

Protected Classes in Employment/Applicants

- **Age**
- **Ancestry**
- **Color**
- **Covered Veteran**
- **Criminal Record (in state employment and licensing)**
- **Gender identity or expression**
- **Genetic Information**
- **Learning disability**
- **Marital Status**
- **Past or present history of a mental disability**
- **Intellectual disability**
- **National Origin**
- **Physical disability**
- **Prior protected activity**
- **Race**
- **Religion**
- **Sex, including pregnancy and sexual harassment**
- **Sexual Orientation**
- **Workplace hazards to the reproductive system**