

AVAILABILITY ANALYSIS

(Section 46a-68-84)

January 2019

INTRODUCTORY NOTES

This section was weak in the previous filing, and there were no proposals or recommendations. All errors from the previous *Plan* have been corrected.

Subsection (a)

Availability analyses were conducted by occupational category for each labor market area. Separate analyses were performed for payroll titles with 25 or more employees. Additionally separate analyses were performed for job titles requiring unique skills, abilities or educational qualifications. Remaining titles in the occupational categories were handled as groups.

During this *Plan* year, five job categories reached or exceeded 25 employees and three categories fell below 25 employees. Currently, Human Resources is in the midst of developing a new job classification system. The anticipated timeline for completion of the project is summer 2019. Because of the upcoming changes close to the end of the Affirmative Action Plan year, CHRO approved maintaining the current categories and postponing creating new categories until the classification project is complete.

To report and analyze the workforce more accurately, the Office of Institutional Equity requested changes to three other categories. CHRO approved consolidating three Specialist titles into one category, consolidating three secretarial/clerical titles into the Remaining titles and separating Fire and Police in the Protective Services category. Please see **ATTACHMENT A** of the *Workforce Analysis* section for the documentation of these changes.

The job content of each office, position, and position classification within an occupational category or, where appropriate, the job content of a position classification was examined and matched with the most nearly parallel job title from the data sources utilized and a relevant labor market was identified.

For the executive-managerial and faculty categories, the recruitment areas are national and statewide. University Staff Professionals (1, 2 and Remaining), in the professional non-faculty category, also used national and statewide data. Statewide data was used for all other professional non-faculty categories and for the Protective Services categories at all campuses. Local labor markets were used for secretarial-clerical, technical-paraprofessional, qualified craft workers and service maintenance categories. For the regional campuses, the local labor market areas in which each regional campus is geographically located were utilized.

Subsection (b)

The following data elements were considered in calculating availability for each category:

- employment figures
- unemployment figures
- the racial and sexual composition of the persons in promotable and/or transferable offices, positions and position classifications

Faculty

In the faculty job categories, promotions are based on the requirements of the Promotions, Tenure, and Reappointment (PTR) procedures. For promotion and award of tenure, an Assistant Professor typically follows a six-year track from time of hire. To determine the promotional pool for the Associate Professor, all Assistant Professors with a hire date of six years ago and earlier were considered eligible for promotion. Please see **ATTACHMENT A** of this section for an explanation of the tenure schedule and the chart by hire date of all Assistant Professors with race/gender.

Once awarded tenure and promotion to Associate Professor, faculty are eligible for promotion to Professor according to the Promotions, Tenure, and Reappointment (PTR) procedures that are included as **ATTACHMENT B** of the *Organizational Analysis* section. Associate Professors may apply for promotion to Professor at any time. Promotion to Professor is not a requirement and does not follow a tenure schedule as the Assistant Professor to Associate Professor promotion.

Professional Staff

For the analyses of coaches and trainers in the Division of Athletics titles of Specialist, Division 1 data of the NCAA demographic reports continued to be used as the sole statistical source. Statistical data used corresponds to the sports that are represented at the University.

In addition, applicable sections of the University of Connecticut Professional Employee Association (UCPEA) contract are included to explain the rights that employees have to apply for all positions for which they are qualified and to support the promotional pools used for calculating availability. Please see **ATTACHMENT B** of this section for the contract language.

As discussed in previous technical assistance meetings, unemployment data is not required as a statistical source if the data is not applicable to the analyzed title/category. When unemployment data was not used, the inapplicability is noted.

Subsection (c)

In calculating availability, the following data elements were considered:

- *The U. S. Department of Education National Center for Educational Statistics (IPEDS), 2017* for Executive/Management, Faculty and several Professional job categories. Please see **Attachment E** of this section.
- *NCAA Race and Gender Demographics Report* for the Specialist titles, which encompass coaches and trainers in the Department of Athletics. As agreed to in August 18, 2016 Technical Assistance meeting, only Division 1 data is used and the “Other Minority” category is not included in the “AAIANHNPI Male” or “AAIANHNPI Female” race/gender categories. Based in previous technical assistance meetings, the data in the “2 or More Races” category, as defined by the Federal Government, continues to not be included because the State of Connecticut has not yet addressed, or included, this category in its regulations. The University has compiled an Excel spreadsheet to show NCAA data corresponding only to sports represented at the University. The Excel spreadsheet and the applicable sections of the actual *NCAA Race and Gender Demographics Report* are contained in **ATTACHMENT D** of this section.

Subsection (d)

For each occupational category, position classification or job title analyzed, the name of each source consulted and the basis for selection of each source is provided. The sources utilized include:

- Connecticut Department of Labor’s Connecticut Labor Force Data for Affirmative Action, Second Quarter 2018 – **ATTACHMENT C** of this section.
- NCAA Race and Gender Demographics Report, 2016-2017 – **ATTACHMENT D** of this section.
- The U. S. Department of Education National Center for Educational Statistics (IPEDS), 2017 Tables 314.40, 315.20, 323.40, 323.50, 324.30, 324.35, 324.60, 324.70. **ATTACHMENT E** of this section.

Additionally, where job titles in the source consulted are not identical to the job titles employed by the agency, the job titles deemed most similar to office, position and position classification within an occupational category or, where appropriate, position classification or job title are documented, and the manner in which the availability base is calculated is substantiated.

Subsection (e)

For job titles with twenty-five (25) or more employees in occupational categories where only the entry-level positions are filled by hiring and the other job titles in the series are filled by promotion, the availability base is calculated for the entire series and goals are set for the entire series.

Subsection (f)

In calculating the availability base, the sources used to fill position are determined and assigned weights based on the percentage of positions filled from those sources. The total weight for all sources does not exceed one hundred percent (100%). The percent of each race and sex group from each relevant source is multiplied by the weight given to the corresponding source resulting in a weighted factor. The weighted factors for each race and sex group are added to determine the availability base for each race and sex group in each occupational category, position classification, or job title analyzed.

Subsection (g)

The manner in which the availability base is calculated is substantiated in the *Plan*.

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 1-Executive/Managerial
 TITLE: University Director
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	58.2	0.05	2.9	41.8	0.05	2.1	53.1	0.05	2.7	36.2	0.05	1.8	1.8	0.05	0.1	2.7	0.05	0.1
Promotional Pool	45.5	0.60	27.3	54.5	0.60	32.7	41.3	0.60	24.8	46.4	0.60	27.8	1.7	0.60	1.0	1.7	0.60	1.0
National Employment	44.0	0.35	15.4	56.0	0.35	19.6	35.7	0.35	12.5	43.0	0.35	15.1	3.8	0.35	1.3	6.6	0.35	2.3
FINAL AVAIL. FACTOR			45.6			54.4			40.0			44.7			2.4			3.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.5	0.05	0.1	1.3	0.05	0.1	1.8	0.05	0.1	1.6	0.05	0.1						
Promotional Pool	2.1	0.60	1.3	2.6	0.60	1.6	0.4	0.60	0.2	3.8	0.60	2.3						
National Employment	2.4	0.35	0.8	3.7	0.35	1.3	2.1	0.35	0.7	2.7	0.35	0.9						
FINAL AVAIL. FACTOR			2.2			3.0			1.0			3.3						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	5% Higher value weight, since data is more specific to occupations in category.
Promotional Pool	Promotions filled from positions within the University	60% Based on the history of promotions.
National Employment	US Dept of Education - National Ctr For Educational Statistics (IPEDS) Spring 2017 - Management Staff -Table 314.40	35% Weight based on national scope of recruitment for searches in this category.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

1-Executive/Managerial

TITLE:

University Director

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data- CT Census - 2000											
Top Executives (111000)	34,089	27,181	6,908	25,440	6,360	430	290	575	135	736	123
Advert, Market, Promo, Pub Relations (112000)	23,601	13,866	9,735	12,820	8,820	360	334	282	223	404	358
Operations Specialists Mgrs (113000)	42,519	25,851	16,668	23,445	14,575	744	910	875	528	787	655
Education Admin (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Purch Agts & Buyers. Farm Prod (131021)	80	40	40	40	30	0	10	0	0	0	0
Claims Adj., Examiners & Invest. (131030)	6,268	2,134	4,134	1,865	3,405	175	470	40	145	54	114
Compliance Officers, Exc. Agri., etc. (131041)	1,444	724	720	590	590	70	35	45	25	19	70
Human Res., Training & Labor Rel. Spec (131070)	12,908	4,408	8,500	3,825	6,970	270	860	160	400	153	270
Logisticians (131081)	439	267	172	255	150	4	4	8	8	0	10
Management Analysts (131111)	12,237	7,304	4,933	6,540	4,375	144	325	190	120	430	113
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budget Analysts (132031)	458	250	208	205	200	10	4	15	4	20	0
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Financial Specialists, All Other (132099)	970	405	565	365	425	25	70	0	55	15	15
TOTAL	174,889	101,829	73,060	92,795	63,265	3,201	4,747	2,649	2,333	3,184	2,715
%	100.0	58.2	41.8	53.1	36.2	1.8	2.7	1.5	1.3	1.8	1.6
Promotional Pool for University Director											
Employees in UCP 10 classification	82	40	42	38	33	2	1	0	2	0	6
Employees in UCP 11 classification	20	12	8	10	6	0	0	1	1	1	1
Employees in U Staff Prof III classification	64	30	34	27	29	1	2	2	1	0	2
Employees in U Staff Prof II classification	25	11	14	9	12	1	0	1	2	0	0
Employees in U Staff Prof classification	44	14	30	13	29	0	1	1	0	0	0
TOTAL	235	107	128	97	109	4	4	5	6	1	9
%	100.0	45.5	54.5	41.3	46.4	1.7	1.7	2.1	2.6	0.4	3.8
National Employment- NCES Table 314.40 Spring 2017											
Management	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
TOTAL	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
%	100.0	44.0	56.0	35.7	43.0	3.8	6.6	2.4	3.7	2.1	2.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 1-Executive/Managerial
 TITLE: Remaining Titles
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	58.2	0.05	2.9	41.8	0.05	2.1	53.1	0.05	2.7	36.2	0.05	1.8	1.8	0.05	0.1	2.7	0.05	0.1
Promotional Pool	41.1	0.60	24.7	59.0	0.35	20.7	34.5	0.60	20.7	51.8	0.60	31.1	1.8	0.60	1.1	3.0	0.60	1.8
National Employment	44.0	0.35	15.4	56.0	0.60	33.6	35.7	0.35	12.5	43.0	0.35	15.1	3.8	0.35	1.3	6.6	0.35	2.3
FINAL AVAIL. FACTOR			43.0			56.4			35.9			48.0			2.5			4.2

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.5	0.05	0.1	1.3	0.05	0.1	1.8	0.05	0.1	1.6	0.05	0.1						
Promotional Pool	3.6	0.60	2.2	1.8	0.60	1.1	1.2	0.60	0.7	2.4	0.60	1.4						
National Employment	2.4	0.35	0.8	3.7	0.35	1.3	2.1	0.35	0.7	2.7	0.35	0.9						
FINAL AVAIL. FACTOR			3.1			2.5			1.5			2.4						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	5% Higher value weight, since data is more specific to occupations in category.
Promotional Pool	Promotions filled from positions within the University	60% Based on the history of promotions.
National Employment	US Dept of Education - National Ctr For Educational Statistics (IPEDS) Spring 2017- Management Staff -Table 314.40	35% Weight based on national scope of recruitment for searches in this category.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

1-Executive/Managerial

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data- CT Census - 2000											
Top Executives (111000)	34,089	27,181	6,908	25,440	6,360	430	290	575	135	736	123
Advert, Market, Promo, Pub Relations (112000)	23,601	13,866	9,735	12,820	8,820	360	334	282	223	404	358
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Logisticians (131081)	439	267	172	255	150	4	4	8	8	0	10
Management Analysts (131111)	12,237	7,304	4,933	6,540	4,375	144	325	190	120	430	113
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budgt Analysts (132031)	458	250	208	205	200	10	4	15	4	20	0
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Financial Specialists, All Other (132099)	970	405	565	365	425	25	70	0	55	15	15
TOTAL	174,889	101,829	73,060	92,795	63,265	3,201	4,747	2,649	2,333	3,184	2,715
%	100.0	58.2	41.8	53.1	36.2	1.8	2.7	1.5	1.3	1.8	1.6
Promotional Pool for Remaining Titles											
Employees in U STAFF PROF III classification	64	30	34	27	29	1	2	2	1	0	2
Employees in U STAFF PROF II classification	25	11	14	9	12	1	0	1	2	0	0
Employees in U STAFF PROF classification	44	14	30	13	29	0	1	1	0	0	0
Employees in U DIRECTOR classification	35	14	21	9	17	1	2	2	0	2	2
TOTAL	168	69	99	58	87	3	5	6	3	2	4
%	100.0	41.1	58.9	34.5	51.8	1.8	3.0	3.6	1.8	1.2	2.4
National Employment- NCES Table 314.40 Fall 2016											
Management	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
%	100.0	44.0	56.0	35.7	43.0	3.8	6.6	2.4	3.7	2.1	2.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 2 - Faculty
 TITLE: Professor- All Titles
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Promotional Pool	59.8	0.60	35.9	40.2	0.60	24.1	41.8	0.60	25.1	30.4	0.60	18.2	2.9	0.60	1.7	1.7	0.60	1.0
National Employment	68.3	0.40	27.3	31.6	0.40	12.6	53.8	0.40	21.5	26.2	0.40	10.5	2.2	0.40	0.9	1.6	0.40	0.6
FINAL AVAIL. FACTOR			63.2			36.7			46.6			28.7			2.6			1.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Promotional Pool	3.4	0.60	2.0	2.7	0.60	1.6	11.7	0.60	7.0	5.4	0.60	3.2						
National Employment	2.2	0.40	0.9	1.2	0.40	0.5	10.1	0.40	4.0	2.6	0.40	1.0						
FINAL AVAIL. FACTOR			2.9			2.1			11.0			4.2						99.7

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Promotional Pool	Candidates eligible for promotion from Associate Professor titles.	60% Promotions from Associate Professor ranks.
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 315.20 - Professor	40% National Employment has strong weight since specific degrees are required to fill positions.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:
TITLE:
CAMPUS:

2-Faculty
Professor Titles
Total University

Period Covered: 10/01/17 - 09/30/18

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Promotional Pool											
Eligible employees in Associate Professor Titles	411	246	165	172	125	12	7	14	11	48	22
TOTAL	411	246	165	172	125	12	7	14	11	48	22
%	100.0	59.8	40.2	41.8	30.4	2.9	1.7	3.4	2.7	11.7	5.4
Natl employment-NCES Table 315.20 Spring 2017											
Professor	181,266	123,912	57,354	97,497	47,552	4,054	2,817	3,966	2,263	18,395	4,722
TOTAL	181,266	123,912	57,354	97,497	47,552	4,054	2,817	3,966	2,263	18,395	4,722
%	99.9	68.3	31.6	53.8	26.2	2.2	1.6	2.2	1.2	10.1	2.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY:

2 - Faculty

TITLE:

Associate Professor Titles

LMA:

United States

CAMPUS:

Total University

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Promotional Pool	55.4	0.35	19.4	44.5	0.35	15.6	31.3	0.35	11.0	30.1	0.35	10.5	2.4	0.35	0.8	1.2	0.35	0.4
National Employment	56.8	0.65	36.9	43.2	0.65	28.1	40.0	0.65	26.0	33.4	0.65	21.7	2.7	0.65	1.8	3.0	0.65	2.0
FINAL AVAIL. FACTOR			56.3			43.7			37.0			32.2			2.6			2.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Promotional Pool	3.6	0.35	1.3	2.4	0.35	0.8	18.1	0.35	6.3	10.8	0.35	3.8						
National Employment	2.5	0.65	1.6	2.1	0.65	1.4	11.6	0.65	7.5	4.7	0.65	3.1						
FINAL AVAIL. FACTOR			2.9			2.2			13.8			6.9						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Promotional Pool	Candidates eligible for promotion from Assistant Professor titles.	35% Promotions from Assistant Professor ranks
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 315.20 - Associate Professors	65% Educational Statistics have strong weight since specific degrees are required to fill positions.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

2-Faculty

TITLE:

Associate Professor Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Promotional Pool											
Eligible employees in Assistant Professor Titles	83	46	37	26	25	2	1	3	2	15	9
TOTAL	83	46	37	26	25	2	1	3	2	15	9
%	100.0	55.4	44.5	31.3	30.1	2.4	1.2	3.6	2.4	18.1	10.8
Natl employment-NCES Table 315.20 Spring 2017											
Associate Professor	157,653	89,573	68,080	63,068	52,653	4,316	4,775	3,866	3,242	18,323	7,410
TOTAL	157,653	89,573	68,080	63,068	52,653	4,316	4,775	3,866	3,242	18,323	7,410
%	100.00	56.8	43.2	40.0	33.4	2.7	3.0	2.5	2.1	11.6	4.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 2 - Faculty
 TITLE: Assistant Professor Titles
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
National Employment	50.7	0.45	22.8	49.2	0.45	22.1	33.2	0.45	14.9	36.5	0.45	16.4	2.5	0.45	1.1	4.2	0.45	1.9
Educational Statistics	46.2	0.55	25.4	54.0	0.55	29.7	33.7	0.55	18.5	36.2	0.55	19.9	3.1	0.55	1.7	5.7	0.55	3.1
FINAL AVAIL. FACTOR			48.2			51.8			33.4			36.3			2.8			5.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
National Employment	2.4	0.45	1.1	2.5	0.45	1.1	12.6	0.45	5.7	6.0	0.45	2.7						
Educational Statistics	3.5	0.55	1.9	4.6	0.55	2.5	5.9	0.55	3.2	7.5	0.55	4.1						
FINAL AVAIL. FACTOR			3.0			3.6			8.9			6.8						99.8

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 315.20 - Assistant Professors	45% Employment nationally have weight since specific degrees required to fill positions.
Educational Statistics	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Fall 2016 Table 324.30/324.35 - Doctor's degrees conferred by degree-granting institutions. Table 324.60/324.70 - First Professional degrees conferred by degree granting institutions	55% Higher weight since this is an entry level position.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

2-Faculty

TITLE:

Assistant Professor Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Natl Employment - NECS Table 315.20 Spring 2017											
Assistant Professor	165,743	84,063	81,680	54,980	60,572	4,211	6,932	3,960	4,178	20,912	9,998
TOTAL	165,743	84,063	81,680	54,980	60,572	4,211	6,932	3,960	4,178	20,912	9,998
%	99.9	50.7	49.2	33.2	36.5	2.5	4.2	2.4	2.5	12.6	6.0
Natl Education- NCES Table 324.30 and 324.35 Fall 2016											
Ph.D.	152,187	69,281	82,906	50,628	56,480	4,558	8,807	5,113	6,653	8,982	10,966
Natl Education- NCES Table 324.60 and 324.70 Spring 2018											
First Professional degree - Pharm D.	13,993	5,367	8,626	3,168	5,051	447	730	274	413	1,478	2,432
First Professional degree - Law	34,836	18,022	16,814	13,857	11,154	1,142	1,902	1,701	2,120	1,322	1,638
TOTAL	201,016	92,670	108,346	67,653	72,685	6,147	11,439	7,088	9,186	11,782	15,036
%	100.2	46.2	54.0	33.7	36.2	3.1	5.7	3.5	4.6	5.9	7.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 2-Faculty
 TITLE: Remaining Titles
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
National Employment	49.2	0.55	27.1	50.8	0.55	27.9	35.0	0.55	19.3	38.3	0.55	21.1	1.3	0.55	0.7	4.3	0.55	2.4
Educational Statistics	39.0	0.45	17.6	60.9	0.45	27.4	27.7	0.45	12.5	41.2	0.45	18.5	4.0	0.45	1.8	9.0	0.45	4.1
FINAL AVAIL. FACTOR			44.7			55.3			31.8			39.6			2.5			6.5

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
National Employment	2.7	0.55	1.5	3.2	0.55	1.8	10.2	0.55	5.6	5.0	0.55	2.8						
Educational Statistics	3.6	0.45	1.6	6.0	0.45	2.7	3.7	0.45	1.7	4.7	0.45	2.1						
FINAL AVAIL. FACTOR			3.1			4.5			7.3			4.9						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 315.20 Instructor and Other Faculty	55% Employment nationally have weight since specific degrees required to fill positions.
Educational Statistics	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Fall 2016 Table 324.30/324.35 - Doctor's degrees conferred by degree-granting institutions. Table 324.60/324.70 - First Professional degrees conferred by degree granting	45% Higher weight since these are entry level positions.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

2-Faculty

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Natl Employment - NECS Table 315.20 Spring 2017											
Other Faculty	129,497	67,453	62,044	47,623	45,984	382	5,135	2,973	3,297	16,475	7,628
Instructor	98,150	44,619	53,531	32,045	41,149	2,592	4,627	3,270	4,013	6,712	3,742
TOTAL	227,647	112,072	115,575	79,668	87,133	2,974	9,762	6,243	7,310	23,187	11,370
%	100.0	49.2	50.8	35.0	38.3	1.3	4.3	2.7	3.2	10.2	5.0
Natl Education- NCES Table 323.40 and 323.50 Fall 2016											
M.S.	629,530	235,900	393,630	166,102	265,748	27,029	61,788	22,701	40,245	20,068	25,849
Natl Education- NCES Table 324.30 and 324.35 Fall 2016											
Ph.D.	152,187	69,281	82,906	50,628	56,480	4,558	8,807	5,113	6,653	8,982	10,966
TOTAL	781,717	305,181	476,536	216,730	322,228	31,587	70,595	27,814	46,898	29,050	36,815
%	99.9	39.0	60.9	27.7	41.2	4.0	9.0	3.6	6.0	3.7	4.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: Univ Staff Professional III
 CAMPUS: Total University Round

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	53.8	0.05	2.7	46.5	0.05	2.3	48.7	0.05	2.4	39.6	0.05	2.0	2.0	0.05	0.1	3.2	0.05	0.2
National Employment	42.3	0.30	12.7	57.6	0.30	17.3	32.6	0.30	9.8	42.0	0.30	12.6	3.8	0.30	1.1	6.8	0.30	2.0
Promotional Pool	51.0	0.65	33.2	49.1	0.65	31.9	44.1	0.65	28.7	40.2	0.65	26.1	2.3	0.65	1.5	1.0	0.65	0.7
FINAL AVAIL. FACTOR			48.6			51.5			40.9			40.7			2.7			2.9

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.4	0.05	0.1	2.0	0.05	0.1	1.7	0.05	0.1	1.7	0.05	0.1						
National Employment	3.0	0.30	0.9	4.6	0.30	1.4	2.9	0.30	0.9	4.2	0.30	1.3						
Promotional Pool	2.0	0.65	1.3	2.0	0.65	1.3	2.6	0.65	1.7	5.9	0.65	3.8						
FINAL AVAIL. FACTOR			2.3			2.8			2.7			5.2						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	5% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 314.40 -List of Titles on worksheet	30% Employment nationally have weight since specific degrees required to fill positions.
Promotional Pool	Promotions filled from positions within the University	65% Based on the history of promotions.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

University Staff Professional III

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University Round

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Operations Specialists Mgrs (113000)	42,519	25,851	16,668	23,445	14,575	744	910	875	528	787	655
Education Admin (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Business & Financial Oper Occup (130001)	94,442	46,119	48,323	41,415	40,875	1,952	3,737	1,172	1,808	1,580	1,903
Lawyers (231011)	14,610	10,702	3,908	10,170	3,420	225	205	65	145	242	138
TOTAL	161,508	86,830	74,678	78,725	63,930	3,186	5,247	2,232	2,676	2,687	2,825
%	100.3	53.8	46.5	48.7	39.6	2.0	3.2	1.4	2.0	1.7	1.7
National Employment- NCES Table 314.40 Spring 2017											
Student and academic affairs and other education services	161,229	51,855	109,374	37,729	78,358	6,479	15,384	4,826	9,909	2,821	5,723
Management	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
Business and financial operations	194,721	52,210	142,511	38,974	101,416	5,111	17,739	4,489	12,341	3,636	11,015
Computer, engineering, and science	211,605	128,459	83,146	97,332	57,739	7,900	6,639	8,817	5,901	14,410	12,867
Community, social service, legal, arts, design, entertainment, sports, and media	164,593	73,673	90,920	57,310	67,665	8,883	10,766	4,911	7,865	2,569	4,624
TOTAL	981,675	415,869	565,806	320,416	412,430	37,740	67,107	29,071	45,216	28,642	41,053
%	99.9	42.3	57.6	32.6	42.0	3.8	6.8	3.0	4.6	2.9	4.2
Promotional Pool											
Employees in UCP 9	172	99	73	83	57	4	2	4	2	8	12
Employees in UCP 10	82	40	42	38	33	2	1	0	2	0	6
Employees in U Staff Prof II Classification	25	11	14	9	12	1	0	1	2	0	0
Employees in U Staff Prof I Classification	27	6	21	5	21	0	0	1	0	0	0
TOTAL	306	156	150	135	123	7	3	6	6	8	18
%	100.1	51.0	49.1	44.1	40.2	2.3	1.0	2.0	2.0	2.6	5.9

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: Univ Staff Professional II
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	53.8	0.05	2.7	46.2	0.05	2.3	48.7	0.05	2.4	39.6	0.05	2.0	2.0	0.05	0.1	3.2	0.05	0.2
National Employment	42.4	0.45	19.1	57.6	0.45	25.9	32.6	0.45	14.7	42.0	0.45	18.9	3.8	0.45	1.7	6.8	0.45	3.1
Promotional Pool	51.5	0.50	25.8	48.4	0.50	24.2	44.8	0.50	22.4	39.5	0.50	19.8	2.1	0.50	1.1	1.1	0.50	0.6
FINAL AVAIL. FACTOR			47.5			52.4			39.5			40.7			2.9			3.9

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.4	0.05	0.1	1.7	0.05	0.1	1.7	0.05	0.1	1.7	0.05	0.1						
National Employment	3.0	0.45	1.3	4.6	0.45	2.1	2.9	0.45	1.3	4.2	0.45	1.9						
Promotional Pool	1.8	0.50	0.9	1.4	0.50	0.7	2.8	0.50	1.4	6.4	0.50	3.2						
FINAL AVAIL. FACTOR			2.3			2.9			2.8			5.2						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	5% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 314.40 -List of Titles on worksheet	45% Employment nationally have weight since specific degrees required to fill positions.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions.

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

University Staff Professional II

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Operations Specialists Mgrs (113000)	42,519	25,851	16,668	23,445	14,575	744	910	875	528	787	655
Education Admin (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Business & Financial Oper Occup (130001)	94,442	46,119	48,323	41,415	40,875	1,952	3,737	1,172	1,808	1,580	1,903
Lawyers (231011)	14,610	10,702	3,908	10,170	3,420	225	205	65	145	242	138
TOTAL	161,508	86,830	74,678	78,725	63,930	3,186	5,247	2,232	2,676	2,687	2,825
%	100.0	53.8	46.2	48.7	39.6	2.0	3.2	1.4	1.7	1.7	1.7
National Employment- NCES Table 314.40 Spring 2017											
Student and academic affairs and other education services	161,229	51,855	109,374	37,729	78,358	6,479	15,384	4,826	9,909	2,821	5,723
Management	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
Business and financial operations	194,721	52,210	142,511	38,974	101,416	5,111	17,739	4,489	12,341	3,636	11,015
Computer, engineering, and science	211,605	128,459	83,146	97,332	57,739	7,900	6,639	8,817	5,901	14,410	12,867
Community, social service, legal, arts, design, entertainment, sports, and media	164,593	73,673	90,920	57,310	67,665	8,883	10,766	4,911	7,865	2,569	4,624
TOTAL	981,675	415,869	565,806	320,416	412,430	37,740	67,107	29,071	45,216	28,642	41,053
%	100.0	42.4	57.6	32.6	42.0	3.8	6.8	3.0	4.6	2.9	4.2
Promotional Pool											
Employees in UCP 9	172	99	73	83	57	4	2	4	2	8	12
Employees in UCP 10	82	40	42	38	33	2	1	0	2	0	6
Employees in U Staff Prof I Classification	27	6	21	5	21	0	0	1	0	0	0
TOTAL	281	145	136	126	111	6	3	5	4	8	18
%	99.9	51.5	48.4	44.8	39.5	2.1	1.1	1.8	1.4	2.8	6.4

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: Univ Staff Professional - All Other Titles
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	53.8	0.05	2.7	46.2	0.05	2.3	48.7	0.05	2.4	39.6	0.05	2.0	2.0	0.05	0.1	3.2	0.05	0.2
National Employment	42.4	0.50	21.2	57.6	0.50	28.8	32.6	0.50	16.3	42.0	0.50	21.0	3.8	0.50	1.9	6.8	0.50	3.4
Promotional Pool	54.7	0.45	24.6	45.3	0.45	20.4	47.6	0.45	21.4	35.4	0.45	15.9	2.4	0.45	1.1	1.2	0.45	0.5
FINAL AVAIL. FACTOR			48.5			51.5			40.1			38.9			3.1			4.1

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.4	0.05	0.1	1.7	0.05	0.1	1.7	0.05	0.1	1.7	0.05	0.1						
National Employment	3.0	0.50	1.5	4.6	0.50	2.3	2.9	0.50	1.5	4.2	0.50	2.1						
Promotional Pool	1.6	0.45	0.7	1.6	0.45	0.7	3.1	0.45	1.4	7.1	0.45	3.2						
FINAL AVAIL. FACTOR			2.3			3.1			3.0			5.4						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	5% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 314.40 -List of Titles on worksheet	50% Employment nationally have weight since specific degrees required to fill positions.
Promotional Pool	Promotions filled from positions within the University	45% Based on the history of promotions.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

University Staff Professional - All other titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Operations Specialists Mgrs (113000)	42,519	25,851	16,668	23,445	14,575	744	910	875	528	787	655
Education Admin (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Business & Financial Oper Occup (130001)	94,442	46,119	48,323	41,415	40,875	1,952	3,737	1,172	1,808	1,580	1,903
Lawyers (231011)	14,610	10,702	3,908	10,170	3,420	225	205	65	145	242	138
TOTAL	161,508	86,830	74,678	78,725	63,930	3,186	5,247	2,232	2,676	2,687	2,825
%	100.0	53.8	46.2	48.7	39.6	2.0	3.2	1.4	1.7	1.7	1.7
National Employment- NCES Table 314.40 Spring 2017											
Student and academic affairs and other education services	161,229	51,855	109,374	37,729	78,358	6,479	15,384	4,826	9,909	2,821	5,723
Management	249,527	109,672	139,855	89,071	107,252	9,367	16,579	6,028	9,200	5,206	6,824
Business and financial operations	194,721	52,210	142,511	38,974	101,416	5,111	17,739	4,489	12,341	3,636	11,015
Computer, engineering, and science	211,605	128,459	83,146	97,332	57,739	7,900	6,639	8,817	5,901	14,410	12,867
Community, social service, legal, arts, design, entertainment, sports, and media	164,593	73,673	90,920	57,310	67,665	8,883	10,766	4,911	7,865	2,569	4,624
TOTAL	981,675	415,869	565,806	320,416	412,430	37,740	67,107	29,071	45,216	28,642	41,053
%	100.0	42.4	57.6	32.6	42.0	3.8	6.8	3.0	4.6	2.9	4.2
Promotional Pool											
Employees in UCP 9	172	99	73	83	57	4	2	4	2	8	12
Employees in UCP 10	82	40	42	38	33	2	1	0	2	0	6
TOTAL	254	139	115	121	90	6	3	4	4	8	18
%	100.0	54.7	45.3	47.6	35.4	2.4	1.2	1.6	1.6	3.1	7.1

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 11
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	60.4	0.50	30.2	39.6	0.50	19.8	52.6	0.50	26.3	33.7	0.50	16.9	2.1	0.50	1.1	2.3	0.50	1.2
Promotional Pool	54.7	0.50	27.4	45.3	0.50	22.7	47.6	0.50	23.8	35.4	0.50	17.7	2.4	0.50	1.2	1.2	0.50	0.6
FINAL AVAIL. FACTOR			57.6			42.5			50.1			34.6			2.3			1.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.7	0.50	0.9	1.4	0.50	0.7	4.0	0.50	2.0	2.2	0.50	1.1						
Promotional Pool	1.6	0.50	0.8	1.6	0.50	0.8	3.1	0.50	1.6	7.1	0.50	3.6						
FINAL AVAIL. FACTOR			1.7			1.5			3.6			4.7						100.3

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	50% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 11

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Administrative Services Mgrs (113011)	1,634	1,040	594	965	535	20	0	35	34	20	25
Computer & Info. Systems Mgrs. (113021)	6,008	4,245	1,763	3,855	1,620	120	70	85	19	185	54
Financial Managers (113031)	18,781	10,618	8,163	9,705	7,145	219	480	315	230	379	308
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Computer Hardware Engineers (172061)	859	735	124	625	110	35	10	20	0	55	4
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,473	2,675	1,798	2,410	1,610	100	90	130	60	35	38
Managers, All Others (119199)	28,444	18,815	9,629	16,975	8,485	495	495	470	330	875	319
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Physicians & Surgeons (291060)	11,344	8,400	2,944	6,830	2,140	195	75	245	110	1,130	619
TOTAL	173,718	104,881	68,837	91,315	58,460	3,570	4,002	3,037	2,471	6,959	3,904
%	100.0	60.4	39.6	52.6	33.7	2.1	2.3	1.7	1.4	4.0	2.2
Promotional Pool											
Employees in UCP 10 Classification	82	40	42	38	33	2	1	0	2	0	6
Employees in UCP 9 Classification	172	99	73	83	57	4	2	4	2	8	12
TOTAL	254	139	115	121	90	6	3	4	4	8	18
%	100.0	54.7	45.3	47.6	35.4	2.4	1.2	1.6	1.6	3.1	7.1

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 10
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	50.8	0.50	25.4	49.1	0.50	24.6	44.7	0.50	22.4	43.0	0.50	21.5	1.6	0.50	0.8	2.6	0.50	1.3
Promotional Pool	50.1	0.50	25.1	49.8	0.50	24.9	43.5	0.50	21.8	41.3	0.50	20.7	1.2	0.50	0.6	1.7	0.50	0.9
FINAL AVAIL. FACTOR			50.5			49.5			44.2			42.2			1.4			2.2

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.5	0.50	0.8	1.4	0.50	0.7	3.0	0.50	1.5	2.1	0.50	1.1						
Promotional Pool	2.0	0.50	1.0	2.2	0.50	1.1	3.4	0.50	1.7	4.6	0.50	2.3						
FINAL AVAIL. FACTOR			1.8			1.8			3.2			3.4						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	50% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 10

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Advert., Marketing., Promo., Pub Rel. (112000)	23,601	13,866	9,735	12,820	8,820	360	334	282	223	404	358
Administrative Services Mgrs (113011)	1,634	1,040	594	965	535	20	0	35	34	20	25
Computer & Info. Systems Mgrs. (113021)	6,008	4,245	1,763	3,855	1,620	120	70	85	19	185	54
Financial Managers (113031)	18,781	10,618	8,163	9,705	7,145	219	480	315	230	379	308
Purchasing Managers (113061)	2,955	1,680	1,275	1,600	1,045	20	75	45	65	15	90
Transp., Storage, & Dist Managers (113071)	2,364	1,954	410	1,735	370	60	25	115	15	44	0
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Architects, Surveyors, Cartographers (171000)	3,468	2,788	680	2,560	620	65	0	75	35	88	25
Environmental Engineers (172081)	549	415	134.0	380	130	20	0	15	0	0	4
Mechanical Engineers (172141)	4,352	4,038	314	3,635	290	85	0	130	0	188	24
Ind. Engineers, Incl. Health & Safety (172110)	3,359	2,804	555	2,590	460	35	35	95	30	84	30
Psychologists (193030)	3,413	1,235	2,178	1,110	2,030	35	55	25	45	65	48
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Designers (271020)	12,419	5,574	6,845	5,050	6,315	175	160	180	205	169	165
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Registered Nurses (291111)	33,333	2,113	31,220	1,660	27,610	135	1,840	85	555	233	1,215
TOTAL	190,917	97,125	93,792	85,375	82,180	3,081	4,875	2,899	2,663	5,770	4,074
%	99.9	50.8	49.1	44.7	43.0	1.6	2.6	1.5	1.4	3.0	2.1
Promotional Pool											
Employees in UCP 8 Classification	162	83	79	74	70	0	1	4	3	5	5
Employees in UCP 8 Program Director Classification	52	18	34	16	28	1	3	0	2	1	1
Employees in UCP 9 Classification	172	99	73	83	57	4	2	4	2	8	12
Employees in UCP 9 U Librarian 3 Classification	23	5	18	5	14	0	1	0	2	0	1
TOTAL	409	205	204	178	169	5	7	8	9	14	19
%	99.9	50.1	49.8	43.5	41.3	1.2	1.7	2.0	2.2	3.4	4.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 9
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	52.9	0.35	18.5	47.0	0.35	16.5	47.0	0.35	16.5	40.6	0.35	14.2	1.9	0.35	0.7	2.9	0.35	1.0
Promotional Pool	43.6	0.65	28.3	56.3	0.65	36.6	37.8	0.65	24.6	48.4	0.65	31.5	2.2	0.65	1.4	2.0	0.65	1.3
FINAL AVAIL. FACTOR			46.8			53.1			41.1			45.7			2.1			2.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.5	0.35	0.5	1.5	0.35	0.5	2.5	0.35	0.9	2.0	0.35	0.7						
Promotional Pool	1.7	0.65	1.1	3.7	0.65	2.4	1.9	0.65	1.2	2.2	0.65	1.4						
FINAL AVAIL. FACTOR			1.6			2.9			2.1			2.1						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	35% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	65% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 9

Period Covered: 10/01/17 - 9/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Advert., Marketing., Promo., Pub Rel. (112000)	23,601	13,866	9,735	12,820	8,820	360	334	282	223	404	358
Operations Management Occupations (113000)	42,519	25,851	16,668	23,445	14,575	744	910	875	528	787	655
Construction Managers (119021)	7,481	7,083	398	6,720	360	99	20	185	4	79	14
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Engineering Managers (119041)	2,359	2,214	145	2,000	145	40	0	85	0	89	0
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
Managers, All Others (119199)	28,444	18,815	9,629	16,975	8,485	495	495	470	330	875	319
Business & Financial Oper. Occs. (130001)	94,442	46,119	48,323	41,415	40,875	1,952	3,737	1,172	1,808	1,580	1,903
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Financial Examiners (132061)	144	95	49	80	35	0	10	15	4	0	0
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Computer Hardware Engineers (172061)	859	735	124	625	110	35	10	20	0	55	4
Mech Engineers (172141)	4,352	4,038	314	3,635	290	85	0	130	0	188	24
Engineers, Technicians, exc Drafters (173020)	6,123	5,184	939	4,250	725	299	130	315	44	320	40
Archivists, Curators & Museum Techs (254010)	808	309	499	255	435	35	20	0	0	19	44
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Art & Design Workers (271000)	15,765	7,238	8,527	6,610	7,870	210	190	225	240	193	227
Ent. & Perf., Sports & Rel. Workers, All Others (272099)	232	124	108	75	100	25	4	20	0	4	4
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Registered Nurses (291111)	33,333	2,113	31,220	1,660	27,610	135	1,840	85	555	233	1,215
Construction & Building Inspectors (474011)	984	959	25	875	15	40	10	30	0	14	0
TOTAL	369,613	195,848	173,765	173,740	149,960	7,180	10,811	5,700	5,548	9,228	7,446
	99.9	52.9	47.0	47.0	40.6	1.9	2.9	1.5	1.5	2.5	2.0
Promotional Pool											
Employees in UCP 8 Classification	162	83	79	74	70	0	1	4	3	5	5
Employees in UCP 8 Program Director Classification	52	18	34	16	28	1	3	0	2	1	1
Employees in UCP 7 Classification	265	102	163	85	139	10	4	5	14	2	6

