

EMPLOYMENT ANALYSES

(Sec. 46a-68-86)

January 2019

INTRODUCTORY NOTES

This section was deficient in the previous filing, and there were no proposals or recommendations. All errors from the previous *Plan* in the Employment Process Analysis and the Applicant Flow Analysis have been corrected.

Personnel evaluation as required by 48a-68-86(3) are included in this Plan.

In this section, a comprehensive review of the employment process was completed to identify policies and practices that perpetuate barriers to equal employment opportunity. For each instance of underutilization in an occupational category or position classification employing a significant number of persons for which a separate availability base was calculated, as found in Section 46a-68-40, separate employment analyses were conducted to target the cause of the imbalance.

(1) In the Employment Process Analysis, the increase or decrease of the number of persons employed in an occupational category or position classification employing a significant number of persons from the previous reporting period was determined. Hiring, termination, and other personnel activities were considered.

Employees are given the opportunity to update their self-identified race, ethnicity and gender, voluntarily using the federally mandated two-part question and race categories. Through the self-service module of CORE-CT, employees may update their demographic, veteran and disability information at any time. Any workforce race/gender changes, as a result of employee updates to data or through typical audit processes, were entered as data corrections. Comments were added to each chart in the Employment Process Analysis, explaining these corrections.

During this *Plan* year, five job categories reached or exceeded 25 employees and three categories fell below 25 employees. Currently, Human Resources is in the midst of developing a new job classification system. The anticipated timeline for completion of the project is summer 2019. Because of the upcoming changes close to the end of the Affirmative Action Plan year, CHRO approved maintaining the current categories and postponing creating new categories until the classification project is complete.

To report and analyze the workforce more accurately, the Office of Institutional Equity requested changes to three other categories. CHRO approved consolidating three Specialist titles into one category, consolidating three secretarial/clerical titles into the Remaining titles and separating Fire and Police in the Protective Services category. Please see **ATTACHMENT A** of the Workforce Analysis section for the documentation of these changes.

Beginning with the 2010 *Plan*, several job titles from the UCP classification in the Professional category were separated for analysis from the other titles in the same UCP classification because

they had more than 25 employees. In this *Plan* year, a number of employees moved between individual categories and the category with all titles, all in the same UCPEA classification level. These moves cannot be considered a promotion as they are in the same UCP classification and cannot be considered as a “promotion within” as they are moving out of and into categories that are analyzed separately. The changes are indicated as a “Lateral Move Within UCP.”

During this *Plan*, in an effort to consolidate public safety functions, the UConn Health and UConn Police Departments merged into one department, the UConn Police Department. All Public Safety functions were combined under one UConn Division of Public Safety, reporting to the Associate Vice President and Chief of Police at the Storrs campus. All UConn Health protective services employees formerly reported in the UConn Health *Plan* will be reported in the Storrs *Plan* going forward. The Protective Services Police category records these employees as transfers into the workforce. The corresponding transfers out of the workforce were reflected in UConn Health’s 2018 *Plan*.

Information is provided for reductions in the workforce.

(2) In the Applicant Flow Analysis, applicants were tracked through the process of hiring or promotion. The step during which these applicants were no longer considered candidates for employment was determined. This analysis was performed for appointments to all job titles in an occupational category, employing a significant number of persons.

Some appointments or “hires” had no applicant pools, *e.g.*, reclassifications, promotions of incumbents, *etc.* In order to maintain the integrity of the data base, each employment action such as hires, reclassifications, moves from part-time to full-time, or promotions is counted as one (1) throughout the Applicant Flow Analysis in the applicable lines, *i.e.*, “Intra-Agency”, “Total Applicants”, “Total Qualified Applicants”, “Total Interviews”, “Offered Position”, and “Total Increases”.

(3) Personnel Evaluation Analysis was conducted and information on all matters that involve performance evaluations or appraisals is provided by occupational category.

Faculty evaluations are prepared in accordance with the Promotion, Tenure, and Reappointment Procedures (“PTR”). The Provost, Individual Deans, and Department Heads manage Faculty members’ evaluation process and maintain documentation on-site. Guidelines for Faculty evaluations are outlined in the Promotion, Tenure, and Reappointment Procedures, and are accessible to all through the website <http://provost.uconn.edu/promotion-tenure-and-reappointment-ptr/> . Please see the **ATTACHMENT B** of the *Organizational Analysis* section.

Procedures for Professional Staff, including those related to the University of Connecticut Professional Employees Association (UCPEA), are set forth in the UCPEA contract, Article 21. Please see **ATTACHMENT A** of this section for the contract language.

Article 21

EVALUATION

21.1

For the purpose of promoting, maintaining, and enhancing excellence in job performance, each department shall provide for evaluations of each UCPEA employee at least once a year. Such evaluations shall permit the continuing assessment of the quality of the individual's performance relative to the required duties described in his/her official job specifications and internal departmental job description (if applicable).

21.2 Evaluation Procedures

a. The evaluation period shall be May 1st to April 30th of each year.

b. Management may require employees, or employees may volunteer, to provide an annual report of activity and achievement to be used as a source of information for evaluations. If management makes such a requirement, they must do so in advance of the period for which they want the reporting. Employees shall be given a minimum of two weeks' notice for providing the requested reports. Final reports for an evaluation year must be submitted by April 15th for consideration in the evaluation process.

c. For the purpose of documenting and appraising the employee's performance during the period, as well as for providing suggestions for improvement, each supervisor of UCPEA staff, including supervisors in UCPEA positions, shall prepare a written evaluation with criteria appropriate to that department or work unit. While an evaluation may be done at any time during the evaluation year, one must be prepared and presented to each employee between April 15th and May 1st of each year.

d. A cover sheet indicating appropriate demographic information and overall rating of performance that reflects the details of the evaluation shall accompany each evaluation. Ratings should be categorized as follows:

- Outstanding
- Very Good
- Good
- In Need of Improvement
- Unsatisfactory

e. The written evaluation and cover sheet shall normally be discussed with the employee within seven (7) calendar days of the time they are prepared. The employee shall normally sign the evaluation within seven (7) calendar days from receipt for the sole purpose of indicating that he/she has read it. Failure to sign may be considered cause for disciplinary action.

f. An employee shall have the right to append to his/her evaluation a written statement presenting his/her concerns as they relate to the evaluation. This will be attached to the evaluation, become a permanent part of the record, and will be the final documentation associated with the performance evaluation.

g. In addition to the employee's signature, others shall include the immediate supervisor and the first supervisor outside the bargaining unit, provided they are not the same person. The employee shall be given a copy of the final signed document, and a copy shall be sent to HR by May 15th.

21.3

Upon the written request of an employee, a job description will be provided by the Administration.

21.4

An employee may grieve only those evaluations which result in an overall unsatisfactory rating. If the overall unsatisfactory rating results in disciplinary action and the employee was notified of the discipline at the time of the rating, an employee may grieve under Article 22; however, he/she may not also file a separate grievance on the rating under this Article. During the Article 22 grievance, the unsatisfactory rating shall be incorporated into the grievance.

Collective Bargaining Agreement between The University of Connecticut Board of Trustees And The University of Connecticut Chapter of the American Association of University Professors July 1, 2016 - June 30, 2021

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

1-Executive Administrative

Period Covered: 10/01/17 - 09/30/18

Position Classification:

University Director

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	35	14	21	9	17	1	2	2	0	2	2	A
Previous Filing	33	16	17	13	13	0	2	1	0	2	2	B
NET CHANGE	2	-2	4	-4	4	1	0	1	0	0	0	C
Hire	2	1	1		1			1				D
Part Time to Full Time	0	0	0									E
Promotion into Category	6	2	4	1	4	1						F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	8	3	5	1	5	1	0	1	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	2	0	2								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	1	1	1	1							Q
Retirement	2	2	0	2								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	5	1	5	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	2	-2	4	-4	4	1	0	1	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

1-Executive/Managerial

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	59	29	30	26	24	2	3	0	2	1	1	A
Previous Filing	55	29	26	25	19	3	5	0	2	1	0	B
NET CHANGE	4	0	4	1	5	-1	-2	0	0	0	1	C
Hire	4	1	3	1	3							D
Part Time to Full Time	0	0	0									E
Promotion into Category	6	2	4	2	4							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1								1	K
TOTAL INCREASES	11	3	8	3	7	0	0	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	3	2	1	2			1					P
Resignation	3	1	2		2	1						Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	0	1				1					V
TOTAL REDUCTIONS	7	3	4	2	2	1	2	0	0	0	0	W
Promo within Category	0	0	0									X
	4	0	4	1	5	-1	-2	0	0	0	1	

Data Correction:

1 AF reported as 1 BF in previous Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

2 - Faculty- Professor

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Professor Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	490	334	156	256	127	8	2	13	7	57	20	A
Previous Filing	485	340	145	266	120	9	2	13	5	52	18	B
NET CHANGE	5	-6	11	-10	7	-1	0	0	2	5	2	C
Hire	6	3	3	2	2					1	1	D
Part Time to Full Time	4	3	1	2	1					1		E
Promotion into Category	27	14	13	9	10			2	2	3	1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	3	3	0	1						2		K
TOTAL INCREASES	41	24	17	15	13	0	0	2	2	7	2	L
Full Time to Part Time	3	3	0	3								M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	1	0	1								P
Resignation	5	4	1	1	1	1				2		Q
Retirement	23	18	5	18	5							R
Death	2	2	0	1				1				S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	2	2	0	1				1				V
TOTAL REDUCTIONS	36	30	6	25	6	1	0	2	0	2	0	W
Promo within Category	0	0	0									X
	5	-6	11	-10	7	-1	0	0	2	5	2	

Data Correction:

2 AM reported as 1 WM and 1 HM in previous Plan

1 WM reported in USP All Titles in previous Plan.

Title correction from CORE-CT

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

2 - Faculty - Associate Professor

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Associate Professor Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	411	246	165	172	125	12	7	14	11	48	22	A
Previous Filing	391	229	162	171	126	9	6	15	10	34	20	B
NET CHANGE	20	17	3	1	-1	3	1	-1	1	14	2	C
Hire	7	4	3	1	2		1			3		D
Part Time to Full Time	5	3	2	2	2					1		E
Promotion into Category	48	31	17	12	11	3		2	3	14	3	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	4	2	2			1		1	1		1	K
TOTAL INCREASES	64	40	24	15	15	4	1	3	4	18	4	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	27	14	13	9	10			2	2	3	1	N
Failure to Return from Leave	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	8	5	3	3	1	1			1	1	1	Q
Retirement	6	2	4	1	4			1				R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	3	2	1	1	1			1				V
TOTAL REDUCTIONS	44	23	21	14	16	1	0	4	3	4	2	W
Promo within Category	0	0	0									X
	20	17	3	1	-1	3	1	-1	1	14	2	

Data Correction:

- 1 BM reported as 1 HM in previous Plan
- 1 HM reported as 1 WM in previous Plan
- 1 HF reported as 1 WF in previous Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty-Assistant Professor
 Position Classification: Assistant Professor Titles

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	273	149	124	80	77	6	3	9	9	54	35	A
Previous Filing	296	166	130	88	82	8	4	11	14	59	30	B
NET CHANGE	-23	-17	-6	-8	-5	-2	-1	-2	-5	-5	5	C
Hire	36	18	18	6	9	1		3		8	9	D
Part Time to Full Time	3	2	1	1						1	1	E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	4	2	2	1	2					1		K
TOTAL INCREASES	43	22	21	8	11	1	0	3	0	10	10	L
Full Time to Part Time	1	0	1				1					M
Promotion Out of Category	48	31	17	12	11	3		2	3	14	3	N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	12	5	7	2	5			2	1	1	1	Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	4	2	2	1				1	1		1	V
TOTAL REDUCTIONS	66	39	27	16	16	3	1	5	5	15	5	W
Promo within Category	0	0	0									X
	-23	-17	-6	-8	-5	-2	-1	-2	-5	-5	5	

Data Correction:

- 1 WM reported as 1 HM in previous Plan
- 1 AM reported as 1 WM in previous Plan
- 2 WF reported as 1 HF and 1 AF in previous Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

2 - Faculty-Remaining Titles

Period Covered: 10/01/17 - 09/30/18

Position Classification:

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	49	15	34	13	31	0	1	1	1	1	1	A
Previous Filing	52	15	37	14	34	0	1	1	1	0	1	B
NET CHANGE	-3	0	-3	-1	-3	0	0	0	0	1	0	C
Hire	2	1	1		1					1		D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	1	1	0	1	0	0	0	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	2	0	2		2							R
Death	1	0	1		1							S
Dismissal	0	0	0									T
Lateral Move*	0	0	0									U
Title Change (see note)	1	0	1		1							V
TOTAL REDUCTIONS	5	1	4	1	4	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-3	0	-3	-1	-3	0	0	0	0	1	0	

