

## **EMPLOYMENT ANALYSES**

(Sec. 46a-68-86)

March 2021

### **INTRODUCTORY NOTES**

This section was in compliance in the previous filing, and there were no proposals or recommendations. All errors from the previous *Plan* in the Employment Process Analysis and the Applicant Flow Analysis have been corrected.

In this section, a comprehensive review of the employment process was completed to identify policies and practices that perpetuate barriers to equal employment opportunity. For each instance of underutilization in an occupational category or position classification employing a significant number of persons for which a separate availability base was calculated, as found in Section 46a-68-84, separate employment analyses were conducted to target the cause of the imbalance.

(1) In the Employment Process Analysis, the increase or decrease of the number of persons employed in an occupational category or position classification employing a significant number of persons from the previous reporting period was determined. Hiring, termination, and other personnel activities were considered.

Employees are given the opportunity to update their self-identified race, ethnicity and gender, voluntarily using the federally mandated two-part question and race categories. Through the self-service module of CORE-CT, employees may update their demographic, veteran and disability information at any time. Any workforce race/gender changes, as a result of employee updates to data or through typical audit processes, were entered as data corrections. Comments were added to each chart in the Employment Process Analysis, explaining these corrections.

During this *Plan* year, the Office of Human Resources (OHR) developed a new classification system for professional titles covered by the University of Connecticut Employees Association (UCPEA) bargaining unit. The new system, Career Paths, was implemented in July 2020.

The Career Paths system is comprised of 179 job titles in nine levels. Career Paths uses general descriptors to categorize work by (1) Occupation and by (2) Level. Occupational Groups are broad categories of associated or related occupations. Each Occupational Group consists of Job Families, Job Paths, Job Titles, Job Categories, and Job Levels. For Affirmative Action Plan analyses, job titles have been grouped into twenty-one new categories based on job families which group related jobs with similar work, requiring like training, skills, knowledge, and experience.

The new job categories were discussed and reviewed with Neva Vigezzi on October 8, 2020.

Six categories in the professional EEO category remain the same: Academic Assistants, Specialists, University Staff Professional 2, University Staff Professional 3, University

Professional All Other and Remaining Professional. All job group categories in the professional EEO category are now organized in alphabetical order by name of category.

Additionally, a new category in the Protective Services EEO category was created for the Firefighter title. For this Plan year, the title is held by 23 employees and is expected to increase in the future. With this change, Protective Services Fire is comprised of titles with promotional opportunity above the firefighter level and Protective Services Firefighter, with entry level hires. This reporting structure mirrors the categories for the Police.

All new categories are labeled “New Category” in red at the top of each sheet and the discontinued categories are indicated by “Discontinued Category” on the sheet. The movement of employees into the new categories is reflected in the “Title Change to Career Paths” line on each sheet. The corresponding movement from the discontinued category is reflected in the “Title Change from UCP Titles” line on each sheet. The mapping of employees into the new categories did not result in a direct movement from one specific title/category to another therefore there is no indication of which categories the movement occurred in. The total number of employees moved out of the discontinued categories into the new categories is the same.

Personnel transactions after July 1, 2020 are reflected in the new classification categories.

Information is provided for reductions in the workforce.

In this Plan, several employees moved to durational positions. Durational positions are reported only in the Workforce Analysis. These employees’ moves were through applications in the normal search and hire process. These reductions to the workforce are indicated as “Moved to Durational Position.”

(2) In the Applicant Flow Analysis, applicants were tracked through the process of hiring or promotion. The step during which these applicants were no longer considered candidates for employment was determined. This analysis was performed for appointments to all job titles in an occupational category, employing a significant number of persons.

Some appointments or “hires” had no applicant pools, *e.g.*, reclassifications, promotions of incumbents, *etc.* In order to maintain the integrity of the data base, each employment action such as hires, reclassifications, moves from part-time to full-time, or promotions is counted as one (1) throughout the Applicant Flow Analysis in the applicable lines, *i.e.*, “Intra-Agency”, “Total Applicants”, “Total Qualified Applicants”, “Total Interviews”, “Offered Position”, and “Total Increases”.

As discussed with Neva Vigezzi, employees hired into the new categories are not reported in the with the Hiring Goals Analysis because goals were not set for them in the previous *Plan*. Therefore, the applicant pools for these new hires are not reported in the Applicant Flow Analysis. The Applicant Flow Analysis includes only new hires and promotions in the discontinued categories, where goals were set.

(3) Personnel Evaluation Analysis was conducted and information on all matters that involve performance evaluations or appraisals is provided by occupational category.

Faculty evaluations are prepared in accordance with the Promotion, Tenure, and Reappointment Procedures (“PTR”). The Provost, Individual Deans, and Department Heads manage Faculty members’ evaluation process and maintain documentation on-site. Guidelines for Faculty evaluations are outlined in the Promotion, Tenure, and Reappointment Procedures, and are accessible to all through the website <https://provost.uconn.edu/faculty-and-staff-resources/promotion-tenure-and-reappointment-2/>. Please see the **Exhibit 2** of the *Organizational Analysis* section.

Procedures for Professional Staff, including those related to the University of Connecticut Professional Employees Association (UCPEA), are set forth in the UCPEA contract, Article 21. Please see **Exhibit 1** of this section for the contract language.

## EMPLOYMENT PROCESS ANALYSIS

### Total University

Campus:

EEO-6 Category:

Position Classification:

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ RACES MALE	2+ RACES FEMALE	
<i>Workforce Number</i>														
Current Filing	4218	2028	2190	1555	1759	88	89	173	149	200	165	12	28	A
Previous Filing	4177	2030	2147	1562	1746	92	85	169	141	200	156	7	19	B
<b>NET CHANGE</b>	<b>41</b>	<b>-2</b>	<b>43</b>	<b>-7</b>	<b>13</b>	<b>-4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>9</b>	<b>C</b>
Hire	361	163	198	112	138	10	15	19	21	20	17	2	7	D
Part Time to Full Time	19	8	11	8	11	0	0	0	0	0	0	0	0	E
Promotion into Category	239	112	127	85	99	4	5	10	10	13	12	0	1	F
Transfer from Other Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Vol Demotion into Category	5	2	3	2	1	0	1	0	0	0	1	0	0	H
Title Change To Career Path	1854	631	1223	533	1026	32	45	35	71	26	66	5	15	I
Lateral Move	25	20	5	18	5	0	0	2	0	0	0	0	0	J
Data Correction (see note)	10	5	5	2	2	0	0	2	0	1	0	3	3	K
<b>TOTAL INCREASES</b>	<b>2516</b>	<b>944</b>	<b>1572</b>	<b>760</b>	<b>1282</b>	<b>46</b>	<b>66</b>	<b>68</b>	<b>102</b>	<b>60</b>	<b>96</b>	<b>10</b>	<b>26</b>	<b>L</b>
Full Time to Part Time	20	9	11	4	10	0	0	0	0	5	1	0	0	M
Promotion Out of Category	239	112	127	85	99	4	5	10	10	13	12	0	1	N
Transfer to Other Agency	18	6	12	5	10	0	1	1	1	0	0	0	0	O
Vol Demotion out of Category	5	2	3	2	1	0	1	0	0	0	1	0	0	P
Title Change from UCP Titles	1854	631	1223	533	1026	32	45	35	71	26	66	5	15	Q
Resignation	150	81	69	53	49	11	7	9	9	8	3	0	1	R
Retirement	124	63	61	55	58	2	1	2	2	4	0	0	0	S
Death	3	1	2	1	2	0	0	0	0	0	0	0	0	T
Dismissal	16	9	7	4	5	1	1	3	0	1	1	0	0	U
Lateral Move	33	23	10	20	8	0	0	2	1	1	1	0	0	V
Data Correction (see note)	13	9	4	5	1	0	1	2	0	2	2	0	0	W
<b>TOTAL REDUCTIONS</b>	<b>2475</b>	<b>946</b>	<b>1529</b>	<b>767</b>	<b>1269</b>	<b>50</b>	<b>62</b>	<b>64</b>	<b>94</b>	<b>60</b>	<b>87</b>	<b>5</b>	<b>17</b>	<b>X</b>
Promo within Category	21	16	5	16	5	0	0	0	0	0	0	0	0	Y
	<b>41</b>	<b>-2</b>	<b>43</b>	<b>-7</b>	<b>13</b>	<b>-4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>9</b>	<b>5</b>	<b>9</b>	

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 1-Executive/Managerial  
 Position Classification: Executive Management

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	
<i>Workforce Number</i>														
Current Filing	63	33	30	26	22	4	6	0	1	3	0	0	1	A
Previous Filing	62	29	33	25	24	2	4	0	3	2	2	0	0	B
<b>NET CHANGE</b>	<b>1</b>	<b>4</b>	<b>-3</b>	<b>1</b>	<b>-2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>-2</b>	<b>1</b>	<b>-2</b>	<b>0</b>	<b>1</b>	<b>C</b>
Hire	9	6	3	3	2	2	1			1				D
Part Time to Full Time	0	0	0											E
Promotion into Category	5	2	3	1	2	1	1							F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	0	1										1	K
<b>TOTAL INCREASES</b>	<b>15</b>	<b>8</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	3	1	2	1	1						1			P
Title Change from UCP Titles	0	0	0											Q
Resignation	4	1	3	1	2				1					R
Retirement	5	2	3	1	2	1			1					S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	2	0	2		1						1			W
<b>TOTAL REDUCTIONS</b>	<b>14</b>	<b>4</b>	<b>10</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	2	1	1	1	1									Y

### Data Correction:

1 WF moved to 3 Remaining Professional. Reported in incorrect EEO category in previous *Plan*.

1 AF moved to 2+F. Updated employee demographic data.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 1-Executive/Managerial  
 Position Classification: University Director

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	30	15	15	8	13	2	0	3	0	2	1	0	1	A
Previous Filing	36	18	18	11	15	2	1	3	0	2	2	0	0	B
<b>NET CHANGE</b>	<b>-6</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>1</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	1	0	1		1									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	0	1										1	K
<b>TOTAL INCREASES</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	1	1	1			1							N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	2	0	2		2									R
Retirement	2	1	1	1	1									S
Death	0	0	0											T
Dismissal	1	1	0	1										U
Lateral Move	0	0	0											V
Data Correction (see note)	1	0	1								1			W
<b>TOTAL REDUCTIONS</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

**Data Correction:**

1 AF moved to 2+F. Updated employee demographic data.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 2-Faculty  
 Position Classification: Professor

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	511	338	173	261	132	7	4	15	9	55	26	0	2	A
Previous Filing	487	329	158	250	126	7	2	14	7	58	22	0	1	B
<b>NET CHANGE</b>	<b>24</b>	<b>9</b>	<b>15</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>-3</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>C</b>
Hire	10	5	5	4	1		2			1	1		1	D
Part Time to Full Time	8	4	4	4	4									E
Promotion into Category	40	25	15	20	9	1		1	2	3	4			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	1	1	0	1										H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	1	0	1										K
<b>TOTAL INCREASES</b>	<b>60</b>	<b>36</b>	<b>24</b>	<b>30</b>	<b>14</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	8	6	2	3	2					3				M
Promotion Out of Category	1	1	0			1								N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	5	4	1	3	1					1				R
Retirement	21	16	5	13	5					3				S
Death	0	0	0											T
Dismissal	1	0	1								1			U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>36</b>	<b>27</b>	<b>9</b>	<b>19</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

### Data Correction:

1 WM moved from U Staff Professional 3. Corrected EEO category in CORE-CT.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 2-Faculty  
 Position Classification: Associate Professor

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	415	246	169	161	130	8	7	17	9	57	21	3	2	A
Previous Filing	416	249	167	171	126	10	6	14	11	51	22	3	2	B
<b>NET CHANGE</b>	<b>-1</b>	<b>-3</b>	<b>2</b>	<b>-10</b>	<b>4</b>	<b>-2</b>	<b>1</b>	<b>3</b>	<b>-2</b>	<b>6</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	10	3	7	1	4		2	1		1	1			D
Part Time to Full Time	6	3	3	3	3									E
Promotion into Category	36	24	12	13	9			3	1	8	2			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	2	2	0					1		1				K
<b>TOTAL INCREASES</b>	<b>54</b>	<b>32</b>	<b>22</b>	<b>17</b>	<b>16</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>10</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	40	25	15	20	9	1		1	2	3	4			N
Failure to Return from Leave	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	7	2	5		3	1	1	1	1					R
Retirement	6	6	0	5						1				S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	2	2	0	2										W
<b>TOTAL REDUCTIONS</b>	<b>55</b>	<b>35</b>	<b>20</b>	<b>27</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

### Data Correction:

2 WM moved to HM. Updated employee demographic data.

1 AM moved to WM. Updated employee demographic data.



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: **2-Faculty**  
 Position Classification: **Assistant Professor**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	231	116	115	60	64	3	5	10	8	41	35	2	3	A
Previous Filing	233	125	108	63	64	5	5	10	5	46	33	1	1	B
<b>NET CHANGE</b>	<b>-2</b>	<b>-9</b>	<b>7</b>	<b>-3</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>-5</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>C</b>
Hire	53	27	26	15	12		1	2	5	10	7		1	D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	3	2	1					1				1	1	K
<b>TOTAL INCREASES</b>	<b>56</b>	<b>29</b>	<b>27</b>	<b>15</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>10</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>L</b>
Full Time to Part Time	3	2	1							2	1			M
Promotion Out of Category	36	24	12	13	9			3	1	8	2			N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	12	8	4	3	2	1				4	2			R
Retirement	0	0	0											S
Death	0	0	0											T
Moved to Non Tenure Track	2	1	1		1	1								U
Non Renewal of Contract	2	1	1						1	1				V
Data Correction (see note)	3	2	1	2			1							W
<b>TOTAL REDUCTIONS</b>	<b>58</b>	<b>38</b>	<b>20</b>	<b>18</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>15</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

### Data Correction:

- 1 WM to HM. Updated employee demographic data
- 1 WM moved to 2+M. Updated employee demographic data
- 1 BF moved to 2+F. Updated employee demographic data

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 2-Faculty  
 Position Classification: Extension & Instructor

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	40	15	25	14	21	0	1	0	2	1	1	0	0	A
Previous Filing	44	14	30	12	26	0	1	1	2	1	1	0	0	B
<b>NET CHANGE</b>	<b>-4</b>	<b>1</b>	<b>-5</b>	<b>2</b>	<b>-5</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	3	2	1	2	1									D
Part Time to Full Time	1	1	0	1										E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	3	1	2		2			1						R
Retirement	4	1	3	1	3									S
Death	0	0	0											T
Dismissal	0	0	0											U
Moved to Durational Position	0	0	0											V
Title Change (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	4	1	3	1	3									Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Academic Assistants