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 9

Period Covered: 10/01/17 - 9/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employees in UCP 7 Computer Tech Sup Cons 2	28	23	5	21	4	1	0	0	1	1	0
Employees in UCP 7 Program Manager	32	9	23	8	20	0	3	0	0	1	0
TOTAL	539	235	304	204	261	12	11	9	20	10	12
%	99.9	43.6	56.3	37.8	48.4	2.2	2.0	1.7	3.7	1.9	2.2

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 9 - OSD Consl & Project Manager
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	31.3	1.00	31.3	68.7	1.00	68.7	24.8	1.00	24.8	56.8	1.00	56.8	5.4	1.00	5.4	7.3	1.00	7.3
FINAL AVAIL. FACTOR			31.3			68.7			24.8			56.8			5.4			7.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.0	1.00	1.0	3.1	1.00	3.1	0.1	1.00	0.1	1.5	1.00	1.5						
FINAL AVAIL. FACTOR			1.0			3.1			0.1			1.5						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	100% Occupations are in varied lines of progression High value weight, since data reflects those occupations.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 9 - OSD Consl & Proj Manager

Period Covered: 10/01/17 - 9/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
TOTAL	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
	100.0	31.3	68.7	24.8	56.8	5.4	7.3	1.0	3.1	0.1	1.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 9 - U Librarian 3
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	13.8	0.25	3.5	86.3	0.25	21.6	10.9	0.25	2.7	77.7	0.25	19.4	0.0	0.25	0.0	2.8	0.25	0.7
Promotional Pool	42.9	0.75	32.2	57.2	0.75	42.9	42.9	0.75	32.2	42.9	0.75	32.2	0.0	0.75	0.0	14.3	0.75	10.7
FINAL AVAIL. FACTOR			35.7			64.5			34.9			51.6			0.0			11.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.9	0.25	0.2	2.6	0.25	0.7	2.0	0.25	0.5	3.2	0.25	0.8						
Promotional Pool	0.0	0.75	0.0	0.0	0.75	0.0	0.0	0.75	0.0	0.0	0.75	0.0						
FINAL AVAIL. FACTOR			0.2			0.7			0.5			0.8						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	25% Occupations are in varied lines of progression. High value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	75% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 9 - U Librarian 3

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
TOTAL	3,444	474	2,970	375	2,675	0	95	30	90	69	110
	100.1	13.8	86.3	10.9	77.7	0.0	2.8	0.9	2.6	2.0	3.2
Promotional Pool											
Employees in UCP 7 U Librarian 2	7	3	4	3	3	0	1	0	0	0	0
TOTAL	7	3	4	3	3	0	1	0	0	0	0
%	100.1	42.9	57.2	42.9	42.9	0.0	14.3	0.0	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 8
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	60.6	0.35	21.2	39.5	0.35	13.8	52.8	0.35	18.5	34.3	0.35	12.0	2.0	0.35	0.7	2.0	0.35	0.7
Promotional Pool	31.2	0.65	20.3	68.8	0.65	44.7	26.3	0.65	17.1	59.2	0.65	38.5	2.2	0.65	1.4	3.0	0.65	2.0
FINAL AVAIL. FACTOR			41.5			58.5			35.6			50.5			2.1			2.7

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	2.0	0.35	0.7	1.4	0.35	0.5	3.8	0.35	1.3	1.8	0.35	0.6						
Promotional Pool	1.7	0.65	1.1	3.7	0.65	2.4	1.0	0.65	0.7	2.9	0.65	1.9						
FINAL AVAIL. FACTOR			1.8			2.9			2.0			2.5						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	35% Occupations are in varied lines of progression High value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	65% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 8

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Administrative Services Mgrs (113011)	1,634	1,040	594	965	535	20	0	35	34	20	25
Computer & Info. Systems Mgrs. (113021)	6,008	4,245	1,763	3,855	1,620	120	70	85	19	185	54
Financial Managers (113031)	18,781	10,618	8,163	9,705	7,145	219	480	315	230	379	308
Farm, Ranch, & Other Agric. Mgrs. (119011)	979	679	300	545	280	35	0	65	20	34	0
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Food Service Managers (119051)	7,817	4,873	2,944	3,835	2,530	160	115	365	135	513	164
Managers, All Others (119199)	28,444	18,815	9,629	16,975	8,485	495	495	470	330	875	319
Purch. Agts. & Buyers, Farm Prod (131021)	80	40	40	40	30	0	10	0	0	0	0
Whsle & Ret. Buyers, Exc. Farm Prod. (131022)	2,811	1,223	1,588	1,115	1,390	40	94	29	80	39	24
Purch. Agts., Exc. Whsle, Ret., Etc (131023)	4,010	1,887	2,123	1,725	1,960	80	95	34	34	48	34
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Architects, Except Naval (171010)	3,114	2,449	665	2,275	605	35	0	65	35	74	25
Mat Engineers (172131)	849	730	119	660	115	25	0	15	4	30	0
Engineers, Technicians, exc Drafters (173020)	6,123	5,184	939	4,250	725	299	130	315	44	320	40
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Archivists, Curators & Museum Techs (254010)	808	309	499	255	435	35	20	0	0	19	44
Art & Design Workers (271000)	15,765	7,238	8,527	6,610	7,870	210	190	225	240	193	227
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Pharmacists (291051)	2,424	1,294	1,130	1,265	1,035	4	15	0	20	25	60
TOTAL	176,305	106,772	69,533	93,050	60,430	3,549	3,570	3,439	2,442	6,734	3,091
%	100.1	60.6	39.5	52.8	34.3	2.0	2.0	2.0	1.4	3.8	1.8
Promotional Pool											
Employees in UCP 7 Classification	265	102	163	85	139	10	4	5	14	2	6
Employees in UCP 7 Computer Tech Sup Cons 2	28	23	5	21	4	1	0	0	1	1	0
Employees in UCP 7 Program Manager	32	9	23	8	20	0	3	0	0	1	0
Employees in UCP 6 Classification	131	41	90	34	74	2	6	4	6	1	4
Employees in UCP 6 Admin Serv Asst 4	27	0	27	0	24	0	1	0	2	0	0

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 8

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employees in UCP 6 Program Admin	29	6	23	5	19	0	0	1	0	0	4
Employees in UCP 6 Program Specialist 1	39	5	34	5	27	0	3	0	2	0	2
Employees in UCP 5 Classification	141	59	82	47	70	6	5	3	5	3	2
Employees in UCP 5 Academic Advisor 1	31	3	28	1	23	1	2	0	1	1	2
Employees in UCP 5 Administrative Coordinator	32	3	29	3	28	0	0	0	0	0	1
Employees in UCP 5 Administrative Services Specialist 3	40	5	35	4	34	0	0	1	0	0	1
Employees in UCP 5 Dining Services Assistant Manager	22	13	9	13	8	0	0	0	1	0	0
Employees in UCP 5 Financial Assistant 2	36	7	29	7	25	0	1	0	0	0	3
Employees in UCP 5 Program Coordinator	42	3	39	2	35	0	2	1	1	0	1
TOTAL	895	279	616	235	530	20	27	15	33	9	26
%	100.0	31.2	68.8	26.3	59.2	2.2	3.0	1.7	3.7	1.0	2.9

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 8 - Program Director
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	39.0	0.35	13.7	61.0	0.35	21.4	33.9	0.35	11.9	52.5	0.35	18.4	3.4	0.35	1.2	4.9	0.35	1.7
Promotional Pool	26.3	0.65	17.1	73.7	0.65	47.9	23.7	0.65	15.4	63.2	0.65	41.1	0.0	0.65	0.0	7.9	0.65	5.1
FINAL AVAIL. FACTOR			30.8			69.3			27.3			59.5			1.2			6.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.1	0.35	0.4	2.3	0.35	0.8	0.6	0.35	0.2	1.3	0.35	0.5						
Promotional Pool	0.0	0.65	0.0	2.6	0.65	1.7	2.6	0.65	1.7	0.0	0.65	0.0						
FINAL AVAIL. FACTOR			0.4			2.5			1.9			0.5						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	35% Occupations are in varied lines of progression. High value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	65% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 8 - Program Director

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
TOTAL	13,484	5,267	8,217	4,575	7,075	455	655	155	305	82	182
%	100.0	39.0	61.0	33.9	52.5	3.4	4.9	1.1	2.3	0.6	1.3
Promotional Pool											
Employees in UCP 7 - Program Manager	32	9	23	8	20	0	3	0	0	1	0
Employees in UCP 7 - Program Associate	6	1	5	1	4	0	0	0	1	0	0
TOTAL	38	10	28	9	24	0	3	0	1	1	0
%	100.0	26.3	73.7	23.7	63.2	0.0	7.9	0.0	2.6	2.6	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 7
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	54.9	0.50	27.5	45.1	0.50	22.6	48.1	0.50	24.1	38.3	0.50	19.2	2.2	0.50	1.1	3.2	0.50	1.6
Promotional Pool	26.8	0.50	13.4	73.1	0.50	36.6	22.5	0.50	11.3	62.9	0.50	31.5	1.7	0.50	0.9	3.4	0.50	1.7
FINAL AVAIL. FACTOR			40.9			59.2			35.4			50.7			2.0			3.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.8	0.50	0.9	1.7	0.50	0.9	2.8	0.50	1.4	1.9	0.50	1.0						
Promotional Pool	1.7	0.50	0.9	3.2	0.50	1.6	0.9	0.50	0.5	3.6	0.50	1.8						
FINAL AVAIL. FACTOR			1.8			2.5			1.9			2.8						100.4

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	50% Occupations are in varied lines of progression. Higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 7

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Advert., Marketing., Promo., Pub Rel. (112000)	23,601	13,866	9,735	12,820	8,820	360	334	282	223	404	358
Administrative Services Mgrs (113011)	1,634	1,040	594	965	535	20	0	35	34	20	25
Computer & Info. Systems Mgrs. (113021)	6,008	4,245	1,763	3,855	1,620	120	70	85	19	185	54
Financial Managers (113031)	18,781	10,618	8,163	9,705	7,145	219	480	315	230	379	308
Purchasing Managers (113061)	2,955	1,680	1,275	1,600	1,045	20	75	45	65	15	90
Transp., Storage, & Dist Managers (113071)	2,364	1,954	410	1,735	370	60	25	115	15	44	0
Farm, Ranch, & Other Agric. Mgrs. (119011)	979	679	300	545	280	35	0	65	20	34	0
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Engineering Managers (119041)	2,359	2,214	145	2,000	145	40	0	85	0	89	0
Food Service Managers (119051)	7,817	4,873	2,944	3,835	2,530	160	115	365	135	513	164
Natural Sciences Managers (119121)	360	250	110	200	100	0	0	0	0	50	10
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,473	2,675	1,798	2,410	1,610	100	90	130	60	35	38
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
Managers, All Others (119199)	28,444	18,815	9,629	16,975	8,485	495	495	470	330	875	319
Business & Financial Oper. Occs. (130001)	94,442	46,119	48,323	41,415	40,875	1,952	3,737	1,172	1,808	1,580	1,903
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Ind. Engineers, Incl. Health & Safety (172110)	3,359	2,804	555	2,590	460	35	35	95	30	84	30
Life, Physical & Soc. Science Techs. (194000)	3,346	1,863	1,483	1,490	1,155	94	150	94	95	185	83
Counselors (211010)	8,659	2,865	5,794	2,055	4,355	565	960	175	400	70	79
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Art & Design Workers (271000)	15,765	7,238	8,527	6,610	7,870	210	190	225	240	193	227
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Lic. Practical & Lic. Vocational Nurses (292061)	6,381	389	5,992	290	4,495	35	1,125	50	200	14	172
Supervisors, Food Prep and Service Workers (351000)	10,409	6,953	3,456	5,060	2,645	644	375	705	250	544	186
TOTAL	350,303	192,245	158,058	168,455	134,050	7,790	11,357	6,299	5,966	9,701	6,685
%	100.0	54.9	45.1	48.1	38.3	2.2	3.2	1.8	1.7	2.8	1.9

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 7

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Promotional Pool											
Employees in UCP 6 Classification	131	41	90	34	74	2	6	4	6	1	4
Employees in UCP 6 Admin Serv Asst 4	27	0	27	0	24	0	1	0	2	0	0
Employees in UCP 6 Program Specialist 1	39	5	34	5	27	0	3	0	2	0	2
Employees in UCP 6 Program Admin	29	6	23	5	19	0	0	1	0	0	4
Employees in UCP 5 Classification	141	59	82	47	70	6	5	3	5	3	2
Employees in UCP 5 Academic Advisor 1	31	3	28	1	23	1	2	0	1	1	2
Employees in UCP 5 Administrative Coordinator	32	3	29	3	28	0	0	0	0	0	1
Employees in UCP 5 Administrative Services Specialist 3	40	5	35	4	34	0	0	1	0	0	1
Employees in UCP 5 Dining Services Assistant Manager	22	13	9	13	8	0	0	0	1	0	0
Employees in UCP 5 Financial Assistant 2	36	7	29	7	25	0	1	0	0	0	3
TOTAL	528	142	386	119	332	9	18	9	17	5	19
%	99.9	26.8	73.1	22.5	62.9	1.7	3.4	1.7	3.2	0.9	3.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 7 - Comp Tech Cons 2
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	69.1	0.40	27.6	30.8	0.40	12.3	56.9	0.40	22.8	24.7	0.40	9.9	2.6	0.40	1.0	2.4	0.40	1.0
Promotional Pool	79.3	0.60	47.6	20.8	0.60	12.5	66.7	0.60	40.0	20.8	0.60	12.5	4.2	0.60	2.5	0.0	0.60	0.0
FINAL AVAIL. FACTOR			75.1			24.8			62.8			22.4			3.5			1.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	2.0	0.40	0.8	1.1	0.40	0.4	7.6	0.40	3.0	2.6	0.40	1.0						
Promotional Pool	4.2	0.60	2.5	0.0	0.60	0.0	4.2	0.60	2.5	0.0	0.60	0.0						
FINAL AVAIL. FACTOR			3.3			0.4			5.5			1.0						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	40% Occupations are in varied lines of progression. Higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	60% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 7 - Comp Tech 2

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
TOTAL	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
%	99.9	69.1	30.8	56.9	24.7	2.6	2.4	2.0	1.1	7.6	2.6
Promotional Pool											
Employees in UCP 4 Computer Tech Cons 1	24	19	5	16	5	1	0	1	0	1	0
TOTAL	24	19	5	16	5	1	0	1	0	1	0
%	100.1	79.3	20.8	66.7	20.8	4.2	0.0	4.2	0.0	4.2	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 7 - Program Manager
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	39.0	0.50	19.5	61.0	0.50	30.5	33.9	0.50	17.0	52.5	0.50	26.3	3.4	0.50	1.7	4.9	0.50	2.5
Promotional Pool	12.7	0.50	6.4	87.3	0.50	43.7	9.9	0.50	5.0	76.1	0.50	38.1	0.0	0.50	0.0	2.8	0.50	1.4
FINAL AVAIL. FACTOR			25.9			74.2			22.0			64.4			1.7			3.9

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.1	0.50	0.6	2.3	0.50	1.2	0.6	0.50	0.3	1.3	0.50	0.7						
Promotional Pool	2.8	0.50	1.4	1.4	0.50	0.7	0.0	0.50	0.0	7.0	0.50	3.5						
FINAL AVAIL. FACTOR			2.0			1.9			0.3			4.2						100.4

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	50% Occupations are in varied lines of progression. Higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 7 - Program Manager

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
TOTAL	13,484	5,267	8,217	4,575	7,075	455	655	155	305	82	182
%	100.0	39.0	61.0	33.9	52.5	3.4	4.9	1.1	2.3	0.6	1.3
Promotional Pool											
Employees in UCP 6 - Program Administrator	29	6	23	5	19	0	0	1	0	0	4
Employees in UCP 5 - Program Coordinator	42	3	39	2	35	0	2	1	1	0	1
TOTAL	71	9	62	7	54	0	2	2	1	0	5
%	100.0	12.7	87.3	9.9	76.1	0.0	2.8	2.8	1.4	0.0	7.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 6
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	53.4	0.50	26.7	46.5	0.50	23.3	46.5	0.50	23.3	39.2	0.50	19.6	2.2	0.50	1.1	3.5	0.50	1.8
Promotional Pool	27.1	0.50	13.6	73.0	0.50	36.5	22.2	0.50	11.1	64.7	0.50	32.4	1.8	0.50	0.9	2.9	0.50	1.5
FINAL AVAIL. FACTOR			40.3			59.8			34.4			52.0			2.0			3.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.6	0.50	0.8	1.8	0.50	0.9	3.1	0.50	1.6	2.0	0.50	1.0						
Promotional Pool	1.3	0.50	0.7	2.7	0.50	1.4	1.8	0.50	0.9	2.7	0.50	1.4						
FINAL AVAIL. FACTOR			1.5			2.3			2.5			2.4						100.4

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	50% Occupations are in varied lines of progression higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 6

Period Covered: 10/01/16 - 09/30/17

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Employment Data - CT Census 2000 Statewide											
Administrative Services Mgrs (113011)	1,634	1,040	594	965	535	20	0	35	34	20	25
Financial Managers (113031)	18,781	10,618	8,163	9,705	7,145	219	480	315	230	379	308
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Managers, All Others (119199)	28,444	18,815	9,629	16,975	8,485	495	495	470	330	875	319
Human Res., Training & Labor Re. Spec. (131070)	12,908	4,408	8,500	3,825	6,970	270	860	160	400	153	270
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Life, Physical, & Soc. Science Techs. (194000)	3,346	1,863	1,483	1,490	1,155	94	150	94	95	185	83
Counselors (211010)	8,659	2,865	5,794	2,055	4,355	565	960	175	400	70	79
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Archivists, Curators & Museum Techs (254010)	808	309	499	255	435	35	20	0	0	19	44
Art & Design Workers (271000)	15,765	7,238	8,527	6,610	7,870	210	190	225	240	193	227
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Lic. Practical & Lic. Vocational Nurses (292061)	6,381	389	5,992	290	4,495	35	1,125	50	200	14	172
TOTAL	201,346	107,541	93,805	93,590	78,940	4,379	7,121	3,280	3,631	6,292	4,113
%	99.9	53.4	46.5	46.5	39.2	2.2	3.5	1.6	1.8	3.1	2.0
Promotional Pool											
Employees in UCP 5 Classification	141	59	82	47	70	6	5	3	5	3	2
Employees in UCP 5 Academic Advisor 1	31	3	28	1	23	1	2	0	1	1	2
Employees in UCP 5 Administrative Coordinator	32	3	29	3	28	0	0	0	0	0	1
Employees in UCP 5 Administrative Services Specialist 3	40	5	35	4	34	0	0	1	0	0	1
Employees in UCP 4 Classification	62	34	28	30	26	1	1	1	0	2	1
Employees in UCP 4 Administrative Services Assistant 3	44	2	42	1	36	0	1	1	3	0	2
Employees in UCP 4 Administrative Services Specialist 2	100	16	84	14	74	0	4	0	3	2	3
TOTAL	450	122	328	100	291	8	13	6	12	8	12
%	100.1	27.1	73.0	22.2	64.7	1.8	2.9	1.3	2.7	1.8	2.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 6 - Admin Serv Asst 4
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	5.6	0.45	2.5	94.3	0.45	42.4	4.6	0.45	2.1	81.1	0.45	36.5	0.5	0.45	0.2	7.1	0.45	3.2
Promotional Pool	12.0	0.55	6.6	87.9	0.55	48.3	10.2	0.55	5.6	79.6	0.55	43.8	0.0	0.55	0.0	2.3	0.55	1.3
FINAL AVAIL. FACTOR			9.1			90.7			7.7			80.3			0.2			4.5

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.2	0.45	0.1	4.3	0.45	1.9	0.3	0.45	0.1	1.8	0.45	0.8						
Promotional Pool	0.9	0.55	0.5	2.8	0.55	1.5	0.9	0.55	0.5	3.2	0.55	1.8						
FINAL AVAIL. FACTOR			0.6			3.4			0.6			2.6						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	45% Occupations are in varied lines of progression higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	55% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 6 - Admin Serv Asst 4

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Secretaries & Administrative Assistants (436000)	53,283	1,463	51,820	1,155	44,750	120	3,800	70	2,330	118	940
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	59,734	3,376	56,358	2,765	48,440	290	4,265	135	2,595	186	1,058
%	99.9	5.60	94.30	4.60	81.10	0.50	7.10	0.20	4.30	0.30	1.80
Promotional Pool											
Employees in UCP 5 Administrative Coordinator	32	3	29	3	28	0	0	0	0	0	1
Employees in UCP 5 Administrative Services Specialist 3	40	5	35	4	34	0	0	1	0	0	1
Employees in UCP 4 Administrative Serv Asst 3	44	2	42	1	36	0	1	1	3	0	2
Employees in UCP 4 Administrative Serv Spec 2	100	16	84	14	74	0	4	0	3	2	3
TOTAL	216	26	190	22	172	0	5	2	6	2	7
%	99.9	12.00	87.9	10.2	79.6	0.0	2.3	0.9	2.8	0.9	3.2

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 6 - Program Admin
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	39.0	0.50	19.5	61.0	0.50	30.5	33.9	0.50	17.0	52.5	0.50	26.3	3.4	0.50	1.7	4.9	0.50	2.5
Promotional Pool	11.1	0.50	5.6	88.8	0.50	44.4	8.9	0.50	4.5	77.8	0.50	38.9	0.0	0.50	0.0	4.4	0.50	2.2
FINAL AVAIL. FACTOR			25.1			74.9			21.5			65.2			1.7			4.7

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.1	0.50	0.6	2.3	0.50	1.2	0.6	0.50	0.3	1.3	0.50	0.7						
Promotional Pool	1.1	0.50	0.6	2.2	0.50	1.1	1.1	0.50	0.6	4.4	0.50	2.2						
FINAL AVAIL. FACTOR			1.2			2.3			0.9			2.9						100.4

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	50% Occupations are in varied lines of progression higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 6 - Program Admin

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
TOTAL	13,484	5,267	8,217	4,575	7,075	455	655	155	305	82	182
%	100.0	39.0	61.0	33.9	52.5	3.4	4.9	1.1	2.3	0.6	1.3
Promotional Pool											
Employees in UCP 4 - Program Assistant	48	7	41	6	35	0	2	0	1	1	3
Employees in UCP 5 - Program Coordinator	42	3	39	2	35	0	2	1	1	0	1
TOTAL	90	10	80	8	70	0	4	1	2	1	4
%	99.9	11.1	88.8	8.9	77.8	0.0	4.4	1.1	2.2	1.1	4.4

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 6 - Program Spec 1
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	39.0	0.70	27.3	61.0	0.70	42.7	33.9	0.70	23.7	52.5	0.70	36.8	3.4	0.70	2.4	4.9	0.70	3.4
Promotional Pool	11.1	0.30	3.3	88.9	0.30	26.7	9.7	0.30	2.9	86.1	0.30	25.8	0.0	0.30	0.0	0.0	0.30	0.0
FINAL AVAIL. FACTOR			30.6			69.3			26.6			62.6			2.4			3.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.1	0.70	0.8	2.3	0.70	1.6	0.6	0.70	0.4	1.3	0.70	0.9						
Promotional Pool	1.4	0.30	0.4	0.0	0.30	0.0	0.0	0.30	0.0	2.8	0.30	0.8						
FINAL AVAIL. FACTOR			1.2			1.6			0.4			1.7						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	70% Occupations are in varied lines of progression higher value weight, since data reflects those occupations.
Promotional Pool	Promotions filled from positions within the University	30% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 6 - Program Specialist 1

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Social & Community Service Managers (119151)	3,547	1,109	2,438	880	2,015	190	260	35	110	4	53
TOTAL	13,484	5,267	8,217	4,575	7,075	455	655	155	305	82	182
%	100.0	39.0	61.0	33.9	52.5	3.4	4.9	1.1	2.3	0.6	1.3
Promotional Pool											
Employees in UCP 5 - Admin Serv Spec 3	40	5	35	4	34	0	0	1	0	0	1
Employees in UCP 5 - Program Coordinator	32	3	29	3	28	0	0	0	0	0	1
TOTAL	72	8	64	7	62	0	0	1	0	0	2
%	100.0	11.1	88.9	9.7	86.1	0.0	0.0	1.4	0.0	0.0	2.8

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	49.8	0.65	32.4	50.2	0.65	32.6	42.1	0.65	27.4	41.2	0.65	26.8	2.6	0.65	1.7	4.1	0.65	2.7
Unemployment	55.2	0.05	2.8	44.7	0.05	2.2	36.0	0.05	1.8	25.4	0.05	1.3	9.0	0.05	0.5	10.3	0.05	0.5
Promotional Pool	28.7	0.30	8.6	71.4	0.30	21.4	23.6	0.30	7.1	63.6	0.30	19.1	2.1	0.30	0.6	2.1	0.30	0.6
FINAL AVAIL. FACTOR			43.8			56.2			36.3			47.2			2.8			3.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.8	0.65	1.2	2.8	0.65	1.8	3.3	0.65	2.1	2.1	0.65	1.4						
Unemployment	7.4	0.05	0.4	7.2	0.05	0.4	2.8	0.05	0.1	1.8	0.05	0.1						
Promotional Pool	1.5	0.30	0.5	2.1	0.30	0.6	1.5	0.30	0.5	3.6	0.30	1.1						
FINAL AVAIL. FACTOR			2.1			2.8			2.7			2.6						100.3

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	65% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 3rd Quarter 2017 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	30% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Employment Data - CT Census 2000 Statewide											
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Purch. Agts. & Buyers, Farm Prod (131021)	80	40	40	40	30	0	10	0	0	0	0
Whsle & Ret. Buyers, Exc. Farm Prod. (131022)	2,811	1,223	1,588	1,115	1,390	40	94	29	80	39	24
Purch. Agts., Exc. Whsle, Ret., Etc (131023)	4,010	1,887	2,123	1,725	1,960	80	95	34	34	48	34
Other Business Operations Specialists (1311XX)	3,065	1,332	1,733	1,125	1,340	105	185	39	120	63	88
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Electrical & Electronics Engineers (172070)	4,313	4,064	249	3,725	225	85	10	44	10	210	4
Engineers, Technicians, exc Drafters (173020)	6,123	5,184	939	4,250	725	299	130	315	44	320	40
Life, Physical & Soc. Science Techs. (194000)	3,346	1,863	1,483	1,490	1,155	94	150	94	95	185	83
Counselors (211010)	8,659	2,865	5,794	2,055	4,355	565	960	175	400	70	79
Misc. Comm. & Soc. Serv. Specialists (211090)	3,434	1,199	2,235	835	1,340	245	475	90	340	29	80
Preschool & Kindergarten Teachers (252010)	7,092	219	6,873	95	5,860	40	465	74	405	10	143
Archivists, Curators & Museum Techs (254010)	808	309	499	255	435	35	20	0	0	19	44
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Other Educ. Training, & Library Occs. (259000)	14,634	1,374	13,260	945	10,280	175	1,375	200	1,345	54	260
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Animal Care & Service Workers (392000)	2,147	569	1,578	455	1,465	20	4	50	40	44	69
TOTAL	165,142	82,124	83,018	69,530	68,055	4,219	6,814	2,900	4,615	5,475	3,534
%	100.0	49.8	50.2	42.1	41.2	2.6	4.1	1.8	2.8	3.3	2.1
CT Unemployment Data - 2nd Quarter 2018											
Other Management Occupations (SOC Code 11.90)	2,895	1,510	1,385	1,072	887	205	257	187	204	46	37
Business & Financial Operations Occupations (SOC Code 13)	2,506	1,201	1,305	808	853	197	243	129	140	67	69
Computer Specialists (SOC Code 15.10)	1,815	1,349	466	895	288	180	85	170	44	104	49
Architecture & Engineering Occupations (SOC Code 17)	1,721	1,436	285	942	154	184	39	227	75	83	17
Life, Physical, & Social Science Technicians (SOC Code 19.40)	275	147	128	97	63	17	28	22	28	11	9
Counselors, Social Workers, Other Cmnty./Soc.Svcs Workers (SOC 21.10)	1,372	405	967	138	375	190	375	69	204	8	13

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Librarians, Curators & Archivists (SOC Code 25.40)	50	18	32	11	24	4	3	2	4	1	1
Other Education, Training & Library Occupations (SOC Code 25.90)	573	104	469	41	178	37	158	25	126	1	7
Media & Communication Workers (SOC Code 27.30)	259	143	116	107	87	18	12	14	13	4	4
Media & Communication Equipment Workers (SOC Code 27.40)	125	96	29	69	24	12	2	14	3	1	0
Animal Care & Service Workers (SOC Code 39.20)	45	15	30	9	27	3	0	3	2	0	1
TOTAL	11,636	6,424	5,212	4189	2960	1047	1202	862	843	326	207
%	99.9	55.2	44.7	36.0	25.4	9.0	10.3	7.4	7.2	2.8	1.8
Promotional Pool											
Employees in UCP 4 Classification	62	34	28	30	26	1	1	1	0	2	1
Employees in UCP 4 Program Assistant 2	48	7	41	6	35	0	2	0	1	1	3
Employees in UCP 3 Classification	14	8	6	7	3	1	0	0	1	0	2
Employees in UCP 3 Program Assistant 1	71	7	64	3	60	2	1	2	2	0	1
TOTAL	195	56	139	46	124	4	4	3	4	3	7
%	100.1	28.7	71.4	23.6	63.6	2.1	2.1	1.5	2.1	1.5	3.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5 - Academic Advisor 1
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	9.5	0.95	9.0	90.6	0.95	86.1	6.5	0.95	6.2	70.2	0.95	66.7	1.2	0.95	1.1	9.4	0.95	8.9
Unemployment	18.3	0.05	0.9	81.9	0.05	4.1	7.2	0.05	0.4	31.1	0.05	1.6	6.5	0.05	0.3	27.6	0.05	1.4
FINAL AVAIL. FACTOR			9.9			90.2			6.6			68.3			1.4			10.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.4	0.95	1.3	9.2	0.95	8.7	0.4	0.95	0.4	1.8	0.95	1.7						
Unemployment	4.4	0.05	0.2	22.0	0.05	1.1	0.2	0.05	0.0	1.2	0.05	0.1						
FINAL AVAIL. FACTOR			1.5			9.8			0.4			1.8						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 3rd Quarter 2017 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5 - Academic Advisor 1

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Other Educ. Training, & Library Occs. (259000)	14,634	1,374	13,260	945	10,280	175	1,375	200	1,345	54	260
TOTAL	14,634	1,374	13,260	945	10,280	175	1,375	200	1,345	54	260
%	100.1	9.5	90.6	6.5	70.2	1.2	9.4	1.4	9.2	0.4	1.8
CT Unemployment Data -2nd Quarter 2018											
Other Education, Training & Library Occupations (SOC Code 25.90)	573	104	469	41	178	37	158	25	126	1	7
TOTAL	573	104	469	41	178	37	158	25	126	1	7
%	100.2	18.3	81.9	7.2	31.1	6.5	27.6	4.4	22.0	0.2	1.2

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5-Administrative Coordinator
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	31.0	0.45	14.0	68.8	0.45	31.0	25.0	0.45	11.3	59.1	0.45	26.6	2.2	0.45	1.0	4.7	0.45	2.1
Unemployment	25.8	0.05	1.3	74.1	0.05	3.7	9.9	0.05	0.5	41.7	0.05	2.1	7.3	0.05	0.4	15.2	0.05	0.8
Promotional Pool	12.5	0.50	6.3	87.6	0.50	43.8	10.4	0.50	5.2	76.4	0.50	38.2	0.0	0.50	0.0	3.5	0.50	1.8
FINAL AVAIL. FACTOR			21.6			78.5			17.0			66.9			1.4			4.7

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	2.6	0.45	1.2	3.6	0.45	1.6	1.2	0.45	0.5	1.4	0.45	0.6						
Unemployment	7.3	0.05	0.4	15.9	0.05	0.8	1.3	0.05	0.1	1.3	0.05	0.1						
Promotional Pool	0.7	0.50	0.4	4.2	0.50	2.1	1.4	0.50	0.7	3.5	0.50	1.8						
FINAL AVAIL. FACTOR			2.0			4.5			1.3			2.5						100.3

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	45% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5 - Administrative Coordinator

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Super., Office & Admin. Support Workers (431000)	22,637	7,042	15,595	5,670	13,380	504	1,070	595	820	273	325
TOTAL	22,637	7,042	15,595	5,670	13,380	504	1,070	595	820	273	325
%	99.8	31.0	68.8	25.0	59.1	2.2	4.7	2.6	3.6	1.2	1.4
CT Unemployment Data - 2nd Quarter 2018											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	151	39	112	15	63	11	23	11	24	2	2
TOTAL	151	39	112	15	63	11	23	11	24	2	2
%	99.9	25.8	74.1	9.9	41.7	7.3	15.2	7.3	15.9	1.3	1.3
Promotional Pool											
Employees in UCP 4 Administrative Services Assistant 3	44	2	42	1	36	0	1	1	3	0	2
Employees in UCP 4 Administrative Services Specialist 2	100	16	84	14	74	0	4	0	3	2	3
TOTAL	144	18	126	15	110	0	5	1	6	2	5
%	100.1	12.5	87.6	10.4	76.4	0.0	3.5	0.7	4.2	1.4	3.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5-Administrative Serv Spec 3
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	5.6	0.60	3.4	94.3	0.60	56.6	4.6	0.60	2.8	81.1	0.60	48.7	0.5	0.60	0.3	7.1	0.60	4.3
Unemployment	10.8	0.05	0.5	89.3	0.05	4.5	5.7	0.05	0.3	54.1	0.05	2.7	2.2	0.05	0.1	18.3	0.05	0.9
Promotional Pool	12.5	0.35	4.4	87.6	0.35	30.7	10.4	0.35	3.6	76.4	0.35	26.7	0.0	0.35	0.0	3.5	0.35	1.2
FINAL AVAIL. FACTOR			8.3			91.8			6.7			78.1			0.4			6.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.2	0.60	0.1	4.3	0.60	2.6	0.3	0.60	0.2	1.8	0.60	1.1						
Unemployment	2.5	0.05	0.1	15.2	0.05	0.8	0.4	0.05	0.0	1.7	0.05	0.1						
Promotional Pool	0.7	0.35	0.2	4.2	0.35	1.5	1.4	0.35	0.5	3.5	0.35	1.2						
FINAL AVAIL. FACTOR			0.4			4.9			0.7			2.4						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	60% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University typically	35% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5 - Administrative Serv Spec 3

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Secretaries & Administrative Assistants (436000)	53,283	1,463	51,820	1,155	44,750	120	3,800	70	2,330	118	940
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	59,734	3,376	56,358	2,765	48,440	290	4,265	135	2,595	186	1,058
%	99.9	5.6	94.3	4.6	81.1	0.5	7.1	0.2	4.3	0.3	1.8
CT Unemployment Data -2nd Quarter 2018											
Secretaries & Administrative Assistants (SOC Code 43.60)	1,585	61	1,524	35	965	7	279	19	257	0	23
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	3,394	365	3,029	194	1,837	75	620	84	515	12	57
%	100.1	10.8	89.3	5.7	54.1	2.2	18.3	2.5	15.2	0.4	1.7
Promotional Pool											
Employees in UCP 4 Administrative Serv Asst 3	44	2	42	1	36	0	1	1	3	0	2
Employees in UCP 4 Administrative Serv Spec 2	100	16	84	14	74	0	4	0	3	2	3
TOTAL	144	18	126	15	110	0	5	1	6	2	5
%	100.1	12.5	87.6	10.4	76.4	0.0	3.5	0.7	4.2	1.4	3.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5-Dining Serv Asst Manager
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	66.8	0.95	63.5	33.2	0.95	31.5	48.6	0.95	46.2	25.4	0.95	24.1	6.2	0.95	5.9	3.6	0.95	3.4
Unemployment	72.6	0.05	3.6	27.4	0.05	1.4	42.4	0.05	2.1	15.0	0.05	0.8	17.2	0.05	0.9	5.5	0.05	0.3
FINAL AVAIL. FACTOR			67.1			32.9			48.3			24.9			6.8			3.7

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	6.8	0.95	6.5	2.4	0.95	2.3	5.2	0.95	4.9	1.8	0.95	1.7						
Unemployment	11.0	0.05	0.6	5.7	0.05	0.3	2.0	0.05	0.1	1.2	0.05	0.1						
FINAL AVAIL. FACTOR			7.1			2.6			5.0			1.8						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5 - Dining Serv Asst Manager

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Supervisors, Food Prep & Serv. Wrkers (351000)	10,409	6,953	3,456	5,060	2,645	644	375	705	250	544	186
TOTAL	10,409	6,953	3,456	5,060	2,645	644	375	705	250	544	186
%	100.0	66.8	33.2	48.6	25.4	6.2	3.6	6.8	2.4	5.2	1.8
CT Unemployment Data - 2nd Quarter 2018											
Supervisors of Food Preparation & Serving Workers (SOC Code 35.10)	507	368	139	215	76	87	28	56	29	10	6
TOTAL	507	368	139	215	76	87	28	56	29	10	6
%	100.0	72.6	27.4	42.4	15.0	17.2	5.5	11.0	5.7	2.0	1.2

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5-Financial Assistant 2
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	70.4	0.40	28.2	29.6	0.40	11.8	64.0	0.40	25.6	24.3	0.40	9.7	2.0	0.40	0.8	2.8	0.40	1.1
Unemployment	47.9	0.05	2.4	52.1	0.05	2.6	32.2	0.05	1.6	34.0	0.05	1.7	7.9	0.05	0.4	9.7	0.05	0.5
Promotional Pool	12.0	0.55	6.6	88.0	0.55	48.4	12.0	0.55	6.6	68.0	0.55	37.4	0.0	0.55	0.0	4.0	0.55	2.2
FINAL AVAIL. FACTOR			37.2			62.8			33.8			48.8			1.2			3.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.2	0.40	0.1	0.5	0.40	0.2	4.2	0.40	1.7	2.0	0.40	0.8						
Unemployment	5.1	0.05	0.3	5.6	0.05	0.3	2.7	0.05	0.1	2.8	0.05	0.1						
Promotional Pool	0.0	0.55	0.0	0.0	0.55	0.0	0.0	0.55	0.0	16.0	0.55	8.8						
FINAL AVAIL. FACTOR			0.4			0.5			1.8			9.7						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	40% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University typically	55% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5 - Financial Assistant 2

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
TOTAL	1,977	1,393	584	1,265	480	40	55	4	10	84	39
%	100.0	70.4	29.6	64.0	24.3	2.0	2.8	0.2	0.5	4.2	2.0
CT Unemployment Data - 2nd Quarter 2018											
Business & Financial Operations Occupations (SOC Code 13)	2,506	1,201	1,305	808	853	197	243	129	140	67	69
TOTAL	2,506	1,201	1,305	808	853	197	243	129	140	67	69
%	100.0	47.9	52.1	32.2	34.0	7.9	9.7	5.1	5.6	2.7	2.8
Promotional Pool											
Employees in UCP 1 - Financial Assistant 1	25	3	22	3	17	0	1	0	0	0	4
TOTAL	25	3	22	3	17	0	1	0	0	0	4
%	100.0	12.0	88.0	12.0	68.0	0.0	4.0	0.0	0.0	0.0	16.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 5-Program Coordinator
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	29.7	0.55	16.3	70.3	0.55	38.7	25.0	0.55	13.8	57.2	0.55	31.5	2.6	0.55	1.4	7.2	0.55	4.0
Unemployment	16.9	0.05	0.8	83.3	0.05	4.2	8.8	0.05	0.4	48.2	0.05	2.4	3.8	0.05	0.2	18.9	0.05	0.9
Promotional Pool	14.6	0.40	5.8	85.5	0.40	34.2	12.5	0.40	5.0	72.9	0.40	29.2	0.0	0.40	0.0	4.2	0.40	1.7
FINAL AVAIL. FACTOR			22.9			77.1			19.2			63.1			1.6			6.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.0	0.55	0.6	4.1	0.55	2.3	1.1	0.55	0.6	1.8	0.55	1.0						
Unemployment	3.6	0.05	0.2	14.3	0.05	0.7	0.7	0.05	0.0	1.9	0.05	0.1						
Promotional Pool	0.0	0.40	0.0	2.1	0.40	0.8	2.1	0.40	0.8	6.3	0.40	2.5						
FINAL AVAIL. FACTOR			0.8			3.8			1.4			3.6						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	55% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	40% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 5 - Program Coordinator