Data Correction:

1 WF reassigned from Special Internal Lecturer to Clinical Title (durational)

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: U Staff Professional III

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	64	30	34	27	29	1	2	2	1	0	2	A
Previous Filing	54	28	26	27	22	1	1	0	1	0	2	B
NET CHANGE	10	2	8	0	7	0	1	2	0	0	0	C
Hire	5	4	1	4	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	11	3	8	2	7			1			1	F
Transfer from Other Agency	1	1	0	1								G
Vol Demotion into Category	2	1	1	1			1					H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0					1				K
TOTAL INCREASES	20	10	10	8	8	0	1	2	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	1	0	1								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	2	1	1	1	1							P
Resignation	3	3	0	3								Q
Retirement	2	2	0	2								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	2	1	1	1							1	V
TOTAL REDUCTIONS	10	8	2	8	1	0	0	0	0	0	1	W
Promo within Category	0	0	0									X
	10	2	8	0	7	0	1	2	0	0	0	

Data Correction:

Protective Services move from UConn Health - Please see explanation in section narrative

1 HM reported as 1 WM in previous Plan.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3 - Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

U Staff Professional II

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	25	11	14	9	12	1	0	1	2	0	0	A
Previous Filing	23	8	15	8	15	0	0	0	0	0	0	B
NET CHANGE	2	3	-1	1	-3	1	0	1	2	0	0	C
Hire	3	1	2		1	1			1			D
Part Time to Full Time	0	0	0									E
Promotion into Category	8	5	3	4	2			1	1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	11	6	5	4	3	1	0	1	2	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	7	1	6	1	6							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	1	1	0	1								T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	9	3	6	3	6	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	2	3	-1	1	-3	1	0	1	2	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3 - Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

U Staff Professional - Other Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	44	14	30	13	29	0	1	1	0	0	0	A
Previous Filing	45	15	30	14	29	0	0	1	1	0	0	B
NET CHANGE	-1	-1	0	-1	0	0	1	0	-1	0	0	C
Hire	6	1	5		4		1	1				D
Part Time to Full Time	0	0	0									E
Promotion into Category	6	2	4	2	4							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	2	1	1	1	1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	14	4	10	3	9	0	1	1	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	10	2	8	1	7			1	1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	4	2	2	2	2							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Title Change (CORE)	0	0	0									U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	15	5	10	4	9	0	0	1	1	0	0	W
Promo within Category	0	0	0									X
	-1	-1	0	-1	0	0	1	0	-1	0	0	

Data Correction:

1 WM moved to Professor title to correct error.

Title correction from CORE-CT

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 11

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	20	12	8	10	6	0	0	1	1	1	1	A
Previous Filing	24	14	10	12	8	0	0	1	1	1	1	B
NET CHANGE	-4	-2	-2	-2	-2	0	0	0	0	0	0	C
Hire	1	1	0	1								D
Part Time to Full Time	1	0	1		1							O
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	4	2	2	2	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	1	2	1	2							N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	1	0	1		1							P
Resignation	2	2	0	2								Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	8	4	4	4	4	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-4	-2	-2	-2	-2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 10

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	82	40	42	38	33	2	1	0	2	0	6	A
Previous Filing	81	41	40	39	31	2	1	0	2	0	6	B
NET CHANGE	1	-1	2	-1	2	0	0	0	0	0	0	C
Hire	4	1	3	1	3							D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	2	1	1	1	1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	8	2	6	2	6	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		2							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	5	3	2	3	2							R
Death	0	0	0									S
Layoff	0	0	0									T
Data Correction	0	0	0									U
Title Change (see note)	0	0	0									V
TOTAL REDUCTIONS	7	3	4	3	4	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	1	-1	2	-1	2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 9

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	172	99	73	83	57	4	2	4	2	8	12	A
Previous Filing	176	101	75	83	60	5	1	6	1	7	13	B
NET CHANGE	-4	-2	-2	0	-3	-1	1	-2	1	1	-1	C
Hire	3	1	2	1	2							D
Part Time to Full Time	0	0	0									E
Promotion into Category	12	6	6	5	3		1		1	1	1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	2	2	0	1						1		K
TOTAL INCREASES	17	9	8	7	5	0	1	0	1	2	1	L
Full Time to Part Time	1	0	1		1							M
Promotion Out of Category	4	2	2	1	1	1					1	N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	1	1	0	1								P
Resignation	5	4	1	3	1			1				Q
Retirement	7	3	4	2	4			1				R
Death	0	0	0									S
Dismissal	0	0	0									T
Layoff	0	0	0									U
Data Correction (see note)	2	1	1							1	1	V
TOTAL REDUCTIONS	21	11	10	7	8	1	0	2	0	1	2	W
Promo within Category	0	0	0									X
	-4	-2	-2	0	-3	-1	1	-2	1	1	-1	

Data Correction:

1 WM reported as 1 AM in previous Plan

1 AM reported as 1 AF in previous Plan.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 9 - OSD Consultant and Project Manager

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	20	7	13	6	8	0	3	1	2	0	0	A
Previous Filing	23	7	16	6	10	0	3	1	3	0	0	B
NET CHANGE	-3	0	-3	0	-2	0	0	0	-1	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1						1			Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	2	0	0	0	1	0	0	W
Promo within Category	0	0	0									X
	-3	0	-3	0	-2	0	0	0	-1	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 9 - U Librarian 3

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	23	5	18	5	14	0	1	0	2	0	1	A
Previous Filing	22	7	15	7	11	0	1	0	2	0	1	B
NET CHANGE	1	-2	3	-2	3	0	0	0	0	0	0	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	2	0	2		2							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	3	0	3	0	3	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	0	0	0									R
Death	1	1	0	1								S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	2	0	2	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	1	-2	3	-2	3	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 8

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	162	83	79	74	70	0	1	4	3	5	5	A
Previous Filing	159	78	81	70	74	0	1	4	1	4	5	B
NET CHANGE	3	5	-2	4	-4	0	0	0	2	1	0	C
Hire	8	3	5	2	3				1	1	1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	18	11	7	9	6			1	1	1		F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	26	14	12	11	9	0	0	1	2	2	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	6	2	4		3			1		1	1	N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	1	0	1		1							P
Resignation	9	5	4	5	4							Q
Retirement	4	0	4		4							R
Death	0	0	0									S
Lateral Move out of Category	1	1	0	1								T
Dismissal	0	0	0									U
Move to Protective Services	1	1	0	1								V
TOTAL REDUCTIONS	23	9	14	7	13	0	0	1	0	1	1	W
Promo within Category	0	0	0									X
	3	5	-2	4	-4	0	0	0	2	1	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 8 - Program Director

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	52	18	34	16	28	1	3	0	2	1	1	A
Previous Filing	50	17	33	16	26	1	3	0	3	0	1	B
NET CHANGE	2	1	1	0	2	0	0	0	-1	1	0	C
Hire	3	2	1	1			1			1		D
Part Time to Full Time	0	0	0									E
Promotion into Category	6	0	6		6							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move in Category	1	1	0	1								J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	10	3	7	2	6	0	1	0	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	1	3	1	1		1		1			N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	0	0	0									P
Resignation	2	1	1	1	1							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	8	2	6	2	4	0	1	0	1	0	0	W
Promo within Category	0	0	0									X
	2	1	1	0	2	0	0	0	-1	1	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 7

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	265	102	163	85	139	10	4	5	14	2	6	A
Previous Filing	263	107	156	94	139	7	3	4	11	2	3	B
NET CHANGE	2	-5	7	-9	0	3	1	1	3	0	3	C
Hire	21	8	13	5	11	1	1	1		1	1	D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	25	7	18	3	14	3		1	3		1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	2	0	2								2	K
TOTAL INCREASES	50	15	35	8	27	4	1	2	3	1	4	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	13	8	5	8	5							N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	2	1	1		1			1				P
Resignation	17	7	10	5	9	1				1	1	Q
Retirement	11	3	8	3	8							R
Death	0	0	0									S
Layoff	1	1	0	1								T
Lateral Move	1	0	1		1							U
Data Correction (see note)	2	0	2		2							V
TOTAL REDUCTIONS	48	20	28	17	27	1	0	1	0	1	1	W
Promo within Category	0	0	0									X
	2	-5	7	-9	0	3	1	1	3	0	3	

Data Correction:

2 AF reported as 2 WF in previous Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 7 - Comp Tech Cons 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	28	23	5	21	4	1	0	0	1	1	0	A
Previous Filing	29	25	4	20	4	1	0	1	0	3	0	B
NET CHANGE	-1	-2	1	1	0	0	0	-1	1	-2	0	C
Hire	1	1	0	1								D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	2	1	2					1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	4	3	1	3	0	0	0	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	4	0	2				1		1		N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0							1		Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	5	0	2	0	0	0	1	0	2	0	W
Promo within Category	0	0	0									X
	-1	-2	1	1	0	0	0	-1	1	-2	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 7 - Program Manager

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	32	9	23	8	20	0	3	0	0	1	0	A
Previous Filing	29	7	22	6	19	0	3	0	0	1	0	B
NET CHANGE	3	2	1	2	1	0	0	0	0	0	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	1	4	1	4							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	8	2	6	2	6	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	5	0	5		5							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Lay Off	0	0	0									V
TOTAL REDUCTIONS	5	0	5	0	5	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	3	2	1	2	1	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 6

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	131	41	90	34	74	2	6	4	6	1	4	A
Previous Filing	126	35	91	29	76	2	5	4	7	0	3	B
NET CHANGE	5	6	-1	5	-2	0	1	0	-1	1	1	C
Hire	12	3	9	2	9					1		D
Part Time to Full Time	1	1	0	1								E
Promotion into Category	18	5	13	5	12				1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	2	2	0	1				1				H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	2	0	2				1				1	K
TOTAL INCREASES	35	11	24	9	21	0	1	1	1	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	13	2	11	2	9				2			N
Transfer to Other Agency	1	1	0					1				O
Vol Demotion out of Category	1	0	1		1							P
Resignation	9	2	7	2	7							Q
Retirement	3	0	3		3							R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	1	0	1		1							U
Data Correction (see note)	2	0	2		2							V
TOTAL REDUCTIONS	30	5	25	4	23	0	0	1	2	0	0	W
Promo within Category	0	0	0									X
	5	6	-1	5	-2	0	1	0	-1	1	1	

Data Correction:

1 BF repted as 1 WF in previous Plan

1 AF reported as 1 WF in previous Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 6 - Administrative Services Assistant 4

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	27	0	27	0	24	0	1	0	2	0	0	A
Previous Filing	29	0	29	0	26	0	1	0	2	0	0	B
NET CHANGE	-2	0	-2	0	-2	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	1	0	1	0	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	3	0	3		3							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Lay Off	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-2	0	-2	0	-2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 6 Program Admin

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	29	6	23	5	19	0	0	1	0	0	4	A
Previous Filing	28	7	21	4	17	1	1	2	0	0	3	B
NET CHANGE	1	-1	2	1	2	-1	-1	-1	0	0	1	C
Hire	3	1	2	1	2							D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	0	3		2						1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	7	1	6	1	5	0	0	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	2	2		2	1		1				N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	0	2		1		1					Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	2	4	0	3	1	1	1	0	0	0	W
Promo within Category	0	0	0									X
	1	-1	2	1	2	-1	-1	-1	0	0	1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 6 Program Spec 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	39	5	34	5	27	0	3	0	2	0	2	A
Previous Filing	38	8	30	8	27	0	1	0	2	0	0	B
NET CHANGE	1	-3	4	-3	0	0	2	0	0	0	2	C
Hire	8	1	7	1	3		2		1		1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	0	3		3							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	1	0	1								1	K
TOTAL INCREASES	13	1	12	1	7	0	2	0	1	0	2	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	8	3	5	3	4				1			N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lay Off	0	0	0									U
Data Correction (see note)	1	0	1		1							V
TOTAL REDUCTIONS	12	4	8	4	7	0	0	0	1	0	0	W
Promo within Category	0	0	0									X
	1	-3	4	-3	0	0	2	0	0	0	2	

Data Correction:

1 AF reported as 1 WF in previous Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	141	59	82	47	70	6	5	3	5	3	2	A
Previous Filing	132	59	73	48	59	6	5	2	6	3	3	B
NET CHANGE	9	0	9	-1	11	0	0	1	-1	0	-1	C
Hire	25	10	15	6	11	2	2	1	1	1	1	D
Part Time to Full Time	2	1	1	1	1							E
Promotion into Category	6	0	6		6							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	1	1	0	1								J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	35	12	23	8	19	2	2	1	1	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	9	4	5	3	3	1			1		1	N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	1	0	1								P
Resignation	13	6	7	4	3	1	2		1	1	1	Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lay Off	0	0	0									U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	26	12	14	9	8	2	2	0	2	1	2	W
Promo within Category	0	0	0									X
	9	0	9	-1	11	0	0	1	-1	0	-1	

Data Correction:

1 WM reported twice in previous Plan. Duplicate record corrected in CORE-CT.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5 - Academic Advisor 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	31	3	28	1	23	1	2	0	1	1	2	A
Previous Filing	37	7	30	5	25	1	2	0	1	1	2	B
NET CHANGE	-6	-4	-2	-4	-2	0	0	0	0	0	0	C
Hire	4	0	4		3				1			D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	5	0	5	0	4	0	0	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	9	3	6	3	5				1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	1	0	1								P
Resignation	1	0	1		1							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	11	4	7	4	6	0	0	0	1	0	0	W
Promo within Category	0	0	0									X
	-6	-4	-2	-4	-2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5 - Administrative Coordinator

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	32	3	29	3	28	0	0	0	0	0	1	A
Previous Filing	32	3	29	3	27	0	0	0	0	0	2	B
NET CHANGE	0	0	0	0	1	0	0	0	0	0	-1	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	1	4	1	4							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	7	1	6	1	6	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	4	0	4		3						1	Q
Retirement	2	1	1	1	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	7	1	6	1	5	0	0	0	0	0	1	W
Promo within Category	0	0	0									X
	0	0	0	0	1	0	0	0	0	0	-1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5 - Admin Services Specialist 3

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	40	5	35	4	34	0	0	1	0	0	1	A
Previous Filing	45	4	41	2	39	1	0	1	0	0	2	B
NET CHANGE	-5	1	-6	2	-5	-1	0	0	0	0	-1	C
Hire	4	2	2	2	2							D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	6	2	4	2	4	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	6	1	5		4	1					1	N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	4	0	4		4							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	11	1	10	0	9	1	0	0	0	0	1	W
Promo within Category	0	0	0									X
	-5	1	-6	2	-5	-1	0	0	0	0	-1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5 - Dining Services Assistant Manager

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	22	13	9	13	8	0	0	0	1	0	0	A
Previous Filing	26	15	11	15	10	0	0	0	1	0	0	B
NET CHANGE	-4	-2	-2	-2	-2	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	1	1	1	1							Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	4	2	2	2	2	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-4	-2	-2	-2	-2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5 - Financial Assistant 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	36	7	29	7	25	0	1	0	0	0	3	A
Previous Filing	37	6	31	6	27	0	1	0	0	0	3	B
NET CHANGE	-1	1	-2	1	-2	0	0	0	0	0	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	2	2	2	2							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	6	3	3	3	3	0	0	0	0	0	0	L
Full Time to Part Time	1	0	1		1							M
Promotion Out of Category	2	1	1	1	1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1		1							P
Resignation	1	0	1		1							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	1	1	0	1								U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	7	2	5	2	5	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-1	1	-2	1	-2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 5 - Program Coordinator

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	42	3	39	2	35	0	2	1	1	0	1	A
Previous Filing	39	3	36	2	31	0	2	1	1	0	2	B
NET CHANGE	3	0	3	0	4	0	0	0	0	0	-1	C
Hire	4	0	4		4							D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	1	4	1	4							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	9	1	8	1	8	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		2							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	1	0	1								P
Resignation	1	0	1		1							Q
Retirement	1	0	1								1	R
Death	0	0	0									S
Dismissal	0	0	0									T
Leave Expired	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	1	5	1	4	0	0	0	0	0	1	W
Promo within Category	0	0	0									X
	3	0	3	0	4	0	0	0	0	0	-1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 4

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	62	34	28	30	26	1	1	1	0	2	1	A
Previous Filing	56	26	30	24	26	1	1	1	2	0	1	B
NET CHANGE	6	8	-2	6	0	0	0	0	-2	2	0	C
Hire	16	11	5	9	5					2		D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	0	3		3							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	20	12	8	10	8	0	0	0	0	2	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	9	3	6	3	5				1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	3	0	3		3							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	1	0	1						1			U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	14	4	10	4	8	0	0	0	2	0	0	W
Promo within Category	0	0	0									X
	6	8	-2	6	0	0	0	0	-2	2	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 4 - Administrative Assistant 3

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	44	2	42	1	36	0	1	1	3	0	2	A
Previous Filing	39	1	38	1	33	0	1	0	2	0	2	B
NET CHANGE	5	1	4	0	3	0	0	1	1	0	0	C
Hire	3	1	2		2			1				D
Part Time to Full Time	2	0	2		2							E
Promotion into Category	3	0	3		2				1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	9	2	7	1	6	0	0	1	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	1	0	1								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	4	1	3	1	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	5	1	4	0	3	0	0	1	1	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 4 - Administrative Specialist 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	100	16	84	14	74	0	4	0	3	2	3	A
Previous Filing	96	11	85	10	75	0	4	0	4	1	2	B
NET CHANGE	4	5	-1	4	-1	0	0	0	-1	1	1	C
Hire	12	4	8	4	7						1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	1	4		4					1		F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	18	6	12	5	11	0	0	0	0	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	8	1	7	1	7							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	0	2		1				1			Q
Retirement	4	0	4		4							R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	14	1	13	1	12	0	0	0	1	0	0	W
Promo within Category	0	0	0									X
	4	5	-1	4	-1	0	0	0	-1	1	1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 4 - Program Assistant 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	48	7	41	6	35	0	2	0	1	1	3	A
Previous Filing	43	6	37	5	32	0	2	0	0	1	3	B
NET CHANGE	5	1	4	1	3	0	0	0	1	0	0	C
Hire	7	4	3	4	3							D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	7	0	7		6		1					F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1						1			J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	16	4	12	4	10	0	1	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	7	2	5	2	5							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	3	1	2	1	1		1					Q
Retirement	0	0	0									R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	11	3	8	3	7	0	1	0	0	0	0	W
Promo within Category	0	0	0									X
	5	1	4	1	3	0	0	0	1	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 3

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	14	8	6	7	3	1	0	0	1	0	2	A
Previous Filing	18	4	14	4	12	0	0	0	0	0	2	B
NET CHANGE	-4	4	-8	3	-9	1	0	0	1	0	0	C
Hire	2	2	0	2								D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	3	2	2	1	1			1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	7	5	2	4	1	1	0	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	10	0	10		10							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	0	0	0									R
Death	0	0	0									S
Layoff	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	11	1	10	1	10	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-4	4	-8	3	-9	1	0	0	1	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 3 - Program Assistant 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	71	7	64	3	60	2	1	2	2	0	1	A
Previous Filing	65	1	64	1	59	0	3	0	1	0	1	B
NET CHANGE	6	6	0	2	1	2	-2	2	1	0	0	C
Hire	18	6	12	3	12	2		1				D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	3	1	2		1			1	1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1						1			K
TOTAL INCREASES	23	7	16	3	14	2	0	2	2	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	10	1	9	1	8				1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	5	0	5		4		1					Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	1	0	1		1							T
Lateral Move	0	0	0									U
Data Correction (see note)	1	0	1				1					V
TOTAL REDUCTIONS	17	1	16	1	13	0	2	0	1	0	0	W
Promo within Category	0	0	0									X
	6	6	0	2	1	2	-2	2	1	0	0	

Data Correction:

1 HF reported as 1 BF in previous Plan.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

UC Professional 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	34	7	27	6	21	0	2	0	0	1	4	A
Previous Filing	35	13	22	8	16	1	1	1	2	3	3	B
NET CHANGE	-1	-6	5	-2	5	-1	1	-1	-2	-2	1	C
Hire	12	1	11	1	9		1				1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1				1					F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	14	1	13	1	10	0	2	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	12	5	7	2	4	1	1	1	2	1		N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	3	2	1	1	1					1		Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	15	7	8	3	5	1	1	1	2	2	0	W
Promo within Category	0	0	0									X
	-1	-6	5	-2	5	-1	1	-1	-2	-2	1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Academic Assistants

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	37	21	16	16	14	0	0	0	1	5	1	A
Previous Filing	37	23	14	18	12	0	0	0	1	5	1	B
NET CHANGE	0	-2	2	-2	2	0	0	0	0	0	0	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	0	2	0	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	2	2	0	2								R
Death	0	0	0									S
Dismissal	0	0	0									T
Appointment	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	2	0	2	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	-2	2	-2	2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 1A

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	53	32	21	25	19	5	1	1	0	1	1	B
NET CHANGE	-53	-32	-21	-25	-19	-5	-1	-1	0	-1	-1	C
Hire	18	13	5	8	4	5	1					D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	18	13	5	8	4	5	1	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	10	7	3	5	2	1	1	1				Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Non Renewal of Contract	1	1	0	1								U
Specialist Titles Consolidation	59	37	22	27	20	9	1	0	0	1	1	V
TOTAL REDUCTIONS	71	45	26	33	23	10	2	1	0	1	1	W
Promo within Category		0	0									X
	-53	-32	-21	-25	-19	-5	-1	-1	0	-1	-1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 2A

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	27	24	3	17	3	7	0	0	0	0	0	B
NET CHANGE	-27	-24	-3	-17	-3	-7	0	0	0	0	0	C
Hire	4	4	0	4								D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	4	4	0	4	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	4	4	0	2		2						Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	1	1	0			1						T
Lateral Move	0	0	0									U
Specialist Titles Consolidation	25	22	3	18	3	4	0	0	0	0	0	V
TOTAL REDUCTIONS	31	28	3	21	3	7	0	0	0	0	0	W
Promo within Category		0	0									X
	-27	-24	-3	-17	-3	-7	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 3-4A

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	10	7	3	7	3	0	0	0	0	0	0	B
NET CHANGE	-10	-7	-3	-7	-3	0	0	0	0	0	0	C
Hire	1	1	0	1								D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	1	1	1	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	2	2	0	2								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Specialist Titles Consolidation	10	6	4	6	4	0	0	0	0	0	0	V
TOTAL REDUCTIONS	12	8	4	8	4	0	0	0	0	0	0	W
Promo within Category		0	0									X
	-10	-7	-3	-7	-3	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Specialists - **NEW CATEGORY**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	94	65	29	51	27	13	1	0	0	1	1	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	B
NET CHANGE	94	65	29	51	27	13	1	0	0	1	1	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Specialist Titles Consolidation	94	65	29	51	27	13	1	0	0	1	1	K
TOTAL INCREASES	94	65	29	51	27	13	1	0	0	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category		0	0									X
	94	65	29	51	27	13	1	0	0	1	1	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	63	10	53	9	47	0	0	0	3	1	3	A
Previous Filing	63	8	55	7	48	0	1	0	3	1	3	B
NET CHANGE	0	2	-2	2	-1	0	-1	0	0	0	0	C
Hire	8	1	7	1	7							D
Part Time to Full Time	3	0	3		3							E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	2	2	0	2								K
TOTAL INCREASES	15	3	12	3	12	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	5	1	4	1	4							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	4	0	4		3		1					Q
Retirement	5	0	5		5							R
Death	0	0	0									S
Dismissal	1	0	1		1							T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	15	1	14	1	13	0	1	0	0	0	0	W
Promo within Category	0	0	0									X
	0	2	-2	2	-1	0	-1	0	0	0	0	

Data Correction:

2 WM University Arborist moved from EEO 6 to EEO 3.

Incorrect EEO code assigned to title. Corrected in CORE-CT.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Protective Services

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	89	79	10	74	9	4	0	1	1	0	0	B
NET CHANGE	-89	-79	-10	-74	-9	-4	0	-1	-1	0	0	C
Hire	8	7	1	7	1							D
Part Time to Full Time	3	2	1	2	1							E
Promotion into Category	3	2	1	2	1							F
Transfer from Other Agency	18	18	0	13		3		2				G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	32	29	3	24	3	3	0	2	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	6	5	1	4	1	1						N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	3	3	0	3								R
Death	0	0	0									S
Dismissal	0	0	0									T
Move to new Police/Fire Category	110	98	12	89	11	6	0	3	1	0	0	U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	121	108	13	98	12	7	0	3	1	0	0	W
Promo within Category	0	0	0									X
	-89	-79	-10	-74	-9	-4	0	-1	-1	0	0	