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	45	24	21	18	20	0	0	0	1	6	0	0	0	A
Previous Filing	45	24	21	18	19	0	0	0	1	6	1	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	2	0	2		2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Moved to Durational Position	2	0	2		1						1			V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Administrative Programs & Services

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	306	39	267	35	242	1	6	3	10	0	6	0	3	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>306</b>	<b>39</b>	<b>267</b>	<b>35</b>	<b>242</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>C</b>
Hire	6	0	6		6									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	300	39	261	35	236	1	6	3	10		6		3	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>306</b>	<b>39</b>	<b>267</b>	<b>35</b>	<b>242</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** NEW CATEGORY  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Admissions & Registrar

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	60	14	46	10	37	3	2	0	5	0	1	1	1	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>60</b>	<b>14</b>	<b>46</b>	<b>10</b>	<b>37</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>C</b>
Hire	2	0	2		2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	58	14	44	10	35	3	2		5		1	1	1	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>60</b>	<b>14</b>	<b>46</b>	<b>10</b>	<b>37</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Advising

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	100	20	80	8	60	6	7	4	6	1	4	1	3	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>100</b>	<b>20</b>	<b>80</b>	<b>8</b>	<b>60</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>C</b>
Hire	4	1	3		2			1			1			D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	96	19	77	8	58	6	7	3	6	1	3	1	3	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>100</b>	<b>20</b>	<b>80</b>	<b>8</b>	<b>60</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Arts & Curatorial Services

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	9	6	3	6	3	0	0	0	0	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	9	6	3	6	3									I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus:

**Total University**

**NEW CATEGORY**

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

Business Operations

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	64	6	58	5	50	0	2	0	3	1	1	0	2	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>64</b>	<b>6</b>	<b>58</b>	<b>5</b>	<b>50</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	64	6	58	5	50		2		3	1	1		2	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>64</b>	<b>6</b>	<b>58</b>	<b>5</b>	<b>50</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Capital Planning & Construction

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	25	14	11	12	11	2	0	0	0	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>25</b>	<b>14</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	25	14	11	12	11	2								I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>25</b>	<b>14</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Communication & Marketing

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	85	27	58	25	53	1	0	1	2	0	3	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>85</b>	<b>27</b>	<b>58</b>	<b>25</b>	<b>53</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	85	27	58	25	53	1		1	2		3			I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>85</b>	<b>27</b>	<b>58</b>	<b>25</b>	<b>53</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Dining Services

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	41	29	12	28	11	0	0	1	1	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>41</b>	<b>29</b>	<b>12</b>	<b>28</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	41	29	12	28	11			1	1					I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>41</b>	<b>29</b>	<b>12</b>	<b>28</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Educational Programs & Services

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	277	58	219	50	179	3	13	3	18	1	6	1	3	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>277</b>	<b>58</b>	<b>219</b>	<b>50</b>	<b>179</b>	<b>3</b>	<b>13</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>C</b>
Hire	7	1	6		4		1		1	1				D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	271	57	214	50	176	3	12	3	17		6	1	3	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>278</b>	<b>58</b>	<b>220</b>	<b>50</b>	<b>180</b>	<b>3</b>	<b>13</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>L</b>
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Facilities & Athletic Management

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	48	37	11	36	7	0	1	1	0	0	2	0	1	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>48</b>	<b>37</b>	<b>11</b>	<b>36</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	48	37	11	36	7		1	1			2		1	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>48</b>	<b>37</b>	<b>11</b>	<b>36</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Finance, Accounting & Budget

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	117	27	90	26	72	0	3	0	4	1	11	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>117</b>	<b>27</b>	<b>90</b>	<b>26</b>	<b>72</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	3	2	1	2							1			D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	115	25	90	24	73		3		4	1	10			I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>118</b>	<b>27</b>	<b>91</b>	<b>26</b>	<b>73</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** **NEW CATEGORY**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Financial Aid & Student Employment

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	12	3	9	1	7	0	0	2	2	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>12</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	12	3	9	1	7			2	2					I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>12</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Grants & Contracts

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	36	3	33	3	30	0	1	0	1	0	1	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>36</b>	<b>3</b>	<b>33</b>	<b>3</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	3	1	2	1	2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	33	2	31	2	28		1		1		1			I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>36</b>	<b>3</b>	<b>33</b>	<b>3</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Health & Safety

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	20	13	7	13	7	0	0	0	0	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>20</b>	<b>13</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	20	13	7	13	7									I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>20</b>	<b>13</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

NEW CATEGORY

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

Information Technology

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	284	208	76	174	49	5	1	12	4	16	21	1	1	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>284</b>	<b>208</b>	<b>76</b>	<b>174</b>	<b>49</b>	<b>5</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>16</b>	<b>21</b>	<b>1</b>	<b>1</b>	<b>C</b>
Hire	4	4	0	3						1				D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	281	204	77	171	50	5	1	12	4	15	21	1	1	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>285</b>	<b>208</b>	<b>77</b>	<b>174</b>	<b>50</b>	<b>5</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>16</b>	<b>21</b>	<b>1</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Layoff	1	0	1		1									V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Lab & Research Operations

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	70	41	29	37	27	2	0	0	2	2	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>70</b>	<b>41</b>	<b>29</b>	<b>37</b>	<b>27</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	2	1	1	1	1									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	68	40	28	36	26	2			2	2				I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>70</b>	<b>41</b>	<b>29</b>	<b>37</b>	<b>27</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Library

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	69	22	47	18	40	0	3	1	2	3	2	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>69</b>	<b>22</b>	<b>47</b>	<b>18</b>	<b>40</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	3	1	2	1	2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	66	21	45	17	38		3	1	2	3	2			I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>69</b>	<b>22</b>	<b>47</b>	<b>18</b>	<b>40</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Procurement

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	22	7	15	5	14	0	0	1	1	1	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>22</b>	<b>7</b>	<b>15</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	2	1	1		1					1				D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	20	6	14	5	13			1	1					I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>22</b>	<b>7</b>	<b>15</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Remaining Professional Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	53	3	50	3	45	0	1	0	1	0	2	0	1	A
Previous Filing	57	4	53	3	47	0	1	0	3	1	2	0	0	B
<b>NET CHANGE</b>	<b>-4</b>	<b>-1</b>	<b>-3</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-2</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>C</b>
Hire	7	0	7		6								1	D
Part Time to Full Time	0	0	0											E
Promotion into Category	2	1	1	1	1									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	0	1		1									K
<b>TOTAL INCREASES</b>	<b>10</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	0	2		2									N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	6	1	5	1	3				2					Q
Resignation	2	1	1		1					1				R
Retirement	3	0	3		3									S
Death	0	0	0											T
Dismissal	0	0	0											U
Move to New Titles	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>14</b>	<b>2</b>	<b>12</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	1	0	1		1									Y

### Data Correction:

1 WF moved from Exec/Management. Reported in incorrect EEO category in previous *Plan*.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Residential Life

**NEW CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	32	17	15	9	13	5	1	2	1	1	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>32</b>	<b>17</b>	<b>15</b>	<b>9</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	8	4	4	2	3	1	1	1						D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	24	13	11	7	10	4		1	1	1				I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>32</b>	<b>17</b>	<b>15</b>	<b>9</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Specialists

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	93	61	32	50	29	10	2	1	0	0	1	0	0	A
Previous Filing	94	62	32	51	29	10	2	1	0	0	1	0	0	B
<b>NET CHANGE</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	6	4	2	2	2	1		1						D
Part Time to Full Time	0	0	0											E
Promotion into Category	1	0	1				1							F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	0	1		1									K
<b>TOTAL INCREASES</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	5	3	2	2	1	1	1							R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Non Renewal of Contract	2	1	1	1	1									V
Data Correction (see note)	1	1	0					1						W
<b>TOTAL REDUCTIONS</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	1	1	0	1										Y

**Data Correction:**

1 WF moved to 1 HM. Corrected data in CORE-CT.



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** NEW CATEGORY  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Student Health & Welfare  
 Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	21	3	18	1	17	0	0	1	0	0	1	1	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>21</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	21	3	18	1	17			1			1	1		I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>21</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** **NEW CATEGORY**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Student Program Coordination & Management

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	203	53	150	41	122	5	7	5	10	2	9	0	2	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>203</b>	<b>53</b>	<b>150</b>	<b>41</b>	<b>122</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>C</b>
Hire	6	0	6		5								1	D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	197	53	144	41	117	5	7	5	10	2	9		1	I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>203</b>	<b>53</b>	<b>150</b>	<b>41</b>	<b>122</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Appointment	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3 - Nonteaching Professional  
 Position Classification: University Staff Professional 2

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	27	10	17	9	17	1	0	0	0	0	0	0	0	A
Previous Filing	27	10	17	8	16	1	0	1	1	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	3	1	2	1	2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	2	0	2		2									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	1	0	1										K
<b>TOTAL INCREASES</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	0	1		1									N
Transfer to Other Agency	3	0	3		2				1					O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	1	1	0	1										R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Non Renewal of Contract	0	0	0											V
Data Correction (see note)	1	1	0					1						W
<b>TOTAL REDUCTIONS</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

**Data Correction:**

1 HM moved to WM. Corrected data in CORE-CT.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: **3 - Nonteaching Professional**  
 Position Classification: **University Staff Professional 3**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	71	33	38	29	31	1	1	3	2	0	3	0	1	A
Previous Filing	73	36	37	33	32	1	1	2	1	0	2	0	1	B
<b>NET CHANGE</b>	<b>-2</b>	<b>-3</b>	<b>1</b>	<b>-4</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	2	1	1		1			1						D
Part Time to Full Time	0	0	0											E
Promotion into Category	2	0	2		1				1					F
Transfer from Other Agency *	0	0	0											G
Vol Demotion into Category	1	0	1								1			H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	0	1		1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	1	1	0	1										R
Retirement	2	1	1	1	1									S
Death	0	0	0											T
Dismissal	1	0	1		1									U
Non Renewal of Contract	1	1	0	1										V
Data Correction (see note)	1	1	0	1										W
<b>TOTAL REDUCTIONS</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

**Data Correction:**

1 WM moved to Professor. Corrected EEO category in CORE-CT.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3 - Nonteaching Professional  
 Position Classification: University Staff Professional Other Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	44	7	37	5	31	0	3	1	1	1	2	0	0	A
Previous Filing	36	6	30	4	26	0	2	1	0	1	2	0	0	B
<b>NET CHANGE</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	6	1	5	1	3		1		1					D
Part Time to Full Time	0	0	0											E
Promotion into Category	4	0	4		4									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	1	0	1		1									H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	0	1		1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	2	0	2		2									S
Death	0	0	0											T
Moved to Durational Title	0	0	0											U
Title Change	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 11

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	24	15	9	13	7	0	0	1	1	1	1	0	0	B
<b>NET CHANGE</b>	<b>-24</b>	<b>-15</b>	<b>-9</b>	<b>-13</b>	<b>-7</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	23	15	8	13	6			1	1	1	1			Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>24</b>	<b>15</b>	<b>9</b>	<b>13</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 10

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	80	38	42	36	33	1	0	0	2	1	6	0	1	B
<b>NET CHANGE</b>	<b>-80</b>	<b>-38</b>	<b>-42</b>	<b>-36</b>	<b>-33</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>-2</b>	<b>-1</b>	<b>-6</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	1	0	1								1			D
Part Time to Full Time	0	0	0											E
Promotion into Category	4	3	1	2						1	1			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	1	0									1		K
<b>TOTAL INCREASES</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	80	38	42	35	31	1			2	1	8	1	1	Q
Resignation	2	0	2		2									R
Retirement	3	3	0	3										S
Death	0	0	0											T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction	1	1	0							1				W
<b>TOTAL REDUCTIONS</b>	<b>86</b>	<b>42</b>	<b>44</b>	<b>38</b>	<b>33</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>X</b>
Promo within Category	0	0	0											Y

**Data Correction:**

1 AM moved to 2+M. Updated employee demographic data.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 9

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	185	103	82	84	62	4	2	6	4	9	13	0	1	B
<b>NET CHANGE</b>	<b>-185</b>	<b>-103</b>	<b>-82</b>	<b>-84</b>	<b>-62</b>	<b>-4</b>	<b>-2</b>	<b>-6</b>	<b>-4</b>	<b>-9</b>	<b>-13</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	13	10	3	9	3					1				D
Part Time to Full Time	1	0	1		1									E
Promotion into Category	11	6	5	6	4				1					F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>25</b>	<b>16</b>	<b>9</b>	<b>15</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	6	2	4	1	2				1	1	1			N
Transfer to Other Agency	1	1	0	1										O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	192	111	81	93	62	3	2	6	4	9	12		1	Q
Resignation	4	3	1	2	1	1								R
Retirement	7	2	5	2	5									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>210</b>	<b>119</b>	<b>91</b>	<b>99</b>	<b>70</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>5</b>	<b>10</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** **DISCONTINUED CATEGORY**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 9 - OSD Consultant and Project Manager

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	23	6	17	5	11	0	3	1	3	0	0	0	0	B
<b>NET CHANGE</b>	<b>-23</b>	<b>-6</b>	<b>-17</b>	<b>-5</b>	<b>-11</b>	<b>0</b>	<b>-3</b>	<b>-1</b>	<b>-3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	21	5	16	4	10		3	1	3					Q
Resignation	0	0	0											R
Retirement	2	1	1	1	1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>23</b>	<b>6</b>	<b>17</b>	<b>5</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 9 - U Librarian 3

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	23	5	18	5	15	0	1	0	1	0	1	0	0	B
<b>NET CHANGE</b>	<b>-23</b>	<b>-5</b>	<b>-18</b>	<b>-5</b>	<b>-15</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	21	5	16	5	14		1				1			Q
Resignation	1	0	1						1					R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>23</b>	<b>5</b>	<b>18</b>	<b>5</b>	<b>15</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 8

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	161	83	78	74	70	0	1	5	2	4	4	0	1	B
<b>NET CHANGE</b>	<b>-161</b>	<b>-83</b>	<b>-78</b>	<b>-74</b>	<b>-70</b>	<b>0</b>	<b>-1</b>	<b>-5</b>	<b>-2</b>	<b>-4</b>	<b>-4</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	3	1	2	1	1		1							D
Part Time to Full Time	0	0	0											E
Promotion into Category	7	3	4	2	2		1	1					1	F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	1	1	0									1		K
<b>TOTAL INCREASES</b>	<b>11</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	9	5	4	5	4									N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	157	80	77	70	66		3	6	2	3	4	1	2	Q
Resignation	2	2	0	2										R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	1	0	1		1									U
Lateral Move	0	0	0											V
Data Correction (see note)	1	1	0							1				W
<b>TOTAL REDUCTIONS</b>	<b>172</b>	<b>88</b>	<b>84</b>	<b>77</b>	<b>73</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>X</b>
Promo within Category	0	0	0											Y

