Social Worker 2 / Mental Health Clinician	X	
MH Asst 1		X
EMPLOYEE ASSISTANCE		
Employee Assistance Prog Mngr	X	
Employee Assistance Counselor	X	
CARDIOLOGY TECHNICAL SUPPORT		
Cardiovascular Technologist 2	X	
Cardiovascular Technologist 1	X	
Lead Cardiac/Vascular Sngraphr	X	
Cardiac/Vascular Sonographer	X	
Cardiac Testing Tech	X	
CHILD CARE		
Childcare Head Teacher	X	
Childcare Teacher	X	
CLINICAL ENGINEERING		
Manager, Clinical Engineering	X	
Clinical Engineer	X	
Biomedical Tech Specialist	X	
Biomedical Technician 2	X	
Biomedical Technician 1	X	
CLINICAL LABORATORY		
Clin Lab Chief Technologist	X	
Clinical Lab Supervisor	X	
Medical Technologist 2	X	
Medical Technologist 1	X	
Medical Laboratory Technician / Laboratory Assistant 3	X	X
Laboratory Assistant 2		X
Phlebotomist - 1199		X
Lab Aide		X
PATHOLOGY		
Lead Pathologist Assistant	X	
Pathologist Assistant	X	
Histology Supervisor	X	
Histotechnologist	X	
Lead Cytotechnologist	X	
Cytotechnologist	X	
Histology Technician	X	
COMMUNICATION & COMMUNICATION TECHNICAL SUPPORT		
Asst Director, Multimedia Svcs	X	
Art Designer	X	
UCH Communications Specialist	X	
Web and Marketing Assoc	X	
Web Communication Officer 2	X	
Multimedia Specialist 2	X	
Web Communication Officer 1	X	
Multimedia Specialist 1 / Visual Media Designer	X	
INTERPRETER SERVICES		

