

## **WORKFORCE ANALYSIS**

(Section 46a-68-83)

January 2019

### **INTRODUCTORY NOTES**

This section was weak in the previous filing, and there were no proposals or recommendations. All errors from the previous *Plan* have been corrected.

During this *Plan* year, five job categories reached or exceeded 25 employees and three categories fell below 25 employees. Currently, Human Resources is in the midst of developing a new job classification system. The anticipated timeline for completion of the project is summer 2019. Because of the upcoming changes close to the end of the Affirmative Action Plan year, CHRO approved maintaining the current categories and postponing creating new categories until the classification project is complete.

To report and analyze the workforce more accurately, the Office of Institutional Equity requested changes to three other categories. CHRO approved consolidating three Specialist titles into one category, consolidating three secretarial/clerical titles into the Remaining titles and separating Fire and Police in the Protective Services category. Please see **ATTACHMENT A** of this section for the documentation of these changes.

In the Professional Professor category, the Distinguished Professor title is separated from the Professor title. The Distinguished Professor is the highest honor that the University bestows on a faculty member who has demonstrated excellence in teaching, research, and outreach/service. It is purely an honorary title bestowed on existing faculty and does not reflect additions to the workforce or promotional advancement.

The workforce numbers are based upon all employees appearing in the CORE-CT as of September 30, 2018.

#### **Subsection (a)**

The analyses included in this section display the racial and sexual composition of the total full-time workforce for each office, position and position classification identified in the job title study. Analyses were performed for part-time and durational titles. The analyses include a detailed breakdown of the individual titles and separate demographic profiles. The workforce analysis inventories the:

- Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category
- Total agency workforce by office, position and position classification within each occupational category
- Agency workforce in each relevant labor market area by occupational category

- Agency workforce in each relevant labor market area by office, position and position classification within each occupational category

Labor markets are equated with campuses.

**Subsection (b)**

The analyses in this section report the age groups of the full-time work force by occupational category in five (5) year increments.

**Subsection (c)**

The analyses in this section report by occupational category, and the number of employees in the full-time workforce, who have identified as physically disabled.

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FULL TIME TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	94	43	51	35	41	3	5	2	2	3	3
%	100.0%	45.7%	54.3%	37.2%	43.6%	3.2%	5.3%	2.1%	2.1%	3.2%	3.2%
PROFESSIONAL FACULTY	1223	744	479	521	360	26	13	37	28	160	78
%	100.0%	60.8%	39.2%	42.6%	29.4%	2.1%	1.1%	3.0%	2.3%	13.1%	6.4%
PROFESSIONAL NON-FACULTY	2126	775	1351	659	1159	46	53	33	64	37	75
%	100.0%	36.5%	63.5%	31.0%	54.5%	2.2%	2.5%	1.6%	3.0%	1.7%	3.5%
ADINISTRATIVE SUPPORT	120	5	115	5	100	0	8	0	6	0	1
%	100.0%	4.2%	95.8%	4.2%	83.3%	0.0%	6.7%	0.0%	5.0%	0.0%	0.8%
PARAPROFESSIONAL	10	8	2	7	0	0	1	1	1	0	0
%	100.0%	80.0%	20.0%	70.0%	0.0%	0.0%	10.0%	10.0%	10.0%	0.0%	0.0%
SKILLED CRAFT	89	86	3	77	3	2	0	5	0	2	0
%	100.0%	96.6%	3.4%	86.5%	3.4%	2.2%	0.0%	5.6%	0.0%	2.2%	0.0%
PROTECTIVE SERVICES (SWORN)	168	145	23	125	19	10	1	9	2	1	1
%	100.0%	86.3%	13.7%	74.4%	11.3%	6.0%	0.6%	5.4%	1.2%	0.6%	0.6%
SERVICE MAINTENANCE	329	233	96	153	52	10	5	68	36	2	3
%	100.0%	70.8%	29.2%	46.5%	15.8%	3.0%	1.5%	20.7%	10.9%	0.6%	0.9%
TOTAL	4159	2039	2120	1582	1734	97	86	155	139	205	161
%	100.0%	49.0%	51.0%	38.0%	41.7%	2.3%	2.1%	3.7%	3.3%	4.9%	3.9%

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UNIVERSITY DIRECTOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
U Director	35	14	21	9	17	1	2	2	0	2	2
<b>TOTAL</b>	<b>35</b>	<b>14</b>	<b>21</b>	<b>9</b>	<b>17</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>

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EXECUTIVE ADMIN REMAINING TITLE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Assoc Dean of Students	1	0	1		1						
Assoc Vice President	14	7	7	5	6	1				1	1
Assoc Vice Provost	2	1	1		1	1					
Asst Vice President	7	2	5	2	3		2				
Asst Vice Provost	5	3	2	3	1				1		
Chief of Staff	1	0	1		1						
Dean	10	4	6	4	5		1				
Dept Head Student Affairs	5	2	3	2	2				1		
Exec VP for Admin & CFO	1	1	0	1							
Executive Director	3	1	2	1	2						
President	1	0	1		1						
Provost & Exec Vice President	1	1	0	1							
Vice President	6	5	1	5	1						
Vice Provost	1	1	0	1							
Vice Provost & Dean	1	1	0	1							
<b>TOTAL</b>	<b>59</b>	<b>29</b>	<b>30</b>	<b>26</b>	<b>24</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>

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FACULTY-PROFESSOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Distinguished Professor	24	14	10	12	10	0	0	0	0	2	0
Professor	466	320	146	244	117	8	2	13	7	55	20
<b>TOTAL</b>	<b>490</b>	<b>334</b>	<b>156</b>	<b>256</b>	<b>127</b>	<b>8</b>	<b>2</b>	<b>13</b>	<b>7</b>	<b>57</b>	<b>20</b>

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FACULTY-ASSOCIATE PROFESSOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Associate Professor	411	246	165	172	125	12	7	14	11	48	22
<b>TOTAL</b>	<b>411</b>	<b>246</b>	<b>165</b>	<b>172</b>	<b>125</b>	<b>12</b>	<b>7</b>	<b>14</b>	<b>11</b>	<b>48</b>	<b>22</b>

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FACULTY-ASSISTANT PROFESSOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Assistant Professor	273	149	124	80	77	6	3	9	9	54	35
<b>TOTAL</b>	<b>273</b>	<b>149</b>	<b>124</b>	<b>80</b>	<b>77</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>9</b>	<b>54</b>	<b>35</b>



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FACULTY-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Assoc Coop Ext Edu	16	5	11	4	10		1	1			
Assoc Extension Professor	3	2	1	2	1						
Asst Coop Ext Edu	7	2	5	1	4					1	1
Asst Extension Professor	6	3	3	3	2				1		
Extension Educator	6	2	4	2	4						
Extension Instructor	2	0	2	0	2						
SP Internal Lecturer I	0	0	0		0						
SP Internal Lecturer II	3	0	3		3						
SP Internal Lecturer III	2	0	2		2						
Sr Coop Ext Edu	4	1	3	1	3						
<b>TOTAL</b>	<b>49</b>	<b>15</b>	<b>34</b>	<b>13</b>	<b>31</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

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U STAFF PROFESSIONAL 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
U Staff Professional 3	64	30	34	27	29	1	2	2	1	0	2
<b>TOTAL</b>	<b>64</b>	<b>30</b>	<b>34</b>	<b>27</b>	<b>29</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>

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U STAFF PROFESSIONAL 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
U Staff Professional 2	25	11	14	9	12	1		1	2		
<b>TOTAL</b>	<b>25</b>	<b>11</b>	<b>14</b>	<b>9</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>

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U STAFF PROFESSIONAL OTHER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U Staff Professional 1	27	6	21	5	21			1			
U Staff Professional 4	14	7	7	7	6		1				
U Staff Professional 5	3	1	2	1	2						
<b>TOTAL</b>	<b>44</b>	<b>14</b>	<b>30</b>	<b>13</b>	<b>29</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

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UCP 11

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 11-Area Head-Library	2	1	1	1	1						
UCP 11-Associate Finance Dir	1	0	1		1						
UCP 11-Computer Manager	5	4	1	3				1			1
UCP 11-Computer Technician	2	2	0	2							
UCP 11-Dir Student Athl CMHS	1	0	1		1						
UCP 11-Mgr-Instruc Dev Svcs	1	1	0	1							
UCP 11-Network Technician 4	4	4	0	3						1	
UCP 11-SR Assoc Dir Admissions	1	0	1						1		
UCP 11-University Accountant 4	3	0	3		3						
<b>UCP 11 TOTAL</b>	<b>20</b>	<b>12</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

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UCP 10

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 10-Asst Computer Manager	11	4	7	4	5						2
UCP 10-Comp Tech Supp Cons 4	15	9	6	8	1	1	1		2		2
UCP 10-Creative Services Dir	2	2	0	1		1					
UCP 10-EH&S Manager	4	2	2	2	2						
UCP 10-Facilities Prof 4	16	12	4	12	3						1
UCP 10-Lic Archt/Prof Engr	5	3	2	3	2						
UCP 10-Mgr Jorgensen Aud Ops	1	1	0	1							
UCP 10-Mgr Theater Operations	1	1	0	1							
UCP 10-Oper Sys Prog/Analyst 4	3	2	1	2	1						
UCP 10-Public Safety Opers Mgr	1	1	0	1							
UCP 10-SHS APRN	2	0	2		2						
UCP 10-SHS Psychologist	3	0	3		2						1
UCP 10-Sponsor Progr Team Lead	5	2	3	2	3						
UCP 10-Sr Assoc Director RC	2	0	2		2						
UCP 10-SR Data Base Admin	3	0	3		3						
UCP 10-Sr Univ Relations Assoc	1	0	1		1						
UCP 10-Univ Assoc Librarian	2	1	1	1	1						
UCP 10-Univ Librarian 4	5	0	5		5						
<b>UCP 10 TOTAL</b>	<b>82</b>	<b>40</b>	<b>42</b>	<b>38</b>	<b>33</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>

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UCP 9

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 09-Assoc Dir Admissions	2	2	0	1		1					
UCP 09-Assoc Dir Development	1	1	0	1							
UCP 09-Assoc Dir Financial Aid	2	0	2		2						
UCP 09-Assoc Registrar	2	1	1	1	1						
UCP 09-ASST DIR-DRL ASSIGN	2	0	2		2						
UCP 09-Asst Finance Dir 2	9	2	7	1	5					1	2
UCP 09-Bldg Inspec & Comp Off	5	4	1	3	1	1					
UCP 09-Budget Analyst 3	1	1	0	1							
UCP 09-Building Renov Proj Dir	2	2	0	2							
UCP 09-Center Director	5	0	5		2		1		1		1
UCP 09-Computer Engineer	1	1	0	1							
UCP 09-Data Base Admin 2	4	3	1	3	1						
UCP 09-EH&S Senior Specialist	4	2	2	2	2						
UCP 09-Envr Compliance Prof	2	2	0	2							
UCP 09-Executive Asst 2	8	2	6	2	6						
UCP 09-Executive Program Dir	31	11	20	10	16	1	1		1		2
UCP 09-Facilities Prof 3	5	3	2	3	1						1
UCP 09-Inst Research Spec	1	0	1								1
UCP 09-Machine Shop Engr/Mgr	3	3	0	3							
UCP 09-Mgr Athletic Equip Svcs	1	1	0	1							
UCP 09-Mgr Technical Projects	5	2	3	1	3					1	
UCP 09-Network Consultant 3	5	2	3	2	3						
UCP 09-Network Technician 3	10	10	0	9				1			
UCP 09-Oper Sys Prog/Analyst 3	21	18	3	16	1			1		1	2
UCP 09-Prkg & Trans Serv Admin	1	1	0	1							
UCP 09-PROCURE SVCS SR SPEC	4	0	4		4						
UCP 09-Publicity/Mrkg Director	4	2	2	2	2						
UCP 09-SHS Psych Social Worker	2	1	1		1			1			
UCP 09-Sr Comp Prog/Analyst	24	20	4	13	3	1		1		5	1
UCP 09-Technical Shop Engr/Mgr	1	1	0	1							
UCP 09-University Accountant 3	4	1	3	1	1						2
<b>UCP 9 TOTAL</b>	<b>172</b>	<b>99</b>	<b>73</b>	<b>83</b>	<b>57</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>8</b>	<b>12</b>