Data Correction:

Protective Services move from UConn Health - Please see explanation in section narrative

1 WM counted twice in previous Plan.

Duplicate record corrected in CORE CT.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Protective Services - Police Officer

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	58	47	11	36	8	4	1	6	1	1	1	A
Previous Filing	45	36	9	29	7	3	0	3	1	1	1	B
NET CHANGE	13	11	2	7	1	1	1	3	0	0	0	C
Hire	7	6	1	4			1	2				D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	4	1	3	1	1						F
Transfer from Other Agency	7	6	1	5	1			1				G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	19	16	3	12	2	1	1	3	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	2	1	2	1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	2	0	2								Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	5	1	5	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	13	11	2	7	1	1	1	3	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Protective Services - **Police NEW CATEGORY**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	64	57	7	50	6	5	0	2	1	0	0	A
Previous Filing	0	0	0									B
NET CHANGE	64	57	7	50	6	5	0	2	1	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Move from Old Category	64	57	7	50	6	5	0	2	1	0	0	K
TOTAL INCREASES	64	57	7	50	6	5	0	2	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	64	57	7	50	6	5	0	2	1	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Protective Services - Fire **NEW CATEGORY**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	46	41	5	39	5	1	0	1	0	0	0	A
Previous Filing	0	0	0									B
NET CHANGE	46	41	5	39	5	1	0	1	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Move from Old category	46	41	5	39	5	1	0	1	0	0	0	K
TOTAL INCREASES	46	41	5	39	5	1	0	1	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	46	41	5	39	5	1	0	1	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Administrative Assistant

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	23	0	23	0	22	0	0	0	1	0	0	A
Previous Filing	26	0	26	0	25	0	0	0	1	0	0	B
NET CHANGE	-3	0	-3	0	-3	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-3	0	-3	0	-3	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Secretary 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	18	1	17	1	17	0	0	0	0	0	0	B
NET CHANGE	-18	-1	-17	-1	-17	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	1	0	1	0	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	3	0	3		3							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Move to Remaining Titles	15	1	14	1	14	0	0	0	0	0	0	V
TOTAL REDUCTIONS	19	1	18	1	18	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-18	-1	-17	-1	-17	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Secretary 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	22	0	22	0	21	0	1	0	0	0	0	B
NET CHANGE	-22	0	-22	0	-21	0	-1	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	1	0	1	0	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Leave expired	0	0	0									U
Move to Remaining Titles	22	0	22		21		1					V
TOTAL REDUCTIONS	23	0	23	0	22	0	1	0	0	0	0	W
Promo within Category	0	0	0									X
	-22	0	-22	0	-21	0	-1	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Office Assistant

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	26	1	25	1	23	0	2	0	0	0	0	A
Previous Filing	34	1	33	1	30	0	3	0	0	0	0	B
NET CHANGE	-8	0	-8	0	-7	0	-1	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	0	2	0	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		2							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	8	0	8		7		1					Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	10	0	10	0	9	0	1	0	0	0	0	W
Promo within Category	0	0	0									X
	-8	0	-8	0	-7	0	-1	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Clerk Typist

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	7	1	6	1	6	0	0	0	0	0	0	B
NET CHANGE	-7	-1	-6	-1	-6	0	0	0	0	0	0	C
Hire	3	0	3		3							D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	3	0	3	0	3	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		2							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	2	1	1	1	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Move to Remaining Titles	6	0	6		6							V
TOTAL REDUCTIONS	10	1	9	1	9	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-7	-1	-6	-1	-6	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	49	3	46	3	45	0	1	0	0	0	0	A
Previous Filing	7	2	5	2	5	0	0	0	0	0	0	B
NET CHANGE	42	1	41	1	40	0	1	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Move from other Clerical Categories	43	1	42	1	41		1					K
TOTAL INCREASES	43	1	42	1	41	0	1	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	0	1	0	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	42	1	41	1	40	0	1	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

5-Technical/Paraprofessional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	8	8	0	7	0	0	0	1	0	0	0	A
Previous Filing	8	8	0	7	0	0	0	1	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	0	0	0	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	82	79	3	74	3	0	0	4	0	1	0	A
Previous Filing	94	91	3	85	3	1	0	3	0	2	0	B
NET CHANGE	-12	-12	0	-11	0	-1	0	1	0	-1	0	C
Hire	5	5	0	5								D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	1	0					1				F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Location Change	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	6	6	0	5	0	0	0	1	0	0	0	L
Full Time to Part Time	1	1	0	1								M
Promotion Out of Category	1	1	0	1								N
Transfer to Other Agency	4	4	0	3		1						O
Vol Demotion out of Category	0	0	0									P
Resignation	4	4	0	3						1		Q
Retirement	6	6	0	6								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	2	2	0	2								V
TOTAL REDUCTIONS	18	18	0	16	0	1	0	0	0	1	0	W
Promo within Category	0	0	0									X
	-12	-12	0	-11	0	-1	0	1	0	-1	0	

Data Correction:

2 WM University Arborists from EEO 6 to EEO 3. Incorrect EEO category assigned in CORE-CT corrected.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

General Trade Worker

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	32	28	4	24	4	2	0	2	0	0	0	A
Previous Filing	37	30	7	26	7	2	0	2	0	0	0	B
NET CHANGE	-5	-2	-3	-2	-3	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	1	0	1								F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	1	1	0	1	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	6	3	3	3	3							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Location Change	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	3	3	3	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-5	-2	-3	-2	-3	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Lead Custodian

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	26	18	8	8	4	1	0	9	2	0	2	A
Previous Filing	28	18	10	8	6	1	0	9	2	0	2	B
NET CHANGE	-2	0	-2	0	-2	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1		1							P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	0	2	0	2	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-2	0	-2	0	-2	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Custodian

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	144	83	61	33	24	5	4	45	32	0	1	A
Previous Filing	147	83	64	34	26	5	3	44	34	0	1	B
NET CHANGE	-3	0	-3	-1	-2	0	1	1	-2	0	0	C
Hire	13	8	5	2	1		1	6	3			D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0					1				K
TOTAL INCREASES	15	9	6	2	2	0	1	7	3	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	3	1	1	1			2				N
Transfer to Other Agency	3	0	3		1				2			O
Vol Demotion out of Category	0	0	0									P
Resignation	5	3	2					3	2			Q
Retirement	5	2	3	1	2			1	1			R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	18	9	9	3	4	0	0	6	5	0	0	W
Promo within Category	0	0	0									X
	-3	0	-3	-1	-2	0	1	1	-2	0	0	

Data Correction:

1 HM reported as 1 WM in previous Plan.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	114	92	22	76	20	2	1	12	1	2	0	A
Previous Filing	119	95	24	82	23	1	0	11	1	1	0	B
NET CHANGE	-5	-3	-2	-6	-3	1	1	1	0	1	0	C
Hire	7	6	1	5	1	1						D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	2	2	1	2			1				F
Transfer from Other Agency	2	1	1				1			1		G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Location Change	0	0	0									J
Data Correction	0	0	0									K
TOTAL INCREASES	13	9	4	6	3	1	1	1	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	1	0	1								N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	0	0	0									P
Resignation	5	5	0	5								Q
Retirement	9	5	4	5	4							R
Death	1	0	1		1							S
Dismissal	0	0	0									T
leave expired	0	0	0									U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	18	12	6	12	6	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-5	-3	-2	-6	-3	1	1	1	0	1	0	

Data Correction:

1 BF and 1 AM transferred from UConn Health with Document Production department consolidation.

1 WM location corrected in CORE-CT. Research Vessel Captain located in Avery Point not Storrs.

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	15	1	14	1	6	0	4	0	3	0	1	A
Previous Filing	15	0	15	0	6	0	5	0	3	0	1	B
NET CHANGE	0	1	-1	1	0	0	-1	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	5	1	4	1	4							G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	5	1	4	1	4	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		1		1					N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Transfer to Other Campus	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	0	5	0	4	0	1	0	0	0	0	W
Promo within Category	0	0	0									X
	0	1	-1	1	0	0	-1	0	0	0	0	

Data Correction:

Telecom Dispatchers moved from UConn Health as part of Protective Services consolidation. Please see narrative.

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	4	4	0	2	0	1	0	1	0	0	0	A
Previous Filing	5	5	0	3	0	1	0	1	0	0	0	B
NET CHANGE	-1	-1	0	-1	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Location Change	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-1	-1	0	-1	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	3	3	0	3	0	0	0	0	0	0	0	A
Previous Filing	4	4	0	4	0	0	0	0	0	0	0	B
NET CHANGE	-1	-1	0	-1	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-1	-1	0	-1	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Avery Point

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	2	0	2	0	2	0	0	0	0	0	0	A
Previous Filing	3	0	3	0	3	0	0	0	0	0	0	B
NET CHANGE	-1	0	-1	0	-1	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	0	1	0	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-1	0	-1	0	-1	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Avery Point

EEO-6 Category:

5-Technical/Paraprofessional

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	0	0	0	0	0	0	0	0	0	0	0	A
Previous Filing	1	1	0	1	0	0	0	0	0	0	0	B
NET CHANGE	-1	-1	0	-1	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	-1	-1	0	-1	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Avery Point

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	3	3	0	1	0	1	0	0	0	1	0	A
Previous Filing	3	3	0	1	0	1	0	0	0	1	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	0	0	0	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	5	5	0	5	0	0	0	0	0	0	0	A
Previous Filing	4	4	0	4	0	0	0	0	0	0	0	B
NET CHANGE	1	1	0	1	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Location Change	0	0	0									J
Data Correction (see note)	1	1	0	1								K
TOTAL INCREASES	1	1	0	1	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	1	1	0	1	0	0	0	0	0	0	0	

Data Correction:

1 WM location corrected in CORE-CT. Research Vessel Captain located in Avery Point not Storrs.

EMPLOYMENT PROCESS ANALYSIS

Campus:

Stamford

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	2	0	2	0	0	0	0	0	2	0	0	A
Previous Filing	2	0	2	0	0	0	0	0	2	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	0	0	0	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Stamford

EEO-6 Category:

7-Maintenance/Services

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	2	2	0	2	0	0	0	0	0	0	0	A
Previous Filing	2	2	0	2	0	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	0	0	0	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Waterbury

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/17 - 09/30/18

Position Classification:

All titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	3	0	3	0	2	0	1	0	0	0	0	A
Previous Filing	2	0	2	0	1	0	1	0	0	0	0	B
NET CHANGE	1	0	1	0	1	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Transfer from Other Campus	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	1	0	1	0	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	1	0	1	0	1	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**
 EEO-6 Category: 5 - Technical Paraprofessional
 Position Classification: All Titles

Period Covered: 10/01/17 - 09/30/18

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	2	0	2	0	0	0	1	0	1	0	0	A
Previous Filing	2	0	2	0	0	0	1	0	1	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	0	0	0	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Waterbury

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/17 - 09/30/18

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	3	2	1	2	0	0	0	0	1	0	0	A
Previous Filing	3	2	1	2	0	0	0	0	1	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X
	0	0	0	0	0	0	0	0	0	0	0	

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Total University

Campus:

EEO-6 Category:

Period Covered: 10/01/17 - 09/30/18

Position Classification:

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	4159	2039	2120	1582	1734	97	86	155	139	205	161	A
Previous Filing	4128	2019	2109	1595	1739	90	83	147	140	187	147	B
NET CHANGE	31	20	11	-13	-5	7	3	8	-1	18	14	C
Hire	323	150	173	100	137	13	12	17	8	20	16	D
Part Time to Full Time	29	12	17	9	16	0	0	0	0	3	1	E
Promotion into Category	278	111	167	71	140	9	3	11	16	20	8	F
Transfer from Other Agency	33	27	6	20	5	3	1	3	0	1	0	G
Vol Demotion into Category	17	9	8	8	7	0	1	1	0	0	0	H
Reclassification	0	0	0	0	0	0	0	0	0	0	0	I
Lateral Move	11	2	9	2	8	0	0	0	1	0	0	J
Data Correction (see note)	272	178	94	147	81	20	3	6	3	5	7	K
TOTAL INCREASES	963	489	474	357	394	45	20	38	28	49	32	L
Full Time to Part Time	7	4	3	4	2	0	1	0	0	0	0	M
Promotion Out of Category	278	111	167	71	140	9	3	11	16	20	8	N
Transfer to Other Agency	15	7	8	5	6	1	0	1	2	0	0	O
Vol Demotion out of Category	17	9	8	8	7	0	1	1	0	0	0	P
Resignation	178	88	90	64	70	8	8	7	7	9	5	Q
Retirement	139	61	78	58	76	0	0	3	1	0	1	R
Death	5	3	2	2	2	0	0	1	0	0	0	S
Dismissal	6	4	2	3	2	1	0	0	0	0	0	T
Lateral Move	121	100	21	91	19	6	0	3	2	0	0	U
Data Correction (see note)	166	82	84	64	75	13	4	3	1	2	4	V
TOTAL REDUCTIONS	932	469	463	370	399	38	17	30	29	31	18	W
Promo within Category	0	0	0	0	0	0	0	0	0	0	0	X