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Interpreter Services Coord	X	
Interpreter Deaf/Hard of Hear	X	
COMMUNITY HEALTH		
Community Health Prog Supvr	X	
Comm Based Educ Spec	X	
Community Health Specialist	X	
Community Health Worker	X	
COMPLIANCE		
Assoc Compliance Officer	X	
Compliance Specialist	X	
Internal Auditor	X	
Internal Auditor 1 - Medical	X	
Research Compliance Monitor 1	X	
Research Compliance Monitor 2	X	
DENTAL		
DENTAL SUPPORT		
Dental Hygienist	X	
Dental Auxiliary Instructor	X	
Lead Dental Asst		X
Dental Asst		X
DENTAL LABORATORY		
Spec Dental Lab Tech / Dental Lab Tech 2	X	X
DIAGNOSTIC & THERAPEUTICS		
Associate Director, Radiology	X	
Pulmonary Coordinator	X	
Pulmonary Function Spec	X	
Radiation Therapy Supervisor	X	
Radiation Therapy Technologist	X	
Clinical Radiologic Supvr	X	
Oral and Max Radiologic Supvr	X	
Neurodiagnostic Tech	X	
Lead Computed Tomography Tech	X	
Computed Tomography (CT) Tech2	X	
Computed Tomography Tech 1	X	
Ld Mag Resonance Imagng Tech 2	X	
Mag Resonance Imaging Tech 2	X	
Lead Diagnostic Medical Sonogr	X	
Diagnostic Med Sonographer	X	
Lead Radiologic Tech - US/Sono	X	
DM Sonography Technlgst 2	X	
DM Sonography Technlgst 1	X	
Lead Nuclear Med Tech	X	
Nuclear Medicine Technologist	X	
Bone Densitometry Technologist	X	
Lead Radiologic Tech-IR/SP	X	
Intrventnl/Spec Procedure Tech	X	
Lead Mammography Tech	X	
Mammography Technologist	X	
Lead Radiologic Technologist	X	
Diagnostic Rad Tech	X	
Diagnostic Imaging Assistant		X
FACILITIES MANAGEMENT		
Asst Director, Campus Planning	X	
Asst Director, Design Svcs	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Asst Director, Fac Bus Svcs	X	
Project Manager 3, Campus Plan	X	
Project Manager 2, Campus Plan	X	
Architect/Electrical Designer	X	
Electrical Engineer	X	
FINANCE		
Controller	X	
Finance Manager	X	
Finance Manager-Sponsored Prog	X	
Fiscal Admin Off		X
Fiscal Supervisor	X	
Staff Accountant 3 [UHP] / Associate Accountant	X	X
Staff Accountant 2 [UHP] / Accountant [A&R]	X	X
Staff Accountant 1 [UHP]	X	
Cost Accounting Analyst	X	
Budget Analyst	X	
Account Careers Trainee		X
Adm Fiscal Assistant / Fiscal Admin Asst	X	X
Accounts Receivable Collector	X	
Fiscal Coordinator	X	
Fiscal Assistant	X	
Cash Accounting Clerk		X
GRANT MANAGEMENT		
Sponsored Program Specialist	X	
Grants & Contracts Specialist		X
HEALTH CARE FINANCE SUPPORT		
Reimbursement Analyst 2	X	
Reimbursement Analyst 1	X	
Supv, Patient Svcs Accts / Supervisor, Patient Access	X	
Patient Svcs Accounts Coord	X	
HEALTH INFORMATION MANAGEMENT		
Manager, Health Info Managemnt	X	
Coding & Documnt Integrity Mgr	X	
Clinical Documentation Spec	X	
Spvr, Medical Coding & Training	X	
Lead Coding Trainer	X	
Coding Trainer	X	
Medical Records Supervisor	X	
Lead Med Records Coding Tech	X	
Coding Reimbursement Spec / Medical Records Coding Tech	X	
Medical Records Clerk		X
HUMAN RESOURCES		
HR Consultant	X	
ADA & HR Programs Officer	X	
Labor Relations Specialist	X	
Human Resources Specialist 3 / Talent Acquisition Specialist	x	
Human Resources Specialist 2	X	
Human Resources Specialist 1	X	
Employee Resource Specialist	X	
Educ & Development Spec.	X	
EEO Investigator	X	
Wrker's Comp & Safety Prg Coord	X	
Payroll Coordinator	X	
HR Coordinator	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Human Resources Associate	X	
Human Resources Assistant	X	
HR INFORMATION TECHNOLOGY		
HRIS Administrator	X	
HRIS Specialist 2	X	
INFORMATION TECHNOLOGY		
Director, Info Technology	X	
IT Project Manager	X	
APPLICATION DEVELOPMENT		
Application Architect	X	
Application Developer 3	X	
Application Developer 2	X	
Application Developer 1	X	
TECHNICAL		
Infrastructure Architect	X	
Technical Analyst 3	X	
Technical Analyst 2	X	
Technical Analyst 1	X	
Desktop Technician II	X	
Desktop Technician I	X	
INFORMATION TECHNOLOGY - BUSINESS ANALYST		
Principal Trainer	X	
Application Analyst 3	X	
Application Analyst 2	X	
Business System Analyst / Application Analyst 1 / Clin Sys/Informatics Analyst	X	
Admin & Clin Sys Coord	X	
Credentialed Trainer	X	
Systems Coordinator	X	
LEGAL/RISK MANAGEMENT		
Deputy General Counsel	X	
Sr. Health Attorney	X	
Health Attorney	X	
Uconn Health Attorney	X	
UCH Paralegal Specialist	X	
Program Manager-Risk Mngmnt	X	
Clinical Nurse Consultant	X	
LIBRARY		
Librarian 4	X	
Librarian 3	X	
Librarian 2	X	
Librarian 1	X	
Library Technician 2	X	
Library Technician 1	X	
Library Technician Assistant		X
MAINTENANCE		
Operations Mngr-Facilities Svc	X	
MTCE Spv 2		X
MTCE Spv 1		X
Qual Crft Wrkr-All		X
Stationary Engineer		X
Skilled Maintainer		X
General Trades Worker		X
Environmntl Contrl Maintainer		X