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UCP 9 OSD CON PROJ MGR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 09-OSD Consl & Project Mgr	20	7	13	6	8		3	1	2		
<b>TOTAL</b>	<b>20</b>	<b>7</b>	<b>13</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>



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UCP 9 U LIBRARIAN 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 09-University Librarian 3	23	5	18	5	14		1		2		1
<b>TOTAL</b>	<b>23</b>	<b>5</b>	<b>18</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>

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UCP 8

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 08-Acad Advisory Ctr Dir	5	0	5		5						
UCP 08-Admissions Director RC	1	0	1		1						
UCP 08-Assoc Dir Student Dev	2	1	1	1	1						
UCP 08-Asst Dir Dining Svcs	3	3	0	3							
UCP 08-Asst Finance Dir 1	8	2	6	2	6						
UCP 08-Asst Registrar	5	2	3	2	3						
UCP 08-Comp Prog/Analyst 2	19	15	4	13	2			1		1	2
UCP 08-Comp Tech Sup Cons 3	26	21	5	17	3			2		2	2
UCP 08-Data Base Manager	2	1	1	1	1						
UCP 08-Envr Compliance Analyst	2	0	2		2						
UCP 08-Executive Asst 1	12	1	11	1	10						1
UCP 08-Info Systems Analyst 3	13	8	5	6	5			1		1	
UCP 08-Instructional Dev 2	2	0	2		2						
UCP 08-Manager Farm Services	2	1	1	1	1						
UCP 08-Manager Financial Serv	4	0	4		4						
UCP 08-Media Producer 2	7	6	1	6					1		
UCP 08-Placement Dir Law	1	0	1		1						
UCP 08-Purchasing Agent 2	11	6	5	6	5						
UCP 08-Registrar Law	1	0	1		1						
UCP 08-Senior Art Designer	3	1	2	1	1				1		
UCP 08-Spec Bus Econ Dev Cons	1	0	1		1						
UCP 08-Sr Machine Shop Engr	7	7	0	7							
UCP 08-Systems Administrator 2	4	0	4		4						
UCP 08-TECHNICAL ASSOC	5	3	2	3	1				1		
UCP 08-Univ Library Asst 4	3	2	1	1			1			1	
UCP 08-University Pharmacist 2	1	0	1		1						
UCP 08-Womens Ctr Assoc Dir	1	0	1		1						
UCP 08-Writer/Editor 4	11	3	8	3	8						
<b>UCP 8 TOTAL</b>	<b>162</b>	<b>83</b>	<b>79</b>	<b>74</b>	<b>70</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>5</b>

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UCP 8 PROGRAM DIRECTOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 08-Program Director	52	18	34	16	28	1	3	0	2	1	1
<b>TOTAL</b>	<b>52</b>	<b>18</b>	<b>34</b>	<b>16</b>	<b>28</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>

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UCP 7

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 07-Academic Couns/Coord	18	2	16	1	14	1			2		
UCP 07-Administrative Mgr 2	16	4	12	4	11				1		
UCP 07-Animal Care Manager	1	0	1		1						
UCP 07-Asst Dean of Students	4	0	4		2		1		1		
UCP 07-Asst Dir BGS/ND Prog	4	0	4		4						
UCP 07-Asst to the Director	2	0	2		2						
UCP 07-Audio Visual Tech 2	3	3	0	3							
UCP 07-Budget Analyst 2	3	1	2	1	2						
UCP 07-Business Consultant	10	5	5	2	4	2		1	1		
UCP 07-Business Manager 2	4	0	4		4						
UCP 07-Coord Counselor CAP	2	0	2		1		1				
UCP 07-Counselor	3	1	2		2	1					
UCP 07-Dining Svcs Area Mgr	16	12	4	11	4			1			
UCP 07-Educational Media Assoc	1	1	0	1							
UCP 07-EH&S Specialist 2	3	2	1	2	1						
UCP 07-Equip/Fac Mgr Ath	3	3	0	3							
UCP 07-Facilities Prof 2	12	12	0	11		1					
UCP 07-Fiscal Manager	15	3	12	3	11				1		
UCP 07-Gov Relations Assoc	1	0	1		1						
UCP 07-Grants & Contr Spec 2	7	0	7		7						
UCP 07-Housekeeping DevelopMgr	2	0	2		1		1				
UCP 07-Info Systems Analyst 2	8	4	4	3	3	1			1		
UCP 07-Inst Research Anlyst	1	0	1		1						
UCP 07-Instructional Dev 1	4	3	1	3	1						
UCP 07-International Advisor	3	0	3		1						2
UCP 07-Manager-Growth Ops	3	3	0	3							
UCP 07-Manager-Lab Services	2	2	0	1		1					
UCP 07-Mgr Scientific Coll	2	0	2		2						
UCP 07-Microcomp Supp Cons 2	1	1	0	1							
UCP 07-Network Consultant 2	2	0	2		2						
UCP 07-Network Technician 2	3	3	0	3							
UCP 07-Oper Sys Prog/Analyst 2	7	7	0	6						1	
UCP 07-Payroll Supervisor	1	0	1		1						
UCP 07-Prog Spec Ed Outreach	1	0	1		1						

Workforce Analysis

WORKFORCE ANALYSIS

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UCP 7

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 07-Program Assoc	6	1	5	1	4				1		
UCP 07-Program mgr-Educ Outrch	1	0	1		1						
UCP 07-Program Specialist 2	26	8	18	6	15			1	2	1	1
UCP 07-Publicity/Mktg Manager	11	2	9	2	8						1
UCP 07-Res Hall Complex Coord	8	4	4	2	3	1		1	1		
UCP 07-Res Hall Complex Mgr	4	3	1	3	1						
UCP 07-SHS Nurse/Coordinator	3	0	3		3						
UCP 07-Sign Language Interp	2	0	2		2						
UCP 07-Sr Admissions Officer	8	3	5	1	3	2			2		
UCP 07-Substance Abs Prev Edu	1	0	1		1						
UCP 07-SUPPLY MANAGER	1	0	1		1						
UCP 07-Systems Administrator 1	2	2	0	1				1			
UCP 07-Training Dev Coord	2	0	2		1						1
UCP 07-U LIBRARY ASST III	5	1	4	1	3				1		
UCP 07-Univ Library Asst V Law	1	0	1		1						
UCP 07-Univ Relations Assoc	3	1	2	1	2						
UCP 07-University Accountant 2	6	2	4	2	3						1
UCP 07-University Librarian 2	7	3	4	3	3		1				
<b>TOTAL</b>	<b>265</b>	<b>102</b>	<b>163</b>	<b>85</b>	<b>139</b>	<b>10</b>	<b>4</b>	<b>5</b>	<b>14</b>	<b>2</b>	<b>6</b>

WORKFORCE ANALYSIS

September 30, 2018

UCP 7 COMP TECH SUP CONS 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 07-Comp Tech Sup Cons 2	28	23	5	21	4	1			1	1	
<b>TOTAL</b>	<b>28</b>	<b>23</b>	<b>5</b>	<b>21</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

WORKFORCE ANALYSIS

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UCP 7 PROGRAM MANAGER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 07-Program Manager	32	9	23	8	20		3			1	
<b>TOTAL</b>	<b>32</b>	<b>9</b>	<b>23</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

WORKFORCE ANALYSIS

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UCP 6

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 06-Academic Advisor 2	21	4	17	3	13	1	2		1		1
UCP 06-Administrative Mgr 1	10	1	9		7		1	1	1		
UCP 06-Benefits Officer	1	1	0					1			
UCP 06-Bio III Academic Coord	1	0	1		1						
UCP 06-Building Services Mgr	6	6	0	6							
UCP 06-Business Manager 1	14	3	11	3	8		1		1		1
UCP 06-Career Consultant	7	2	5	2	4				1		
UCP 06-Computer Lab Coord 2	1	1	0	1							
UCP 06-Computer Prog/Anlyst 1	3	3	0	3							
UCP 06-Data Base Prog/Anlst	2	1	1	1							1
UCP 06-Financial Aid Officer	10	2	8		6	1		1	2		
UCP 06-Grants & Contr Spec 1	14	1	13	1	12		1				
UCP 06-Graphic Designer/III 3	5	2	3	2	3						
UCP 06-Info Systems Analyst 1	7	1	6	1	5		1				
UCP 06-Laboratory Supervisor	5	4	1	4	1						
UCP 06-Media Producer 1	5	3	2	1	1			1		1	1
UCP 06-Museum Exhibit Designer	2	2	0	2							
UCP 06-Prod Tech Analyst 3	1	1	0	1							
UCP 06-Program Manager MBA	1	0	1		1						
UCP 06-Publicity/Mktg Admin	11	2	9	2	9						
UCP 06-Student Employ Officer	1	0	1		1						
UCP 06-Technical Asst 3	3	1	2	1	2						
<b>TOTAL</b>	<b>131</b>	<b>41</b>	<b>90</b>	<b>34</b>	<b>74</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>4</b>



WORKFORCE ANALYSIS

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UCP 6 ADMIN SERV ASST 4

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 06-Admin Services Asst 4	27	0	27		24		1		2		
<b>TOTAL</b>	<b>27</b>	<b>0</b>	<b>27</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

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UCP 6 PROGRAM ADMIN

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 06-Program Administrator	29	6	23	5	19			1			4
<b>TOTAL</b>	<b>29</b>	<b>6</b>	<b>23</b>	<b>5</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>

WORKFORCE ANALYSIS

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UCP 6 PROGRAM SPEC 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 06-Program Specialist 1	39	5	34	5	27		3		2		2
<b>TOTAL</b>	<b>39</b>	<b>5</b>	<b>34</b>	<b>5</b>	<b>27</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>

WORKFORCE ANALYSIS

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UCP 5

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 05-Admissions Officer	17	6	11	5	8		1	1	2		
UCP 05-Animal Care Specialist	4	0	4		3				1		
UCP 05-Art Museum Registrar	2	0	2		2						
UCP 05-Assignments Coordinator	5	2	3	2	2				1		
UCP 05-Asst Business Mgr-Athl	1	1	0	1							
UCP 05-Asst Mgr Athl Fields	1	1	0	1							
UCP 05-Asst Registrar RC	2	0	2		1						1
UCP 05-Budget Specialist	1	0	1		1						
UCP 05-Business Services Supv	6	0	6		6						
UCP 05-Educational Media Asst	4	2	2	2	2						
UCP 05-EH&S Specialist 1	5	4	1	4			1				
UCP 05-Elec Design Tech 3	1	1	0	1							
UCP 05-Field Coordinator	1	0	1		1						
UCP 05-Grad Admissions Assoc	1	0	1		1						
UCP 05-Laboratory Technician 3	10	2	8		7	1	1			1	
UCP 05-Office Manager	2	0	2		2						
UCP 05-Program Coordinator MBA	1	0	1		1						
UCP 05-Publications Editor	1	0	1		1						
UCP 05-Purchasing Agent 1	2	1	1	1	1						
UCP 05-Residence Hall Director	29	17	12	9	10	5	1	1	1	2	
UCP 05-SA Coordinator RC	3	3	0	3							
UCP 05-SA Program Coord 2	9	2	7	2	6						1
UCP 05-Specialized Design Tech	3	3	0	3							
UCP 05-Technical Asst 2	5	2	3	2	3						
UCP 05-Theater Production Mgr	3	3	0	3							
UCP 05-Ticket Manager	2	0	2		1		1				
UCP 05-U Library Asst 2	3	2	1	2	1						
UCP 05-Univ Lib Asst 3 Law	1	0	1		1						
UCP 05-University Accountant 1	3	1	2	1	2						
UCP 05-University Librarian 1	8	4	4	3	4			1			
UCP 05-Writer/Editor 3	5	2	3	2	3						
<b>UCP 5 TOTAL</b>	<b>141</b>	<b>59</b>	<b>82</b>	<b>47</b>	<b>70</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>2</b>

