

UNIVERSITY RESOURCES (UConn Health Campus)

Accommodations for Students with Disabilities

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UConn Health ensures that students with temporary or permanent disabilities are able to have the same access to programs, opportunities, and activities as all other members of the University community. Assistance is available for students who require educational accommodations.

Medical Students: Kristin Donofrio / ADA & HR Programs Officer

Phone: (860) 679-2831/ E-mail: kristin.donofrio@uconn.edu

Dental Students: Steven M. Lepowsky, D.D.S., Senior Associate Dean for Education and Patient Care

Phone: (860) 679-4885 / Email: lepowsky@uchc.edu

Dean and Academic Offices – <https://medicine.uconn.edu/about-us/deans-and-academic-offices>

(S)

The Deans and Academic Offices can help medical and/or dental students with a wide range of issues and has professional staff available on a walk-in basis to answer students' questions or provide a referral to a professional that can answer the question. The Deans and Academic Offices is often described as "the place to go when you don't know where to go" for students with questions.

Main Academic Building, 263 Farmington Avenue, Farmington, CT 06030-1905

Phone: (860) 860-679-2000

Deans, Department Heads, Managers, & Supervisors

(S, F/S/E)

Deans, Department Heads, Managers, and Supervisors provide an avenue for voicing complaints and attempting to resolve issues that arise in the work or learning environment. Students experiencing issues with teaching assistants should also consider contacting professors for assistance.

The University Phonebook's "Departments and References" page contains information about the leadership hierarchy for each department. See <https://health.uconn.edu/search>. Additional information about each of the University's Schools and Academic Offices can be accessed through their webpages. See <https://medicine.uconn.edu/about-us/deans-and-academic-offices/>.

Department of Human Resources (HR) - <https://health.uconn.edu/human-resources/>

(F/S/E)

HR is responsible for the implementation and administration of human resources programs while ensuring compliance with state statutes, University policies and procedures, and collective bargaining agreements. HR administers University and statewide classification and compensation programs, provides guidance on the search/hire process and organizational design and assessment, and assists administrators with various levels of organizational changes. HR is a resource for information regarding employee benefits, retirement, and leave administration; work/life balance initiatives; and career counseling. HR is a resource for facilitating Requests for Reasonable Accommodations pursuant to the Americans with Disabilities Act (ADA Case Manager). HR supports performance management by providing training, advice and counseling to supervisors and administrators, and a range of on-boarding and off-boarding services.

16 Munson Road, 5th Floor/ Farmington, CT 06032-4025

Phone: (860) 679-2426 / Fax: (860) 679-1051 / TTD: (860) 486-2523

Division of Public Safety - UConn Police Department - www.publicsafety.uconn.edu/police

(S, F/S/E, C)

The UConn Police Department is responsible for all criminal investigations and apprehensions. In cases of sexual assault, an officer is assigned to be the primary contact with the victim throughout the investigation. The UConn Police Department is available 24 hours a day and may also be contacted anonymously through the Anonymous Tip Line by calling 860-486-4444 or sending an email to crimealerts@uconn.edu.

Police Headquarters - Storrs / 126 North Eagleville Road; Storrs, CT 06269 / Phone: (860) 486-4800 / Fax: (860) 486-1213
Farmington / Lab Building, Ground Floor, Room 044, Farmington, CT 06030 / Phone: (860) 679-2121

Employee Assistance Program (EAP)

(F/S/E)

<https://health.uconn.edu/occupational-environmental/employee-assistance-program/>

EAP is a free, confidential service available to employees needing assistance with personal problems that may be affecting his or her job performance. EAP provides a confidential assessment, brief counseling, and referral service.

195 Farmington Avenue, 2nd Floor, Suite 2000, Farmington, CT 06030 E-mail: uchc_eap@uchc.edu

EAP Hotline (24 hours): (860) 679-2887 / Phone: (800) 852-4392 (Connecticut toll-free) / Fax: (860) 670-0130

Employee Health Services/Occupational Medicine

(F/S/E)

<https://health.uconn.edu/occupational-environmental/clinical-services/uconn-employee-health-services/>

Starting with the pre-placement exam at UConn Health that many employees receive before starting work, our clinical services touch the lives of employees at many levels. We promote annual flu shots and tuberculosis exposure screening and offer periodic surveillance exams to employees whose jobs expose them to special hazards. We are the primary source of care for workplace-related illnesses and injuries, including exposure to bodily fluids.