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Landscape Technician		X
Maintainer (Drive/Equip Oper)		X
Maintainer		X
CUSTODIAN		
Supervising Custodian		X
Lead Custodian		X
Custodian		X
MATERIALS MANAGEMENT		
Asst Director/Supply Chain Ops	X	
Material Mngmnt Supervisor	X	
Mat Stor Supv 2		X
Dental Supply Assistant	X	
Storekeeper		X
Storekeeper Assistant		X
MEDICAL PATIENT CARE		
Lead Neurosurgical Phys Asst	X	
Neurosurgical Physician Asst		
Lead Physician Assistant	X	
Physician Assistant - UHP	X	
MEDICAL TRANSPORT		
Lead Transport Aide		X
Transport Aide		X
NURSING		
Sr. Director, Nursing	X	
Director, Nursing / Director Epidemiology / Program Director Sickle Cell	X	
Nurse Manager	X	
Administrative Supv, Nurse	X	
Mobile Intensive Care Coord Su	X	
Lead Nurse Practitioner	X	
Nurse Practitioner / Nurse Anesthetist	X	
Clinical Nurse Supvr - UHP Sal	X	
Clinical Nurse Specialist	X	
Supervisor, Clinical Case Manager / Diabetes Education Program Coordinator	X	
Infection Control Specialist 2 /Quality Assurance Specialist /Clinical Case Manager /Clinical Patient Navigator	X	
Diabetes Educator	X	
Wound & Ostomy Nurse	X	
Lactation Team Lead	X	
Lactation Nurse	X	
Asst Nursing Manager CN4	X	
Asst Nursing Manager CN3	X	
Asst Nursing Manager CN2	X	
Staff Nurse CN4	X	
Staff Nurse CN3	X	
Staff Nurse CN2	X	
Staff Nurse CN1	X	
LPN		X
OPERATING ROOM TECHNICAL SUPPORT		
Surgical Technologist 2		X
Surgical Technologist 1		X
Spvr, Sterile Proc & Distr	X	
Asst Supervisor of CSSS		X
Ld, Ctl St Sup Ad		X
Cntrl Sterile Proc Instr Spec		X

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Cent Sterile Proc & Dist Aide		X
PATIENT CARE TECHNICIAL SUPPORT		
Lead Ophthalmology Technician	X	
Ophthalmology Technician	X	
Cast Technician	X	
Medical Assistant	X	
Patient Aide		X
PASTORAL CARE		
Clin Pas Ed Prog Specialist	X	
PHARMACY		
Associate Director, Pharmacy	X	
Pharmacy Manager	X	
Pharmacy Quality Coordinator	X	
Pharmacy Clinical Coord	X	
Informatics Pharmacist	X	
Inv Drug Pharm/Med Safty Pharm	X	
Pharmacist-UHP	X	
Pharmacy Technician Coord		X
Pharmacy Technician		X
Pharmacy Technician Trainee		X
PROCUREMENT		
Director, Procurement	X	
Asst Dir, Procurement Systems	X	
Procurement Financial Officer	X	
Procurement Contract Spec	X	
Med Materials Mngmnt Supvr	X	
Purchasing and Inventory Spec	X	
Supply Coordinator	X	
REHABILITATION		
Rehabilitation Services Supvr	X	
Rehabilitation Coordinator	X	
Therapeutic Recreation Spec	X	
Occupational Therapy Supvr	X	
Physical Therapist 2 [UHP] / Occupational Therapist 2[UHP]	X	
Total Joint Administrator	X	
Athletic Trainer	X	
RESEARCH		
Research Database Manager	X	
Research Associate 2 / Clinical Research Assoc 2	X	
Research Associate 1 / Clinical Research Assoc 1	X	
Admin and Clin Research Coord	X	
Research Facilitator	X	
Research Assistant 3 / Clinical Research Asst 3	X	
Research Assistant 2 / Clinical Research Asst 2 / Research Analyst	X	
Research Assistant 1 / Clinical Research Asst 1	X	
Clinical Research Technician	X	
Research Technician	X	
RESEARCH /ENVIRONMENTAL SAFETY		
Biological Safety Officer	X	
Chemical Safety Officer	X	
Env Health & Safety Spec	X	
Asst Radiation Safety Officer	X	
Research Safety Spec 2	X	
Research Safety Spec 1	X	

**UCONN HEALTH
 ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
 JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
RESPIRATORY CARE		
PERFUSION SERVICES		
Clinical Perfusionist	X	
Clinical Perfusionist Coord	X	
RESPIRATORY SERVICES		
Neonatal Spec Resp Care	X	
Respiratory Therapy Supervisor		X
Lead Respiratory Therapist		X
Respiratory Therapist		X