WORKFORCE ANALYSIS

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UCP 5 ACADEMIC ADVISOR 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 05-Academic Advisor 1	31	3	28	1	23	1	2		1	1	2
<b>TOTAL</b>	<b>31</b>	<b>3</b>	<b>28</b>	<b>1</b>	<b>23</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>

WORKFORCE ANALYSIS

September 30, 2018

UCP 5 ADMIN COORDINATOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 05-Admin Coordinator	32	3	29	3	28						1
<b>TOTAL</b>	<b>32</b>	<b>3</b>	<b>29</b>	<b>3</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

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UCP 5 ADMIN SERV SPEC 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 05-Admin Services Spec 3	40	5	35	4	34			1			1
<b>TOTAL</b>	<b>40</b>	<b>5</b>	<b>35</b>	<b>4</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

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UCP 5 DNG SERV AR ASST MGR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 05-Dining Serv Ar Asst Mgr	22	13	9	13	8				1		
<b>TOTAL</b>	<b>22</b>	<b>13</b>	<b>9</b>	<b>13</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>



WORKFORCE ANALYSIS

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UCP 5 FINANCIAL ASST 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 05-Financial Asst 2	36	7	29	7	25		1				3
	<b>36</b>	<b>7</b>	<b>29</b>	<b>7</b>	<b>25</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>

WORKFORCE ANALYSIS

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UCP 5 PROGRAM COORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 05-Program Coordinator	42	3	39	2	35		2	1	1		1
<b>TOTAL</b>	<b>42</b>	<b>3</b>	<b>39</b>	<b>2</b>	<b>35</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

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UCP 4

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 04-Assoc Scheduling Off	3	0	3		3						
UCP 04-Athletic Equipment Mgr	5	3	2	3	2						
UCP 04-Comp Tech Sup Cons 1	24	19	5	16	5	1		1		1	
UCP 04-EH&S Technician	1	1	0	1							
UCP 04-Electr Design Tech 2	1	1	0	1							
UCP 04-Graphic Designer III 2	1	1	0	1							
UCP 04-Laboratory Technician 2	6	1	5	1	5						
UCP 04-Oper System Prog/Anal 1	2	2	0	1						1	
UCP 04-Publicity/Mktg Coord	9	3	6	3	6						
UCP 04-SA Program Advisor	1	0	1		1						
UCP 04-SA Program Coord 1	3	1	2	1	1		1				
UCP 04-Technical Asst 1	3	0	3		3						
UCP 04-Theater Production Tech	1	1	0	1							
UCP 04-Univ Library Asst 2 Law	2	1	1	1							1
<b>UCP 4 TOTAL</b>	<b>62</b>	<b>34</b>	<b>28</b>	<b>30</b>	<b>26</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>

WORKFORCE ANALYSIS

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UCP 4 ADMIN SERV ASST 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 04-Admin Services Asst 3	44	2	42	1	36		1	1	3		2
<b>TOTAL</b>	<b>44</b>	<b>2</b>	<b>42</b>	<b>1</b>	<b>36</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>

WORKFORCE ANALYSIS

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UCP 4 ADMIN SERV SPEC 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 04-Admin Serv Specialist 2	100	16	84	14	74		4		3	2	3
<b>TOTAL</b>	<b>100</b>	<b>16</b>	<b>84</b>	<b>14</b>	<b>74</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>3</b>

WORKFORCE ANALYSIS

September 30, 2018

UCP 4 PROGRAM ASSISTANT 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 04-Program Asst 2	48	7	41	6	35		2		1	1	3
<b>TOTAL</b>	<b>48</b>	<b>7</b>	<b>41</b>	<b>6</b>	<b>35</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>

WORKFORCE ANALYSIS

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UCP 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 03-ASST SCHED OFFICER	1	0	1								1
UCP 03-Laboratory Technician 1	1	1	0	1							
UCP 03-Mech Design Tech 1	1	1	0	1							
UCP 03-Network Technician 1	2	2	0	2							
UCP 03-Technical Records Coord	9	4	5	3	3	1			1		1
<b>TOTAL</b>	<b>14</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>

WORKFORCE ANALYSIS

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UCP 3 PROG ASSISTANT 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 03-Program Asst I	71	7	64	3	60	2	1	2	2	0	1
<b>TOTAL</b>	<b>71</b>	<b>7</b>	<b>64</b>	<b>3</b>	<b>60</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>



WORKFORCE ANALYSIS

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UCP 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 01-Box Office Manager	1	0	1		1						
UCP 01-Financial Asst 1	25	3	22	3	17		1				4
UCP 01-Laboratory Asst	1	1	0							1	
UCP 01-Program Aide	3	0	3		2		1				
UCP 01-Research Lab Aide	4	3	1	3	1						
<b>TOTAL</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>6</b>	<b>21</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>

WORKFORCE ANALYSIS

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PROF-ACADEMIC ASSISTANTS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Academic Asst 1	7	4	3	4	2						1
Academic Asst 2	7	4	3	4	2				1		
Academic Asst 3	18	10	8	5	8					5	
Academic Asst 4	4	2	2	2	2						
Academic Asst 5	1	1	0	1							
<b>TOTAL</b>	<b>37</b>	<b>21</b>	<b>16</b>	<b>16</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>1</b>

WORKFORCE ANALYSIS

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PROF-SPECIALIST 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Specialist IA	0	0	0								
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
				<b>Moved to Specialists Category</b>							

WORKFORCE ANALYSIS

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PROF-SPECIALIST 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Specialist IIA	0	0	0								
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
				<b>Moved to Specialists Category</b>							

WORKFORCE ANALYSIS

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PROF-SPECIALIST 3-4

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Specialist IIIA	0	0	0								
Specialist IVA	0	0	0								
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
				<b>Moved to Specialists Category</b>							

WORKFORCE ANALYSIS

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PROF-SPECIALISTS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Specialist IA	59	37	22	27	20	9	1			1	1
Specialist IIA	25	22	3	18	3	4					
Specialist IIIA	3	0	3		3						
Specialist IVA	7	6	1	6	1						
<b>TOTAL</b>	<b>94</b>	<b>65</b>	<b>29</b>	<b>51</b>	<b>27</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
					<b>NEW CATEGORY</b>						

WORKFORCE ANALYSIS

September 30, 2018

PROF-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Asst Director	7	2	5	2	5						
Controller	1	1	0	1							
Deputy Chief of Staff	1	1	0	1							
U Ed Asst 1	10	0	10		10						
U Ed Asst 2	20	0	20		17				1		2
U Ed Asst 3	11	0	11		11						
U Technician 1	2	0	2		1						1
U Technician 2	1	1	0	1							
UCP 02-Admin Serv Specialist 1	1	0	1		1						
UCP 02-Prog Asst Ed Outreach	3	0	3		1				2		
UCP 12-SHS Clinical Coord	1	1	0							1	
UCP 12-SHS Physician 2	2	1	1	1	1						
University Arborist	3	3	0	3							
<b>TOTAL</b>	<b>63</b>	<b>10</b>	<b>53</b>	<b>9</b>	<b>47</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>3</b>

WORKFORCE ANALYSIS

September 30, 2018

PROTECTIVE SERV POLICE OFFICER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Police Officer (Unc)	58	47	11	36	8	4	1	6	1	1	1
<b>TOTAL</b>	<b>58</b>	<b>47</b>	<b>11</b>	<b>36</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>



WORKFORCE ANALYSIS

September 30, 2018

PROTECTIVE SERVICE REMAINING

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Bldgs&GrndPatrIOfcr	0	0	0								
Detective(Unc)	0	0	0								
Fire Inspector	0	0	0								
Firefighter	0	0	0								
FireLieutenant	0	0	0								
PoliceCaptain(Uncl)	0	0	0								
PoliceLt(Uncl)	0	0	0								
PoliceMasterSgt(Uncl)	0	0	0								
PoliceSgt (Uncl)	0	0	0								
ProtSrvTrainee(Police)(Uncls)	0	0	0								
PSTrne(Fire)	0	0	0								
UConn Dispatcher	0	0	0								
UniversityFireCaptain	0	0	0								
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

PROTECTIVE SERVICE POLICE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Bldgs&GrndPatrlOfcr	16	15	1	11	1	3		1			
Detective(Unc)	6	6	0	6							
PoliceCaptain(Uncl)	1	1	0	1							
PoliceLt(Uncl)	11	11	0	10		1					
PoliceMasterSgt(Uncl)	4	4	0	4							
PoliceSgt (Uncl)	15	13	2	11	2	1		1			
ProtSrvTrainee(Police)(Uncls)	1	1	0	1							
UConn Dispatcher	10	6	4	6	3				1		
<b>TOTAL</b>	<b>64</b>	<b>57</b>	<b>7</b>	<b>50</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

PROTECTIVE SERVICE FIRE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Fire Inspector	3	3	0	3							
Firefighter	27	25	2	24	2			1			
Fire Lieutenant	9	7	2	7	2						
PSTrne(Fire)	2	1	1	1	1						
University Fire Captain	5	5	0	4		1					
<b>TOTAL</b>	<b>46</b>	<b>41</b>	<b>5</b>	<b>39</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

FT ADMINISTRATIVE SUPPOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
AdministrativeAssistant	25	0	25		22		1		2		
ClaimsExaminer	3	1	2	1	2						
Clerk	1	0	1		1						
ClerkTypist	8	0	8		6		1				1
FinancialClerk	1	1	0	1							
OfficeAssistant	28	1	27	1	23		3		1		
PayrollClerk	1	0	1		1						
Secretary1	28	0	28		24		2		2		
Secretary2	20	1	19	1	17		1		1		
TelecomDispatcher	5	1	4	1	4						
<b>TOTAL</b>	<b>120</b>	<b>5</b>	<b>115</b>	<b>5</b>	<b>100</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

September 30, 2018

FT PARAPROFESSIONAL

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ElecIntegCtrlTech B	5	5	0	4				1			
ElecIntegCtrlTech IC	3	3	0	3							
ExtenPrgmEduLias	2	0	2				1		1		
<b>TOTAL</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

FT SKILLED CRAFT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
PowerDistrElectrician	1	1	0	1							
QCW Intern	3	3	0	2				1			
QCW(Auto&MechEquip)	4	4	0	4							
QCW(Carpy)	6	4	2	3	2			1			
QCW(Elecl)	21	21	0	18		1		1		1	
QCW(Glz)	1	1	0	1							
QCW(HVACR)	24	24	0	21		1		1		1	
QCW(Lock)	5	4	1	4	1						
QCW(Msnry)	2	2	0	2							
QCW(Plmb&Stmfitng)	6	6	0	6							
QCW(Plmn&Stmfr)	5	5	0	5							
QCW(Pntg)	4	4	0	3				1			
QualifiedCrftWrk(Roofing)	3	3	0	3							
QualifiedCrftWrk(Util)	4	4	0	4							
<b>TOTAL</b>	<b>89</b>	<b>86</b>	<b>3</b>	<b>77</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