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
%	100.0	29.7	70.3	25.0	57.2	2.6	7.2	1.0	4.1	1.1	1.8
CT Unemployment Data - 2nd Quarter 2018											
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	1,809	304	1,505	159	872	68	341	65	258	12	34
%	100.2	16.9	83.3	8.8	48.2	3.8	18.9	3.6	14.3	0.7	1.9
Promotional Pool											
Employees in UCP 4 Program Assistant 2	48	7	41	6	35	0	2	0	1	1	3
TOTAL	48	7	41	6	35	0	2	0	1	1	3
%	100.1	14.6	85.5	12.5	72.9	0.0	4.2	0.0	2.1	2.1	6.3

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 4
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	50.9	0.70	35.6	49.2	0.70	34.4	42.4	0.70	29.7	40.3	0.70	28.2	2.6	0.70	1.8	4.1	0.70	2.9
Unemployment	49.1	0.05	2.5	51.0	0.05	2.6	30.8	0.05	1.5	27.8	0.05	1.4	8.8	0.05	0.4	12.6	0.05	0.6
Promotional Pool	31.3	0.25	7.8	68.8	0.25	17.2	27.1	0.25	6.8	50.0	0.25	12.5	2.1	0.25	0.5	4.2	0.25	1.1
FINAL AVAIL. FACTOR			45.9			54.2			38.0			42.1			2.7			4.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	2.0	0.70	1.4	2.5	0.70	1.8	3.9	0.70	2.7	2.3	0.70	1.6						
Unemployment	7.0	0.05	0.4	8.6	0.05	0.4	2.5	0.05	0.1	2.0	0.05	0.1						
Promotional Pool	0.0	0.25	0.0	2.1	0.25	0.5	2.1	0.25	0.5	12.5	0.25	3.1						
FINAL AVAIL. FACTOR			1.8			2.7			3.3			4.8						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	70% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	25% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 4

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Employment Data - CT Census 2000 Statewide											
Human Res., Training & Labor Re. Spec. (131070)	12,908	4,408	8,500	3,825	6,970	270	860	160	400	153	270
Other Business Operations Specialists (1311XX)	3,065	1,332	1,733	1,125	1,340	105	185	39	120	63	88
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Engineers, Technicians, exc Drafters (173020)	6,123	5,184	939	4,250	725	299	130	315	44	320	40
Life, Physical & Soc. Science Techs. (194000)	3,346	1,863	1,483	1,490	1,155	94	150	94	95	185	83
Counselors (211010)	8,659	2,865	5,794	2,055	4,355	565	960	175	400	70	79
Misc. Comm. & Soc. Serv. Specialists (211090)	3,434	1,199	2,235	835	1,340	245	475	90	340	29	80
Preschool & Kindergarten Teachers (252010)	7,092	219	6,873	95	5,860	40	465	74	405	10	143
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Designers (271020)	12,419	5,574	6,845	5,050	6,315	175	160	180	205	169	165
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Clinical Lab Technologists & Techs (292010)	4,196	878	3,318	670	2,585	55	300	55	145	98	288
TOTAL	125,518	63,869	61,649	53,205	50,575	3,305	5,087	2,464	3,162	4,895	2,825
%	100.1	50.9	49.2	42.4	40.3	2.6	4.1	2.0	2.5	3.9	2.3
CT Unemployment Data - 2nd Quarter 2018											
Business & Financial Operations Occupations (SOC Code 13)	2,506	1,201	1,305	808	853	197	243	129	140	67	69
Computer Specialists (SOC Code 15.10)	1,815	1,349	466	895	288	180	85	170	44	104	49
Drafters, Engineering, & Mapping Technicians (SOC Code 17.30)	969	777	192	508	92	102	25	140	64	27	11
Life, Physical, & Social Science Technicians (SOC Code 19.40)	275	147	128	97	63	17	28	22	28	11	9
Counselors, Social Workers, Other Cmnty./Soc.Svcs Workers (SOC 21.10)	1,372	405	967	138	375	190	375	69	204	8	13
Librarian, Curators & Archivists (SOC Code 25.40)	50	18	32	11	24	4	3	2	4	1	1
Other Education, Training & Library Occupations (SOC Code 25.90)	573	104	469	41	178	37	158	25	126	1	7
Art & Design Workers (SOC Code 27.10)	484	249	235	166	187	27	22	48	19	8	7
Media & Communication Workers (SOC Code 27.30)	259	143	116	107	87	18	12	14	13	4	4
Media & Communication Equipment Workers (SOC Code 27.40)	125	96	29	69	24	12	2	14	3	1	0
Health Technologists & Technicians (SOC Code 29.20)	1,113	196	917	97	481	57	245	32	171	10	20
TOTAL	9,541	4,685	4,856	2937	2652	841	1198	665	816	242	190
	100.1	49.1	51.0	30.8	27.8	8.8	12.6	7.0	8.6	2.5	2.0

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 4

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Promotional Pool											
Employees in UCP 3 Classification	14	8	6	7	3	1	0	0	1	0	2
Employees in UCP 1 Classification	34	7	27	6	21	0	2	0	0	1	4
TOTAL	48	15	33	13	24	1	2	0	1	1	6
%	100.1	31.3	68.8	27.1	50.0	2.1	4.2	0.0	2.1	2.1	12.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 4 - Administrative Assistant 3
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	5.6	0.60	3.4	94.3	0.60	56.6	4.6	0.60	2.8	81.1	0.60	48.7	0.5	0.60	0.3	7.1	0.60	4.3
Unemployment	10.8	0.05	0.5	89.3	0.05	4.5	5.7	0.05	0.3	54.1	0.05	2.7	2.2	0.05	0.1	18.3	0.05	0.9
Promotional Pool	6.5	0.35	2.3	93.5	0.35	32.7	4.6	0.35	1.6	89.8	0.35	31.4	1.9	0.35	0.7	2.8	0.35	1.0
FINAL AVAIL. FACTOR			6.2			93.8			4.7			82.8			1.1			6.2

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.2	0.60	0.1	4.3	0.60	2.6	0.3	0.60	0.2	1.8	0.60	1.1						
Unemployment	2.5	0.05	0.1	15.2	0.05	0.8	0.4	0.05	0.0	1.7	0.05	0.1						
Promotional Pool	0.0	0.35	0.0	0.0	0.35	0.0	0.0	0.35	0.0	0.9	0.35	0.3						
FINAL AVAIL. FACTOR			0.2			3.4			0.2			1.5						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	60% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	35% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 4 - Administrative Serv Assistant 3

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Secretaries & Administrative Assistants (436000)	53,283	1,463	51,820	1,155	44,750	120	3,800	70	2,330	118	940
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	59,734	3,376	56,358	2,765	48,440	290	4,265	135	2,595	186	1,058
%	99.9	5.6	94.3	4.6	81.1	0.5	7.1	0.2	4.3	0.3	1.8
CT Unemployment Data - 2nd Quarter 2018											
Secretaries & Administrative Assistants (SOC Code 43.60)	1,585	61	1,524	35	965	7	279	19	257	0	23
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	3,394	365	3,029	194	1,837	75	620	84	515	12	57
%	100.1	10.8	89.3	5.7	54.1	2.2	18.3	2.5	15.2	0.4	1.7
Promotional Pool											
Employees in UCP 3 Program Assistant 1	71	7	64	3	60	2	1	2	2	0	1
Employees in the Secretary 2 Title	15	1	14	1	14	0	0	0	0	0	0
Employees in the Office Assistant Title	26	1	25	1	23	0	2	0	0	0	0
TOTAL	108	7	101	5	97	2	3	0	0	0	1
%	100.0	6.5	93.5	4.6	89.8	1.9	2.8	0.0	0.0	0.0	0.9

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 4 - Administrative Serv Sp 2
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	5.6	0.60	3.4	94.3	0.60	56.6	4.6	0.60	2.8	81.1	0.60	48.7	0.5	0.60	0.3	7.1	0.60	4.3
Unemployment	10.8	0.05	0.5	89.3	0.05	4.5	5.7	0.05	0.3	54.1	0.05	2.7	2.2	0.05	0.1	18.3	0.05	0.9
Promotional Pool	8.1	0.35	2.8	92.0	0.35	32.2	4.5	0.35	1.6	86.6	0.35	30.3	1.8	0.35	0.6	2.7	0.35	0.9
FINAL AVAIL. FACTOR			6.7			93.2			4.7			81.7			1.0			6.1

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.2	0.60	0.1	4.3	0.60	2.6	0.3	0.60	0.2	1.8	0.60	1.1						
Unemployment	2.5	0.05	0.1	15.2	0.05	0.8	0.4	0.05	0.0	1.7	0.05	0.1						
Promotional Pool	1.8	0.35	0.6	1.8	0.35	0.6	0.0	0.35	0.0	0.9	0.35	0.3						
FINAL AVAIL. FACTOR			0.8			4.0			0.2			1.5						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	60% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	35% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 4 - Administrative Serv Specialist 2

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Secretaries & Administrative Assistants (436000)	53,283	1,463	51,820	1,155	44,750	120	3,800	70	2,330	118	940
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	59,734	3,376	56,358	2,765	48,440	290	4,265	135	2,595	186	1,058
%	99.9	5.6	94.3	4.6	81.1	0.5	7.1	0.2	4.3	0.3	1.8
CT Unemployment Data - 2nd Quarter 2018											
Secretaries & Administrative Assistants (SOC Code 43.60)	1,585	61	1,524	35	965	7	279	19	257	0	23
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	3,394	365	3,029	194	1837	75	620	84	515	12	57
%	100.1	10.8	89.3	5.7	54.1	2.2	18.3	2.5	15.2	0.4	1.7
Promotional Pool											
Employees in UCP 3 Program Assistant 1	71	7	64	3	60	2	1	2	2	0	1
Employees in the Secretary 2 Title	15	1	14	1	14	0	0	0	0	0	0
Employees in the Office Assistant Title	26	1	25	1	23	0	2	0	0	0	0
TOTAL	112	9	103	5	97	2	3	2	2	0	1
%	100.1	8.1	92.0	4.5	86.6	1.8	2.7	1.8	1.8	0.0	0.9

AVAILABILITY ANALYSIS

September 30, 2017

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 4 - Program Assistant 2
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	29.7	0.75	22.3	70.3	0.75	52.7	25.0	0.75	18.8	57.2	0.75	42.9	2.6	0.75	2.0	7.2	0.75	5.4
Unemployment	16.9	0.05	0.8	83.3	0.05	4.2	8.8	0.05	0.4	48.2	0.05	2.4	3.8	0.05	0.2	18.9	0.05	0.9
Promotional Pool	9.8	0.20	2.0	90.1	0.20	18.0	4.2	0.20	0.8	84.5	0.20	16.9	2.8	0.20	0.6	1.4	0.20	0.3
FINAL AVAIL. FACTOR			25.1			74.9			20.0			62.2			2.8			6.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.0	0.75	0.8	4.1	0.75	3.1	1.1	0.75	0.8	1.8	0.75	1.4						
Unemployment	3.6	0.05	0.2	14.3	0.05	0.7	0.7	0.05	0.0	1.9	0.05	0.1						
Promotional Pool	2.8	0.20	0.6	2.8	0.20	0.6	0.0	0.20	0.0	1.4	0.20	0.3						
FINAL AVAIL. FACTOR			1.6			4.4			0.8			1.8						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	75% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 3rd Quarter 2017 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	20% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2018

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 4 - Program Assistant 2

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
%	100.0	29.7	70.3	25.0	57.2	2.6	7.2	1.0	4.1	1.1	1.8
CT Unemployment Data - 2nd Quarter 2018											
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	1,809	304	1,505	159	872	68	341	65	258	12	34
%	100.2	16.9	83.3	8.8	48.2	3.8	18.9	3.6	14.3	0.7	1.9
Promotional Pool											
Employees in UCP 3 Program Assistant 1	71	7	64	3	60	2	1	2	2	0	1
TOTAL	71	7	64	3	60	2	1	2	2	0	1
%	99.9	9.8	90.1	4.2	84.5	2.8	1.4	2.8	2.8	0.0	1.4

AVAILABILITY ANALYSIS

September 30, 2017

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 3
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	57.3	0.60	34.4	42.7	0.60	25.6	48.1	0.60	28.9	35.8	0.60	21.5	2.6	0.60	1.6	2.9	0.60	1.7
Unemployment	49.7	0.05	2.5	50.4	0.05	2.5	31.1	0.05	1.6	28.1	0.05	1.4	9.3	0.05	0.5	12.5	0.05	0.6
Promotional Pool	13.4	0.35	4.7	86.7	0.35	30.3	11.7	0.35	4.1	73.3	0.35	25.7	0.0	0.35	0.0	6.7	0.35	2.3
FINAL AVAIL. FACTOR			41.6			58.4			34.6			48.6			2.1			4.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.9	0.60	1.1	1.8	0.60	1.1	4.7	0.60	2.8	2.2	0.60	1.3						
Unemployment	6.6	0.05	0.3	7.7	0.05	0.4	2.7	0.05	0.1	2.1	0.05	0.1						
Promotional Pool	0.0	0.35	0.0	0.0	0.35	0.0	1.7	0.35	0.6	6.7	0.35	2.3						
FINAL AVAIL. FACTOR			1.4			1.5			3.5			3.7						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	60% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 3rd Quarter 2017 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University, typically from UCP 1 and Office Assistant level positions	35% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 3

Period Covered: 10/01/16 - 09/30/17

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Employment Data - CT Census 2000 Statewide											
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Counselors (211010)	8,659	2,865	5,794	2,055	4,355	565	960	175	400	70	79
Librarians (254021)	3,444	474	2,970	375	2,675	0	95	30	90	69	110
Archivists, Curators & Museum Techs (254010)	808	309	499	255	435	35	20	0	0	19	44
Designers (271020)	12,419	5,574	6,845	5,050	6,315	175	160	180	205	169	165
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
TOTAL	88,139	50,488	37,651	42,435	31,515	2,272	2,597	1,641	1,623	4,140	1,916
%	100.0	57.3	42.7	48.1	35.8	2.6	2.9	1.9	1.8	4.7	2.2
CT Unemployment Data - 3rd Quarter 2017											
Business & Financial Operations Occupations (SOC Code 13)	2,506	1,201	1,305	808	853	197	243	129	140	67	69
Computer Specialists (SOC Code 15.10)	1,815	1,349	466	895	288	180	85	170	44	104	49
Counselors, Social Workers, Other Cmnty./Soc.Svcs Workers (SOC 21.10)	1,372	405	967	138	375	190	375	69	204	8	13
Librarian, Curators & Archivists (SOC Code 25.40)	50	18	32	11	24	4	3	2	4	1	1
Other Education, Training & Library Occupations (SOC Code 25.90)	573	104	469	41	178	37	158	25	126	1	7
Art & Design Workers (SOC Code 27.10)	484	249	235	166	187	27	22	48	19	8	7
Media & Communication Workers (SOC Code 27.30)	259	143	116	107	87	18	12	14	13	4	4
Media & Communication Equipment Workers (SOC Code 27.40)	125	96	29	69	24	12	2	14	3	1	0
TOTAL	7,184	3,565	3,619	2,235	2,016	665	900	471	553	194	150
%	100.1	49.7	50.4	31.1	28.1	9.3	12.5	6.6	7.7	2.7	2.1
Promotional Pool											
Employees in UCP 1 Classification	34	7	27	6	21	0	2	0	0	1	4
Employees in Office Assistant Classification	26	1	25	1	23	0	2	0	0	0	0
TOTAL	60	8	52	7	44	0	4	0	0	1	4
%	100.1	13.4	86.7	11.7	73.3	0.0	6.7	0.0	0.0	1.7	6.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 3 - Program Assistant 1
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	29.7	0.85	25.2	70.3	0.85	59.8	25.0	0.85	21.3	57.2	0.85	48.6	2.6	0.85	2.2	7.2	0.85	6.1
Unemployment	16.9	0.05	0.8	83.3	0.05	4.2	8.8	0.05	0.4	48.2	0.05	2.4	3.8	0.05	0.2	18.9	0.05	0.9
Promotional Pool	0.0	0.10	0.0	100.0	0.10	10.0	0.0	0.10	0.0	92.0	0.10	9.2	0.0	0.10	0.0	8.0	0.10	0.8
FINAL AVAIL. FACTOR			26.0			74.0			21.7			60.2			2.4			7.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.0	0.85	0.9	4.1	0.85	3.5	1.1	0.85	0.9	1.8	0.85	1.5						
Unemployment	3.6	0.05	0.2	14.3	0.05	0.7	0.7	0.05	0.0	1.9	0.05	0.1						
Promotional Pool	0.0	0.10	0.0	0.0	0.10	0.0	0.0	0.10	0.0	0.0	0.10	0.0						
FINAL AVAIL. FACTOR			1.1			4.2			0.9			1.6						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	85% Occupations are in varied lines of progression high value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.
Promotional Pool	Promotions filled from positions within the University	10% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 3 - Program Assistant 1

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
%	100.0	29.7	70.3	25.0	57.2	2.6	7.2	1.0	4.1	1.1	1.8
CT Unemployment Data - 2nd Quarter 2018											
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	1,809	304	1,505	159	872	68	341	65	258	12	34
%	100.2	16.9	83.3	8.8	48.2	3.8	18.9	3.6	14.3	0.7	1.9
Promotional Pool											
Employees in UCP 1 Program Aide	3	0	3	0	2	0	1	0	0	0	0
Employees in Secretary 1 Title	22	0	22	0	21	0	1	0	0	0	0
TOTAL	25	0	25	0	23	0	2	0	0	0	0
%	100.0	0.0	100.0	0.0	92.0	0.0	8.0	0.0	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: UC Professional 1
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	15.4	0.95	14.6	84.7	0.95	80.5	12.3	0.95	11.7	70.1	0.95	66.6	1.4	0.95	1.3	7.1	0.95	6.7
Unemployment	22.5	0.05	1.1	77.5	0.05	3.9	12.3	0.05	0.6	43.4	0.05	2.2	4.8	0.05	0.2	18.0	0.05	0.9
FINAL AVAIL. FACTOR			15.7			84.4			12.3			68.8			1.5			7.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.8	0.95	0.8	5.2	0.95	4.9	0.9	0.95	0.9	2.3	0.95	2.2						
Unemployment	3.9	0.05	0.2	13.8	0.05	0.7	1.5	0.05	0.1	2.3	0.05	0.1						
FINAL AVAIL. FACTOR			1.0			5.6			1.0			2.3						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Occupations are in varied lines of progression higher value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Comparatively low recruitment from the unemployed pool.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

UC Professional 1

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Life, Physical & Soc. Science Techs. (194000)	3,346	1,863	1,483	1,490	1,155	94	150	94	95	185	83
Other Educational, Training, & Library Occs (259000)	14,634	1,374	13,260	945	10,280	175	1,375	200	1,345	54	260
Financial Clerks (433000)	38,616	4,515	34,101	3,725	29,045	414	2,508	143	1,559	233	989
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	63,047	9,665	53,382	7,770	44,170	853	4,498	502	3,264	540	1,450
%	100.1	15.4	84.7	12.3	70.1	1.4	7.1	0.8	5.2	0.9	2.3
CT Unemployment Data -2nd Quarter 2018											
Life, Physical, & Social Science Technicians (SOC Code 19)	546	298	248	200	132	33	47	31	38	34	31
Other Education, Training & Library Occupations (SOC Code 25.90)	573	104	469	41	178	37	158	25	126	1	7
Financial Clerks (SOC Code 43.30)	974	172	802	79	511	49	157	32	117	12	17
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	3,902	878	3,024	479	1693	187	703	153	539	59	89
%	100.0	22.5	77.5	12.3	43.4	4.8	18.0	3.9	13.8	1.5	2.3

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: Academic Assistants
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
National Employment	52.1	0.75	39.1	47.9	0.75	35.9	36.8	0.75	27.6	35.5	0.75	26.6	0.3	0.75	0.2	4.0	0.75	3.0
Education	50.5	0.25	12.6	49.5	0.25	12.4	22.5	0.25	5.6	33.5	0.25	8.4	3.3	0.25	0.8	7.3	0.25	1.8
FINAL AVAIL. FACTOR			51.7			48.3			33.2			35.0			1.0			4.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
National Employment	2.3	0.75	1.7	2.5	0.75	1.9	12.7	0.75	9.5	5.9	0.75	4.4						
Education	2.9	0.25	0.7	4.9	0.25	1.2	21.8	0.25	5.5	3.8	0.25	1.0						
FINAL AVAIL. FACTOR			2.4			3.1			15.0			5.4						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
National Employment	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Spring 2017 Table 315.20-Other Faculty	75% Occupations are in varied lines of progression. higher value weight, since data reflects those occupations.
Education	U.S. Department of Education, National Center for Education Statistics Integrated Postsecondary Educ. Data System (IPEDS) Fall 2016 Table 323.40 & 323.50 - Master's degrees conferred by degree-granting institutions Table 324.30 & 324.35 - Doctor's degrees conferred by degree-granting institutions	25% Higher weight since these are entry level positions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

Academic Assistant 1-4

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Natl Employment - NECS Table 315.20 Spring 2017											
Other Faculty	129,497	67,453	62,044	47,623	45,984	382	5,135	2,973	3,297	16,475	7,628
TOTAL	129,497	67,453	62,044	47,623	45,984	382	5,135	2,973	3,297	16,475	7,628
%	100.0	52.1	47.9	36.8	35.5	0.3	4.0	2.3	2.5	12.7	5.9
Natl Education- NCES Table 324.30 and 324.35 Fall 2016											
Ph.D.	152,187	69,281	82,906	50,628	56,480	4,558	8,807	5,113	6,653	8,982	10,966
Natl Education- NCES Table 323.40 and 323.50 Fall 2016											
M.S.	810,530	416,900	393,630	166,102	265,748	27,029	61,788	22,701	40,245	201,068	25,849
TOTAL	962,717	486,181	476,536	216,730	322,228	31,587	70,595	27,814	46,898	210,050	36,815
%	100.0	50.5	49.5	22.5	33.5	3.3	7.3	2.9	4.9	21.8	3.8

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: Specialists - **NEW CATEGORY**
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
National Employment	73.9	1.00	73.9	26.1	1.00	26.1	53.4	1.00	53.4	19.3	1.00	19.3	13.4	1.00	13.4	4.2	1.00	4.2
FINAL AVAIL. FACTOR			73.9			26.1			53.4			19.3			13.4			4.2

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
National Employment	1.8	1.00	1.8	0.6	1.00	0.6	5.3	1.00	5.3	2.0	1.00	2.0						
FINAL AVAIL. FACTOR			1.8			0.6			5.3			2.0						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
National Employment	NCAA Race and Gender Demographics Report 2017-2018 (see attached worksheet of job titles used)	100% Occupations are in varied lines of progression. higher value weight, since data reflects those occupations.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

Specialists - NEW CATEGORY

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - NCAA Race and Gender Demographics 2017-2018											
Head Coaches Men's Teams	2,761	2,638	123	2,143	82	334	33	54	1	107	7
Head Coaches Women's Teams	3,215	1,993	1,222	1,601	970	230	165	47	23	115	64
Assistant Coaches Men's Teams	9,257	8,441	816	5,599	561	2,078	200	168	10	596	45
Assistant Coaches Women's Teams	7,750	4,198	3,552	2,919	2,470	761	670	109	93	409	319
Strength Coaches	1,712	1,466	246	1,115	203	210	20	37	7	104	16
Head Athletic Trainers	393	315	78	283	63	12	7	12	2	8	6
Assistant or Associate Athletic Trainers	2,389	1,239	1,150	1,008	954	53	72	72	35	106	89
TOTAL	27,477	20,290	7,187	14,668	5,303	3,678	1,167	499	171	1,445	546
%	100.0	73.9	26.1	53.4	19.3	13.4	4.2	1.8	0.6	5.3	2.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 3-Nonteaching Professional
 TITLE: Remaining Titles
 CAMPUS: Total University

LMA: United States

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	40.5	0.95	38.5	59.5	0.95	56.5	34.4	0.95	32.7	49.7	0.95	47.2	1.8	0.95	1.7	4.5	0.95	4.3
Unemployment	35.2	0.05	1.8	64.9	0.05	3.2	21.9	0.05	1.1	37.3	0.05	1.9	6.6	0.05	0.3	14.8	0.05	0.7
FINAL AVAIL. FACTOR			40.3			59.7			33.8			49.1			2.0			5.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.3	0.95	1.2	3.0	0.95	2.9	3.0	0.95	2.9	2.3	0.95	2.2						
Unemployment	4.8	0.05	0.2	10.7	0.05	0.5	1.9	0.05	0.1	2.1	0.05	0.1						
FINAL AVAIL. FACTOR			1.4			3.4			3.0			2.3						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Occupations are in varied lines of progression. higher value weight, since data reflects those occupations.
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Limited recruitment from the unemployed pool.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Employment Data - CT Census 2000 Statewide											
Administrative Services Mgrs (113011)	1,634	1,040	594	965	535	20	0	35	34	20	25
Computer & Info. Systems Mgrs. (113021)	6,008	4,245	1,763	3,855	1,620	120	70	85	19	185	54
Transp., Storage, & Dist Managers (113071)	2,364	1,954	410	1,735	370	60	25	115	15	44	0
Education Administrators (119030)	9,937	4,158	5,779	3,695	5,060	265	395	120	195	78	129
Accountants & Auditors (132011)	27,962	13,848	14,114	12,445	11,825	664	985	335	485	404	819
Budget Analysts (132031)	468	250	218	205	200	10	4	15	4	20	10
Financial Analysts (132051)	1,977	1,393	584	1,265	480	40	55	4	10	84	39
Financial Examiners (132061)	144	95	49	80	35	0	10	15	4	0	0
Computer Specialists (151000)	46,251	31,994	14,257	26,335	11,435	1,188	1,094	934	510	3,537	1,218
Misc. Comm. & Soc. Serv. Specialists (211090)	3,434	1,199	2,235	835	1,340	245	475	90	340	29	80
Archivists, Curators & Museum Techs (254010)	808	309	499	255	435	35	20	0	0	19	44
Other Educ., Training, & Library Occs. (259000)	14,634	1,374	13,260	945	10,280	175	1,375	200	1,345	54	260
Media & Communication Workers (273000)	11,533	5,576	5,957	5,070	5,195	159	183	203	333	144	246
Media & Comm. Equipment Workers (274000)	3,048	2,303	745	2,030	625	110	30	115	75	48	15
Physicians & Surgeons (291060)	11,344	8,400	2,944	6,830	2,140	195	75	245	110	1,130	619
Secretaries & Administrative Assistants (436000)	53,283	1,463	51,820	1,155	44,750	120	3,800	70	2,330	118	940
Office & Admin. Support Worker, All Others (439199)	6,451	1,913	4,538	1,610	3,690	170	465	65	265	68	118
TOTAL	201,280	81,514	119,766	69,310	100,015	3,576	9,061	2,646	6,074	5,982	4,616
%	100.0	40.5	59.5	34.4	49.7	1.8	4.5	1.3	3.0	3.0	2.3
CT Unemployment Data 2nd Quarter 2018											
Operations Specialties Managers (SOC Code 11.30)	1,521	643	878	453	556	82	155	81	143	27	24
Business & Financial Operations Occupations (SOC Code 13)	2,506	1,201	1,305	808	853	197	243	129	140	67	69
Computer Specialists (SOC Code 15.10)	1,815	1,349	466	895	288	180	85	170	44	104	49
Physical, & Social Science Occupations (SOC Code 19)	546	298	248	200	132	33	47	31	38	34	31
Counselors, Social Workers, Other Cmnty./Soc.Svcs Workers (SOC 21.10)	1,372	405	967	138	375	190	375	69	204	8	13
Librarian, Curators & Archivists (SOC Code 25.40)	50	18	32	11	24	4	3	2	4	1	1
Other Education, Training & Library Occupations (SOC Code 25.90)	573	104	469	41	178	37	158	25	126	1	7
Media & Communication Workers (SOC Code 27.30)	259	143	116	107	87	18	12	14	13	4	4
Media & Communication Equipment Workers (SOC Code 27.40)	125	96	29	69	24	12	2	14	3	1	0
Healthcare Practitioners & Technical Occupations (SOC Code 29)	2,059	371	1,688	192	953	104	406	57	291	18	38

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

3-Nonteaching Professional

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Secretaries & Administrative Assistants (SOC Code 43.60)	1,585	61	1,524	35	965	7	279	19	257	0	23
Other Office & Administrative Support Workers (SOC Code 43.90)	1,809	304	1,505	159	872	68	341	65	258	12	34
TOTAL	14,220	4,993	9,227	3108	5307	932	2106	676	1521	277	293
%	100.1	35.2	64.9	21.9	37.3	6.6	14.8	4.8	10.7	1.9	2.1

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Protective Services - Police Officer
 CAMPUS: Total University

LMA: Connecticut

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	88.8	0.80	71.0	11.2	0.80	9.0	73.6	0.80	58.9	8.2	0.80	6.6	7.6	0.80	6.1	1.2	0.80	1.0
Promotional Pool	100.0	0.20	20.0	0.0	0.20	0.0	100.0	0.20	20.0	0.0	0.20	0.0	0.0	0.20	0.0	0.0	0.20	0.0
FINAL AVAIL. FACTOR			91.0			9.0			78.9			6.6			6.1			1.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	6.4	0.80	5.1	1.4	0.80	1.1	1.2	0.80	1.0	0.4	0.80	0.3						
Promotional Pool	0.0	0.20	0.0	0.0	0.20	0.0	0.0	0.20	0.0	0.0	0.20	0.0						
FINAL AVAIL. FACTOR			5.1			1.1			1.0			0.3						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	80% Hiring done from the employed pool of candidates
Promotional Pool	Promotions filled from positions within the University	20% Based on the history of promotions and candidates currently in the Trainee title

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Protective Services - Police Officer

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000 - Statewide											
Police Officers (333050)	7,039	6,249	790	5,180	580	535	85	450	100	84	25
TOTAL	7,039	6,249	790	5,180	580	535	85	450	100	84	25
%	100.0	88.8	11.2	73.6	8.2	7.6	1.2	6.4	1.4	1.2	0.4
Promotional Pool											
Employees in Protective Services Trainee Titles	1	1	0	1	0	0	0	0	0	0	0
TOTAL	1	1	0	1	0	0	0	0	0	0	0
%	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY:

7-Maintenance/Service

TITLE:

Protective Services - **Police NEW CATEGORY**

LMA:

Connecticut

CAMPUS:

Total University

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	86.8	0.75	65.1	13.2	0.75	9.9	72.6	0.75	54.5	9.5	0.75	7.1	7.5	0.75	5.6	1.9	0.75	1.4
Promotional Pool	81.0	0.25	20.3	18.9	0.25	4.7	62.1	0.25	15.5	13.8	0.25	3.5	6.9	0.25	1.7	1.7	0.25	0.4
FINAL AVAIL. FACTOR			85.4			14.6			70.0			10.6			7.3			1.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	5.3	0.75	4.0	0.9	0.75	0.7	1.4	0.75	1.1	0.9	0.75	0.7						
Promotional Pool	10.3	0.25	2.6	1.7	0.25	0.4	1.7	0.25	0.4	1.7	0.25	0.4						
FINAL AVAIL. FACTOR			6.6			1.1			1.5			1.1						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	75% Hiring done from the employed pool of candidates
Promotional Pool	Promotions filled from positions within the University	25% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Protective Services - Police NEW CATEGORY

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000 - Statewide											
First-Line Super./Mgr.,Protective Serv. Workers (331000)	3,882	3,441	441	2,870	319	345	49	184	29	42	44
Detectives & Criminal Investigators (333021)	1,204	970	234	820	165	35	50	85	19	30	0
TOTAL	5,086	4,411	675	3,690	484	380	99	269	48	72	44
%	100.0	86.8	13.2	72.6	9.5	7.5	1.9	5.3	0.9	1.4	0.9
Promotional Pool											
Employees in Police Officer Titles	58	47	11	36	8	4	1	6	1	1	1
TOTAL	58	47	11	36	8	4	1	6	1	1	1
%	99.9	81.0	18.9	62.1	13.8	6.9	1.7	10.3	1.7	1.7	1.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY:

7-Maintenance/Service

TITLE:

Protective Services - Fire **NEW CATEGORY**

LMA:

Connecticut

CAMPUS:

Total University

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	93.6	1.00	93.6	6.4	1.00	6.4	78.6	1.00	78.6	4.9	1.00	4.9	7.9	1.00	7.9	0.6	1.00	0.6
FINAL AVAIL. FACTOR			93.6			6.4			78.6			4.9			7.9			0.6

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	6.2	1.00	6.2	0.4	1.00	0.4	0.9	1.00	0.9	0.5	1.00	0.5						
FINAL AVAIL. FACTOR			6.2			0.4			0.9			0.5						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	100% Hiring done from the employed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Protective Services - Fire NEW CATEGORY

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Total University

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000 - Statewide											
First-Line Super./Mgr.,Protective Serv. Workers (331000)	3,882	3,441	441	2,870	319	345	49	184	29	42	44
Fire Fighting & Prevention Workers (332000)	4,143	4,068	75	3,435	75	289	0	314	0	30	0
TOTAL	8,025	7,509	516	6,305	394	634	49	498	29	72	44
%	100.0	93.6	6.4	78.6	4.9	7.9	0.6	6.2	0.4	0.9	0.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: Administrative Assistant
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	12.7	0.20	2.5	87.3	0.20	17.5	10.2	0.20	2.0	74.1	0.20	14.8	0.9	0.20	0.2	7.1	0.20	1.4
Unemployment	5.4	0.05	0.3	94.7	0.05	4.7	3.1	0.05	0.2	57.1	0.05	2.9	0.7	0.05	0.0	17.1	0.05	0.9
Promotional Pool	6.7	0.75	5.0	93.3	0.75	70.0	6.7	0.75	5.0	93.3	0.75	70.0	0.0	0.75	0.0	0.0	0.75	0.0
FINAL AVAIL. FACTOR			7.8			92.2			7.2			87.7			0.2			2.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.9	0.20	0.2	4.6	0.20	0.9	0.7	0.20	0.1	1.5	0.20	0.3						
Unemployment	1.4	0.05	0.1	18.9	0.05	0.9	0.2	0.05	0.0	1.6	0.05	0.1						
Promotional Pool	0.0	0.75	0.0	0.0	0.75	0.0	0.0	0.75	0.0	0.0	0.75	0.0						
FINAL AVAIL. FACTOR			0.3			1.8			0.1			0.4						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	20% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Lower value weight from unemployed pool of candidates
Promotional Pool	Promotions filled from positions within the University	75% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

Administrative Assistant

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Super., Office & Admin. Support Workers (431000) Hartford County	6,113	2,144	3,969	1,665	3,340	154	310	175	240	150	79
Super., Office & Admin. Support Workers (431000) Tolland County	987	263	724	245	675	0	35	14	0	4	14
Super., Office & Admin. Support Workers (431000) Windham County	592	164	428	160	420	4	0	0	0	0	8
Secretaries & Administrative Assistants (436000) Hartford County	13,190	460	12,730	360	10,430	50	1,360	35	715	15	225
Secretaries & Administrative Assistants (436000) Tolland County	2,228	70	2,158	60	2,070	0	20	0	40	10	28
Secretaries & Administrative Assistants (436000) Windham County	1,536	42	1,494	30	1,325	4	20	4	130	4	19
TOTAL	24,646	3,143	21,503	2,520	18,260	212	1,745	228	1,125	183	373
%	100.0	12.7	87.3	10.2	74.1	0.9	7.1	0.9	4.6	0.7	1.5
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	34	9	25	5	13	3	7	0	5	1	0
Secretaries & Administrative Assistants (SOC Code 43.60)	379	14	365	7	198	1	83	6	77	0	7
Tolland County											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	6	2	4	2	3	0	1	0	0	0	0
Secretaries & Administrative Assistants (SOC Code 43.60)	55	3	52	2	46	0	3	1	3	0	0
Windham County											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	15	0	15	0	9	0	0	0	6	0	0
Secretaries & Administrative Assistants (SOC Code 43.60)	68	2	66	1	49	0	1	1	14	0	2
TOTAL	557	30	527	17	318	4	95	8	105	1	9
%	100.1	5.4	94.7	3.1	57.1	0.7	17.1	1.4	18.9	0.2	1.6
Promotional Pool											
Employees in the Secretary 2 classification.	15	1	14	1	14	0	0	0	0	0	0
TOTAL	15	1	14	1	14	0	0	0	0	0	0
%	100.0	6.7	93.3	6.7	93.3	0.0	0.0	0.0	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: Office Assistant
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	27.5	0.20	5.5	72.6	0.20	14.5	22.4	0.20	4.5	54.4	0.20	10.9	2.3	0.20	0.5	11.3	0.20	2.3
Unemployment	17.8	0.05	0.9	82.2	0.05	4.1	8.2	0.05	0.4	42.1	0.05	2.1	5.2	0.05	0.3	22.8	0.05	1.1
Promotional Pool	0.0	0.75	0.0	100.0	0.75	75.0	0.0	0.75	0.0	100.0	0.75	75.0	0.0	0.75	0.0	0.0	0.75	0.0
FINAL AVAIL. FACTOR			6.4			93.6			4.9			88.0			0.8			3.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	2.6	0.20	0.5	4.9	0.20	1.0	0.2	0.20	0.0	2.0	0.20	0.4						
Unemployment	3.5	0.05	0.2	15.3	0.05	0.8	0.9	0.05	0.0	2.0	0.05	0.1						
Promotional Pool	0.0	0.75	0.0	0.0	0.75	0.0	0.0	0.75	0.0	0.0	0.75	0.0						
FINAL AVAIL. FACTOR			0.7			1.8			0.0			0.5						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	20% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Lower value weight from unemployed pool of candidates
Promotional Pool	Promotions filled from positions within the University	75% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

Office Assistant

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Office & Admin. Support Workers, All Others (439199) Hartford County	1,712	449	1,263	350	920	40	225	55	100	4	18
Office & Admin. Support Workers, All Others (439199) Tolland County	224	79	145	75	120	4	15	0	0	0	10
Office & Admin. Support Workers, All Others (439199) Windham County	187	54	133	50	115	4	0	0	4	0	14
TOTAL	2,123	582	1,541	475	1,155	48	240	55	104	4	42
%	100.1	27.5	72.6	22.4	54.4	2.3	11.3	2.6	4.9	0.2	2.0
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Other Office & Administrative Support Workers (SOC Code 43.90)	502	91	411	37	169	32	145	17	86	5	11
Tolland County											
Other Office & Administrative Support Workers (SOC Code 43.90)	57	10	47	5	42	2	2	2	2	1	1
Windham County											
Other Office & Administrative Support Workers (SOC Code 43.90)	90	15	75	11	62	0	1	4	11	0	1
TOTAL	649	116	533	53	273	34	148	23	99	6	13
%	100.0	17.8	82.2	8.2	42.1	5.2	22.8	3.5	15.3	0.9	2.0
Promotional Pool											
Employees in the Clerk Typist classification	6	0	6	0	6	0	0	0	0	0	0
TOTAL	6	0	6	0	6	0	0	0	0	0	0
%	100.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: Remaining Titles
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	15.2	0.95	14.4	84.8	0.95	80.6	11.7	0.95	11.1	68.3	0.95	64.9	1.8	0.95	1.7	8.9	0.95	8.5
Unemployment	17.3	0.05	0.9	82.7	0.05	4.1	8.5	0.05	0.4	42.3	0.05	2.1	4.7	0.05	0.2	20.9	0.05	1.0
FINAL AVAIL. FACTOR			15.3			84.7			11.5			67.0			1.9			9.5