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
NOT IN LINE OF PROGRESSION		
Academic Admin Manager	X	
Admin & Medical Specialty Tech	X	
Administrative Director	X	
Administrative Manager	X	
Asst Prof/Basic Sci / Asst Prof/Clinical	X	
Asst Vice President	X	
Associate Director	X	
Assoc Director, Investigations	X	
Assoc Prof/Clinical / Assoc Prof/Basic Sci	X	
Associate Vice President	X	
Asst Director, Unified Communi	X	
Bldg & Grnds Patrol Off		X
Business Services Manager	X	
Chief Admin Officer	X	
Chief Counsel	X	
Chief Dosimetrist	X	
Chief Financial Officer	X	
Chief Information Officer	X	
Chief of Staff	X	
Clin Simulation CTR Coordinato	X	
Compliance Officer	X	
Dean	X	
Director, Ambulatory Access In	X	
Director, Emergency Preparedne	X	
Director, Env Care Clin Saf Of	X	
Director, Parking and Transpor	X	
Director, Quality & PI - UMG	X	
Electronic Integrated Control		X
Embalmer/Coordinator	X	
Employee Labor Relations Associate	X	
Executive Director	X	
Executive VP/CEO Uconn Health	X	
Head of Dept/Basic Sci / Head of Dept/Clinical	X	
Information Specialist	X	
Instructor/Basic Sci / Instructor/Clinical	X	
Mail Handler		X
Medical Assistant	X	
Medical Physicist	X	
Network Telecom Specialist	X	
Nurse Aide		X
OR/Anesthesia Tech		X
Patient Instructor Trainer	X	
PI Project Leader	X	
Planning Specialist	X	
Poison Information Spec	X	
Preclinical Educ Specialist	X	
Professor/Basic Sci / Professor/Clinical / Professor/Visiting	X	
Senior Director-Budget	X	
Speech Pathologist	X	
Sr Director, Finance/Adm,SOM	X	
Sr. Director, Hosp Operations	X	
Strategic Planner	X	
Telecommunication Analyst/Coor	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Training & QA Coordinator	X	
UHP President	X	
UHP Vice President	X	
UHPC-4/Dept Manager	X	
Univ Asst Director	X	
University Audit Director	X	
Univ Director	X	
Univ Helper		X
University Professor	X	
Vice President	X	
VP, Ambulatory Care Admin	X	
VP, Patient Experience	X	
VP, Quality & Patient Services	X	
PROGRESSIONS		
ACADEMIC SUPPORT		
Program Manager	X	
Student Affairs Officer 1 / Academic Curriculum Coordinator	X	
Registrar	X	
Financial Aid Officer	X	
EDUCATION TECHNOLOGY		
Education Technology Trainer	X	
Instructional Design Spec	X	
Instructional Technology Spec	X	
Academic Computing Spec I	X	
Academic Computing Spec II	X	
ADMINISTRATIVE/OFFICE SUPPORT		
Assistant to the EVP/Dean	X	
Executive Staff Asst	X	
Administrative Officer	X	
Adm Program Coordinator	X	
Executive Assistant	X	
Spec Secretary (Medical)		X
Adm Program Assistant 2 / Secretary 2	X	X
Adm Program Assistant 1 / Secretary 1	X	X
Office Assistant		X
Clerk Typist		X
Data Entry Oper 1		X
Clerk		X
PATIENT CARE ADMINISTRATIVE SUPPORT		
Practice Relations Liaison	X	
Clinical Practice Manager 2	X	
Clinical Practice Manager	X	
Clinical Coordinator 2	X	
Clinical Coordinator	X	
Lead Patient Svcs Rep	X	
Patient Services Representative / Patient Access Representative	X	
E.D. Admissions Specialist	X	
Clinic Office Assistant	X	
TELECOMMUNICATIONS		
Telecom Operator		X
Telephone Opr		X
ANIMAL CARE		
Asst Director, Lab Animal Care	X	
Lab Animal Tech Svcs Spec	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Animal Care Supervisor		X
Animal Care Tech		X
Animal Care Washroom Tech		X
BEHAVIORAL SCIENCES		
BEHAVIOR HEALTH		
Behav Hlth Part Hosp Prog Mngr	X	
Social Work Supervisor	X	
Social Worker 2 / Mental Health Clinician	X	
MH Asst 1		X
EMPLOYEE ASSISTANCE		
Employee Assistance Prog Mngr	X	
Employee Assistance Counselor	X	
CARDIOLOGY TECHNICAL SUPPORT		
Cardiovascular Technologist 2	X	
Cardiovascular Technologist 1	X	
Lead Cardiac/Vascular Sngraphr	X	
Cardiac/Vascular Sonographer	X	
Cardiac Testing Tech	X	
CHILD CARE		
Childcare Head Teacher	X	
Childcare Teacher	X	
CLINICAL ENGINEERING		
Manager, Clinical Engineering	X	
Clinical Engineer	X	
Biomedical Tech Specialist	X	
Biomedical Technician 2	X	
Biomedical Technician 1	X	
CLINICAL LABORATORY		
Clin Lab Chief Technologist	X	
Clinical Lab Supervisor	X	
Medical Technologist 2	X	
Medical Technologist 1	X	
Medical Laboratory Technician / Laboratory Assistant 3	X	X
Laboratory Assistant 2		X
Phlebotomist - 1199		X
Lab Aide		X
PATHOLOGY		
Lead Pathologist Assistant	X	
Pathologist Assistant	X	
Histology Supervisor	X	
Histotechnologist	X	
Lead Cytotechnologist	X	
Cytotechnologist	X	
Histology Technician	X	
COMMUNICATION & COMMUNICATION TECHNICAL SUPPORT		
Asst Director, Multimedia Svcs	X	
Art Designer	X	
UCH Communications Specialist	X	
Web and Marketing Assoc	X	
Web Communication Officer 2	X	
Multimedia Specialist 2	X	
Web Communication Officer 1	X	
Multimedia Specialist 1 / Visual Media Designer	X	
INTERPRETER SERVICES		