FT PROTECTIVE SERVICE (SWORN)

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Bldgs&GrndPatrlOfcr	16	15	1	11	1	3		1			
Detective(Unc)	6	6	0	6							
Fire Inspector	3	3	0	3							
Firefighter	27	25	2	24	2			1			
FireLieutenant	9	7	2	7	2						
Police Officer (Unc)	58	47	11	36	8	4	1	6	1	1	1
PoliceCaptain(Uncl)	1	1	0	1							
PoliceLt(Uncl)	11	11	0	10		1					
PoliceMasterSgt(Uncl)	4	4	0	4							
PoliceSgt (Uncl)	15	13	2	11	2	1		1			
ProtSrvTrainee(Police)(Uncls)	1	1	0	1							
PSTrne(Fire)	2	1	1	1	1						
UConn Dispatcher	10	6	4	6	3				1		
UniversityFireCaptain	5	5	0	4		1					
<b>TOTAL</b>	<b>168</b>	<b>145</b>	<b>23</b>	<b>125</b>	<b>19</b>	<b>10</b>	<b>1</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>1</b>

WORKFORCE ANALYSIS

September 30, 2018

FT SERVICE MAINTENANCE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Agricultural Worker 2	13	11	2	11	2						
AnimalCareTechnician	6	2	4	1	4			1			
AnimalCareWashroomTech	1	0	1		1						
BuildingSuperintendent1	3	3	0	3							
Cook	1	0	1		1						
Custodian	144	83	61	33	24	5	4	45	32		1
DuplicatingTechnician1	3	2	1	1	1			1			
DuplicatingTechnician2	3	2	1	1			1			1	
GeneralTradesWorker	36	32	4	28	4	2		2			
LandscapeTech	1	1	0					1			
LdPowerPlantOper	6	6	0	6							
LdPowerPlantOperRC	1	1	0	1							
LeadCustodian	26	18	8	8	4	1		9	2		2
LeadMailHandler	1	1	0	1							
MailHandler	4	4	0	3				1			
MailServicesSupervisor2	1	0	1		1						
Maintainer	3	1	2	1	1				1		
MaintSupv1(Auto)	1	1	0	1							
MaintSupv1(Elecl)	3	3	0	3							
MaintSupv1(Genl)	4	4	0	4							
MaintSupv1(Grnd)	1	1	0	1							
MaintSupv1(HVACR)	3	3	0	2		1					
MaintSupv1(Lock)	1	1	0	1							
MaintSupv1(Plmn&Stmfr)	1	1	0	1							
MaintSupv1(Pntg)	1	1	0	1							
MaintSupv2(Auto)	1	1	0	1							
MaintSupv2(Carpy)	1	1	0	1							
MaintSupv2(Elecl)	2	1	1	1	1						
MaintSupv2(Genl)	1	1	0	1							
MaintSupv2(HVACR)	2	2	0	2							
MaintSupv2(Plmn&Stmfr)	1	1	0					1			
MaterialStorageSpec	2	1	1	1	1						
MaterialStorageSupervisor1	3	2	1	2					1		
MaterialStorageSupervisor3	1	1	0	1							



WORKFORCE ANALYSIS

September 30, 2018

FT SERVICE MAINTENANCE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Mt Sup 1 (Utilities)	1	1	0	1							
Mt Sup 2 (Utilities)	1	1	0	1							
PowerPlantOper1	5	5	0	4		1					
PowerPlantOper2	4	4	0	2				1		1	
PowerPlantSupv	1	1	0	1							
ResearchVesselEngineer	1	1	0	1							
ResVesselCapt	1	1	0	1							
SkilledMaintainer	10	9	1	8	1			1			
Storekeeper	10	9	1	5	1			4			
SupervisingCustodian	6	2	4	1	4			1			
WtrPollCntrlOpMechanic	1	1	0	1							
WtrPollCntrlSup1RC	1	1	0	1							
WtrPollCntrlSup2	1	1	0	1							
WtrPollCntrlTech	1	1	0	1							
WtrPollCtrlOp1	1	1	0	1							
WtrPollCtrlOp3	1	0	1		1						
WtrPollCtrlOpTrn	1	1	0	1							
<b>TOTAL</b>	<b>329</b>	<b>233</b>	<b>96</b>	<b>153</b>	<b>52</b>	<b>10</b>	<b>5</b>	<b>68</b>	<b>36</b>	<b>2</b>	<b>3</b>

WORKFORCE ANALYSIS

September 30, 2018

STATEWIDE WORKFORCE

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	94	43	51	35	41	3	5	2	2	3	3
%	100.0%	45.7%	54.3%	37.2%	43.6%	3.2%	5.3%	2.1%	2.1%	3.2%	3.2%
PROFESSIONAL FACULTY	1223	744	479	521	360	26	13	37	28	160	78
%	100.0%	60.8%	39.2%	42.6%	29.4%	2.1%	1.1%	3.0%	2.3%	13.1%	6.4%
PROFESSIONAL NON-FACULTY	2126	775	1351	659	1159	46	53	33	64	37	75
%	100.0%	36.5%	63.5%	31.0%	54.5%	2.2%	2.5%	1.6%	3.0%	1.7%	3.5%
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0
%											
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	168	145	23	125	19	10	1	9	2	1	1
%	100.0%	86.3%	13.7%	74.4%	11.3%	6.0%	0.6%	5.4%	1.2%	0.6%	0.6%
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
%											
TOTAL	3611	1707	1904	1340	1579	85	72	81	96	201	157
%	100.0%	47.3%	52.7%	37.1%	43.7%	2.4%	2.0%	2.2%	2.7%	5.6%	4.3%

WORKFORCE ANALYSIS

September 30, 2018

EXEC ADMIN ALL TITLES

	A	B	C	D	E	F	G	H	I	J	K	L
1	JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
2	Assoc Dean of Students	1	0	1		1						
3	Assoc Vice President	14	7	7	5	6	1				1	1
4	Assoc Vice Provost	2	1	1		1	1					
5	Asst Vice President	7	2	5	2	3		2				
6	Asst Vice Provost	5	3	2	3	1				1		
7	Chief of Staff	1	0	1		1						
8	Dean	10	4	6	4	5		1				
9	Dept Head Student Affairs	5	2	3	2	2				1		
10	Exec VP for Admin & CFO	1	1	0	1							
11	Executive Director	3	1	2	1	2						
12	President	1	0	1		1						
13	Provost & Exec Vice President	1	1	0	1							
14	U Director	35	14	21	9	17	1	2	2	0	2	2
15	Vice President	6	5	1	5	1						
16	Vice Provost	1	1	0	1							
17	Vice Provost & Dean	1	1	0	1							
18	<b>TOTAL</b>	<b>94</b>	<b>43</b>	<b>51</b>	<b>35</b>	<b>41</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>

WORKFORCE ANALYSIS

September 30, 2018

FACULTY ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Distinguished Professor	24	14	10	12	10	0	0	0	0	2	0
Professor	466	320	146	244	117	8	2	13	7	55	20
Associate Professor	411	246	165	172	125	12	7	14	11	48	22
Assistant Professor	273	149	124	80	77	6	3	9	9	54	35
Assoc Coop Ext Edu	16	5	11	4	10		1	1			
Assoc Extension Professor	3	2	1	2	1						
Asst Coop Ext Edu	7	2	5	1	4					1	1
Asst Extension Professor	6	3	3	3	2				1		
Extension Educator	6	2	4	2	4						
Extension Instructor	2	0	2	0	2						
SP Internal Lecturer I	0	0	0		0						
SP Internal Lecturer II	3	0	3		3						
SP Internal Lecturer III	2	0	2		2						
Sr Coop Ext Edu	4	1	3	1	3						
<b>TOTAL</b>	<b>1223</b>	<b>744</b>	<b>479</b>	<b>521</b>	<b>360</b>	<b>26</b>	<b>13</b>	<b>37</b>	<b>28</b>	<b>160</b>	<b>78</b>

WORKFORCE ANALYSIS

September 30, 2018

PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Academic Asst 1	7	4	3	4	2						1
Academic Asst 2	7	4	3	4	2				1		
Academic Asst 3	18	10	8	5	8					5	
Academic Asst 4	4	2	2	2	2						
Academic Asst 5	1	1	0	1							
<b>TOTAL</b>	<b>37</b>	<b>21</b>	<b>16</b>	<b>16</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>1</b>
Specialist IA	59	37	22	27	20	9	1			1	1
Specialist IIA	25	22	3	18	3	4					
Specialist IIIA	3	0	3		3						
Specialist IVA	7	6	1	6	1						
<b>TOTAL</b>	<b>94</b>	<b>65</b>	<b>29</b>	<b>51</b>	<b>27</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
Asst Director	7	2	5	2	5						
Controller	1	1	0	1							
Deputy Chief of Staff	1	1	0	1							
U Ed Asst 1	10	0	10		10						
U Ed Asst 2	20	0	20		17				1		2
U Ed Asst 3	11	0	11		11						
U Technician 1	2	0	2		1						1
U Technician 2	1	1	0	1							
University Arborist	3	3	0	3							
<b>TOTAL</b>	<b>56</b>	<b>8</b>	<b>48</b>	<b>8</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>
U Staff Professional 1	27	6	21	5	21			1			
U Staff Professional 2	25	11	14	9	12	1		1	2		
U Staff Professional 3	64	30	34	27	29	1	2	2	1	0	2
U Staff Professional 4	14	7	7	7	6		1				
U Staff Professional 5	3	1	2	1	2						
<b>TOTAL</b>	<b>133</b>	<b>55</b>	<b>78</b>	<b>49</b>	<b>70</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>2</b>
<b>UC PROFESSIONAL 01</b>											
UCP 01-Box Office Manager	1	0	1		1						

WORKFORCE ANALYSIS

September 30, 2018

PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 01-Financial Asst 1	25	3	22	3	17		1				4
UCP 01-Laboratory Asst	1	1	0							1	
UCP 01-Program Aide	3	0	3		2		1				
UCP 01-Research Lab Aide	4	3	1	3	1						
<b>TOTAL</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>6</b>	<b>21</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>UC PROFESSIONAL 02</b>											
UCP 02-Admin Serv Specialist 1	1	0	1		1						
UCP 02-Prog Asst Ed Outreach	3	0	3		1				2		
<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>UC PROFESSIONAL 03</b>											
UCP 03-ASST SCHED OFFICER	1	0	1								1
UCP 03-Laboratory Technician 1	1	1	0	1							
UCP 03-Mech Design Tech 1	1	1	0	1							
UCP 03-Network Technician 1	2	2	0	2							
UCP 03-Program Asst I	71	7	64	3	60	2	1	2	2	0	1
UCP 03-Technical Records Coord	9	4	5	3	3	1			1		1
<b>TOTAL</b>	<b>85</b>	<b>15</b>	<b>70</b>	<b>10</b>	<b>63</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>UC PROFESSIONAL 04</b>											
UCP 04-Admin Serv Specialist 2	100	16	84	14	74		4		3	2	3
UCP 04-Admin Services Asst 3	44	2	42	1	36		1	1	3		2
UCP 04-Assoc Scheduling Off	3	0	3		3						
UCP 04-Athletic Equipment Mgr	5	3	2	3	2						
UCP 04-Comp Tech Sup Cons 1	24	19	5	16	5	1		1		1	
UCP 04-EH&S Technician	1	1	0	1							
UCP 04-Electr Design Tech 2	1	1	0	1							
UCP 04-Graphic Designer III 2	1	1	0	1							
UCP 04-Laboratory Technician 2	6	1	5	1	5						
UCP 04-Oper System Prog/Anal 1	2	2	0	1						1	
UCP 04-Program Asst 2	48	7	41	6	35		2		1	1	3
UCP 04-Publicity/Mktg Coord	9	3	6	3	6						

