

EMPLOYMENT ANALYSES

(Sec. 46a-68-86)

September 2020

This section was in compliance in the previous submission and there were no proposals/recommendations.

In this section, a comprehensive review of the employment process was completed to identify policies and practices that perpetuate barriers to equal employment opportunity. Separate analyses of personnel activity were prepared for each occupational category.

With the merger of numerous departments across UConn Health and the University of Connecticut, employees in those departments frequently work and have responsibilities across both locations. Departmental needs and budgetary considerations may necessitate the move of employees between UConn Health and University of Connecticut workforces. As in previous Plans, these employee movements between campuses will be reported as transfers and noted in both *Plans*.

1. Employment Process Analysis

UConn Health determined the increase or decrease of the number of persons employed in an occupational category or position classification employing a significant number of persons from the previous reporting period on Form #86A. Hiring, termination, and other personnel activities were considered.

Promotions within an occupational category are reflected on the bottom of Form #86A. These promotions do not change the employee totals of the category but reflect increased responsibilities, which are important to UConn Health, and need to be represented.

Changes from one job group into another job group that are not promotions or demotions are reflected as Lateral Transfers.

Data adjustments were entered to reflect corrections made to personnel records by Human Resources. Comments were added to each chart in the Employment Process Analysis, explaining these adjustments.

2. Applicant Flow Analysis

In the Applicant Flow Analysis, applicants were tracked through the process of hiring or promotion. The step during which these applicants were no longer considered candidates for employment was determined. Information was provided on the required Applicant Flow Analysis Forms #86B1, 86B2, 86B3, and 86B4.

Some appointments or “hires” had no applicant pools, *e.g.*, reclassifications, promotions of incumbents, *etc.* In order to maintain the integrity of the data base, each employment action such as hires, reclassifications, moves from part-time to full-time, or promotions is counted as one (1) throughout the Applicant Flow Analysis in the applicable lines, *i.e.*, “Intra-Agency”, “Total Applicants”, “Total Qualified Applicants”, “Total Interviews”, “Offered Position”, and “Total Increases”.

3. Personnel Evaluation Analysis

The Personnel Evaluation section of the Employment Analyses was completed on Form #86B5 with data provided by the Department of Human Resources. Service ratings for all employees were received and reviewed for accuracy and collective bargaining unit guidelines by the Department of Human Resources. Information was reported for all full-time employees receiving performance evaluation during the reporting period.

OCCUPATIONAL CATEGORY: Grand Total

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: Grand Total

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	3343	944	2399	664	1732	73	218	88	282	119	167	A
Workforce Number Prior Filing	3270	938	2332	673	1706	66	204	82	255	117	167	B
Net Change(+or-)	73	6	67	-9	26	7	14	6	27	2	0	C
HIRES	350	89	261	50	163	9	35	14	48	16	15	D
INVOL. DEMOTION INTO CATEGORY	2	1	1	1	0	0	1	0	0	0	0	E
LATERAL TRANSFER	2	0	2	0	1	0	0	0	1	0	0	F
PROMOTIONS INTO CATEGORY	137	29	108	18	77	3	8	3	14	5	9	G
PT TO FT STAFF	68	16	52	11	42	3	5	1	4	1	1	H
VOL. DEMO INTO CATEGORY	7	1	6	1	4	0	0	0	1	0	1	I
DATA ADJUSTMENT	2	1	1	0	1	0	0	1	0	0	0	
TOTAL INCREASES	568	137	431	81	288	15	49	19	68	22	26	J
DECEASED	7	4	3	2	3	0	0	1	0	1	0	K
DISMISSALS	28	5	23	2	10	2	5	1	8	0	0	L
FT TO PT STAFF	55	13	42	10	34	0	2	0	3	3	3	M
INVOL. DEMOTION	2	1	1	1	0	0	1	0	0	0	0	N
LATERAL TRANSFER	2	0	2	0	1	0	0	0	1	0	0	O
LAYOFFS	8	3	5	3	4	0	1	0	0	0	0	P
PROMO. OUT OF CATEGORY	137	29	108	18	77	3	8	3	14	5	9	Q
RESIGNATIONS	134	49	85	34	54	1	13	4	11	10	7	R
RETIREMENTS	89	20	69	17	63	1	2	2	1	0	3	S
TRANSFERS	24	5	19	2	11	1	3	1	2	1	3	
VOL. DEMOTION OUT OF CATEGORY	7	1	6	1	4	0	0	0	1	0	1	U
DATA ADJUSTMENT	2	1	1	0	1	0	0	1	0	0	0	
TOTAL REDUCTIONS	495	131	364	90	262	8	35	13	41	20	26	V
PROMOTIONS WITHIN CATEGORY	0	0	0	0	0	0	0	0	0	0	0	
VOL. DEMO. WITHIN CATEGORY	0	0	0	0	0	0	0	0	0	0	0	
INVOL. DEMO. WITHIN CATEGORY	0	0	0	0	0	0	0	0	0	0	0	
	73	6	67	-9	26	7	14	6	27	2	0	
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OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 1A. EXECUTIVE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	24	10	14	8	11	1	3	0	0	1	0	A
Workforce Number Prior Filing	24	12	12	10	9	1	2	0	0	1	1	B
Net Change(+or-)	0	-2	2	-2	2	0	1	0	0	0	-1	C
HIRES	2	0	2		1		1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
TRANSFERS IN	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2		2							G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	4	0	4	0	3	0	1	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	2	2	0	2								R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	1	0	1								1	U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	4	2	2	2	1	0	0	0	0	0	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 1B. UNIVERSITY DIRECTOR

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	77	25	52	24	47	1	3	0	2	0	0	A
Workforce Number Prior Filing	71	27	44	24	41	2	2	1	1	0	0	B
Net Change(+or-)	6	-2	8	0	6	-1	1	-1	1	0	0	C
HIRES	12	2	10	2	9				1			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	7	1	6	1	5		1					G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	19	3	16	3	14	0	1	0	1	0	0	J
DECEASED	0	0	0									K
DISMISSALS	1	1	0			1						L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	1	1	0	1								P
PROMO. OUT OF CATEGORY	2	0	2		2							Q
RESIGNATIONS	2	1	1	1	1							R
RETIREMENTS	4	1	3	1	3							S
TRANSFERS	1	0	1		1							
VOL. DEMOTION OUT OF CATEGORY	1	0	1		1							U
DATA ADJUSTMENT	1	1	0					1				
TOTAL REDUCTIONS	13	5	8	3	8	1	0	1	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**
POSITION OR POSITION CLASSIFICATION: **1C. MANAGERS**

DATE: **May 31, 2020**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	77	15	62	15	55	0	5	0	2	0	0	A
Workforce Number Prior Filing	76	16	60	15	55	0	5	1	0	0	0	B
Net Change(+or-)	1	-1	2	0	0	0	0	-1	2	0	0	C
HIRES	3	0	3		3							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	4	1	3	1	2				1			G
PT TO FT STAFF	3	0	3		2				1			H
VOL. DEMO INTO CATEGORY	1	0	1		1							I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	11	1	10	1	8	0	0	0	2	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	1	1	0	1								P
PROMO. OUT OF CATEGORY	2	0	2		2							Q
RESIGNATIONS	1	1	0					1				R
RETIREMENTS	3	0	3		3							S
TRANSFERS	1	0	1		1							
VOL. DEMOTION OUT OF CATEGORY	2	0	2		2							U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	10	2	8	1	8	0	0	1	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **2A. HEAD OF DEPARTMENT**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	20	15	5	12	5	1	0	1	0	1	0	A
Workforce Number Prior Filing	19	14	5	11	5	1	0	1	0	1	0	B
Net Change(+or-)	1	1	0	1	0	0	0	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	2	0	2								G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	2	2	0	2	0	0	0	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	1	1	0	1								N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **2B. PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	115	89	26	71	19	4	1	3	1	11	5	A
Workforce Number Prior Filing	125	97	28	80	21	3	1	3	1	11	5	B
Net Change(+or-)	-10	-8	-2	-9	-2	1	0	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	1	1	0	1								E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	5	4	1	3	1	1						G
PT TO FT STAFF	1	1	0			1						
VOL. DEMO INTO CATEGORY	1	0	1								1	I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	8	6	2	4	1	2	0	0	0	0	1	J
DECEASED	1	1	0	1								K
DISMISSALS	0	0	0									L
FT TO PT STAFF	3	3	0	3								M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	3	3	0	2		1						R
RETIREMENTS	11	7	4	7	3						1	S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	18	14	4	13	3	1	0	0	0	0	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **2C. ASSOCIATE PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	117	62	55	34	34	2	4	2	3	24	14	A
Workforce Number Prior Filing	121	70	51	41	32	3	4	1	3	25	12	B
Net Change(+or-)	-4	-8	4	-7	2	-1	0	1	0	-1	2	C
HIRES	3	2	1	1	1			1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	9	2	7		4				1	2	2	G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	13	4	9	1	6	0	0	1	1	2	2	J
DECEASED	2	1	1		1					1		K
DISMISSALS	0	0	0									L
FT TO PT STAFF	6	4	2	3	2					1		M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	7	6	1	5	1	1						Q
RESIGNATIONS	2	1	1						1	1		R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	17	12	5	8	4	1	0	0	1	3	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **2D. ASSISTANT PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	252	138	114	82	62	5	3	14	7	37	42	A
Workforce Number Prior Filing	244	131	113	81	59	4	3	13	8	33	43	B
Net Change(+or-)	8	7	1	1	3	1	0	1	-1	4	-1	C
HIRES	34	17	17	7	10	1			1	9	6	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	3	3	0	1				2				G
PT TO FT STAFF	3	3	0	2						1		H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	40	23	17	10	10	1	0	2	1	10	6	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	7	2	5	1	2				1	1	2	M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	9	2	7		4				1	2	2	Q
RESIGNATIONS	14	11	3	7	1			1		3	2	R
RETIREMENTS	1	1	0	1								S
TRANSFERS	1	0	1								1	
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	32	16	16	9	7	0	0	1	2	6	7	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **2E. INSTRUCTOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	30	12	18	3	9	0	1	0	5	9	3	A
Workforce Number Prior Filing	28	14	14	4	7	0	0	2	5	8	2	B
Net Change(+or-)	2	-2	4	-1	2	0	1	-2	0	1	1	C
HIRES	6	2	4		1				1	2	2	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1				1					G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	8	2	6	0	2	0	1	0	1	2	2	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	3	0	1				2				Q
RESIGNATIONS	3	1	2						1	1	1	R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	6	4	2	1	0	0	0	2	1	1	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3A. REGISTERED NURSE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	176	24	152	19	121	2	11	1	9	2	11	A
Workforce Number Prior Filing	181	24	157	19	128	2	9	1	8	2	12	B
Net Change(+or-)	-5	0	-5	0	-7	0	2	0	1	0	-1	C
HIRES	36	6	30	5	23		3	1	2		2	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	8	2	6	2	6							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	44	8	36	7	29	0	3	1	2	0	2	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	13	0	13		13							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	1	0	1		1							O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	4	0	4		3						1	Q
RESIGNATIONS	20	5	15	5	13				1		1	R
RETIREMENTS	11	3	8	2	6		1	1			1	S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	49	8	41	7	36	0	1	1	1	0	3	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3B. NURSING SUPERVISOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	24	3	21	3	21	0	0	0	0	0	0	A
Workforce Number Prior Filing	25	3	22	3	21	0	0	0	0	0	1	B
Net Change(+or-)	-1	0	-1	0	0	0	0	0	0	0	-1	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1		1							G
PT TO FT STAFF	3	0	3		3							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	4	0	4	0	4	0	0	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	0	3		2						1	Q
RESIGNATIONS	1	0	1		1							R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	5	0	5	0	4	0	0	0	0	0	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3C. SPECIALIZED NURSES**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	62	8	54	6	47	1	1	1	3	0	3	A
Workforce Number Prior Filing	53	8	45	8	40	0	0	0	3	0	2	B
Net Change(+or-)	9	0	9	-2	7	1	1	1	0	0	1	C
HIRES	7	3	4	1	3	1	1	1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	1	0	1		1							F
PROMOTIONS INTO CATEGORY	3	0	3		2						1	G
PT TO FT STAFF	3	0	3		3							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	14	3	11	1	9	1	1	1	0	0	1	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	1	0	1								M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	4	2	2	2	2							R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	5	3	2	3	2	0	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									
	9	0	9	-2	7	1	1	1	0	0	1	