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Interpreter Services Coord	X	
Interpreter Deaf/Hard of Hear	X	
COMMUNITY HEALTH		
Community Health Prog Supvr	X	
Comm Based Educ Spec	X	
Community Health Specialist	X	
Community Health Worker	X	
COMPLIANCE		
Assoc Compliance Officer	X	
Compliance Specialist	X	
Internal Auditor	X	
Internal Auditor 1 - Medical	X	
Research Compliance Monitor 1	X	
Research Compliance Monitor 2	X	
DENTAL		
DENTAL SUPPORT		
Dental Hygienist	X	
Dental Auxiliary Instructor	X	
Lead Dental Asst		X
Dental Asst		X
DENTAL LABORATORY		
Spec Dental Lab Tech / Dental Lab Tech 2	X	X
DIAGNOSTIC & THERAPEUTICS		
Associate Director, Radiology	X	
Pulmonary Coordinator	X	
Pulmonary Function Spec	X	
Radiation Therapy Supervisor	X	
Radiation Therapy Technologist	X	
Clinical Radiologic Supvr	X	
Oral and Max Radiologic Supvr	X	
Neurodiagnostic Tech	X	
Lead Computed Tomography Tech	X	
Computed Tomography (CT) Tech2	X	
Computed Tomography Tech 1	X	
Ld Mag Resonance Imagng Tech 2	X	
Mag Resonance Imaging Tech 2	X	
Lead Diagnostic Medical Sonogr	X	
Diagnostic Med Sonographer	X	
Lead Radiologic Tech - US/Sono	X	
DM Sonography Technlgst 2	X	
DM Sonography Technlgst 1	X	
Lead Nuclear Med Tech	X	
Nuclear Medicine Technologist	X	
Bone Densitometry Technologist	X	
Lead Radiologic Tech-IR/SP	X	
Intrventnl/Spec Procedure Tech	X	
Lead Mammography Tech	X	
Mammography Technologist	X	
Lead Radiologic Technologist	X	
Diagnostic Rad Tech	X	
Diagnostic Imaging Assistant		X
FACILITIES MANAGEMENT		
Asst Director, Campus Planning	X	
Asst Director, Design Svcs	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Asst Director, Fac Bus Svcs	X	
Project Manager 3, Campus Plan	X	
Project Manager 2, Campus Plan	X	
Architect/Electrical Designer	X	
Electrical Engineer	X	
FINANCE		
Controller	X	
Finance Manager	X	
Finance Manager-Sponsored Prog	X	
Fiscal Admin Off		X
Fiscal Supervisor	X	
Staff Accountant 3 [UHP] / Associate Accountant	X	X
Staff Accountant 2 [UHP] / Accountant [A&R]	X	X
Staff Accountant 1 [UHP]	X	
Cost Accounting Analyst	X	
Budget Analyst	X	
Account Careers Trainee		X
Adm Fiscal Assistant / Fiscal Admin Asst	X	X
Accounts Receivable Collector	X	
Fiscal Coordinator	X	
Fiscal Assistant	X	
Cash Accounting Clerk		X
GRANT MANAGEMENT		
Sponsored Program Specialist	X	
Grants & Contracts Specialist		X
HEALTH CARE FINANCE SUPPORT		
Reimbursement Analyst 2	X	
Reimbursement Analyst 1	X	
Supv, Patient Svcs Accts / Supervisor, Patient Access	X	
Patient Svcs Accounts Coord	X	
HEALTH INFORMATION MANAGEMENT		
Manager, Health Info Managemnt	X	
Coding & Documnt Integrity Mgr	X	
Clinical Documentation Spec	X	
Spvr, Medical Coding & Training	X	
Lead Coding Trainer	X	
Coding Trainer	X	
Medical Records Supervisor	X	
Lead Med Records Coding Tech	X	
Coding Reimbursement Spec / Medical Records Coding Tech	X	
Medical Records Clerk		X
HUMAN RESOURCES		
HR Consultant	X	
ADA & HR Programs Officer	X	
Labor Relations Specialist	X	
Human Resources Specialist 3 / Talent Acquisition Specialist	x	
Human Resources Specialist 2	X	
Human Resources Specialist 1	X	
Employee Resource Specialist	X	
Educ & Development Spec.	X	
EEO Investigator	X	
Wrker's Comp & Safety Prg Coord	X	
Payroll Coordinator	X	
HR Coordinator	X	