Data Correction:

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: University Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	22	12	10	7	7	4	2	1	0	0	0	0	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	22	12	10	7	7	4	2	1	0	0	0	0	0	G
Total Rejected Applicants	9	4	5	1	4	3	1	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	13	8	5	6	3	1	1	1	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	11	6	5	4	3	1	1	1	0	0	0	0	0	O
Not Offered Position	9	5	4	4	2	1	1	0	0	0	0	0	0	P
Offered Position	2	1	1	0	1	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	0	1	0	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	113	79	34	58	23	5	0	3	1	6	2	7	8	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	113	79	34	58	23	5	0	3	1	6	2	7	8	G
Total Rejected Applicants	65	53	12	37	7	3	0	2	1	6	1	5	3	
TOTAL QUALIFIED APPLICANTS	48	26	22	21	16	2	0	1	0	0	1	2	5	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	27	16	11	13	10	2	0	1	0	0	1	0	0	O
Not Offered Position	23	15	8	12	7	2	0	1	0	0	1	0	0	P
Offered Position	4	1	3	1	3	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	1	3	1	3	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 2 - Faculty
 Position Classification: Professor - All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	5	4	1	3	1	0	0	0	0	1	0	0	0	A
Outside Agency	94	65	29	28	23	1	0	5	0	25	2	6	4	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	99	69	30	31	24	1	0	5	0	26	2	6	4	G
Total Rejected Applicants	33	22	11	11	7	0	0	2	0	7	0	2	4	H
TOTAL QUALIFIED APPLICANTS	66	47	19	20	17	1	0	3	0	19	2	4	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	51	37	14	14	12	1	0	3	0	16	2	3	0	O
<i>Not Offered Position</i>	40	31	9	10	9	1	0	3	0	14	0	3	0	P
<i>Offered Position</i>	11	6	5	4	3	0	0	0	0	2	2	0	0	Q
<i>Refused Position</i>	1	0	1	0	0	0	0	0	0	0	1	0	0	R
TOTAL ACCESSIONS	10	6	4	4	3	0	0	0	0	2	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 2 - Faculty
 Position Classification: Associate Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	7	3	4	2	4	0	0	0	0	1	0	0	0	A
Outside Agency	30	24	6	7	2	2	2	0	0	15	2	0	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	37	27	10	9	6	2	2	0	0	16	2	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	37	27	10	9	6	2	2	0	0	16	2	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	37	27	10	9	6	2	2	0	0	16	2	0	0	O
Not Offered Position	25	20	5	6	2	2	1	0	0	12	2	0	0	P
Offered Position	12	7	5	3	4	0	1	0	0	4	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	7	5	3	4	0	1	0	0	4	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 2-Faculty
 Position Classification: Assistant Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	3	2	1	1	0	0	0	0	0	1	1	0	0	A
Outside Agency	1580	1002	578	469	330	29	22	57	25	388	166	59	35	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1583	1004	579	470	330	29	22	57	25	389	167	59	35	G
Total Rejected Applicants	953	606	347	284	197	12	11	34	18	244	100	32	21	H
TOTAL QUALIFIED APPLICANTS	630	398	232	186	133	17	11	23	7	145	67	27	14	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	232	131	101	50	60	4	5	9	0	59	31	9	5	O
<i>Not Offered Position</i>	188	107	81	41	51	3	4	6	0	48	21	9	5	P
<i>Offered Position</i>	44	24	20	9	9	1	1	3	0	11	10	0	0	Q
<i>Refused Position</i>	5	4	1	2	0	0	1	0	0	2	0	0	0	R
TOTAL ACCESSIONS	39	20	19	7	9	1	0	3	0	9	10	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 2-Faculty
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	44	24	20	15	13	2	1	0	3	6	2	1	1	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	44	24	20	15	13	2	1	0	3	6	2	1	1	G
Total Rejected Applicants	24	14	10	8	7	2	0	0	2	4	1	0	0	H
TOTAL QUALIFIED APPLICANTS	20	10	10	7	6	0	1	0	1	2	1	1	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	19	10	9	7	6	0	0	0	1	2	1	1	1	O
<i>Not Offered Position</i>	17	9	8	7	5	0	0	0	1	1	1	1	1	P
<i>Offered Position</i>	2	1	1		1					1				Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	2	1	1	0	1	0	0	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof III

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	98	76	22	61	21	2	0	5	1	5	0	3	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	98	76	22	61	21	2	0	5	1	5	0	3	0	G
Total Rejected Applicants	62	47	15	34	14	1	0	5	1	4	0	3	0	H
TOTAL QUALIFIED APPLICANTS	33	26	7	27	7	1	0	0	0	1	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	26	20	6	18	6	1	0	0	0	1	0	0	0	O
<i>Not Offered Position</i>	21	16	5	14	5	1	0	0	0	1	0	0	0	P
<i>Offered Position</i>	5	4	1	4	1		0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	4	1	4	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof II

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	73	19	54	12	32	4	5	0	1	1	3	2	13	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	73	19	54	12	32	4	5	0	1	1	3	2	13	G
Total Rejected Applicants	51	12	39	6	22	3	4	0	0	1	3	2	10	H
TOTAL QUALIFIED APPLICANTS	22	7	15	6	10	1	1	0	1	0	0	0	3	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	16	4	12	3	8	1	1	0	1	0	0	0	2	O
<i>Not Offered Position</i>	13	3	10	3	7	0	1	0	0	0	0	0	2	P
<i>Offered Position</i>	3	1	2	0	1	1	0	0	1	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	0	1	1	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof - Other Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	92	31	61	18	33	3	12	5	5	4	3	1	8	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	92	31	61	18	33	3	12	5	5	4	3	1	8	G
Total Rejected Applicants	49	18	31	13	17	2	3	3	4	0	1	0	6	H
TOTAL QUALIFIED APPLICANTS	43	13	30	5	16	1	9	2	1	4	2	1	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	32	11	21	4	13	1	6	1	0	4	0	1	2	O
<i>Not Offered Position</i>	24	9	15	4	9	1	4	0	0	3	0	1	2	P
<i>Offered Position</i>	8	2	6	0	4	0	2	1	0	1	0	0	0	Q
<i>Refused Position</i>	2	1	1	0	0	0	1	0	0	1	0	0	0	R
TOTAL ACCESSIONS	6	1	5	0	4	0	1	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 11

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	2	1	1	1	1	0	0	0	0	0	0	0	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	3	1	2	1	2	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	3	1	2	1	2	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	3	1	2	1	2	0	0	0	0	0	0	0	0	O
Not Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 10

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	54	30	24	23	21	2	2	2	0	2	1	1	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	55	30	25	23	22	2	2	2	0	2	1	1	0	G
Total Rejected Applicants	35	22	13	16	10	2	2	1	0	2	1	1	0	O
TOTAL QUALIFIED APPLICANTS	20	8	12	7	12	0	0	1	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	9	3	6	2	6	0	0	1	0	0	0	0	0	O
Not Offered Position	4	2	2	1	2	0	0	1	0	0	0	0	0	P
Offered Position	5	1	4	1	4	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	1	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	68	40	28	31	17	1	4	3	3	1	3	4	1	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	68	40	28	31	17	1	4	3	3	1	3	4	1	G
Total Rejected Applicants	34	17	17	10	11	1	3	1	1	1	2	4	0	H
TOTAL QUALIFIED APPLICANTS	34	23	11	21	6	0	1	2	2	0	1	0	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	18	10	8	10	5	0	1	0	1	0	1	0	0	O
Not Offered Position	15	9	6	9	3	0	1	0	1	0	1	0	0	P
Offered Position	3	1	2	1	2	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	1	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - OSD Consl Proj Mgr

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - U Librarian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	11	5	6	3	5	0	1	1	0	1	0	0	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	11	5	6	3	5	0	1	1	0	1	0	0	0	G
Total Rejected Applicants	7	3	4	1	3	0	1	1	0	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	4	2	2	2	2	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	4	2	2	2	2	0	0	0	0	0	0	0	0	O
Not Offered Position	3	2	1	2	1	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	132	75	57	57	44	3	3	5	4	5	4	5	2	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	132	75	57	57	44	3	3	5	4	5	4	5	2	G
Total Rejected Applicants	78	44	34	32	26	2	2	5	2	3	3	2	1	H
TOTAL QUALIFIED APPLICANTS	54	31	23	25	18	1	1	0	2	2	1	3	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	36	20	16	15	12	1	1	0	2	2	1	2	0	O
Not Offered Position	28	17	11	13	9	1	1	0	1	1	0	2	0	P
Offered Position	8	3	5	2	3	0	0	0	1	1	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	3	5	2	3	0	0	0	1	1	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8 - Program Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	43	19	24	12	9	4	4	0	1	3	10	0	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	43	19	24	12	9	4	4	0	1	3	10	0	0	G
Total Rejected Applicants	26	9	17	5	8	4	2	0	1	0	6	0	0	H
TOTAL QUALIFIED APPLICANTS	17	10	7	7	1	0	2	0	0	3	4	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	12	7	5	6	1	0	2	0	0	1	2	0	0	O
<i>Not Offered Position</i>	9	5	4	5	1	0	1	0	0	0	2	0	0	P
<i>Offered Position</i>	3	2	1	1	0	0	1	0	0	1	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	2	1	1	0	0	1	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	568	236	332	172	237	16	38	16	22	12	16	20	19	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	569	236	333	172	238	16	38	16	22	12	16	20	19	G
Total Rejected Applicants	293	119	174	97	120	5	19	6	13	5	11	6	11	H
TOTAL QUALIFIED APPLICANTS	276	117	159	75	118	11	19	10	9	7	5	14	8	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	146	64	82	37	65	6	6	6	4	5	3	10	4	O
<i>Not Offered Position</i>	120	54	66	30	51	5	5	5	4	4	2	10	4	P
<i>Offered Position</i>	26	10	16	7	14	1	1	1	0	1	1	0	0	Q
<i>Refused Position</i>	4	2	2	2	2	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	22	8	14	5	12	1	1	1	0	1	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Comp Tech Cons 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknwr MALE	Unknwr FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	14	13	1	12	1	0	0	0	0	0	0	1	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	14	13	1	12	1	0	0	0	0	0	0	1	0	G
Total Rejected Applicants	7	6	1	5	1	0	0	0	0	0	0	1	0	H
TOTAL QUALIFIED APPLICANTS	7	7	0	7	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	2	2	0	2	0	0	0	0	0	0	0	0	0	O
Not Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Program Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	71	29	42	18	26	4	6	2	5	1	2	4	3	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	71	29	42	18	26	4	6	2	5	1	2	4	3	G
Total Rejected Applicants	58	22	36	14	21	4	6	1	5	0	2	3	2	H
TOTAL QUALIFIED APPLICANTS	13	7	6	4	5	0	0	1	0	1	0	1	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	13	7	6	4	5	0	0	1	0	1	0	1	1	O
<i>Not Offered Position</i>	14	4	10	1	9	0	0	1	0	1	0	1	1	P
<i>Offered Position</i>	2	1	1	1	1	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	1	1	0	1	0	0	0	0	0	0	0	0	0	A
Outside Agency	495	202	293	145	215	13	20	13	16	16	18	15	24	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	496	203	293	146	215	13	20	13	16	16	18	15	24	G
Total Rejected Applicants	357	151	206	107	150	8	17	10	12	12	13	14	14	H
TOTAL QUALIFIED APPLICANTS	139	52	87	39	65	5	3	3	4	4	5	1	10	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	87	27	60	21	47	2	1	2	2	1	3	1	7	O
<i>Not Offered Position</i>	74	23	51	18	38	2	1	2	2	0	3	1	7	P
<i>Offered Position</i>	13	4	9	3	9	0	0	0	0	1	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	13	4	9	3	9	0	0	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Admin Serv Asst 4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Admin