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.1	0.95	1.0	5.4	0.95	5.1	0.6	0.95	0.6	2.2	0.95	2.1						
Unemployment	3.5	0.05	0.2	17.9	0.05	0.9	0.6	0.05	0.0	1.6	0.05	0.1						
FINAL AVAIL. FACTOR			1.2			6.0			0.6			2.2						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Lower value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

Secretarial Clerical Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000											
Financial Clerks (433000) Hartford County	10,236	1,425	8,811	1,125	7,044	189	927	39	533	72	307
Financial Clerks (433000) Tolland County	1,737	222	1,515	218	1,445	4	30	0	10	0	30
Financial Clerks (433000) Windham County	1,307	109	1,198	105	1,170	0	0	4	4	0	24
Customer Service Rep (434051) Hartford County	7,908	1,989	5,919	1,585	4,360	204	945	140	490	60	124
Customer Service Rep (434051) Tolland County	1,068	320	748	295	705	15	25	0	14	10	4
Customer Service Rep (434051) Windham County	738	145	593	125	570	0	4	20	19	0	0
File Clerks (434071) Hartford County	869	150	719	85	540	40	80	15	80	10	19
File Clerks (434071) Tolland County	203	54	149	50	145	4	4	0	0	0	0
File Clerks (434071) Windham County	85	15	70	15	60	0	10	0	0	0	0
Receptionists & Information Clerks (434171) Hartford County	3,572	195	3,377	105	2,810	55	284	25	250	10	33
Receptionists & Information Clerks (434171) Tolland County	621	39	582	15	560	0	4	14	8	10	10
Receptionists & Information Clerks (434171) Tolland County	424	10	414	0	395	0	15	10	0	0	4
Other Office & Admin. Support Workers (439000) Hartford County	15,691	3,908	11,783	2,804	8,275	595	1,960	336	1,134	173	414
Other Office & Admin. Support Workers (439000) Tolland County	2,280	461	1,819	410	1,629	14	60	29	70	8	60
Other Office & Admin. Support Workers (439000) Windham County	1,280	258	1,022	240	923	4	19	10	22	4	58
Secretaries & Administrative Assistants (436000) Hartford County	13,190	460	12,730	360	10,430	50	1,360	35	715	15	225
Secretaries & Administrative Assistants (436000) Tolland County	2,228	70	2,158	60	2,070	0	20	0	40	10	28
Secretaries & Administrative Assistants (436000) Windham County	1,536	42	1,494	30	1,325	4	20	4	130	4	19
Office Clerks, General (439061) Hartford County	5,700	880	4,820	625	3,670	110	610	95	365	50	175
Office Clerks, General (439061) Tolland County	998	158	840	125	755	10	20	19	45	4	20
Office Clerks, General (439061) Windham County	603	100	503	100	460	0	15	0	4	0	24
TOTAL	72,274	11,010	61,264	8,477	49,341	1,298	6,412	795	3,933	440	1,578
%	100.0	15.2	84.8	11.7	68.3	1.8	8.9	1.1	5.4	0.6	2.2
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Financial Clerks (SOC Code 43.30)	234	40	194	16	110	15	48	5	31	4	5
Information & Record Clerks (SOC Code 43.40)	1,042	239	803	109	284	78	284	47	222	5	13
Secretaries & Administrative Assistants (SOC Code 43.60)	379	14	365	7	198	1	83	6	77	0	7
Other Office & Administrative Support Workers (SOC Code 43.90)	502	91	411	37	169	32	145	17	86	5	11
Tolland County											

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

Secretarial Clerical Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Financial Clerks (SOC Code 43.30)	31	6	25	4	23	1	1	1	1	0	0
Information & Record Clerks (43.40)	100	20	80	18	63	1	13	1	1	0	3
Secretaries & Administrative Assistants (SOC Code 43.60)	55	3	52	2	46	0	3	1	3	0	0
Other Office & Administrative Support Workers (SOC Code 43.90)	57	10	47	5	42	2	2	2	2	1	1
Windham County											
Financial Clerks (SOC Code 43.30)	63	7	56	2	41	1	2	3	13	1	0
Information & Record Clerks (43.40)	209	44	165	28	110	3	9	12	45	1	1
Secretaries & Administrative Assistants (SOC Code 43.60)	68	2	66	1	49	0	1	1	14	0	2
Other Office & Administrative Support Workers (SOC Code 43.90)	90	15	75	11	62	0	1	4	11	0	1
TOTAL	2,830	491	2,339	240	1,197	134	592	100	506	17	44
%	100.0	17.3	82.7	8.5	42.3	4.7	20.9	3.5	17.9	0.6	1.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 5-Technical/Paraprofessional
 TITLE: All Titles
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	52.2	0.95	49.6	47.8	0.95	45.4	36.9	0.95	35.1	33.6	0.95	31.9	9.8	0.95	9.3	6.8	0.95	6.5
Unemployment	69.8	0.05	3.5	30.3	0.05	1.5	49.0	0.05	2.5	21.0	0.05	1.1	7.5	0.05	0.4	4.5	0.05	0.2
FINAL AVAIL. FACTOR			53.1			46.9			37.6			33.0			9.7			6.7

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	3.2	0.95	3.0	5.1	0.95	4.8	2.3	0.95	2.2	2.3	0.95	2.2						
Unemployment	6.5	0.05	0.3	2.3	0.05	0.1	6.8	0.05	0.3	2.5	0.05	0.1						
FINAL AVAIL. FACTOR			3.3			4.9			2.5			2.3						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

5 - Technical Paraprofessional

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Computer Operators (439011) Hartford County	1,482	808	674	550	445	165	115	54	85	39	29
Computer Operators (439011) Tolland County	145	50	95	50	85	0	0	0	0	0	10
Computer Operators (439011) Windham County	55	20	35	20	35	0	0	0	0	0	0
TOTAL	1,682	878	804	620	565	165	115	54	85	39	39
%	100.0	52.2	47.8	36.9	33.6	9.8	6.8	3.2	5.1	2.3	2.3
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Computer & Mathematical Occupations (SOC Code 15)	492	347	145	236	93	41	26	32	12	38	14
Tolland County											
Computer & Mathematical Occupations (SOC Code 15)	75	46	29	40	26	2	1	3	1	1	1
Windham County											
Computer & Mathematical Occupations (SOC Code 15)	37	28	9	20	8	2	0	4	1	2	0
TOTAL	604	421	183	296	127	45	27	39	14	41	15
%	100.1	69.8	30.3	49.0	21.0	7.5	4.5	6.5	2.3	6.8	2.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 6-Qualified Craft Worker
 TITLE: All Titles
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	98.2	0.75	73.7	1.7	0.75	1.3	84.4	0.75	63.3	1.4	0.75	1.1	5.3	0.75	4.0	0.1	0.75	0.1
Unemployment	96.1	0.10	9.6	3.9	0.10	0.4	61.4	0.10	6.1	1.8	0.10	0.2	13.9	0.10	1.4	0.8	0.10	0.1
Promotional Pool	87.6	0.15	13.1	12.5	0.15	1.9	75.0	0.15	11.3	12.5	0.15	1.9	6.3	0.15	0.9	0.0	0.15	0.0
FINAL AVAIL. FACTOR			96.4			3.6			80.7			3.2			6.3			0.2

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	5.7	0.75	4.3	0.1	0.75	0.1	2.8	0.75	2.1	0.1	0.75	0.1						
Unemployment	19.9	0.10	2.0	1.2	0.10	0.1	0.9	0.10	0.1	0.1	0.10	0.0						
Promotional Pool	6.3	0.15	0.9	0.0	0.15	0.0	0.0	0.15	0.0	0.0	0.15	0.0						
FINAL AVAIL. FACTOR			7.2			0.2			2.2			0.1						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	75% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates
Promotional Pool	Promotions filled from positions within the University	15% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

6 - Qualified Craft Worker

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Carpenters (472031) Hartford County	3439	3394	45	2,885	35	155	0	255	0	99	10
Carpenters (472031) Tolland County	873	869	4	855	4	4	0	0	0	10	0
Carpenters (472031) Windham County	959	945	14	880	10	15	0	30	0	20	4
Electricians (472111) Hartford County	1620	1605	15	1,385	15	110	0	85	0	25	0
Electricians (472111) Tolland County	515	505	10	495	10	0	0	10	0	0	0
Electricians (472111) Windham County	420	420	0	410	0	0	0	0	0	10	0
Painters, Construction & Maintenance (472141) Hartford County	1507	1403	104	975	80	110	10	250	10	68	4
Painters, Construction & Maintenance (472141) Tolland County	225	225	0	215	0	0	0	10	0	0	0
Painters, Construction & Maintenance (472141) Windham County	225	210	15	190	15	0	0	0	0	20	0
Pipelayers, Plumbers, Pipefitters, Etc. (472150) Hartford County	1,220	1,205	15	1,040	15	80	0	40	0	45	0
Pipelayers, Plumbers, Pipefitters, Etc. (472150) Tolland County	380	380	0	350	0	0	0	10	0	20	0
Pipelayers, Plumbers, Pipefitters, Etc. (472150) Windham County	235	225	10	200	10	0	0	10	0	15	0
Heating, AC, & Refrig. Mechs & Installers (499021) Hartford County	847	843	4	775	0	50	4	4	0	14	0
Heating, AC, & Refrig. Mechs & Installers (499021) Tolland County	125	110	15	110	15	0	0	0	0	0	0
Heating, AC, & Refrig. Mechs & Installers (499021) Windham County	59	59	0	55	0	0	0	4	0	0	0
Veh. & Mobile Equip. Mechs. Installers (493000) Hartford County	4966	4894	72	3,840	49	509	8	392	15	153	0
Veh. & Mobile Equip. Mechs. Installers (493000) Tolland County	1018	1003	15	979	15	8	0	0	0	16	0
Veh. & Mobile Equip. Mechs. Installers (493000) Windham County	906	906	0	860	0	0	0	20	0	26	0
Locksmiths & Safe Repairers (499094) Hartford County	28	24	4	20	4	0	0	0	0	4	0
Locksmiths & Safe Repairers (499094) Tolland County	15	15	0	15	0	0	0	0	0	0	0
Locksmiths & Safe Repairers (499094) Windham County	4	4	0	4	0	0	0	0	0	0	0
TOTAL	19586	19244	342	16,538	277	1,041	22	1,120	25	545	18
%	99.9	98.2	1.7	84.4	1.4	5.3	0.1	5.7	0.1	2.8	0.1
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Installation, Maintenance & Repair Occupations (SOC Code 49)	564	529	35	259	12	113	9	146	12	11	2
Construction Trades Workers (SOC Code 47.20)	1068	1039	29	574	6	210	11	248	12	7	0
Tolland County											
Installation, Maintenance & Repair Occupations (SOC Code 49)	85	84	1	80	1	1	0	3	0	0	0
Construction Trades Workers (SOC Code 47.20)	211	205	6	184	6	4	0	17	0	0	0

AVAILABILITY ANALYSIS

September 30, 2017

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Windham County											
Installation, Maintenance & Repair Occupations (SOC Code 49)	179	168	11	118	6	7	0	40	5	3	0
Construction Trades Workers (SOC Code 47.20)	374	358	16	308	14	9	1	39	1	2	0
TOTAL	2481	2383	98	1523	45	344	21	493	30	23	2
%	100.0	96.1	3.9	61.4	1.8	13.9	0.8	19.9	1.2	0.9	0.1

Promotional Pool											
Employees in the General Trade Worker Classification	32	28	4	24	4	2	0	2	0	0	0
TOTAL	32	28	4	24	4	2	0	2	0	0	0
%	100.1	87.6	12.5	75.0	12.5	6.3	0.0	6.3	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: General Trade Worker
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	97.3	0.45	43.8	2.7	0.45	1.2	80.2	0.45	36.1	2.7	0.45	1.2	8.6	0.45	3.9	0.0	0.45	0.0
Unemployment	94.0	0.05	4.7	6.0	0.05	0.3	65.5	0.05	3.3	2.9	0.05	0.1	10.5	0.05	0.5	0.2	0.05	0.0
Promotional Pool	85.7	0.50	42.9	14.3	0.50	7.2	71.4	0.50	35.7	14.3	0.50	7.2	0.0	0.50	0.0	0.0	0.50	0.0
FINAL AVAIL. FACTOR			91.4			8.7			75.1			8.5			4.4			0.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	7.5	0.45	3.4	0.0	0.45	0.0	1.0	0.45	0.5	0.0	0.45	0.0						
Unemployment	17.0	0.05	0.9	2.9	0.05	0.1	1.0	0.05	0.1	0.0	0.05	0.0						
Promotional Pool	14.3	0.50	7.2	0.0	0.50	0.0	0.0	0.50	0.0	0.0	0.50	0.0						
FINAL AVAIL. FACTOR			11.5			0.1			0.6			0.0						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	45% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Lower value weight from unemployed pool of candidates
Promotional Pool	Promotions filled from positions within the University	50% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

General Trades Worker

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Helpers, Construction Trades (473000) Hartford County	75	75	0	45	0	10	0	20	0	0	0
Helpers, Construction Trades (473000) Tolland County	4	0	4	0	4	0	0	0	0	0	0
Helpers, Construction Trades (473000) Windham County	20	20	0	20	0	0	0	0	0	0	0
Construction & Building Inspectors (474011) Hartford County	244	234	10	185	10	35	0	4	0	10	0
Construction & Building Inspectors (474011)Tolland County	60	60	0	60	0	0	0	0	0	0	0
Construction & Building Inspectors (474011) Windham County	19	15	4	15	4	0	0	0	0	0	0
Hazardous Materials Removal Workers (474041) Hartford County	74	74	0	40	0	4	0	30	0	0	0
Hazardous Materials Removal Workers (474041) Tolland County	15	15	0	15	0	0	0	0	0	0	0
Hazardous Materials Removal Workers (474041) Windham County	0	0	0	0	0	0	0	0	0	0	0
Highway Maintenance Workers (474051) Hartford County	240	240	0	195	0	25	0	20	0	0	0
Highway Maintenance Workers (474051) Tolland County	30	30	0	30	0	0	0	0	0	0	0
Highway Maintenance Workers (474051) Windham County	115	105	10	105	10	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071) Hartford County	15	15	0	15	0	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071) Tolland County	15	15	0	15	0	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071) Windham County	0	0	0	0	0	0	0	0	0	0	0
Misc. Construction & Rel. Workers (474090) Hartford County	84	84	0	65	0	15	0	4	0	0	0
Misc. Construction & Rel. Workers (474090) Tolland County	20	20	0	20	0	0	0	0	0	0	0
Misc. Construction & Rel. Workers (474090) Windham County	4	4	0	4	0	0	0	0	0	0	0
TOTAL	1,034	1,006	28	829	28	89	0	78	0	10	0
%	100.0	97.3	2.7	80.2	2.7	8.6	0.0	7.5	0.0	1.0	0.0
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Helpers, Construction Trades (SOC Code 47.30)	83	78	5	39	2	14	0	25	3	0	0
Other Construction & Related Occupations (SOC Code 47.40)	222	205	17	119	7	34	1	47	9	5	0
Tolland County											
Helpers, Construction Trades (SOC Code 47.30)	15	15	0	13	0	0	0	2	0	0	0
Other Construction & Related Occupations (SOC Code 47.40)	53	49	4	47	3	1	0	1	1	0	0
Windham County											
Helpers, Construction Trades (SOC Code 47.30)	41	39	2	33	1	1	0	5	1	0	0
Other Construction & Related Occupations (SOC Code 47.40)	73	72	1	68	1	1	0	3	0	0	0

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

General Trades Worker

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
TOTAL	487	458	29	319	14	51	1	83	14	5	0
%	100.0	94.0	6.0	65.5	2.9	10.5	0.2	17.0	2.9	1.0	0.0
Promotional Pool											
Employees in the Skilled Maintainer classification	7	6	1	5	1	0	0	1	0	0	0
TOTAL	7	6	1	5	1	0	0	1	0	0	0
%	100.0	85.7	14.3	71.4	14.3	0.0	0.0	14.3	0.0	0.0	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Lead Custodian
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Promotional Pool	57.7	1.00	57.7	42.4	1.00	42.4	22.9	1.00	22.9	16.7	1.00	16.7	3.5	1.00	3.5	2.8	1.00	2.8
FINAL AVAIL. FACTOR			57.7			42.4			22.9			16.7			3.5			2.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Promotional Pool	31.3	1.00	31.3	22.2	1.00	22.2	0.0	1.00	0.0	0.7	1.00	0.7						
FINAL AVAIL. FACTOR			31.3			22.2			0.0			0.7						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Promotional	Employees in the Custodian classification are eligible for promotion into this category.	100% Positions are filled by employees in the Custodian classification.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Lead Custodian

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Promotional Pool											
Employees in the Custodian classification.	144	83	61	33	24	5	4	45	32	0	1
TOTAL	144	83	61	33	24	5	4	45	32	0	1
%	100.1	57.7	42.4	22.9	16.7	3.5	2.8	31.3	22.2	0.0	0.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Custodian
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	68.3	0.95	64.9	31.8	0.95	30.2	46.6	0.95	44.3	18.1	0.95	17.2	7.5	0.95	7.1	4.8	0.95	4.6
Unemployment	71.2	0.05	3.6	28.8	0.05	1.4	33.6	0.05	1.7	10.1	0.05	0.5	8.7	0.05	0.4	5.4	0.05	0.3
FINAL AVAIL. FACTOR			68.5			31.6			46.0			17.7			7.5			4.9

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	12.2	0.95	11.6	7.5	0.95	7.1	2.0	0.95	1.9	1.4	0.95	1.3						
Unemployment	28.6	0.05	1.4	12.5	0.05	0.6	0.3	0.05	0.0	0.8	0.05	0.0						
FINAL AVAIL. FACTOR			13.0			7.7			1.9			1.3						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	95% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	5% Lower value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Custodian

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Bldg & Grounds Cleaning & Maint. Occs (370001) Hartford County	12,519	8,476	4,043	5,190	2,029	1,174	765	1,830	1,075	282	174
Bldg & Grounds Cleaning & Maint. Occs (370001) Tolland County	1,808	1,352	456	1,255	434	20	8	59	14	18	0
Bldg & Grounds Cleaning & Maint. Occs (370001) Windham County	2,009	1,323	686	1,165	494	29	4	109	139	20	49
TOTAL	16,336	11,151	5,185	7,610	2,957	1,223	777	1,998	1,228	320	223
%	100.0	68.3	31.7	46.6	18.1	7.5	4.8	12.2	7.5	2.0	1.4
CT Unemployment Data -2nd Quarter 2018											
Hartford County											
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	427	324	103	126	21	54	34	144	44	0	4
Tolland County											
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	50	38	12	31	10	2	0	5	1	0	1
Windham County											
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	177	104	73	63	35	1	1	38	37	2	0
TOTAL	654	466	188	220	66	57	35	187	82	2	5
%	99.9	71.2	28.7	33.6	10.1	8.7	5.4	28.6	12.5	0.3	0.8

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Remaining Titles
 CAMPUS: Storrs

LMA: Hartford & Windham

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	73.8	0.55	40.6	26.1	0.55	14.4	55.1	0.55	30.3	16.3	0.55	9.0	6.4	0.55	3.5	3.3	0.55	1.8
Unemployment	62.4	0.10	6.2	37.7	0.10	3.8	31.2	0.10	3.1	19.4	0.10	1.9	11.0	0.10	1.1	6.2	0.10	0.6
Promotional Pool	63.9	0.35	22.4	36.1	0.35	12.6	32.2	0.35	11.3	15.8	0.35	5.5	4.0	0.35	1.4	2.0	0.35	0.7
FINAL AVAIL. FACTOR			69.2			30.8			44.7			16.4			6.0			3.1

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	10.1	0.55	5.6	5.4	0.55	3.0	2.2	0.55	1.2	1.1	0.55	0.6						
Unemployment	18.9	0.10	1.9	11.0	0.10	1.1	1.3	0.10	0.1	1.1	0.10	0.1						
Promotional Pool	27.7	0.35	9.7	16.8	0.35	5.9	0.0	0.35	0.0	1.5	0.35	0.5						
FINAL AVAIL. FACTOR			17.2			10.0			1.3			1.2						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	55% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% Lower value weight from unemployed pool of candidates
Promotional Pool	Promotions filled from positions within the University (see attached worksheet of job titles used)	35% Based on the history of promotions

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000											
Bldg & Grounds Cleaning & Maint. Occs (370001) Hartford County	12,519	8,476	4,043	5,190	2,029	1,174	765	1,830	1,075	282	174
Bldg & Grounds Cleaning & Maint. Occs (370001) Tolland County	1,808	1,352	456	1,255	434	20	8	59	14	18	0
Bldg & Grounds Cleaning & Maint. Occs (370001) Windham County	2,009	1,323	686	1,165	494	29	4	109	139	20	49
Helpers, Construction Trades (473000) Hartford County	75	75	0	45	0	10	0	20	0	0	0
Helpers, Construction Trades (473000) Tolland County	4	0	4	0	4	0	0	0	0	0	0
Helpers, Construction Trades (473000) Windham County	20	20	0	20	0	0	0	0	0	0	0
Construction & Building Inspectors (474011) Hartford County	244	234	10	185	10	35	0	4	0	10	0
Construction & Building Inspectors (474011)Tolland County	60	60	0	60	0	0	0	0	0	0	0
Construction & Building Inspectors (474011) Windham County	23	19	4	15	4	0	0	0	0	4	0
Hazardous Materials Removal Workers (474041) Hartford County	74	74	0	40	0	4	0	30	0	0	0
Hazardous Materials Removal Workers (474041) Tolland County	15	15	0	15	0	0	0	0	0	0	0
Hazardous Materials Removal Workers (474041) Windham County	0	0	0	0	0	0	0	0	0	0	0
Highway Maintenance Workers (474051) Hartford County	240	240	0	195	0	25	0	20	0	0	0
Highway Maintenance Workers (474051) Tolland County	30	30	0	30	0	0	0	0	0	0	0
Highway Maintenance Workers (474051) Windham County	115	105	10	105	10	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071) Hartford County	15	15	0	15	0	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071) Tolland County	15	15	0	15	0	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071) Windham County	0	0	0	0	0	0	0	0	0	0	0
Misc. Construction & Rel. Workers (474090) Hartford County	84	84	0	65	0	15	0	4	0	0	0
Misc. Construction & Rel. Workers (474090) Tolland County	20	20	0	20	0	0	0	0	0	0	0
Misc. Construction & Rel. Workers (474090) Windham County	4	4	0	4	0	0	0	0	0	0	0
Agricultural Workers (452000) Hartford County	689	405	284	195	205	15	0	185	79	10	0
Agricultural Workers (452000) Tolland County	199	134	65	130	65	0	0	4	0	0	0
Agricultural Workers (452000) Windham County	438	250	188	120	134	0	0	120	35	10	19
Supervisors, Food Prep. & Serv Workers (351000) Hartford County	2,563	1,684	879	1,200	580	175	110	175	125	134	64
Supervisors, Food Prep. & Serv Workers (351000) Tolland County	447	249	198	235	190	0	4	10	0	4	4
Supervisors, Food Prep. & Serv Workers (351000) Windham County	356	197	159	165	155	10	0	14	4	8	0
Super., Construction & Extraction Workers (471000) Hartford County	2,133	2,083	50	1,890	50	85	0	80	0	28	0
Super., Construction & Extraction Workers (471000) Tolland County	614	610	4	550	4	0	0	45	0	15	0
Super., Construction & Extraction Workers (471000) Windham County	340	340	0	325	0	0	0	0	0	15	0
Super. Of Installation, Maint., & Repair Wrks (491000) Hartford County	853	794	59	670	55	85	4	35	0	4	0

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Super. Of Installation, Maint., & Repair Wrkrs (491000) Tolland County	279	264	15	250	15	0	0	4	0	10	0
Super. Of Installation, Maint., & Repair Wrkrs (491000) Windham County	145	145	0	145	0	0	0	0	0	0	0
Plant & Systems Operators (518000) Hartford County	513	509	4	430	4	55	0	0	0	24	0
Plant & Systems Operators (518000) Tolland County	123	123	0	119	0	4	0	0	0	0	0
Plant & Systems Operators (518000) Windham County	113	113	0	105	0	0	0	4	0	4	0
TOTAL	27,179	20,061	7,118	14,968	4,442	1,741	895	2,752	1,471	600	310
%	99.9	73.8	26.1	55.1	16.3	6.4	3.3	10.1	5.4	2.2	1.1
CT Unemployment Data -2nd Quarter 2018											
Hartford County											
Food Preparation & Serving Related Occupations (SOC Code 35)	1,009	503	506	155	224	175	125	155	141	18	16
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	427	324	103	126	21	54	34	144	44	0	4
Agricultural Workers (SOC Code 45.20)	34	29	5	5	1	4	2	20	2	0	0
Supervisors, Constrution & Extraction Workers (SOC Code 47.10)	14	14	0	9	0	2	0	3	0	0	0
Helpers, Construction Trades (SOC Code 47.30)	83	78	5	39	2	14	0	25	3	0	0
Other Construction & Related Occupations (SOC Code 47.40)	222	205	17	119	7	34	1	47	9	5	0
Supervisors of Installation, Maintenance, & Repair Workers (SOC Code 49.10)	6	6	0	6	0	0	0	0	0	0	0
Plant & Systems Operators (SOC Code 51.80)	10	9	1	5	0	2	1	2	0	0	0
Tolland County											
Food Preparation & Serving Related Occupations (SOC Code 35)	141	69	72	54	66	6	1	4	0	5	5
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	50	38	12	31	10	2	0	5	1	0	1
Agricultural Workers (SOC Code 45.20)	2	2	0	2	0	0	0	0	0	0	0
Supervisors, Constrution & Extraction Workers (SOC Code 47.10)	2	2	0	2	0	0	0	0	0	0	0
Helpers, Construction Trades (SOC Code 47.30)	15	15	0	13	0	0	0	2	0	0	0
Other Construction & Related Occupations (SOC Code 47.40)	53	49	4	47	3	1	0	1	1	0	0
Supervisors of Installation, Maintenance, & Repair Workers (SOC Code 49.10)	1	1	0	1	0	0	0	0	0	0	0
Windham County											
Food Preparation & Serving Related Occupations (SOC Code 35)	426	175	251	94	176	15	12	61	59	5	4
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	177	104	73	63	35	1	1	38	37	2	0
Agricultural Workers (SOC Code 45.20)	52	31	21	7	5	0	1	22	15	2	0
Supervisors, Constrution & Extraction Workers (SOC Code 47.10)	9	8	1	8	1	0	0	0	0	0	0
Helpers, Construction Trades (SOC Code 47.30)	41	39	2	33	1	1	0	5	1	0	0

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Storrs

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Other Construction & Related Occupations (SOC Code 47.40)	73	72	1	68	1	1	0	3	0	0	0
Plant & Systems Operators (SOC Code 51.80)	10	8	2	5	0	1	0	2	2	0	0
TOTAL	2,857	1,781	1,076	892	553	313	178	539	315	37	30
%	100.1	62.4	37.7	31.2	19.4	11.0	6.2	18.9	11.0	1.3	1.1
Promotional Pool											
Employees in the Lead Custodian Classification	26	18	8	8	4	1	0	9	2	0	2
Employees in the Custodian Classification	144	83	61	33	24	5	4	45	32	0	1
Employees in the General Trade Worker Classification	32	28	4	24	4	2	0	2	0	0	0
TOTAL	202	129	73	65	32	8	4	56	34	0	3
%	100.0	63.9	36.1	32.2	15.8	4.0	2.0	27.7	16.8	0.0	1.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: All Titles
 CAMPUS: Hartford

LMA: Hartford

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	18.2	0.90	16.4	81.8	0.90	73.6	13.4	0.90	12.1	63.2	0.90	56.9	2.2	0.90	2.0	10.4	0.90	9.4
Unemployment	12.5	0.10	1.3	87.6	0.10	8.8	5.4	0.10	0.5	41.5	0.10	4.2	3.9	0.10	0.4	25.7	0.10	2.6
FINAL AVAIL. FACTOR			17.7			82.4			12.6			61.1			2.4			12.0

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.6	0.90	1.4	6.0	0.90	5.4	1.0	0.90	0.9	2.2	0.90	2.0						
Unemployment	2.5	0.10	0.3	18.4	0.10	1.8	0.7	0.10	0.1	2.0	0.10	0.2						
FINAL AVAIL. FACTOR			1.7			7.2			1.0			2.2						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Hartford

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data - CT Census 2000 Hartford County											
Secretaries & Administrative Assistants (436000)	13,190	460	12,730	360	10,430	50	1,360	35	715	15	225
Super., Office & Admin. Support Workers (431000)	6,113	2,144	3,969	1,665	3,340	154	310	175	240	150	79
Other Office & Admin. Support Workers (439000)	15,691	3,908	11,783	2,804	8,275	595	1,960	336	1,134	173	414
Office Clerks, General (439061)	5,700	880	4,820	625	3,670	110	610	95	365	50	175
TOTAL	40,694	7,392	33,302	5,454	25,715	909	4,240	641	2,454	388	893
%	100.0	18.2	81.8	13.4	63.2	2.2	10.4	1.6	6.0	1.0	2.2
CT Unemployment Data -2nd Quarter 2018											
Hartford County											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	34	9	25	5	13	3	7	0	5	1	0
Secretaries & Administrative Assistants (SOC Code 43.60)	379	14	365	7	198	1	83	6	77	0	7
Other Office & Administrative Support Workers (SOC Code 43.90)	502	91	411	37	169	32	145	17	86	5	11
TOTAL	915	114	801	49	380	36	235	23	168	6	18
%	100.1	12.5	87.6	5.4	41.5	3.9	25.7	2.5	18.4	0.7	2.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 6-Qualified Craft Worker
 TITLE: All Titles
 CAMPUS: Hartford

LMA: Hartford

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	97.3	0.90	87.6	2.8	0.90	2.5	80.3	0.90	72.3	2.2	0.90	2.0	6.7	0.90	6.0	0.3	0.90	0.3
Unemployment	96.0	0.10	9.6	3.9	0.10	0.4	51.0	0.10	5.1	1.1	0.10	0.1	19.8	0.10	2.0	1.2	0.10	0.1
FINAL AVAIL. FACTOR			97.2			2.9			77.4			2.1			8.0			0.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	7.3	0.90	6.6	0.2	0.90	0.2	3.0	0.90	2.7	0.1	0.90	0.1						
Unemployment	24.1	0.10	2.4	1.5	0.10	0.2	1.1	0.10	0.1	0.1	0.10	0.0						
FINAL AVAIL. FACTOR			9.0			0.4			2.8			0.1						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

6-Qualified Craft Worker

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Hartford

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Hartford County											
Heating, AC, & Refrig. Mechs & Installers (499021)	847	843	4	775	0	50	4	4	0	14	0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,220	1,205	15	1,040	15	80	0	40	0	45	0
Painters, Construction & Maintenance (472141)	1,507	1,403	104	975	80	110	10	250	10	68	4
Electricians (472111)	1,620	1,605	15	1,385	15	110	0	85	0	25	0
Locksmiths & Safe Repairers (499094)	28	24	4	20	4	0	0	0	0	4	0
TOTAL	5,222	5,080	142	4,195	114	350	14	379	10	156	4
%	100.1	97.3	2.8	80.3	2.2	6.7	0.3	7.3	0.2	3.0	0.1
CT Unemployment Data -2nd Quarter 2018											
Hartford County											
Construction Trades Workers (SOC Code 47.20)	1068	1039	29	574	6	210	11	248	12	7	0
Installation, Maintenance & Repair Occupations (SOC Code 49)	564	529	35	259	12	113	9	146	12	11	2
TOTAL	1,632	1,568	64	833	18	323	20	394	24	18	2
%	99.9	96.0	3.9	51.0	1.1	19.8	1.2	24.1	1.5	1.1	0.1

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Remaining Titles
 CAMPUS: Hartford

LMA: Hartford

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	68.8	0.90	61.9	31.2	0.90	28.1	42.6	0.90	38.3	15.7	0.90	14.1	9.5	0.90	8.6	5.9	0.90	5.3
Unemployment	82.9	0.10	8.3	17.1	0.10	1.7	38.8	0.10	3.9	4.1	0.10	0.4	13.9	0.10	1.4	4.8	0.10	0.5
FINAL AVAIL. FACTOR			70.2			29.8			42.2			14.5			10.0			5.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	14.5	0.90	13.1	8.3	0.90	7.5	2.2	0.90	2.0	1.3	0.90	1.2						
Unemployment	29.5	0.10	3.0	7.7	0.10	0.8	0.7	0.10	0.1	0.5	0.10	0.1						
FINAL AVAIL. FACTOR			16.1			8.3			2.1			1.3						100.3

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates.

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Hartford

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Hartford County											
Bldg & Grounds Cleaning & Maint. Occs (370001)	12,519	8,476	4,043	5,190	2,029	1,174	765	1,830	1,075	282	174
Helpers, Construction Trades (473000)	75	75	0	45	0	10	0	20	0	0	0
Construction & Building Inspectors (474011)	244	234	10	185	10	35	0	4	0	10	0
Hazardous Materials Removal Workers (474041)	74	74	0	40	0	4	0	30	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	15	15	0	15	0	0	0	0	0	0	0
Misc. Construction & rel. Workers (474090)	84	84	0	65	0	15	0	4	0	0	0
TOTAL	13,011	8,958	4,053	5,540	2,039	1,238	765	1,888	1,075	292	174
%	100.0	68.8	31.2	42.6	15.7	9.5	5.9	14.5	8.3	2.2	1.3
CT Unemployment Data - 2nd Quarter 2018											
Hartford County											
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	427	324	103	126	21	54	34	144	44	0	4
Helpers, Construction Trades (SOC Code 47.30)	83	78	5	39	2	14	0	25	3	0	0
Other Construction & Related Occupations (SOC Code 47.40)	222	205	17	119	7	34	1	47	9	5	0
TOTAL	732	607	125	284	30	102	35	216	56	5	4
%	100.0	82.9	17.1	38.8	4.1	13.9	4.8	29.5	7.7	0.7	0.5

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: All Titles
 CAMPUS: Avery Point

LMA: New London

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	13.2	0.90	11.9	86.8	0.90	78.1	10.8	0.90	9.7	78.2	0.90	70.4	0.5	0.90	0.5	3.8	0.90	3.4
Unemployment	10.2	0.10	1.0	89.6	0.10	9.0	7.5	0.10	0.8	68.8	0.10	6.9	1.2	0.10	0.1	7.8	0.10	0.8
FINAL AVAIL. FACTOR			12.9			87.1			10.5			77.3			0.6			4.2

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.2	0.90	1.1	2.4	0.90	2.2	0.7	0.90	0.6	2.4	0.90	2.2						
Unemployment	1.2	0.10	0.1	9.3	0.10	0.9	0.3	0.10	0.0	3.7	0.10	0.4						
FINAL AVAIL. FACTOR			1.2			3.1			0.6			2.6						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Avery Point

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 New London County											
Secretaries & Administrative Assistants (436000)	3,432	90	3,342	80	3,030	0	180	0	70	10	62
Super., Office & Admin. Support Workers (431000)	1,514	459	1,055	350	940	15	25	65	45	29	45
Office & Admin. Support Workers, All Others (439199)	552	180	372	165	330	15	4	0	15	0	23
TOTAL	5,498	729	4,769	595	4,300	30	209	65	130	39	130
%	99.9	13.2	86.7	10.8	78.2	0.5	3.8	1.2	2.4	0.7	2.4
CT Unemployment Data - 2nd Quarter 2018											
New London County											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	10	3	7	2	5	0	0	1	1	0	1
Secretaries & Administrative Assistants (SOC Code 43.60)	146	7	139	6	106	0	13	1	16	0	4
Other Office & Administrative Support Workers (SOC Code 43.90)	165	23	142	16	110	4	12	2	13	1	7
TOTAL	321	33	288	24	221	4	25	4	30	1	12
%	99.9	10.2	89.7	7.5	68.8	1.2	7.8	1.2	9.3	0.3	3.7

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 5-Technical/Paraprofessional
 TITLE: All Titles
 CAMPUS: Avery Point

LMA: New London

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	59.9	0.90	53.9	40.1	0.90	36.1	52.6	0.90	47.3	32.4	0.90	29.2	0.3	0.90	0.3	1.2	0.90	1.1
Unemployment	63.2	0.10	6.3	36.8	0.10	3.7	48.7	0.10	4.9	25.0	0.10	2.5	3.9	0.10	0.4	2.6	0.10	0.3
FINAL AVAIL. FACTOR			60.2			39.8			52.2			31.7			0.7			1.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.5	0.90	1.4	0.5	0.90	0.5	5.5	0.90	5.0	6.0	0.90	5.4						
Unemployment	5.3	0.10	0.5	6.6	0.10	0.7	5.3	0.10	0.5	2.6	0.10	0.3						
FINAL AVAIL. FACTOR			1.9			1.2			5.5			5.7						100.3

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

5-Technical Paraprofessional

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Avery Point

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 New London County											
Life, Physical & Social Science Occs (190001)	2,704	1,621	1,083	1,423	875	8	33	40	14	150	161
TOTAL	2,704	1,621	1,083	1,423	875	8	33	40	14	150	161
%	100.0	59.9	40.1	52.6	32.4	0.3	1.2	1.5	0.5	5.5	6.0
CT Unemployment Data - 2nd Quarter 2018											
<i>New London</i>											
Life, Physical & Social Science Occupations (SOC Code 19)	76	48	28	37	19	3	2	4	5	4	2
TOTAL	76	48	28	37	19	3	2	4	5	4	2
%	100.0	63.2	36.8	48.7	25.0	3.9	2.6	5.3	6.6	5.3	2.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 6-Qualified Craft Worker
 TITLE: All Titles
 CAMPUS: Avery Point

LMA: New London

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	96.5	0.90	86.9	3.6	0.90	3.2	89.1	0.90	80.2	3.0	0.90	2.7	2.0	0.90	1.8	0.4	0.90	0.4
Unemployment	95.9	0.10	9.6	4.1	0.10	0.4	75.0	0.10	7.5	3.3	0.10	0.3	8.9	0.10	0.9	0.2	0.10	0.0
FINAL AVAIL. FACTOR			96.5			3.6			87.7			3.0			2.7			0.4

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	2.6	0.90	2.3	0.2	0.90	0.2	2.8	0.90	2.5	0.0	0.90	0.0						
Unemployment	10.6	0.10	1.1	0.6	0.10	0.1	1.4	0.10	0.1	0.0	0.10	0.0						
FINAL AVAIL. FACTOR			3.4			0.3			2.6			0.0						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

6-Qualified Craft Worker

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Avery Point

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 New London County											
Heating, AC, & Refrig. Mechs & Installers (499021)	335	325	10	305	10	0	0	10	0	10	0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	688	673	15	665	15	4	0	4	0	0	0
Painters, Construction & Maintenance (472141)	578	529	49	450	35	30	10	20	4	29	0
Electricians (472111)	850	835	15	770	15	15	0	30	0	20	0
Locksmiths & Safe Repairers (499094)	40	40	0	30	0	0	0	0	0	10	0
TOTAL	2,491	2,402	89	2,220	75	49	10	64	4	69	0
%	100.1	96.5	3.6	89.1	3.0	2.0	0.4	2.6	0.2	2.8	0.0
CT Unemployment Data - 2nd Quarter 2018											
New London County											
Construction Trades Workers (SOC Code 47.20)	658	632	26	507	23	61	1	54	2	10	0
Installation, Maintenance & Repair Occupations (SOC Code 49)	313	299	14	221	9	25	1	49	4	4	0
TOTAL	971	931	40	728	32	86	2	103	6	14	0
%	100.0	95.9	4.1	75.0	3.3	8.9	0.2	10.6	0.6	1.4	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Remaining Titles
 CAMPUS: Avery Point

LMA: New London

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	65.3	0.90	58.8	34.8	0.90	31.3	50.9	0.90	45.8	25.7	0.90	23.1	6.5	0.90	5.9	1.7	0.90	1.5
Unemployment	73.9	0.10	7.4	26.0	0.10	2.6	50.3	0.10	5.0	10.6	0.10	1.1	10.6	0.10	1.1	3.7	0.10	0.4
FINAL AVAIL. FACTOR			66.2			33.9			50.8			24.2			7.0			1.9