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Human Resources Associate	X	
Human Resources Assistant	X	
HR INFORMATION TECHNOLOGY		
HRIS Administrator	X	
HRIS Specialist 2	X	
INFORMATION TECHNOLOGY		
Director, Info Technology	X	
IT Project Manager	X	
APPLICATION DEVELOPMENT		
Application Architect	X	
Application Developer 3	X	
Application Developer 2	X	
Application Developer 1	X	
TECHNICAL		
Infrastructure Architect	X	
Technical Analyst 3	X	
Technical Analyst 2	X	
Technical Analyst 1	X	
Desktop Technician II	X	
Desktop Technician I	X	
INFORMATION TECHNOLOGY - BUSINESS ANALYST		
Principal Trainer	X	
Application Analyst 3	X	
Application Analyst 2	X	
Business System Analyst / Application Analyst 1 / Clin Sys/Informatics Analyst	X	
Admin & Clin Sys Coord	X	
Credentialed Trainer	X	
Systems Coordinator	X	
LEGAL/RISK MANAGEMENT		
Deputy General Counsel	X	
Sr. Health Attorney	X	
Health Attorney	X	
Uconn Health Attorney	X	
UCH Paralegal Specialist	X	
Program Manager-Risk Mngmnt	X	
Clinical Nurse Consultant	X	
LIBRARY		
Librarian 4	X	
Librarian 3	X	
Librarian 2	X	
Librarian 1	X	
Library Technician 2	X	
Library Technician 1	X	
Library Technician Assistant		X
MAINTENANCE		
Operations Mngr-Facilities Svc	X	
MTCE Spv 2		X
MTCE Spv 1		X
Qual Crft Wrkr-All		X
Stationary Engineer		X
Skilled Maintainer		X
General Trades Worker		X
Environmntl Contrl Maintainer		X