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
UCP 04-SA Program Advisor	1	0	1		1						
UCP 04-SA Program Coord 1	3	1	2	1	1		1				
UCP 04-Technical Asst 1	3	0	3		3						
UCP 04-Theater Production Tech	1	1	0	1							
UCP 04-Univ Library Asst 2 Law	2	1	1	1							1
<b>TOTAL</b>	<b>254</b>	<b>59</b>	<b>195</b>	<b>51</b>	<b>171</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>7</b>	<b>5</b>	<b>9</b>
<b>UC PROFESSIONAL 05</b>											
UCP 05-Academic Advisor 1	31	3	28	1	23	1	2		1	1	2
UCP 05-Admin Coordinator	32	3	29	3	28						1
UCP 05-Admin Services Spec 3	40	5	35	4	34			1			1
UCP 05-Admissions Officer	17	6	11	5	8		1	1	2		
UCP 05-Animal Care Specialist	4	0	4		3				1		
UCP 05-Art Museum Registrar	2	0	2		2						
UCP 05-Assignments Coordinator	5	2	3	2	2				1		
UCP 05-Asst Business Mgr-Athl	1	1	0	1							
UCP 05-Asst Mgr Athl Fields	1	1	0	1							
UCP 05-Asst Registrar RC	2	0	2		1						1
UCP 05-Budget Specialist	1	0	1		1						
UCP 05-Business Services Supv	6	0	6		6						
UCP 05-Dining Serv Ar Asst Mgr	22	13	9	13	8				1		
UCP 05-Educational Media Asst	4	2	2	2	2						
UCP 05-EH&S Specialist 1	5	4	1	4			1				
UCP 05-Elec Design Tech 3	1	1	0	1							
UCP 05-Field Coordinator	1	0	1		1						
UCP 05-Financial Asst 2	36	7	29	7	25		1				3
UCP 05-Grad Admissions Assoc	1	0	1		1						
UCP 05-Laboratory Technician 3	10	2	8		7	1	1			1	
UCP 05-Office Manager	2	0	2		2						
UCP 05-Program Coordinator	42	3	39	2	35		2	1	1		1
UCP 05-Program Coordinator MBA	1	0	1		1						
UCP 05-Publications Editor	1	0	1		1						
UCP 05-Purchasing Agent 1	2	1	1	1	1						

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 05-Residence Hall Director	29	17	12	9	10	5	1	1	1	2	
UCP 05-SA Coordinator RC	3	3	0	3							
UCP 05-SA Program Coord 2	9	2	7	2	6						1
UCP 05-Specialized Design Tech	3	3	0	3							
UCP 05-Technical Asst 2	5	2	3	2	3						
UCP 05-Theater Production Mgr	3	3	0	3							
UCP 05-Ticket Manager	2	0	2		1		1				
UCP 05-U Library Asst 2	3	2	1	2	1						
UCP 05-Univ Lib Asst 3 Law	1	0	1		1						
UCP 05-University Accountant 1	3	1	2	1	2						
UCP 05-University Librarian 1	8	4	4	3	4			1			
UCP 05-Writer/Editor 3	5	2	3	2	3						
<b>TOTAL</b>	<b>344</b>	<b>93</b>	<b>251</b>	<b>77</b>	<b>223</b>	<b>7</b>	<b>10</b>	<b>5</b>	<b>8</b>	<b>4</b>	<b>10</b>
<b>UC PROFESSIONAL 06</b>											
UCP 06-Academic Advisor 2	21	4	17	3	13	1	2		1		1
UCP 06-Admin Services Asst 4	27	0	27		24		1		2		
UCP 06-Administrative Mgr 1	10	1	9		7		1	1	1		
UCP 06-Benefits Officer	1	1	0					1			
UCP 06-Bio III Academic Coord	1	0	1		1						
UCP 06-Building Services Mgr	6	6	0	6							
UCP 06-Business Manager 1	14	3	11	3	8		1		1		1
UCP 06-Career Consultant	7	2	5	2	4				1		
UCP 06-Computer Lab Coord 2	1	1	0	1							
UCP 06-Computer Prog/Anlyst 1	3	3	0	3							
UCP 06-Data Base Prog/Anlst	2	1	1	1							1
UCP 06-Financial Aid Officer	10	2	8		6	1		1	2		
UCP 06-Grants & Contr Spec 1	14	1	13	1	12		1				
UCP 06-Graphic Designer/III 3	5	2	3	2	3						
UCP 06-Info Systems Analyst 1	7	1	6	1	5		1				
UCP 06-Laboratory Supervisor	5	4	1	4	1						
UCP 06-Media Producer 1	5	3	2	1	1			1		1	1
UCP 06-Museum Exhibit Designer	2	2	0	2							



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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 06-Prod Tech Analyst 3	1	1	0	1							
UCP 06-Program Administrator	29	6	23	5	19			1			4
UCP 06-Program Manager MBA	1	0	1		1						
UCP 06-Program Specialist 1	39	5	34	5	27		3		2		2
UCP 06-Publicity/Mktg Admin	11	2	9	2	9						
UCP 06-Student Employ Officer	1	0	1		1						
UCP 06-Technical Asst 3	3	1	2	1	2						
<b>TOTAL</b>	<b>226</b>	<b>52</b>	<b>174</b>	<b>44</b>	<b>144</b>	<b>2</b>	<b>10</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>10</b>
<b>UC PROFESSIONAL 07</b>											
UCP 07-Academic Couns/Coord	18	2	16	1	14	1			2		
UCP 07-Administrative Mgr 2	16	4	12	4	11				1		
UCP 07-Animal Care Manager	1	0	1		1						
UCP 07-Asst Dean of Students	4	0	4		2		1		1		
UCP 07-Asst Dir BGS/ND Prog	4	0	4		4						
UCP 07-Asst to the Director	2	0	2		2						
UCP 07-Audio Visual Tech 2	3	3	0	3							
UCP 07-Budget Analyst 2	3	1	2	1	2						
UCP 07-Business Consultant	10	5	5	2	4	2		1	1		
UCP 07-Business Manager 2	4	0	4		4						
UCP 07-Comp Tech Sup Cons 2	28	23	5	21	4	1			1	1	
UCP 07-Coord Counselor CAP	2	0	2		1		1				
UCP 07-Counselor	3	1	2		2	1					
UCP 07-Dining Svcs Area Mgr	16	12	4	11	4			1			
UCP 07-Educational Media Assoc	1	1	0	1							
UCP 07-EH&S Specialist 2	3	2	1	2	1						
UCP 07-Equip/Fac Mgr Ath	3	3	0	3							
UCP 07-Facilities Prof 2	12	12	0	11		1					
UCP 07-Fiscal Manager	15	3	12	3	11				1		
UCP 07-Gov Relations Assoc	1	0	1		1						
UCP 07-Grants & Contr Spec 2	7	0	7		7						
UCP 07-Housekeeping DevelopMgr	2	0	2		1		1				
UCP 07-Info Systems Analyst 2	8	4	4	3	3	1			1		

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 07-Inst Research Anlyst	1	0	1		1						
UCP 07-Instructional Dev 1	4	3	1	3	1						
UCP 07-International Advisor	3	0	3		1						2
UCP 07-Manager-Growth Opers	3	3	0	3							
UCP 07-Manager-Lab Services	2	2	0	1		1					
UCP 07-Mgr Scientific Coll	2	0	2		2						
UCP 07-Microcomp Supp Cons 2	1	1	0	1							
UCP 07-Network Consultant 2	2	0	2		2						
UCP 07-Network Technician 2	3	3	0	3							
UCP 07-Oper Sys Prog/Analyst 2	7	7	0	6						1	
UCP 07-Payroll Supervisor	1	0	1		1						
UCP 07-Prog Spec Ed Outreach	1	0	1		1						
UCP 07-Program Assoc	6	1	5	1	4				1		
UCP 07-Program Manager	32	9	23	8	20		3			1	
UCP 07-Program mgr-Educ Outrch	1	0	1		1						
UCP 07-Program Specialist 2	26	8	18	6	15			1	2	1	1
UCP 07-Publicity/Mktg Manager	11	2	9	2	8						1
UCP 07-Res Hall Complex Coord	8	4	4	2	3	1		1	1		
UCP 07-Res Hall Complex Mgr	4	3	1	3	1						
UCP 07-SHS Nurse/Coordinator	3	0	3		3						
UCP 07-Sign Language Interp	2	0	2		2						
UCP 07-Sr Admissions Officer	8	3	5	1	3	2			2		
UCP 07-Substance Abs Prev Edu	1	0	1		1						
UCP 07-SUPPLY MANAGER	1	0	1		1						
UCP 07-Systems Administrator 1	2	2	0	1				1			
UCP 07-Training Dev Coord	2	0	2		1						1
UCP 07-U LIBRARY ASST III	5	1	4	1	3				1		
UCP 07-Univ Library Asst V Law	1	0	1		1						
UCP 07-Univ Relations Assoc	3	1	2	1	2						
UCP 07-University Accountant 2	6	2	4	2	3						1
UCP 07-University Librarian 2	7	3	4	3	3		1				
<b>TOTAL</b>	<b>325</b>	<b>134</b>	<b>191</b>	<b>114</b>	<b>163</b>	<b>11</b>	<b>7</b>	<b>5</b>	<b>15</b>	<b>4</b>	<b>6</b>

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
<b>UC PROFESSIONAL 08</b>											
UCP 08-Acad Advisory Ctr Dir	5	0	5		5						
UCP 08-Admissions Director RC	1	0	1		1						
UCP 08-Assoc Dir Student Dev	2	1	1	1	1						
UCP 08-Asst Dir Dining Svcs	3	3	0	3							
UCP 08-Asst Finance Dir 1	8	2	6	2	6						
UCP 08-Asst Registrar	5	2	3	2	3						
UCP 08-Comp Prog/Analyst 2	19	15	4	13	2			1		1	2
UCP 08-Comp Tech Sup Cons 3	26	21	5	17	3			2		2	2
UCP 08-Data Base Manager	2	1	1	1	1						
UCP 08-Envr Compliance Analyst	2	0	2		2						
UCP 08-Executive Asst 1	12	1	11	1	10						1
UCP 08-Info Systems Analyst 3	13	8	5	6	5			1		1	
UCP 08-Instructional Dev 2	2	0	2		2						
UCP 08-Manager Farm Services	2	1	1	1	1						
UCP 08-Manager Financial Serv	4	0	4		4						
UCP 08-Media Producer 2	7	6	1	6					1		
UCP 08-Placement Dir Law	1	0	1		1						
UCP 08-Program Director	52	18	34	16	28	1	3	0	2	1	1
UCP 08-Purchasing Agent 2	11	6	5	6	5						
UCP 08-Registrar Law	1	0	1		1						
UCP 08-Senior Art Designer	3	1	2	1	1				1		
UCP 08-Spec Bus Econ Dev Cons	1	0	1		1						
UCP 08-Sr Machine Shop Engr	7	7	0	7							
UCP 08-Systems Administrator 2	4	0	4		4						
UCP 08-TECHNICAL ASSOC	5	3	2	3	1				1		
UCP 08-Univ Library Asst 4	3	2	1	1			1			1	
UCP 08-University Pharmacist 2	1	0	1		1						
UCP 08-Womens Ctr Assoc Dir	1	0	1		1						
UCP 08-Writer/Editor 4	11	3	8	3	8						
<b>TOTAL</b>	<b>214</b>	<b>101</b>	<b>113</b>	<b>90</b>	<b>98</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>6</b>
<b>UC PROFESSIONAL 09</b>											