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	142	63	79	49	52	5	9	1	1	4	7	4	10	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	142	63	79	49	52	5	9	1	1	4	7	4	10	G
Total Rejected Applicants	92	41	51	29	34	3	7	1	0	4	6	4	4	H
TOTAL QUALIFIED APPLICANTS	50	22	28	20	18	2	2	0	1	0	1	0	6	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	29	10	19	10	13	0	1	0	1	0	0	0	4	O
Not Offered Position	25	8	17	8	11	0	1	0	1	0	0	0	4	P
Offered Position	4	2	2	2	2	0	0	0	0	0	0	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	1	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Specialist 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	152	61	91	44	66	4	11	3	7	1	5	9	2	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	152	61	91	44	66	4	11	3	7	1	5	9	2	G
Total Rejected Applicants	102	37	65	31	49	2	7	1	4	0	4	3	1	H
TOTAL QUALIFIED APPLICANTS	50	24	26	13	17	2	4	2	3	1	1	6	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	47	24	23	13	15	2	4	2	2	1	1	6	1	O
Not Offered Position	36	23	13	12	11	2	1	2	0	1	0	6	1	P
Offered Position	11	1	10	1	4	0	3	0	2	0	1	0	0	Q
Refused Position	3	0	3	0	1	0	1	0	1	0	0	0	0	R
TOTAL ACCESSIONS	8	1	7	1	3	0	2	0	1	0	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	2	1	1	1	1	0	0	0	0	0	0	0	0	A
Outside Agency	839	362	477	231	330	59	53	28	40	24	24	20	30	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	841	363	478	232	331	59	53	28	40	24	24	20	30	G
Total Rejected Applicants	467	185	282	125	196	32	34	10	23	8	11	10	18	H
TOTAL QUALIFIED APPLICANTS	374	178	196	107	135	27	19	18	17	16	13	10	12	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	224	109	115	66	76	14	9	10	11	10	11	9	8	O
<i>Not Offered Position</i>	193	96	97	57	63	12	7	9	10	9	10	9	7	P
<i>Offered Position</i>	31	13	18	9	13	2	2	1	1	1	1	0	1	Q
<i>Refused Position</i>	4	2	2	2	1	0	0	0	0	0	0	0	1	R
TOTAL ACCESSIONS	27	11	16	7	12	2	2	1	1	1	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Academic Advisor 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	129	38	91	24	68	4	9	7	5	2	6	1	3	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	129	38	91	24	68	4	9	7	5	2	6	1	3	G
Total Rejected Applicants	75	21	54	14	40	1	5	4	3	1	5	1	1	H
TOTAL QUALIFIED APPLICANTS	54	17	37	10	28	3	4	3	2	1	1	0	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	31	6	25	2	20	1	3	3	2	0	0	0	0	O
<i>Not Offered Position</i>	26	6	20	2	16	1	3	3	1	0	0	0	0	P
<i>Offered Position</i>	5	0	5	0	4	0	0	0	1	0	0	0	0	Q
<i>Refused Position</i>	1	0	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	0	4	0	3	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Administrative Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	5	3	2	3	1	0	0	0	0	0	0	0	1	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	5	3	2	3	1	0	0	0	0	0	0	0	1	G
Total Rejected Applicants	3	2	1	2	1	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	1	1	1	0	0	0	0	0	0	0	0	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	2	1	1	1	1	0	0	0	0	0	0	0	0	O
Not Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Admin Services Specialist 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	148	42	106	30	78	1	7	5	6	4	10	2	5	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	148	42	106	30	78	1	7	5	6	4	10	2	5	G
Total Rejected Applicants	88	24	64	18	46	1	5	2	4	3	8	0	1	H
TOTAL QUALIFIED APPLICANTS	60	18	42	12	32	0	2	3	2	1	2	2	4	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	27	10	17	7	15	0	0	2	0	1	1	0	1	O
<i>Not Offered Position</i>	23	8	15	5	13	0	0	2	0	1	1	0	1	P
<i>Offered Position</i>	4	2	2	2	2	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	2	2	2	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Dining Services Assistant Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 -Financial Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	53	13	40	7	27	2	2	0	1	2	9	2	1	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	53	13	40	7	27	2	2	0	1	2	9	2	1	G
Total Rejected Applicants	32	8	24	5	16	0	2	0	0	2	6	1	0	H
TOTAL QUALIFIED APPLICANTS	21	5	16	2	11	2	0	0	1	0	3	1	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	14	3	11	1	8	1	0	0	0	0	2	1	1	O
Not Offered Position	12	2	10	0	7	1	0	0	0	0	2	1	1	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Program Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	152	35	117	25	85	4	9	3	9	0	4	3	10	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	152	35	117	25	85	4	9	3	9	0	4	3	10	G
Total Rejected Applicants	128	30	98	21	69	4	8	3	9	0	4	2	8	H
TOTAL QUALIFIED APPLICANTS	24	5	19	4	16	0	1	0	0	0	0	1	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	20	5	15	4	14	0	0	0	0	0	0	1	1	O
<i>Not Offered Position</i>	16	5	11	4	10	0	0	0	0	0	0	1	1	P
<i>Offered Position</i>	4	0	4	0	4	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	0	4	0	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	522	301	221	207	168	32	11	22	7	22	16	18	19	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	522	301	221	207	168	32	11	22	7	22	16	18	19	G
Total Rejected Applicants	333	188	145	120	110	21	7	17	4	17	11	13	13	H
TOTAL QUALIFIED APPLICANTS	189	113	76	87	58	11	4	5	3	5	5	5	6	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	106	54	52	39	38	4	3	4	2	3	3	4	6	O
<i>Not Offered Position</i>	90	43	47	30	33	4	3	4	2	1	3	4	6	P
<i>Offered Position</i>	16	11	5	9	5	0	0	0	0	2	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	16	11	5	9	5	0	0	0	0	2	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Assistant 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	2	0	2	0	2	0	0	0	0	0	0	0	0	A
Outside Agency	143	28	115	17	96	4	4	4	3	2	7	1	5	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	145	28	117	17	98	4	4	4	3	2	7	1	5	G
Total Rejected Applicants	116	25	91	16	76	4	3	3	3	1	5	1	4	H
TOTAL QUALIFIED APPLICANTS	29	3	26	1	22	0	1	1	0	1	2	0	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	25	3	22	1	19	0	1	1	0	1	2	0	0	O
<i>Not Offered Position</i>	20	2	18	1	15	0	1	0	0	1	2	0	0	P
<i>Offered Position</i>	5	1	4	0	4	0	0	1	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	0	4	0	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Services Specialist 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	318	44	274	29	208	3	11	3	21	2	16	7	18	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	318	44	274	29	208	3	11	3	21	2	16	7	18	G
Total Rejected Applicants	225	33	192	21	143	2	9	3	18	2	9	5	13	H
TOTAL QUALIFIED APPLICANTS	93	11	82	8	65	1	2	0	3	0	7	2	5	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	69	9	60	7	48	0	2	1	2	0	4	1	4	O
<i>Not Offered Position</i>	56	5	51	3	40	0	2	1	2	0	3	1	4	P
<i>Offered Position</i>	13	4	9	4	8	0	0	0	0	0	1	0	0	Q
<i>Refused Position</i>	1	0	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	4	8	4	7	0	0	0	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Program Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	190	64	126	49	103	5	7	4	5	2	5	4	6	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	191	64	127	49	104	5	7	4	5	2	5	4	6	G
Total Rejected Applicants	139	48	91	35	75	4	4	3	5	2	4	4	3	H
TOTAL QUALIFIED APPLICANTS	52	16	36	14	29	1	3	1	0	0	1	0	3	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	45	11	34	11	28	0	2	0	0	0	1	0	3	O
<i>Not Offered Position</i>	37	7	30	7	24	0	2	0	0	0	1	0	3	P
<i>Offered Position</i>	8	4	4	4	4	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	4	4	4	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	100	78	22	60	21	5	0	4	0	4	1	5	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	100	78	22	60	21	5	0	4	0	4	1	5	0	G
Total Rejected Applicants	75	59	16	46	15	4	0	2	0	4	1	3	0	H
TOTAL QUALIFIED APPLICANTS	25	19	6	14	6	1	0	2	0	0	0	2	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	25	19	6	14	6	1	0	2	0	0	0	2	0	O
Not Offered Position	23	17	6	12	6	1	0	2	0	0	0	2	0	P
Offered Position	2	2	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	2	0	2	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3 - Program Assistant 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	601	204	397	150	308	28	22	9	18	9	20	8	29	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	602	204	398	150	309	28	22	9	18	9	20	8	29	G
Total Rejected Applicants	435	162	273	118	209	22	14	6	15	9	13	7	22	H
TOTAL QUALIFIED APPLICANTS	167	42	125	32	100	6	8	3	3	0	7	1	7	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	129	36	93	26	74	6	5	3	1	0	7	1	6	O
<i>Not Offered Position</i>	108	30	78	23	59	4	5	2	1	0	7	1	6	P
<i>Offered Position</i>	21	6	15	3	15	2	0	1	0	0	0	0	0	Q
<i>Refused Position</i>	2	0	2	0	2	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	19	6	13	3	13	2	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	333	106	227	75	150	9	22	8	18	10	30	4	7	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	333	106	227	75	150	9	22	8	18	10	30	4	7	G
Total Rejected Applicants	198	67	131	53	86	3	17	3	11	5	14	3	3	H
TOTAL QUALIFIED APPLICANTS	135	39	96	22	64	6	5	5	7	5	16	1	4	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	69	15	54	6	40	4	4	3	2	2	6	0	2	O
<i>Not Offered Position</i>	57	14	43	5	31	4	3	3	2	2	5	0	2	P
<i>Offered Position</i>	12	1	11	1	9	0	1	0	0	0	1	0	0	Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	12	1	11	1	9	0	1	0	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Academic Assistants

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1		1									Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 1A

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	684	587	97	357	72	154	14	33	1	16	3	27	7	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	684	587	97	357	72	154	14	33	1	16	3	27	7	G
Total Rejected Applicants	499	450	49	267	33	122	10	29	1	13	1	19	4	H
TOTAL QUALIFIED APPLICANTS	185	137	48	90	39	32	4	4	0	3	2	8	3	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	65	43	22	26	16	11	4	2	0	1	1	3	1	O
<i>Not Offered Position</i>	47	30	17	18	12	6	3	2	0	1	1	3	1	P
<i>Offered Position</i>	18	13	5	8	4	5	1	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	18	13	5	8	4	5	1	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 2A

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	100	100	0	39	0	43	0	7	0	7	0	4	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	100	100	0	39	0	43	0	7	0	7	0	4	0	G
Total Rejected Applicants	80	80	0	30	0	34	0	7	0	5	0	4	0	H
TOTAL QUALIFIED APPLICANTS	20	20	0	9	0	9	0	0	0	2	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	9	9	0	6	0	2	0	0	0	1	0	0	0	O
Not Offered Position	5	5	0	2	0	2	0	0	0	1	0	0	0	P
Offered Position	4	4	0	4										Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	4	4	0	4	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 3-4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	UK UK	
Intra-Agency	0	0	0										6	A
Outside Agency	7	1	0	1	0	0	0	0	0	0	0		6	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	7	1	0	1	0	0	0	0	0	0	0	0	6	G
Total Rejected Applicants	1	0	0										1	H
TOTAL QUALIFIED APPLICANTS	6	1	0	1	0	0	0	0	0	0	0	0	5	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	6	1	0	1	0	0	0	0	0	0	0	0	5	O
<i>Not Offered Position</i>	5	0	0	0	0	0	0	0	0	0	0	0	5	P
<i>Offered Position</i>	1	1	0	1	0	0	0	0	0	0	0		0	Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	3	0	3	0	3	0	0	0	0	0	0	0	0	A
Outside Agency	412	78	334	53	240	7	30	5	31	9	13	4	20	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	415	78	337	53	243	7	30	5	31	9	13	4	20	G
Total Rejected Applicants	267	55	212	35	146	6	19	5	22	7	8	2	17	H
TOTAL QUALIFIED APPLICANTS	148	23	125	18	97	1	11	0	9	2	5	2	3	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	62	11	51	9	41	0	5	0	4	0	1	2	0	O
Not Offered Position	49	8	41	7	31	0	5	0	4	0	1	1	0	P
Offered Position	13	3	10	2	10	0	0	0	0	0	0	1	0	Q
Refused Position	2	2	0	1	0	0	0	0	0	0	0	1	0	R
TOTAL ACCESSIONS	11	1	10	1	10	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknwr MALE	Unknown FEMALE	
Intra-Agency	2	1	1	1	1	0	0	0	0	0	0	0	0	A
Outside Agency	698	636	62	451	50	50	7	73	5	22	0	40	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	700	637	63	452	51	50	7	73	5	22	0	40	0	G
Total Rejected Applicants	147	132	15	90	10	15	3	13	2	10	0	4	0	H
TOTAL QUALIFIED APPLICANTS	553	505	48	362	41	35	4	60	3	12	0	36	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	152	137	15	96	14	8	0	14	1	4	0	15	0	O
<i>Not Offered Position</i>	141	128	13	87	12	8	0	14	1	4	0	15	0	P
<i>Offered Position</i>	11	9	2	9	2	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	11	9	2	9	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services - Police Officer