Main Building, Ground Floor, Room CG228, 263 Farmington Avenue, Farmington, CT 06030

Phone: (860) 679-2893 / Fax: (860) 679-4587 / E-mail: occmehs@uchc.edu

Employee/Labor Relations (LR)

(F/S/E)

<https://health.uconn.edu/human-resources/services/employee-labor-relations/>

Labor Relations provides direction and guidance on how to effectively manage relationships with the numerous labor organizations that represent the University's workforce. In close collaboration with Human Resources and the University administration, Labor Relations ensures that personnel actions are in compliance with University-specific and statewide collective bargaining agreements. Labor Relations actively participates in developing and enforcing workplace policies and procedures and supports the University's ongoing compliance with laws and regulations that govern the employment relationship. Labor Relations assists departments and labor unions with conflict resolution, grievance processing and the adjustment of other workplace disputes that are governed by collective bargaining.

16 Munson Road / 16 Munson Rd., 5th Floor, Farmington CT 06030-4035

Phone: (860) 679-4375 / Fax: (860) 679-1051

Environmental Health & Safety - <https://ovpr.uchc.edu/services/rics/ehs/>

(S, F/S/E, C)

A Division of the Office of the Vice President for Research, EH&S promotes and maintains a safe and healthful environment for faculty, staff, students, and visitors at the University. EH&S helps resolve specific issues and also serves as an environmental health and safety resource.

Division of Environmental Health and Safety / 263 Farmington Avenue, Farmington, CT 06030-1514

Phone: (860) 679-2723

Office for Diversity and Inclusion (ODI) - <http://diversity.uconn.edu/>

(S, F/S/E, C)

ODI is responsible for guiding efforts to define, assess, and promote diversity, inclusion, and educational and employment opportunity and to develop programs and coordinate activities to recruit and retain faculty, students, and staff from diverse backgrounds. ODI also works with other University units that are responsible for equity and diversity programs to support a campus environment that is free of discrimination, harassment, and retaliation.

Budds Building – Third Floor - Room 311, 343 Mansfield Road, Unit 1278; Storrs, CT 06269-1278

Phone: (860) 486-2422

Office of Healthcare Compliance - <https://health.uconn.edu/healthcare-compliance/>

(S, F/S/E, C)

The Office of Healthcare Compliance office works to ensure compliance with federal and state laws and regulations as well as University policies. Healthcare compliance at UConn Health encompasses patient care, billing and reimbursement practices and employee and student education.

Phone: (860) 679-4180 / Anonymous Reportline: (888) 685-2637 / Email: compliance.officer@uchc.edu

Anonymous Online: <https://uconncares.alertline.com/gcs/welcome>

Office of Institutional Equity (OIE)

(S, F/S/E, C)

www.equity.uconn.edu | www.titleix.uconn.edu | www.accessibility.uconn.edu

OIE investigates complaints alleging violations of University anti-discrimination and non-retaliation policies, and coordinates the University's response to allegations of gender discrimination, sexual harassment, and sexual violence arising under University employment policies and Title IX of the Education Amendments Act. OIE conducts state-mandated diversity and sexual harassment prevention trainings, as well as educational trainings and guidance on recruitment policies and hiring decisions. OIE also provides guidance with respect to the search and hiring process and ensures that the University complies with state and federal affirmative action and equal employment opportunity laws regarding searches, promotions, and hiring. The Associate Vice President of OIE also serves as UConn's Title IX Coordinator and ADA Coordinator.

16 Munson Road / 16 Munson Rd., 4th Floor, Farmington, CT 06030-5310

Phone: (860) 679-3563 / Fax: (860) 679-6512 / E-mail: equity@uconn.edu

Office of International Programs

(S, F/S/E)

<https://health.uconn.edu/human-resources/services/international-office/>

The Office of International Programs is a resource for immigration, international tax and human resource related issues for the international population at UConn Health which currently has 400 international students and scholars representing more than 60 countries.

16 Munson Rd., 5th Floor, Farmington, CT 06030-4035

Phone: (860) 679-4330 / E-mail: duggal@uchc.edu

Office of University Compliance - www.compliance.uconn.edu

(S, F/S/E)

The Office of University Compliance is responsible for promoting a University-wide culture of compliance and ethics, and accepts reports of compliance concerns or requests for advice. The Office of University Compliance will conduct investigations into alleged violations of University policy or approved procedure. Reports can be submitted through the contact information below or by using the twenty-four hour confidential Reportline – (888) 685-2637. Individuals who report in good faith possible compliance issues will be accorded confidentiality and/or anonymity to the extent possible under the law.