Employment Process Analysis

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OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3D. CLINICAL SUPERVISORS**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Workforce Number Current Filing	18	7	11	4	10	3	1	0	0	0	0
Workforce Number Prior Filing	19	7	12	5	11	2	1	0	0	0	0
Net Change(+or-)	-1	0	-1	-1	-1	1	0	0	0	0	0
HIRES	3	1	2	1	2						
INVOL. DEMOTION INTO CATEGORY	0	0	0								
LATERAL TRANSFER	0	0	0								
PROMOTIONS INTO CATEGORY	1	1	0			1					
PT TO FT STAFF	0	0	0								
VOL. DEMO INTO CATEGORY	1	0	1		1						
DATA ADJUSTMENT	0	0	0								
TOTAL INCREASES	5	2	3	1	3	1	0	0	0	0	0
DECEASED	0	0	0								
DISMISSALS	0	0	0								
FT TO PT STAFF	0	0	0								
INVOL. DEMOTION	0	0	0								
LATERAL TRANSFER	0	0	0								
LAYOFFS	0	0	0								
PROMO. OUT OF CATEGORY	0	0	0								
RESIGNATIONS	3	2	1	2	1						
RETIREMENTS	3	0	3		3						
TRANSFERS	0	0	0								
VOL. DEMOTION OUT OF CATEGORY	0	0	0								
DATA ADJUSTMENT	0	0	0								
TOTAL REDUCTIONS	6	2	4	2	4	0	0	0	0	0	0
PROMOTIONS WITHIN CATEGORY	0	0	0								
VOL. DEMO. WITHIN CATEGORY	0	0	0								
INVOL. DEMO. WITHIN CATEGORY	0	0	0								

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**
POSITION OR POSITION CLASSIFICATION: **3E. CLINICAL GROUP**

DATE: **May 31, 2020**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	118	42	76	37	63	1	2	0	5	4	6	A
Workforce Number Prior Filing	103	32	71	29	60	0	0	0	5	3	6	B
Net Change(+or-)	15	10	5	8	3	1	2	0	0	1	0	C
HIRES	27	13	14	9	11	1	2			3	1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	1	0	1								G
PT TO FT STAFF	4	1	3	1	2				1			H
VOL. DEMO INTO CATEGORY	0	0	0									I
ADJUSTMENT	0	0	0									
TOTAL INCREASES	32	15	17	11	13	1	2	0	1	3	1	J
DECEASED	0	0	0									K
DISMISSALS	1	0	1		1							L
FT TO PT STAFF	2	0	2		1						1	M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	3	0	3		3							P
PROMO. OUT OF CATEGORY	1	0	1		1							Q
RESIGNATIONS	4	2	2	1	1				1	1		R
RETIREMENTS	4	2	2	2	2							S
TRANSFERS	2	1	1		1					1		
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	17	5	12	3	10	0	0	0	1	2	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									
	15	10	5	8	3	1	2	0	0	1	0	

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3F. RESEARCH**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	126	26	100	19	71	2	5	1	10	4	14	A
Workforce Number Prior Filing	130	27	103	20	76	2	8	1	6	4	13	B
Net Change(+or-)	-4	-1	-3	-1	-5	0	-3	0	4	0	1	C
HIRES	11	2	9	1	6				3	1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1		1							G
PT TO FT STAFF	7	0	7		5				1		1	H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	19	2	17	1	12	0	0	0	4	1	1	J
DECEASED	0	0	0									K
DISMISSALS	1	0	1		1							L
FT TO PT STAFF	5	0	5		4		1					M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	2	1	1	1	1							P
PROMO. OUT OF CATEGORY	4	0	4		3		1					Q
RESIGNATIONS	5	2	3	1	2		1			1		R
RETIREMENTS	3	0	3		3							S
TRANSFERS	2	0	2		2							
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	1	0	1		1							
TOTAL REDUCTIONS	23	3	20	2	17	0	3	0	0	1	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3G. CLINICAL TECHNOLOGIST**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	53	14	39	10	34	0	0	1	2	3	3	A
Workforce Number Prior Filing	57	14	43	10	38	1	0	0	2	3	3	B
Net Change(+or-)	-4	0	-4	0	-4	-1	0	1	0	0	0	C
HIRES	4	2	2	1	2			1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	4	2	2	1	2	0	0	1	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	2	0	1		1						Q
RESIGNATIONS	4	0	4		4							R
RETIREMENTS	2	0	2		2							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	8	2	6	1	6	1	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**
POSITION OR POSITION CLASSIFICATION: **3H. FINANCE GROUP**

DATE: **May 31, 2020**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	63	14	49	9	38	2	4	2	2	1	5	A
Workforce Number Prior Filing	55	12	43	9	35	1	2	2	1	0	5	B
Net Change(+or-)	8	2	6	0	3	1	2	0	1	1	0	C
HIRES	6	1	5	1	2		1		1		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	9	2	7		5	1	2			1		G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	1	0	1		1							I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	16	3	13	1	8	1	3	0	1	1	1	J
DECEASED	1	0	1		1							K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	1	0	1				1					N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	0	3		2						1	Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	3	1	2	1	2							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	8	1	7	1	5	0	1	0	0	0	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3I. ADMINISTRATIVE GROUP**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	148	19	129	13	104	0	8	3	11	3	6	A
Workforce Number Prior Filing	145	19	126	15	99	0	11	2	10	2	6	B
Net Change(+or-)	3	0	3	-2	5	0	-3	1	1	1	0	C
HIRES	9	1	8		8					1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	1	0	1						1			F
PROMOTIONS INTO CATEGORY	7	1	6	1	6							G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	1	0	1		1							I
DATA ADJUSTMENT	2	1	1		1			1				
TOTAL INCREASES	21	3	18	1	17	0	0	1	1	1	0	J
DECEASED	1	0	1		1							K
DISMISSALS	2	0	2		2							L
FT TO PT STAFF	2	0	2		2							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	5	2	3	2	1		2					Q
RESIGNATIONS	3	1	2	1	1		1					R
RETIREMENTS	3	0	3		3							S
TRANSFERS	2	0	2		2							
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	18	3	15	3	12	0	3	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3J. ADMINISTRATIVE PROGRAM COORDINATOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	116	7	109	5	94	2	2	0	10	0	3	A
Workforce Number Prior Filing	117	6	111	5	95	1	2	0	11	0	3	B
Net Change(+or-)	-1	1	-2	0	-1	1	0	0	-1	0	0	C
HIRES	5	2	3	1	3	1						D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	8	0	8		6				2			G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	14	2	12	1	10	1	0	0	2	0	0	J
DECEASED	0	0	0									K
DISMISSALS	1	0	1						1			L
FT TO PT STAFF	1	0	1		1							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	1	0	1						1			O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	4	1	3	1	2				1			Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	6	0	6		6							S
TRANSFERS	2	0	2		2							
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	15	1	14	1	11	0	0	0	3	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**
POSITION OR POSITION CLASSIFICATION: **3K. SOCIAL WORKER**

DATE: **May 31, 2020**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	20	0	20	0	18	0	2	0	0	0	0	A
Workforce Number Prior Filing	21	0	21	0	19	0	2	0	0	0	0	B
Net Change(+or-)	-1	0	-1	0	-1	0	0	0	0	0	0	C
HIRES	2	0	2		1		1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	2	0	2	0	1	0	1	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	2	0	2		2							R
RETIREMENTS	0	0	0									S
TRANSFERS	1	0	1				1					
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	3	0	3	0	2	0	1	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3L. TECHNICAL PROFESSIONAL**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	194	107	87	88	69	10	4	5	3	4	11	A
Workforce Number Prior Filing	187	102	85	86	68	8	5	4	3	4	9	B
Net Change(+or-)	7	5	2	2	1	2	-1	1	0	0	2	C
HIRES	9	6	3	4	2	2					1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	10	3	7	2	6			1			1	G
PT TO FT STAFF	2	2	0	2								H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	21	11	10	8	8	2	0	1	0	0	2	J
DECEASED	1	1	0	1								K
DISMISSALS	1	0	1		1							L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	1	2	1	2							Q
RESIGNATIONS	5	3	2	3	1		1					R
RETIREMENTS	3	1	2	1	2							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	1	0	1		1							U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	14	6	8	6	7	0	1	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **3M. NURSE PRACTITIONER**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	66	2	64	1	54	0	7	1	0	0	3	A
Workforce Number Prior Filing	63	3	60	0	51	0	6	1	0	2	3	B
Net Change(+or-)	3	-1	4	1	3	0	1	0	0	-2	0	C
HIRES	11	0	11		9		2					D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1								1	G
PT TO FT STAFF	6	1	5	1	4		1					H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	18	1	17	1	13	0	3	0	0	0	1	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	4	1	3		3					1		M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	0	1		1							Q
RESIGNATIONS	10	1	9		6		2			1	1	R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	15	2	13	0	10	0	2	0	0	2	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4A. OFFICE ASSISTANT