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	64	60	4	42	3	3	1	11	0	1	0	3	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	64	60	4	42	3	3	1	11	0	1	0	3	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	64	60	4	42	3	3	1	11	0	1	0	3	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	64	60	4	42	3	3	1	11	0	1	0	3	0	O
<i>Not Offered Position</i>	19	16	3	0	3	3	0	9	0	1	0	3	0	P
<i>Offered Position</i>	10	9	1	7	0	0	1	2	0	0	0	0	0	Q
<i>Refused Position</i>	3	3	0	3	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	6	1	4	0	0	1	2	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Administrative Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Secretary 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Secretary 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Office Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Clerk Typist

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	493	88	405	55	272	12	50	12	50	6	9	3	24	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	493	88	405	55	272	12	50	12	50	6	9	3	24	G
Total Rejected Applicants	95	27	68	19	48	1	9	6	10	1	0	0	1	H
TOTAL QUALIFIED APPLICANTS	398	61	337	36	224	11	41	6	40	5	9	3	23	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	75	8	67	5	48	0	5	1	8	1	2	1	4	O
<i>Not Offered Position</i>	72	8	64	5	45	0	5	1	8	1	2	1	4	P
<i>Offered Position</i>	3	0	3	0	3	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	3	0	3	0	3	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknwr MALE	Unknwr FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	58	58	0	48	0	1	0	6	0	1	0	2	0	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	58	58	0	48	0	1	0	6	0	1	0	2	0	G
Total Rejected Applicants	35	35	0	28	0	0	0	5	0	0	0	2	0	H
TOTAL QUALIFIED APPLICANTS	21	21	0	20	0	1	0	1	0	1	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	18	18	0	16	0	1	0	0	0	1	0	0	0	O
<i>Not Offered Position</i>	13	13	0	11	0	1	0	0	0	1	0	0	0	P
<i>Offered Position</i>	5	5	0	5	0	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	5	0	5	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: General Trade Worker

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	1	1	0	0	0	0	0	0	0	0	0	1	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Lead Custodian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknwr MALE	Unknwr FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Custodian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknwr MALE	Unknwr FEMALE	
Intra-Agency	312	231	81	134	26	24	8	49	41	7	1	17	5	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	312	231	81	134	26	24	8	49	41	7	1	17	5	G
Total Rejected Applicants	194	152	42	92	15	15	5	26	18	5	1	14	3	H
TOTAL QUALIFIED APPLICANTS	118	79	39	42	11	9	3	23	23	2	0	3	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	118	79	39	42	11	9	3	23	23	2	0	3	2	O
<i>Not Offered Position</i>	103	69	34	40	10	9	2	17	20	2	0	1	2	P
<i>Offered Position</i>	13	8	5	2	1	0	1	6	3	0	0	0	0	Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	13	8	5	2	1	0	1	6	3	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	272	194	78	136	58	10	6	31	10	10	1	7	3	B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	272	194	78	136	58	10	6	31	10	10	1	7	3	G
Total Rejected Applicants	234	159	75	107	56	7	6	29	9	10	1	6	3	H
TOTAL QUALIFIED APPLICANTS	38	35	3	29	2	3	0	2	1	0	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	35	32	3	27	2	2	0	2	1	0	0	1	0	O
<i>Not Offered Position</i>	27	25	2	21	1	1	0	2	1	0	0	1	0	P
<i>Offered Position</i>	8	7	1	6	1	1	0	0	0	0	0	0	0	Q
<i>Refused Position</i>	1	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	6	1	5	1	1	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Hartford
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Hartford
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Hartford
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Avery Point
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Avery Point
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Avery Point
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Avery Point
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Stamford
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Stamford
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknowr MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Torrington
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Torrington
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Waterbury
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Waterbury
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Waterbury
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Hires

September 30, 2018

Campus: Total University

EEO-6 Category:

Position Classification: **GRAND TOTAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	Unknown MALE	Unknown FEMALE	
Intra-Agency	338	243	95	143	44	24	8	49	41	10	2	17	5	A
Outside Agency	9897	5227	4670	3331	3517	540	407	397	325	651	420	307	318	B
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	D
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	E
Other Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	10558	5470	5088	3474	3561	564	415	446	366	661	422	324	323	G
Total Rejected Applicants	6205	3194	3011	2003	2098	355	245	249	221	399	256	183	191	H
TOTAL QUALIFIED APPLICANTS	4353	2276	2077	1471	1463	209	170	197	145	262	166	141	132	I
<i>Total Applicants for Exam</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	J
<i>Total Rejected/Not Qualified</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	K
<i>Total Passing Exam</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	L
<i>Total Tested</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	M
TOTAL INTERVIEWED	2244	1118	1126	700	821	91	78	109	71	137	89	81	66	O
<i>Not Offered Position</i>	1861	939	922	579	660	78	63	92	62	111	71	79	65	P
<i>Offered Position</i>	382	178	204	121	161	13	15	17	9	26	18	1	1	Q
<i>Refused Position</i>	30	16	14	12	8	0	3	0	1	3	1	1	1	R
TOTAL ACCESSIONS	352	162	190	109	153	13	12	17	8	23	17	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: University Director

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	6	2	4	1	4	1	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	6	2	4	1	4	1	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	6	2	4	1	4	1	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	6	2	4	1	4	1	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	2	4	1	4	1								Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	2	4	1	4	1	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	6	2	4	2	4	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	15	11	4	9	1	0	2	1	0	1	1	0	0	F
TOTAL APPLICANTS	21	13	8	11	5	0	2	1	0	1	1	0	0	G
Total Rejected Applicants	12	8	4	6	1	0	2	1	0	1	1	0	0	
TOTAL QUALIFIED APPLICANTS	9	5	4	5	4	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	9	5	4	5	4	0	0	0	0	0	0	0	0	O
Not Offered Position	3	3	0	3	0	0	0	0	0	0	0	0	0	P
Offered Position	6	2	4	2	4	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	2	4	2	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 2 - Faculty
 Position Classification: Professor - All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	27	14	13	9	10	0	0	2	2	3	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	27	14	13	9	10	0	0	2	2	3	1	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	27	14	13	9	10	0	0	2	2	3	1	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	27	14	13	9	10	0	0	2	2	3	1	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	27	14	13	9	10	0	0	2	2	3	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	27	14	13	9	10	0	0	2	2	3	1	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 2 - Faculty
 Position Classification: Associate Professor Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	48	31	17	12	11	3		2	3	14	3	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	48	31	17	12	11	3	0	2	3	14	3	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	48	31	17	12	11	3	0	2	3	14	3	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	48	31	17	12	11	3	0	2	3	14	3	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	48	31	17	12	11	3	0	2	3	14	3	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	48	31	17	12	11	3	0	2	3	14	3	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 2-Faculty
 Position Classification: Assistant Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 2-Faculty
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof III

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	11	3	8	2	7	0	0	1	0	0	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	30	14	16	6	8	5	4	1	3	2	1	0	0	F
TOTAL APPLICANTS	41	17	24	8	15	5	4	2	3	2	2	0	0	G
Total Rejected Applicants	5	2	3	0	1	1	0	0	2	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	36	15	21	8	14	4	4	2	1	1	2	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	14	4	10	2	8	0	0	1	1	1	1	0	0	O
Not Offered Position	3	1	2	0	1	0	0	0	1	1	0	0	0	P
Offered Position	11	3	8	2	7	0	0	1	0	0	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	11	3	8	2	7	0	0	1	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof II

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	8	5	3	4	2	0	0	1	1	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	8	5	3	4	2	0	0	1	1	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	8	5	3	4	2	0	0	1	1	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	8	5	3	4	2	0	0	1	1	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	8	5	3	4	2	0	0	1	1	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	5	3	4	2	0	0	1	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof - Other Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	6	2	4	2	4	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	6	2	4	2	4	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	6	2	4	2	4	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	6	2	4	2	4	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	2	4	2	4	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	2	4	2	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 11

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 10

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	2	1	1	1	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	2	1	1	1	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											0
TOTAL QUALIFIED APPLICANTS	2	1	1	1	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	2	1	1	1	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	15	9	6	7	3	0	1	0	1	2	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	15	9	6	7	3	0	1	0	1	2	1	0	0	G
Total Rejected Applicants	2	2	0	1	0	0	0	0	0	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	13	7	6	6	3	0	1	0	1	1	1	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	13	7	6	6	3	0	1	0	1	1	1	0	0	O
Not Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	12	6	6	5	3	0	1	0	1	1	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	6	6	5	3	0	1	0	1	1	1	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - OSD Consl Proj Mgr

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - U Librarian

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	2	0	2	0	2	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	2	0	2	0	2	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	0	2	0	2	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	2	0	2	0	2	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	18	11	7	9	6	0	0	1	1	1	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	21	6	15	4	15	1	0	0	0	0	0	1	0	F
TOTAL APPLICANTS	39	17	22	13	21	1	0	1	1	1	0	1	0	G
Total Rejected Applicants	10	5	5	4	5	1	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	29	12	17	9	16	0	0	1	1	1	0	1	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	28	12	16	9	15	0	0	1	1	1	0	1	0	O
Not Offered Position	10	1	9	0	9	0	0	0	0	0	0	1	0	P
Offered Position	18	11	7	9	6	0	0	1	1	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	18	11	7	9	6	0	0	1	1	1	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8 - Program Director

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	6	0	6	0	6	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	6	0	6	0	6	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	6	0	6	0	6	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	6	0	6	0	6	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	0	6	0	6	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	0	6	0	6	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	25	7	18	3	14	3	0	1	3	0	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	25	7	18	3	14	3	0	1	3	0	1	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	25	7	18	3	14	3	0	1	3	0	1	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	25	7	18	3	14	3	0	1	3	0	1	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	25	7	18	3	14	3	0	1	3	0	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	25	7	18	3	14	3	0	1	3	0	1	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Comp Tech Cons 2

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	2	1	2	0	0	0	0	1	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	3	2	1	2	0	0	0	0	1	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	3	2	1	2	0	0	0	0	1	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	3	2	1	2	0	0	0	0	1	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	2	1	2	0	0	0	0	1	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	2	1	2	0	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Program Manager

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	5	1	4	1	4	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	27	10	17	8	11	2	3	0	2	0	1	0	0	F
TOTAL APPLICANTS	32	11	21	9	15	2	3	0	2	0	1	0	0	G
Total Rejected Applicants	22	9	13	7	9	2	1	0	2	0	1	0	0	H
TOTAL QUALIFIED APPLICANTS	10	2	8	2	6	0	2	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	10	2	8	2	6	0	2	0	0	0	0	0	0	O
Not Offered Position	5	1	4	1	2	0	2	0	0	0	0	0	0	P
Offered Position	5	1	4	1	4	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	1	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	18	5	13	5	12	0	0	0	1	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	18	6	12	5	10	1	1	0	0	0	0	0	1	F
TOTAL APPLICANTS	36	11	25	10	22	1	1	0	1	0	0	0	1	G
Total Rejected Applicants	6	4	2	3	2	1								H
TOTAL QUALIFIED APPLICANTS	30	7	23	7	20	0	1	0	1	0	0	0	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	29	7	22	7	20	0	0	0	1	0	0	0	1	O
Not Offered Position	10	2	8	2	7	0	0	0	0	0	0	0	1	P
Offered Position	19	5	14	5	13	0	0	0	1	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	18	5	13	5	12	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Admin Serv Asst 4

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Admin

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	0	3	0	2	0	0	0	0	0	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	50	18	32	12	23	3	6	1	2	1	1	1	0	F
TOTAL APPLICANTS	53	18	35	12	25	3	6	1	2	1	2	1	0	G
Total Rejected Applicants	49	18	31	12	22	3	6	1	2	1	1	1	0	H
TOTAL QUALIFIED APPLICANTS	4	0	4	0	3	0	0	0	0	0	1	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	4	0	4	0	3	0	0	0	0	0	1	0	0	O
Not Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	2	0	0	0	0	0	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	2	0	0	0	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Specialist 1