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	4.1	0.90	3.7	4.5	0.90	4.1	3.8	0.90	3.4	2.9	0.90	2.6						
Unemployment	11.7	0.10	1.2	11.7	0.10	1.2	1.3	0.10	0.1	0.0	0.10	0.0						
FINAL AVAIL. FACTOR			4.9			5.3			3.5			2.6						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Avery Point

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 New London County											
Bldg & Grounds Cleaning & Maint. Occs (370001)	4,817	3,070	1,747	2,340	1,284	328	85	209	229	193	149
Hazardous Materials Removal Workers (474041)	20	20	0	20	0	0	0	0	0	0	0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	10	10	0	10	0	0	0	0	0	0	0
Misc. Construction & rel. Workers (474090)	29	29	0	25	0	4	0	0	0	0	0
Water Transposrtation Workers (535000)	225	200	25	200	25	0	0	0	0	0	0
TOTAL	5,101	3,329	1,772	2,595	1,309	332	85	209	229	193	149
%	100.1	65.3	34.8	50.9	25.7	6.5	1.7	4.1	4.5	3.8	2.9
CT Unemployment Data - 2nd Quarter 2018											
New London County											
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	280	185	95	111	37	31	14	40	44	3	0
Other Construction & Related Occupations (SOC Code 47.40)	85	82	3	69	3	7	0	4	0	2	0
Water Transportation Workers (SOC Code 53.50)	11	11	0	9	0	2	0	0	0	0	0
TOTAL	376	278	98	189	40	40	14	44	44	5	0
%	99.9	73.9	26.0	50.3	10.6	10.6	3.7	11.7	11.7	1.3	0.0

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: All Titles
 CAMPUS: Stamford

LMA: Fairfield

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	15.2	0.90	13.7	84.8	0.90	76.3	11.2	0.90	10.1	67.1	0.90	60.4	2.0	0.90	1.8	8.7	0.90	7.8
Unemployment	12.8	0.10	1.3	87.1	0.10	8.7	5.7	0.10	0.6	49.3	0.10	4.9	3.2	0.10	0.3	21.3	0.10	2.1
FINAL AVAIL. FACTOR			15.0			85.0			10.7			65.3			2.1			9.9

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.1	0.90	1.0	6.0	0.90	5.4	0.9	0.90	0.8	3.0	0.90	2.7						
Unemployment	3.4	0.10	0.3	15.6	0.10	1.6	0.5	0.10	0.1	0.9	0.10	0.1						
FINAL AVAIL. FACTOR			1.3			7.0			0.9			2.8						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Stamford

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Stamford/Norwalk											
Secretaries & Administrative Assistants (436000)	5,395	190	5,205	135	4,215	30	455	10	375	15	160
Super., Office & Admin. Support Workers (431000)	2,250	750	1,500	530	1,140	110	195	70	100	40	65
Office & Admin. Support Workers, All Others (439199)	800	340	460	280	315	25	85	10	35	25	25
TOTAL	8,445	1,280	7,165	945	5,670	165	735	90	510	80	250
%	100.0	15.2	84.8	11.2	67.1	2.0	8.7	1.1	6.0	0.9	3.0
CT Unemployment Data - 2nd Quarter 2018											
Fairfield County											
Supervisors of Office & Admin Support Workers (SOC Code 43.10)	47	17	30	5	14	5	8	6	8	1	0
Secretaries & Administrative Assistants (SOC Code 43.60)	361	9	352	3	220	2	79	4	51	0	2
Other Office & Administrative Support Workers (SOC Code 43.90)	348	71	277	35	139	17	74	16	59	3	5
TOTAL	756	97	659	43	373	24	161	26	118	4	7
%	99.9	12.8	87.1	5.7	49.3	3.2	21.3	3.4	15.6	0.5	0.9

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Services
 TITLE: Remaining Titles
 CAMPUS: Stamford

LMA: Fairfield

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	62.2	0.90	56.0	37.7	0.90	33.9	23.9	0.90	21.5	7.9	0.90	7.1	5.2	0.90	4.7	6.3	0.90	5.7
Unemployment	86.3	0.10	8.6	13.6	0.10	1.4	19.2	0.10	1.9	2.2	0.10	0.2	14.4	0.10	1.4	3.7	0.10	0.4
FINAL AVAIL. FACTOR			64.6			35.3			23.4			7.3			6.1			6.1

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	31.8	0.90	28.6	21.9	0.90	19.7	1.3	0.90	1.2	1.6	0.90	1.4						
Unemployment	52.2	0.10	5.2	7.5	0.10	0.8	0.5	0.10	0.1	0.2	0.10	0.0						
FINAL AVAIL. FACTOR			33.8			20.5			1.3			1.4						99.9

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Stamford

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Stamford/Norwalk											
Helpers, Construction Trades (473000)	60	60	0	40	0	0	0	20	0	0	0
Bldg & Grounds Cleaning & Maint. Occs (370001)	7,270	4,501	2,769	1,715	579	384	465	2,310	1,605	92	120
TOTAL	7,330	4,561	2,769	1,755	579	384	465	2,330	1,605	92	120
%	99.9	62.2	37.7	23.9	7.9	5.2	6.3	31.8	21.9	1.3	1.6
CT Unemployment Data - 2nd Quarter 2018											
Fairfield County											
Helpers, Construction Trades (SOC Code 47.30)	62	61	1	13	0	11	0	37	1	0	0
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	562	478	84	107	14	79	23	289	46	3	1
TOTAL	624	539	85	120	14	90	23	326	47	3	1
%	99.9	86.3	13.6	19.2	2.2	14.4	3.7	52.2	7.5	0.5	0.2

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 4-Secretarial/Clerical
 TITLE: All titles
 CAMPUS: Waterbury

LMA: New Haven

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	3.9	0.90	3.5	96.0	0.90	86.4	3.4	0.90	3.1	85.9	0.90	77.3	0.3	0.90	0.3	4.1	0.90	3.7
Unemployment	10.5	0.10	1.1	89.5	0.10	9.0	5.8	0.10	0.6	50.5	0.10	5.1	1.7	0.10	0.2	20.7	0.10	2.1
FINAL AVAIL. FACTOR			4.6			95.4			3.7			82.4			0.5			5.8

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	0.1	0.90	0.1	4.1	0.90	3.7	0.1	0.90	0.1	1.9	0.90	1.7						
Unemployment	2.8	0.10	0.3	16.7	0.10	1.7	0.2	0.10	0.0	1.6	0.10	0.2						
FINAL AVAIL. FACTOR			0.4			5.4			0.1			1.9						100.2

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

4-Secretarial Clerical

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Waterbury

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Waterbury PMSA											
Secretaries & Administrative Assistants (436000)	3,318	34	3,284	20	2,920	10	150	4	145	0	69
Office & Admin. Support Workers, All Others (439199)	318	109	209	105	205	0	0	0	4	4	0
TOTAL	3,636	143	3,493	125	3,125	10	150	4	149	4	69
%	99.9	3.9	96.0	3.4	85.9	0.3	4.1	0.1	4.1	0.1	1.9
CT Unemployment Data - 2nd Quarter 2018											
New Haven County											
Secretaries & Administrative Assistants (SOC Code 43.60)	450	20	430	11	244	4	96	5	83	0	7
Other Office & Administrative Support Workers (SOC Code 43.90)	510	81	429	45	241	12	103	22	77	2	8
TOTAL	960	101	859	56	485	16	199	27	160	2	15
%	100.0	10.5	89.5	5.8	50.5	1.7	20.7	2.8	16.7	0.2	1.6

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 5-Technical/Paraprofessional
 TITLE: All Titles
 CAMPUS: Waterbury

LMA: New Haven

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	24.1	0.90	21.7	75.9	0.90	68.3	16.8	0.90	15.1	62.7	0.90	56.4	3.4	0.90	3.1	6.5	0.90	5.9
Unemployment	23.5	0.10	2.4	76.5	0.10	7.7	13.3	0.10	1.3	37.1	0.10	3.7	6.8	0.10	0.7	23.5	0.10	2.4
FINAL AVAIL. FACTOR			24.1			76.0			16.4			60.1			3.8			8.3

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	1.9	0.90	1.7	5.1	0.90	4.6	2.0	0.90	1.8	1.6	0.90	1.4						
Unemployment	2.9	0.10	0.3	13.8	0.10	1.4	0.5	0.10	0.1	2.1	0.10	0.2						
FINAL AVAIL. FACTOR			2.0			6.0			1.9			1.6						100.1

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

5-Technical Paraprofessional

TITLE:

All Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Waterbury

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Waterbury PMSA											
Post Secondary Teachers (251000)	482	244	238	155	210	50	20	4	4	35	4
Other Teachers & Instructors (253000)	424	110	314	90	245	10	50	10	15	0	4
Other Education, Training & Library Occupations (259000)	855	70	785	50	650	0	45	20	70	0	20
TOTAL	1,761	424	1,337	295	1,105	60	115	34	89	35	28
%	100.0	24.1	75.9	16.8	62.7	3.4	6.5	1.9	5.1	2.0	1.6
CT Unemployment Data - 2nd Quarter 2018											
<i>New Haven County</i>											
Post Secondary Teachers (SOC Code 25.10)	53	21	32	11	17	5	9	4	5	1	1
Other Teachers & Instructors (SOC Code 25.30)	152	38	114	27	77	7	22	3	10	1	5
Other Education, Training, & Library Occupations (SOC Code 25.90)	178	31	147	13	48	14	59	4	38	0	2
TOTAL	383	90	293	51	142	26	90	11	53	2	8
%	100.0	23.5	76.5	13.3	37.1	6.8	23.5	2.9	13.8	0.5	2.1

AVAILABILITY ANALYSIS

September 30, 2018

OCC. CATEGORY: 7-Maintenance/Service
 TITLE: Remaining Titles
 CAMPUS: Waterbury

LMA: New Haven

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
Employment	71.8	0.90	64.6	28.2	0.90	25.4	54.7	0.90	49.2	20.3	0.90	18.3	5.9	0.90	5.3	2.6	0.90	2.3
Unemployment	80.7	0.10	8.1	19.3	0.10	1.9	33.0	0.10	3.3	3.7	0.10	0.4	19.6	0.10	2.0	7.9	0.10	0.8
FINAL AVAIL. FACTOR			72.7			27.3			52.5			18.7			7.3			3.1

FACTOR	HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF						
Employment	8.6	0.90	7.7	3.5	0.90	3.2	2.6	0.90	2.3	1.8	0.90	1.6						
Unemployment	27.5	0.10	2.7	7.7	0.10	0.8	0.7	0.10	0.1	0.1	0.10	0.0						
FINAL AVAIL. FACTOR			10.4			4.0			2.4			1.6						100.0

FACTOR	SOURCE OF STATISTIC	REASON FOR WEIGHTING THE FACTOR
Employment	CT Occup Statistics 2000 for EEO & Affirmative Action Planning (see attached worksheet of job titles used)	90% Hiring done from the employed pool of candidates
Unemployment	CT DOL Characteristics of Job Seekers 2nd Quarter 2018 (see attached worksheet of job titles used)	10% value weight from unemployed pool of candidates

AVAILABILITY ANALYSIS

September 30, 2017

AVAILABILITY ANALYSIS WORKSHEET- EMPLOYMENT DATA

OCC. CATEGORY:

7- Service Maintenance

TITLE:

Remaining Titles

Period Covered: 10/01/17 - 09/30/18

CAMPUS:

Waterbury

	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	OTHER MALE	OTHER FEMALE
Employment Data- CT Census 2000 Waterbury PSMA											
Helpers, Construction Trades (473000)	45	45	0	45	0	0	0	0	0	0	0
Bldg & Grounds Cleaning & Maint. Occs (370001)	3,647	2,521	1,126	1,840	809	239	104	350	139	92	74
Super. Of Installation, Maint., & Repair Wrkrs (491000)	368	349	19	335	15	0	0	0	4	14	0
TOTAL	4,060	2,915	1,145	2,220	824	239	104	350	143	106	74
%	100.0	71.8	28.2	54.7	20.3	5.9	2.6	8.6	3.5	2.6	1.8
CT Unemployment Data - 2nd Quarter 2018											
<i>New Haven County</i>											
Helpers, Construction Trades (SOC Code 47.30)	157	153	4	65	1	35	2	51	1	2	0
Supervisors of Installation, Maintenance, & Repair Workers (SOC Code 49.10)	6	6	0	4	0	1	0	1	0	0	0
Building & Grounds Cleaning & Maintenance Occupations (SOC Code 37)	711	546	165	219	31	135	67	188	66	4	1
TOTAL	874	705	169	288	32	171	69	240	67	6	1
%	100.0	80.7	19.3	33.0	3.7	19.6	7.9	27.5	7.7	0.7	0.1

TENURE CYCLE AND DATES

For a normal hire (with no prior credit) tenure is effective in the fall at the end of the sixth year (i.e. start of the 7th year). *So basically add 6 to the year of appointment to determine tenure year.* In this scenario for some who started in fall 2013, the schedule is as follows:

<u>Year</u>	<u>AY</u>	<u>Comments</u>
1	2013-2014	First year reappointment form in fall 2013
2	2014-2015	
3	2015-2016	Third year reappointment document in fall 2015
4	2016-2017	
5	2017-2018	
6	2018-2019	Tenure dossier submitted in fall 2018 (decision year)
7	2019-2020	Tenure or terminal appointment effective in fall 2019

Thus in summary:

<u>Year Hired</u>	<u>3rd Yr Reappoint.</u>	<u>Tenure Review</u>	<u>Tenure Date</u>
2014	Fall 2016	Fall 2019	Fall 2020
2015	Fall 2017	Fall 2020	Fall 2021
2016	Fall 2018	Fall 2021	Fall 2022
2017	Fall 2019	Fall 2022	Fall 2023
2018	Fall 2020	Fall 2023	Fall 2024
2019	Fall 2021	Fall 2024	Fall 2025
2020	Fall 2022	Fall 2025	Fall 2026
2021	Fall 2023	Fall 2026	Fall 2027
2022	Fall 2024	Fall 2027	Fall 2028
2023	Fall 2025	Fall 2028	Fall 2029

c/md/ tenure cycle and dates

EEO 2

Assistant Professor Title By Hire Date

UConn Hire	Title Category	WM	WF	BM	BF	HM	HF	AM	AF	Grand Total
9/15/1969	Assistant Professor	1								1
9/1/1980	Assistant Professor		1							1
9/1/1983	Assistant Professor		1							1
8/23/2001	Assistant Professor	1								1
8/23/2006	Assistant Professor	1								1
1/5/2007	Assistant Professor		1							1
8/23/2007	Assistant Professor		1							1
8/23/2008	Assistant Professor							1		1
8/23/2009	Assistant Professor		1							1
1/4/2010	Assistant Professor	1								1
8/23/2010	Assistant Professor	1	1						1	3
1/1/2011	Assistant Professor		1							1
8/23/2011	Assistant Professor	2								2
6/18/2012	Assistant Professor							1		1
8/23/2012	Assistant Professor	1	5			1	1	1	3	12
7/26/2013	Assistant Professor		1							1
7/31/2013	Assistant Professor		1							1
8/23/2013	Assistant Professor	18	10	2	1	2	1	11	5	50
9/17/2013	Assistant Professor							1		1
10/25/2013	Assistant Professor		1							1
Sub Total	Tenure Eligible	26	25	2	1	3	2	15	9	83
1/1/2014	Assistant Professor		2				1	3		6
2/7/2014	Assistant Professor						1			1
8/23/2014	Assistant Professor	18	8			2	1	4	6	39
1/1/2015	Assistant Professor	1	1					1		3
2/2/2015	Assistant Professor								1	1
8/23/2015	Assistant Professor	4	8					4	2	18
1/1/2016	Assistant Professor	1	1					1		3
8/23/2016	Assistant Professor	8	13	1	2	1	1	10	3	39
1/1/2017	Assistant Professor		1				1			2
8/23/2017	Assistant Professor	15	9	2			2	8	5	41
1/29/2018	Assistant Professor								1	1
8/23/2018	Assistant Professor	7	9	1		3		7	8	35
9/4/2018	Assistant Professor							1		1
Grand Total		80	77	6	3	9	9	54	35	273

Article 26.
VACANCIES AND JOB POSTING

26.1

All newly created or vacant existing bargaining unit positions shall be posted on the Human Resources web page for two weeks, with an electronic copy to the UCPEA office. This specifically exempts positions that may be created and filled within a single unit. An UCPEA applicant for a bargaining unit position who meets the stated minimum qualifications and identifies him/herself as a member of the unit on his/her vita shall be granted an interview.

26.2

An employee, upon request, shall be given the status of her/his application or the reason he/she was rejected for a position.

26.3

In no case shall the failure to obtain the position or a disagreement with the reasons for being rejected be grievable or arbitrable under this agreement.

Article 31.
JOB CLASSIFICATION

31.1 Classification System

a. Nothing in this Article will diminish the Board's prerogatives described in Article 3, including, but not limited to, the power to determine for the University what jobs are needed, what the content of a job description should be, or how a particular job should be structured.

b. The University will develop, in consultation with the UCPEA, an updated Classification System and Salary Schedule. The University will have at least monthly meetings with the UCPEA for this purpose. The updated Classification System will incorporate the following design criteria:

1. Seven (7) to nine (9) classification levels and corresponding pay-bands;
2. Four (4) to seven (7) classification levels designated as "Individual Contributors" and two (2) to three (3) levels designated as "Managers/Specialized Lead Contributors";
3. Updated job specifications and titles grouped into appropriate job series and families that will replace the existing UCP job specifications and payroll titles;
4. Pay-bands that are market-informed and include coherent ranges between the minimums and maximums, as well as between mid-points;
5. Maximum salaries for each pay-band; and
6. Pay-bands that are adjusted at least by the amount of the across-the-board increase each fiscal year.

- c. The University, in consultation with the UCPEA, will adopt the updated Classification system in accordance with the design criteria stated above on or before January 2, 2018.
- d. The University, in consultation with the UCPEA, will develop a procedure and timeline for transitioning existing employees into the updated Classification System and Salary Schedule on or before July 1, 2018.
- e. A description of the Job Classification System shall be available to all employees through the Human Resources Web Page.

31.2 Career Progression

On or before July 1, 2018, the University, in consultation with the UCPEA, will develop a process by which managers can nominate employees for within-level progression, due to increased job proficiency and/or relevant professional development.

The progression will include three (3) ranks: proficient, advanced and mastery. Employees are hired at the proficient rank. The salary increase for progression from proficient to advanced is \$1,000. The salary increase for progression from advanced to mastery is \$1,500. These salary increases are independent of any merit awards that may be made through Article 32, Salary. Salary increases for progression will be subject to fiscal constraints, and resulting salaries will not exceed the pay-band maximum. Any denial of a request for a progression in rank shall be accompanied by a written reason for the denial. Denials shall not be arbitrary or capricious. Decisions about progression shall be final and not subject to appeal.

31.3 Reclassification Process

- a. **DEFINITION:** A position assessment to determine whether an employee's position is appropriately classified may be requested when:

In the opinion of the employee and his/her supervisor, a majority of the job duties and responsibilities have changed to such a degree that the existing classification does not appropriately describe the work that is being done.

The method of classification analysis shall be a position assessment performed by the Department of Human Resources. It is at the University's discretion to determine the methodology for collecting position information and the protocol by which the assessment is performed.

- b. No position assessment request will be considered unless the employee has been consistently performing changed duties for at least two months. An employee may not request a position assessment during his or her first year in the current position or within a year of reclassification.

When an employee identifies significant changes in his/her job duties and responsibilities, he/she shall meet with his/her supervisor and request that the position be submitted for a position assessment. If the supervisor agrees with the request, within two weeks of the initial meeting, the supervisor shall send a written request to Human

Resources asking for a position assessment to be performed. If the supervisor disagrees with the request, within two weeks of the initial meeting, the supervisor will notify the employee in writing, with a copy to Human Resources. In this case, the employee may request through the UCPEA an independent review by Human Resources. This does not preclude the initiation of a position assessment requested by a supervisor or manager without an initial request from an employee, nor does it preclude the removal of duties at any point after a classification specialist determines the changes in duties are at a higher level.

c. Human Resources shall acknowledge the request for a position assessment and forward a link to the job inventory form within one week. The job inventory form will be completed by the employee within 6 weeks of receipt. The job inventory form will then be reviewed and receipt acknowledged by the supervisory chain within 4 weeks of receipt from the employee, and returned to Human Resources. The supervisor's acknowledgement shall represent only an awareness that Human Resources is conducting an objective review of the position for the purposes of establishing the appropriate classification.

d. Following receipt of the completed job inventory form, Human Resources will complete the position assessment and provide the employee, the UCPEA, and the supervisor a written summary of the results within 12 weeks.

e. If the assessment process reveals that a different organizational level and/or job family is appropriate, and the employee meets the minimum requirements for a specific position description within that level or family, the first manager outside the bargaining unit shall authorize the change, or remove those duties identified within the assessment as being outside the classification. The effective date of reclassification shall be 60 days prior to the date the job inventory form was received in Human Resources. In instances where the duties identified as outside the classification are removed, the employee shall be compensated pursuant to Section 31.4, retroactive 60 days prior to the date the job inventory form was received in Human Resources through the date the higher-level duties are removed.

f. If the assessment process reveals that the employee's duties are not appropriately classified, and no specific position description within that level and/or job family exists, the Department of Human Resources shall consider the development of a new job family or modification to an existing one.

g. The decision of the Department of Human Resources shall be final and not subject to appeal. An employee whose reclassification request is denied may request a meeting with the Human Resources Associate who made the assessment and the Director of Human Resources, or designee, to review the reason for the denial and possibly present new evidence.

h. All time limits in this Section may be extended by mutual agreement between the UCPEA and the University.

31.4 Reclassification Salary Increases

If the position assessment results in an employee's position being reclassified to a higher level, the employee's salary may be increased by up to 10% of his/her salary on the effective date of the reclassification. The salary increase shall not be more than the maximum of the pay-band into which the employee is reclassified. Otherwise, the salary increase shall not be less than 2% of the employee's salary on the effective date of the reclassification, or the minimum of the pay-band into which the employee is reclassified, whichever is greater.

31.5 Temporary Appointments

It is within the University's discretion to appoint employees to temporary positions or temporarily assign them additional duties to cover for someone on a leave of absence, to address departmental reorganizations, to fill a need while a full recruitment effort is underway, or for other reasons the University deems appropriate. The University will make every effort to limit temporary appointments to no more than 18 months but reserves the right to exceed 18 months with approval from the Department of Human Resources for extenuating circumstances.

An employee may be compensated for a temporary appointment by up to 10% of the employee's salary on the effective date of the temporary appointment.

**UCPEA Collective Bargaining Agreement between
The University of Connecticut Board of Trustees and The University of Connecticut
Professional Employees Association, Local 3695 AFTCT, AFT, AFL-CIO
Effective July 1, 2016. Expiring June 30, 2021**

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	00	86,373	45,410	40,908	23,782	19,004	10,550	11,018	9,950	9,899	1,128	987
Management Occupations	11	5,867	3,029	2,834	2,220	1,871	372	478	341	406	96	79
Top Executives	11.10	404	279	125	205	81	40	19	28	19	6	6
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	1,042	596	446	490	347	44	47	45	40	17	12
Operations Specialties Managers	11.30	1,524	643	878	453	556	82	155	81	143	27	24
Other Management Occupations	11.90	2,896	1,510	1,385	1,072	887	205	257	187	204	46	37
Business & Financial Operations Occupations	13	2,509	1,201	1,305	808	853	197	243	129	140	67	69
Business Operations Specialists	13.10	1,144	571	570	357	388	122	110	78	56	14	16
Financial Specialists	13.20	1,364	630	734	451	464	75	133	51	84	53	53
Computer & Mathematical Occupations	15	1,899	1,384	513	918	322	184	90	172	48	110	53
Computer Specialists	15.10	1,817	1,349	466	895	288	180	85	170	44	104	49
Mathematical Scientists	15.20	79	33	46	22	34	4	5	2	3	5	4
Other Computer & Mathematical Occupations	15.90	1	1	0	0	0	0	0	0	0	1	0
Architecture & Engineering Occupations	17	1,722	1,436	285	942	154	184	39	227	75	83	17
Architects, Surveyors, & Cartographers	17.10	80	63	17	36	9	7	2	18	5	2	1
Engineers	17.20	671	595	76	397	53	75	12	69	6	54	5
Drafters, Engineering, & Mapping Technicians	17.30	970	777	192	508	92	102	25	140	64	27	11
Life, Physical, & Social Science Occupations	19	546	298	248	200	132	33	47	31	38	34	31
Life Scientists	19.10	112	61	51	48	35	3	3	5	2	5	11
Physical Scientists	19.20	95	62	33	39	18	4	3	1	3	18	9
Social Scientists & Related Workers	19.30	62	27	35	16	16	8	13	3	5	0	1
Life, Physical, & Social Science Technicians	19.40	275	147	128	97	63	17	28	22	28	11	9
Other Life, Physical, & Social Science Occupations	19.90	1	0	1	0	0	0	0	0	0	0	1
Community & Social Services Occupations	21	1,419	423	994	145	390	196	382	74	209	8	13
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	1,374	405	967	138	375	190	375	69	204	8	13
Religious Workers	21.20	41	17	24	7	14	6	6	4	4	0	0
Legal Occupations	23	327	70	257	56	179	5	35	8	35	1	8
Lawyers, Judges, & Related Workers	23.10	97	41	56	33	39	2	8	5	7	1	2
Legal Support Workers	23.20	228	28	200	22	139	3	27	3	28	0	6
Education, Training, & Library Occupations	25	1,600	385	1,215	224	625	93	324	56	236	12	30
Postsecondary Teachers	25.10	193	65	128	38	72	14	28	10	25	3	3
Primary, Secondary & Special Education Teachers	25.20	272	56	216	32	120	13	53	7	41	4	2
Other Teachers & Instructors	25.30	510	142	368	102	231	25	80	12	40	3	17
Librarians, Curators, & Archivists	25.40	50	18	32	11	24	4	3	2	4	1	1
Other Education, Training, & Library Occupations	25.90	573	104	469	41	178	37	158	25	126	1	7

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Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White		Black		Hispanic		Other		Other	
					Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	1,197	694	500	468	369	95	60	112	58	19	13		
Art & Design Workers	27.10	485	249	235	166	187	27	22	48	19	8	7		
Entertainers & Performers, Sports & Related Workers	27.20	326	205	120	126	71	37	24	36	23	6	2		
Media & Communication Workers	27.30	260	143	116	107	87	18	12	14	13	4	4		
Media & Communication Equipment Workers	27.40	125	96	29	69	24	12	2	14	3	1	0		
Healthcare Practitioners & Technical Occupations	29	2,063	371	1,688	192	953	104	406	57	291	18	38		
Health Diagnosing & Treating Practitioners	29.10	791	133	656	72	424	34	111	20	104	7	17		
Health Technologists & Technicians	29.20	1,115	196	917	97	481	57	245	32	171	10	20		
Other Healthcare Practitioners & Technical Occupations	29.90	156	41	115	22	48	13	50	5	16	1	1		
Healthcare Support Occupations	31	4,749	454	4,292	128	1,271	222	1,871	97	1,091	7	59		
Nursing, Psychiatric, & Home Health Aides	31.10	3,085	254	2,828	57	682	141	1,436	51	679	5	31		
Occupational & Physical Therapist Assistants & Aides	31.20	69	18	51	8	36	6	9	4	5	0	1		
Other Healthcare Support Occupations	31.90	1,583	179	1,404	62	553	73	422	42	403	2	26		
Protective Service Occupations	33	1,013	684	328	270	110	274	140	128	76	12	2		
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	7	5	2	2	0	2	1	1	1	0	0		
Fire Fighting & Prevention Workers	33.20	26	25	1	19	0	3	1	3	0	0	0		
Law Enforcement Workers	33.30	119	92	26	49	11	19	7	23	8	1	0		
Other Protective Service Workers	33.90	861	562	299	200	99	250	131	101	67	11	2		
Food Preparation & Serving Related Occupations	35	4,969	2,379	2,588	852	1,402	874	583	603	540	50	63		
Supervisors of Food Preparation & Serving Workers	35.10	507	388	139	215	76	87	28	56	29	10	6		
Cooks & Food Preparation Workers	35.20	1,825	1,056	768	302	347	436	218	298	188	20	15		
Food & Beverage Serving Workers	35.30	1,533	396	1,136	181	687	118	195	85	226	12	28		
Other Food Preparation & Serving Related Workers	35.90	1,094	554	540	152	290	232	142	163	94	7	14		
Building & Grounds Cleaning & Maintenance Occupations	37	2,382	1,812	569	772	178	311	139	716	245	13	7		
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	78	57	21	23	8	10	4	22	9	2	0		
Building Cleaning & Pest Control Workers	37.20	976	483	493	150	130	166	130	164	226	3	7		
Grounds Maintenance Workers	37.30	1,325	1,270	54	598	40	135	5	529	9	8	0		
Personal Care & Service Occupations	39	1,663	359	1,303	139	522	123	427	89	327	8	27		
Supervisors of Personal Care & Service Workers	39.10	38	19	19	14	11	2	1	1	2	2	5		
Animal Care & Service Workers	39.20	45	15	30	9	27	3	0	3	2	0	1		
Entertainment Attendants & Related Workers	39.30	120	67	53	39	20	10	11	18	13	0	9		
Funeral Service Workers	39.40	8	5	3	3	1	1	0	1	2	0	0		
Personal Appearance Workers	39.50	193	40	152	8	93	8	25	22	31	2	3		
Transportation, Tourism, & Lodging Attendants	39.60	31	19	12	5	3	11	4	3	5	0	0		
Other Personal Care & Service Workers	39.90	1,217	189	1,028	57	364	87	385	41	270	4	9		

Characteristics of Job Seekers

State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White		Black		Hispanic		Other	
					Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	5,741	2,354	3,380	1,393	1,454	504	891	386	954	71	81
Supervisors of Sales Workers	41.10	296	144	151	84	91	32	24	21	34	7	2
Retail Sales Workers	41.20	3,454	1,007	2,443	424	860	305	744	239	777	39	62
Sales Representatives, Services	41.30	1,107	665	441	498	301	85	50	68	79	14	11
Sales Representatives, Wholesale & Manufacturing	41.40	410	289	120	220	75	37	22	28	19	4	4
Other Sales & Related Workers	41.90	467	247	220	166	125	45	51	30	42	6	2
Office & Administrative Support Occupations	43	11,109	3,312	7,793	1,338	4,048	1,107	2,004	789	1,601	78	140
Supervisors of Office & Administrative Support Workers	43.10	151	39	112	15	63	11	23	11	24	2	2
Communications Equipment Operators	43.20	35	14	21	6	13	4	5	4	3	0	0
Financial Clerks	43.30	975	172	802	79	511	49	157	32	117	12	17
Information & Record Clerks	43.40	4,179	946	3,231	429	1,392	307	1,022	184	764	26	53
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	2,358	1,772	586	613	227	660	175	473	173	26	11
Secretaries & Administrative Assistants	43.60	1,585	61	1,524	35	965	7	279	19	257	0	23
Other Office & Administrative Support Workers	43.90	1,810	304	1,505	159	872	68	341	65	258	12	34
Farming, Fishing, & Forestry Occupations	45	192	137	55	45	24	13	5	76	25	3	1
Supervisors of Farming, Fishing, & Forestry Workers	45.10	4	2	2	1	2	0	0	1	0	0	0
Agricultural Workers	45.20	160	110	50	33	21	11	5	64	24	2	0
Fishing & Hunting Workers	45.30	8	8	0	3	0	0	0	5	0	0	0
Forest, Conservation, & Logging Workers	45.40	19	17	2	8	1	2	0	6	1	1	0
Construction & Extraction Occupations	47	7,251	6,996	250	4,517	113	1,030	58	1,390	72	59	7
Supervisors of Construction & Extraction Workers	47.10	75	71	4	58	1	6	1	6	2	1	0
Construction Trades Workers	47.20	5,626	5,449	173	3,536	81	798	45	1,073	43	42	4
Helpers, Construction Trades	47.30	448	432	16	229	8	71	2	128	6	4	0
Other Construction & Related Workers	47.40	1,045	993	51	657	22	149	9	175	18	12	2
Extraction Workers	47.50	54	48	6	36	1	6	1	6	3	0	1
Installation, Maintenance, & Repair Occupations	49	2,746	2,606	137	1,471	50	469	33	635	51	31	3
Supervisors of Installation, Maintenance, & Repair Workers	49.10	24	23	1	21	1	1	0	1	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	222	212	9	122	4	47	2	40	2	3	1
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	775	744	30	461	16	90	8	186	5	7	1
Other Installation, Maintenance & Repair Occupations	49.90	1,719	1,622	96	867	29	330	23	404	43	21	1

Characteristics of Job Seekers

Fairfield County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White		Black		Hispanic		Other	
					Male	Female	Male	Female	Male	Female	Male	Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	316	175	140	115	104	31	19	25	15	4	2
Art & Design Workers	27.10	119	56	63	35	47	10	9	9	5	2	2
Entertainers & Performers, Sports & Related Workers	27.20	98	55	42	33	26	11	8	10	8	1	0
Media & Communication Workers	27.30	67	38	29	28	25	7	2	2	2	1	0
Media & Communication Equipment Workers	27.40	32	26	6	19	6	3	0	4	0	0	0
Healthcare Practitioners & Technical Occupations	29	361	81	280	34	116	26	96	14	57	7	11
Health Diagnosing & Treating Practitioners	29.10	139	34	105	15	61	13	24	4	13	2	7
Health Technologists & Technicians	29.20	196	43	153	18	50	12	58	9	41	4	4
Other Healthcare Practitioners & Technical Occupations	29.90	26	4	22	1	5	1	14	1	3	1	0
Healthcare Support Occupations	31	914	96	817	17	116	61	463	17	232	1	6
Nursing, Psychiatric, & Home Health Aides	31.10	620	55	564	5	50	37	356	12	154	1	4
Occupational & Physical Therapist Assistants & Aides	31.20	9	4	5	1	3	3	2	0	0	0	0
Other Healthcare Support Occupations	31.90	285	37	248	11	63	21	105	5	78	0	2
Protective Service Occupations	33	232	155	77	39	16	89	45	25	16	2	0
Fire Fighting & Prevention Workers	33.20	1	1	0	1	0	0	0	0	0	0	0
Law Enforcement Workers	33.30	20	15	5	6	2	3	2	6	1	0	0
Other Protective Service Workers	33.90	211	139	72	32	14	86	43	19	15	2	0
Food Preparation & Serving Related Occupations	35	982	455	526	96	231	196	139	154	146	9	10
Supervisors of Food Preparation & Serving Workers	35.10	86	58	28	28	5	15	10	13	12	2	1
Cooks & Food Preparation Workers	35.20	357	196	160	26	60	94	51	73	47	3	2
Food & Beverage Serving Workers	35.30	311	88	223	28	109	33	48	24	59	3	7
Other Food Preparation & Serving Related Workers	35.90	227	113	114	14	57	54	30	44	27	1	0
Building & Grounds Cleaning & Maintenance Occupations	37	562	478	84	107	14	79	23	289	46	3	1
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	24	16	8	5	1	3	2	8	5	0	0
Building Cleaning & Pest Control Workers	37.20	156	89	67	17	7	36	21	35	38	1	1
Grounds Maintenance Workers	37.30	382	373	9	85	6	40	0	246	3	2	0
Personal Care & Service Occupations	39	248	67	181	30	65	23	64	11	51	3	1
Supervisors of Personal Care & Service Workers	39.10	2	1	1	1	1	0	0	0	0	0	0
Animal Care & Service Workers	39.20	4	3	1	1	0	1	0	1	1	0	0
Entertainment Attendants & Related Workers	39.30	13	10	3	7	1	2	2	1	0	0	0
Funeral Service Workers	39.40	2	1	1	1	0	0	0	0	1	0	0
Personal Appearance Workers	39.50	33	9	24	1	16	4	3	3	5	1	0
Transportation, Tourism, & Lodging Attendants	39.60	12	8	4	2	0	5	2	1	2	0	0
Other Personal Care & Service Workers	39.90	181	34	147	16	47	11	57	5	42	2	1

Characteristics of Job Seekers

Fairfield County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	1,171	542	629	300	203	138	235	87	180	17	11
Supervisors of Sales Workers	41.10	59	36	23	17	10	11	6	6	7	2	0
Retail Sales Workers	41.20	640	204	436	57	92	82	194	54	144	11	6
Sales Representatives, Services	41.30	275	181	94	135	60	23	13	20	19	3	2
Sales Representatives, Wholesale & Manufacturing	41.40	94	71	23	55	16	13	4	3	2	0	1
Other Sales & Related Workers	41.90	102	49	53	35	25	9	18	4	8	1	2
Office & Administrative Support Occupations	43	2,125	574	1,550	176	655	246	516	139	352	13	27
Supervisors of Office & Administrative Support Workers	43.10	47	17	30	5	14	5	8	6	8	1	0
Communications Equipment Operators	43.20	4	1	3	0	2	0	1	1	0	0	0
Financial Clerks	43.30	193	40	152	16	66	14	49	10	30	0	7
Information & Record Clerks	43.40	849	200	649	55	196	98	267	42	176	5	10
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	323	236	87	62	18	110	38	60	28	4	3
Secretaries & Administrative Assistants	43.60	361	9	352	3	220	2	79	4	51	0	2
Other Office & Administrative Support Workers	43.90	348	71	277	35	139	17	74	16	59	3	5
Farming, Fishing, & Forestry Occupations	45	20	17	3	3	0	2	1	12	2	0	0
Agricultural Workers	45.20	15	12	3	2	0	1	1	9	2	0	0
Fishing & Hunting Workers	45.30	3	3	0	1	0	0	0	2	0	0	0
Forest, Conservation, & Logging Workers	45.40	2	2	0	0	0	1	0	1	0	0	0
Construction & Extraction Occupations	47	999	970	28	441	9	212	10	311	7	6	2
Supervisors of Construction & Extraction Workers	47.10	13	12	1	10	0	1	0	1	1	0	0
Construction Trades Workers	47.20	761	737	23	347	8	159	9	227	5	4	1
Helpers, Construction Trades	47.30	62	61	1	13	0	11	0	37	1	0	0
Other Construction & Related Workers	47.40	154	151	3	68	1	37	1	44	0	2	1
Extraction Workers	47.50	9	9	0	3	0	4	0	2	0	0	0
Installation, Maintenance, & Repair Occupations	49	494	471	23	174	3	132	7	159	12	6	1
Supervisors of Installation, Maintenance, & Repair Workers	49.10	4	4	0	4	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	42	40	2	14	0	15	0	11	1	0	1
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	141	137	4	57	1	28	3	50	0	2	0
Other Installation, Maintenance & Repair Occupations	49.90	307	290	17	99	2	89	4	98	11	4	0