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Landscape Technician		X
Maintainer (Drive/Equip Oper)		X
Maintainer		X
CUSTODIAN		
Supervising Custodian		X
Lead Custodian		X
Custodian		X
MATERIALS MANAGEMENT		
Asst Director/Supply Chain Ops	X	
Material Mngmnt Supervisor	X	
Mat Stor Supv 2		X
Dental Supply Assistant	X	
Storekeeper		X
Storekeeper Assistant		X
MEDICAL PATIENT CARE		
Lead Neurosurgical Phys Asst	X	
Neurosurgical Physician Asst		
Lead Physician Assistant	X	
Physician Assistant - UHP	X	
MEDICAL TRANSPORT		
Lead Transport Aide		X
Transport Aide		X
NURSING		
Sr. Director, Nursing	X	
Director, Nursing / Director Epidemiology / Program Director Sickle Cell	X	
Nurse Manager	X	
Administrative Supv, Nurse	X	
Mobile Intensive Care Coord Su	X	
Lead Nurse Practitioner	X	
Nurse Practitioner / Nurse Anesthetist	X	
Clinical Nurse Supvr - UHP Sal	X	
Clinical Nurse Specialist	X	
Supervisor, Clinical Case Manager / Diabetes Education Program Coordinator	X	
Infection Control Specialist 2 /Quality Assurance Specialist /Clinical Case Manager /Clinical Patient Navigator	X	
Diabetes Educator	X	
Wound & Ostomy Nurse	X	
Lactation Team Lead	X	
Lactation Nurse	X	
Asst Nursing Manager CN4	X	
Asst Nursing Manager CN3	X	
Asst Nursing Manager CN2	X	
Staff Nurse CN4	X	
Staff Nurse CN3	X	
Staff Nurse CN2	X	
Staff Nurse CN1	X	
LPN		X
OPERATING ROOM TECHNICAL SUPPORT		
Surgical Technologist 2		X
Surgical Technologist 1		X
Spvr, Sterile Proc & Distr	X	
Asst Supervisor of CSSS		X
Ld, Ctl St Sup Ad		X
Cntrl Sterile Proc Instr Spec		X

**UCONN HEALTH
ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
Cent Sterile Proc & Dist Aide		X
PATIENT CARE TECHNICIAL SUPPORT		
Lead Ophthalmology Technician	X	
Ophthalmology Technician	X	
Cast Technician	X	
Medical Assistant	X	
Patient Aide		X
PASTORAL CARE		
Clin Pas Ed Prog Specialist	X	
PHARMACY		
Associate Director, Pharmacy	X	
Pharmacy Manager	X	
Pharmacy Quality Coordinator	X	
Pharmacy Clinical Coord	X	
Informatics Pharmacist	X	
Inv Drug Pharm/Med Safty Pharm	X	
Pharmacist-UHP	X	
Pharmacy Technician Coord		X
Pharmacy Technician		X
Pharmacy Technician Trainee		X
PROCUREMENT		
Director, Procurement	X	
Asst Dir, Procurement Systems	X	
Procurement Financial Officer	X	
Procurement Contract Spec	X	
Med Materials Mngmnt Supvr	X	
Purchasing and Inventory Spec	X	
Supply Coordinator	X	
REHABILITATION		
Rehabilitation Services Supvr	X	
Rehabilitation Coordinator	X	
Therapeutic Recreation Spec	X	
Occupational Therapy Supvr	X	
Physical Therapist 2 [UHP] / Occupational Therapist 2[UHP]	X	
Total Joint Administrator	X	
Athletic Trainer	X	
RESEARCH		
Research Database Manager	X	
Research Associate 2 / Clinical Research Assoc 2	X	
Research Associate 1 / Clinical Research Assoc 1	X	
Admin and Clin Research Coord	X	
Research Facilitator	X	
Research Assistant 3 / Clinical Research Asst 3	X	
Research Assistant 2 / Clinical Research Asst 2 / Research Analyst	X	
Research Assistant 1 / Clinical Research Asst 1	X	
Clinical Research Technician	X	
Research Technician	X	
RESEARCH /ENVIRONMENTAL SAFETY		
Biological Safety Officer	X	
Chemical Safety Officer	X	
Env Health & Safety Spec	X	
Asst Radiation Safety Officer	X	
Research Safety Spec 2	X	
Research Safety Spec 1	X	