**Data Correction:**

1 AM moved to 2+M. Updated employee demographic data.

## EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

**DISCONTINUED CATEGORY**

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

UC Professional 8 - Program Director

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	53	18	35	15	29	1	3	1	2	1	1	0	0	B
<b>NET CHANGE</b>	<b>-53</b>	<b>-18</b>	<b>-35</b>	<b>-15</b>	<b>-29</b>	<b>-1</b>	<b>-3</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	C
Hire	4	2	2		1	1		1					1	D
Part Time to Full Time	0	0	0											E
Promotion into Category	8	2	6	2	5				1					F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move in Category	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>12</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	L
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	0	2				1		1					N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	61	21	40	16	34	2	2	2	2	1	1		1	Q
Resignation	2	1	1	1	1									R
Retirement	0	0	0											S
Death	0	0	0											T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>65</b>	<b>22</b>	<b>43</b>	<b>17</b>	<b>35</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	X
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 7

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	271	98	173	77	140	10	7	7	17	4	5	0	4	B
<b>NET CHANGE</b>	<b>-271</b>	<b>-98</b>	<b>-173</b>	<b>-77</b>	<b>-140</b>	<b>-10</b>	<b>-7</b>	<b>-7</b>	<b>-17</b>	<b>-4</b>	<b>-5</b>	<b>0</b>	<b>-4</b>	C
Hire	18	5	13	3	10				1	2	2			D
Part Time to Full Time	0	0	0											E
Promotion into Category	17	3	14	3	9		1		2		2			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>35</b>	<b>8</b>	<b>27</b>	<b>6</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	L
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	15	4	11	4	9				1				1	N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	1	0	1				1							P
Title Change from UCP Titles	266	91	175	73	139	9	7	6	18	3	8		3	Q
Resignation	14	7	7	4	5	1			1	2	1			R
Retirement	7	2	5	2	5									S
Death	0	0	0											T
Dismissal	2	2	0					1		1				U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>306</b>	<b>106</b>	<b>200</b>	<b>83</b>	<b>159</b>	<b>10</b>	<b>8</b>	<b>7</b>	<b>20</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>4</b>	X
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

DISCONTINUED CATEGORY

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

UC Professional 7 - Comp Tech Cons 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	30	25	5	22	4	2	0	0	1	1	0	0	0	B
<b>NET CHANGE</b>	<b>-30</b>	<b>-25</b>	<b>-5</b>	<b>-22</b>	<b>-4</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	1	0	1										D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	1	1	1	1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	26	22	4	20	3	1			1	1				Q
Resignation	2	2	0	1		1								R
Retirement	1	1	0	1										S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>31</b>	<b>26</b>	<b>5</b>	<b>23</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 7 - Program Manager

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	34	11	23	10	20	0	2	0	0	1	0	0	1	B
<b>NET CHANGE</b>	<b>-34</b>	<b>-11</b>	<b>-23</b>	<b>-10</b>	<b>-20</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	1	0	1						1					F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move within UCP	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	0	1				1							N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	33	10	23	9	20		1		1	1			1	Q
Resignation	1	1	0	1										R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>35</b>	<b>11</b>	<b>24</b>	<b>10</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 6

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	141	45	96	37	80	4	4	3	7	1	5	0	0	B
<b>NET CHANGE</b>	<b>-141</b>	<b>-45</b>	<b>-96</b>	<b>-37</b>	<b>-80</b>	<b>-4</b>	<b>-4</b>	<b>-3</b>	<b>-7</b>	<b>-1</b>	<b>-5</b>	<b>0</b>	<b>0</b>	C
Hire	18	7	11	4	7	2	2	1	1		1			D
Part Time to Full Time	0	0	0											E
Promotion into Category	11	3	8	1	8	1				1				F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	1	1	0					1						J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>30</b>	<b>11</b>	<b>19</b>	<b>5</b>	<b>15</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	L
Full Time to Part Time	0	0	0											M
Promotion Out of Category	9	3	6	2	3		1	1	2					N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	152	50	102	38	86	6	5	4	5	2	6			Q
Resignation	5	2	3	1	2	1			1					R
Retirement	3	1	2	1	2									S
Death	0	0	0											T
Dismissal	1	0	1		1									U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>171</b>	<b>56</b>	<b>115</b>	<b>42</b>	<b>95</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	X
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

**DISCONTINUED CATEGORY**

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

UC Professional 6 - Administrative Services Assistant 4

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	27	0	27	0	23	0	2	0	2	0	0	0	0	B
<b>NET CHANGE</b>	<b>-27</b>	<b>0</b>	<b>-27</b>	<b>0</b>	<b>-23</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	2	0	2		2									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	0	1		1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	27	0	27		24		1		2					Q
Resignation	1	0	1				1							R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Lay Off	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>29</b>	<b>0</b>	<b>29</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 6 Program Admin

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	26	4	22	3	15	0	2	1	1	0	4	0	0	B
<b>NET CHANGE</b>	<b>-26</b>	<b>-4</b>	<b>-22</b>	<b>-3</b>	<b>-15</b>	<b>0</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>-4</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	3	1	2	1			1		1					D
Part Time to Full Time	1	0	1		1									E
Promotion into Category	8	2	6	2	6									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	1	0	1				1							H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	0	2		2									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	33	6	27	6	19		2		2		4			Q
Resignation	3	0	3		1		2							R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	1	1	0					1						V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>39</b>	<b>7</b>	<b>32</b>	<b>6</b>	<b>22</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 6 Program Spec 1

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	48	6	42	6	35	0	2	0	2	0	2	0	1	B
<b>NET CHANGE</b>	<b>-48</b>	<b>-6</b>	<b>-42</b>	<b>-6</b>	<b>-35</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	6	2	4	2	3								1	D
Part Time to Full Time	0	0	0											E
Promotion into Category	4	2	2	2	2									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>10</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>L</b>
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	2	0	2		2									N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	53	9	44	9	36		2		2		2		2	Q
Resignation	1	1	0	1										R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>58</b>	<b>10</b>	<b>48</b>	<b>10</b>	<b>40</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 5

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	140	55	85	44	72	5	5	3	5	2	2	1	1	B
<b>NET CHANGE</b>	<b>-140</b>	<b>-55</b>	<b>-85</b>	<b>-44</b>	<b>-72</b>	<b>-5</b>	<b>-5</b>	<b>-3</b>	<b>-5</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	C
Hire	9	1	8	1	4				2		1		1	D
Part Time to Full Time	0	0	0											E
Promotion into Category	5	1	4	1	3						1			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move within UCP	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>14</b>	<b>2</b>	<b>12</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	L
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	1	0	1										N
Transfer to Other Agency	1	1	0	1										O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	135	49	86	39	72	5	3	2	6	2	4	1	1	Q
Resignation	9	3	6	2	2		2	1	1				1	R
Retirement	7	2	5	2	5									S
Lateral Move within UCP	0	0	0											T
Dismissal	1	1	0	1										U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>154</b>	<b>57</b>	<b>97</b>	<b>46</b>	<b>79</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	X
Promo within Category	0	0	0											Y

**Data Correction:**

1 AM moved to TM. Updated employee demographic data.

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 5 - Academic Advisor 1

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	28	5	23	2	20	1	1	1	0	0	1	1	1	B
<b>NET CHANGE</b>	<b>-28</b>	<b>-5</b>	<b>-23</b>	<b>-2</b>	<b>-20</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>C</b>
Hire	1	1	0			1								D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	6	1	5		4	1					1			N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	22	5	17	2	15	1	1	1				1	1	Q
Resignation	1	0	1		1									R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>29</b>	<b>6</b>	<b>23</b>	<b>2</b>	<b>20</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** **DISCONTINUED CATEGORY**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 5 - Administrative Coordinator

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	37	3	34	3	33	0	0	0	0	0	0	0	1	B
<b>NET CHANGE</b>	<b>-37</b>	<b>-3</b>	<b>-34</b>	<b>-3</b>	<b>-33</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	3	1	2	1	2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	1	0	1		1									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	36	4	32	4	31								1	Q
Resignation	2	0	2		2									R
Retirement	2	0	2		2									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>41</b>	<b>4</b>	<b>37</b>	<b>4</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus:

**Total University**

**DISCONTINUED CATEGORY**

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

UC Professional 5 - Admin Services Specialist 3

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	47	5	42	5	40	0	1	0	0	0	1	0	0	B
<b>NET CHANGE</b>	<b>-47</b>	<b>-5</b>	<b>-42</b>	<b>-5</b>	<b>-40</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	0	1		1									D
Part Time to Full Time	0	0	0											E
Promotion into Category	5	2	3	2	3									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	3	1	2	1	2									N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	45	6	39	6	37		1				1			Q
Resignation	1	0	1		1									R
Retirement	2	0	2		2									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	1	0	1		1									V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>53</b>	<b>7</b>	<b>46</b>	<b>7</b>	<b>44</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** DISCONTINUED CATEGORY  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 5 - Dining Services Assistant Manager

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	24	16	8	16	7	0	0	0	1	0	0	0	0	B
<b>NET CHANGE</b>	<b>-24</b>	<b>-16</b>	<b>-8</b>	<b>-16</b>	<b>-7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	2	1	1	1	1									M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	21	14	7	14	6				1					Q
Resignation	0	0	0											R
Retirement	1	1	0	1										S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>24</b>	<b>16</b>	<b>8</b>	<b>16</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 5 - Financial Assistant 2

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	37	6	31	6	25	0	1	0	1	0	4	0	0	B
<b>NET CHANGE</b>	<b>-37</b>	<b>-6</b>	<b>-31</b>	<b>-6</b>	<b>-25</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>-4</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	0	1		1									D
Part Time to Full Time	0	0	0											E
Promotion into Category	4	0	4		3						1			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move within UCP	1	0	1		1									J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	4	0	4		2						2			N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	38	6	32	6	27		1		1		3			Q
Resignation	0	0	0											R
Retirement	1	0	1		1									S
Death	0	0	0											T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>43</b>	<b>6</b>	<b>37</b>	<b>6</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 5 - Program Coordinator

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	47	2	45	2	41	0	2	0	2	0	0	0	0	B
<b>NET CHANGE</b>	<b>-47</b>	<b>-2</b>	<b>-45</b>	<b>-2</b>	<b>-41</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	6	2	4	2	4									D
Part Time to Full Time	0	0	0											E
Promotion into Category	6	0	6		6									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>12</b>	<b>2</b>	<b>10</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	9	1	8	1	7				1					N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	47	3	44	3	41		2		1					Q
Resignation	3	0	3		3									R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>59</b>	<b>4</b>	<b>55</b>	<b>4</b>	<b>51</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 4

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	63	36	27	31	23	2	2	2	0	1	2	0	0	B
<b>NET CHANGE</b>	<b>-63</b>	<b>-36</b>	<b>-27</b>	<b>-31</b>	<b>-23</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	9	5	4	5	3						1			D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	5	2	3	2	2						1			N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	63	35	28	31	24	1	2	2		1	2			Q
Resignation	4	4	0	3		1								R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>72</b>	<b>41</b>	<b>31</b>	<b>36</b>	<b>26</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus:

**Total University**

**DISCONTINUED CATEGORY**

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/19 - 11/30/20

Position Classification:

UC Professional 4 - Administrative Assistant 3

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	47	2	45	1	41	0	1	1	2	0	1	0	0	B
<b>NET CHANGE</b>	<b>-47</b>	<b>-2</b>	<b>-45</b>	<b>-1</b>	<b>-41</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	2	0	2		2									D
Part Time to Full Time	0	0	0											E
Promotion into Category	1	0	1		1									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move within UCP	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	3	0	3		3									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	44	2	42	1	38		1	1	2		1			Q
Resignation	2	0	2		2									R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>50</b>	<b>2</b>	<b>48</b>	<b>1</b>	<b>44</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University** DISCONTINUED CATEGORY  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 4 - Administrative Specialist 2

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	80	15	65	13	57	0	3	1	3	1	2	0	0	B
<b>NET CHANGE</b>	<b>-80</b>	<b>-15</b>	<b>-65</b>	<b>-13</b>	<b>-57</b>	<b>0</b>	<b>-3</b>	<b>-1</b>	<b>-3</b>	<b>-1</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	9	2	7	2	6				1					D
Part Time to Full Time	0	0	0											E
Promotion into Category	4	2	2	2	2									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>13</b>	<b>4</b>	<b>9</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	7	2	5	1	5					1				N
Transfer to Other Agency	2	1	1	1			1							O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	81	16	65	15	57		2	1	4		2			Q
Resignation	1	0	1		1									R
Retirement	1	0	1		1									S
Death	1	0	1		1									T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>93</b>	<b>19</b>	<b>74</b>	<b>17</b>	<b>65</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 4 - Program Assistant 2

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	53	10	43	9	38	0	1	1	1	0	2	0	1	B
<b>NET CHANGE</b>	<b>-53</b>	<b>-10</b>	<b>-43</b>	<b>-9</b>	<b>-38</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>C</b>
Hire	9	1	8	1	4		1		3					D
Part Time to Full Time	0	0	0											E
Promotion into Category	6	1	5		5	1								F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>15</b>	<b>2</b>	<b>13</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	1	0	1		1									M
Promotion Out of Category	7	2	5	2	5									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	56	8	48	6	39	1	2	1	4		2		1	Q
Resignation	3	2	1	2	1									R
Retirement	0	0	0											S
Death	1	0	1		1									T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>68</b>	<b>12</b>	<b>56</b>	<b>10</b>	<b>47</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 3

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	12	6	6	4	4	1	0	1	0	0	2	0	0	B
<b>NET CHANGE</b>	<b>-12</b>	<b>-6</b>	<b>-6</b>	<b>-4</b>	<b>-4</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	2	1	1	1	1									D
Part Time to Full Time	0	0	0											E
Promotion into Category	3	0	3		3									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	1	1	1	1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	13	5	8	4	6	1					2			Q
Resignation	2	1	1		1			1						R
Retirement	0	0	0											S
Death	0	0	0											T
Layoff	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>17</b>	<b>7</b>	<b>10</b>	<b>5</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 3 - Program Assistant 1