Characteristics of Job Seekers			Hartford County													
Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female				
Total - All Occupations	00	18,861	9,755	9,095	4,453	3,561	2,574	2,823	2,429	2,474	299	237				
Management Occupations	11	1,273	645	626	468	355	81	136	75	116	21	19				
Top Executives	11.10	102	73	29	52	14	7	6	10	7	4	2				
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	202	122	80	99	53	10	13	10	9	3	5				
Operations Specialties Managers	11.30	340	139	200	96	109	17	46	20	38	6	7				
Other Management Occupations	11.90	628	310	317	221	179	46	71	35	62	8	5				
Business & Financial Operations Occupations	13	636	274	362	169	214	54	84	35	38	16	26				
Business Operations Specialists	13.10	298	120	178	59	111	33	45	23	16	5	6				
Financial Specialists	13.20	337	154	183	110	102	21	39	12	22	11	20				
Computer & Mathematical Occupations	15	492	347	145	236	93	41	26	32	12	38	14				
Computer Specialists	15.10	459	332	127	227	82	39	23	31	10	35	12				
Mathematical Scientists	15.20	31	13	18	8	11	2	3	1	2	2	2				
Other Computer & Mathematical Occupations	15.90	1	1	0	0	0	0	0	0	0	1	0				
Architecture & Engineering Occupations	17	378	316	62	182	30	61	13	47	15	26	4				
Architects, Surveyors, & Cartographers	17.10	15	13	2	8	1	4	1	1	0	0	0				
Engineers	17.20	167	154	13	82	8	30	3	21	0	21	2				
Drafters, Engineering, & Mapping Technicians	17.30	195	148	47	91	21	27	9	25	15	5	2				
Life, Physical, & Social Science Occupations	19	101	56	45	36	25	8	9	7	4	5	7				
Life Scientists	19.10	12	7	5	6	4	0	0	1	0	0	1				
Physical Scientists	19.20	15	9	6	4	5	2	0	0	0	3	1				
Social Scientists & Related Workers	19.30	8	3	5	2	3	0	1	1	0	0	1				
Life, Physical, & Social Science Technicians	19.40	65	36	29	24	13	5	8	5	4	2	4				
Community & Social Services Occupations	21	367	116	251	32	76	57	119	26	55	1	1				
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	354	108	246	30	74	55	117	22	54	1	1				
Religious Workers	21.20	9	7	2	2	1	2	1	3	0	0	0				
Legal Occupations	23	98	26	72	20	45	2	12	3	12	1	3				
Lawyers, Judges, & Related Workers	23.10	36	15	21	12	14	0	4	2	2	1	1				
Legal Support Workers	23.20	61	11	50	8	30	2	8	1	10	0	2				
Education, Training, & Library Occupations	25	379	103	276	48	104	33	101	19	66	3	5				
Postsecondary Teachers	25.10	49	17	32	9	11	5	12	3	7	0	2				
Primary, Secondary & Special Education Teachers	25.20	67	21	46	8	19	8	17	3	10	2	0				
Other Teachers & Instructors	25.30	118	29	89	19	47	9	29	1	11	0	2				
Librarians, Curators, & Archivists	25.40	6	3	3	2	3	1	0	0	0	0	0				
Other Education, Training, & Library Occupations	25.90	137	33	104	10	24	10	41	12	38	1	1				

Characteristics of Job Seekers

Hartford County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	264	159	104	102	73	22	15	28	12	7	4
Art & Design Workers	27.10	94	50	44	34	33	5	4	9	6	2	1
Entertainers & Performers, Sports & Related Workers	27.20	75	53	22	30	13	10	6	11	3	2	0
Media & Communication Workers	27.30	67	34	32	23	23	3	4	6	2	2	3
Media & Communication Equipment Workers	27.40	28	22	6	15	4	4	1	2	1	1	0
Healthcare Practitioners & Technical Occupations	29	414	69	344	40	179	21	85	4	70	4	10
Health Diagnosing & Treating Practitioners	29.10	176	21	154	13	92	6	28	0	29	2	5
Health Technologists & Technicians	29.20	211	38	173	20	77	12	53	4	38	2	5
Other Healthcare Practitioners & Technical Occupations	29.90	26	9	17	6	10	3	4	0	3	0	0
Healthcare Support Occupations	31	873	89	784	21	202	44	367	21	198	3	17
Nursing, Psychiatric, & Home Health Aides	31.10	532	52	480	7	95	31	272	12	103	2	10
Occupational & Physical Therapist Assistants & Aides	31.20	14	2	12	1	9	1	2	0	0	0	1
Other Healthcare Support Occupations	31.90	318	32	286	12	98	10	90	9	93	1	5
Protective Service Occupations	33	215	133	82	38	27	57	27	38	27	0	1
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	3	2	1	1	0	0	1	1	0	0	0
Fire Fighting & Prevention Workers	33.20	8	7	1	4	0	1	1	2	0	0	0
Law Enforcement Workers	33.30	18	16	2	5	1	5	1	6	0	0	0
Other Protective Service Workers	33.90	186	108	78	28	26	51	24	29	27	0	1
Food Preparation & Serving Related Occupations	35	1,009	503	506	155	224	175	125	155	141	18	16
Supervisors of Food Preparation & Serving Workers	35.10	91	70	21	31	13	20	4	15	4	4	0
Cooks & Food Preparation Workers	35.20	396	233	163	63	55	90	53	71	50	9	5
Food & Beverage Serving Workers	35.30	270	74	196	30	101	22	36	19	55	3	4
Other Food Preparation & Serving Related Workers	35.90	250	124	126	31	55	42	32	50	32	1	7
Building & Grounds Cleaning & Maintenance Occupations	37	427	324	103	126	21	54	34	144	44	0	4
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	7	6	1	3	0	1	0	2	1	0	0
Building Cleaning & Pest Control Workers	37.20	196	100	96	24	15	27	34	49	43	0	4
Grounds Maintenance Workers	37.30	223	217	6	98	6	26	0	93	0	0	0
Personal Care & Service Occupations	39	294	57	237	15	69	26	107	16	58	0	3
Supervisors of Personal Care & Service Workers	39.10	3	1	2	0	0	1	1	0	1	0	0
Animal Care & Service Workers	39.20	10	4	6	1	5	1	0	2	1	0	0
Entertainment Attendants & Related Workers	39.30	13	8	5	6	2	0	2	2	1	0	0
Funeral Service Workers	39.40	1	1	0	0	0	1	0	0	0	0	0
Personal Appearance Workers	39.50	20	3	17	1	13	0	3	2	1	0	0
Transportation, Tourism, & Lodging Attendants	39.60	6	4	2	1	0	2	1	1	1	0	0
Other Personal Care & Service Workers	39.90	238	36	202	6	48	21	99	9	52	0	3

Characteristics of Job Seekers

Hartford County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	1,174	455	716	269	265	83	187	89	245	14	19
Supervisors of Sales Workers	41.10	49	22	27	11	16	5	3	4	8	2	0
Retail Sales Workers	41.20	704	195	507	80	144	51	148	58	200	6	15
Sales Representatives, Services	41.30	255	141	113	111	68	17	21	10	20	3	4
Sales Representatives, Wholesale & Manufacturing	41.40	82	53	29	36	14	6	9	10	6	1	0
Other Sales & Related Workers	41.90	80	43	37	31	22	4	6	7	9	1	0
Office & Administrative Support Occupations	43	2,866	887	1,977	304	840	332	625	229	475	22	37
Supervisors of Office & Administrative Support Workers	43.10	34	9	25	5	13	3	7	0	5	1	0
Communications Equipment Operators	43.20	9	4	5	1	4	2	1	1	0	0	0
Financial Clerks	43.30	234	40	194	16	110	15	48	5	31	4	5
Information & Record Clerks	43.40	1,044	239	803	109	284	78	284	47	222	5	13
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	651	488	163	129	58	200	55	152	49	7	1
Secretaries & Administrative Assistants	43.60	379	14	365	7	198	1	83	6	77	0	7
Other Office & Administrative Support Workers	43.90	502	91	411	37	169	32	145	17	86	5	11
Farming, Fishing, & Forestry Occupations	45	41	35	6	7	1	4	2	23	3	1	0
Supervisors of Farming, Fishing, & Forestry Workers	45.10	1	1	0	0	0	0	0	1	0	0	0
Agricultural Workers	45.20	34	29	5	5	1	4	2	20	2	0	0
Fishing & Hunting Workers	45.30	1	1	0	0	1	0	0	0	0	0	0
Forest, Conservation, & Logging Workers	45.40	5	4	1	1	0	0	0	2	1	1	0
Construction & Extraction Occupations	47	1,396	1,343	53	746	15	260	12	325	25	12	1
Supervisors of Construction & Extraction Workers	47.10	14	14	0	9	0	2	0	3	0	0	0
Construction Trades Workers	47.20	1,068	1,039	29	574	6	210	11	248	12	7	0
Helpers, Construction Trades	47.30	83	78	5	39	2	14	0	25	3	0	0
Other Construction & Related Workers	47.40	222	205	17	119	7	34	1	47	9	5	0
Extraction Workers	47.50	7	5	2	5	0	0	0	0	1	0	1
Installation, Maintenance, & Repair Occupations	49	566	529	35	259	12	113	9	146	12	11	2
Supervisors of Installation, Maintenance, & Repair Workers	49.10	6	6	0	6	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	41	39	2	20	2	10	0	7	0	2	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	155	147	7	78	4	29	1	38	1	2	1
Other Installation, Maintenance & Repair Occupations	49.90	360	334	25	155	6	73	8	99	10	7	1

Characteristics of Job Seekers

Hartford County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Production Occupations	51	1,144	814	330	347	112	173	57	247	144	47	17
Supervisors of Production Workers	51.10	24	14	10	9	7	1	2	3	1	1	0
Assemblers & Fabricators	51.20	182	91	91	25	22	27	16	34	47	5	6
Food Processing Workers	51.30	45	23	22	10	2	5	8	8	12	0	0
Metal Workers & Plastic Workers	51.40	447	389	58	189	31	71	7	100	18	29	2
Printing Workers	51.50	44	31	13	20	4	4	1	7	8	0	0
Textile, Apparel, & Furnishings Workers	51.60	42	15	27	2	6	7	3	4	15	2	3
Woodworkers	51.70	27	23	4	15	1	5	1	3	1	0	1
Plant & System Operators	51.80	10	9	1	5	0	2	1	2	0	0	0
Other Production Occupations	51.90	318	217	101	72	38	51	17	85	41	9	5
Transportation & Material Moving Occupations	53	2,170	1,332	838	466	214	459	240	387	377	20	7
Supervisors of Transportation & Material Moving Workers	53.10	12	11	1	5	1	5	0	1	0	0	0
Air Transportation Workers	53.20	4	2	2	0	2	1	0	1	0	0	0
Motor Vehicle Operators	53.30	1,278	661	617	272	168	204	159	175	287	10	3
Rail Transportation Workers	53.40	1	0	1	0	1	0	0	0	0	0	0
Other Transportation Workers	53.60	156	78	78	30	16	27	37	19	24	2	1
Material Moving Workers	53.70	712	576	136	156	25	222	44	190	64	8	3
Military Specific Occupations	55	21	15	6	6	1	3	2	5	3	1	0
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	2	1	1	1	0	0	1	0	0	0	0
First-Line Enlisted Military Supervisors/Managers	55.20	2	1	1	0	0	1	0	0	1	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	17	13	4	5	1	2	1	5	2	1	0
Unknown/Unclassifiable Occupations	99	2,263	1,128	1,135	361	364	411	429	328	322	28	20
Unknown/Unclassifiable Occupations	99.90	2,263	1,128	1,135	361	364	411	429	328	322	28	20

Characteristics of Job Seekers

Litchfield County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Office & Administrative Support Occupations	43	436	112	324	89	291	5	7	15	24	3	2	0	0
Supervisors of Office & Administrative Support Workers	43.10	3	2	1	0	1	0	0	2	0	0	0	0	0
Communications Equipment Operators	43.20	5	2	3	2	2	0	0	0	1	0	0	0	0
Financial Clerks	43.30	66	7	59	6	56	0	0	1	3	0	0	0	0
Information & Record Clerks	43.40	134	34	100	28	88	1	4	3	8	2	0	0	0
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	73	55	18	43	17	3	0	8	1	1	0	0	0
Secretaries & Administrative Assistants	43.60	74	5	69	5	60	0	2	0	6	0	1	1	1
Other Office & Administrative Support Workers	43.90	81	7	74	5	67	1	1	1	5	0	0	0	1
Farming, Fishing, & Forestry Occupations	45	12	7	5	5	5	0	0	2	0	0	0	0	0
Agricultural Workers	45.20	12	7	5	5	5	0	0	2	0	0	0	0	0
Construction & Extraction Occupations	47	540	532	7	491	6	12	0	26	0	3	1	0	0
Supervisors of Construction & Extraction Workers	47.10	4	4	0	4	0	0	0	0	0	0	0	0	0
Construction Trades Workers	47.20	426	418	7	391	6	5	0	20	0	2	1	0	0
Helpers, Construction Trades	47.30	25	25	0	22	0	2	0	1	0	0	0	0	0
Other Construction & Related Workers	47.40	78	78	0	68	0	4	0	5	0	1	0	0	0
Extraction Workers	47.50	7	7	0	6	0	1	0	0	0	0	0	0	0
Installation, Maintenance, & Repair Occupations	49	156	155	1	147	1	1	0	7	0	0	0	0	0
Supervisors of Installation, Maintenance, & Repair Workers	49.10	2	2	0	2	0	0	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	6	5	1	5	1	1	0	0	0	0	0	0	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	50	50	0	48	0	0	0	2	0	0	0	0	0
Other Installation, Maintenance & Repair Occupations	49.90	98	98	0	92	0	1	0	5	0	0	0	0	0
Production Occupations	51	305	216	89	168	58	8	2	32	23	8	6	0	0
Supervisors of Production Workers	51.10	6	6	0	6	0	0	0	0	0	0	0	0	0
Assemblers & Fabricators	51.20	52	23	29	15	16	2	0	3	10	3	3	0	0
Food Processing Workers	51.30	13	4	9	4	6	0	1	0	2	0	0	0	0
Metal Workers & Plastic Workers	51.40	124	107	17	91	17	4	0	11	0	1	0	0	0
Printing Workers	51.50	6	4	2	3	1	0	0	1	1	0	0	0	0
Textile, Apparel, & Furnishings Workers	51.60	10	1	9	1	6	0	0	0	3	0	0	0	0
Woodworkers	51.70	12	11	1	10	1	0	0	0	0	1	0	0	0
Plant & System Operators	51.80	7	6	1	4	1	0	0	2	0	0	0	0	0
Other Production Occupations	51.90	75	54	21	34	10	2	1	15	7	3	3	0	0
Transportation & Material Moving Occupations	53	441	274	167	233	140	9	2	29	22	3	3	0	0
Supervisors of Transportation & Material Moving Workers	53.10	3	2	1	2	1	0	0	0	0	0	0	0	0
Motor Vehicle Operators	53.30	292	170	122	148	107	4	1	17	13	1	1	0	0
Water Transportation Workers	53.50	1	1	0	0	0	1	0	0	0	0	0	0	0
Other Transportation Workers	53.60	29	17	12	16	12	1	0	0	0	0	0	0	0
Material Moving Workers	53.70	116	84	32	67	20	3	1	12	9	2	2	0	0

Characteristics of Job Seekers

Litchfield County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White		Black		Hispanic		Other	
					Male	Female	Male	Female	Male	Female	Male	Female
Office & Administrative Support Occupations												
Supervisors of Office & Administrative Support Workers	43.10	436	112	324	89	291	5	7	15	24	3	2
Communications Equipment Operators	43.20	5	2	3	2	2	0	0	0	0	0	0
Financial Clerks	43.30	66	7	59	6	56	0	0	1	3	0	0
Information & Record Clerks	43.40	134	34	100	28	88	1	4	3	8	2	0
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	73	55	18	43	17	3	0	8	1	1	0
Secretaries & Administrative Assistants	43.60	74	5	69	5	60	0	2	0	6	0	1
Other Office & Administrative Support Workers	43.90	81	7	74	5	67	1	1	1	5	0	1
Farming, Fishing, & Forestry Occupations												
Agricultural Workers	45.20	12	7	5	5	5	0	0	2	0	0	0
Construction & Extraction Occupations												
Supervisors of Construction & Extraction Workers	47.10	540	532	7	491	6	12	0	26	0	3	1
Construction Trades Workers	47.20	426	418	7	391	6	5	0	20	0	2	1
Helpers, Construction Trades	47.30	25	25	0	22	0	2	0	1	0	0	0
Other Construction & Related Workers	47.40	78	78	0	68	0	4	0	5	0	1	0
Extraction Workers	47.50	7	7	0	6	0	1	0	0	0	0	0
Installation, Maintenance, & Repair Occupations												
Supervisors of Installation, Maintenance, & Repair Workers	49.10	2	2	0	2	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	6	5	1	5	1	0	0	0	0	0	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	50	50	0	48	0	0	0	2	0	0	0
Other Installation, Maintenance & Repair Occupations	49.90	98	98	0	92	0	1	0	5	0	0	0
Production Occupations												
Supervisors of Production Workers	51.10	6	6	0	6	0	0	0	0	0	0	0
Assemblers & Fabricators	51.20	52	23	29	15	16	2	0	3	10	3	3
Food Processing Workers	51.30	13	4	9	4	6	0	1	0	2	0	0
Metal Workers & Plastic Workers	51.40	124	107	17	91	17	4	0	11	0	1	0
Printing Workers	51.50	6	4	2	3	1	0	0	1	1	0	0
Textile, Apparel, & Furnishings Workers	51.60	10	1	9	1	6	0	0	0	3	0	0
Woodworkers	51.70	12	11	1	10	1	0	0	0	0	1	0
Plant & System Operators	51.80	7	6	1	4	1	0	0	2	0	0	0
Other Production Occupations	51.90	75	54	21	34	10	2	1	15	7	3	3
Transportation & Material Moving Occupations												
Supervisors of Transportation & Material Moving Workers	53.10	3	2	1	2	1	0	0	0	0	0	0
Motor Vehicle Operators	53.30	292	170	122	148	107	4	1	17	13	1	1
Water Transportation Workers	53.50	1	1	0	0	0	1	0	0	0	0	0
Other Transportation Workers	53.60	29	17	12	16	12	1	0	0	0	0	0
Material Moving Workers	53.70	116	84	32	67	20	3	1	12	9	2	2

Characteristics of Job Seekers

New Haven County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	00	28,377	14,705	13,658	6,521	5,041	4,333	4,659	3,571	3,692	280	266
Management Occupations	11	1,608	815	793	547	460	148	177	95	139	25	17
Top Executives	11.10	107	70	37	45	20	17	9	7	6	1	2
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	250	156	94	118	64	18	16	14	12	6	2
Operations Specialties Managers	11.30	400	161	239	106	146	28	44	19	46	8	3
Other Management Occupations	11.90	851	428	423	278	230	85	108	55	75	10	10
Business & Financial Operations Occupations	13	648	308	340	183	204	78	78	34	46	13	12
Business Operations Specialists	13.10	315	170	145	94	87	52	34	21	20	3	4
Financial Specialists	13.20	333	138	195	89	117	26	44	13	26	10	8
Computer & Mathematical Occupations	15	503	382	120	237	72	54	26	63	12	28	10
Computer Specialists	15.10	487	378	108	235	62	54	24	63	12	26	10
Mathematical Scientists	15.20	16	4	12	2	10	0	2	0	0	2	0
Architecture & Engineering Occupations	17	441	362	79	198	29	57	21	92	24	15	5
Architects, Surveyors, & Cartographers	17.10	25	21	4	14	3	0	0	7	0	0	1
Engineers	17.20	160	137	23	91	15	17	6	20	1	9	1
Drafters, Engineering, & Mapping Technicians	17.30	256	204	52	93	11	40	15	65	23	6	3
Life, Physical, & Social Science Occupations	19	169	81	88	49	38	11	22	10	15	11	13
Life Scientists	19.10	36	16	20	13	10	1	1	1	1	1	8
Physical Scientists	19.20	24	18	6	12	1	1	2	0	1	5	2
Social Scientists & Related Workers	19.30	27	9	18	4	8	4	6	1	4	0	0
Life, Physical, & Social Science Technicians	19.40	81	38	43	20	19	5	13	8	9	5	2
Other Life, Physical, & Social Science Occupations	19.90	1	0	1	0	0	0	0	0	0	0	1
Community & Social Services Occupations	21	513	156	356	39	109	92	164	25	76	0	7
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	500	153	346	38	104	90	161	25	74	0	7
Religious Workers	21.20	13	3	10	1	5	2	3	0	2	0	0
Legal Occupations	23	85	16	69	10	52	3	11	3	6	0	0
Lawyers, Judges, & Related Workers	23.10	25	11	14	8	11	2	3	1	0	0	0
Legal Support Workers	23.20	60	5	55	2	41	1	8	2	6	0	0
Education, Training, & Library Occupations	25	469	108	361	60	180	31	108	15	63	2	10
Postsecondary Teachers	25.10	53	21	32	11	17	5	9	4	5	1	1
Primary, Secondary & Special Education Teachers	25.20	68	11	57	5	31	3	16	3	9	0	1
Other Teachers & Instructors	25.30	152	38	114	27	77	7	22	3	10	1	5
Librarians, Curators, & Archivists	25.40	18	7	11	4	7	2	2	1	1	0	1
Other Education, Training, & Library Occupations	25.90	178	31	147	13	48	14	59	4	38	0	2

Characteristics of Job Seekers

New Haven County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White		Black		Hispanic		Other	
					Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	1,931	785	1,145	385	395	231	391	151	339	18	20
Supervisors of Sales Workers	41.10	104	45	59	24	33	14	12	6	14	1	0
Retail Sales Workers	41.20	1,225	369	855	126	230	144	336	88	272	11	17
Sales Representatives, Services	41.30	315	190	125	118	84	35	13	32	26	5	2
Sales Representatives, Wholesale & Manufacturing	41.40	121	87	34	65	17	12	9	10	7	0	1
Other Sales & Related Workers	41.90	165	94	71	52	31	26	21	15	19	1	0
Office & Administrative Support Occupations	43	3,575	1,477	2,397	423	1,119	444	718	283	520	27	40
Supervisors of Office & Administrative Support Workers	43.10	35	6	29	1	17	3	7	2	4	0	1
Communications Equipment Operators	43.20	15	7	8	3	3	2	3	2	2	0	0
Financial Clerks	43.30	283	56	227	24	141	16	50	10	32	6	4
Information & Record Clerks	43.40	1,387	312	1,075	130	420	110	386	63	255	9	14
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	894	695	199	209	53	297	73	179	67	10	6
Secretaries & Administrative Assistants	43.60	450	20	430	11	244	4	96	5	83	0	7
Other Office & Administrative Support Workers	43.90	511	81	429	45	241	12	103	22	77	2	8
Farming, Fishing, & Forestry Occupations	45	38	26	12	8	6	6	0	12	5	0	1
Supervisors of Farming, Fishing, & Forestry Workers	45.10	2	1	1	1	1	0	0	0	0	0	0
Agricultural Workers	45.20	31	21	10	7	5	5	0	9	5	0	0
Fishing & Hunting Workers	45.30	1	1	0	0	0	0	0	1	0	0	0
Forest, Conservation, & Logging Workers	45.40	3	3	0	0	0	1	0	2	0	0	0
Construction & Extraction Occupations	47	2,455	2,361	93	1,324	23	436	33	561	35	20	2
Supervisors of Construction & Extraction Workers	47.10	14	12	2	10	0	0	1	1	1	1	0
Construction Trades Workers	47.20	1,924	1,861	63	1,050	16	337	23	458	23	16	1
Helpers, Construction Trades	47.30	157	153	4	65	1	35	2	51	1	2	0
Other Construction & Related Workers	47.40	340	319	20	187	5	63	6	68	8	1	1
Extraction Workers	47.50	20	16	4	12	1	1	1	3	2	0	0
Installation, Maintenance, & Repair Occupations	49	869	820	48	405	15	184	15	224	18	7	0
Supervisors of Installation, Maintenance, & Repair Workers	49.10	6	6	0	4	0	1	0	1	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	74	70	3	39	0	14	2	17	1	0	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	238	227	11	139	5	28	4	60	2	0	0
Other Installation, Maintenance & Repair Occupations	49.90	549	515	34	223	10	141	9	144	15	7	0

Characteristics of Job Seekers

New London County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	117	67	50	50	42	6	1	8	5	3	2
Art & Design Workers	27.10	66	37	29	28	27	2	0	5	1	2	1
Entertainers & Performers, Sports & Related Workers	27.20	20	12	8	8	6	3	0	1	2	0	0
Media & Communication Workers	27.30	22	10	12	8	8	0	1	1	2	1	1
Media & Communication Equipment Workers	27.40	9	8	1	6	1	1	0	1	0	0	0
Healthcare Practitioners & Technical Occupations	29	196	32	164	25	119	3	18	4	26	0	1
Health Diagnosing & Treating Practitioners	29.10	66	7	59	6	46	1	4	0	9	0	0
Health Technologists & Technicians	29.20	114	17	97	13	69	1	12	3	15	0	1
Other Healthcare Practitioners & Technical Occupations	29.90	16	8	8	6	4	1	2	1	2	0	0
Healthcare Support Occupations	31	436	36	400	14	216	15	86	7	89	0	9
Nursing, Psychiatric, & Home Health Aides	31.10	270	17	253	8	118	8	69	1	62	0	4
Occupational & Physical Therapist Assistants & Aides	31.20	10	2	8	1	7	0	1	1	0	0	0
Other Healthcare Support Occupations	31.90	156	17	139	5	91	7	16	5	27	0	5
Protective Service Occupations	33	85	67	18	40	11	15	3	11	3	1	1
Fire Fighting & Prevention Workers	33.20	3	3	0	3	0	0	0	0	0	0	0
Law Enforcement Workers	33.30	15	13	2	7	1	2	0	4	1	0	0
Other Protective Service Workers	33.90	67	51	16	30	10	13	3	7	2	1	1
Food Preparation & Serving Related Occupations	35	631	274	357	146	252	72	37	47	53	9	15
Supervisors of Food Preparation & Serving Workers	35.10	67	50	17	38	11	6	3	5	1	1	2
Cooks & Food Preparation Workers	35.20	189	115	74	46	49	39	8	28	14	2	3
Food & Beverage Serving Workers	35.30	265	53	212	37	156	7	19	7	30	2	7
Other Food Preparation & Serving Related Workers	35.90	110	56	54	25	36	20	7	7	8	4	3
Building & Grounds Cleaning & Maintenance Occupations	37	280	185	95	111	37	31	14	40	44	3	0
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	16	11	5	6	2	2	2	3	1	0	0
Building Cleaning & Pest Control Workers	37.20	144	60	84	28	30	17	12	15	42	0	0
Grounds Maintenance Workers	37.30	119	114	5	77	5	12	0	22	0	3	0
Personal Care & Service Occupations	39	243	68	175	32	93	15	28	18	38	3	16
Supervisors of Personal Care & Service Workers	39.10	20	11	9	9	5	0	0	0	0	2	4
Animal Care & Service Workers	39.20	9	3	6	3	5	0	0	0	0	0	1
Entertainment Attendants & Related Workers	39.30	54	22	32	10	10	4	5	8	9	0	8
Personal Appearance Workers	39.50	36	9	27	3	16	1	4	4	4	1	3
Transportation, Tourism, & Lodging Attendants	39.60	3	1	2	1	1	0	0	0	1	0	0
Other Personal Care & Service Workers	39.90	121	22	99	6	56	10	19	6	24	0	0

Characteristics of Job Seekers

New London County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White		Black		Hispanic		Other	
					Male	Female	Male	Female	Male	Female	Male	Female
Sales & Related Occupations	41	537	203	332	137	196	35	49	21	73	10	14
Supervisors of Sales Workers	41.10	39	17	21	13	16	2	2	2	2	0	1
Retail Sales Workers	41.20	345	95	249	55	138	19	41	15	60	6	10
Sales Representatives, Services	41.30	78	43	35	37	23	6	2	0	8	0	2
Sales Representatives, Wholesale & Manufacturing	41.40	29	24	5	16	4	4	0	3	0	1	1
Other Sales & Related Workers	41.90	46	24	22	16	15	4	4	1	3	3	0
Office & Administrative Support Occupations	43	895	223	672	124	470	48	86	42	94	9	22
Supervisors of Office & Administrative Support Workers	43.10	10	3	7	2	5	0	0	1	1	0	1
Financial Clerks	43.30	82	13	69	9	56	2	6	1	7	1	0
Information & Record Clerks	43.40	355	72	283	44	173	13	52	12	49	3	9
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	137	105	32	47	20	29	3	25	8	4	1
Secretaries & Administrative Assistants	43.60	146	7	139	6	106	0	13	1	16	0	4
Other Office & Administrative Support Workers	43.90	165	23	142	16	110	4	12	2	13	1	7
Farming, Fishing, & Forestry Occupations	45	20	15	5	10	4	1	1	4	0	0	0
Agricultural Workers	45.20	13	8	5	5	4	1	1	2	0	0	0
Fishing & Hunting Workers	45.30	2	2	0	1	0	0	0	1	0	0	0
Forest, Conservation, & Logging Workers	45.40	5	5	0	4	0	0	0	1	0	0	0
Construction & Extraction Occupations	47	823	790	32	631	29	79	1	66	2	14	0
Supervisors of Construction & Extraction Workers	47.10	17	17	0	13	0	3	0	1	0	0	0
Construction Trades Workers	47.20	659	632	26	507	23	61	1	54	2	10	0
Helpers, Construction Trades	47.30	61	58	3	41	3	8	0	7	0	2	0
Other Construction & Related Workers	47.40	85	82	3	69	3	7	0	4	0	2	0
Extraction Workers	47.50	1	1	0	1	0	0	0	0	0	0	0
Installation, Maintenance, & Repair Occupations	49	313	299	14	221	9	25	1	49	4	4	0
Supervisors of Installation, Maintenance, & Repair Workers	49.10	3	3	0	3	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	29	29	0	19	0	6	0	4	0	0	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	89	85	4	64	3	3	0	17	1	1	0
Other Installation, Maintenance & Repair Occupations	49.90	192	182	10	135	6	16	1	28	3	3	0
Production Occupations	51	487	395	90	254	49	45	9	76	31	20	1
Supervisors of Production Workers	51.10	14	13	1	10	1	0	0	3	0	0	0
Assemblers & Fabricators	51.20	70	41	29	22	14	8	0	7	14	4	1
Food Processing Workers	51.30	15	6	9	5	7	0	1	1	1	0	0
Metal Workers & Plastic Workers	51.40	240	216	22	153	12	18	2	34	8	11	0
Printing Workers	51.50	6	5	1	4	1	0	0	1	0	0	0
Textile, Apparel, & Furnishings Workers	51.60	15	9	6	3	3	2	2	1	1	3	0
Woodworkers	51.70	8	7	1	6	1	0	0	1	0	0	0
Plant & System Operators	51.80	11	11	0	8	0	0	0	2	0	1	0
Other Production Occupations	51.90	108	87	21	43	10	17	4	26	7	1	0

Characteristics of Job Seekers

New London County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Transportation & Material Moving Occupations												
Supervisors of Transportation & Material Moving Workers	53.10	4	3	1	2	0	1	0	0	1	0	0
Air Transportation Workers	53.20	2	2	0	1	0	1	0	0	0	0	0
Motor Vehicle Operators	53.30	435	233	202	150	157	34	13	41	28	8	4
Water Transportation Workers	53.50	11	11	0	9	0	2	0	0	0	0	0
Other Transportation Workers	53.60	76	45	31	30	25	5	2	8	4	2	0
Material Moving Workers	53.70	241	209	32	134	21	31	2	40	8	4	1
Military Specific Occupations												
Military Enlisted Tactical Operations & Air/Weapon	55.30	6	4	2	3	2	0	0	1	0	0	0
Unknown/Unclassifiable Occupations												
Unknown/Unclassifiable Occupations	99.90	1,396	657	739	369	403	159	146	111	157	18	33
Unknown/Unclassifiable Occupations	99.90	1,396	657	739	369	403	159	146	111	157	18	33

Characteristics of Job Seekers

Tolland County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total - All Occupations	00	2,432	1,312	1,120	1,136	949	68	75	87	68	21	28
Management Occupations	11	210	110	100	93	89	9	3	7	6	1	2
Top Executives	11.10	14	10	4	8	3	2	0	0	0	0	1
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	32	14	18	13	17	0	0	1	1	0	0
Operations Specialties Managers	11.30	68	27	41	23	38	3	2	1	1	0	0
Other Management Occupations	11.90	96	59	37	49	31	4	1	5	4	1	1
Business & Financial Operations Occupations	13	84	40	44	37	41	2	1	1	0	0	2
Business Operations Specialists	13.10	41	21	20	19	19	1	1	1	0	0	0
Financial Specialists	13.20	43	19	24	18	22	1	0	0	0	0	2
Computer & Mathematical Occupations	15	75	46	29	40	26	2	1	3	1	1	1
Computer Specialists	15.10	73	46	27	40	24	2	1	3	1	1	1
Mathematical Scientists	15.20	2	0	2	0	2	0	0	0	0	0	0
Architecture & Engineering Occupations	17	70	59	11	52	11	2	0	4	0	1	0
Architects, Surveyors, & Cartographers	17.10	2	2	0	2	0	0	0	0	0	0	0
Engineers	17.20	35	29	6	26	6	1	0	1	0	1	0
Drafters, Engineering, & Mapping Technicians	17.30	33	28	5	24	5	1	0	3	0	0	0
Life, Physical, & Social Science Occupations	19	18	13	5	11	3	1	0	1	1	0	1
Life Scientists	19.10	1	0	1	0	0	0	0	0	0	0	0
Physical Scientists	19.20	6	3	3	3	2	0	0	0	0	0	1
Social Scientists & Related Workers	19.30	1	1	0	0	0	1	0	0	0	0	0
Life, Physical, & Social Science Technicians	19.40	10	9	1	8	1	0	0	1	0	0	0
Community & Social Services Occupations	21	33	3	30	1	23	1	4	0	3	1	0
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	33	3	30	1	23	1	4	0	3	1	0
Legal Occupations	23	8	1	7	1	5	0	1	0	1	0	0
Lawyers, Judges, & Related Workers	23.10	1	1	0	1	0	0	0	0	0	0	0
Legal Support Workers	23.20	7	0	7	0	5	0	1	0	1	0	0
Education, Training, & Library Occupations	25	52	14	38	13	36	0	1	1	1	0	0
Postsecondary Teachers	25.10	5	1	4	1	4	0	0	0	0	0	0
Primary, Secondary & Special Education Teachers	25.20	10	1	9	1	8	0	0	0	1	0	0
Other Teachers & Instructors	25.30	21	9	12	9	12	0	0	0	0	0	0
Librarians, Curators, & Archivists	25.40	1	0	1	0	1	0	0	0	0	0	0
Other Education, Training, & Library Occupations	25.90	15	3	12	2	11	0	1	1	0	0	0

Characteristics of Job Seekers

Tolland County

Occupation	SOC Code	Total Job Seekers	Total		White		Black		Hispanic		Other	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	26	17	9	15	7	0	0	2	1	0	1
Art & Design Workers	27.10	12	6	6	5	5	0	0	1	0	0	1
Entertainers & Performers, Sports & Related Workers	27.20	6	4	2	4	1	0	0	0	1	0	0
Media & Communication Workers	27.30	4	3	1	3	1	0	0	0	0	0	0
Media & Communication Equipment Workers	27.40	4	4	0	3	0	0	0	1	0	0	0
Healthcare Practitioners & Technical Occupations	29	64	12	52	8	48	3	0	0	4	1	0
Health Diagnosing & Treating Practitioners	29.10	27	6	21	4	20	2	0	0	1	0	0
Health Technologists & Technicians	29.20	33	5	28	3	25	1	0	0	3	1	0
Other Healthcare Practitioners & Technical Occupations	29.90	4	1	3	1	3	0	0	0	0	0	0
Healthcare Support Occupations	31	88	8	80	5	61	1	9	2	9	0	1
Nursing, Psychiatric, & Home Health Aides	31.10	41	3	38	2	26	0	7	1	5	0	0
Occupational & Physical Therapist Assistants & Aides	31.20	5	1	4	1	4	0	0	0	0	0	0
Other Healthcare Support Occupations	31.90	42	4	38	2	31	1	2	1	4	0	1
Protective Service Occupations	33	18	12	6	9	3	1	3	1	1	0	0
Law Enforcement Workers	33.30	4	3	1	3	0	0	1	0	0	0	0
Other Protective Service Workers	33.90	14	9	5	6	3	1	2	1	0	1	0
Food Preparation & Serving Related Occupations	35	141	69	72	54	66	6	1	4	0	5	5
Supervisors of Food Preparation & Serving Workers	35.10	30	19	11	17	10	0	0	0	0	2	1
Cooks & Food Preparation Workers	35.20	45	30	15	23	14	5	0	2	0	0	1
Food & Beverage Serving Workers	35.30	43	11	32	7	31	0	1	2	0	2	0
Other Food Preparation & Serving Related Workers	35.90	22	8	14	6	11	1	0	0	0	1	3
Building & Grounds Cleaning & Maintenance Occupations	37	50	38	12	31	10	2	0	5	1	0	1
Building Cleaning & Pest Control Workers	37.20	16	5	11	4	9	1	0	0	1	0	1
Grounds Maintenance Workers	37.30	34	33	1	27	1	1	0	5	0	0	0
Personal Care & Service Occupations	39	37	10	27	7	23	2	1	1	3	0	0
Supervisors of Personal Care & Service Workers	39.10	1	0	1	0	1	0	0	0	0	0	0
Animal Care & Service Workers	39.20	1	1	0	1	0	0	0	0	0	0	0
Entertainment Attendants & Related Workers	39.30	4	4	0	3	0	0	0	1	0	0	0
Other Personal Care & Service Workers	39.90	31	5	26	3	22	2	1	0	3	0	0
Sales & Related Occupations	41	143	57	86	51	66	1	5	4	10	1	5
Supervisors of Sales Workers	41.10	10	3	7	2	5	0	1	0	0	1	1
Retail Sales Workers	41.20	67	19	48	16	32	0	4	3	8	0	4
Sales Representatives, Services	41.30	41	22	19	20	18	1	0	1	1	0	0
Sales Representatives, Wholesale & Manufacturing	41.40	14	9	5	9	4	0	0	0	1	0	0
Other Sales & Related Workers	41.90	11	4	7	4	7	0	0	0	0	0	0

Characteristics of Job Seekers

Tolland County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Office & Administrative Support Occupations												
Supervisors of Office & Administrative Support Workers	43.10	309	83	226	67	193	9	21	6	8	1	4
Financial Clerks	43.30	31	6	25	4	23	0	1	0	0	0	0
Information & Record Clerks	43.40	100	20	80	18	63	1	13	1	1	0	3
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	58	41	17	35	15	5	1	1	1	0	0
Secretaries & Administrative Assistants	43.60	55	3	52	2	46	0	3	1	3	0	0
Other Office & Administrative Support Workers	43.90	57	10	47	5	42	2	2	2	2	1	1
Farming, Fishing, & Forestry Occupations												
Agricultural Workers	45.20	2	2	0	2	0	0	0	0	0	0	0
Forest, Conservation, & Logging Workers	45.40	1	1	0	1	0	0	0	0	0	0	0
Construction & Extraction Occupations												
Supervisors of Construction & Extraction Workers	47.10	283	273	10	248	9	5	0	20	1	0	0
Construction Trades Workers	47.20	211	205	6	184	6	4	0	17	0	0	0
Helpers, Construction Trades	47.30	15	15	0	13	0	0	0	2	0	0	0
Other Construction & Related Workers	47.40	53	49	4	47	3	1	0	1	1	0	0
Extraction Workers	47.50	2	2	0	2	0	0	0	0	0	0	0
Installation, Maintenance, & Repair Occupations												
Supervisors of Installation, Maintenance, & Repair Workers	49.10	85	84	1	80	1	1	0	3	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	10	9	1	8	1	0	0	1	0	0	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	25	25	0	25	0	0	0	0	0	0	0
Other Installation, Maintenance & Repair Occupations	49.90	49	49	0	46	0	1	0	2	0	0	0
Production Occupations												
Supervisors of Production Workers	51.10	2	1	1	1	0	0	0	0	0	0	1
Assemblers & Fabricators	51.20	14	9	5	6	4	2	0	1	1	0	0
Food Processing Workers	51.30	5	1	4	0	4	0	0	1	0	0	0
Metal Workers & Plastic Workers	51.40	48	43	5	40	2	0	3	2	0	1	0
Printing Workers	51.50	2	2	0	2	0	0	0	0	0	0	0
Textile, Apparel, & Furnishings Workers	51.60	2	0	2	0	2	0	0	0	0	0	0
Woodworkers	51.70	5	5	0	5	0	0	0	0	0	0	0
Other Production Occupations	51.90	29	20	9	15	9	1	0	2	0	2	0
Transportation & Material Moving Occupations												
Supervisors of Transportation & Material Moving Workers	53.10	1	0	1	0	0	0	1	0	0	0	0
Motor Vehicle Operators	53.30	163	72	91	67	81	1	2	3	7	1	1
Rail Transportation Workers	53.40	1	1	0	1	0	0	0	0	0	0	0
Water Transportation Workers	53.50	1	1	0	1	0	0	0	0	0	0	0
Other Transportation Workers	53.60	21	12	9	10	8	2	0	0	1	0	0
Material Moving Workers	53.70	57	46	11	42	9	3	1	1	1	0	0