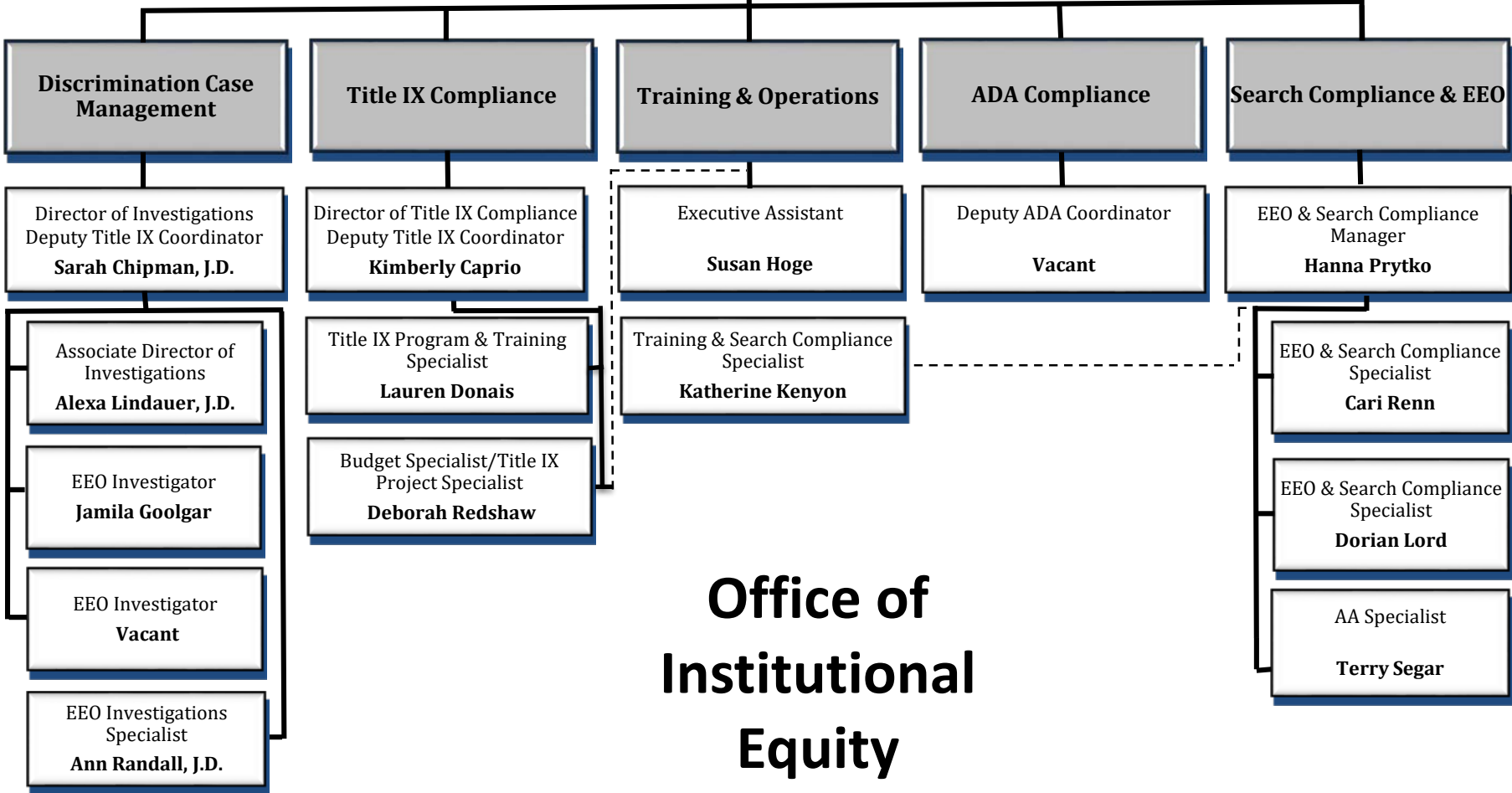
**UCONN HEALTH
 ORGANIZATIONAL ANALYSIS AS OF 5/31/2020
 JOB TITLE CLASSIFICATION STUDY**

TITLE	UNCLASSIFIED	CLASSIFIED
RESPIRATORY CARE		
PERFUSION SERVICES		
Clinical Perfusionist	X	
Clinical Perfusionist Coord	X	
RESPIRATORY SERVICES		
Neonatal Spec Resp Care	X	
Respiratory Therapy Supervisor		X
Lead Respiratory Therapist		X
Respiratory Therapist		X

President
Dr. Thomas Katsouleas

CEO & Executive Vice
for Health Affairs
Dr. Andrew Agwunobi

Associate Vice President
Title IX Coordinator
ADA Coordinator
Vacant



**Office of
Institutional
Equity**