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	74	10	64	4	61	3	0	2	3	0	0	1	0	B
<b>NET CHANGE</b>	<b>-74</b>	<b>-10</b>	<b>-64</b>	<b>-4</b>	<b>-61</b>	<b>-3</b>	<b>0</b>	<b>-2</b>	<b>-3</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>C</b>
Hire	14	1	13	1	12				1					D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	10	1	9		9	1								N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	69	7	62	4	58	1		1	4			1		Q
Resignation	6	2	4	1	4	1								R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	2	1	1		1			1						U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>88</b>	<b>11</b>	<b>77</b>	<b>5</b>	<b>73</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 1

**DISCONTINUED CATEGORY**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	36	6	30	5	26	0	1	0	1	1	2	0	0	B
<b>NET CHANGE</b>	<b>-36</b>	<b>-6</b>	<b>-30</b>	<b>-5</b>	<b>-26</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	6	2	4	2	4									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	6	0	6		6									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	33	7	26	6	22		1		1	1	2			Q
Resignation	3	1	2	1	2									R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>42</b>	<b>8</b>	<b>34</b>	<b>7</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - **Police**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	71	59	12	52	11	3	0	3	1	1	0	0	0	A
Previous Filing	69	59	10	52	9	3	0	4	1	0	0	0	0	B
<b>NET CHANGE</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	14	10	4	8	3		1	1		1				D
Part Time to Full Time	1	0	1		1									E
Promotion into Category	5	4	1	4	1									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Move from Old Category	0	0	0											K
<b>TOTAL INCREASES</b>	<b>20</b>	<b>14</b>	<b>6</b>	<b>12</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	8	6	2	5	2			1						N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	1	1	0	1										P
Title Change from UCP Titles	0	0	0											Q
Resignation	4	3	1	2	1			1						R
Retirement	4	4	0	4										S
Death	0	0	0											T
Dismissal	1	0	1				1							U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>18</b>	<b>14</b>	<b>4</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	5	4	1	4	1									Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Police Officer

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	45	37	8	32	5	2	1	3	1	0	1	0	0	A
Previous Filing	49	40	9	34	6	3	1	3	1	0	1	0	0	B
<b>NET CHANGE</b>	<b>-4</b>	<b>-3</b>	<b>-1</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	1	0	1										D
Part Time to Full Time	0	0	0											E
Promotion into Category	7	6	1	5	1			1						F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	1	1	0	1										H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>9</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	5	4	1	4	1									N
Transfer to Other Agency	1	1	0					1						O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	6	6	0	5		1								R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - **Fire**

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	22	22	0	22	0	0	0	0	0	0	0	0	0	A
Previous Filing	49	44	5	41	5	2	0	1	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>-27</b>	<b>-22</b>	<b>-5</b>	<b>-19</b>	<b>-5</b>	<b>-2</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	1	0	1										D
Part Time to Full Time	0	0	0											E
Promotion into Category	3	3	0	3										F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	6	5	1	5	1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	1	1	0			1								R
Retirement	2	1	1		1	1								S
Death	0	0	0											T
Dismissal	0	0	0											U
Move to New Category	22	19	3	18	3			1						V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>31</b>	<b>26</b>	<b>5</b>	<b>23</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	2	2	0	2										Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs** NEW CATEGORY  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Firefighter

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	23	19	4	18	4	0	0	1	0	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>23</b>	<b>19</b>	<b>4</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	6	5	1	5	1									F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Move to New Category	22	19	3	18	3			1						J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>28</b>	<b>24</b>	<b>4</b>	<b>23</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	3	3	0	3										N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	1	1	0	1										R
Retirement	1	1	0	1										S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Administrative Assistant

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	17	0	17	0	16	0	0	0	1	0	0	0	0	A
Previous Filing	20	0	20	0	19	0	0	0	1	0	0	0	0	B
<b>NET CHANGE</b>	<b>-3</b>	<b>0</b>	<b>-3</b>	<b>0</b>	<b>-3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	1	0	1		1									R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Move to Another Campus	1	0	1		1									V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Office Assistant

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	24	1	23	1	21	0	2	0	0	0	0	0	0	A
Previous Filing	24	2	22	2	20	0	2	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>-1</b>	<b>1</b>	<b>-1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	1	0	1		1									E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	1	1	0	1										N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Clerical Remaining Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	42	2	40	2	38	0	1	0	0	0	0	0	1	A
Previous Filing	46	2	44	2	42	0	1	0	0	0	0	0	1	B
<b>NET CHANGE</b>	<b>-4</b>	<b>0</b>	<b>-4</b>	<b>0</b>	<b>-4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	0	1		1									D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Location Change	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	5	0	5		5									S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	10	10	0	9	0	0	0	1	0	0	0	0	0	A
Previous Filing	10	10	0	9	0	0	0	1	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: Qualified Craft Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	87	84	3	76	3	1	0	6	0	1	0	0	0	A
Previous Filing	90	87	3	79	3	1	0	6	0	1	0	0	0	B
<b>NET CHANGE</b>	<b>-3</b>	<b>-3</b>	<b>0</b>	<b>-3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	12	12	0	11				1						D
Part Time to Full Time	0	0	0											E
Promotion into Category	3	2	1	1	1			1						F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Location Change	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>15</b>	<b>14</b>	<b>1</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	10	9	1	7	1			2						N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	1	1	0	1										R
Retirement	7	7	0	7										S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>18</b>	<b>17</b>	<b>1</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: General Trade Worker

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	25	23	2	19	2	2	0	2	0	0	0	0	0	A
Previous Filing	31	28	3	24	3	2	0	2	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>-6</b>	<b>-5</b>	<b>-1</b>	<b>-5</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	1	1	0					1						F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	3	2	1	2	1									N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	3	3	0	2				1						S
Death	0	0	0											T
Dismissal	1	1	0	1										U
Move to New Title	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: Lead Custodian

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	26	18	8	7	4	1	1	10	2	0	1	0	0	A
Previous Filing	25	18	7	8	4	1	0	9	1	0	2	0	0	B
<b>NET CHANGE</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	1	0	1										D
Part Time to Full Time	0	0	0											E
Promotion into Category	3	1	2				1	1	1					F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	1	1	1							1			N
Transfer to Other Agency	1	1	0	1										O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Move to New Category	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: Custodian

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	146	91	55	33	20	7	1	51	33	0	1	0	0	A
Previous Filing	147	87	60	32	22	5	3	50	34	0	1	0	0	B
<b>NET CHANGE</b>	<b>-1</b>	<b>4</b>	<b>-5</b>	<b>1</b>	<b>-2</b>	<b>2</b>	<b>-2</b>	<b>1</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	19	14	5	5	1	2		7	4					D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	3	1	2				1	1	1					N
Transfer to Other Agency	2	1	1	1	1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	9	5	4	1	1			4	3					R
Retirement	4	1	3	1	1		1		1					S
Death	1	1	0	1										T
Dismissal	1	1	0					1						U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>20</b>	<b>10</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: Service Maintenance Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	117	95	22	81	20	2	0	8	1	2	1	2	0	A
Previous Filing	117	94	23	82	22	2	0	8	1	2	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>C</b>
Hire	11	11	0	8				1				2		D
Part Time to Full Time	0	0	0											E
Promotion into Category	10	8	2	7	1			1			1			F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Location Change	0	0	0											J
Data Correction	0	0	0											K
<b>TOTAL INCREASES</b>	<b>21</b>	<b>19</b>	<b>2</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	2	2	0	1				1						N
Transfer to Other Agency	1	0	1		1									O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	10	10	0	10										R
Retirement	7	5	2	4	2			1						S
Death	0	0	0											T
Dismissal	1	1	0	1										U
Move to New Category	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>21</b>	<b>18</b>	<b>3</b>	<b>16</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	8	8	0	8										Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	11	1	10	1	4	0	4	0	1	0	1	0	0	A
Previous Filing	12	1	11	1	5	0	4	0	1	0	1	0	0	B
<b>NET CHANGE</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Location Change	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	1	0	1		1									S
Death	0	0	0											T
Dismissal	0	0	0											U
Transfer to Other Campus	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	4	4	0	2	0	1	0	1	0	0	0	0	0	A
Previous Filing	4	4	0	2	0	1	0	1	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Location Change	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**

EEO-6 Category: 7-Service Maintenance

Period Covered: 10/01/19 - 11/30/20

Position Classification: All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	3	3	0	3	0	0	0	0	0	0	0	0	0	A
Previous Filing	2	2	0	2	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	1	1	0	1										D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	2	0	2	0	2	0	0	0	0	0	0	0	0	A
Previous Filing	2	0	2	0	2	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**

EEO-6 Category: 5-Technical/Paraprofessional

Period Covered: 10/01/19 - 11/30/20

Position Classification: All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	1	1	0	1	0	0	0	0	0	0	0	0	0	A
Previous Filing	1	1	0	1	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	1	1	0	0	0	0	0	0	0	1	0	0	0	A
Previous Filing	2	2	0	1	0	0	0	0	0	1	0	0	0	B
<b>NET CHANGE</b>	<b>-1</b>	<b>-1</b>	<b>0</b>	<b>-1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	1	1	0	1										S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**

EEO-6 Category: 7-Service Maintenance

Period Covered: 10/01/19 - 11/30/20

Position Classification: All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	5	5	0	5	0	0	0	0	0	0	0	0	0	A
Previous Filing	5	5	0	5	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Location Change	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Stamford**  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	2	0	2	0	0	0	0	0	2	0	0	0	0	A
Previous Filing	2	0	2	0	0	0	0	0	2	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Stamford**  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	2	2	0	2	0	0	0	0	0	0	0	0	0	A
Previous Filing	2	2	0	2	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	4	0	4	0	3	0	1	0	0	0	0	0	0	A
Previous Filing	3	0	3	0	2	0	1	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Transfer from Other Campus	1	0	1		1									J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:



## EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**  
 EEO-6 Category: 5 - Technical Paraprofessional  
 Position Classification: All Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	2	0	2	0	0	0	1	0	1	0	0	0	0	A
Previous Filing	2	0	2	0	0	0	1	0	1	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

## EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Remaining Titles

Period Covered: 10/01/19 - 11/30/20

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+ Races Female	
<i>Workforce Number</i>														
Current Filing	2	2	0	2	0	0	0	0	0	0	0	0	0	A
Previous Filing	2	2	0	2	0	0	0	0	0	0	0	0	0	B
<b>NET CHANGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>C</b>
Hire	0	0	0											D
Part Time to Full Time	0	0	0											E
Promotion into Category	0	0	0											F
Transfer from Other Agency	0	0	0											G
Vol Demotion into Category	0	0	0											H
Title Change	0	0	0											I
Lateral Move	0	0	0											J
Data Correction (see note)	0	0	0											K
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>L</b>
Full Time to Part Time	0	0	0											M
Promotion Out of Category	0	0	0											N
Transfer to Other Agency	0	0	0											O
Vol Demotion out of Category	0	0	0											P
Title Change from UCP Titles	0	0	0											Q
Resignation	0	0	0											R
Retirement	0	0	0											S
Death	0	0	0											T
Dismissal	0	0	0											U
Lateral Move	0	0	0											V
Data Correction (see note)	0	0	0											W
<b>TOTAL REDUCTIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>X</b>
Promo within Category	0	0	0											Y

Data Correction:

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 1-Executive/Managerial  
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	364	150	89	100	52	23	23	7	5	18	7	2	2	125	F
<b>TOTAL APPLICANTS</b>	<b>364</b>	<b>150</b>	<b>89</b>	<b>100</b>	<b>52</b>	<b>23</b>	<b>23</b>	<b>7</b>	<b>5</b>	<b>18</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>125</b>	<b>G</b>
Total Rejected Applicants	204	84	56	62	34	8	13	4	4	10	3	0	2	64	
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>160</b>	<b>66</b>	<b>33</b>	<b>38</b>	<b>18</b>	<b>15</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>61</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>77</b>	<b>38</b>	<b>18</b>	<b>26</b>	<b>10</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>O</b>
Not Offered Position	68	32	15	23	8	4	3	1	1	4	3	0	0	21	P
Offered Position	9	6	3	3	2	2	1	0	0	1	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 1-Executive/Managerial  
 Position Classification: University Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
EEO-6 Category: 2 - Faculty  
Position Classification: Professor

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	8	4	4	4	4	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	265	129	98	81	64	0	5	2	1	45	25	1	3	38	F
<b>TOTAL APPLICANTS</b>	<b>273</b>	<b>133</b>	<b>102</b>	<b>85</b>	<b>68</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>45</b>	<b>25</b>	<b>1</b>	<b>3</b>	<b>38</b>	G
Total Rejected Applicants	165	81	60	46	38	0	3	1	1	34	16	0	2	24	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>108</b>	<b>52</b>	<b>42</b>	<b>39</b>	<b>30</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>14</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>46</b>	<b>18</b>	<b>24</b>	<b>15</b>	<b>16</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>4</b>	O
Not Offered Position	28	9	15	7	11	0	0	0	0	2	4	0	0	4	P
Offered Position	18	9	9	8	5	0	2	0	0	1	1	0	1	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>18</b>	<b>9</b>	<b>9</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
EEO-6 Category: 2 - Faculty  
Position Classification: Associate Professor

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	6	3	3	3	3	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	384	200	130	82	64	1	2	1	3	108	59	8	2	54	F
<b>TOTAL APPLICANTS</b>	<b>390</b>	<b>203</b>	<b>133</b>	<b>85</b>	<b>67</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>108</b>	<b>59</b>	<b>8</b>	<b>2</b>	<b>54</b>	<b>G</b>
Total Rejected Applicants	83	29	34	20	25	0	0	0	1	4	7	5	1	20	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>307</b>	<b>174</b>	<b>99</b>	<b>65</b>	<b>42</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>104</b>	<b>52</b>	<b>3</b>	<b>1</b>	<b>34</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>63</b>	<b>26</b>	<b>29</b>	<b>10</b>	<b>18</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>15</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>O</b>
Not Offered Position	46	19	19	6	11	0	0	0	2	13	6	0	0	8	P
Offered Position	17	7	10	4	7	0	2	1	0	2	1	0	0	0	Q
Refused Position	1	1	0							1					R
<b>TOTAL ACCESSIONS</b>	<b>16</b>	<b>6</b>	<b>10</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 2-Faculty  
 Position Classification: Assistant Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	4046	2149	1327	1037	679	13	9	38	17	1025	601	36	21	570	F
<b>TOTAL APPLICANTS</b>	<b>4046</b>	<b>2149</b>	<b>1327</b>	<b>1037</b>	<b>679</b>	<b>13</b>	<b>9</b>	<b>38</b>	<b>17</b>	<b>1025</b>	<b>601</b>	<b>36</b>	<b>21</b>	<b>570</b>	<b>G</b>
Total Rejected Applicants	1827	965	614	499	302	7	7	11	7	432	286	16	12	248	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>2219</b>	<b>1184</b>	<b>713</b>	<b>538</b>	<b>377</b>	<b>6</b>	<b>2</b>	<b>27</b>	<b>10</b>	<b>593</b>	<b>315</b>	<b>20</b>	<b>9</b>	<b>322</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>432</b>	<b>200</b>	<b>153</b>	<b>90</b>	<b>79</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>8</b>	<b>100</b>	<b>64</b>	<b>1</b>	<b>1</b>	<b>79</b>	<b>O</b>
Not Offered Position	371	169	124	74	66	0	0	7	2	87	56	1	0	78	P
Offered Position	61	31	29	16	13	0	1	2	6	13	8	0	1	1	Q
Refused Position	8	4	3	1	1	0	0	0	1	3	1	0	0	1	R
<b>TOTAL ACCESSIONS</b>	<b>53</b>	<b>27</b>	<b>26</b>	<b>15</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>10</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 2-Faculty  
 Position Classification: Extension & Instructor