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UCP 09-Assoc Dir Admissions	2	2	0	1		1					
UCP 09-Assoc Dir Development	1	1	0	1							
UCP 09-Assoc Dir Financial Aid	2	0	2		2						
UCP 09-Assoc Registrar	2	1	1	1	1						
UCP 09-ASST DIR-DRL ASSIGN	2	0	2		2						
UCP 09-Asst Finance Dir 2	9	2	7	1	5					1	2
UCP 09-Bldg Inspec & Comp Off	5	4	1	3	1	1					
UCP 09-Budget Analyst 3	1	1	0	1							
UCP 09-Building Renov Proj Dir	2	2	0	2							
UCP 09-Center Director	5	0	5		2		1		1		1
UCP 09-Computer Engineer	1	1	0	1							
UCP 09-Data Base Admin 2	4	3	1	3	1						
UCP 09-EH&S Senior Specialist	4	2	2	2	2						
UCP 09-Envr Compliance Prof	2	2	0	2							
UCP 09-Executive Asst 2	8	2	6	2	6						
UCP 09-Executive Program Dir	31	11	20	10	16	1	1		1		2
UCP 09-Facilities Prof 3	5	3	2	3	1						1
UCP 09-Inst Research Spec	1	0	1								1
UCP 09-Machine Shop Engr/Mgr	3	3	0	3							
UCP 09-Mgr Athletic Equip Svcs	1	1	0	1							
UCP 09-Mgr Technical Projects	5	2	3	1	3					1	
UCP 09-Network Consultant 3	5	2	3	2	3						
UCP 09-Network Technician 3	10	10	0	9				1			
UCP 09-Oper Sys Prog/Analyst 3	21	18	3	16	1			1		1	2
UCP 09-OSD Consl & Project Mgr	20	7	13	6	8		3	1	2		
UCP 09-Prkg & Trans Serv Admin	1	1	0	1							
UCP 09-PROCURE SVCS SR SPEC	4	0	4		4						
UCP 09-Publicity/Mrkg Director	4	2	2	2	2						
UCP 09-SHS Psych Social Worker	2	1	1		1			1			
UCP 09-Sr Comp Prog/Analyst	24	20	4	13	3	1		1		5	1
UCP 09-Technical Shop Engr/Mgr	1	1	0	1							
UCP 09-University Accountant 3	4	1	3	1	1						2
UCP 09-University Librarian 3	23	5	18	5	14		1		2		1

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
<b>TOTAL</b>	<b>215</b>	<b>111</b>	<b>104</b>	<b>94</b>	<b>79</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>13</b>
<b>UC PROFESSIONAL 10</b>											
UCP 10-Asst Computer Manager	11	4	7	4	5						2
UCP 10-Comp Tech Supp Cons 4	15	9	6	8	1	1	1		2		2
UCP 10-Creative Services Dir	2	2	0	1		1					
UCP 10-EH&S Manager	4	2	2	2	2						
UCP 10-Facilities Prof 4	16	12	4	12	3						1
UCP 10-Lic Archt/Prof Engr	5	3	2	3	2						
UCP 10-Mgr Jorgensen Aud Ops	1	1	0	1							
UCP 10-Mgr Theater Operations	1	1	0	1							
UCP 10-Oper Sys Prog/Analyst 4	3	2	1	2	1						
UCP 10-Public Safety Ops Mgr	1	1	0	1							
UCP 10-SHS APRN	2	0	2		2						
UCP 10-SHS Psychologist	3	0	3		2						1
UCP 10-Sponsor Progr Team Lead	5	2	3	2	3						
UCP 10-Sr Assoc Director RC	2	0	2		2						
UCP 10-SR Data Base Admin	3	0	3		3						
UCP 10-Sr Univ Relations Assoc	1	0	1		1						
UCP 10-Univ Assoc Librarian	2	1	1	1	1						
UCP 10-Univ Librarian 4	5	0	5		5						
<b>TOTAL</b>	<b>82</b>	<b>40</b>	<b>42</b>	<b>38</b>	<b>33</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>
<b>UC PROFESSIONAL 11</b>											
UCP 11-Area Head-Library	2	1	1	1	1						
UCP 11-Associate Finance Dir	1	0	1		1						
UCP 11-Computer Manager	5	4	1	3				1			1
UCP 11-Computer Technician	2	2	0	2							
UCP 11-Dir Student Athl CMHS	1	0	1		1						
UCP 11-Mgr-Instruc Dev Svcs	1	1	0	1							
UCP 11-Network Technician 4	4	4	0	3						1	
UCP 11-SR Assoc Dir Admissions	1	0	1						1		
UCP 11-University Accountant 4	3	0	3		3						

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PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
<b>TOTAL</b>	<b>20</b>	<b>12</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>UC PROFESSIONAL 12</b>											
UCP 12-SHS Clinical Coord	1	1	0							1	
UCP 12-SHS Physician 2	2	1	1	1	1						
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>EEO 3 TOTAL</b>	<b>2126</b>	<b>775</b>	<b>1351</b>	<b>659</b>	<b>1159</b>	<b>46</b>	<b>53</b>	<b>33</b>	<b>64</b>	<b>37</b>	<b>75</b>

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FULL TIME WORKFORCE STORRS

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADMINISTRATIVE SUPPORT	98	4	94	4	90	0	3	0	1	0	0
%	100.0%	4.1%	95.9%	4.1%	91.8%	0.0%	3.1%	0.0%	1.0%	0.0%	0.0%
PARAPROFESSIONAL	8	8	0	7	0	0	0	1	0	0	0
%	100.0%	100.0%	0.0%	87.5%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%
SKILLED CRAFT	82	79	3	74	3	0	0	4	0	1	0
%	100.0%	96.3%	3.7%	90.2%	3.7%	0.0%	0.0%	4.9%	0.0%	1.2%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	316	221	95	141	52	10	5	68	35	2	3
%	100.0%	69.9%	30.1%	44.6%	16.5%	3.2%	1.6%	21.5%	11.1%	0.6%	0.9%
TOTAL	504	312	192	226	145	10	8	73	36	3	3

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ADMIN ASST-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Administrative Assistant	23	0	23		22				1		
<b>TOTAL</b>	<b>23</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>



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SECRETARY 2-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
SECRETARY 2	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SECRETARY 1-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
SECRETARY 1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

WORKFORCE ANALYSIS

September 30, 2018

OFFICE ASSISTANT-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
OFFICE ASSISTANT	26	1	25	1	23	0	2	0	0	0	0
<b>TOTAL</b>	<b>26</b>	<b>1</b>	<b>25</b>	<b>1</b>	<b>23</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

CLERK TYPIST-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
CLERK TYPIST	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

ADMINISTRATIVE SUPPORT-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
ClaimsExaminer	3	1	2	1	2						
Clerk	1	0	1		1						
<b>CLERK TYPIST</b>	6	0	6	0	6	0	0	0	0	0	0
FinancialClerk	1	1	0	1							
PayrollClerk	1	0	1		1						
<b>SECRETARY 1</b>	22	0	22	0	21	0	1	0	0	0	0
<b>SECRETARY 2</b>	15	1	14	1	14	0	0	0	0	0	0
<b>TOTAL</b>	<b>49</b>	<b>3</b>	<b>46</b>	<b>3</b>	<b>45</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

PARAPROFESSIONAL-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ElecIntegCtrlTech B	5	5	0	4				1			
ElecIntegCtrlTech IC	3	3	0	3							
<b>TOTAL</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SKILLED CRAFT-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PowerDistrElectrician	1	1	0	1							
QCW Intern	3	3	0	2				1			
QCW(Auto&MechEquip)	4	4	0	4							
QCW(Carpy)	6	4	2	3	2			1			
QCW(Elecl)	18	18	0	16				1		1	
QCW(Glz)	1	1	0	1							
QCW(HVACR)	22	22	0	21				1			
QCW(Lock)	4	3	1	3	1						
QCW(Msnry)	2	2	0	2							
QCW(Plmb&Stmfitng)	6	6	0	6							
QCW(Plmn&Stmfr)	5	5	0	5							
QCW(Pntg)	3	3	0	3							
QualifiedCrftWrk(Roofing)	3	3	0	3							
QualifiedCrftWrk(Util)	4	4	0	4							
<b>TOTAL</b>	<b>82</b>	<b>79</b>	<b>3</b>	<b>74</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

GEN TRADE WORKER-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
General Trades Worker	32	28	4	24	4	2		2			
<b>TOTAL</b>	<b>32</b>	<b>28</b>	<b>4</b>	<b>24</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>



WORKFORCE ANALYSIS

September 30, 2018

LEAD CUSTODIAN-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Lead Custodian	26	18	8	8	4	1		9	2		2
<b>TOTAL</b>	<b>26</b>	<b>18</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>2</b>

WORKFORCE ANALYSIS

September 30, 2018

CUSTODIAN-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Custodian	144	83	61	33	24	5	4	45	32	0	1
<b>TOTAL</b>	<b>144</b>	<b>83</b>	<b>61</b>	<b>33</b>	<b>24</b>	<b>5</b>	<b>4</b>	<b>45</b>	<b>32</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

September 30, 2018

SERV MAINTENANCE-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Agricultural Worker 2	13	11	2	11	2						
AnimalCareTechnician	6	2	4	1	4			1			
AnimalCareWashroomTec	1	0	1		1						
BuildingSuperintendent1	3	3	0	3							
Cook	1	0	1		1						
DuplicatingTechnician1	3	2	1	1	1			1			
DuplicatingTechnician2	3	2	1	1			1			1	
LandscapeTech	1	1	0					1			
LdPowerPlantOper	6	6	0	6							
LeadMailHandler	1	1	0	1							
MailHandler	4	4	0	3				1			
MailServicesSupervisor2	1	0	1		1						
Maintainer	2	1	1	1	1						
MaintSupv1(Auto)	1	1	0	1							
MaintSupv1(Elecl)	3	3	0	3							
MaintSupv1(Genl)	4	4	0	4							
MaintSupv1(Grnd)	1	1	0	1							
MaintSupv1(HVACR)	3	3	0	2		1					
MaintSupv1(Lock)	1	1	0	1							
MaintSupv1(Plmn&Stmfr)	1	1	0	1							
MaintSupv1(Pntg)	1	1	0	1							
MaintSupv2(Auto)	1	1	0	1							
MaintSupv2(Carpy)	1	1	0	1							
MaintSupv2(Elecl)	2	1	1	1	1						
MaintSupv2(HVACR)	1	1	0	1							
MaintSupv2(Plmn&Stmfr)	1	1	0					1			
MaterialStorageSpec	2	1	1	1	1						
MaterialStorageSupervisor	3	2	1	2					1		
MaterialStorageSupervisor	1	1	0	1							
Mt Sup 1 (Utilities)	1	1	0	1							
Mt Sup 2 (Utilities)	1	1	0	1							
PowerPlantOper1	5	5	0	4		1					
PowerPlantOper2	4	4	0	2				1		1	
PowerPlantSupv	1	1	0	1							