Characteristics of Job Seekers

Windham County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	00	5,733	3,012	2,715	2,091	1,786	147	108	726	785	48	36
Management Occupations	11	233	122	111	96	94	7	3	18	13	1	1
Top Executives	11.10	19	14	5	10	4	2	0	2	1	0	0
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	26	21	5	19	5	0	0	2	0	0	0
Operations Specialties Managers	11.30	56	21	35	17	29	2	0	2	5	0	1
Other Management Occupations	11.90	132	66	66	50	56	3	3	12	7	1	0
Business & Financial Operations Occupations	13	59	34	25	20	22	4	0	8	3	2	0
Business Operations Specialists	13.10	32	23	9	13	8	2	0	7	1	1	0
Financial Specialists	13.20	27	11	16	7	14	2	0	1	2	1	0
Computer & Mathematical Occupations	15	37	28	9	20	8	2	0	4	1	2	0
Computer Specialists	15.10	37	28	9	20	8	2	0	4	1	2	0
Architecture & Engineering Occupations	17	118	91	27	69	19	3	0	16	8	3	0
Architects, Surveyors, & Cartographers	17.10	10	5	5	2	1	0	0	3	4	0	0
Engineers	17.20	33	30	3	22	3	3	0	4	0	1	0
Drafters, Engineering, & Mapping Technicians	17.30	75	56	19	45	15	0	0	9	4	2	0
Life, Physical, & Social Science Occupations	19	26	16	10	14	7	0	2	2	1	0	0
Life Scientists	19.10	2	0	2	0	2	0	0	0	0	0	0
Social Scientists & Related Workers	19.30	7	5	2	4	1	0	1	1	0	0	0
Life, Physical, & Social Science Technicians	19.40	17	11	6	10	4	0	1	1	1	0	0
Community & Social Services Occupations	21	84	22	62	14	40	3	4	5	17	0	1
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	83	22	61	14	39	3	4	5	17	0	1
Religious Workers	21.20	1	0	1	0	1	0	0	0	0	0	0
Legal Occupations	23	12	2	10	1	9	0	0	1	1	0	0
Lawyers, Judges, & Related Workers	23.10	4	2	2	1	1	0	0	1	1	0	0
Legal Support Workers	23.20	8	0	8	0	8	0	0	0	0	0	0
Education, Training, & Library Occupations	25	88	17	71	12	43	0	0	4	26	1	2
Postsecondary Teachers	25.10	14	4	10	3	7	0	0	0	3	1	0
Primary, Secondary & Special Education Teachers	25.20	14	1	13	1	10	0	0	0	3	0	0
Other Teachers & Instructors	25.30	16	6	10	4	7	0	0	2	3	0	0
Librarians, Curators, & Archivists	25.40	4	1	3	1	3	0	0	0	0	0	0
Other Education, Training, & Library Occupations	25.90	40	5	35	3	16	0	0	2	17	0	2
Arts, Design, Entertainment, Sports, & Media Occupations	27	49	27	21	16	16	3	1	7	4	1	0
Art & Design Workers	27.10	22	12	9	7	8	0	1	4	0	1	0
Entertainers & Performers, Sports & Related Workers	27.20	11	5	6	1	4	2	0	2	2	0	0
Media & Communication Workers	27.30	10	5	5	3	3	1	0	1	2	0	0
Media & Communication Equipment Workers	27.40	6	5	1	5	1	0	0	0	0	0	0

Characteristics of Job Seekers

Windham County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Healthcare Practitioners & Technical Occupations												
Health Diagnosing & Treating Practitioners	29.10	95	14	79	4	60	1	3	9	14	0	2
Health Technologists & Technicians	29.20	48	3	44	1	33	1	3	1	7	0	1
Other Healthcare Practitioners & Technical Occupations	29.90	9	3	6	1	6	0	0	2	0	0	0
Healthcare Support Occupations												
Nursing, Psychiatric, & Home Health Aides	31.10	260	20	240	13	156	0	15	7	68	0	1
Occupational & Physical Therapist Assistants & Aides	31.20	6	2	4	2	2	0	1	0	1	0	0
Other Healthcare Support Occupations	31.90	90	9	81	6	52	0	1	3	28	0	0
Protective Service Occupations												
Fire Fighting & Prevention Workers	33.20	49	36	13	29	9	1	1	6	3	0	0
Law Enforcement Workers	33.30	10	8	2	7	2	0	0	1	0	0	0
Other Protective Service Workers	33.90	37	26	11	20	7	1	1	5	3	0	0
Food Preparation & Serving Related Occupations												
Supervisors of Food Preparation & Serving Workers	35.10	426	175	251	94	176	15	12	61	59	5	4
Cooks & Food Preparation Workers	35.20	175	88	87	42	49	10	6	32	29	4	0
Food & Beverage Serving Workers	35.30	122	25	97	18	74	1	2	5	20	1	3
Other Food Preparation & Serving Related Workers	35.90	83	33	50	11	42	3	3	19	5	0	0
Building & Grounds Cleaning & Maintenance Occupations												
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	177	104	73	63	35	1	1	38	37	2	0
Building Cleaning & Pest Control Workers	37.20	105	43	62	23	30	0	0	20	32	0	0
Grounds Maintenance Workers	37.30	65	57	8	39	3	1	1	16	4	1	0
Personal Care & Service Occupations												
Supervisors of Personal Care & Service Workers	39.10	140	36	104	19	73	3	3	14	26	0	2
Animal Care & Service Workers	39.20	5	4	1	3	1	0	0	1	0	0	0
Entertainment Attendants & Related Workers	39.30	12	8	4	0	4	1	0	0	0	0	0
Personal Appearance Workers	39.50	13	7	6	5	3	0	0	2	0	0	1
Transportation, Tourism, & Lodging Attendants	39.60	1	1	0	0	0	0	0	1	0	0	0
Other Personal Care & Service Workers	39.90	104	15	89	10	61	1	3	4	24	0	1
Sales & Related Occupations												
Supervisors of Sales Workers	41.10	376	117	259	87	162	7	10	19	82	4	5
Retail Sales Workers	41.20	285	63	222	44	133	4	10	13	74	2	0
Sales Representatives, Services	41.30	39	21	18	17	14	3	0	1	4	0	0
Sales Representatives, Wholesale & Manufacturing	41.40	20	13	7	11	5	0	0	1	2	1	0
Other Sales & Related Workers	41.90	19	11	8	9	7	0	0	2	1	0	0

Characteristics of Job Seekers

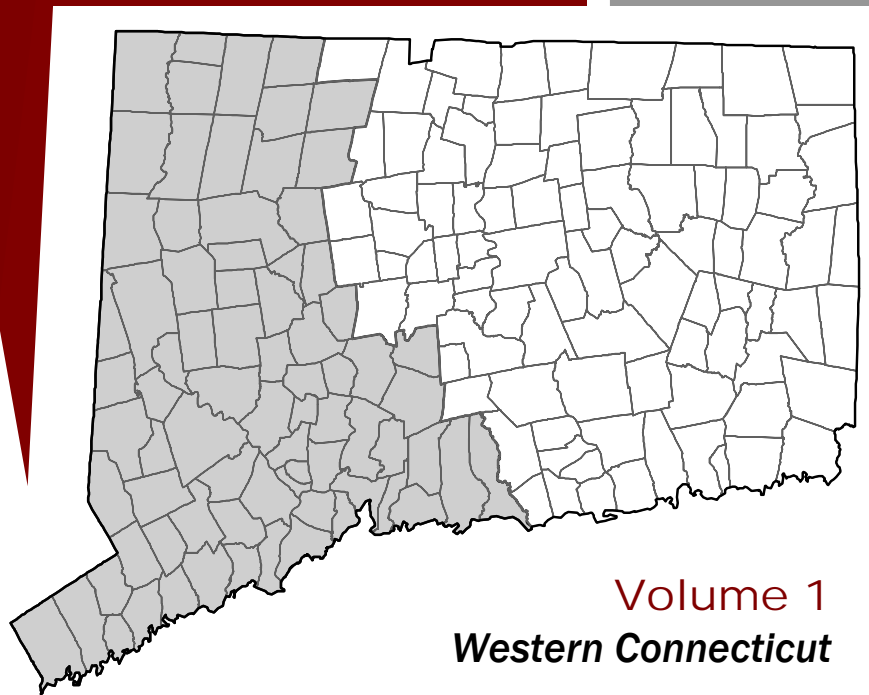
Windham County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Office & Administrative Support Occupations	43	627	187	440	107	312	13	16	65	108	2	4
Supervisors of Office & Administrative Support Workers	43.10	15	0	15	0	9	0	0	0	6	0	0
Communications Equipment Operators	43.20	1	0	1	0	1	0	0	0	0	0	0
Financial Clerks	43.30	63	7	56	2	41	1	2	3	13	1	0
Information & Record Clerks	43.40	209	44	165	28	110	3	9	12	45	1	1
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	180	118	62	64	40	9	3	45	19	0	0
Secretaries & Administrative Assistants	43.60	68	2	66	1	49	0	1	1	14	0	2
Other Office & Administrative Support Workers	43.90	90	15	75	11	62	0	1	4	11	0	1
Farming, Fishing, & Forestry Occupations	45	56	33	23	8	7	0	1	23	15	2	0
Supervisors of Farming, Fishing, & Forestry Workers	45.10	1	0	1	0	1	0	0	0	0	0	0
Agricultural Workers	45.20	52	31	21	7	5	0	1	22	15	2	0
Fishing & Hunting Workers	45.30	1	1	0	0	0	0	0	1	0	0	0
Forest, Conservation, & Logging Workers	45.40	2	1	1	1	1	0	0	0	0	0	0
Construction & Extraction Occupations	47	506	485	20	424	17	11	1	48	2	2	0
Supervisors of Construction & Extraction Workers	47.10	9	8	1	8	1	0	0	0	0	0	0
Construction Trades Workers	47.20	375	358	16	308	14	9	1	39	1	2	0
Helpers, Construction Trades	47.30	41	39	2	33	1	1	0	5	1	0	0
Other Construction & Related Workers	47.40	73	72	1	68	1	1	0	3	0	0	0
Extraction Workers	47.50	8	8	0	7	0	0	0	1	0	0	0
Installation, Maintenance, & Repair Occupations	49	179	168	11	118	6	7	0	40	5	3	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	10	10	0	7	0	2	0	0	0	1	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	56	52	4	33	3	0	0	17	1	2	0
Other Installation, Maintenance & Repair Occupations	49.90	113	106	7	78	3	5	0	23	4	0	0
Production Occupations	51	426	308	116	243	68	7	3	53	40	5	5
Supervisors of Production Workers	51.10	7	6	1	6	0	0	0	0	1	0	0
Assemblers & Fabricators	51.20	50	24	26	19	18	1	0	3	8	1	0
Food Processing Workers	51.30	28	14	13	11	8	0	1	3	2	0	2
Metal Workers & Plastic Workers	51.40	141	123	17	102	11	1	1	18	5	2	0
Printing Workers	51.50	2	1	1	1	0	0	1	0	0	0	0
Textile, Apparel, & Furnishings Workers	51.60	15	6	9	4	5	0	0	2	4	0	0
Woodworkers	51.70	15	14	1	14	1	0	0	0	0	0	0
Plant & System Operators	51.80	10	8	2	5	0	1	0	2	2	0	0
Other Production Occupations	51.90	158	112	46	81	25	4	0	25	18	2	3

CONNECTICUT OCCUPATIONAL STATISTICS

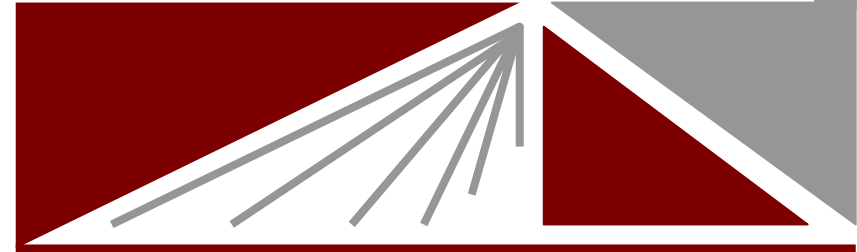
FOR EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION PLANNING

2000



Volume 1
Western Connecticut

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Commission on Human Rights & Opportunities

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Fairfield County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	58,190	27,706	47.6	30,380	52.2	15,364	26.4	16,283	28.0	3,328	5.7
<i>Healthcare Support Occupations (310001)</i>	<i>8,175</i>	<i>945</i>	<i>11.6</i>	<i>7,224</i>	<i>88.4</i>	<i>435</i>	<i>5.3</i>	<i>3,040</i>	<i>37.2</i>	<i>250</i>	<i>3.1</i>
Nursing, Psych., & Home Health Aides (311000)	5,755	540	9.4	5,209	90.5	215	3.7	1,575	27.4	155	2.7
Nursing, Psych., & Home Health Aides (311010)	5,755	540	9.4	5,209	90.5	215	3.7	1,575	27.4	155	2.7
Occ. & Phys. Therapist Assists & Aides (312000)	90	20	22.2	70	77.8	10	11.1	55	61.1	10	11.1
Occ. Therapist Assistants & Aides (312010)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	80	20	25.0	60	75.0	10	12.5	45	56.3	10	12.5
Other Healthcare Support Occupations (319000)	2,330	385	16.5	1,945	83.5	210	9.0	1,410	60.5	85	3.6
Massage Therapists (319011)	295	70	23.7	224	75.9	60	20.3	180	61.0	0	0.0
Dental Assistants (319091)	605	10	1.7	593	98.0	0	0.0	395	65.3	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	1,430	305	21.3	1,128	78.9	150	10.5	835	58.4	85	5.9
Protective Service Occupations (330001)	6,965	5,962	85.6	974	14.0	4,325	62.1	585	8.4	808	11.6
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	915	885	96.7	24	2.6	700	76.5	0	0.0	80	8.7
First-Line Super./Mgrs. of Correct. Offrs (331011)	55	50	90.9	4	7.3	20	36.4	0	0.0	30	54.5
First-Line Super./Mgrs. of Police & Det. (331012)	310	305	98.4	0	0.0	260	83.9	0	0.0	15	4.8
First-Line Super./Mgrs. of Fire Fighters (331021)	205	205	100.0	0	0.0	190	92.7	0	0.0	15	7.3
Super., Protect. Serv. Wrkrs, All Other (331099)	345	325	94.2	20	5.8	230	66.7	0	0.0	20	5.8
Fire Fighting & Prevention Workers (332000)	1,095	1,069	97.6	20	1.8	860	78.5	20	1.8	79	7.2
Fire Fighters (332011)	1,025	1,010	98.5	10	1.0	805	78.5	10	1.0	75	7.3
Fire Inspectors (332020)	70	59	84.3	10	14.3	55	78.6	10	14.3	4	5.7
Law Enforcement Workers (333000)	2,060	1,770	85.9	293	14.2	1,330	64.6	155	7.5	195	9.5
Bailliffs, Correctional Officers, & Jailers (333010)	280	165	58.9	119	42.5	60	21.4	30	10.7	50	17.9
Detectives & Criminal Investigators (333021)	275	245	89.1	30	10.9	225	81.8	10	3.6	0	0.0
Police Officers (333050)	1,495	1,350	90.3	144	9.6	1,035	69.2	115	7.7	145	9.7
Misc. Law Enforcement Workers (3330XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	2,895	2,238	77.3	637	22.0	1,435	49.6	410	14.2	454	15.7
Animal Control Workers (339011)	60	30	50.0	30	50.0	30	50.0	30	50.0	0	0.0
Private Detectives & Investigators (339021)	90	75	83.3	15	16.7	75	83.3	15	16.7	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	2,095	1,745	83.3	344	16.4	1,010	48.2	160	7.6	420	20.0
Crossing Guards (339091)	165	98	59.4	59	35.8	90	54.5	35	21.2	4	2.4
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	485	290	59.8	189	39.0	230	47.4	170	35.1	30	6.2
Food Prep. & Serving-Rel. Occupations (350001)	14,870	7,829	52.6	7,005	47.1	3,925	26.4	4,660	31.3	915	6.2
Supervisors, Food Prep. & Serv. Wrkrs (351000)	2,295	1,669	72.7	608	26.5	1,040	45.3	405	17.6	190	8.3
Chefs & Head Cooks (351011)	1,340	1,170	87.3	164	12.2	755	56.3	135	10.1	130	9.7
First-Line Super./Mgrs. of Food Workers (351012)	955	499	52.3	444	46.5	285	29.8	270	28.3	60	6.3
Cooks & Food Preparation Workers (352000)	4,755	2,909	61.2	1,842	38.7	1,045	22.0	880	18.5	460	9.7
Cooks (352010)	3,310	2,189	66.1	1,124	34.0	730	22.1	505	15.3	365	11.0
Food Preparation Workers (352021)	1,445	720	49.8	718	49.7	315	21.8	375	26.0	95	6.6
Food & Beverage Serving Workers (353000)	5,930	2,206	37.2	3,706	62.5	1,480	25.0	2,745	46.3	160	2.7
Bartenders (353011)	655	434	66.3	214	32.7	380	58.0	185	28.2	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	850	319	37.5	530	62.4	155	18.2	395	46.5	45	5.3
Counter Attend., Caf�, Food Conc., Etc. (353022)	525	199	37.9	324	61.7	145	27.6	235	44.8	10	1.9
Waiters & Waitresses (353031)	3,540	1,160	32.8	2,384	67.3	765	21.6	1,815	51.3	70	2.0
Food Servers, Non-restaurant (353041)	360	94	26.1	254	70.6	35	9.7	115	31.9	35	9.7
Other Food Prep. & Serv. Rel. Workers (359000)	1,890	1,045	55.3	849	44.9	360	19.0	630	33.3	105	5.6
Dishwashers (359021)	555	500	90.1	50	9.0	85	15.3	30	5.4	15	2.7
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	325	40	12.3	284	87.4	30	9.2	225	69.2	10	3.1
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,010	505	50.0	515	51.0	245	24.3	375	37.1	80	7.9
Bldng & Grounds Cleaning & Maint. Occs. (370001)	16,645	10,677	64.1	5,947	35.7	5,115	30.7	1,939	11.6	1,020	6.1
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	990	810	81.8	168	17.0	520	52.5	34	3.4	50	5.1
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	485	315	64.9	164	33.8	155	32.0	30	6.2	30	6.2
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	505	495	98.0	4	0.8	365	72.3	4	0.8	20	4.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,972	10.3	7,413	12.7	6,287	10.8	1,601	2.8	1,838	3.2	SERVICE OCCUPATIONS (310000)
2,699	33.0	155	1.9	1,000	12.2	105	1.3	485	5.9	Healthcare Support Occupations (310001)
2,470	42.9	95	1.7	720	12.5	75	1.3	444	7.7	Nursing, Psych., & Home Health Aides (311000)
2,470	42.9	95	1.7	720	12.5	75	1.3	444	7.7	Nursing, Psych., & Home Health Aides (311010)
15	16.7	0	0.0	0	0.0	0	0.0	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
15	18.8	0	0.0	0	0.0	0	0.0	0	0.0	Physical Therapist Assistants & Aides (312020)
214	9.2	60	2.6	280	12.0	30	1.3	41	1.8	Other Healthcare Support Occupations (319000)
14	4.7	10	3.4	20	6.8	0	0.0	10	3.4	Massage Therapists (319011)
40	6.6	10	1.7	150	24.8	0	0.0	8	1.3	Dental Assistants (319091)
160	11.2	40	2.8	110	7.7	30	2.1	23	1.6	Med. Assist. & Other Health Supp. Occs (31909X)
277	4.0	689	9.9	104	1.5	140	2.0	8	0.1	Protective Service Occupations (330001)
4	0.4	95	10.4	20	2.2	10	1.1	0	0.0	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
4	7.3	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	30	9.7	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	65	18.8	20	5.8	10	2.9	0	0.0	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	110	10.0	0	0.0	20	1.8	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	110	10.7	0	0.0	20	2.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
115	5.6	225	10.9	19	0.9	20	1.0	4	0.2	Law Enforcement Workers (333000)
70	25.0	55	19.6	19	6.8	0	0.0	0	0.0	Bailiffs, Correctional Officers, & Jailers (333010)
20	7.3	20	7.3	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
25	1.7	150	10.0	0	0.0	20	1.3	4	0.3	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
158	5.5	259	8.9	65	2.2	90	3.1	4	0.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
150	7.2	245	11.7	30	1.4	70	3.3	4	0.2	Sec. Guards & Gaming Surv. Officers (339030)
4	2.4	4	2.4	20	12.1	0	0.0	0	0.0	Crossing Guards (339091)
4	0.8	10	2.1	15	3.1	20	4.1	0	0.0	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
824	5.5	2,254	15.2	1,169	7.9	735	4.9	352	2.4	Food Prep. & Serving-Rel. Occupations (350001)
95	4.1	280	12.2	60	2.6	159	6.9	48	2.1	Supervisors, Food Prep. & Serv. Wrkrs (351000)
15	1.1	160	11.9	0	0.0	125	9.3	14	1.0	Chefs & Head Cooks (351011)
80	8.4	120	12.6	60	6.3	34	3.6	34	3.6	First-Line Super./Mgrs. of Food Workers (351012)
329	6.9	1,095	23.0	545	11.5	309	6.5	88	1.9	Cooks & Food Preparation Workers (352000)
204	6.2	825	24.9	365	11.0	269	8.1	50	1.5	Cooks (352010)
125	8.7	270	18.7	180	12.5	40	2.8	38	2.6	Food Preparation Workers (352021)
325	5.5	379	6.4	434	7.3	187	3.2	202	3.4	Food & Beverage Serving Workers (353000)
0	0.0	40	6.1	0	0.0	14	2.1	29	4.4	Bartenders (353011)
65	7.6	85	10.0	50	5.9	34	4.0	20	2.4	Comb Food Prep/Serv., Incl. Fast Food (353021)
10	1.9	29	5.5	55	10.5	15	2.9	24	4.6	Counter Attend., Caf�, Food Conc., Etc. (353022)
160	4.5	205	5.8	300	8.5	120	3.4	109	3.1	Waiters & Waitresses (353031)
90	25.0	20	5.6	29	8.1	4	1.1	20	5.6	Food Servers, Non-restaurant (353041)
75	4.0	500	26.5	130	6.9	80	4.2	14	0.7	Other Food Prep. & Serv. Rel. Workers (359000)
20	3.6	365	65.8	0	0.0	35	6.3	0	0.0	Dishwashers (359021)
0	0.0	0	0.0	45	13.8	0	0.0	14	4.3	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
55	5.4	135	13.4	85	8.4	45	4.5	0	0.0	Misc. Food Prep & Serving Rel. Workers (3590XX)
840	5.0	4,035	24.2	2,610	15.7	507	3.0	558	3.4	Bldng & Grounds Cleaning & Maint. Occs. (370001)
60	6.1	220	22.2	70	7.1	20	2.0	4	0.4	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
60	12.4	110	22.7	70	14.4	20	4.1	4	0.8	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	110	21.8	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	3,510	1,390	39.6	2,119	60.4	1,305	37.2	2,040	58.1	35	1.0
Sales Engineers (419031)	95	95	100.0	0	0.0	85	89.5	0	0.0	0	0.0
Telemarketers (419041)	635	233	36.7	388	61.1	135	21.3	265	41.7	40	6.3
Door-To-Door Sales Workers & Rel Wrks (419091)	465	175	37.6	284	61.1	145	31.2	210	45.2	10	2.2
Sales & Related Workers, All Other (419099)	985	528	53.6	455	46.2	455	46.2	425	43.1	55	5.6
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	62,990	15,664	24.9	47,287	75.1	10,835	17.2	35,995	57.1	2,290	3.6
Super., Office & Admin. Support Workers (431000)	5,860	1,949	33.3	3,919	66.9	1,495	25.5	3,105	53.0	190	3.2
First-Line Sup./Mgrs., Admin. Support Wrks (431011)	5,860	1,949	33.3	3,919	66.9	1,495	25.5	3,105	53.0	190	3.2
Communications Equipment Operators (432000)	380	114	30.0	264	69.5	70	18.4	190	50.0	15	3.9
Switchboard Operators, Incl. Ans. Service (432011)	215	40	18.6	174	80.9	40	18.6	145	67.4	0	0.0
Telephone Operators (432021)	110	55	50.0	55	50.0	30	27.3	25	22.7	0	0.0
Comm. Equipment Operators, All Other (432099)	55	19	34.5	35	63.6	0	0.0	20	36.4	15	27.3
Financial Clerks (433000)	9,005	1,201	13.3	7,783	86.4	905	10.0	6,080	67.5	125	1.4
Bill & Account Collectors (433011)	595	200	33.6	385	64.7	145	24.4	250	42.0	20	3.4
Billing & Posting Clerks & Machine Oper. (433021)	965	98	10.2	859	89.0	80	8.3	695	72.0	0	0.0
Bookkeeping, Accting, & Auditing Clerks (433031)	5,475	620	11.3	4,865	88.9	465	8.5	4,000	73.1	60	1.1
Gaming Cage Workers (433041)	35	0	0.0	35	100.0	0	0.0	25	71.4	0	0.0
Payroll & Timekeeping Clerks (433051)	745	63	8.5	680	91.3	45	6.0	510	68.5	10	1.3
Procurement Clerks (433061)	95	50	52.6	39	41.1	50	52.6	35	36.8	0	0.0
Tellers (433071)	1,095	170	15.5	920	84.0	120	11.0	565	51.6	35	3.2
Information & Record Clerks (434000)	14,460	3,131	21.7	11,331	78.4	2,235	15.5	8,130	56.2	475	3.3
Brokerage Clerks (434011)	100	30	30.0	68	68.0	20	20.0	50	50.0	0	0.0
Court, Municipal, & License Clerks (434031)	95	60	63.2	40	42.1	50	52.6	30	31.6	10	10.5
Credit Authorizers, Checkers, & Clerks (434041)	180	60	33.3	119	66.1	60	33.3	95	52.8	0	0.0
Customer Service Representatives (434051)	6,585	1,820	27.6	4,758	72.3	1,295	19.7	3,310	50.3	310	4.7
Eligibility Interviewers, Govt. Programs (434061)	95	34	35.8	60	63.2	20	21.1	30	31.6	0	0.0
File Clerks (434071)	965	215	22.3	755	78.2	135	14.0	565	58.5	50	5.2
Hotel, Motel, & Resort Desk Clerks (434081)	95	35	36.8	64	67.4	35	36.8	25	26.3	0	0.0
Interviewers, Except Eligibility & Loan (434111)	355	169	47.6	190	53.5	105	29.6	155	43.7	30	8.5
Library Assistants, Clerical (434121)	455	55	12.1	395	86.8	35	7.7	310	68.1	10	2.2
Loan Interviewers & Clerks (434131)	180	54	30.0	125	69.4	50	27.8	95	52.8	0	0.0
New Accounts Clerks (434141)	35	15	42.9	19	54.3	15	42.9	15	42.9	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	130	30	23.1	105	80.8	15	11.5	40	30.8	15	11.5
Receptionists & Information Clerks (434171)	4,075	285	7.0	3,789	93.0	235	5.8	2,905	71.3	10	0.2
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	470	85	18.1	389	82.8	55	11.7	215	45.7	20	4.3
Information & Record Clerks, All Other (434199)	160	20	12.5	140	87.5	10	6.3	125	78.1	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	485	164	33.8	315	64.9	100	20.6	165	34.0	20	4.1
Material Recording, Scheduling, Etc. (435000)	8,960	6,122	68.3	2,828	31.6	3,855	43.0	1,700	19.0	1,095	12.2
Cargo & Freight Agents (435011)	85	85	100.0	0	0.0	75	88.2	0	0.0	0	0.0
Couriers & Messengers (435021)	590	489	82.9	95	16.1	280	47.5	45	7.6	120	20.3
Dispatchers (435030)	550	298	54.2	243	44.2	200	36.4	145	26.4	75	13.6
Meter Readers, Utilities (435041)	70	70	100.0	0	0.0	45	64.3	0	0.0	0	0.0
Postal Service Clerks (435051)	415	188	45.3	235	56.6	110	26.5	145	34.9	60	14.5
Postal Service Mail Carriers (435052)	1,095	860	78.5	235	21.5	615	56.2	185	16.9	120	11.0
Postal Service Mail Sorters, Processors, Etc. (435053)	375	225	60.0	150	40.0	110	29.3	30	8.0	65	17.3
Production, Planning, & Expediting Clerks (435061)	995	423	42.5	570	57.3	355	35.7	425	42.7	35	3.5
Shipping, Receiving, & Traffic Clerks (435071)	1,590	1,190	74.8	400	25.2	620	39.0	185	11.6	260	16.4
Stock Clerks & Order Fillers (435081)	3,100	2,230	71.9	870	28.1	1,385	44.7	520	16.8	360	11.6
Weighers, Measurers, Checkers, Etc. (435111)	95	64	67.4	30	31.6	60	63.2	20	21.1	0	0.0
Secretaries & Administrative Assistants (436000)	13,885	309	2.2	13,570	97.7	230	1.7	11,315	81.5	35	0.3
Secretaries & Administrative Assistants (436010)	13,885	309	2.2	13,570	97.7	230	1.7	11,315	81.5	35	0.3
Other Office & Admin. Support Workers (439000)	10,440	2,838	27.2	7,592	72.7	2,045	19.6	5,475	52.4	355	3.4

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	0.9	35	1.0	49	1.4	15	0.4	0	0.0	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	10	10.5	0	0.0	Sales Engineers (419031)
80	12.6	34	5.4	19	3.0	24	3.8	24	3.8	Telemarketers (419041)
15	3.2	20	4.3	35	7.5	0	0.0	24	5.2	Door-To-Door Sales Workers & Rel Wrks (419091)
20	2.0	14	1.4	10	1.0	4	0.4	0	0.0	Sales & Related Workers, All Other (419099)
5,666	9.0	1,705	2.7	4,096	6.5	834	1.3	1,530	2.4	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
390	6.7	210	3.6	295	5.0	54	0.9	129	2.2	Super., Office & Admin. Support Workers (431000)
390	6.7	210	3.6	295	5.0	54	0.9	129	2.2	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
45	11.8	0	0.0	29	7.6	29	7.6	0	0.0	Communications Equipment Operators (432000)
15	7.0	0	0.0	14	6.5	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
15	13.6	0	0.0	15	13.6	25	22.7	0	0.0	Telephone Operators (432021)
15	27.3	0	0.0	0	0.0	4	7.3	0	0.0	Comm. Equipment Operators, All Other (432099)
839	9.3	83	0.9	600	6.7	88	1.0	264	2.9	Financial Clerks (433000)
55	9.2	35	5.9	80	13.4	0	0.0	0	0.0	Bill & Account Collectors (433011)
49	5.1	4	0.4	90	9.3	14	1.5	25	2.6	Billing & Posting Clerks & Machine Oper. (433021)
470	8.6	40	0.7	265	4.8	55	1.0	130	2.4	Bookkeeping, Accting, & Auditing Clerks (433031)
10	28.6	0	0.0	0	0.0	0	0.0	0	0.0	Gaming Cage Workers (433041)
145	19.5	4	0.5	25	3.4	4	0.5	0	0.0	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	4	4.2	Procurement Clerks (433061)
110	10.0	0	0.0	140	12.8	15	1.4	105	9.6	Tellers (433071)
1,662	11.5	297	2.1	1,117	7.7	124	0.9	422	2.9	Information & Record Clerks (434000)
4	4.0	10	10.0	10	10.0	0	0.0	4	4.0	Brokerage Clerks (434011)
10	10.5	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
20	11.1	0	0.0	4	2.2	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
750	11.4	170	2.6	455	6.9	45	0.7	243	3.7	Customer Service Representatives (434051)
30	31.6	14	14.7	0	0.0	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
100	10.4	30	3.1	55	5.7	0	0.0	35	3.6	File Clerks (434071)
15	15.8	0	0.0	14	14.7	0	0.0	10	10.5	Hotel, Motel, & Resort Desk Clerks (434081)
20	5.6	4	1.1	15	4.2	30	8.5	0	0.0	Interviewers, Except Eligibility & Loan (434111)
45	9.9	10	2.2	10	2.2	0	0.0	30	6.6	Library Assistants, Clerical (434121)
0	0.0	4	2.2	15	8.3	0	0.0	15	8.3	Loan Interviewers & Clerks (434131)
4	11.4	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
45	34.6	0	0.0	20	15.4	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc. (434161)
409	10.0	15	0.4	410	10.1	25	0.6	65	1.6	Receptionists & Information Clerks (434171)
100	21.3	0	0.0	54	11.5	10	2.1	20	4.3	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	9.4	0	0.0	0	0.0	10	6.3	0	0.0	Information & Record Clerks, All Other (434199)
95	19.6	40	8.2	55	11.3	4	0.8	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
525	5.9	907	10.1	459	5.1	265	3.0	144	1.6	Material Recording, Scheduling, Etc. (435000)
0	0.0	10	11.8	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
30	5.1	75	12.7	20	3.4	14	2.4	0	0.0	Couriers & Messengers (435021)
75	13.6	19	3.5	19	3.5	4	0.7	4	0.7	Dispatchers (435030)
0	0.0	25	35.7	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
65	15.7	4	1.0	10	2.4	14	3.4	15	3.6	Postal Service Clerks (435051)
20	1.8	75	6.8	30	2.7	50	4.6	0	0.0	Postal Service Mail Carriers (435052)
70	18.7	50	13.3	40	10.7	0	0.0	10	2.7	Postal Service Mail Sorters, Processors, Etc. (435053)
75	7.5	25	2.5	40	4.0	8	0.8	30	3.0	Production, Planning, & Expediting Clerks (435061)
65	4.1	265	16.7	110	6.9	45	2.8	40	2.5	Shipping, Receiving, & Traffic Clerks (435071)
115	3.7	355	11.5	190	6.1	130	4.2	45	1.5	Stock Clerks & Order Fillers (435081)
10	10.5	4	4.2	0	0.0	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
1,175	8.5	15	0.1	820	5.9	29	0.2	260	1.9	Secretaries & Administrative Assistants (436000)
1,175	8.5	15	0.1	820	5.9	29	0.2	260	1.9	Secretaries & Administrative Assistants (436010)
1,030	9.9	193	1.8	776	7.4	245	2.3	311	3.0	Other Office & Admin. Support Workers (439000)

CONNECTICUT OCCUPATIONAL STATISTICS
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Fairfield County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	855	395	46.2	460	53.8	255	29.8	335	39.2	55	6.4
Data Entry Keyers (439021)	1,790	458	25.6	1,335	74.6	240	13.4	850	47.5	75	4.2
Word Processors & Typists (439022)	510	69	13.5	435	85.3	50	9.8	255	50.0	15	2.9
Desktop Publishers (439031)	95	45	47.4	50	52.6	45	47.4	35	36.8	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	580	120	20.7	454	78.3	95	16.4	360	62.1	15	2.6
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	600	358	59.7	248	41.3	265	44.2	140	23.3	50	8.3
Office Clerks, General (439061)	4,130	754	18.3	3,380	81.8	560	13.6	2,585	62.6	90	2.2
Office Machine Operators, Exc. Computer (439071)	125	55	44.0	73	58.4	40	32.0	30	24.0	15	12.0
Proofreaders & Copy Markers (439081)	60	35	58.3	20	33.3	35	58.3	20	33.3	0	0.0
Statistical Assistants (439111)	105	19	18.1	73	69.5	15	14.3	55	52.4	0	0.0
Office & Admin. Support Workers, All Other (439199)	1,590	530	33.3	1,064	66.9	445	28.0	810	50.9	40	2.5
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	485	366	75.5	130	26.8	188	38.8	100	20.6	25	5.2
Super., Farming, Fishing, & Forestry Wrks (451000)	55	34	61.8	25	45.5	30	54.5	25	45.5	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	55	34	61.8	25	45.5	30	54.5	25	45.5	0	0.0
Agricultural Workers (452000)	320	220	68.8	105	32.8	80	25.0	75	23.4	25	7.8
Agricultural Inspectors (452011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	20	20	100.0	0	0.0	0	0.0	0	0.0	10	50.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	300	200	66.7	105	35.0	80	26.7	75	25.0	15	5.0
Fishing & Hunting Workers (453000)	85	90	105.9	0	0.0	70	82.4	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	25	22	88.0	0	0.0	8	32.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	8	80.0	0	0.0	4	40.0	0	0.0	0	0.0
Logging Workers (454020)	15	14	93.3	0	0.0	4	26.7	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	22,849	22,418	98.1	435	1.9	15,830	69.3	260	1.1	1,173	5.1
Super., Construction & Extraction Workers (471000)	2,420	2,365	97.7	55	2.3	1,955	80.8	30	1.2	105	4.3
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	2,420	2,365	97.7	55	2.3	1,955	80.8	30	1.2	105	4.3
Construction Trades Workers (472000)	19,545	19,168	98.1	380	1.9	13,190	67.5	230	1.2	1,014	5.2
Boilermakers (472011)	60	59	98.3	0	0.0	30	50.0	0	0.0	25	41.7
Brickmasons, Blockmasons, & Stonemasons (472020)	1,040	1,030	99.0	15	1.4	525	50.5	15	1.4	10	1.0
Carpenters (472031)	5,800	5,735	98.9	69	1.2	4,455	76.8	45	0.8	245	4.2
Carpet, Floor, & Tile Installers & Finishers (472040)	710	715	100.7	0	0.0	620	87.3	0	0.0	25	3.5
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	25	55.6	0	0.0	15	33.3
Construction Laborers (472061)	3,240	3,154	97.3	94	2.9	1,570	48.5	55	1.7	265	8.2
Paving, Surfacing, & Tamping Equip. Oper. (472071)	30	30	100.0	0	0.0	20	66.7	0	0.0	10	33.3
Miscellaneous Construction Equip. Oper. (47207X)	550	544	98.9	8	1.5	480	87.3	0	0.0	25	4.5
Drywall Install., Ceil. Tile Install., & Tapers (472080)	275	264	96.0	10	3.6	200	72.7	10	3.6	20	7.3
Electricians (472111)	1,855	1,835	98.9	20	1.1	1,590	85.7	20	1.1	75	4.0
Glaziers (472121)	100	98	98.0	0	0.0	50	50.0	0	0.0	0	0.0
Insulation Workers (472130)	70	65	92.9	0	0.0	30	42.9	0	0.0	20	28.6
Painters, Construction & Maintenance (472141)	3,480	3,360	96.6	125	3.6	1,805	51.9	50	1.4	110	3.2
Paperhangers (472142)	65	39	60.0	25	38.5	35	53.8	25	38.5	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,085	1,065	98.2	14	1.3	945	87.1	10	0.9	50	4.6
Plasterers & Stucco Masons (472161)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Roofers (472181)	595	589	99.0	0	0.0	375	63.0	0	0.0	85	14.3
Sheet Metal Workers (472211)	435	434	99.8	0	0.0	355	81.6	0	0.0	30	6.9
Iron & Steel Workers (472XXX)	90	88	97.8	0	0.0	60	66.7	0	0.0	4	4.4
Helpers, Construction Trades (473000)	220	219	99.5	0	0.0	115	52.3	0	0.0	20	9.1
Helpers, Construction Trades (473010)	220	219	99.5	0	0.0	115	52.3	0	0.0	20	9.1
Other Construction & Related Workers (474000)	619	621	100.3	0	0.0	525	84.8	0	0.0	34	5.5
Construction & Building Inspectors (474011)	195	200	102.6	0	0.0	175	89.7	0	0.0	0	0.0
Elevator Installers & Repairers (474021)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Fence Erectors (474031)	35	35	100.0	0	0.0	20	57.1	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	25	24	96.0	0	0.0	10	40.0	0	0.0	10	40.0

