CONCLUDING STATEMENT

(Section 46a-68-94) January 2019

This section of the previous *Plan* was found to be in compliance.

As President of the University of Connecticut, I am personally and professionally committed to the policies of Affirmative Action. I acknowledge that the ultimate responsibility for promoting and enforcing affirmative action rests with the Office of the President and accordingly, I will account for the success or failure of the *Plan*.

As appointing authority for the University of Connecticut, I pledge that the employees and I will make every good faith effort to achieve the objectives, goals, and timetables as set forth in this Affirmative Action Plan.

The Associate Vice President of the Office of Institutional Equity, Elizabeth Conklin, is the designated Affirmative Action Officer for the University and reports directly to me.

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Susan Herbst

President of the University of Connecticut