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	1	0	1	0	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	25	14	11	9	10	0	0	1	0	1	1	3	0	0	F
<b>TOTAL APPLICANTS</b>	<b>26</b>	<b>15</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	9	4	5	1	4	0	0	0	0	1	1	2	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>17</b>	<b>11</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	5	4	1	3	1	0	0	0	0	0	0	1	0	0	P
Offered Position	4	3	1	3	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: University Staff Professional 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	63	27	32	21	25	4	4	1	1	0	2	1	0	4	F
<b>TOTAL APPLICANTS</b>	<b>63</b>	<b>27</b>	<b>32</b>	<b>21</b>	<b>25</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>G</b>
Total Rejected Applicants	39	14	23	10	17	3	3	0	1	0	2	1	0	2	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>24</b>	<b>13</b>	<b>9</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>13</b>	<b>8</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	10	7	3	5	3	1	0	1	0	0	0	0	0	0	P
Offered Position	3	1	2	1	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: University Staff Professional 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	45	9	15	7	12	1	2	1	1	0	0	0	0	21	F
<b>TOTAL APPLICANTS</b>	<b>45</b>	<b>9</b>	<b>15</b>	<b>7</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>G</b>
Total Rejected Applicants	25	4	9	4	8	0	1	0	0	0	0	0	0	12	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>20</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>13</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>O</b>
Not Offered Position	11	4	3	3	2	1	1	0	0	0	0	0	0	4	P
Offered Position	2	1	1	0	1	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: University Staff Professional Other Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	93	30	54	24	37	4	6	2	5	0	5	0	1	9	F
<b>TOTAL APPLICANTS</b>	<b>93</b>	<b>30</b>	<b>54</b>	<b>24</b>	<b>37</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>G</b>
Total Rejected Applicants	58	19	32	15	19	2	4	2	3	0	5	0	1	7	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>35</b>	<b>11</b>	<b>22</b>	<b>9</b>	<b>18</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>23</b>	<b>8</b>	<b>15</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	17	7	10	6	8	1	1	0	1	0	0	0	0	0	P
Offered Position	6	1	5	1	3	0	1	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 11

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
EEO-6 Category: 3-Nonteaching Professional  
Position Classification: UC Professional 10

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	9	4	2	2	0	0	1	0	0	2	1	0	0	3	F
<b>TOTAL APPLICANTS</b>	<b>9</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>G</b>
Total Rejected Applicants	4	2	1	2			1							1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>O</b>
Not Offered Position	2	0	0	0	0	0	0	0	0	0	0	0	0	2	P
Offered Position	2	1	1	0	0	0	0	0	0	1	1	0	0	0	Q
Refused Position	1	1	0							1					R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 9

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	303	173	107	141	72	10	11	8	10	12	11	2	3	23	F
<b>TOTAL APPLICANTS</b>	<b>304</b>	<b>173</b>	<b>108</b>	<b>141</b>	<b>73</b>	<b>10</b>	<b>11</b>	<b>8</b>	<b>10</b>	<b>12</b>	<b>11</b>	<b>2</b>	<b>3</b>	<b>23</b>	<b>G</b>
Total Rejected Applicants	199	116	70	92	46	8	10	5	6	9	6	2	2	13	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>105</b>	<b>57</b>	<b>38</b>	<b>49</b>	<b>27</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>72</b>	<b>40</b>	<b>24</b>	<b>33</b>	<b>18</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>O</b>
Not Offered Position	56	29	20	24	14	2	1	3	3	0	1	0	1	7	P
Offered Position	16	11	4	9	4	0	0	0	0	2	0	0	0	1	Q
Refused Position	2	1	0							1				1	R
<b>TOTAL ACCESSIONS</b>	<b>14</b>	<b>10</b>	<b>4</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 9 - OSD Consultant and Project Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 9 - U Librarian 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 8

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	54	29	18	21	7	2	5	1	2	3	4	2	0	7	F
<b>TOTAL APPLICANTS</b>	<b>54</b>	<b>29</b>	<b>18</b>	<b>21</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>G</b>
Total Rejected Applicants	32	21	7	16	2	1	1	0	1	2	3	2	0	4	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>22</b>	<b>8</b>	<b>11</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>13</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>O</b>
Not Offered Position	7	5	2	3	2	0	0	1	0	1	0	0	0	0	P
Offered Position	6	1	3	1	1	0	1	0	1	0	0	0	0	2	Q
Refused Position	3	0	1						1					2	R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 8 - Program Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	125	51	58	32	47	14	6	4	3	1	1	0	1	16	F
<b>TOTAL APPLICANTS</b>	<b>125</b>	<b>51</b>	<b>58</b>	<b>32</b>	<b>47</b>	<b>14</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>G</b>
Total Rejected Applicants	94	42	41	27	33	11	5	3	2	1	1	0	0	11	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>31</b>	<b>9</b>	<b>17</b>	<b>5</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>24</b>	<b>8</b>	<b>12</b>	<b>4</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>O</b>
Not Offered Position	20	6	10	4	9	2	1	0	0	0	0	0	0	4	P
Offered Position	4	2	2	0	1	1	0	1	0	0	0	0	1	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 7

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	364	140	179	101	124	7	19	9	12	22	20	1	4	45	F
<b>TOTAL APPLICANTS</b>	<b>365</b>	<b>140</b>	<b>180</b>	<b>101</b>	<b>125</b>	<b>7</b>	<b>19</b>	<b>9</b>	<b>12</b>	<b>22</b>	<b>20</b>	<b>1</b>	<b>4</b>	<b>45</b>	<b>G</b>
Total Rejected Applicants	248	103	117	69	76	7	17	9	7	17	15	1	2	28	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>117</b>	<b>37</b>	<b>63</b>	<b>32</b>	<b>49</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>17</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>81</b>	<b>22</b>	<b>50</b>	<b>17</b>	<b>38</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>O</b>
Not Offered Position	62	17	36	14	27	0	2	0	3	3	2	0	2	9	P
Offered Position	19	5	14	3	11	0	0	0	1	2	2	0	0	0	Q
Refused Position	1	0	1		1										R
<b>TOTAL ACCESSIONS</b>	<b>18</b>	<b>5</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 7 - Comp Tech Cons 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	23	18	0	7	0	3	0	2	0	6	0	0	0	5	F
<b>TOTAL APPLICANTS</b>	<b>23</b>	<b>18</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>G</b>
Total Rejected Applicants	7	5	0	3	0	1	0	0	0	1	0	0	0	2	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>16</b>	<b>13</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>O</b>
Not Offered Position	7	4	0	1	0	0	0	0	0	3	0	0	0	3	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University **DISCONTINUED TITLE**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 7 - Program Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
EEO-6 Category: 3-Nonteaching Professional  
Position Classification: UC Professional 6

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	442	129	246	89	176	19	30	14	24	6	14	1	2	67	F
<b>TOTAL APPLICANTS</b>	<b>442</b>	<b>129</b>	<b>246</b>	<b>89</b>	<b>176</b>	<b>19</b>	<b>30</b>	<b>14</b>	<b>24</b>	<b>6</b>	<b>14</b>	<b>1</b>	<b>2</b>	<b>67</b>	<b>G</b>
Total Rejected Applicants	276	73	159	53	112	10	21	8	16	2	8	0	2	44	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>166</b>	<b>56</b>	<b>87</b>	<b>36</b>	<b>64</b>	<b>9</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>23</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>93</b>	<b>34</b>	<b>48</b>	<b>22</b>	<b>38</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>O</b>
Not Offered Position	75	27	37	18	31	5	1	2	2	2	3	0	0	11	P
Offered Position	18	7	11	4	7	2	2	1	1	0	1	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>18</b>	<b>7</b>	<b>11</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 6-Admin Serv Asst 4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 6 Program Admin

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	134	40	85	24	45	9	22	6	11	0	6	1	1	9	F
<b>TOTAL APPLICANTS</b>	<b>134</b>	<b>40</b>	<b>85</b>	<b>24</b>	<b>45</b>	<b>9</b>	<b>22</b>	<b>6</b>	<b>11</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>G</b>
Total Rejected Applicants	102	28	69	14	35	8	21	5	10	0	3	1	0	5	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>32</b>	<b>12</b>	<b>16</b>	<b>10</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>22</b>	<b>7</b>	<b>11</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>O</b>
Not Offered Position	17	5	8	5	4	0	0	0	0	0	3	0	1	4	P
Offered Position	5	2	3	2	1	0	1	0	1	0	0	0	0	0	Q
Refused Position	1	1	0	1											R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University **DISCONTINUED TITLE**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 6 Program Specialist 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	159	50	98	29	70	10	11	1	8	7	7	3	2	11	F
<b>TOTAL APPLICANTS</b>	<b>159</b>	<b>50</b>	<b>98</b>	<b>29</b>	<b>70</b>	<b>10</b>	<b>11</b>	<b>1</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>11</b>	<b>G</b>
Total Rejected Applicants	106	31	68	18	50	6	8	1	3	4	6	2	1	7	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>53</b>	<b>19</b>	<b>30</b>	<b>11</b>	<b>20</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>33</b>	<b>12</b>	<b>18</b>	<b>6</b>	<b>11</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>O</b>
Not Offered Position	26	10	13	4	7	3	2	0	3	2	1	1	0	3	P
Offered Position	7	2	5	2	4	0	0	0	0	0	0	0	1	0	Q
Refused Position	1	0	1		1										R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	363	107	152	79	118	7	10	14	8	6	15	1	1	104	F
<b>TOTAL APPLICANTS</b>	<b>363</b>	<b>107</b>	<b>152</b>	<b>79</b>	<b>118</b>	<b>7</b>	<b>10</b>	<b>14</b>	<b>8</b>	<b>6</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>104</b>	<b>G</b>
Total Rejected Applicants	213	66	78	43	57	6	6	13	4	4	10	0	1	69	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>150</b>	<b>41</b>	<b>74</b>	<b>36</b>	<b>61</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>35</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>46</b>	<b>15</b>	<b>22</b>	<b>11</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>O</b>
Not Offered Position	37	13	15	10	13	0	0	1	0	2	2	0	0	9	P
Offered Position	9	2	7	1	4	0	0	0	2	0	1	1	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Academic Advisor 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	79	28	45	14	21	6	9	6	10	1	4	1	1	6	F
<b>TOTAL APPLICANTS</b>	<b>79</b>	<b>28</b>	<b>45</b>	<b>14</b>	<b>21</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>G</b>
Total Rejected Applicants	64	24	36	13	19	4	6	5	7	1	4	1	0	4	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>15</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>O</b>
Not Offered Position	3	1	1	0	0	1	0	0	0	0	0	0	1	1	P
Offered Position	1	1	0	0	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Administrative Coordinator

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	198	32	150	16	115	7	11	2	15	4	6	3	3	16	F
<b>TOTAL APPLICANTS</b>	<b>198</b>	<b>32</b>	<b>150</b>	<b>16</b>	<b>115</b>	<b>7</b>	<b>11</b>	<b>2</b>	<b>15</b>	<b>4</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>16</b>	<b>G</b>
Total Rejected Applicants	139	19	110	9	86	4	9	2	9	2	4	2	2	10	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>59</b>	<b>13</b>	<b>40</b>	<b>7</b>	<b>29</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>29</b>	<b>8</b>	<b>19</b>	<b>5</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>O</b>
Not Offered Position	26	7	17	4	13	0	0	0	1	2	2	1	1	2	P
Offered Position	3	1	2	1	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Admin Services Specialist 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	23	4	19	2	13	1	1	1	2	0	3	0	0	0	F
<b>TOTAL APPLICANTS</b>	<b>23</b>	<b>4</b>	<b>19</b>	<b>2</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	17	4	13	2	9	1	1	1	1	0	2	0	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	3	0	3	0	2	0	0	0	1	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Dining Services Assistant Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 -Financial Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	22	8	14	4	5	1	4	2	2	1	3	0	0	0	F
<b>TOTAL APPLICANTS</b>	<b>22</b>	<b>8</b>	<b>14</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	12	5	7	3	0	1	2	1	2	0	3	0	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>10</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	3	0	3	0	2	0	1	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Program Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	146	46	93	38	71	4	8	2	11	0	3	2	0	7	F
<b>TOTAL APPLICANTS</b>	<b>146</b>	<b>46</b>	<b>93</b>	<b>38</b>	<b>71</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>G</b>
Total Rejected Applicants	108	38	65	31	46	4	8	2	9	0	2	1	0	5	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>38</b>	<b>8</b>	<b>28</b>	<b>7</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>22</b>	<b>7</b>	<b>13</b>	<b>6</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>O</b>
Not Offered Position	14	4	8	3	7	0	0	0	0	0	1	1	0	2	P
Offered Position	8	3	5	3	5	0	0	0	0	0	0	0	0	0	Q
Refused Position	2	1	1	1	1										R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 4