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	68	6	62	1	37	3	12	1	11	1	2	A
Workforce Number Prior Filing	54	5	49	2	33	1	6	1	9	1	1	B
Net Change(+or-)	14	1	13	-1	4	2	6	0	2	0	1	C
HIRES	21	1	20		7	1	7		5		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	8	0	8		4				2		2	G
PT TO FT STAFF	1	1	0			1						H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	30	2	28	0	11	2	7	0	7	0	3	J
DECEASED	0	0	0									K
DISMISSALS	2	0	2						2			L
FT TO PT STAFF	1	0	1		1							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	9	1	8	1	4				2		2	Q
RESIGNATIONS	3	0	3		1		1		1			R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	16	1	15	1	7	0	1	0	5	0	2	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4B. PATIENT SERVICES REPRESENTATIVE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	106	8	98	3	62	0	18	3	16	2	2	A
Workforce Number Prior Filing	107	7	100	3	69	0	15	2	14	2	2	B
Net Change(+or-)	-1	1	-2	0	-7	0	3	1	2	0	0	C
HIRES	8	1	7		2		3	1	2			D
INVOL. DEMOTION INTO CATEGORY	1	0	1				1					E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2		1		1					G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	12	1	11	0	4	0	5	1	2	0	0	J
DECEASED	0	0	0									K
DISMISSALS	1	0	1				1					L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	0	3		3							Q
RESIGNATIONS	2	0	2		2							R
RETIREMENTS	6	0	6		5		1					S
TRANSFERS	1	0	1		1							
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	13	0	13	0	11	0	2	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4C. CLERK AND CLERK TYPIST

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	28	2	26	2	14	0	6	0	6	0	0	A
Workforce Number Prior Filing	37	4	33	3	20	0	5	1	5	0	3	B
Net Change(+or-)	-9	-2	-7	-1	-6	0	1	-1	1	0	-3	C
HIRES	9	0	9		3		4		2			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	2	0	2		1				1			H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	11	0	11	0	4	0	4	0	3	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	14	0	14		8		2		2		2	Q
RESIGNATIONS	3	1	2		1		1	1				R
RETIREMENTS	1	0	1		1							S
TRANSFERS	2	1	1	1							1	
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	20	2	18	1	10	0	3	1	2	0	3	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4D. SECRETARIAL/CLERICAL

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	179	18	161	12	105	1	25	3	25	2	6	A
Workforce Number Prior Filing	184	20	164	13	105	2	26	3	28	2	5	B
Net Change(+or-)	-5	-2	-3	-1	0	-1	-1	0	-3	0	1	C
HIRES	21	2	19	1	14		3	1	1		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	10	1	9	1	8						1	G
PT TO FT STAFF	1	1	0	1								H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	32	4	28	3	22	0	3	1	1	0	2	J
DECEASED	0	0	0									K
DISMISSALS	5	2	3	1	1		1	1	1			L
FT TO PT STAFF	2	0	2		2							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	18	2	16	1	13	1			3			Q
RESIGNATIONS	6	0	6		3		2				1	R
RETIREMENTS	4	1	3	1	3							S
TRANSFERS	2	1	1	1			1					
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	37	6	31	4	22	1	4	1	4	0	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4E. ADMINISTRATIVE PROGRAM ASSISTANT 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	12	0	12	0	8	0	1	0	2	0	1	A
Workforce Number Prior Filing	11	0	11	0	8	0	1	0	2	0	0	B
Net Change(+or-)	1	0	1	0	0	0	0	0	0	0	1	C
HIRES	1	0	1				1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	1	1							1	1	G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	4	1	3	0	1	0	1	0	0	1	1	J
DECEASED	0	0	0									K
DISMISSALS	1	0	1				1					L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	1	1		1					1		Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	3	1	2	0	1	0	1	0	0	1	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4F. ADMINISTRATIVE PROGRAM ASSISTANT 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	52	2	50	1	43	0	3	1	1	0	3	A
Workforce Number Prior Filing	54	2	52	1	45	0	1	1	3	0	3	B
Net Change(+or-)	-2	0	-2	0	-2	0	2	0	-2	0	0	C
HIRES	1	0	1		1							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	6	1	5	1	4		1					G
PT TO FT STAFF	1	0	1				1					H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	8	1	7	1	5	0	2	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	8	0	8		6				2			Q
RESIGNATIONS	2	1	1	1	1							R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	10	1	9	1	7	0	0	0	2	0	0	V
LATERAL TRANSFERS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 4G. CLINIC OFFICE ASSISTANT

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	167	1	166	0	102	0	25	1	36	0	3	A
Workforce Number Prior Filing	158	2	156	1	95	0	25	1	32	0	4	B
Net Change(+or-)	9	-1	10	-1	7	0	0	0	4	0	-1	C
HIRES	11	0	11		5				6			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	12	0	12		7		1		4			G
PT TO FT STAFF	2	0	2		1		1					H
VOL. DEMO INTO CATEGORY	1	0	1						1			I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	26	0	26	0	13	0	2	0	11	0	0	J
DECEASED	0	0	0									K
DISMISSALS	1	0	1						1			L
FT TO PT STAFF	2	0	2		1				1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	8	1	7	1	2		2		3			Q
RESIGNATIONS	2	0	2						2			R
RETIREMENTS	4	0	4		3						1	S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	17	1	16	1	6	0	2	0	7	0	1	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 5A. CLINICAL/PARAPROFESSIONAL

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	52	8	44	4	28	3	4	1	12	0	0	A
Workforce Number Prior Filing	46	9	37	3	22	5	5	1	10	0	0	B
Net Change(+or-)	6	-1	7	1	6	-2	-1	0	2	0	0	C
HIRES	6	0	6		3				3			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	5	1	4	1	4							G
PT TO FT STAFF	1	0	1				1					H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	12	1	11	1	7	0	1	0	3	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	0	1				1					M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	0	1		1							Q
RESIGNATIONS	2	0	2				1		1			R
RETIREMENTS	1	1	0			1						S
TRANSFERS	1	1	0			1						
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	6	2	4	0	1	2	2	0	1	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

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OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 5B. TECHNICAL/PARAPROFESSIONAL

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	174	62	112	41	88	7	6	10	12	4	6	A
Workforce Number Prior Filing	169	61	108	40	88	6	6	11	8	4	6	B
Net Change(+or-)	5	1	4	1	0	1	0	-1	4	0	0	C
HIRES	17	5	12	2	6	1	2	2	4			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	1	0	1								G
PT TO FT STAFF	5	2	3	1	3	1						O
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	23	8	15	4	9	2	2	2	4	0	0	J
DECEASED	1	1	0					1				K
DISMISSALS	3	1	2			1	2					L
FT TO PT STAFF	2	1	1	1	1							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	0	2		2							Q
RESIGNATIONS	7	3	4	2	4			1				R
RETIREMENTS	3	1	2		2			1				S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									
DATA ADJUSTMENT	0	0	0									U
TOTAL REDUCTIONS	18	7	11	3	9	1	2	3	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis*

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 5C. HEALTH CARE SUPPORT

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	83	17	66	13	46	1	6	2	8	1	6	A
Workforce Number Prior Filing	90	19	71	13	45	1	8	2	10	3	8	B
Net Change(+or-)	-7	-2	-5	0	1	0	-2	0	-2	-2	-2	C
HIRES	7	1	6		4		1	1	1			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	4	0	4		4							G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	11	1	10	0	8	0	1	1	1	0	0	J
DECEASED	0	0	0									K
DISMISSALS	2	0	2		1				1			L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	1	0	1				1					P
PROMO. OUT OF CATEGORY	6	1	5		4		1			1		Q
RESIGNATIONS	5	1	4		2		1			1	1	R
RETIREMENTS	0	0	0									S
TRANSFERS	4	1	3					1	2		1	
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	18	3	15	0	7	0	3	1	3	2	2	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 5D. MEDICAL ASSISTANTS

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	208	11	197	6	112	2	29	2	53	1	3	A
Workforce Number Prior Filing	188	11	177	6	102	2	28	2	44	1	3	B
Net Change(+or-)	20	0	20	0	10	0	1	0	9	0	0	C
HIRES	35	2	33	2	18		2		13			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	4	0	4				1		3			G
PT TO FT STAFF	3	0	3		3							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	42	2	40	2	21	0	3	0	16	0	0	J
DECEASED	0	0	0									K
DISMISSALS	5	0	5		3				2			L
FT TO PT STAFF	2	1	1	1					1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	4	1	3	1	3							Q
RESIGNATIONS	8	0	8		3		2		3			R
RETIREMENTS	1	0	1		1							S
TRANSFERS	1	0	1		1							
VOL. DEMOTION OUT OF CATEGORY	1	0	1						1			U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	22	2	20	2	11	0	2	0	7	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 5E. PARAPROFESSIONAL/ADMINISTRATIVE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	71	32	39	23	28	5	5	2	2	2	4	A
Workforce Number Prior Filing	68	32	36	23	28	4	4	2	0	3	4	B
Net Change(+or-)	3	0	3	0	0	1	1	0	2	-1	0	C
HIRES	6	2	4		2	1	1	1	1			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	7	2	5	1	4				1	1		G
PT TO FT STAFF	0	0	0									H
ADJUST*	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	13	4	9	1	6	1	1	1	2	1	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	7	3	4	1	4			1		1		Q
RESIGNATIONS	1	1	0							1		R
RETIREMENTS	2	0	2		2							S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	10	4	6	1	6	0	0	1	0	2	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**
POSITION OR POSITION CLASSIFICATION: **5F. DENTAL ASSISTANT**

DATE: **May 31, 2020**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	44	2	42	2	25	0	5	0	12	0	0	A
Workforce Number Prior Filing	46	1	45	1	27	0	6	0	12	0	0	B
Net Change(+or-)	-2	1	-3	1	-2	0	-1	0	0	0	0	C
HIRES	1	0	1		1							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	1	1	0	1								H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	2	1	1	1	1	0	0	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	1	0	1		1							R
RETIREMENTS	2	0	2		2							S
TRANSFERS	1	0	1				1					
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	4	0	4	0	3	0	1	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2020

POSITION OR POSITION CLASSIFICATION: 5G. LICENSED PRACTICAL NURSE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	4	0	4	0	4	0	0	0	0	0	0	A
Workforce Number Prior Filing	4	0	4	0	4	0	0	0	0	0	0	B
Net Change(+or-)	0	0	0	0	0	0	0	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **SKILLED CRAFT**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **6A. QUALIFIED CRAFT WORKERS**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	38	38	0	31	0	2	0	5	0	0	0	A
Workforce Number Prior Filing	34	34	0	28	0	2	0	4	0	0	0	B
Net Change(+or-)	4	4	0	3	0	0	0	1	0	0	0	C
HIRES	6	6	0	5				1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	6	6	0	5	0	0	0	1	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	1	0	1								Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	1	1	0	1								U
DATA ADJUSTMENT	0	0	0									
TOTAL REDUCTIONS	2	2	0	2	0	0	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis

OCCUPATIONAL CATEGORY: **PROTECTIVE SERVICES**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **7A. PROTECTIVE SERVICES**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	2	2	0	1	0	0	0	1	0	0	0	A
Workforce Number Prior Filing	2	2	0	1	0	0	0	1	0	0	0	B
Net Change(+or-)	0	0	0	0	0	0	0	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									
VOL. DEMOTION	0	0	0									U
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis*

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OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**
POSITION OR POSITION CLASSIFICATION: **7B. CUSTODIAN**

DATE: **May 31, 2020**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Workforce Number Current Filing	51	15	36	5	27	3	3	7	5	0	1	A
Workforce Number Prior Filing	51	16	35	6	26	3	2	7	6	0	1	B
Net Change(+or-)	0	-1	1	-1	1	0	1	0	-1	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	4	0	4		3		1					H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
TOTAL INCREASES	4	0	4	0	3	0	1	0	0	0	0	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	1	1	0	1								R
RETIREMENTS	3	0	3		2				1			S
TRANSFERS	0	0	0									
VOL. DEMOTION OUT OF CATEGORY	0	0	0									
VOL. DEMOTION	0	0	0									U
TOTAL REDUCTIONS	4	1	3	1	2	0	0	0	1	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis*

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**DATE: **May 31, 2020**POSITION OR POSITION CLASSIFICATION: **7C. OTHER SERVICES/MAINTENANCE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	108	81	27	56	17	9	3	14	6	2	1	A
Workforce Number Prior Filing	103	75	28	54	19	9	3	10	5	2	1	B
Net Change(+or-)	5	6	-1	2	-2	0	0	4	1	0	0	C
HIRES	10	9	1	6				3	1			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	1	0	1								G
PT TO FT STAFF	1	1	0					1				H
VOL. DEMO INTO CATEGORY	1	1	0	1								I
DATA ADJUSTMENT	2	0	2									
TOTAL INCREASES	13	12	1	8	0	0	0	4	1	0	0	J
DECEASED	0	0	0									K
DISMISSALS	1	1	0	1								L
FT TO PT STAFF	1	0	1		1							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	1	0	1								Q
RESIGNATIONS	3	3	0	3								R
RETIREMENTS	2	1	1	1	1							S
TRANSFERS	0	0	0									T
VOL. DEMOTION OUT OF CATEGORY	0	0	0									
VOL. DEMOTION	0	0	0									U
TOTAL REDUCTIONS	8	6	2	6	2	0	0	0	0	0	0	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

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Employment Process Analysis*