Workforce Analysis

WORKFORCE ANALYSIS

September 30, 2018

SERV MAINTENANCE-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SkilledMaintainer	7	6	1	5	1			1			
Storekeeper	10	9	1	5	1			4			
SupervisingCustodian	6	2	4	1	4			1			
WtrPollCntrlOpMechanic	1	1	0	1							
WtrPollCntrlSup1RC	1	1	0	1							
WtrPollCntrlSup2	1	1	0	1							
WtrPollCntrlTech	1	1	0	1							
WtrPollCtrlOp1	1	1	0	1							
WtrPollCtrlOp3	1	0	1		1						
WtrPollCtrlOpTrn	1	1	0	1							
<b>TOTAL</b>	<b>114</b>	<b>92</b>	<b>22</b>	<b>76</b>	<b>20</b>	<b>2</b>	<b>1</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

FULL TIME HARTFORD

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADMINISTRATIVE SUPPORT	15	1	14	1	6	0	4	0	3	0	1
%	100.0%	6.7%	93.3%	6.7%	40.0%	0.0%	26.7%	0.0%	20.0%	0.0%	6.7%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	4	4	0	2	0	1	0	1	0	0	0
%	100.0%	100.0%	0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	3	3	0	3	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	22	8	14	6	6	1	4	1	3	0	1

WORKFORCE ANALYSIS

September 30, 2018

ADMINISTRATIVE SUPPORT-HARTFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
AdministrativeAssistant	2	0	2				1		1		
ClerkTypist	2	0	2				1				1
OfficeAssistant	1	0	1				1				
Secretary1	2	0	2				1		1		
Secretary2	3	0	3		2				1		
Telecom Dispatcher	5	1	4	1	4						
<b>TOTAL</b>	<b>15</b>	<b>1</b>	<b>14</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>

WORKFORCE ANALYSIS

September 30, 2018

SKILLED CRAFT-HARTFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
QCW(Elec)	1	1	0	1							
QCW(HVACR)	1	1	0			1					
QCW(Lock)	1	1	0	1							
QCW(Pntg)	1	1	0					1			
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SERV MAINTENANCE-HARTFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GeneralTradesWorker	1	1	0	1							
MaintSupv2(HVACR)	1	1	0	1							
SkilledMaintainer	1	1	0	1							
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



WORKFORCE ANALYSIS

September 30, 2018

FULL TIME AVERY POINT

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADMINISTRATIVE SUPPORT	2	0	2	0	2	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	3	3	0	1	0	1	0	0	0	1	0
%	100.0%	100.0%	0.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	5	5	0	5	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	10	8	2	6	2	1	0	0	0	1	0

WORKFORCE ANALYSIS

September 30, 2018

ADMINISTRATIVE SUPPORT-AVERY PT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Secretary1	1	0	1		1						
Secretary2	1	0	1		1						
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

PARAPROFESSIONAL-AVERY POINT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
UnvResrchTech2	0	0	0	0							
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SKILLED CRAFT-AVERY POINT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QCW(Elec)	2	2	0	1		1					
QCW(HVACR)	1	1	0	0						1	
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SERV MAINTENANCE-AVERY POINT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
GeneralTradesWorker	1	1	0	1							
LdPowerPlantOperRC	1	1	0	1							
MaintSupv2(Genl)	1	1	0	1							
ResearchVesselEngineer	1	1	0	1							
ResVesselCapt	1	1	0	1							
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

FULL TIME STAMFORD

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADMINISTRATIVE SUPPORT	2	0	2	0	0	0	0	0	2	0	0
%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
PARAPROFESSIO NAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	2	2	0	2	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	4	2	2	2	0	0	0	0	2	0	0

WORKFORCE ANALYSIS

September 30, 2018

ADMINISTRATIVE SUPPORT-STAMFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ClerkTypist	1	0	1						1		
Secretary1	1	0	1						1		
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SERV MAINTENANCE-STAMFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
GeneralTradesWorker	2	2	0	2							
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



WORKFORCE ANALYSIS

September 30, 2018

FULL TIME WATERBURY

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADMINISTRATIVE SUPPORT	3	0	3	0	2	0	1	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	2	0	2	0	0	0	1	0	1	0	0
%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	3	2	1	2	0	0	0	0	1	0	0
%	100.0%	66.7%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%
TOTAL	8	2	6	2	2	0	2	0	2	0	0

WORKFORCE ANALYSIS

September 30, 2018

ADMINISTRATIVE SUPPORT-WATERBRY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Secretary2	3	0	3		2		1				
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

PARAPROFESSIONAL-WATERBURY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ExtenPrgmEduLias	2	0	2				1		1		
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

WORKFORCE ANALYSIS

September 30, 2018

SERV MAINTENANCE-WATERBURY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
Maintainer	1	0	1						1			
SkilledMaintainer	2	2	0	2								
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	

WORKFORCE ANALYSIS

September 30, 2018

PART TIME TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	17	11	6	7	5	0	0	0	0	4	1
164.7%	100.0%	64.7%	35.3%	41.2%	29.4%	0.0%	0.0%	0.0%	0.0%	23.5%	5.9%
PROFESSIONAL NON-FACULTY	111	11	100	10	95	0	1	0	3	1	1
109.9%	100.0%	9.9%	90.1%	9.0%	85.6%	0.0%	0.9%	0.0%	2.7%	0.9%	0.9%
ADMINISTRATIVE SUPPORT	11	0	11	0	11	0	0	0	0	0	0
100.0%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	2	1	1	1	1	0	0	0	0	0	0
%	100.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SERVICE MAINTENANCE	1	0	1	0	1	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	142	23	119	18	113	0	1	0	3	5	2
%	100.0%	16.2%	83.8%	12.7%	79.6%	0.0%	0.7%	0.0%	2.1%	3.5%	1.4%

WORKFORCE ANALYSIS

September 30, 2018

PART- TIME-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
<b>PROFESSIONAL FACULTY</b>											
PROFESSOR	7	5	2	4	2					1	
ASSISTANT PROFESSOR	2	2	0	1						1	
ASSOCIATE PROFESSOR	7	4	3	2	2					2	1
EXTENSION EDUCATOR	1	0	1		1						
<b>TOTAL</b>	<b>17</b>	<b>11</b>	<b>6</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>
<b>PROFESSIONAL NON- FACULTY</b>											
ACADEMIC ASSISTANT 3	1	1	0							1	
SPEC RES TECH	1	0	1		1						
U STAFF PROF 1	1	1	0	1							
UC PROFESSIONAL 01	9	1	8	1	8						
UC PROFESSIONAL 02	1	0	1		1						
UC PROFESSIONAL 03	9	0	9		8				1		
UC PROFESSIONAL 04	14	2	12	2	12						
UC PROFESSIONAL 05	21	1	20	1	20						
UC PROFESSIONAL 06	23	2	21	2	19		1				1
UC PROFESSIONAL 07	7	1	6	1	6						
UC PROFESSIONAL 08	1	0	1		1						
UC PROFESSIONAL 09	5	1	4	1	3				1		
UC PROFESSIONAL 10	13	0	13		12				1		
UC PROFESSIONAL 12	5	1	4	1	4						
<b>TOTAL</b>	<b>111</b>	<b>11</b>	<b>100</b>	<b>10</b>	<b>95</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>
<b>ADMINISTRATIVE SUPPORT</b>											
ADMIN ASST	2	0	2		2						
CLERK TYPIST	2	0	2		2						
OFFICE ASSISTANT	3	0	3		3						
SECRETARY 1	3	0	3		3						
SECRETARY 2	1	0	1		1						
<b>TOTAL</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Workforce Analysis

September 30, 2018[illegible]

WORKFORCE ANALYSIS

September 30, 2018

PART- TIME-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE



WORKFORCE ANALYSIS

September 30, 2018

DURATIONAL TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	392	186	206	145	157	7	2	11	10	23	37
%	100.0%	47.4%	52.6%	37.0%	40.1%	1.8%	0.5%	2.8%	2.6%	5.9%	9.4%
PROFESSIONAL NON-FACULTY	106	34	72	28	52	4	2	1	6	1	12
%	100.0%	32.1%	67.9%	26.4%	49.1%	3.8%	1.9%	0.9%	5.7%	0.9%	11.3%
ADINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0
%											
PARAPROFESSIONA L	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
%											
TOTAL	498	220	278	173	209	11	4	12	16	24	49
%	100.0%	44.2%	55.8%	34.7%	42.0%	2.2%	0.8%	2.4%	3.2%	4.8%	9.8%

WORKFORCE ANALYSIS

September 30, 2018

DURATIONAL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
<b>PROFESSIONAL FACULTY</b>											
CLINICAL PROFESSOR	6	5	1	5	1						
ASSOC CLINICAL PROFESSOR	22	4	18	4	15						3
ASST CLINICAL PROFESSOR	28	7	21	7	18				1		2
CLINICAL INSTRUCTOR	7	0	7		4				1		2
PROFESSOR IN RES	5	3	2	2	2			1			
ASSOC PROF IN RES	32	11	21	8	16	1		1		1	5
ASST PROF IN RES	146	78	68	59	48	4	2	6	5	9	13
INSTR IN RES	24	16	8	16	7						1
ASSOC RESEARCH PROF	4	2	2	1	1					1	1
ASST RESEARCH PROF	44	27	17	18	9			1	1	8	7
VISITING ASSOC PROF	1	1	0	1							
VISITING ASST PROF	24	13	11	10	8	1			1	2	2
VISITING INSTRUCTOR	6	4	2	4	1						1
LECTURER	43	15	28	10	27	1		2	1	2	
<b>TOTAL</b>	<b>392</b>	<b>186</b>	<b>206</b>	<b>145</b>	<b>157</b>	<b>7</b>	<b>2</b>	<b>11</b>	<b>10</b>	<b>23</b>	<b>37</b>
<b>PROFESSIONAL NON-FACULTY</b>											
SENIOR RES SCIENTIST	1	1	0	1							
RESEARCH SCIENTIST	3	1	2	1	1						1
ASSOC RES SCIENTIST	3	1	2	1					1		1
RESEARCH ASSOCIATE 3	0	0	0								
RESEARCH ASSOCIATE 2	4	1	3		2	1			1		
RESEARCH ASSOCIATE 1	13	3	10	2	6				1	1	3
RESEARCH ASSISTANT 3	20	9	11	7	11	1		1			
RESEARCH ASSISTANT 2	30	9	21	8	14	1	1		2		4
RESEARCH ASSISTANT 1	28	8	20	7	15	1	1		1		3
VISITING ASSOC EXT EDUCATOR	1	0	1		1						
VISITING ASST EXT EDUCATOR	3	1	2	1	2						
<b>TOTAL</b>	<b>106</b>	<b>34</b>	<b>72</b>	<b>28</b>	<b>52</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>12</b>
<b>GRAND TOTAL</b>	<b>498</b>	<b>220</b>	<b>278</b>	<b>173</b>	<b>209</b>	<b>11</b>	<b>4</b>	<b>12</b>	<b>16</b>	<b>24</b>	<b>49</b>