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	1	0	1											A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	173	101	61	75	47	6	3	9	1	9	5	2	5	11	F
<b>TOTAL APPLICANTS</b>	<b>174</b>	<b>102</b>	<b>61</b>	<b>76</b>	<b>47</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>11</b>	<b>G</b>
Total Rejected Applicants	119	72	40	50	29	6	2	8	1	6	3	2	5	7	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>55</b>	<b>30</b>	<b>21</b>	<b>26</b>	<b>18</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>34</b>	<b>20</b>	<b>12</b>	<b>19</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>O</b>
Not Offered Position	25	15	8	14	7	0	0	0	0	1	1	0	0	2	P
Offered Position	9	5	4	5	3	0	0	0	0	0	1	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 4 - Administrative Assistant 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	78	8	52	5	35	0	10	2	5	0	1	1	1	18	F
<b>TOTAL APPLICANTS</b>	<b>78</b>	<b>8</b>	<b>52</b>	<b>5</b>	<b>35</b>	<b>0</b>	<b>10</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>18</b>	<b>G</b>
Total Rejected Applicants	53	8	30	5	21	0	7	2	1	0	1	1	0	15	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>25</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>9</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>O</b>
Not Offered Position	6	0	4	0	2	0	1	0	1	0	0	0	0	2	P
Offered Position	3	0	3	0	3	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	0	1		1										R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 4 - Administrative Services Specialist 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	327	41	263	32	216	5	16	2	19	0	7	2	5	23	F
<b>TOTAL APPLICANTS</b>	<b>327</b>	<b>41</b>	<b>263</b>	<b>32</b>	<b>216</b>	<b>5</b>	<b>16</b>	<b>2</b>	<b>19</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>23</b>	<b>G</b>
Total Rejected Applicants	236	36	184	27	149	5	14	2	12	0	5	2	4	16	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>91</b>	<b>5</b>	<b>79</b>	<b>5</b>	<b>67</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>33</b>	<b>2</b>	<b>30</b>	<b>2</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	24	0	23	0	19	0	0	0	2	0	2	0	0	1	P
Offered Position	9	2	7	2	6	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 4 - Program Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	299	97	150	81	101	7	16	4	21	2	11	3	1	52	F
<b>TOTAL APPLICANTS</b>	<b>300</b>	<b>97</b>	<b>151</b>	<b>81</b>	<b>102</b>	<b>7</b>	<b>16</b>	<b>4</b>	<b>21</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>52</b>	<b>G</b>
Total Rejected Applicants	226	87	102	71	69	7	13	4	12	2	7	3	1	37	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>74</b>	<b>10</b>	<b>49</b>	<b>10</b>	<b>33</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>31</b>	<b>7</b>	<b>23</b>	<b>7</b>	<b>15</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	22	6	15	6	11	0	0	0	1	0	3	0	0	1	P
Offered Position	9	1	8	1	4	0	1	0	3	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>9</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 3

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	38	22	14	16	8	3	0	0	1	1	5	2	0	2	F
<b>TOTAL APPLICANTS</b>	<b>38</b>	<b>22</b>	<b>14</b>	<b>16</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	G
Total Rejected Applicants	32	17	13	13	7	3	0	0	1	0	5	1	0	2	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	4	4	0	2	0	0	0	0	0	1	0	1	0	0	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 3 - Program Assistant 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	411	66	296	50	217	5	22	8	30	3	23	0	4	49	F
<b>TOTAL APPLICANTS</b>	<b>412</b>	<b>66</b>	<b>297</b>	<b>50</b>	<b>218</b>	<b>5</b>	<b>22</b>	<b>8</b>	<b>30</b>	<b>3</b>	<b>23</b>	<b>0</b>	<b>4</b>	<b>49</b>	<b>G</b>
Total Rejected Applicants	277	52	186	37	132	5	15	7	17	3	19	0	3	39	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>135</b>	<b>14</b>	<b>111</b>	<b>13</b>	<b>86</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>78</b>	<b>7</b>	<b>64</b>	<b>7</b>	<b>49</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>O</b>
Not Offered Position	64	6	51	6	37	0	2	0	10	0	1	0	1	7	P
Offered Position	14	1	13	1	12	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	148	54	86	36	66	6	5	6	10	5	5	1	0	8	F
<b>TOTAL APPLICANTS</b>	<b>148</b>	<b>54</b>	<b>86</b>	<b>36</b>	<b>66</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>10</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>G</b>
Total Rejected Applicants	66	22	40	17	28	1	3	3	6	1	3	0	0	4	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>82</b>	<b>32</b>	<b>46</b>	<b>19</b>	<b>38</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>34</b>	<b>11</b>	<b>20</b>	<b>8</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>O</b>
Not Offered Position	27	9	16	6	13	1	0	2	2	0	1	0	0	2	P
Offered Position	7	2	4	2	4	0	0	0	0	0	0	0	0	1	Q
Refused Position	1	0	0	0	0	0	0	0	0	0	0	0	0	1	R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
EEO-6 Category: 3-Nonteaching Professional  
Position Classification: Academic Assistants

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	11	4	6	1	3	0	0	0	0	3	3	0	0	1	F
<b>TOTAL APPLICANTS</b>	<b>11</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	G
Total Rejected Applicants	3	2	0	0	0	0	0	0	0	2	0	0	0	1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	6	2	4	1	1	0	0	0	0	1	3	0	0	0	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
EEO-6 Category: 3-Nonteaching Professional  
Position Classification: Specialists

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	134	108	23	88	21	6	0	8	1	4	0	2	1	3	F
<b>TOTAL APPLICANTS</b>	<b>134</b>	<b>108</b>	<b>23</b>	<b>88</b>	<b>21</b>	<b>6</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>G</b>
Total Rejected Applicants	92	82	8	71	7	4	0	4	0	2	0	1	1	2	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>42</b>	<b>26</b>	<b>15</b>	<b>17</b>	<b>14</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>15</b>	<b>8</b>	<b>7</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	9	4	5	3	4	0	0	1	1	0	0	0	0	0	P
Offered Position	6	4	2	2	2	1	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Remaining Professional Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	335	67	238	40	172	7	22	7	25	9	14	4	5	30	F
<b>TOTAL APPLICANTS</b>	<b>335</b>	<b>67</b>	<b>238</b>	<b>40</b>	<b>172</b>	<b>7</b>	<b>22</b>	<b>7</b>	<b>25</b>	<b>9</b>	<b>14</b>	<b>4</b>	<b>5</b>	<b>30</b>	<b>G</b>
Total Rejected Applicants	221	45	162	25	116	6	19	7	18	5	6	2	3	14	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>114</b>	<b>22</b>	<b>76</b>	<b>15</b>	<b>56</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>16</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>41</b>	<b>6</b>	<b>31</b>	<b>4</b>	<b>23</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>O</b>
Not Offered Position	34	6	24	4	17	0	2	0	0	2	5	0	0	4	P
Offered Position	7	0	7	0	6	0	0	0	0	0	0	0	1	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Police

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	1374	989	329	583	145	191	95	163	68	21	3	31	18	56	F
<b>TOTAL APPLICANTS</b>	<b>1375</b>	<b>989</b>	<b>330</b>	<b>583</b>	<b>146</b>	<b>191</b>	<b>95</b>	<b>163</b>	<b>68</b>	<b>21</b>	<b>3</b>	<b>31</b>	<b>18</b>	<b>56</b>	<b>G</b>
Total Rejected Applicants	563	433	103	220	30	102	35	85	32	12	2	14	4	27	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>812</b>	<b>556</b>	<b>227</b>	<b>363</b>	<b>116</b>	<b>89</b>	<b>60</b>	<b>78</b>	<b>36</b>	<b>9</b>	<b>1</b>	<b>17</b>	<b>14</b>	<b>29</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>221</b>	<b>185</b>	<b>31</b>	<b>134</b>	<b>20</b>	<b>17</b>	<b>4</b>	<b>26</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>O</b>
Not Offered Position	201	171	25	124	16	16	3	24	5	2	0	5	1	5	P
Offered Position	20	14	6	10	4	1	1	2	1	1	0	0	0	0	Q
Refused Position	4	3	1	1	0	1	0	1	1	0	0	0	0	0	R
<b>TOTAL ACCESSIONS</b>	<b>16</b>	<b>11</b>	<b>5</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Police Officer

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Fire

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	382	323	38	224	27	30	4	52	5	2	0	15	2	21	F
<b>TOTAL APPLICANTS</b>	<b>382</b>	<b>323</b>	<b>38</b>	<b>224</b>	<b>27</b>	<b>30</b>	<b>4</b>	<b>52</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>2</b>	<b>21</b>	G
Total Rejected Applicants	109	89	12	57	8	13	1	15	1	0	0	4	2	8	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>273</b>	<b>234</b>	<b>26</b>	<b>167</b>	<b>19</b>	<b>17</b>	<b>3</b>	<b>37</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>13</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>26</b>	<b>22</b>	<b>2</b>	<b>19</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	O
Not Offered Position	25	21	2	18	2	1	0	2	0	0	0	0	0	2	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Administrative Assistant

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	282	22	241	16	155	3	27	3	39	0	11	0	9	19	F
<b>TOTAL APPLICANTS</b>	<b>282</b>	<b>22</b>	<b>241</b>	<b>16</b>	<b>155</b>	<b>3</b>	<b>27</b>	<b>3</b>	<b>39</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>9</b>	<b>19</b>	<b>G</b>
Total Rejected Applicants	113	9	96	5	58	1	12	3	19	0	4	0	3	8	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>169</b>	<b>13</b>	<b>145</b>	<b>11</b>	<b>97</b>	<b>2</b>	<b>15</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>6</b>	<b>11</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	7	1	6	1	4	0	0	0	2	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Office Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1		1										Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Clerical Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: Qualified Craft Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	201	162	9	128	6	7	1	22	1	2	0	3	1	30	F
<b>TOTAL APPLICANTS</b>	<b>201</b>	<b>162</b>	<b>9</b>	<b>128</b>	<b>6</b>	<b>7</b>	<b>1</b>	<b>22</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>30</b>	<b>G</b>
Total Rejected Applicants	139	115	6	93	4	5	1	14	1	1	0	2	0	18	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>62</b>	<b>47</b>	<b>3</b>	<b>35</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>12</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>41</b>	<b>33</b>	<b>2</b>	<b>26</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>O</b>
Not Offered Position	26	18	2	13	2	0	0	4	0	0	0	1	0	6	P
Offered Position	15	15	0	13	0	0	0	1	0	1	0	0	0	0	Q
Refused Position	3	3	0	2						1					R
<b>TOTAL ACCESSIONS</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: General Trade Worker

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Lead Custodian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	59	49	9	30	1	6	2	12	3	1	3	0	0	1	F
<b>TOTAL APPLICANTS</b>	<b>59</b>	<b>49</b>	<b>9</b>	<b>30</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>12</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>G</b>
Total Rejected Applicants	52	42	9	26	1	6	2	9	3	1	3	0	0	1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	2	2	0	1	0	0	0	1	0	0	0	0	0	0	P
Offered Position	3	3	0	2	0	0	0	1	0	0	0	0	0	0	Q
Refused Position	2	2	0	1				1							R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Custodian

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	534	378	128	175	38	61	14	111	67	11	6	20	3	28	F
<b>TOTAL APPLICANTS</b>	<b>534</b>	<b>378</b>	<b>128</b>	<b>175</b>	<b>38</b>	<b>61</b>	<b>14</b>	<b>111</b>	<b>67</b>	<b>11</b>	<b>6</b>	<b>20</b>	<b>3</b>	<b>28</b>	<b>G</b>
Total Rejected Applicants	368	257	84	119	30	44	13	68	33	9	6	17	2	27	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>166</b>	<b>121</b>	<b>44</b>	<b>56</b>	<b>8</b>	<b>17</b>	<b>1</b>	<b>43</b>	<b>34</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>149</b>	<b>109</b>	<b>40</b>	<b>52</b>	<b>8</b>	<b>15</b>	<b>1</b>	<b>38</b>	<b>31</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	112	83	29	37	6	13	1	29	22	1	0	3	0	0	P
Offered Position	37	26	11	15	2	2	0	9	9	0	0	0	0	0	Q
Refused Position	18	12	6	10	1	0	0	2	5	0	0	0	0	0	R
<b>TOTAL ACCESSIONS</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Service Maintenance Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	245	212	15	147	13	25	0	21	0	8	1	11	1	18	F
<b>TOTAL APPLICANTS</b>	<b>245</b>	<b>212</b>	<b>15</b>	<b>147</b>	<b>13</b>	<b>25</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>18</b>	<b>G</b>
Total Rejected Applicants	171	149	12	98	10	22	0	14	0	8	1	7	1	10	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>74</b>	<b>63</b>	<b>3</b>	<b>49</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>8</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>35</b>	<b>30</b>	<b>2</b>	<b>22</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>O</b>
Not Offered Position	22	18	1	13	1	1	0	2	0	0	0	2	0	3	P
Offered Position	13	12	1	9	1	0	0	1	0	0	0	2	0	0	Q
Refused Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	R
<b>TOTAL ACCESSIONS</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Hartford  
EEO-6 Category: 4-Secretarial/Clerical  
Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Hartford  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Hartford  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	133	124	3	81	1	17	1	20	1	3	0	3	0	6	F
<b>TOTAL APPLICANTS</b>	<b>133</b>	<b>124</b>	<b>3</b>	<b>81</b>	<b>1</b>	<b>17</b>	<b>1</b>	<b>20</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	G
Total Rejected Applicants	68	61	2	32	0	14	1	11	1	2	0	2	0	5	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>65</b>	<b>63</b>	<b>1</b>	<b>49</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	4	4	0	4	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Avery Point  
EEO-6 Category: 4-Secretarial/Clerical  
Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Stamford  
EEO-6 Category: 4-Secretarial/Clerical  
Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Stamford  
EEO-6 Category: 7-Maintenance/Services  
Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Waterbury  
EEO-6 Category: 4-Secretarial/Clerical  
Position Classification: All titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Waterbury  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Waterbury  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Hires**

**March 30, 2021**

Campus: Total University

EEO-6 Category:

Position Classification: **GRAND TOTAL**

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown Unknown</b>	
Intra-Agency	22	9	13	9	13	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	D
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	E
Other Applicants	12893	6394	4983	3768	3099	531	437	575	448	1352	896	168	103	1516	F
<b>TOTAL APPLICANTS</b>	<b>12915</b>	<b>6403</b>	<b>4996</b>	<b>3777</b>	<b>3112</b>	<b>531</b>	<b>437</b>	<b>575</b>	<b>448</b>	<b>1352</b>	<b>896</b>	<b>168</b>	<b>103</b>	<b>1516</b>	<b>G</b>
Total Rejected Applicants	6939	3355	2763	2018	1717	336	285	329	252	578	452	94	57	821	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>5976</b>	<b>3048</b>	<b>2233</b>	<b>1759</b>	<b>1395</b>	<b>195</b>	<b>152</b>	<b>246</b>	<b>196</b>	<b>774</b>	<b>444</b>	<b>74</b>	<b>46</b>	<b>695</b>	<b>I</b>
Total Applicants for Exam	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J
Total Rejected/Not Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K
Total Passing Exam	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
Total Tested	0	0	0	0	0	0	0	0	0	0	0	0	0	0	M
<b>TOTAL INTERVIEWED</b>	<b>1915</b>	<b>935</b>	<b>768</b>	<b>598</b>	<b>511</b>	<b>62</b>	<b>35</b>	<b>102</b>	<b>93</b>	<b>153</b>	<b>116</b>	<b>20</b>	<b>13</b>	<b>212</b>	<b>O</b>
Not Offered Position	1513	749	578	470	383	52	22	81	65	129	100	17	8	186	P
Offered Position	381	186	190	128	128	10	13	21	28	24	16	3	5	5	Q
Refused Position	51	30	16	18	7	1	0	4	8	7	1	0	0	5	R
<b>TOTAL ACCESSIONS</b>	<b>330</b>	<b>156</b>	<b>174</b>	<b>110</b>	<b>121</b>	<b>9</b>	<b>13</b>	<b>17</b>	<b>20</b>	<b>17</b>	<b>15</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 1-Executive/Managerial  
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	5	2	3	1	2	1	1								A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	40	15	22	5	14	1	2	3	0	6	5	0	1	3	F
<b>TOTAL APPLICANTS</b>	<b>45</b>	<b>17</b>	<b>25</b>	<b>6</b>	<b>16</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>G</b>
Total Rejected Applicants	25	10	12	1	7	1	2	3	0	5	2	0	1	3	
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>20</b>	<b>7</b>	<b>13</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>12</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	7	3	4	3	2	0	0	0	0	0	2	0	0	0	P
Offered Position	5	2	3	1	2	1	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 1-Executive/Managerial  
 Position Classification: University Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	5	2	1	2	1	0	0	0	0	0	0	0	0	2	F
<b>TOTAL APPLICANTS</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>G</b>
Total Rejected Applicants	3	1	0	1	0	0	0	0	0	0	0	0	0	2	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 2 - Faculty  
 Position Classification: Professor

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	40	25	15	20	9	1	0	1	2	3	4	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>40</b>	<b>25</b>	<b>15</b>	<b>20</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>40</b>	<b>25</b>	<b>15</b>	<b>20</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>40</b>	<b>25</b>	<b>15</b>	20	9	1	0	1	2	3	4	0	0	0	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>P</b>
Offered Position	40	25	15	20	9	1	0	1	2	3	4	0	0	0	<b>0</b>
Refused Position	0	0	0												<b>R</b>
<b>TOTAL ACCESSIONS</b>	<b>40</b>	<b>25</b>	<b>15</b>	<b>20</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 2 - Faculty  
 Position Classification: Associate Professor

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	36	24	12	13	9	0	0	3	1	8	2	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>36</b>	<b>24</b>	<b>12</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>36</b>	<b>24</b>	<b>12</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>36</b>	<b>24</b>	<b>12</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	36	24	12	13	9	0	0	3	1	8	2	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>36</b>	<b>24</b>	<b>12</b>	<b>13</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 2-Faculty  
 Position Classification: Assistant Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 2-Faculty  
 Position Classification: Extension & Instructor

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: University Staff Professional 2

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	2	0	2		2										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	35	18	12	17	9	1	0	0	1	0	2	0	0	5	F
<b>TOTAL APPLICANTS</b>	<b>37</b>	<b>18</b>	<b>14</b>	<b>17</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>G</b>
Total Rejected Applicants	7	1	5	1	4	0	0	0	0	0	1	0	0	1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>30</b>	<b>17</b>	<b>9</b>	<b>16</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	5	3	1	3	1	0	0	0	0	0	0	0	0	1	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: University Staff Professional 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	2	0	2	0	1	0	0	0	1	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	1	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University **NEW TITLE**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: University Staff Professional Other Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	4	0	4		4										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	85	21	51	13	39	4	4	2	4	2	3	0	1	13	F
<b>TOTAL APPLICANTS</b>	<b>89</b>	<b>21</b>	<b>55</b>	<b>13</b>	<b>43</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>G</b>
Total Rejected Applicants	71	18	46	11	36	3	4	2	3	2	2	0	1	7	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>18</b>	<b>3</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>14</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>O</b>
Not Offered Position	10	3	4	2	2	1	0	0	1	0	1	0	0	3	P
Offered Position	4	0	4	0	4	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 11

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

**DISCONTINUED TITLE**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 10

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	4	3	1	2	0	0	0	0	0	1	1	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	3	1	2	0	0	0	0	0	1	1	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 9

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	11	6	5	6	4	0	0	0	1	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	20	12	7	9	4	1	2	1	1	1	0	0	0	1	F
<b>TOTAL APPLICANTS</b>	<b>31</b>	<b>18</b>	<b>12</b>	<b>15</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>G</b>
Total Rejected Applicants	12	10	2	7	0	1	1	1	1	1	0	0	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>19</b>	<b>8</b>	<b>10</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>17</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	6	2	4	2	3	0	1	0	0	0	0	0	0	0	P
Offered Position	11	6	5	6	4	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>11</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

# **APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 9 - OSD Consultant and Project Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 9 - U Librarian 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 8

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	7	3	4	2	2	0	1	1	0	0	0	0	1	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	29	12	16	11	13	0	1	0	1	1	1	0	0	1	F
<b>TOTAL APPLICANTS</b>	<b>36</b>	<b>15</b>	<b>20</b>	<b>13</b>	<b>15</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>G</b>
Total Rejected Applicants	23	12	10	11	7	0	1	0	1	1	1	0	0	1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>O</b>
Not Offered Position	6	0	6	0	6	0	0	0	0	0	0	0	0	0	P
Offered Position	7	3	4	2	2	0	1	1	0	0	0	0	1	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 8 - Program Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	8	2	6	2	5	0	0	0	1	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
<b>TOTAL APPLICANTS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	8	2	6	2	5	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 7

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	17	3	14	3	9	0	1	0	2	0	2	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	69	27	32	12	11	9	12	5	7	0	2	1	0	10	F
<b>TOTAL APPLICANTS</b>	<b>86</b>	<b>30</b>	<b>46</b>	<b>15</b>	<b>20</b>	<b>9</b>	<b>13</b>	<b>5</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>G</b>
Total Rejected Applicants	59	23	29	10	10	7	12	5	5	0	2	1	0	7	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>27</b>	<b>7</b>	<b>17</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>24</b>	<b>6</b>	<b>15</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>O</b>
Not Offered Position	7	3	1	2	1	1	0	0	0	0	0	0	0	3	P
Offered Position	17	3	14	3	9	0	1	0	2	0	2	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>17</b>	<b>3</b>	<b>14</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 7 - Comp Tech Cons 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University **DISCONTINUED TITLE**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 7 - Program Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1	0	0	0	0	0	1	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	0	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 6

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	11	3	8	1	8	1	0	0	0	1	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	116	32	48	21	36	2	2	2	2	7	7	0	1	36	F
<b>TOTAL APPLICANTS</b>	<b>127</b>	<b>35</b>	<b>56</b>	<b>22</b>	<b>44</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>36</b>	<b>G</b>
Total Rejected Applicants	83	24	30	14	22	2	1	2	1	6	5	0	1	29	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>44</b>	<b>11</b>	<b>26</b>	<b>8</b>	<b>22</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>32</b>	<b>9</b>	<b>19</b>	<b>6</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>O</b>
Not Offered Position	20	6	11	5	9	0	0	0	0	1	2	0	0	3	P
Offered Position	12	3	8	1	8	1	0	0	0	1	0	0	0	1	Q
Refused Position	1	0	0											1	R
<b>TOTAL ACCESSIONS</b>	<b>11</b>	<b>3</b>	<b>8</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 6-Admin Serv Asst 4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	2	0	2		2										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	180	11	132	7	90	1	23	3	16	0	1	0	2	37	F
<b>TOTAL APPLICANTS</b>	<b>182</b>	<b>11</b>	<b>134</b>	<b>7</b>	<b>92</b>	<b>1</b>	<b>23</b>	<b>3</b>	<b>16</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>37</b>	<b>G</b>
Total Rejected Applicants	81	6	48	3	33	0	8	3	6	0	0	0	1	27	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>101</b>	<b>5</b>	<b>86</b>	<b>4</b>	<b>59</b>	<b>1</b>	<b>15</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>15</b>	<b>1</b>	<b>13</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	13	1	11	1	7	0	2	0	1	0	1	0	0	1	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 6 Program Admin

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	8	2	6	2	6										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	36	11	24	9	17	0	3	1	2	0	2	1	0	1	F
<b>TOTAL APPLICANTS</b>	<b>44</b>	<b>13</b>	<b>30</b>	<b>11</b>	<b>23</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>G</b>
Total Rejected Applicants	29	9	19	7	12	0	3	1	2	0	2	1	0	1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>15</b>	<b>4</b>	<b>11</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	8	2	6	2	6	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University **DISCONTINUED TITLE**  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 6 Program Specialist 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	4	2	2	2	2	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	2	2	2	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	5	1	4	1	3	0	0	0	0	0	1	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	135	25	78	13	61	4	7	4	7	3	3	1	0	32	F
<b>TOTAL APPLICANTS</b>	<b>140</b>	<b>26</b>	<b>82</b>	<b>14</b>	<b>64</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>32</b>	<b>G</b>
Total Rejected Applicants	112	23	68	12	53	4	6	4	6	2	3	1	0	21	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>28</b>	<b>3</b>	<b>14</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>14</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>O</b>
Not Offered Position	8	2	4	1	4	0	0	0	0	1	0	0	0	2	P
Offered Position	6	1	4	1	3	0	0	0	0	0	1	0	0	1	Q
Refused Position	1	0	0	0	0	0	0	0	0	0	0	0	0	1	R
<b>TOTAL ACCESSIONS</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Academic Advisor 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Administrative Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	33	4	29	3	25	0	1	0	2	1	1	0	0	0	F
<b>TOTAL APPLICANTS</b>	<b>34</b>	<b>4</b>	<b>30</b>	<b>3</b>	<b>26</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	20	4	16	3	14	0	0	0	1	1	1	0	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	6	0	6	0	4	0	1	0	1	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Admin Services Specialist 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	5	2	3	2	3										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	37	8	25	4	19	1	1	2	2	1	3	0	0	4	F
<b>TOTAL APPLICANTS</b>	<b>42</b>	<b>10</b>	<b>28</b>	<b>6</b>	<b>22</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>G</b>
Total Rejected Applicants	25	5	17	2	13	1	1	1	2	1	1	0	0	3	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>17</b>	<b>5</b>	<b>11</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>13</b>	<b>4</b>	<b>8</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	7	2	4	1	4	0	0	1	0	0	0	0	0	1	P
Offered Position	6	2	4	2	4	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	0	1		1										R
<b>TOTAL ACCESSIONS</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Dining Services Assistant Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 -Financial Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	4	0	4	0	3	0	0	0	0	0	1	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	0	4	0	3	0	0	0	0	0	1	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 5 - Program Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	6	0	6		6										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	33	6	23	2	13	2	6	0	1	2	2	0	1	4	F
<b>TOTAL APPLICANTS</b>	<b>39</b>	<b>6</b>	<b>29</b>	<b>2</b>	<b>19</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>G</b>
Total Rejected Applicants	24	5	17	2	9	1	5	0	0	2	2	0	1	2	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>15</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>12</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	6	1	4	0	3	1	0	0	1	0	0	0	0	1	P
Offered Position	6	0	6	0	6	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: UC Professional 4

**DISCONTINUED TITLE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 4 - Administrative Assistant 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	0	1		1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	32	4	24	4	18	0	1	0	4	0	1	0	0	4	F
<b>TOTAL APPLICANTS</b>	<b>33</b>	<b>4</b>	<b>25</b>	<b>4</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>G</b>
Total Rejected Applicants	21	4	14	4	10	0	1	0	3	0	0	0	0	3	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>12</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>7</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	6	0	5	0	4	0	0	0	1	0	0	0	0	1	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 4 - Administrative Services Specialist 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	4	2	2	2	2										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	49	14	28	10	24	1	3	2	0	1	1	0	0	7	F
<b>TOTAL APPLICANTS</b>	<b>53</b>	<b>16</b>	<b>30</b>	<b>12</b>	<b>26</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>G</b>
Total Rejected Applicants	25	8	13	5	9	1	3	1	0	1	1	0	0	4	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>28</b>	<b>8</b>	<b>17</b>	<b>7</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>18</b>	<b>3</b>	<b>14</b>	<b>3</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	14	1	12	1	12	0	0	0	0	0	0	0	0	1	P
Offered Position	4	2	2	2	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 4 - Program Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	6	1	5	0	5	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	1	5	0	5	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	3	0	3	0	3	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	3	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 3 - Program Assistant 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional **DISCONTINUED TITLE**  
 Position Classification: UC Professional 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Academic Assistants

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Remaining Professional Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	2	1	1	1	1	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	5	2	3	2	3	0	0	0	0	0	0	0	0	0	F
<b>TOTAL APPLICANTS</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Total University  
 EEO-6 Category: 3-Nonteaching Professional  
 Position Classification: Specialists

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	1	0	1	0	0	0	1	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	0	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Police

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	5	4	1	4	1										A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	6	0	0	0	0	0	0	0	0	0	0	0	0	6	F
<b>TOTAL APPLICANTS</b>	<b>11</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>G</b>
Total Rejected Applicants	3	0	0	0	0	0	0	0	0	0	0	0	0	3	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	4	1	4	1	0	0	0	0	0	0	0	0	1	Q
Refused Position	1	0	0											1	R
<b>TOTAL ACCESSIONS</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Police Officer

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	8	7	1	6	1	0	0	1	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	8	7	1	6	1	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Fire

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	3	3	0	3	0	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	12	12	0	12	0	0	0	0	0	0	0	0	0	0	F
<b>TOTAL APPLICANTS</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	2	2	0	2	0	0	0	0	0	0	0	0	0	0	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	8	8	0	8	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	3	0	3	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**  
**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Protective Services - Firefighter

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHP	AAIANHP	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	6	5	1	5	1	0	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	G
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	I
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	5	1	5	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	S

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Administrative Assistant

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Office Assistant

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: Clerical Remaining Titles

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: Qualified Craft Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	3	2	1	1	1	0	0	1	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	72	63	3	52	1	1	1	9	0	1	0	0	1	6	F
<b>TOTAL APPLICANTS</b>	<b>75</b>	<b>65</b>	<b>4</b>	<b>53</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>G</b>
Total Rejected Applicants	62	54	2	47	1	0	1	6	0	1	0	0	0	6	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	4	4	0	3	0	0	0	1	0	0	0	0	0	0	P
Offered Position	3	2	1	1	1	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: General Trade Worker