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY:			Summary of all job groups								DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION:																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A	
OUTSIDE AGENCY	11448	2217	9064	1167	4778	335	1630	264	1672	365	500	37	130	167	49	354	B	
REEMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	
EMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	D	
TRANSFER LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	11448	2217	9064	1167	4778	335	1630	264	1672	365	500	37	130	167	49	354	G	
TOTAL REJECTED APPLICANTS	3860	721	3091	376	1562	143	600	77	584	84	175	13	50	48	28	120	H	
TOTAL QUALIFIED APPLICANTS	7588	1496	5973	791	3216	192	1030	187	1088	281	325	24	80	119	21	234	I	
TOTAL TESTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J	
TOTAL PASSING EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K	
Earned Ratings 1-5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L	
Earned Ratings 6-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	M	
Earned Ratings 11-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	N	
TOTAL INTERVIEWED	1504	300	1181	186	711	31	162	41	195	38	76	3	9	23	1	28	O	
Not Offered Position	1008	176	811	111	465	18	116	24	139	19	58	3	8	21	1	25	P	
Offered Position	496	124	370	75	246	13	46	17	56	19	18	0	1	2	0	3	Q	
Refused Position	78	19	57	14	41	1	6	2	4	2	2	0	1	2	0	3	R	
TOTAL ACCESSIONS	418	105	313	61	205	12	40	15	52	17	16	0	0	0	0	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 1A. EXECUTIVE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	45	23	18	15	11	1	5	2	2	4	0	0	0	4	1	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	45	23	18	15	11	1	5	2	2	4	0	0	0	4	1	0	G
TOTAL REJECTED APPLICANTS	22	13	8	8	4	1	2	1	2	2	0	0	0	1	1	0	H
TOTAL QUALIFIED APPLICANTS	23	10	10	7	7	0	3	1	0	2	0	0	0	3	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	5	0	5	0	3	0	2	0	0	0	0	0	0	0	0	0	O
Not Offered Position	3	0	3	0	2	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE												DATE: MAY 31, 2020					
POSITION OR POSITION CLASSIFICATION: 1B. UNIVERSITY DIRECTOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	254	82	169	55	124	11	16	3	18	11	8	1	1	3	1	2	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	254	82	169	55	124	11	16	3	18	11	8	1	1	3	1	2	G
TOTAL REJECTED APPLICANTS	84	29	54	18	38	3	6	1	6	5	3	1	0	1	1	1	H
TOTAL QUALIFIED APPLICANTS	170	53	115	37	86	8	10	2	12	6	5	0	1	2	0	1	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	50	12	36	11	29	1	3	0	3	0	1	0	0	2	0	0	O
Not Offered Position	38	10	26	9	20	1	3	0	2	0	1	0	0	2	0	0	P
Offered Position	12	2	10	2	9	0	0	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	2	10	2	9	0	0	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 1C. MANAGERS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	101	28	70	20	48	4	12	1	5	2	2	0	2	3	1	1	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	101	28	70	20	48	4	12	1	5	2	2	0	2	3	1	1	G
TOTAL REJECTED APPLICANTS	58	14	43	8	27	2	9	1	3	2	1	0	2	1	1	1	H
TOTAL QUALIFIED APPLICANTS	43	14	27	12	21	2	3	0	2	0	1	0	0	2	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	12	4	8	4	7	0	0	0	1	0	0	0	0	0	0	0	O
Not Offered Position	5	3	2	3	2	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	7	1	6	1	5	0	0	0	1	0	0	0	0	0	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	0	6	0	5	0	0	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY											DATE:MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 2A. HEAD OF DEPARTMENT																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	0	0	0															A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0															C
EMPLOYMENT LIST	0	0	0															D
TRANSFER LIST	0	0	0															E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0															J
TOTAL PASSING EXAMINATION	0	0	0															K
Earned Ratings 1-5	0	0	0															L
Earned Ratings 6-10	0	0	0															M
Earned Ratings 11-15	0	0	0															N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY												DATE: MAY 31, 2020					
POSITION OR POSITION CLASSIFICATION: 2B. PROFESSOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP/MALE	AAIANHNP/FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 2C. ASSOCIATE PROFESSOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	216	156	45	39	24	2	1	5	1	110	19	0	0	15	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	216	156	45	39	24	2	1	5	1	110	19	0	0	15	0	0	G
TOTAL REJECTED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	215	156	44	39	23	2	1	5	1	110	19	0	0	15	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	9	6	3	1	3	0	0	1	0	4	0	0	0	0	0	0	O
Not Offered Position	5	4	1	0	1	0	0	0	0	4	0	0	0	0	0	0	P
Offered Position	4	2	2	1	2	0	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	2	2	1	2	0	0	1	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY												DATE: MAY 31, 2020					
POSITION OR POSITION CLASSIFICATION: 2D. ASSISTANT PROFESSOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	379	177	159	83	87	4	12	8	25	81	32	1	0	43	0	3	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	379	177	159	83	87	4	12	8	25	81	32	1	0	43	0	3	G
TOTAL REJECTED APPLICANTS	42	15	27	5	3	0	5	1	15	9	2	0	0	0	0	2	H
TOTAL QUALIFIED APPLICANTS	337	162	132	78	84	4	7	7	10	72	30	1	0	43	0	1	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	103	50	43	29	29	2	0	3	3	16	11	0	0	10	0	0	O
Not Offered Position	54	23	22	14	16	1	0	3	1	5	5	0	0	9	0	0	P
Offered Position	49	27	21	15	13	1	0	0	2	11	6	0	0	1	0	0	Q
Refused Position	12	7	4	6	3	0	0	0	1	1	0	0	0	1	0	0	R
TOTAL ACCESSIONS	37	20	17	9	10	1	0	0	1	10	6	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY												DATE: MAY 31, 2020					
POSITION OR POSITION CLASSIFICATION: 2E. INSTRUCTOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	11	2	8	0	3	0	0	0	1	2	4	0	0	1	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	11	2	8	0	3	0	0	0	1	2	4	0	0	1	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	11	2	8	0	3	0	0	0	1	2	4	0	0	1	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	9	2	6	0	2	0	0	0	1	2	3	0	0	1	0	0	O
Not Offered Position	2	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	P
Offered Position	7	2	5	0	2	0	0	0	1	2	2	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	2	5	0	2	0	0	0	1	2	2	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3A. REGISTERED NURSE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AA/IANHNP/MALE	AA/IANHNP/FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	449	32	413	20	282	0	67	6	22	6	24	0	4	4	0	14	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	449	32	413	20	282	0	67	6	22	6	24	0	4	4	0	14	G
TOTAL REJECTED APPLICANTS	88	1	87	0	59	0	11	1	6	0	6	0	0	0	0	5	H
TOTAL QUALIFIED APPLICANTS	361	31	326	20	223	0	56	5	16	6	18	0	4	4	0	9	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	168	17	151	12	104	0	23	3	10	2	10	0	0	0	0	4	O
Not Offered Position	112	8	104	4	66	0	19	2	8	2	8	0	0	0	0	3	P
Offered Position	56	9	47	8	38	0	4	1	2	0	2	0	0	0	0	1	Q
Refused Position	12	1	11	1	9	0	1	0	0	0	0	0	0	0	0	1	R
TOTAL ACCESSIONS	44	8	36	7	29	0	3	1	2	0	2	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3B. NURSING SUPERVISOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AA/IANHNP/MALE	AA/IANHNP/FEMALE	Unknown Male	Unknown Female	UNKNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	10	0	10	0	10	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	10	0	10	0	10	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	9	0	9	0	9	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	7	0	7	0	7	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	4	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3C. SPECIALIZED NURSES																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	107	15	90	8	64	1	14	4	5	1	6	0	1	2	1	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	107	15	90	8	64	1	14	4	5	1	6	0	1	2	1	0	G
TOTAL REJECTED APPLICANTS	31	4	27	1	15	0	7	1	1	1	3	0	1	0	1	0	H
TOTAL QUALIFIED APPLICANTS	76	11	63	7	49	1	7	3	4	0	3	0	0	2	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	29	7	21	4	17	1	3	2	1	0	0	0	0	1	0	0	O
Not Offered Position	16	2	13	2	11	0	2	0	0	0	0	0	0	1	0	0	P
Offered Position	13	5	8	2	6	1	1	2	1	0	0	0	0	0	0	0	Q
Refused Position	3	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	10	3	7	1	6	1	1	1	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3D. CLINICAL SUPERVISORS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	32	6	26	6	16	0	4	0	5	0	0	0	1	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	32	6	26	6	16	0	4	0	5	0	0	0	1	0	0	0	G
TOTAL REJECTED APPLICANTS	16	1	15	1	7	0	2	0	5	0	0	0	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	16	5	11	5	9	0	2	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	9	4	5	4	4	0	1	0	0	0	0	0	0	0	0	0	O
Not Offered Position	6	3	3	3	2	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3E. CLINICAL GROUP																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP/ MALE	AAIANHNP/ FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	387	107	271	71	206	5	15	5	12	22	31	4	3	9	0	4	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	387	107	271	71	206	5	15	5	12	22	31	4	3	9	0	4	G
TOTAL REJECTED APPLICANTS	182	51	127	35	92	3	7	2	8	9	17	2	1	4	0	2	H
TOTAL QUALIFIED APPLICANTS	205	56	144	36	114	2	8	3	4	13	14	2	2	5	0	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	93	23	67	14	52	2	3	0	4	6	6	1	1	3	0	1	O
Not Offered Position	49	6	40	3	31	0	1	0	3	2	4	1	0	3	0	1	P
Offered Position	44	17	27	11	21	2	2	0	1	4	2	0	1	0	0	0	Q
Refused Position	13	3	10	1	8	1	0	0	0	1	1	0	1	0	0	0	R
TOTAL ACCESSIONS	31	14	17	10	13	1	2	0	1	3	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3F. RESEARCH																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	413	118	284	61	166	23	36	8	25	26	47	0	3	11	0	7	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	413	118	284	61	166	23	36	8	25	26	47	0	3	11	0	7	G
TOTAL REJECTED APPLICANTS	286	84	193	47	112	16	25	5	17	16	31	0	3	9	0	5	H
TOTAL QUALIFIED APPLICANTS	127	34	91	14	54	7	11	3	8	10	16	0	0	2	0	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	37	3	33	1	22	1	2	0	4	1	4	0	0	1	0	1	O
Not Offered Position	19	1	17	0	11	1	2	0	0	0	3	0	0	1	0	1	P
Offered Position	18	2	16	1	11	0	0	0	4	1	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	18	2	16	1	11	0	0	0	4	1	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE:MAY 31, 2020								
POSITION OR POSITION CLASSIFICATION: 3G. CLINICAL TECHNOLOGIST																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	0	0	0														A	
OUTSIDE AGENCY	29	9	19	8	12	0	0	1	0	0	7	0	0	1	0	0	B	
REEMPLOYMENT LIST	0	0	0														C	
EMPLOYMENT LIST	0	0	0														D	
TRANSFER LIST	0	0	0														E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	29	9	19	8	12	0	0	1	0	0	7	0	0	1	0	0	G	
TOTAL REJECTED APPLICANTS	12	1	10	1	7	0	0	0	0	0	3	0	0	1	0	0	H	
TOTAL QUALIFIED APPLICANTS	17	8	9	7	5	0	0	1	0	0	4	0	0	0	0	0	I	
TOTAL TESTED	0	0	0														J	
TOTAL PASSING EXAMINATION	0	0	0														K	
Earned Ratings 1-5	0	0	0														L	
Earned Ratings 6-10	0	0	0														M	
Earned Ratings 11-15	0	0	0														N	
TOTAL INTERVIEWED	7	4	3	3	2	0	0	1	0	0	1	0	0	0	0	0	O	
Not Offered Position	3	2	1	2	0	0	0	0	0	0	1	0	0	0	0	0	P	
Offered Position	4	2	2	1	2	0	0	1	0	0	0	0	0	0	0	0	Q	
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R	
TOTAL ACCESSIONS	4	2	2	1	2	0	0	1	0	0	0	0	0	0	0	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3H. FINANCE GROUP																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	321	80	238	47	132	12	41	4	34	10	23	4	3	3	3	5	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	321	80	238	47	132	12	41	4	34	10	23	4	3	3	3	5	G
TOTAL REJECTED APPLICANTS	109	14	94	8	45	2	21	2	16	0	7	2	2	1	0	3	H
TOTAL QUALIFIED APPLICANTS	212	66	144	39	87	10	20	2	18	10	16	2	1	2	3	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	35	9	26	6	16	1	1	0	5	2	3	0	1	0	0	0	O
Not Offered Position	29	8	21	5	14	1	0	0	4	2	2	0	1	0	0	0	P
Offered Position	6	1	5	1	2	0	1	0	1	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	1	5	1	2	0	1	0	1	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3I. ADMINISTRATIVE GROUP																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	533	83	439	58	257	9	104	7	46	4	12	0	4	11	5	16	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	533	83	439	58	257	9	104	7	46	4	12	0	4	11	5	16	G
TOTAL REJECTED APPLICANTS	354	49	298	32	163	8	80	2	34	2	8	0	3	7	5	10	H
TOTAL QUALIFIED APPLICANTS	179	34	141	26	94	1	24	5	12	2	4	0	1	4	0	6	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	50	11	39	9	26	0	8	1	2	1	2	0	0	0	0	1	O