WORKFORCE ANALYSIS

September 30, 2018

DISABILITY TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	2	1	1	0	1	0	0	0	0	1	0
%	100.0%	50.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%
PROFESSIONAL FACULTY	17	12	5	9	4	1	0	1	0	1	1
%	100.0%	70.6%	29.4%	52.9%	23.5%	5.9%	0.0%	5.9%	0.0%	5.9%	5.9%
PROFESSIONAL NON-FACULTY	57	21	36	20	34	1	2	0	0	0	0
%	100.0%	36.8%	63.2%	35.1%	59.6%	1.8%	3.5%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT	4	1	3	1	2	0	1	0	0	0	0
%	100.0%	25.0%	75.0%	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	2	1	1	1	0	0	1	0	0	0	0
%	100.0%	50.0%	50.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT	4	4	0	3	0	1	0	0	0	0	0
%	100.0%	100.0%	0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	4	2	2	1	2	1	0	0	0	0	0
%	100.0%	50.0%	50.0%	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SERVICE MAINTENANCE	6	5	1	4	1	0	0	1	0	0	0
%	100.0%	83.3%	16.7%	66.7%	16.7%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%
TOTAL	96	47	49	39	44	4	4	2	0	2	1
%	100.0%	49.0%	51.0%	40.6%	45.8%	4.2%	4.2%	2.1%	0.0%	2.1%	1.0%

WORKFORCE ANALYSIS

September 30, 2018

AGE ANALYSIS

EEO CATEGORY	TOTAL	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	OVER 70
<b>EXECUTIVE ADMINISTRATIVE</b>	<b>94</b>	0	0	0	1	6	11	16	21	15	19	4	1
%	100.0%	0.0%	0.0%	0.0%	1.1%	6.4%	11.7%	17.0%	22.3%	16.0%	20.2%	4.3%	1.1%
<b>PROFESSIONAL FACULTY</b>	<b>1223</b>	0	0	11	87	168	185	185	130	156	150	102	49
%	100.0%	0.0%	0.0%	0.9%	7.1%	13.7%	15.1%	15.1%	10.6%	12.8%	12.3%	8.3%	4.0%
<b>PROFESSIONAL NON-FACULTY</b>	<b>2126</b>	0	57	247	250	272	227	326	301	272	120	45	9
%	100.0%	0.0%	2.7%	11.6%	11.8%	12.8%	10.7%	15.3%	14.2%	12.8%	5.6%	2.1%	0.4%
<b>ADMINISTRATIVE SUPPORT</b>	<b>120</b>	0	0	2	5	6	9	19	30	28	19	1	1
%	100.0%	0.0%	0.0%	1.7%	4.2%	5.0%	7.5%	15.8%	25.0%	23.3%	15.8%	0.8%	0.8%
<b>PARAPROFESSIONAL</b>	<b>10</b>	0	0	0	0	1	0	3	1	1	4	0	0
%	100.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	30.0%	10.0%	10.0%	40.0%	0.0%	0.0%
<b>SKILLED CRAFT</b>	<b>89</b>	1	3	3	7	7	8	6	23	22	9	0	0
%	100.0%	1.1%	3.4%	3.4%	7.9%	7.9%	9.0%	6.7%	25.8%	24.7%	10.1%	0.0%	0.0%
<b>PROTECTIVE SERVICES (SWORN)</b>	<b>168</b>	0	13	24	22	16	15	30	25	12	8	3	0
%	100.0%	0.0%	7.7%	14.3%	13.1%	9.5%	8.9%	17.9%	14.9%	7.1%	4.8%	1.8%	0.0%
<b>SERVICE MAINTENANCE</b>	<b>329</b>	2	7	13	31	30	30	42	82	65	22	5	0
%	100.0%	0.6%	2.1%	4.0%	9.4%	9.1%	9.1%	12.8%	24.9%	19.8%	6.7%	1.5%	0.0%
<b>TOTAL</b>	<b>4159</b>	<b>3</b>	<b>80</b>	<b>300</b>	<b>403</b>	<b>506</b>	<b>485</b>	<b>627</b>	<b>613</b>	<b>571</b>	<b>351</b>	<b>160</b>	<b>60</b>
%	100.0%	0.1%	1.9%	7.2%	9.7%	12.2%	11.7%	15.1%	14.7%	13.7%	8.4%	3.8%	1.4%

**From:** [Carpentier, Muriel](#)  
**To:** [Prytko, Hanna](#)  
**Subject:** RE: UConn Storrs Plan Questions  
**Date:** Tuesday, November 20, 2018 11:32:58 AM

---

Hi Hanna,

I reviewed this with Neva. We agree with your recommendations for the most part. The exception is in the category of Secretarial/Clerical Storrs: the promotional opportunities for clerical is to Administrative Assistants not to professionals as usually the requirements of positions in professional categories requires advanced degrees and not through performing increasingly complex tasks on the job. So we suggest leaving Administrative Assistants and Office Assistants as separate categories- there are still enough employees to justify a separate analysis. We can revisit this when your employee numbers change or if you want to discuss further.

The only comment we have on the implementation of the Proposed Changes is in the Utilization Analysis Charts. You will need to have 2 charts:

1<sup>st</sup> – labeled with the old category showing the data for the plan year: goals/hires/promos, previous utilization

2<sup>nd</sup> chart (combined title) showing current plan goals, and all other calculated data.

Your proposed changes in goals analysis for promotions by reclassification is acceptable.

I'm here today and tomorrow if you wish to discuss further.

Muriel Carpentier  
CHRO Representative  
Commission on Human Rights & Opportunities  
Affirmative Action/Contract Compliance Unit  
450 Columbus Blvd Ste 2  
Hartford CT 06103  
P: (860) 541-3411  
F: (860) 541-3432  
[muriel.carpentier@ct.gov](mailto:muriel.carpentier@ct.gov)

---

**From:** Prytko, Hanna <hanna.prytko@uconn.edu>  
**Sent:** Tuesday, November 20, 2018 10:12 AM  
**To:** Carpentier, Muriel <Muriel.Carpentier@ct.gov>  
**Subject:** UConn Storrs Plan Questions

Good Morning Muriel,

I am following up on the conversation that we had last week about our AA Plan. I went through the

titles and compiled the changes that I think would make sense to make at this time. With the HR project to revise titles and the entire professional classification system, I do not want to make changes to those titles at this point and have to change them again for next Plan. Those changes will be difficult enough without adding more to it.

I am attaching a the list of changes and the reasons for changing or not changing. I also made an attempt to outline how to do the various charts with changes. I am sure that there is more to it.

Also, I was looking at the way that we do our Promotional Goals Analysis. For the reclasses, I was hoping to change the way that we list them to make it easier to read and more efficient to write. An example is the other attachment. Would it be acceptable? We would still write the promotions from searches individually. And indicate any goals met.

Please let me know if you have questions. I am out of the office Friday, November 23 and Monday, November 26 but am available for the rest of the day and tomorrow morning to discuss.

Thank you for all of your help. Have a great Thanksgiving!  
Hanna

**HANNA PRYTKO**

EEO & SEARCH COMPLIANCE MANAGER

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e-mail: [HANNA.PRYTKO@UCONN.EDU](mailto:HANNA.PRYTKO@UCONN.EDU)

## **Title Changes for AA Plan Analyses 2018**

### **Professional/Non Faculty**

The Department of Human Resources is currently in the process of developing an entirely new job classification system for UConn's professional titles: [HR Career Paths](#).

The anticipated timeline for implementation is end of summer 2019. This new classification system will result in the revision all categories reported for the 2019 AA Plan year ending September 2019. Because of the upcoming comprehensive changes, I am requesting to maintain the current reporting categories and not create new reporting categories for the titles that exceeded 25 employees in this Plan year.

The five categories below reached or exceeded 25 employees for the current AA Plan.

#### **Professional/Non Faculty**

- UCP 9 Executive Program Director – 31
- UCP 8 Tech SUP Cons 3 – 26
- UCP 7 Program Specialist 2 – 26
- UCP 5 Residence Hall Director – 29
- UCP 1 Financial Asst 1 – 25

Additionally, three categories fell below 25 employees and should be combined with the remaining/all titles. Because of the upcoming changes, I would also request to continue the separate analysis for these titles for this Plan year.

#### **Professional/Non Faculty**

- UCP 9 OSD Consol & Project Mgr – 20
- UCP 9 University Librarian 3 – 23
- UCP 5 Dining Serv Ar Asst Mgr – 22

### **Specialist Titles – Athletics**

Specialist 1A, 2A, 3A, 4A are titles used for coaches and trainers in the Division of Athletics. The individual's title is determined by his/her experience, salary requirements and marketability.

Currently, separate analysis is conducted for Specialist 1 (58 employees), Specialist 2 (25 employees) and Specialist 3-4 (10 employees). I am requesting to combine these three categories into one Specialist 1-4 category.

While two of the categories have more than 25 employees, there is no functional rationale to perform separate analysis. To calculate availability, NCAA statistics of current Division 1 coaches and trainers are utilized and recruitment is typically focused on this same group. Additionally, there Specialist levels are not a line of progression but dependent on the sport and the coaches' experience, salary and demand at time of hire.

Combining these three categories would provide more accurate analyses of these titles.

## **Protective Services**

The Firefighter title exceeds 25 employees this year. It is currently in the Protective Services Remaining. This category has Police and Fire combined. I would like to take Fire out of this category and create a new one for Protective Services – Fire to include all Fire personnel. With the consolidation of the UConn and UConn Health Fire and Police Departments and the very different availability and applicant pools, a separate analysis would be more accurate. With this change, the Protective Services categories would be:

### *Protective Services - Fire*

- Firefighter – 27
- Fire Inspector – 3
- Fire Lieutenant – 9
- PSTrne (Fire) – 2
- University Fire Captain - 5

### *Protective Services – Police*

- Bldg & Ground Patrol Officer – 16
- Detective – 6
- Police Captain – 1
- Police LT – 11
- Police Master Sgt – 4
- Police Sgt – 15
- Prot Srv Trainee Police – 1
- UConn Dispatcher - 10

### *Protective Services – Police Officer*

- Police Officer - 58

## **Secretarial/Clerical Storrs:**

Currently, the Secretarial/Clerical titles for the Storrs campus are separated for analysis into the following categories:

- Administrative Assistant – 23
- Secretary 2 – 15
- Secretary 1 – 22
- Office Assistant – 26
- Clerk Typist – 6
- Remaining Titles- 6

Employee counts in all six titles have been decreasing over the last few years and are not expected to increase in the future. Only one, Office Assistant, remains over 25 and will most likely decrease below 25 in the next year.

I would like to consolidate all six categories into one Secretarial/Clerical category. This would include moving Office Assistant into this combined category this year. With the changes in examinations and



the typical promotional opportunity for these positions to be into the Professional categories, analysis of a combined category would be the more logical approach.

### **Implementation of Proposed Changes**

If these proposed, changes are acceptable for this AA Plan; I would like to request assistance in creating the correct charts and documentation. Below is my outline of how to implement these changes using the Specialist titles as an example. Please add to and correct any steps that are missing or incorrect.

Specialists:

- Workforce Analysis
  - Create a new category called Specialists
  - Delete the 3 current categories
  - List all four titles with corresponding demographic data under the new category Specialists
- Employment Process Analysis
  - Create a new category called Specialists
  - Indicate the movement of employees from each category (Specialist 1, 2, 3-4) and into the newly created Specialists on the data correction line with a note referencing the category change
  - Indicate the personnel transactions for all titles such as hires, resignations etc.. in the new category
- Applicant Flow Analysis
  - Create new category called Specialists
  - Summarize all applicants for searches for all titles in the new category
- Availability Analysis
  - Create a new category called Specialists
  - Use NCAA statistics to determine availability
  - Calculate final availability factor for the new category Specialists
- Utilization Analysis
  - Create new category called Specialists
  - Calculate Net Utilization using for the new category and set goals
  - Indicate hires and promotions but not goal achievement because it is a new category and no goals were set
  - Indicate hires and promotions for the 3 separate categories (Specialist 1, 2 3-4) and goal achievement
  - Do not set goals in the old categories