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	1	1	0	0	0	0	0	1	0	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	30	17	2	13	1	2	0	2	1	0	0	0	0	11	F
<b>TOTAL APPLICANTS</b>	<b>31</b>	<b>18</b>	<b>2</b>	<b>13</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>G</b>
Total Rejected Applicants	26	15	1	11	0	2	0	2	1	0	0	0	0	10	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	3	2	1	2	1	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	0	0	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Lead Custodian

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	3	1	2	0	0	0	1	1	1	0	0	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	94	74	11	37	5	15	3	19	3	2	0	1	0	9	F
<b>TOTAL APPLICANTS</b>	<b>97</b>	<b>75</b>	<b>13</b>	<b>37</b>	<b>5</b>	<b>15</b>	<b>4</b>	<b>20</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>G</b>
Total Rejected Applicants	85	67	9	35	4	13	3	16	2	2	0	1	0	9	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>12</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>1</b>						<b>O</b>
Not Offered Position	2	2	0	0	0	0	0	2	0	0	0	0	0	0	P
Offered Position	3	1	2	0	0	0	1	1	1	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Custodian

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Storrs  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Service Maintenance Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	10	8	2	7	1	0	0	1	0	0	1	0	0	0	A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	95	88	6	60	3	11	0	13	2	3	1	1	0	1	F
<b>TOTAL APPLICANTS</b>	<b>105</b>	<b>96</b>	<b>8</b>	<b>67</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>14</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>G</b>
Total Rejected Applicants	72	67	4	46	2	8	0	10	2	2	0	1	0	1	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>33</b>	<b>29</b>	<b>4</b>	<b>21</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>31</b>	<b>27</b>	<b>4</b>	<b>20</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>O</b>
Not Offered Position	21	19	2	13	1	3	0	3	0	0	1	0	0	0	P
Offered Position	10	8	2	7	1	0	0	1	0	0	1	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Hartford  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Hartford  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Hartford  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: Remaining Titles

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 6-Qualified Craft Worker  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Avery Point  
 EEO-6 Category: 7-Service Maintenance  
 Position Classification: All Titles

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Stamford  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>



**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Stamford  
 EEO-6 Category: 7-Maintenance/Services  
 Position Classification: All Titles

<b>APPLICANT FLOW ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISP MALE</b>	<b>HISP FEMALE</b>	<b>AAIANHPI MALE</b>	<b>AAIANHPI FEMALE</b>	<b>2+ Races Male</b>	<b>2+ Races Female</b>	<b>Unknown</b>	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Waterbury  
 EEO-6 Category: 4-Secretarial/Clerical  
 Position Classification: All titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Waterbury  
 EEO-6 Category: 5-Technical/Paraprofessional  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**

**March 30, 2021**

Campus: Waterbury  
 EEO-6 Category: 7-Maintenance/Service  
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	2+ Races Male	2+ Races Female	Unknown	
Intra-Agency	0	0	0												A
Outside Agency	0	0	0												B
Reemployment List	0	0	0												C
Cert. Employment List	0	0	0												D
Transfer List	0	0	0												E
Other Applicants	0	0	0												F
<b>TOTAL APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>G</b>
Total Rejected Applicants	0	0	0												H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>I</b>
Total Applicants for Exam	0	0	0												J
Total Rejected/Not Qualified	0	0	0												K
Total Passing Exam	0	0	0												L
Total Tested	0	0	0												M
<b>TOTAL INTERVIEWED</b>	<b>0</b>	<b>0</b>	<b>0</b>												<b>O</b>
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
<b>TOTAL ACCESSIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>S</b>

**APPLICANT FLOW ANALYSIS - Promos**  
**March 30, 2021**

Campus: Total University  
 EEO-6 Category:  
 Position Classification: **GRAND TOTAL**

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	2+ Races	2+ Races	Unknown	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Male	Female	Unknown	
Intra-Agency	240	113	127	86	99	4	5	10	10	13	12	0	1	0	A
Outside Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	D
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	0	E
Other Applicants	1441	671	577	318	407	56	72	68	56	31	35	5	7	193	F
<b>TOTAL APPLICANTS</b>	<b>1488</b>	<b>591</b>	<b>704</b>	<b>404</b>	<b>506</b>	<b>60</b>	<b>77</b>	<b>78</b>	<b>66</b>	<b>44</b>	<b>47</b>	<b>5</b>	<b>8</b>	<b>193</b>	<b>G</b>
Total Rejected Applicants	870	368	362	235	246	44	52	57	36	27	23	5	5	140	H
<b>TOTAL QUALIFIED APPLICANTS</b>	<b>598</b>	<b>216</b>	<b>329</b>	<b>164</b>	<b>251</b>	<b>15</b>	<b>24</b>	<b>21</b>	<b>30</b>	<b>16</b>	<b>21</b>	<b>0</b>	<b>3</b>	<b>53</b>	<b>I</b>
Total Applicants for Exam	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J
Total Rejected/Not Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K
Total Passing Exam	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
Total Tested	0	0	0	0	0	0	0	0	0	0	0	0	0	0	M
<b>TOTAL INTERVIEWED</b>	<b>407</b>	<b>177</b>	<b>210</b>	<b>135</b>	<b>166</b>	<b>10</b>	<b>9</b>	<b>17</b>	<b>15</b>	<b>15</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>20</b>	<b>O</b>
Not Offered Position	163	64	82	49	66	6	4	7	5	2	7	0	0	17	P
Offered Position	244	113	128	86	100	4	5	10	10	13	12	0	1	3	Q
Refused Position	4	0	1	0	1	0	0	0	0	0	0	0	0	3	R
<b>TOTAL ACCESSIONS</b>	<b>240</b>	<b>113</b>	<b>127</b>	<b>86</b>	<b>99</b>	<b>4</b>	<b>5</b>	<b>10</b>	<b>10</b>	<b>13</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>S</b>

# Personnel Evaluations

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 1 - Executive Managerial  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Outstanding	0	0	0											<b>B</b>
Excellent	0	0	0											<b>C</b>
Very Good	0	0	0											<b>D</b>
Good	0	0	0											<b>E</b>
Fair	0	0	0											<b>F</b>
Poor														<b>G</b>
<b>REPRIMANDS *</b>														<b>H</b>
<b>SUSPENSIONS</b>														<b>I</b>
<b>DEMOTIONS</b>														<b>J</b>
W/I Category														<b>K</b>
Leave Category														<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency														<b>N</b>
Outside agency														<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 2 - Faculty  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Outstanding	0	0	0											<b>B</b>
Excellent	0	0	0											<b>C</b>
Very Good	0	0	0											<b>D</b>
Good	0	0	0											<b>E</b>
Fair	0	0	0											<b>F</b>
Poor	0	0	0											<b>G</b>
<b>REPRIMANDS *</b>	2	0	2		1						1			<b>H</b>
<b>SUSPENSIONS</b>	0	0	0											<b>I</b>
<b>DEMOTIONS</b>														<b>J</b>
W/I Category	0	0	0											<b>K</b>
Leave Category	0	0	0											<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency	0	0	0											<b>N</b>
Outside agency	0	0	0											<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 3 - Nonteaching Professional  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Outstanding	976	271	705	246	616	9	20	8	32	6	28	2	9	<b>B</b>
Excellent	0	0	0											<b>C</b>
Very Good	759	282	477	232	394	15	21	18	26	15	32	2	4	<b>D</b>
Good	140	66	74	53	57	5	3	5	8	3	6			<b>E</b>
In Need of Improvement	11	6	5	4	4			1	1	1				<b>F</b>
Unsatisfactory	4	1	3		3			1						<b>G</b>
<b>REPRIMANDS *</b>	4	3	1	3	1									<b>H</b>
<b>SUSPENSIONS</b>	0	0	0											<b>I</b>
<b>DEMOTIONS</b>														<b>J</b>
W/I Category	0	0	0											<b>K</b>
Leave Category														<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency														<b>N</b>
Outside agency														<b>O</b>

\* Written warnings on file with Office of Labor Relations

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**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 4 - Secretarial/Clerical  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Excellent	47	1	46	1	41		2		2		1			<b>B</b>
Very Good	50	3	47	3	40		5		1				1	<b>C</b>
Good	5	1	4		2		1		1					<b>D</b>
Unsatisfactory	1	0	1		1									<b>E</b>
														<b>F</b>
														<b>G</b>
<b>REPRIMANDS *</b>	0	0	0											<b>H</b>
<b>SUSPENSIONS</b>	0	0	0											<b>I</b>
<b>DEMOTIONS</b>														<b>J</b>
W/I Category	0	0	0											<b>K</b>
Leave Category	0	0	0											<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency	0	0	0											<b>N</b>
Outside agency	0	0	0											<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 5 - Technical/Paraprofessional  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Excellent	9	6	3	6	1		1		1					<b>B</b>
Very Good	0	0	0											<b>C</b>
Good	7	2	5	1	5			1						<b>D</b>
Unsatisfactory	1	1	0					1						<b>E</b>
														<b>F</b>
														<b>G</b>
<b>REPRIMANDS *</b>	0	0	0											<b>H</b>
<b>SUSPENSIONS</b>	0	0	0											<b>I</b>
<b>DEMOTIONS</b>														<b>J</b>
W/I Category														<b>K</b>
Leave Category														<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency														<b>N</b>
Outside agency														<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 6 - Qualified Craft Worker  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Excellent	17	15	2	15	2									<b>B</b>
Very Good	1	0	1		1									<b>C</b>
Good	72	70	2	60	2	1		8		1				<b>D</b>
Satisfactory	1	1	0			1								<b>E</b>
Unsatisfactory	0	0	0											<b>F</b>
														<b>G</b>
<b>REPRIMANDS *</b>	0	0	0											<b>H</b>
<b>SUSPENSIONS</b>	0	0	0											<b>I</b>
<b>DEMOTIONS</b>														<b>J</b>
W/I Category	0	0	0											<b>K</b>
Leave Category	0	0	0											<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency	0	0	0											<b>N</b>
Outside agency	0	0	0											<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 7 - Maintenance/Services  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Excellent	82	60	22	46	14	2	1	11	6	1	1			<b>B</b>
Very Good	0	0	0											<b>C</b>
Good	166	125	41	76	17	7	1	41	21	1	2			<b>D</b>
Satisfactory	33	26	7	13	3	1		12	4					<b>E</b>
Unsatisfactory	0	0	0											<b>F</b>
														<b>G</b>
<b>REPRIMANDS *</b>	7	5	2	2	1	1		2	1					<b>H</b>
<b>SUSPENSIONS</b>	3	3	0	2		1								<b>I</b>
<b>DEMOTIONS</b>		0												<b>J</b>
W/I Category	0	0	0											<b>K</b>
Leave Category	0	0	0											<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency	0	0	0											<b>N</b>
Outside agency	0	0	0											<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

**Personnel Evaluations**

**FORM 42A3**

Campus: **Total University**  
 EEO-6 Category: 7B - Protective Services  
 Position Classification: All Titles

Period Covered: 10/01/2019 - 11/30/2020

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2 Or More MALE	2 Or More FEMALE	
<b>SERVICE RATING</b>														<b>A</b>
Excellent	55	51	4	47	4			4						<b>B</b>
Very Good	0	0	0											<b>C</b>
Good	83	69	14	63	11	4		2	2		1			<b>D</b>
Fair	2	2	0	2										<b>E</b>
Satisfactory	5	3	2	2	2	1								<b>F</b>
														<b>G</b>
<b>REPRIMANDS *</b>	5	5	0	3		2								<b>H</b>
<b>SUSPENSIONS</b>	2	2	0	2										<b>I</b>
<b>DEMOTIONS</b>		0												<b>J</b>
W/I Category	0	0	0											<b>K</b>
Leave Category	0	0	0											<b>L</b>
<b>TRANSFERS</b>														<b>M</b>
Intra-agency	0	0	0											<b>N</b>
Outside agency	0	0	0											<b>O</b>

\* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

## *Article 21*

### **EVALUATION**

#### **21.1**

For the purpose of promoting, maintaining, and enhancing excellence in job performance, each department shall provide for evaluations of each UCPEA employee at least once a year. Such evaluations shall permit the continuing assessment of the quality of the individual's performance relative to the required duties described in his/her official job specifications and internal departmental job description (if applicable).

#### **21.2 Evaluation Procedures**

a. The evaluation period shall be May 1<sup>st</sup> to April 30<sup>th</sup> of each year.

b. Management may require employees, or employees may volunteer, to provide an annual report of activity and achievement to be used as a source of information for evaluations. If management makes such a requirement, they must do so in advance of the period for which they want the reporting. Employees shall be given a minimum of two weeks' notice for providing the requested reports. Final reports for an evaluation year must be submitted by April 15<sup>th</sup> for consideration in the evaluation process.

c. For the purpose of documenting and appraising the employee's performance during the period, as well as for providing suggestions for improvement, each supervisor of UCPEA staff, including supervisors in UCPEA positions, shall prepare a written evaluation with criteria appropriate to that department or work unit. While an evaluation may be done at any time during the evaluation year, one must be prepared and presented to each employee between April 15<sup>th</sup> and May 1<sup>st</sup> of each year.

d. A cover sheet indicating appropriate demographic information and overall rating of performance that reflects the details of the evaluation shall accompany each evaluation. Ratings should be categorized as follows:

- Outstanding
- Very Good
- Good
- In Need of Improvement
- Unsatisfactory

e. The written evaluation and cover sheet shall normally be discussed with the employee within seven (7) calendar days of the time they are prepared. The employee shall normally sign the evaluation within seven (7) calendar days from receipt for the sole purpose of indicating that he/she has read it. Failure to sign may be considered cause for disciplinary action.

f. An employee shall have the right to append to his/her evaluation a written statement presenting his/her concerns as they relate to the evaluation. This will be attached to the evaluation, become a permanent part of the record, and will be the final documentation associated with the performance evaluation.

g. In addition to the employee's signature, others shall include the immediate supervisor and the first supervisor outside the bargaining unit, provided they are not the same person. The employee shall be given a copy of the final signed document, and a copy shall be sent to HR by May 15<sup>th</sup>.

### **21.3**

Upon the written request of an employee, a job description will be provided by the Administration.

### **21.4**

An employee may grieve only those evaluations which result in an overall unsatisfactory rating. If the overall unsatisfactory rating results in disciplinary action and the employee was notified of the discipline at the time of the rating, an employee may grieve under Article 22; however, he/she may not also file a separate grievance on the rating under this Article. During the Article 22 grievance, the unsatisfactory rating shall be incorporated into the grievance.

Collective Bargaining Agreement between The University of Connecticut Board of Trustees And The University of Connecticut Chapter of the American Association of University Professors July 1, 2016 - June 30, 2021