Administrative Services Building, 1st Floor, Farmington, CT 06030-8214

Phone: (860) 679-1802 / E-mail: reportline@uconn.edu

<https://uconncares.alertline.com/gcs/welcome>

Ombuds Office, Donna Douglass Williams - www.ombuds.uconn.edu

(F/S, S)

The UConn Health Ombuds serves as a neutral resource and provides confidential and informal assistance to members of the campus community. The Ombuds Office is not a designated reporting office for UConn or UConn Health, but is available to discuss a variety of concerns confidentially to the extent permitted by law. The Ombuds Office supplements but does not substitute for any of the other resources included on this list. Persons can contact the Ombuds at any point during an issue when a confidential conversation or source of information may be needed.

TG 109 University Tower / 263 Farmington Ave, Farmington, CT 06030

Phone: (860) 679-5061 / Email: DouglassWilliams@uchc.edu

Parking, Transportation and Event Services

(S, F/S/E, C)

Parking, Transportation and Event Services oversees patient, visitor and event parking; valet parking; campus parking permits; maintenance of the parking facilities; common use conference and event room scheduling; campus shuttles; and identification badging.

Administrative Services Building, 3rd Floor, Room D3500 263 Farmington Avenue Farmington, CT 06030-8230

Phone: 860-679-4248 / Email: parking.transportation@uchc.edu

Student Behavioral Health Service (SBHS) -

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<https://health.uconn.edu/student-affairs/health-and-wellness/student-behavioral-health-service/>

The Student Behavioral Health Service provides evaluation and treatment to medical, dental and graduate students at UConn Health. While stress management is often a focus of treatment, students are seen for a variety of other issues.

195 Farmington Avenue, Suite 2000, Office 2001 and U203, Farmington, CT 06030

Phone: 860-679-5434

Veterans Affairs and Military Programs - www.veterans.uconn.edu

(S, F/S, E)

The Office of Veterans Affairs and Military programs provides a full range of benefits and services to students, faculty, and staff who have served or continue to serve in the Armed Forces of the United States, including those participating in the school's Army and Air Force ROTC units. These services include benefits processing, event programming, and community outreach.

Hawley Armory – Room 100B /359 Mansfield Road, Unit 1264; Storrs, CT 06269-1264

Phone: (860) 486-2442 / Fax: (860) 486-5283 / Email: veterans@uconn.edu

Dental, Medical & Graduate School (not residents) – [Lisa Francini](mailto:Lisa.Francini@uconn.edu) | Phone: (860) 679-2986

Dental Residents – [Martha Wilkie](mailto:Martha.Wilkie@uconn.edu) / Phone: (860) 679-4458

Medical Residents – [TBD](mailto:TBD@uconn.edu) / Phone: (860) 486-2442

Workplace Accommodations for Employees –

(F/S/E)

<https://health.uconn.edu/human-resources/services/americans-with-disabilities-act-compliance-and-accommodations/>

The Department of Human Resources is charged with processing and facilitating requests for employee ADA workplace accommodations.

16 Munson Road, 5th Floor/ Farmington, CT 06032-4025
Kristin Donofrio / ADA & HR Programs Officer
Phone: (860) 679-2831/ E-mail: kristin.donofrio@uconn.edu

UNION RESOURCES

(F/S,E)

AAUP-UHC Faculty - University of CT Health Center American Association of University Professors

270 Farmington Avenue, Suite 364, Farmington, CT 06032

Phone: (860) 678-0826/ Fax: (860) 678-0832/ Email: uchcaaup12@gmail.com / Website: www.uchc-aaup.org

NP-2 CEUI - Maintenance-Connecticut Employees Union Independent

110 Randolph Road/ PO Box 1268/Middletown, CT 06457

Phone: (860) 344-0311/Fax: (860) 344-8648/ Website: ceui.org

NP-3 AFSCME - Administrative Clerical- American Federation of State, County and Municipal Employees, AFL-CIO

444 East Main Street, New Britain, CT 06051

Phone: (860) 224-4000/ Fax: (860) 224-3041/Website: www.council4.org

NP-5 CPFU - Connecticut Police-Fire Union

50 Columbus Boulevard, 3rd Floor, Hartford, CT 06106

Phone: (860) 953-2626/Fax: (860) 953-1978/Website: https://cpfu.org/cpfu_wp/

NP-6 1199 - JDH Paraprofessional Health Care-New England Health Care Employees Union- District 1199

77 Huyshope Avenue, Hartford, CT 06106

Phone: (860) 549-1199/Fax: (860) 251-6049/ Email: mailbox@seiu1199ne.org / Website: www.seiu1199ne.org

P-5 A&R - Administrative & Residual Employee Union

805 Brook Street, Building #4, Rocky Hill, CT 06067

Phone: (860) 953-1316/Fax: (860) 953-1377/ Email: office@andr.org / Website: <http://andr.ct.aft.org/>

UHP - University Health Professionals- Local 3837/ AFT/AFT CT/AFL-CIO

The Exchange, Suite 174/ 270 Farmington Ave, Farmington, CT 06032-1909

Phone: (860) 676-8444/ Email: contactuhp@uhp3837.com / Website: <http://uhp3837.ct.aft.org/>

CAMPUS SUPPORT & ADVOCACY

African American Cultural Center (AACC) - www.aacc.uconn.edu

(S, F/S/E, C)

The AACC helps African American students and employees with the unique societal and institutional challenges they face and supports students' adjustment to college life through the development of cultural awareness, academic excellence, leadership skills, social consciousness and personal success.