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	0	3	0	3	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	3	0	3	0	3	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	3	0	3	0	3	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	3	0	3	0	3	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	3	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	3	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	6	0	6	0	6	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	6	0	6	0	6	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	6	0	6	0	6	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	6	0	6	0	6	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	6	0	6	0	6	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	0	6	0	6	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Academic Advisor 1

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Administrative Coordinator

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	5	1	4	1	4	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	41	8	33	6	26	0	2	0	1	1	2	1	2	F
TOTAL APPLICANTS	46	9	37	7	30	0	2	0	1	1	2	1	2	G
Total Rejected Applicants	32	5	27	4	20	0	2	0	1	1	2	0	2	H
TOTAL QUALIFIED APPLICANTS	14	4	10	3	10	0	0	0	0	0	0	1	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	14	4	10	3	10	0	0	0	0	0	0	1	0	O
Not Offered Position	9	3	6	2	6	0	0	0	0	0	0	1	0	P
Offered Position	5	1	4	1	4	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	1	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Admin Services Specialist 3

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Dining Services Assistant Manager

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 -Financial Assistant 2

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	4	2	2	2	2	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	4	2	2	2	2	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	4	2	2	2	2	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	4	2	2	2	2	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	2	2	2	2	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	2	2	2	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Program Coordinator

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	5	1	4	1	4	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	5	1	4	1	4	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	5	1	4	1	4	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	5	1	4	1	4	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	5	1	4	1	4	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	1	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	0	3	0	3	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	3	0	3	0	3	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	3	0	3	0	3	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	3	0	3	0	3	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	3	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	3	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Assistant 3

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	0	3	0	2	0	0	0	1	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	3	0	3	0	2	0	0	0	1	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	3	0	3	0	2	0	0	0	1	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	3	0	3	0	2	0	0	0	1	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	2	0	0	0	1	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	2	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Services Specialist 2

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	5	1	4	0	4	0	0	0	0	1	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	53	10	43	8	36	2	3	0	2	0	1	0	1	F
TOTAL APPLICANTS	58	11	47	8	40	2	3	0	2	1	1	0	1	G
Total Rejected Applicants	44	9	35	8	30	1	3	0	2	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	14	2	12	0	10	1	0	0	0	1	1	0	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	11	2	9	0	7	1	0	0	0	1	1	0	1	O
Not Offered Position	6	1	5	0	3	1	0	0	0	0	1	0	1	P
Offered Position	5	1	4	0	4	0	0	0	0	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	0	4	0	0	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Program Assistant 2

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	7	0	7	0	6	0	1	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	7	0	7	0	6	0	1	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	7	0	7	0	6	0	1	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	7	0	7	0	6	0	1	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	7	0	7	0	6	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	0	7	0	6	0	1	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	5	3	2	2	1	1	0	0	1	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	5	3	2	2	1	1	0	0	1	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	5	3	2	2	1	1	0	0	1	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	5	3	2	2	1	1	0	0	1	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	5	3	2	2	1	1	0	0	1	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	3	2	2	1	1	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3 - Program Assistant 1

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	1	2	0	1	0	0	1	1	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	3	1	2	0	1	0	0	1	1	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	3	1	2	0	1	0	0	1	1	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	3	1	2	0	1	0	0	1	1	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	1	2	0	1	0	0	1	1	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	0	1	0	0	1	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 1

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	1	0	1	0	0	0	1	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	0	0	1	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	0	0	1	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	0	0	1	0	0	0	0	0	0	0
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	1	0	1	0	0	0	1	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Academic Assistants

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 1A

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 2A

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 3-4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	39	34	5	26	3	5	0	1	0	0	1	2	1	F
TOTAL APPLICANTS	40	34	6	26	4	5	0	1	0	0	1	2	1	G
Total Rejected Applicants	19	19	0	16	0	2	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	21	15	6	10	4	3	0	0	0	0	1	2	1	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	7	5	2	5	1	0	0	0	0	0	1	0	0	O
Not Offered Position	6	5	1	5	0	0	0	0	0	0	1	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	17	12	5	9	4	1	0	2	0	0	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	17	12	5	9	4	1	0	2	0	0	1	0	0	G
Total Rejected Applicants	2	1	1	1							1			H
TOTAL QUALIFIED APPLICANTS	15	11	4	8	4	1	0	2	0	0	0	0	0	I
Total Applicants for Exam	17	12	5	9	4	1	0	2	0	0	1	0	0	J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	15	11	4	8	4	1	0	2	0	0	0	0	0	L
Total Tested	17	12	5	9	4	1	0	2	0	0	1	0	0	M
TOTAL INTERVIEWED	15	11	4	8	4	1	0	2	0	0	0	0	0	O
Not Offered Position	12	9	3	6	3	1	0	2	0	0	0	0	0	P
Offered Position	3	2	1	2	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	2	1	2	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services - Police Officer

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	5	4	1	3	1	1	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	5	4	1	3	1	1	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	5	4	1	3	1	1	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	5	4	1	3	1	1	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	5	4	1	3	1	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	4	1	3	1	1	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Administrative Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Secretary 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Secretary 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Office Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	0	1	0	1	0	0	0	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Clerk Typist

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	3	0	1	0	0	0	2	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	2	2	0	2	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	5	5	0	3	0	0	0	2	0	0	0	0	0	G
Total Rejected Applicants	4	4	0	3	0	0	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	0	0	0	0	1	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	1	1	0	0	0	0	0	1	0	0	0	0	0	O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	1	1	0	0	0	0	0	1	0	0	0	0	0	Q
<i>Refused Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	0	0	0	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: General Trade Worker

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	3	3	0	2	0	0	0	1	0	0	0	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	24	24	0	16	0	0	0	6	0	1	0	1	0	F
TOTAL APPLICANTS	27	27	0	18	0	0	0	7	0	1	0	1	0	G
Total Rejected Applicants	25	25	0	17	0	0	0	6	0	1	0	1	0	H
TOTAL QUALIFIED APPLICANTS	2	2	0	1	0	0	0	1	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	2	2	0	1	0	0	0	1	0	0	0	0	0	O
Not Offered Position	2	2	0	0	0	0	0	1	0	0	0	1	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Lead Custodian

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Custodian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	1	1	0	0	0	0	0	0	0	0	0	1	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	12	8	4	5	3	0	0	3	0	0	1	0	0	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	17	14	3	1	3	0	0	4	0	1	0	8	0	F
TOTAL APPLICANTS	29	22	7	6	6	0	0	7	0	1	1	8	0	G
Total Rejected Applicants	17	14	3	1	3	0	0	4	0	1	0	8	0	H
TOTAL QUALIFIED APPLICANTS	12	8	4	5	3	0	0	3	0	0	1	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	12	8	4	5	3	0	0	3	0	0	1	0	0	O
Not Offered Position	8	6	2	4	1	0	0	2	0	0	1	0	0	P
Offered Position	4	2	2	1	2	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	2	2	1	2	0	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Hartford
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Hartford
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Hartford
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Avery Point
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Avery Point
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Avery Point
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Avery Point
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Stamford
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Stamford
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: Remaining Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Torrington
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Torrington
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Waterbury
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Waterbury
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Waterbury
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Waterbury
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: All Titles

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
Total Applicants for Exam	0	0	0											J
Total Rejected/Not Qualified	0	0	0											K
Total Passing Exam	0	0	0											L
Total Tested	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0											Q
Refused Position	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS - Promotions
September 30, 2018

Campus: Total University
 EEO-6 Category:
 Position Classification: **GRAND TOTAL**

APPLICANT FLOW	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHPI	AAIANHPI	UNKNOWN	UNKNOWN	
ANALYSIS	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Intra-Agency	307	134	173	86	144	10	3	17	16	21	10	0	0	A
Outside Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	B
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	D
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	E
Other Applicants	332	157	175	103	136	19	21	14	10	7	8	14	5	F
TOTAL APPLICANTS	644	291	353	189	280	29	24	31	26	28	18	14	5	G
Total Rejected Applicants	249	125	124	83	93	11	14	14	9	7	6	10	2	H
TOTAL QUALIFIED APPLICANTS	395	166	229	106	187	18	10	17	17	21	12	4	3	I
Total Applicants for Exam	17	12	5	9	4	1	0	2	0	0	1	0	0	J
Total Rejected/Not Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	K
Total Passing Exam	15	11	4	8	4	1	0	2	0	0	0	0	0	L
Total Tested	17	12	5	9	4	1	0	2	0	0	1	0	0	M
TOTAL INTERVIEWED	354	145	209	95	174	11	5	16	17	21	11	2	2	O
Not Offered Position	77	36	41	24	33	2	2	5	1	1	3	4	2	P
Offered Position	279	111	168	71	141	9	3	11	16	20	8	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	278	111	167	71	140	9	3	11	16	20	8	0	0	S

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 1 - Executive Managerial
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	0	0	0									B
Excellent	0	0	0									C
Very Good	0	0	0									D
Good	0	0	0									E
Fair	0	0	0									F
Poor												G
REPRIMANDS *												H
SUSPENSIONS												I
DEMOTIONS												J
W/I Category												K
Leave Category												L
TRANSFERS												M
Intra-agency												N
Outside agency												O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 2 - Faculty
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	0	0	0									B
Excellent	0	0	0									C
Very Good	0	0	0									D
Good	0	0	0									E
Fair	0	0	0									F
Poor	0	0	0									G
REPRIMANDS *	3	3	0	3								H
SUSPENSIONS	0	0	0									I
DEMOTIONS												J
W/I Category	0	0	0									K
Leave Category	0	0	0									L
TRANSFERS												M
Intra-agency	0	0	0									N
Outside agency	0	0	0									O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	970	262	708	221	621	17	25	12	32	12	30	B
Excellent	0	0	0									C
Very Good	679	226	453	182	382	15	20	14	25	15	26	D
Good	148	61	87	48	70	6	6	3	3	4	8	E
Fair	20	7	13	5	12	1		1			1	F
Poor	6	4	2	4	2							G
REPRIMANDS *	6	2	4	2	3						1	H
SUSPENSIONS	0	0	0									I
DEMOTIONS												J
W/I Category	0	0	0									K
Leave Category												L
TRANSFERS												M
Intra-agency												N
Outside agency												O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 4 - Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	0	0	0									B
Excellent	53	1	52	1	48		1		2		1	C
Very Good	40	2	38	2	32		4		2			D
Good	18	1	17	1	15		2					E
Fair	3	0	3		2				1			F
Poor	0	0	0									G
REPRIMANDS *	2	0	2		2							H
SUSPENSIONS	0	0	0									I
DEMOTIONS												J
W/I Category	0	0	0									K
Leave Category	0	0	0									L
TRANSFERS												M
Intra-agency	0	0	0									N
Outside agency	0	0	0									O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 5 - Technical/Paraprofessional
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	0	0	0									B
Excellent	6	4	2	3			1	1	1			C
Very Good	0	0	0									D
Good	4	4	0	4								E
Fair	0	0	0									F
Poor	0	0	0									G
REPRIMANDS *	0	0	0									H
SUSPENSIONS	0	0	0									I
DEMOTIONS												J
W/I Category												K
Leave Category												L
TRANSFERS												M
Intra-agency												N
Outside agency												O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 6 - Qualified Craft Worker
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	0	0	0									B
Excellent	36	34	2	30	2	1		2		1		C
Very Good	0	0	0									D
Good	47	46	1	41	1	1		3		1		E
Fair	0	0	0									F
Poor	1	1	0	1								G
REPRIMANDS *	2	2	0	2								H
SUSPENSIONS	0	0	0									I
DEMOTIONS												J
W/I Category	0	0	0									K
Leave Category	0	0	0									L
TRANSFERS												M
Intra-agency	0	0	0									N
Outside agency	0	0	0									O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.

PERSONNEL EVALUATION ANALYSIS

FORM 42A3

Campus: **Total University**
 EEO-6 Category: 7 - Maintenance/Services
 Position Classification: All Titles

Period Covered: 10/01/2017 - 9/30/2018

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE	
SERVICE RATING												A
Outstanding	0	0	0									B
Excellent	128	92	36	62	21	2	2	28	12		1	C
Very Good	0	0	0									D
Good	179	122	57	80	30	6	3	35	22	1	2	E
Fair	0	0	0									F
Poor	2	2	0	2								G
REPRIMANDS *	2	2	0	2								H
SUSPENSIONS	0	0	0									I
DEMOTIONS		0										J
W/I Category	0	0	0									K
Leave Category	0	0	0									L
TRANSFERS												M
Intra-agency	0	0	0									N
Outside agency	0	0	0									O

* Written warnings on file with Office of Labor Relations

This data comes from Human Resources; not all Departments had completed the evaluation process.