Not Offered Position	38	9	29	8	17	0	8	1	2	0	1	0	0	0	0	1	P
Offered Position	12	2	10	1	9	0	0	0	0	1	1	0	0	0	0	0	Q
Refused Position	2	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	R
TOTAL ACCESSIONS	10	1	9	0	9	0	0	0	0	1	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3J. ADMINISTRATIVE PROGRAM COORDINATOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	474	57	417	38	241	10	70	4	73	3	12	0	8	0	2	13	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	474	57	417	38	241	10	70	4	73	3	12	0	8	0	2	13	G
TOTAL REJECTED APPLICANTS	304	36	268	21	145	9	49	3	49	2	9	0	6	0	1	10	H
TOTAL QUALIFIED APPLICANTS	170	21	149	17	96	1	21	1	24	1	3	0	2	0	1	3	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	44	5	39	4	29	1	2	0	6	0	0	0	1	0	0	1	O
Not Offered Position	38	3	35	3	25	0	2	0	6	0	0	0	1	0	0	1	P
Offered Position	6	2	4	1	4	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	2	4	1	4	1	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3K. SOCIAL WORKER																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	64	6	58	1	36	4	7	0	10	0	1	0	1	0	1	3	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	64	6	58	1	36	4	7	0	10	0	1	0	1	0	1	3	G
TOTAL REJECTED APPLICANTS	34	4	30	0	18	3	5	0	5	0	0	0	1	0	1	1	H
TOTAL QUALIFIED APPLICANTS	30	2	28	1	18	1	2	0	5	0	1	0	0	0	0	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	8	0	8	0	5	0	1	0	2	0	0	0	0	0	0	0	O
Not Offered Position	6	0	6	0	4	0	0	0	2	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3L. TECHNICAL PROFESSIONAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	286	170	109	95	53	41	19	10	12	21	17	0	1	7	3	7	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	286	170	109	95	53	41	19	10	12	21	17	0	1	7	3	7	G
TOTAL REJECTED APPLICANTS	238	144	88	78	38	34	19	8	12	21	13	0	1	6	3	5	H
TOTAL QUALIFIED APPLICANTS	48	26	21	17	15	7	0	2	0	0	4	0	0	1	0	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	28	16	12	11	8	4	0	1	0	0	3	0	0	0	0	1	O
Not Offered Position	16	7	9	4	6	2	0	1	0	0	2	0	0	0	0	1	P
Offered Position	12	9	3	7	2	2	0	0	0	0	1	0	0	0	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	11	8	3	6	2	2	0	0	0	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3M. NURSE PRACTITIONER																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	121	10	109	4	70	2	9	3	7	0	21	1	2	2	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	121	10	109	4	70	2	9	3	7	0	21	1	2	2	0	0	G
TOTAL REJECTED APPLICANTS	29	3	26	2	18	0	1	0	2	0	4	1	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	92	7	83	2	52	2	8	3	5	0	17	0	1	2	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	59	5	52	1	35	2	5	2	4	0	7	0	1	2	0	0	O
Not Offered Position	36	4	31	0	18	2	1	2	4	0	7	0	1	1	0	0	P
Offered Position	23	1	21	1	17	0	4	0	0	0	0	0	0	1	0	0	Q
Refused Position	6	0	5	0	4	0	1	0	0	0	0	0	0	1	0	0	R
TOTAL ACCESSIONS	17	1	16	1	13	0	3	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4A. OFFICE ASSISTANT																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	1429	148	1276	66	633	39	256	26	248	9	42	7	25	5	1	72	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1429	148	1276	66	633	39	256	26	248	9	42	7	25	5	1	72	G
TOTAL REJECTED APPLICANTS	48	7	41	2	18	1	8	2	11	0	1	2	1	0	0	2	H
TOTAL QUALIFIED APPLICANTS	1381	141	1235	64	615	38	248	24	237	9	41	5	24	5	1	70	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	111	6	105	0	48	5	22	0	25	1	4	0	0	0	0	6	O
Not Offered Position	87	4	83	0	40	3	14	0	20	1	3	0	0	0	0	6	P
Offered Position	24	2	22	0	8	2	8	0	5	0	1	0	0	0	0	0	Q
Refused Position	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	22	2	20	0	7	2	7	0	5	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4B. PATIENT SERVICE REPRESENTATIVE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	566	37	529	12	212	13	120	3	143	3	20	5	10	0	1	24	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	566	37	529	12	212	13	120	3	143	3	20	5	10	0	1	24	G
TOTAL REJECTED APPLICANTS	368	18	350	7	137	6	78	2	97	2	15	0	7	0	1	16	H
TOTAL QUALIFIED APPLICANTS	198	19	179	5	75	7	42	1	46	1	5	5	3	0	0	8	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	62	4	58	0	22	1	14	1	16	0	2	2	1	0	0	3	O
Not Offered Position	53	3	50	0	19	1	11	0	14	0	2	2	1	0	0	3	P
Offered Position	9	1	8	0	3	0	3	1	2	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	1	8	0	3	0	3	1	2	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4C. CLERK/CLERK TYPIST																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	839	102	728	59	346	15	155	17	149	5	29	4	11	9	2	38	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	839	102	728	59	346	15	155	17	149	5	29	4	11	9	2	38	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	839	102	728	59	346	15	155	17	149	5	29	4	11	9	2	38	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	35	2	33	1	10	0	13	1	9	0	0	0	0	0	0	1	O
Not Offered Position	22	1	21	1	6	0	9	0	5	0	0	0	0	0	0	1	P
Offered Position	13	1	12	0	4	0	4	1	4	0	0	0	0	0	0	0	Q
Refused Position	2	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	11	0	11	0	4	0	4	0	3	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4D. SECRETARIAL/CLERICAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	761	88	664	52	355	12	152	15	107	5	14	2	12	9	2	24	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	761	88	664	52	355	12	152	15	107	5	14	2	12	9	2	24	G
TOTAL REJECTED APPLICANTS	183	13	165	6	110	3	24	3	20	1	5	0	2	5	0	4	H
TOTAL QUALIFIED APPLICANTS	578	75	499	46	245	9	128	12	87	4	9	2	10	4	2	20	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	77	8	68	5	35	1	15	2	12	0	4	0	0	1	0	2	O
Not Offered Position	55	5	49	3	21	1	12	1	11	0	3	0	0	1	0	2	P
Offered Position	22	3	19	2	14	0	3	1	1	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	22	3	19	2	14	0	3	1	1	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4E. ADMINISTRATIVE PROGRAM ASSISTANT 1																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	186	19	165	11	93	2	29	3	24	1	8	1	1	2	1	10	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	186	19	165	11	93	2	29	3	24	1	8	1	1	2	1	10	G
TOTAL REJECTED APPLICANTS	87	7	80	5	44	0	17	0	11	0	4	1	0	0	1	4	H
TOTAL QUALIFIED APPLICANTS	99	12	85	6	49	2	12	3	13	1	4	0	1	2	0	6	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	6	0	6	0	2	0	1	0	1	0	1	0	0	0	0	1	O
Not Offered Position	4	0	4	0	1	0	0	0	1	0	1	0	0	0	0	1	P
Offered Position	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4F. ADMINISTRATIVE PROGRAM ASSISTANT 2																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	103	11	92	5	48	3	18	1	13	1	7	0	2	0	1	4	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	103	11	92	5	48	3	18	1	13	1	7	0	2	0	1	4	G
TOTAL REJECTED APPLICANTS	99	10	89	4	47	3	17	1	13	1	6	0	2	0	1	4	H
TOTAL QUALIFIED APPLICANTS	4	1	3	1	1	0	1	0	0	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4G. CLINIC OFFICE ASSISTANT																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	718	16	701	6	322	4	133	4	187	2	18	0	8	1	0	33	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	718	16	701	6	322	4	133	4	187	2	18	0	8	1	0	33	G
TOTAL REJECTED APPLICANTS	331	11	319	5	135	3	68	1	82	2	11	0	6	1	0	17	H
TOTAL QUALIFIED APPLICANTS	387	5	382	1	187	1	65	3	105	0	7	0	2	0	0	16	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	43	0	43	0	24	0	4	0	13	0	0	0	0	0	0	2	O
Not Offered Position	29	0	29	0	18	0	3	0	7	0	0	0	0	0	0	1	P
Offered Position	14	0	14	0	6	0	1	0	6	0	0	0	0	0	0	1	Q
Refused Position	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	R
TOTAL ACCESSIONS	13	0	13	0	6	0	1	0	6	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2020						
POSITION OR POSITION CLASSIFICATION: 5A. CLINICAL/PARAPROFESSIONAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	329	37	292	10	110	12	75	9	86	0	7	1	4	0	5	10	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	329	37	292	10	110	12	75	9	86	0	7	1	4	0	5	10	G
TOTAL REJECTED APPLICANTS	229	27	202	6	76	9	55	7	55	0	6	1	4	0	4	6	H
TOTAL QUALIFIED APPLICANTS	100	10	90	4	34	3	20	2	31	0	1	0	0	0	1	4	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	19	0	19	0	8	0	4	0	7	0	0	0	0	0	0	0	O
Not Offered Position	12	0	12	0	5	0	3	0	4	0	0	0	0	0	0	0	P
Offered Position	7	0	7	0	3	0	1	0	3	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	0	7	0	3	0	1	0	3	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2020						
POSITION OR POSITION CLASSIFICATION: 5B. TECHNICAL/PARAPROFESSIONAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	270	75	193	35	121	18	25	14	33	4	10	1	2	2	3	2	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	270	75	193	35	121	18	25	14	33	4	10	1	2	2	3	2	G
TOTAL REJECTED APPLICANTS	93	27	64	12	35	5	11	7	11	0	5	1	1	2	2	1	H
TOTAL QUALIFIED APPLICANTS	177	48	129	23	86	13	14	7	22	4	5	0	1	0	1	1	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	83	23	60	12	38	4	7	5	11	1	3	0	1	0	1	0	O
Not Offered Position	50	15	35	8	20	2	4	3	7	1	3	0	1	0	1	0	P
Offered Position	33	8	25	4	18	2	3	2	4	0	0	0	0	0	0	0	Q
Refused Position	11	1	10	1	9	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	22	7	15	3	9	2	2	2	4	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 5C. HEALTH CARE SUPPORT																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	207	28	179	9	76	8	38	7	49	3	6	1	1	0	0	9	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	207	28	179	9	76	8	38	7	49	3	6	1	1	0	0	9	G
TOTAL REJECTED APPLICANTS	80	12	68	3	25	4	16	3	17	1	2	1	0	0	0	8	H
TOTAL QUALIFIED APPLICANTS	127	16	111	6	51	4	22	4	32	2	4	0	1	0	0	1	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	41	5	36	2	14	1	11	2	10	0	1	0	0	0	0	0	O
Not Offered Position	33	4	29	2	10	1	9	1	9	0	1	0	0	0	0	0	P
Offered Position	8	1	7	0	4	0	2	1	1	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	1	6	0	4	0	1	1	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 5D. MEDICAL ASSISTANTS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	997	74	923	43	439	3	119	21	264	7	48	0	19	0	0	34	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	997	74	923	43	439	3	119	21	264	7	48	0	19	0	0	34	G
TOTAL REJECTED APPLICANTS	175	6	169	2	76	1	26	3	54	0	4	0	4	0	0	5	H
TOTAL QUALIFIED APPLICANTS	822	68	754	41	363	2	93	18	210	7	44	0	15	0	0	29	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	179	14	165	7	95	0	12	6	42	1	10	0	3	0	0	3	O
Not Offered Position	132	11	121	4	68	0	10	6	28	1	10	0	3	0	0	2	P
Offered Position	47	3	44	3	27	0	2	0	14	0	0	0	0	0	0	1	Q
Refused Position	9	1	8	1	6	0	0	0	1	0	0	0	0	0	0	1	R
TOTAL ACCESSIONS	38	2	36	2	21	0	2	0	13	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL												DATE: MAY 31, 2020					
POSITION OR POSITION CLASSIFICATION: 5E. PARAPROFESSIONAL/ADMINISTRATIVE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	255	91	154	47	68	15	36	9	22	15	15	2	1	10	3	12	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	255	91	154	47	68	15	36	9	22	15	15	2	1	10	3	12	G
TOTAL REJECTED APPLICANTS	127	46	75	23	29	8	18	4	14	8	8	1	1	6	2	5	H
TOTAL QUALIFIED APPLICANTS	128	45	79	24	39	7	18	5	8	7	7	1	0	4	1	7	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	26	13	13	8	9	2	2	2	1	1	0	0	0	0	0	1	O
Not Offered Position	20	11	9	8	7	1	1	1	0	1	0	0	0	0	0	1	P
Offered Position	6	2	4	0	2	1	1	1	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	2	4	0	2	1	1	1	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL																	DATE: MAY 31, 2020
POSITION OR POSITION CLASSIFICATION: 5F. DENTAL ASSISTANTS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	36	2	31	2	27	0	1	0	3	0	0	0	0	3	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	36	2	31	2	27	0	1	0	3	0	0	0	0	3	0	0	G
TOTAL REJECTED APPLICANTS	9	1	7	1	6	0	0	0	1	0	0	0	0	1	0	0	H
TOTAL QUALIFIED APPLICANTS	27	1	24	1	21	0	1	0	2	0	0	0	0	2	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2020						
POSITION OR POSITION CLASSIFICATION: 5G. LICENSED PRACTICAL NURSE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SKILLED CRAFTS											DATE: MAY 31, 2020						
POSITION OR POSITION CLASSIFICATION: 6A. QUALIFIED CRAFT WORKERS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	64	60	1	53	0	1	0	4	1	1	0	0	0	3	1	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	64	60	1	53	0	1	0	4	1	1	0	0	0	3	1	0	G
TOTAL REJECTED APPLICANTS	18	16	1	14	0	0	0	1	1	0	0	0	0	1	1	0	H
TOTAL QUALIFIED APPLICANTS	46	44	0	39	0	1	0	3	0	1	0	0	0	2	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	21	20	0	19	0	0	0	1	0	0	0	0	0	1	0	0	O
Not Offered Position	15	14	0	14	0	0	0	0	0	0	0	0	0	1	0	0	P