Student Union, 4th Floor / 2110 Hillside Road, Unit 3180; Storrs, CT 06269-3180
Phone: (860) 486-3433 / Fax: (860) 486-1193 / Email: aacc@uconn.edu

Asian American Cultural Center (AsACC) - www.asacc.uconn.edu (S, F/S/E, C)

The AsACC helps Asian American students and employees explore and define their cultural identity in multicultural America and provides a supportive environment for students, faculty, and staff that encourages academic excellence, personal development, community engagement, and professional leadership.

Student Union, 4th Floor / 2110 Hillside Road, Unit 3186; Storrs, CT 06269-3186
Phone: (860) 486-0830 / Fax: (860) 486-1606 / Email: asacc@uconn.edu

Puerto Rican / Latin American Cultural Center (PRLACC) - www.latino.uconn.edu (S, F/S/E, C)

The PRLACC's mission is to improve the status of Latinos and promote awareness, understanding, and appreciation of the richness and diversity of Latinos and Latin American cultures.

Student Union, 4th Floor / 2110 Hillside Road, Unit 3188; Storrs, CT 06269-3188
Phone: (860) 486-1135 / Fax: (860) 486-4642 / Email: prlacc@uconn.edu

Rainbow Center – www.rainbowcenter.uconn.edu (S, F/S/E, C)

The Rainbow Center works to ensure that members of the Gay, Lesbian, Bisexual, Transgender, Queer, Questioning, and Allied community have the opportunity to learn, work, and grow in a supportive and safe environment.

Student Union, 4th Floor / 2110 Hillside Road, Unit 3096; Storrs, CT 06269-3096
Phone: (860) 486-5821 / Fax: (860) 486-6674 / Email: rainbowcenter@uconn.edu

Women's Center - www.womenscenter.uconn.edu (S, F/S/E, C)

The mission of the Women's Center is to advocate, educate, and provide support services for the achievement of gender equity at the University and within the community at large. The Women's Center pays special attention to the additional challenges a woman may face due to her race, nationality, class, sexual identity, religion, age, and physical or mental ability.

Student Union, 4th Floor / 2110 Hillside Road, Unit 3118; Storrs, CT 06269-3118
Phone: (860) 486-4738 / Fax: (860) 486-1104 / Email: womenscenter@uconn.edu

EXTERNAL ENFORCEMENT AGENCIES

Connecticut Commission on Human Rights and Opportunities (CHRO) - www.ct.gov/chro (S, F/S/E, C)

The CHRO enforces state and federal civil rights laws that ban illegal discrimination in employment, housing, public accommodations, and credit transactions. Persons needing to file a complaint should contact the CHRO office for their region, which can be determined by referencing the map available at www.ct.gov/chro/lib/chro/pdf/chromap.pdf.

Administrative Headquarters / 450 Columbus Blvd., Hartford, CT 06103-1835
Phone: (800) 477-5737 / TTD: (860) 541-3459

U.S. Equal Employment Opportunity Commission (EEOC) - www.eeoc.gov (S, F/S/E, C)

The EEOC enforces federal laws prohibiting employment discrimination because of a person's race, color, religion, sex, national origin, age, or disability. The EEOC also enforces laws forbidding retaliation against persons for complaining of discrimination, filing a charge of discrimination, or participating in an employment discrimination investigation or lawsuit.

Boston Area Office, John F. Kennedy Federal Building / 475 Government Center; Boston, MA 02203
Phone: (800) 669-4000 / Fax: (617) 565-3196 / TTD: (800) 669-6820 / ASL Video (844) 234-5122

U.S. Office for Civil Rights (OCR) - www.ed.gov/ocr (S, F/S/E, C)

The OCR enforces federal civil rights laws that prohibit discrimination in programs or activities that receive federal financial assistance from the Department of Education. The laws enforced forbid discrimination based on race, color, national origin, sex, disability, and age.

Boston Office, U.S. Dept. of Education / 5 Post Office Square, 8th Floor; Boston, MA 02109-3921
Phone: (617) 289-0111 / Fax: (617) 289-0150 / TTD: (800) 877-8339 / Email: ocr.boston@ed.gov