Offered Position	6	6	0	5	0	0	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	6	0	5	0	0	0	1	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROTECTIVE SERVICES										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 7A. PROTECTIVE SERVICES																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 7B. CUSTODIAN																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	120	69	50	28	22	17	10	19	14	0	4	0	0	1	5	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	120	69	50	28	22	17	10	19	14	0	4	0	0	1	5	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	120	69	50	28	22	17	10	19	14	0	4	0	0	1	5	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	4	0	4	0	3	0	1	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	0	4	0	3	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	0	4	0	3	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE										DATE: MAY 31, 2020							
POSITION OR POSITION CLASSIFICATION: 7C. OTHER SERVICE/MAINTENANCE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0														A
OUTSIDE AGENCY	335	198	134	100	64	43	31	41	26	6	6	2	0	3	6	7	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	335	198	134	100	64	43	31	41	26	6	6	2	0	3	6	7	G
TOTAL REJECTED APPLICANTS	122	57	64	21	31	19	13	15	16	0	1	0	0	1	2	3	H
TOTAL QUALIFIED APPLICANTS	213	141	70	79	33	24	18	26	10	6	5	2	0	2	4	4	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	29	25	3	17	0	1	1	7	2	0	0	0	0	1	0	0	O
Not Offered Position	17	15	1	11	0	1	0	3	1	0	0	0	0	1	0	0	P
Offered Position	12	10	2	6	0	0	1	4	1	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	11	10	1	6	0	0	0	4	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY:			Summary of all job groups							DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	137	29	108	18	77	3	8	3	14	5	9	0	0	0	0	0	A
OUTSIDE AGENCY	2777	364	2385	186	1294	69	381	48	461	40	103	10	40	28	11	106	B
REEMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
EMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	D
TRANSFER LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	2914	393	2493	204	1371	72	389	51	475	45	112	10	40	28	11	106	G
TOTAL REJECTED APPLICANTS	1007	145	849	73	441	28	143	19	161	12	47	5	20	13	8	37	H
TOTAL QUALIFIED APPLICANTS	1907	248	1644	131	930	44	246	32	314	33	65	5	20	15	3	69	I
TOTAL TESTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J
TOTAL PASSING EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K
Earned Ratings 1-5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
Earned Ratings 6-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	M
Earned Ratings 11-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	N
TOTAL INTERVIEWED	439	63	374	31	233	9	47	7	67	15	15	1	1	2	0	11	O
Not Offered Position	299	34	263	13	154	6	38	4	53	10	6	1	1	2	0	11	P
Offered Position	140	29	111	18	79	3	9	3	14	5	9	0	0	0	0	0	Q
Refused Position	3	0	3	0	2	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	137	29	108	18	77	3	8	3	14	5	9	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: May 31, 2020						
POSITION OR POSITION CLASSIFICATION: 1A. EXECUTIVE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: May 31, 2020						
POSITION OR POSITION CLASSIFICATION: 1B. UNIVERSITY DIRECTOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	7	1	6	1	5	0	1	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	57	26	31	18	24	5	4	1	2	2	1	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	64	27	37	19	29	5	5	1	2	2	1	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	19	6	13	4	9	2	2	0	1	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	45	21	24	15	20	3	3	1	1	2	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	11	1	10	1	9	0	1	0	0	0	0	0	0	0	0	0	O
Not Offered Position	3	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	8	1	7	1	6	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	1	6	1	5	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 1C. MANAGERS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	4	1	3	1	2	0	0	0	1	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	5	1	4	1	3	0	0	0	1	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	5	1	4	1	3	0	0	0	1	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	4	1	3	1	2	0	0	0	1	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	1	3	1	2	0	0	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	1	3	1	2	0	0	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY																		
POSITION OR POSITION CLASSIFICATION: 2A. HEAD OF DEPARTMENT																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0															C
EMPLOYMENT LIST	0	0	0															D
TRANSFER LIST	0	0	0															E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0															J
TOTAL PASSING EXAMINATION	0	0	0															K
Earned Ratings 1-5	0	0	0															L
Earned Ratings 6-10	0	0	0															M
Earned Ratings 11-15	0	0	0															N
TOTAL INTERVIEWED	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY																		
POSITION OR POSITION CLASSIFICATION: 2B. PROFESSOR																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	5	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0															C
EMPLOYMENT LIST	0	0	0															D
TRANSFER LIST	0	0	0															E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	5	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	5	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0															J
TOTAL PASSING EXAMINATION	0	0	0															K
Earned Ratings 1-5	0	0	0															L
Earned Ratings 6-10	0	0	0															M
Earned Ratings 11-15	0	0	0															N
TOTAL INTERVIEWED	5	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	5	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 2C. ASSOCIATE PROFESSOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	9	2	7	0	4	0	0	0	1	2	2	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	9	2	7	0	4	0	0	0	1	2	2	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	9	2	7	0	4	0	0	0	1	2	2	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	9	2	7	0	4	0	0	0	1	2	2	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	9	2	7	0	4	0	0	0	1	2	2	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	2	7	0	4	0	0	0	1	2	2	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY																		
POSITION OR POSITION CLASSIFICATION: 2D. ASSISTANT PROFESSOR																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0															C
EMPLOYMENT LIST	0	0	0															D
TRANSFER LIST	0	0	0															E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0															J
TOTAL PASSING EXAMINATION	0	0	0															K
Earned Ratings 1-5	0	0	0															L
Earned Ratings 6-10	0	0	0															M
Earned Ratings 11-15	0	0	0															N
TOTAL INTERVIEWED	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY																		
POSITION OR POSITION CLASSIFICATION: 2E. INSTRUCTOR																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0															C
EMPLOYMENT LIST	0	0	0															D
TRANSFER LIST	0	0	0															E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0															J
TOTAL PASSING EXAMINATION	0	0	0															K
Earned Ratings 1-5	0	0	0															L
Earned Ratings 6-10	0	0	0															M
Earned Ratings 11-15	0	0	0															N
TOTAL INTERVIEWED	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3A. REGISTERED NURSE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3B. NURSING SUPERVISOR																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3C. SPECIALIZED NURSES																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	3	0	3	0	2	0	0	0	0	0	1	0	0	0	0	0	A	
OUTSIDE AGENCY	70	7	62	3	45	0	9	2	3	1	4	0	1	1	1	0	B	
REEMPLOYMENT LIST	0	0	0														C	
EMPLOYMENT LIST	0	0	0														D	
TRANSFER LIST	0	0	0														E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	73	7	65	3	47	0	9	2	3	1	5	0	1	1	1	0	G	
TOTAL REJECTED APPLICANTS	19	3	16	0	11	0	3	1	0	1	1	0	1	0	1	0	H	
TOTAL QUALIFIED APPLICANTS	54	4	49	3	36	0	6	1	3	0	4	0	0	1	0	0	I	
TOTAL TESTED	0	0	0														J	
TOTAL PASSING EXAMINATION	0	0	0														K	
Earned Ratings 1-5	0	0	0														L	
Earned Ratings 6-10	0	0	0														M	
Earned Ratings 11-15	0	0	0														N	
TOTAL INTERVIEWED	14	0	14	0	11	0	2	0	0	0	1	0	0	0	0	0	O	
Not Offered Position	11	0	11	0	9	0	2	0	0	0	0	0	0	0	0	0	P	
Offered Position	3	0	3	0	2	0	0	0	0	0	1	0	0	0	0	0	Q	
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R	
TOTAL ACCESSIONS	3	0	3	0	2	0	0	0	0	0	1	0	0	0	0	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: May 31, 2020						
POSITION OR POSITION CLASSIFICATION: 3D. CLINICAL SUPERVISORS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	3	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	3	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3E. CLINICAL GROUP																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020								
POSITION OR POSITION CLASSIFICATION: 3F. RESEARCH																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	A	
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B	
REEMPLOYMENT LIST	0	0	0														C	
EMPLOYMENT LIST	0	0	0														D	
TRANSFER LIST	0	0	0														E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	G	
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H	
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	I	
TOTAL TESTED	0	0	0														J	
TOTAL PASSING EXAMINATION	0	0	0														K	
Earned Ratings 1-5	0	0	0														L	
Earned Ratings 6-10	0	0	0														M	
Earned Ratings 11-15	0	0	0														N	
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	O	
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P	
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	Q	
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R	
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3G. CLINICAL TECHNOLOGIST																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3H. FINANCE GROUP																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	9	2	7	0	5	1	2	0	0	1	0	0	0	0	0	0	A
OUTSIDE AGENCY	188	15	173	4	82	5	27	1	36	2	13	1	4	0	2	11	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	197	17	180	4	87	6	29	1	36	3	13	1	4	0	2	11	G
TOTAL REJECTED APPLICANTS	143	10	133	4	60	1	23	1	28	1	11	1	3	0	2	8	H
TOTAL QUALIFIED APPLICANTS	54	7	47	0	27	5	6	0	8	2	2	0	1	0	0	3	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	28	4	24	0	16	3	4	0	2	1	0	0	0	0	0	2	O
Not Offered Position	19	2	17	0	11	2	2	0	2	0	0	0	0	0	0	2	P
Offered Position	9	2	7	0	5	1	2	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	2	7	0	5	1	2	0	0	1	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3I. ADMINISTRATIVE GROUP																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	7	1	6	1	6	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	181	35	139	20	87	4	24	4	15	4	5	1	3	7	2	5	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	188	36	145	21	93	4	24	4	15	4	5	1	3	7	2	5	G
TOTAL REJECTED APPLICANTS	118	22	92	11	53	3	19	4	10	1	4	1	3	4	2	3	H
TOTAL QUALIFIED APPLICANTS	70	14	53	10	40	1	5	0	5	3	1	0	0	3	0	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	15	2	13	1	12	0	1	0	0	1	0	0	0	0	0	0	O
Not Offered Position	8	1	7	0	6	0	1	0	0	1	0	0	0	0	0	0	P
Offered Position	7	1	6	1	6	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	1	6	1	6	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020								
POSITION OR POSITION CLASSIFICATION: 3J. ADMINISTRATIVE PROGRAM COORDINATOR																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	8	0	8	0	6	0	0	0	2	0	0	0	0	0	0	0	A	
OUTSIDE AGENCY	19	1	18	0	13	0	3	1	1	0	1	0	0	0	0	0	B	
REEMPLOYMENT LIST	0	0	0														C	
EMPLOYMENT LIST	0	0	0														D	
TRANSFER LIST	0	0	0														E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	27	1	26	0	19	0	3	1	3	0	1	0	0	0	0	0	G	
TOTAL REJECTED APPLICANTS	11	0	11	0	8	0	2	0	0	0	1	0	0	0	0	0	H	
TOTAL QUALIFIED APPLICANTS	16	1	15	0	11	0	1	1	3	0	0	0	0	0	0	0	I	
TOTAL TESTED	0	0	0														J	
TOTAL PASSING EXAMINATION	0	0	0														K	
Earned Ratings 1-5	0	0	0														L	
Earned Ratings 6-10	0	0	0														M	
Earned Ratings 11-15	0	0	0														N	
TOTAL INTERVIEWED	14	1	13	0	9	0	1	1	3	0	0	0	0	0	0	0	O	
Not Offered Position	6	1	5	0	3	0	1	1	1	0	0	0	0	0	0	0	P	
Offered Position	8	0	8	0	6	0	0	0	2	0	0	0	0	0	0	0	Q	
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R	
TOTAL ACCESSIONS	8	0	8	0	6	0	0	0	2	0	0	0	0	0	0	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3K. SOCIAL WORKER																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3L. TECHNICAL PROFESSIONAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	10	3	7	2	6	0	0	1	0	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	157	71	77	37	53	11	6	9	5	12	11	0	2	9	2	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	167	74	84	39	59	11	6	10	5	12	12	0	2	9	2	0	G
TOTAL REJECTED APPLICANTS	94	42	46	24	30	7	5	5	3	5	6	0	2	6	1	0	H
TOTAL QUALIFIED APPLICANTS	73	32	38	15	29	4	1	5	2	7	6	0	0	3	1	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	36	11	24	4	21	0	0	3	1	4	2	0	0	1	0	0	O
Not Offered Position	26	8	17	2	15	0	0	2	1	4	1	0	0	1	0	0	P
Offered Position	10	3	7	2	6	0	0	1	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	10	3	7	2	6	0	0	1	0	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 3M. NURSE PRACTITIONER																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4A. OFFICE ASSISTANT																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	8	0	8	0	4	0	0	0	2	0	2	0	0	0	0	0	A
OUTSIDE AGENCY	470	44	425	22	209	8	81	8	84	3	11	3	14	1	0	26	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	478	44	433	22	213	8	81	8	86	3	13	3	14	1	0	26	G
TOTAL REJECTED APPLICANTS	28	1	27	0	10	0	5	1	6	0	1	0	2	0	0	3	H
TOTAL QUALIFIED APPLICANTS	450	43	406	22	203	8	76	7	80	3	12	3	12	1	0	23	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	49	2	47	0	20	0	8	0	13	1	3	1	1	0	0	2	O
Not Offered Position	41	2	39	0	16	0	8	0	11	1	1	1	1	0	0	2	P
Offered Position	8	0	8	0	4	0	0	0	2	0	2	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	0	8	0	4	0	0	0	2	0	2	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4B. PATIENT SERVICE REPRESENTATIVE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	27	3	24	1	12	0	4	1	5	1	0	0	1	0	0	2	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	29	3	26	1	13	0	5	1	5	1	0	0	1	0	0	2	G
TOTAL REJECTED APPLICANTS	17	3	14	1	6	0	4	1	4	1	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	12	0	12	0	7	0	1	0	1	0	0	0	1	0	0	2	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	6	0	6	0	4	0	1	0	1	0	0	0	0	0	0	0	O
Not Offered Position	4	0	4	0	3	0	0	0	1	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4C. CLERK/CLERK TYPIST																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL												DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION: 4D. SECRETARIAL/CLERICAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	10	1	9	1	8	0	0	0	0	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	215	36	177	20	103	7	26	2	25	4	13	3	0	2	0	10	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	225	37	186	21	111	7	26	2	25	4	14	3	0	2	0	10	G
TOTAL REJECTED APPLICANTS	47	5	42	3	18	1	9	0	11	0	3	1	0	0	0	1	H
TOTAL QUALIFIED APPLICANTS	178	32	144	18	93	6	17	2	14	4	11	2	0	2	0	9	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	26	3	23	1	16	1	2	0	1	1	2	0	0	0	0	2	O
Not Offered Position	16	2	14	0	8	1	2	0	1	1	1	0	0	0	0	2	P
Offered Position	10	1	9	1	8	0	0	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	10	1	9	1	8	0	0	0	0	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL								DATE: May 31, 2020									
POSITION OR POSITION CLASSIFICATION: 4E. ADMINISTRATIVE PROGRAM ASSISTANT 1																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	2	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	A
OUTSIDE AGENCY	255	27	223	16	130	5	29	3	44	1	8	0	6	5	2	6	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	257	28	224	16	130	5	29	3	44	2	9	0	6	5	2	6	G
TOTAL REJECTED APPLICANTS	93	12	79	8	43	2	11	1	18	0	3	0	2	2	1	2	H
TOTAL QUALIFIED APPLICANTS	164	16	145	8	87	3	18	2	26	2	6	0	4	3	1	4	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	11	1	9	0	6	0	0	0	2	1	1	0	0	1	0	0	O
Not Offered Position	9	0	8	0	6	0	0	0	2	0	0	0	0	1	0	0	P
Offered Position	2	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4F. ADMINISTRATIVE PROGRAM ASSISTANT 2																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	6	1	5	1	4	0	1	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	217	13	204	7	120	0	29	3	36	2	13	0	0	0	1	6	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	223	14	209	8	124	0	30	3	36	2	13	0	0	0	1	6	G
TOTAL REJECTED APPLICANTS	84	4	80	2	46	0	10	1	16	1	6	0	0	0	0	2	H
TOTAL QUALIFIED APPLICANTS	139	10	129	6	78	0	20	2	20	1	7	0	0	0	1	4	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	24	1	23	1	13	0	4	0	4	0	2	0	0	0	0	0	O
Not Offered Position	18	0	18	0	9	0	3	0	4	0	2	0	0	0	0	0	P
Offered Position	6	1	5	1	4	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	1	5	1	4	0	1	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 4G. CLINIC OFFICE ASSISTANT																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	12	0	12	0	7	0	1	0	4	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	516	20	494	6	233	7	78	2	138	4	12	0	5	2	1	28	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	528	20	506	6	240	7	79	2	142	4	12	0	5	2	1	28	G
TOTAL REJECTED APPLICANTS	223	15	208	6	105	6	30	1	46	1	8	0	4	0	1	15	H
TOTAL QUALIFIED APPLICANTS	305	5	298	0	135	1	49	1	96	3	4	0	1	2	0	13	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	65	1	64	0	32	0	8	0	21	1	0	0	0	0	0	3	O
Not Offered Position	52	1	51	0	25	0	6	0	17	1	0	0	0	0	0	3	P
Offered Position	13	0	13	0	7	0	2	0	4	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	0	12	0	7	0	1	0	4	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2020						
POSITION OR POSITION CLASSIFICATION: 5A. CLINICAL/PARAPROFESSIONAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AA/IANHNP I MALE	AA/IANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	5	1	4	1	4	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	41	15	25	7	13	6	6	1	4	0	1	1	0	1	0	1	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	46	16	29	8	17	6	6	1	4	0	1	1	0	1	0	1	G
TOTAL REJECTED APPLICANTS	23	10	12	6	5	2	4	1	2	0	0	1	0	1	0	1	H
TOTAL QUALIFIED APPLICANTS	23	6	17	2	12	4	2	0	2	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	9	3	6	2	6	1	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	4	2	2	1	2	1	0	0	0	0	0	0	0	0	0	0	P
Offered Position	5	1	4	1	4	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	1	4	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2020						
POSITION OR POSITION CLASSIFICATION: 5B. TECHNICAL/PARAPROFESSIONAL																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	8	6	2	2	1	3	0	1	1	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	9	7	2	3	1	3	0	1	1	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	5	4	1	1	0	2	0	1	1	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	4	3	1	2	1	1	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 5C. HEALTH CARE SUPPORT																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	4	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	39	3	36	0	19	1	6	0	9	1	1	1	0	0	0	1	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	43	3	40	0	23	1	6	0	9	1	1	1	0	0	0	1	G
TOTAL REJECTED APPLICANTS	29	3	26	0	15	1	6	0	5	1	0	1	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	14	0	14	0	8	0	0	0	4	0	1	0	0	0	0	1	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	12	0	12	0	7	0	0	0	3	0	1	0	0	0	0	1	O
Not Offered Position	8	0	8	0	3	0	0	0	3	0	1	0	0	0	0	1	P
Offered Position	4	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 5D. MEDICAL ASSISTANTS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	4	0	4	0	0	0	1	0	3	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	141	12	129	7	70	2	17	2	31	1	4	0	3	0	0	4	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	145	12	133	7	70	2	18	2	34	1	4	0	3	0	0	4	G
TOTAL REJECTED APPLICANTS	24	1	23	1	7	0	5	0	9	0	0	0	2	0	0	0	H
TOTAL QUALIFIED APPLICANTS	121	11	110	6	63	2	13	2	25	1	4	0	1	0	0	4	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	23	3	20	3	14	0	1	0	5	0	0	0	0	0	0	0	O
Not Offered Position	18	3	15	3	13	0	0	0	2	0	0	0	0	0	0	0	P
Offered Position	5	0	5	0	1	0	1	0	3	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	0	4	0	0	0	1	0	3	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 5E. PARAPROFESSIONAL/ADMINISTRATIVE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	7	2	5	1	4	0	0	0	1	1	0	0	0	0	0	0	A
OUTSIDE AGENCY	172	28	144	14	78	5	32	7	22	2	5	0	1	0	0	6	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	179	30	149	15	82	5	32	7	23	3	5	0	1	0	0	6	G
TOTAL REJECTED APPLICANTS	30	4	26	2	15	1	5	1	1	0	2	0	1	0	0	2	H
TOTAL QUALIFIED APPLICANTS	149	26	123	13	67	4	27	6	22	3	3	0	0	0	0	4	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	62	13	49	7	26	2	13	1	9	3	0	0	0	0	0	1	O
Not Offered Position	55	11	44	6	22	2	13	1	8	2	0	0	0	0	0	1	P
Offered Position	7	2	5	1	4	0	0	0	1	1	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	2	5	1	4	0	0	0	1	1	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: SF. DENTAL ASSISTANTS																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 5G. LICENSED PRACTICAL NURSE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SKILLED CRAFTS										DATE: May 31, 2020								
POSITION OR POSITION CLASSIFICATION: 6A. QUALIFIED CRAFT WORKERS																		
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female		
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A	
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B	
REEMPLOYMENT LIST	0	0	0														C	
EMPLOYMENT LIST	0	0	0														D	
TRANSFER LIST	0	0	0														E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G	
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H	
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I	
TOTAL TESTED	0	0	0														J	
TOTAL PASSING EXAMINATION	0	0	0														K	
Earned Ratings 1-5	0	0	0														L	
Earned Ratings 6-10	0	0	0														M	
Earned Ratings 11-15	0	0	0														N	
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O	
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P	
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q	
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R	
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROTECTIVE SERVICES										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 7A. PROTECTIVE SERVICES																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 7B. CUSTODIAN																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE										DATE: May 31, 2020							
POSITION OR POSITION CLASSIFICATION: 7C. OTHER SERVICE/MAINTENANCE																	
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP I MALE	AAIANHNP I FEMALE	Unknown Male	Unknown Female	UN KNOWN	TWO+ Male	TWO+ Female	
INTRA-AGENCY	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0														C
EMPLOYMENT LIST	0	0	0														D
TRANSFER LIST	0	0	0														E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0														J
TOTAL PASSING EXAMINATION	0	0	0														K
Earned Ratings 1-5	0	0	0														L
Earned Ratings 6-10	0	0	0														M
Earned Ratings 11-15	0	0	0														N
TOTAL INTERVIEWED	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : EXECUTIVE/MANAGERIAL										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	3	0	3	0	3	0	0	0	0	0	0	0	0	0	0
GOOD	179	52	127	48	110	2	11	0	5	1	0	1	1	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : FACULTY										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	189	115	74	83	50	0	3	4	3	28	18	0	0	0	0
GOOD	344	200	144	118	79	12	6	16	13	54	44	0	0	0	2
FAIR	6	5	1	1	1	0	0	0	0	2	0	0	0	2	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : PROFESSIONAL/NON-FACULTY										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	6	1	5	1	5	0	0	0	0	0	0	0	0	0	0
GOOD	1174	271	903	211	736	22	47	16	55	21	61	1	0	0	4
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	4	1	3	0	1	1	0	0	2	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : SECRETARIAL/CLERICAL										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	110	11	99	6	67	1	11	2	16	1	2	0	2	1	1
GOOD	499	26	473	12	297	3	76	8	83	3	14	0	3	0	0
FAIR	2	0	2	0	1	0	0	0	1	0	0	0	0	0	0
POOR	3	0	3	0	2	0	1	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : TECHNICAL/PARAPROFESSIONAL										DATE: May 31,	2020				
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	97	31	66	19	39	5	9	5	13	2	3	0	1	0	1
GOOD	536	100	436	69	286	12	45	14	87	5	15	0	3	0	0
FAIR	2	2	0	1	0	0	0	0	0	1	0	0	0	0	0
POOR	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : SKILLED CRAFT										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	30	30	0	25	0	2	0	3	0	0	0	0	0	0	0
GOOD	8	8	0	6	0	0	0	2	0	0	0	0	0	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : PROTECTIVE SERVICES										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
GOOD	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

**UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : SERVICE/MAINTENANCE										DATE: May 31, 2020					
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	116	67	49	43	32	8	6	14	10	2	1	0	0	0	0
GOOD	42	27	15	17	12	4	0	6	2	0	1	0	0	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	2	2	0	1	0	0	0	1	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															