CONNECTICUT OCCUPATIONAL STATISTICS
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Fairfield County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
60	7.0	45	5.3	45	5.3	40	4.7	20	2.3	Computer Operators (439011)
225	12.6	60	3.4	190	10.6	83	4.6	70	3.9	Data Entry Keyers (439021)
75	14.7	4	0.8	80	15.7	0	0.0	25	4.9	Word Processors & Typists (439022)
0	0.0	0	0.0	15	15.8	0	0.0	0	0.0	Desktop Publishers (439031)
50	8.6	0	0.0	44	7.6	10	1.7	0	0.0	Insurance Claims & Policy Proc. Clerks (439041)
40	6.7	19	3.2	4	0.7	24	4.0	64	10.7	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
425	10.3	55	1.3	280	6.8	49	1.2	90	2.2	Office Clerks, General (439061)
20	16.0	0	0.0	19	15.2	0	0.0	4	3.2	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
10	9.5	0	0.0	4	3.8	4	3.8	4	3.8	Statistical Assistants (439111)
125	7.9	10	0.6	95	6.0	35	2.2	34	2.1	Office & Admin. Support Workers, All Other (439199)
0	0.0	133	27.4	30	6.2	20	4.1	0	0.0	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	4	7.3	0	0.0	0	0.0	0	0.0	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	4	7.3	0	0.0	0	0.0	0	0.0	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	115	35.9	30	9.4	0	0.0	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	10	50.0	0	0.0	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	105	35.0	30	10.0	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	10	11.8	0	0.0	10	11.8	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	4	16.0	0	0.0	10	40.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	10	66.7	0	0.0	Logging Workers (454020)
14	0.1	4,302	18.8	127	0.6	1,113	4.9	34	0.1	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	225	9.3	25	1.0	80	3.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	225	9.3	25	1.0	80	3.3	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
14	0.1	3,939	20.2	102	0.5	1,025	5.2	34	0.2	Construction Trades Workers (472000)
0	0.0	4	6.7	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	410	39.4	0	0.0	85	8.2	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
10	0.2	700	12.1	4	0.1	335	5.8	10	0.2	Carpenters (472031)
0	0.0	70	9.9	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	4	8.9	0	0.0	0	0.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	1,170	36.1	39	1.2	149	4.6	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	14	2.5	4	0.7	25	4.5	4	0.7	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	19	6.9	0	0.0	25	9.1	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	115	6.2	0	0.0	55	3.0	0	0.0	Electricians (472111)
0	0.0	40	40.0	0	0.0	8	8.0	0	0.0	Glaziers (472121)
0	0.0	15	21.4	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
0	0.0	1,170	33.6	55	1.6	275	7.9	20	0.6	Painters, Construction & Maintenance (472141)
0	0.0	4	6.2	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
4	0.4	50	4.6	0	0.0	20	1.8	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	100	16.8	0	0.0	29	4.9	0	0.0	Roofers (472181)
0	0.0	30	6.9	0	0.0	19	4.4	0	0.0	Sheet Metal Workers (472211)
0	0.0	24	26.7	0	0.0	0	0.0	0	0.0	Iron & Steel Workers (472XXX)
0	0.0	80	36.4	0	0.0	4	1.8	0	0.0	Helpers, Construction Trades (473000)
0	0.0	80	36.4	0	0.0	4	1.8	0	0.0	Helpers, Construction Trades (473010)
0	0.0	58	9.4	0	0.0	4	0.6	0	0.0	Other Construction & Related Workers (474000)
0	0.0	25	12.8	0	0.0	0	0.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	15	42.9	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Stamford/Norwalk PMSA

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	21,810	10,376	47.6	11,369	52.1	5,027	23.0	5,225	24.0	1,328	6.1
<i>Healthcare Support Occupations (310001)</i>	<i>2,430</i>	<i>263</i>	<i>10.8</i>	<i>2,157</i>	<i>88.8</i>	<i>135</i>	<i>5.6</i>	<i>715</i>	<i>29.4</i>	<i>35</i>	<i>1.4</i>
Nursing, Psych., & Home Health Aides (311000)	1,680	179	10.7	1,490	88.7	75	4.5	290	17.3	25	1.5
Nursing, Psych., & Home Health Aides (311010)	1,680	179	10.7	1,490	88.7	75	4.5	290	17.3	25	1.5
Occ. & Phys. Therapist Assists & Aides (312000)	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0
Occ. Therapist Assistants & Aides (312010)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Physical Therapist Assistants & Aides (312020)	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0
Other Healthcare Support Occupations (319000)	740	84	11.4	657	88.8	60	8.1	425	57.4	10	1.4
Massage Therapists (319011)	145	49	33.8	100	69.0	45	31.0	60	41.4	0	0.0
Dental Assistants (319091)	220	0	0.0	214	97.3	0	0.0	110	50.0	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	375	35	9.3	343	91.5	15	4.0	255	68.0	10	2.7
Protective Service Occupations (330001)	2,210	1,882	85.2	314	14.2	1,355	61.3	164	7.4	304	13.8
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	250	243	97.2	0	0.0	170	68.0	0	0.0	30	12.0
First-Line Super./Mgrs. of Correct. Offrs (331011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
First-Line Super./Mgrs. of Police & Det. (331012)	75	74	98.7	0	0.0	55	73.3	0	0.0	15	20.0
First-Line Super./Mgrs. of Fire Fighters (331021)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Super., Protect. Serv. Wrkrs, All Other (331099)	140	134	95.7	0	0.0	80	57.1	0	0.0	15	10.7
Fire Fighting & Prevention Workers (332000)	315	310	98.4	4	1.3	280	88.9	4	1.3	30	9.5
Fire Fighters (332011)	290	285	98.3	4	1.4	255	87.9	4	1.4	30	10.3
Fire Inspectors (332020)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	630	525	83.3	108	17.1	405	64.3	50	7.9	75	11.9
Bailliffs, Correctional Officers, & Jailers (333010)	45	10	22.2	34	75.6	0	0.0	15	33.3	10	22.2
Detectives & Criminal Investigators (333021)	100	75	75.0	25	25.0	75	75.0	10	10.0	0	0.0
Police Officers (333050)	475	430	90.5	49	10.3	320	67.4	25	5.3	65	13.7
Misc. Law Enforcement Workers (3330XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	1,015	804	79.2	202	19.9	500	49.3	110	10.8	169	16.7
Animal Control Workers (339011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Private Detectives & Investigators (339021)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	740	635	85.8	104	14.1	355	48.0	35	4.7	155	20.9
Crossing Guards (339091)	40	29	72.5	4	10.0	25	62.5	0	0.0	4	10.0
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	215	120	55.8	94	43.7	100	46.5	75	34.9	10	4.7
Food Prep. & Serving-Rel. Occupations (350001)	5,160	2,842	55.1	2,314	44.8	1,254	24.3	1,315	25.5	465	9.0
Supervisors, Food Prep. & Serv. Wrkrs (351000)	855	654	76.5	198	23.2	405	47.4	120	14.0	110	12.9
Chefs & Head Cooks (351011)	500	444	88.8	48	9.6	260	52.0	40	8.0	85	17.0
First-Line Super./Mgrs. of Food Workers (351012)	355	210	59.2	150	42.3	145	40.8	80	22.5	25	7.0
Cooks & Food Preparation Workers (352000)	1,910	1,074	56.2	823	43.1	365	19.1	325	17.0	210	11.0
Cooks (352010)	1,430	865	60.5	558	39.0	270	18.9	235	16.4	170	11.9
Food Preparation Workers (352021)	480	209	43.5	265	55.2	95	19.8	90	18.8	40	8.3
Food & Beverage Serving Workers (353000)	1,775	781	44.0	1,005	56.6	385	21.7	640	36.1	85	4.8
Bartenders (353011)	235	159	67.7	74	31.5	125	53.2	60	25.5	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	260	160	61.5	97	37.3	75	28.8	70	26.9	15	5.8
Counter Attend., Café., Food Conc., Etc. (353022)	115	44	38.3	79	68.7	30	26.1	50	43.5	0	0.0
Waiters & Waitresses (353031)	1,035	369	35.7	670	64.7	155	15.0	435	42.0	35	3.4
Food Servers, Non-restaurant (353041)	130	49	37.7	85	65.4	0	0.0	25	19.2	35	26.9
Other Food Prep. & Serv. Rel. Workers (359000)	620	333	53.7	288	46.5	99	16.0	230	37.1	60	9.7
Dishwashers (359021)	165	149	90.3	14	8.5	45	27.3	10	6.1	10	6.1
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	185	14	7.6	170	91.9	4	2.2	135	73.0	10	5.4
Misc. Food Prep & Serving Rel. Workers (3590XX)	270	170	63.0	104	38.5	50	18.5	85	31.5	40	14.8
Bldng & Grounds Cleaning & Maint. Occs. (370001)	7,275	4,501	61.9	2,769	38.1	1,715	23.6	579	8.0	384	5.3
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	400	339	84.8	64	16.0	170	42.5	29	7.3	4	1.0
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	155	105	67.7	60	38.7	25	16.1	25	16.1	0	0.0
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	245	234	95.5	4	1.6	145	59.2	4	1.6	4	1.6

CONNECTICUT OCCUPATIONAL STATISTICS
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Stamford/Norwalk PMSA

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
2,522	11.6	3,427	15.7	3,137	14.4	594	2.7	485	2.2	SERVICE OCCUPATIONS (310000)
1,020	42.0	28	1.2	279	11.5	65	2.7	143	5.9	Healthcare Support Occupations (310001)
910	54.2	14	0.8	175	10.4	65	3.9	115	6.8	Nursing, Psych., & Home Health Aides (311000)
910	54.2	14	0.8	175	10.4	65	3.9	115	6.8	Nursing, Psych., & Home Health Aides (311010)
10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	Physical Therapist Assistants & Aides (312020)
100	13.5	14	1.9	104	14.1	0	0.0	28	3.8	Other Healthcare Support Occupations (319000)
10	6.9	4	2.8	20	13.8	0	0.0	10	6.9	Massage Therapists (319011)
30	13.6	0	0.0	70	31.8	0	0.0	4	1.8	Dental Assistants (319091)
60	16.0	10	2.7	14	3.7	0	0.0	14	3.7	Med. Assist. & Other Health Supp. Occs (31909X)
108	4.9	138	6.2	38	1.7	85	3.8	4	0.2	Protective Service Occupations (330001)
0	0.0	33	13.2	0	0.0	10	4.0	0	0.0	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	4	5.3	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	29	20.7	0	0.0	10	7.1	0	0.0	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
35	5.6	25	4.0	19	3.0	20	3.2	4	0.6	Law Enforcement Workers (333000)
0	0.0	0	0.0	19	42.2	0	0.0	0	0.0	Bailiffs, Correctional Officers, & Jailers (333010)
15	15.0	0	0.0	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
20	4.2	25	5.3	0	0.0	20	4.2	4	0.8	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
73	7.2	80	7.9	19	1.9	55	5.4	0	0.0	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
65	8.8	70	9.5	4	0.5	55	7.4	0	0.0	Sec. Guards & Gaming Surv. Officers (339030)
4	10.0	0	0.0	0	0.0	0	0.0	0	0.0	Crossing Guards (339091)
4	1.9	10	4.7	15	7.0	0	0.0	0	0.0	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
391	7.6	843	16.3	513	9.9	280	5.4	95	1.8	Food Prep. & Serving-Rel. Occupations (350001)
44	5.1	95	11.1	30	3.5	44	5.1	4	0.5	Supervisors, Food Prep. & Serv. Wrkrs (351000)
4	0.8	55	11.0	0	0.0	44	8.8	4	0.8	Chefs & Head Cooks (351011)
40	11.3	40	11.3	30	8.5	0	0.0	0	0.0	First-Line Super./Mgrs. of Food Workers (351012)
209	10.9	380	19.9	260	13.6	119	6.2	29	1.5	Cooks & Food Preparation Workers (352000)
109	7.6	320	22.4	185	12.9	105	7.3	29	2.0	Cooks (352010)
100	20.8	60	12.5	75	15.6	14	2.9	0	0.0	Food Preparation Workers (352021)
119	6.7	223	12.6	194	10.9	88	5.0	52	2.9	Food & Beverage Serving Workers (353000)
0	0.0	24	10.2	0	0.0	10	4.3	14	6.0	Bartenders (353011)
4	1.5	60	23.1	19	7.3	10	3.8	4	1.5	Comb Food Prep/Serv., Incl. Fast Food (353021)
0	0.0	14	12.2	15	13.0	0	0.0	14	12.2	Counter Attend., Caf�, Food Conc., Etc. (353022)
70	6.8	115	11.1	145	14.0	64	6.2	20	1.9	Waiters & Waitresses (353031)
45	34.6	10	7.7	15	11.5	4	3.1	0	0.0	Food Servers, Non-restaurant (353041)
19	3.1	145	23.4	29	4.7	29	4.7	10	1.6	Other Food Prep. & Serv. Rel. Workers (359000)
4	2.4	90	54.5	0	0.0	4	2.4	0	0.0	Dishwashers (359021)
0	0.0	0	0.0	25	13.5	0	0.0	10	5.4	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
15	5.6	55	20.4	4	1.5	25	9.3	0	0.0	Misc. Food Prep & Serving Rel. Workers (3590XX)
465	6.4	2,310	31.8	1,605	22.1	92	1.3	120	1.6	Bldng & Grounds Cleaning & Maint. Occs. (370001)
10	2.5	165	41.3	25	6.3	0	0.0	0	0.0	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
10	6.5	80	51.6	25	16.1	0	0.0	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	85	34.7	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

CONNECTICUT OCCUPATIONAL STATISTICS
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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	1,930	755	39.1	1,179	61.1	715	37.0	1,135	58.8	20	1.0
Sales Engineers (419031)	45	45	100.0	0	0.0	35	77.8	0	0.0	0	0.0
Telemarketers (419041)	205	89	43.4	119	58.0	60	29.3	85	41.5	15	7.3
Door-To-Door Sales Workers & Rel Wrks (419091)	190	89	46.8	94	49.5	75	39.5	55	28.9	0	0.0
Sales & Related Workers, All Other (419099)	495	222	44.8	270	54.5	210	42.4	260	52.5	4	0.8
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	23,215	5,975	25.7	17,229	74.2	4,075	17.6	12,912	55.6	907	3.9
Super., Office & Admin. Support Workers (431000)	2,255	750	33.3	1,500	66.5	530	23.5	1,140	50.6	110	4.9
First-Line Sup./Mgrs., Admin. Support Wrks (431011)	2,255	750	33.3	1,500	66.5	530	23.5	1,140	50.6	110	4.9
Communications Equipment Operators (432000)	160	49	30.6	109	68.1	30	18.8	89	55.6	15	9.4
Switchboard Operators, Incl. Ans. Service (432011)	105	20	19.0	85	81.0	20	19.0	75	71.4	0	0.0
Telephone Operators (432021)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Comm. Equipment Operators, All Other (432099)	35	19	54.3	14	40.0	0	0.0	4	11.4	15	42.9
Financial Clerks (433000)	3,275	467	14.3	2,807	85.7	350	10.7	2,085	63.7	55	1.7
Bill & Account Collectors (433011)	140	55	39.3	84	60.0	55	39.3	65	46.4	0	0.0
Billing & Posting Clerks & Machine Oper. (433021)	290	39	13.4	250	86.2	35	12.1	205	70.7	0	0.0
Bookkeeping, Accting, & Auditing Clerks (433031)	2,165	239	11.0	1,924	88.9	155	7.2	1,530	70.7	45	2.1
Gaming Cage Workers (433041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Payroll & Timekeeping Clerks (433051)	270	49	18.1	220	81.5	35	13.0	115	42.6	10	3.7
Procurement Clerks (433061)	25	15	60.0	15	60.0	15	60.0	15	60.0	0	0.0
Tellers (433071)	385	70	18.2	314	81.6	55	14.3	155	40.3	0	0.0
Information & Record Clerks (434000)	5,230	1,335	25.5	3,908	74.7	900	17.2	2,959	56.6	193	3.7
Brokerage Clerks (434011)	70	20	28.6	53	75.7	20	28.6	35	50.0	0	0.0
Court, Municipal, & License Clerks (434031)	55	40	72.7	14	25.5	30	54.5	4	7.3	10	18.2
Credit Authorizers, Checkers, & Clerks (434041)	65	35	53.8	29	44.6	35	53.8	25	38.5	0	0.0
Customer Service Representatives (434051)	2,070	749	36.2	1,325	64.0	500	24.2	970	46.9	130	6.3
Eligibility Interviewers, Govt. Programs (434061)	20	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0
File Clerks (434071)	365	110	30.1	259	71.0	60	16.4	215	58.9	30	8.2
Hotel, Motel, & Resort Desk Clerks (434081)	60	10	16.7	45	75.0	10	16.7	10	16.7	0	0.0
Interviewers, Except Eligibility & Loan (434111)	115	74	64.3	45	39.1	40	34.8	35	30.4	0	0.0
Library Assistants, Clerical (434121)	225	35	15.6	190	84.4	25	11.1	160	71.1	0	0.0
Loan Interviewers & Clerks (434131)	65	20	30.8	45	69.2	20	30.8	45	69.2	0	0.0
New Accounts Clerks (434141)	30	10	33.3	19	63.3	10	33.3	15	50.0	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	60	15	25.0	45	75.0	0	0.0	15	25.0	15	25.0
Receptionists & Information Clerks (434171)	1,590	94	5.9	1,495	94.0	75	4.7	1,190	74.8	4	0.3
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	215	35	16.3	184	85.6	25	11.6	115	53.5	0	0.0
Information & Record Clerks, All Other (434199)	60	20	33.3	45	75.0	10	16.7	45	75.0	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	165	68	41.2	95	57.6	40	24.2	80	48.5	4	2.4
Material Recording, Scheduling, Etc. (435000)	2,640	1,849	70.0	795	30.1	1,140	43.2	399	15.1	365	13.8
Cargo & Freight Agents (435011)	45	45	100.0	0	0.0	35	77.8	0	0.0	0	0.0
Couriers & Messengers (435021)	250	195	78.0	55	22.0	120	48.0	20	8.0	65	26.0
Dispatchers (435030)	115	55	47.8	60	52.2	45	39.1	25	21.7	0	0.0
Meter Readers, Utilities (435041)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Postal Service Clerks (435051)	135	65	48.1	69	51.1	55	40.7	25	18.5	10	7.4
Postal Service Mail Carriers (435052)	300	280	93.3	25	8.3	205	68.3	25	8.3	30	10.0
Postal Service Mail Sorters, Processors, Etc. (435053)	130	85	65.4	44	33.8	55	42.3	4	3.1	0	0.0
Production, Planning, & Expediting Clerks (435061)	330	110	33.3	218	66.1	95	28.8	160	48.5	0	0.0
Shipping, Receiving, & Traffic Clerks (435071)	445	390	87.6	50	11.2	215	48.3	20	4.5	75	16.9
Stock Clerks & Order Fillers (435081)	825	559	67.8	274	33.2	250	30.3	120	14.5	185	22.4
Weighers, Measurers, Checkers, Etc. (435111)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Secretaries & Administrative Assistants (436000)	5,395	190	3.5	5,205	96.5	135	2.5	4,215	78.1	30	0.6
Secretaries & Administrative Assistants (436010)	5,395	190	3.5	5,205	96.5	135	2.5	4,215	78.1	30	0.6
Other Office & Admin. Support Workers (439000)	4,260	1,335	31.3	2,905	68.2	990	23.2	2,025	47.5	139	3.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
20	1.0	10	0.5	24	1.2	10	0.5	0	0.0	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	10	22.2	0	0.0	Sales Engineers (419031)
30	14.6	14	6.8	4	2.0	0	0.0	0	0.0	Telemarketers (419041)
0	0.0	14	7.4	25	13.2	0	0.0	14	7.4	Door-To-Door Sales Workers & Rel Wrks (419091)
0	0.0	4	0.8	10	2.0	4	0.8	0	0.0	Sales & Related Workers, All Other (419099)
2,396	10.3	627	2.7	1,264	5.4	366	1.6	657	2.8	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
195	8.6	70	3.1	100	4.4	40	1.8	65	2.9	Super., Office & Admin. Support Workers (431000)
195	8.6	70	3.1	100	4.4	40	1.8	65	2.9	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
20	12.5	0	0.0	0	0.0	4	2.5	0	0.0	Communications Equipment Operators (432000)
10	9.5	0	0.0	0	0.0	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telephone Operators (432021)
10	28.6	0	0.0	0	0.0	4	11.4	0	0.0	Comm. Equipment Operators, All Other (432099)
409	12.5	24	0.7	169	5.2	38	1.2	144	4.4	Financial Clerks (433000)
4	2.9	0	0.0	15	10.7	0	0.0	0	0.0	Bill & Account Collectors (433011)
10	3.4	0	0.0	10	3.4	4	1.4	25	8.6	Billing & Posting Clerks & Machine Oper. (433021)
225	10.4	20	0.9	105	4.8	19	0.9	64	3.0	Bookkeeping, Accting, & Auditing Clerks (433031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Gaming Cage Workers (433041)
95	35.2	4	1.5	10	3.7	0	0.0	0	0.0	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Procurement Clerks (433061)
75	19.5	0	0.0	29	7.5	15	3.9	55	14.3	Tellers (433071)
547	10.5	149	2.8	278	5.3	93	1.8	124	2.4	Information & Record Clerks (434000)
4	5.7	0	0.0	10	14.3	0	0.0	4	5.7	Brokerage Clerks (434011)
10	18.2	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
4	6.2	0	0.0	0	0.0	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
195	9.4	95	4.6	105	5.1	24	1.2	55	2.7	Customer Service Representatives (434051)
20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
30	8.2	20	5.5	14	3.8	0	0.0	0	0.0	File Clerks (434071)
15	25.0	0	0.0	10	16.7	0	0.0	10	16.7	Hotel, Motel, & Resort Desk Clerks (434081)
10	8.7	4	3.5	0	0.0	30	26.1	0	0.0	Interviewers, Except Eligibility & Loan (434111)
30	13.3	10	4.4	0	0.0	0	0.0	0	0.0	Library Assistants, Clerical (434121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Loan Interviewers & Clerks (434131)
4	13.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
30	50.0	0	0.0	0	0.0	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc. (434161)
175	11.0	0	0.0	85	5.3	15	0.9	45	2.8	Receptionists & Information Clerks (434171)
20	9.3	0	0.0	39	18.1	10	4.7	10	4.7	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
0	0.0	0	0.0	0	0.0	10	16.7	0	0.0	Information & Record Clerks, All Other (434199)
0	0.0	20	12.1	15	9.1	4	2.4	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
240	9.1	285	10.8	110	4.2	59	2.2	46	1.7	Material Recording, Scheduling, Etc. (435000)
0	0.0	10	22.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
25	10.0	10	4.0	10	4.0	0	0.0	0	0.0	Couriers & Messengers (435021)
35	30.4	10	8.7	0	0.0	0	0.0	0	0.0	Dispatchers (435030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
40	29.6	0	0.0	0	0.0	0	0.0	4	3.0	Postal Service Clerks (435051)
0	0.0	30	10.0	0	0.0	15	5.0	0	0.0	Postal Service Mail Carriers (435052)
30	23.1	30	23.1	0	0.0	0	0.0	10	7.7	Postal Service Mail Sorters, Processors, Etc. (435053)
30	9.1	15	4.5	10	3.0	0	0.0	18	5.5	Production, Planning, & Expediting Clerks (435061)
10	2.2	80	18.0	20	4.5	20	4.5	0	0.0	Shipping, Receiving, & Traffic Clerks (435071)
70	8.5	100	12.1	70	8.5	24	2.9	14	1.7	Stock Clerks & Order Fillers (435081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
455	8.4	10	0.2	375	7.0	15	0.3	160	3.0	Secretaries & Administrative Assistants (436000)
455	8.4	10	0.2	375	7.0	15	0.3	160	3.0	Secretaries & Administrative Assistants (436010)
530	12.4	89	2.1	232	5.4	117	2.7	118	2.8	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	315	174	55.2	143	45.4	110	34.9	110	34.9	20	6.3
Data Entry Keyers (439021)	590	135	22.9	450	76.3	80	13.6	270	45.8	25	4.2
Word Processors & Typists (439022)	135	19	14.1	110	81.5	15	11.1	80	59.3	4	3.0
Desktop Publishers (439031)	50	15	30.0	34	68.0	15	30.0	30	60.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	175	70	40.0	110	62.9	60	34.3	75	42.9	0	0.0
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	250	153	61.2	95	38.0	110	44.0	60	24.0	15	6.0
Office Clerks, General (439061)	1,840	385	20.9	1,460	79.3	280	15.2	1,060	57.6	50	2.7
Office Machine Operators, Exc. Computer (439071)	20	10	50.0	10	50.0	10	50.0	0	0.0	0	0.0
Proofreaders & Copy Markers (439081)	40	20	50.0	15	37.5	20	50.0	15	37.5	0	0.0
Statistical Assistants (439111)	40	14	35.0	18	45.0	10	25.0	10	25.0	0	0.0
Office & Admin. Support Workers, All Other (439199)	805	340	42.2	460	57.1	280	34.8	315	39.1	25	3.1
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	205	163	79.5	44	21.5	75	36.6	44	21.5	14	6.8
Super., Farming, Fishing, & Forestry Wrks (451000)	10	4	40.0	4	40.0	0	0.0	4	40.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	10	4	40.0	4	40.0	0	0.0	4	40.0	0	0.0
Agricultural Workers (452000)	140	104	74.3	40	28.6	30	21.4	40	28.6	14	10.0
Agricultural Inspectors (452011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	130	94	72.3	40	30.8	30	23.1	40	30.8	4	3.1
Fishing & Hunting Workers (453000)	55	55	100.0	0	0.0	45	81.8	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Logging Workers (454020)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	8,109	7,918	97.6	168	2.1	5,233	64.5	80	1.0	364	4.5
Super., Construction & Extraction Workers (471000)	780	755	96.8	19	2.4	600	76.9	15	1.9	35	4.5
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	780	755	96.8	19	2.4	600	76.9	15	1.9	35	4.5
Construction Trades Workers (472000)	7,089	6,924	97.7	149	2.1	4,418	62.3	65	0.9	329	4.6
Boilermakers (472011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	465	458	98.5	0	0.0	190	40.9	0	0.0	4	0.9
Carpenters (472031)	2,070	2,030	98.1	35	1.7	1,525	73.7	25	1.2	80	3.9
Carpet, Floor, & Tile Installers & Finishers (472040)	310	309	99.7	0	0.0	250	80.6	0	0.0	25	8.1
Cement Masons, Concrete Finishers, Etc. (472050)	10	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0
Construction Laborers (472061)	1,045	995	95.2	50	4.8	410	39.2	20	1.9	50	4.8
Paving, Surfacing, & Tamping Equip. Oper. (472071)	15	14	93.3	0	0.0	4	26.7	0	0.0	10	66.7
Miscellaneous Construction Equip. Oper. (47207X)	150	154	102.7	0	0.0	115	76.7	0	0.0	25	16.7
Drywall Install., Ceil. Tile Install., & Tapers (472080)	55	55	100.0	0	0.0	40	72.7	0	0.0	0	0.0
Electricians (472111)	600	599	99.8	0	0.0	530	88.3	0	0.0	30	5.0
Glaziers (472121)	55	55	100.0	0	0.0	20	36.4	0	0.0	0	0.0
Insulation Workers (472130)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	1,525	1,470	96.4	60	3.9	710	46.6	20	1.3	40	2.6
Paperhangers (472142)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	345	340	98.6	4	1.2	300	87.0	0	0.0	10	2.9
Plasterers & Stucco Masons (472161)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Roofers (472181)	205	199	97.1	0	0.0	120	58.5	0	0.0	35	17.1
Sheet Metal Workers (472211)	170	169	99.4	0	0.0	145	85.3	0	0.0	10	5.9
Iron & Steel Workers (472XXX)	45	43	95.6	0	0.0	35	77.8	0	0.0	0	0.0
Helpers, Construction Trades (473000)	60	60	100.0	0	0.0	40	66.7	0	0.0	0	0.0
Helpers, Construction Trades (473010)	60	60	100.0	0	0.0	40	66.7	0	0.0	0	0.0
Other Construction & Related Workers (474000)	170	169	99.4	0	0.0	165	97.1	0	0.0	0	0.0
Construction & Building Inspectors (474011)	80	79	98.8	0	0.0	75	93.8	0	0.0	0	0.0
Elevator Installers & Repairers (474021)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Fence Erectors (474031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
15	4.8	25	7.9	14	4.4	19	6.0	4	1.3	Computer Operators (439011)
110	18.6	20	3.4	45	7.6	10	1.7	25	4.2	Data Entry Keyers (439021)
10	7.4	0	0.0	10	7.4	0	0.0	10	7.4	Word Processors & Typists (439022)
0	0.0	0	0.0	4	8.0	0	0.0	0	0.0	Desktop Publishers (439031)
25	14.3	0	0.0	10	5.7	10	5.7	0	0.0	Insurance Claims & Policy Proc. Clerks (439041)
20	8.0	4	1.6	0	0.0	24	9.6	15	6.0	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
255	13.9	30	1.6	110	6.0	25	1.4	35	1.9	Office Clerks, General (439061)
10	50.0	0	0.0	0	0.0	0	0.0	0	0.0	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
0	0.0	0	0.0	4	10.0	4	10.0	4	10.0	Statistical Assistants (439111)
85	10.6	10	1.2	35	4.3	25	3.1	25	3.1	Office & Admin. Support Workers, All Other (439199)
0	0.0	64	31.2	0	0.0	10	4.9	0	0.0	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	60	42.9	0	0.0	0	0.0	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	60	46.2	0	0.0	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	0	0.0	0	0.0	10	18.2	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
14	0.2	2,129	26.3	64	0.8	192	2.4	10	0.1	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	100	12.8	4	0.5	20	2.6	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	100	12.8	4	0.5	20	2.6	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
14	0.2	2,005	28.3	60	0.8	172	2.4	10	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	250	53.8	0	0.0	14	3.0	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
10	0.5	385	18.6	0	0.0	40	1.9	0	0.0	Carpenters (472031)
0	0.0	34	11.0	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	515	49.3	30	2.9	20	1.9	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	2.7	0	0.0	10	6.7	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	15	27.3	0	0.0	0	0.0	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	15	2.5	0	0.0	24	4.0	0	0.0	Electricians (472111)
0	0.0	35	63.6	0	0.0	0	0.0	0	0.0	Glaziers (472121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
0	0.0	680	44.6	30	2.0	40	2.6	10	0.7	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
4	1.2	20	5.8	0	0.0	10	2.9	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	40	19.5	0	0.0	4	2.0	0	0.0	Roofers (472181)
0	0.0	4	2.4	0	0.0	10	5.9	0	0.0	Sheet Metal Workers (472211)
0	0.0	8	17.8	0	0.0	0	0.0	0	0.0	Iron & Steel Workers (472XXX)
0	0.0	20	33.3	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	33.3	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	4	2.4	0	0.0	0	0.0	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	5.0	0	0.0	0	0.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	265	163	61.5	89	33.6	145	54.7	70	26.4	0	0.0
Astronomers & Physicists (192010)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Atmospheric & Space Scientists (192021)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Chemists & Materials Scientists (192030)	135	95	70.4	39	28.9	95	70.4	35	25.9	0	0.0
Environ. Scientists & Geoscientists (192040)	40	20	50.0	15	37.5	20	50.0	15	37.5	0	0.0
Physical Scientists, All Other (192099)	90	48	53.3	35	38.9	30	33.3	20	22.2	0	0.0
Social Scientists & Related Workers (193000)	240	100	41.7	148	61.7	90	37.5	140	58.3	0	0.0
Economists (193011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Market & Survey Researchers (193020)	35	15	42.9	20	57.1	15	42.9	20	57.1	0	0.0
Psychologists (193030)	165	50	30.3	118	71.5	40	24.2	110	66.7	0	0.0
Urban & Regional Planners (193051)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	40	35	87.5	10	25.0	35	87.5	10	25.0	0	0.0
Life, Physical, & Soc.Science Techs. (194000)	239	127	53.1	93	38.9	109	45.6	75	31.4	0	0.0
Agric. & Food Science Technicians (194011)	30	10	33.3	20	66.7	10	33.3	20	66.7	0	0.0
Biological Technicians (194021)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Chemical Technicians (194031)	115	63	54.8	39	33.9	55	47.8	35	30.4	0	0.0
Geological & Petroleum Technicians (194041)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	75	35	46.7	34	45.3	25	33.3	20	26.7	0	0.0
Community & Social Services Occs. (210001)	1,945	616	31.7	1,308	67.2	470	24.2	950	48.8	99	5.1
Counselors, Soc. Workers, & Others (211000)	1,645	433	26.3	1,204	73.2	295	17.9	870	52.9	95	5.8
Counselors (211010)	495	145	29.3	349	70.5	105	21.2	290	58.6	25	5.1
Social Workers (211020)	870	179	20.6	693	79.7	115	13.2	470	54.0	40	4.6
Misc. Comm. & Soc. Serv. Specialists (211090)	280	109	38.9	162	57.9	75	26.8	110	39.3	30	10.7
Religious Workers (212000)	300	183	61.0	104	34.7	175	58.3	80	26.7	4	1.3
Clergy (212011)	180	149	82.8	24	13.3	145	80.6	10	5.6	4	2.2
Directors, Religious Activities & Educ. (212021)	40	20	50.0	15	37.5	20	50.0	15	37.5	0	0.0
Religious Workers, All Other (212099)	80	14	17.5	65	81.3	10	12.5	55	68.8	0	0.0
Legal Occupations (230001)	870	334	38.4	531	61.0	320	36.8	475	54.6	10	1.1
Lawyers, Judges, & Related Workers (231000)	390	254	65.1	133	34.1	250	64.1	125	32.1	0	0.0
Lawyers (231011)	370	235	63.5	133	35.9	235	63.5	125	33.8	0	0.0
Judges, Magistrates, & Other Jud. Wrks (231020)	20	19	95.0	0	0.0	15	75.0	0	0.0	0	0.0
Legal Support Workers (232000)	480	80	16.7	398	82.9	70	14.6	350	72.9	10	2.1
Paralegals & Legal Assistants (232011)	265	20	7.5	244	92.1	20	7.5	230	86.8	0	0.0
Miscellaneous Legal Support Workers (232090)	215	60	27.9	154	71.6	50	23.3	120	55.8	10	4.7
Education, Training, & Library Occs. (250001)	5,990	1,396	23.3	4,581	76.5	1,218	20.3	4,110	68.6	60	1.0
Postsecondary Teachers (251000)	480	244	50.8	238	49.6	155	32.3	210	43.8	50	10.4
Primary, Sec. & Special Ed. Teachers (252000)	4,030	968	24.0	3,049	75.7	919	22.8	2,830	70.2	0	0.0
Preschool & Kindergarten Teachers (252010)	405	29	7.2	369	91.1	4	1.0	330	81.5	0	0.0
Elementary & Middle School Teachers (252020)	2,460	454	18.5	1,997	81.2	440	17.9	1,860	75.6	0	0.0
Secondary School Teachers (252030)	870	440	50.6	429	49.3	440	50.6	390	44.8	0	0.0
Special Education Teachers (252040)	295	45	15.3	254	86.1	35	11.9	250	84.7	0	0.0
Other Teachers & Instructors (253000)	425	110	25.9	314	73.9	90	21.2	245	57.6	10	2.4
Librarians, Curators, & Archivists (254000)	195	4	2.1	195	100.0	4	2.1	175	89.7	0	0.0
Archivists, Curators, & Museum Techs. (254010)	25	0	0.0	25	100.0	0	0.0	25	100.0	0	0.0
Librarians (254021)	130	4	3.1	130	100.0	4	3.1	110	84.6	0	0.0
Library Technicians (254031)	40	0	0.0	40	100.0	0	0.0	40	100.0	0	0.0
Other Educ., Training, & Library Occs. (259000)	860	70	8.1	785	91.3	50	5.8	650	75.6	0	0.0
Teacher Assistants (259041)	830	70	8.4	755	91.0	50	6.0	620	74.7	0	0.0
Other Educ., Training, & Library Wrks (2590XX)	30	0	0.0	30	100.0	0	0.0	30	100.0	0	0.0
Arts, Des., Entert., Sports, & Media Occs. (270001)	1,573	893	56.8	669	42.5	814	51.7	591	37.6	44	2.8
Art & Design Workers (271000)	675	260	38.5	419	62.1	240	35.6	385	57.0	10	1.5
Artists & Related Workers (271010)	95	40	42.1	60	63.2	30	31.6	50	52.6	10	10.5

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	18	6.8	19	7.2	Physical Scientists (192000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
0	0.0	0	0.0	0	0.0	0	0.0	4	3.0	Chemists & Materials Scientists (192030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Environ. Scientists & Geoscientists (192040)
0	0.0	0	0.0	0	0.0	18	20.0	15	16.7	Physical Scientists, All Other (192099)
4	1.7	0	0.0	4	1.7	10	4.2	0	0.0	Social Scientists & Related Workers (193000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Economists (193011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Market & Survey Researchers (193020)
4	2.4	0	0.0	4	2.4	10	6.1	0	0.0	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
4	1.7	10	4.2	14	5.9	8	3.3	0	0.0	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
0	0.0	0	0.0	4	3.5	8	7.0	0	0.0	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
4	5.3	10	13.3	10	13.3	0	0.0	0	0.0	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
208	10.7	33	1.7	122	6.3	14	0.7	28	1.4	Community & Social Services Occs. (210001)
204	12.4	33	2.0	112	6.8	10	0.6	18	1.1	Counselors, Soc. Workers, & Others (211000)
35	7.1	15	3.0	24	4.8	0	0.0	0	0.0	Counselors (211010)
139	16.0	14	1.6	80	9.2	10	1.1	4	0.5	Social Workers (211020)
30	10.7	4	1.4	8	2.9	0	0.0	14	5.0	Misc. Comm. & Soc. Serv. Specialists (211090)
4	1.3	0	0.0	10	3.3	4	1.3	10	3.3	Religious Workers (212000)
4	2.2	0	0.0	0	0.0	0	0.0	10	5.6	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Directors, Religious Activities & Educ. (212021)
0	0.0	0	0.0	10	12.5	4	5.0	0	0.0	Religious Workers, All Other (212099)
18	2.1	0	0.0	20	2.3	4	0.5	18	2.1	Legal Occupations (230001)
4	1.0	0	0.0	0	0.0	4	1.0	4	1.0	Lawyers, Judges, & Related Workers (231000)
4	1.1	0	0.0	0	0.0	0	0.0	4	1.1	Lawyers (231011)
0	0.0	0	0.0	0	0.0	4	20.0	0	0.0	Judges, Magistrates, & Other Jud. Wrkrs (231020)
14	2.9	0	0.0	20	4.2	0	0.0	14	2.9	Legal Support Workers (232000)
4	1.5	0	0.0	10	3.8	0	0.0	0	0.0	Paralegals & Legal Assistants (232011)
10	4.7	0	0.0	10	4.7	0	0.0	14	6.5	Miscellaneous Legal Support Workers (232090)
228	3.8	73	1.2	183	3.1	45	0.8	60	1.0	Education, Training, & Library Occs. (250001)
20	4.2	4	0.8	4	0.8	35	7.3	4	0.8	Postsecondary Teachers (251000)
93	2.3	39	1.0	94	2.3	10	0.2	32	0.8	Primary, Sec. & Special Ed. Teachers (252000)
4	1.0	25	6.2	35	8.6	0	0.0	0	0.0	Preschool & Kindergarten Teachers (252010)
70	2.8	4	0.2	55	2.2	10	0.4	12	0.5	Elementary & Middle School Teachers (252020)
15	1.7	0	0.0	4	0.5	0	0.0	20	2.3	Secondary School Teachers (252030)
4	1.4	10	3.4	0	0.0	0	0.0	0	0.0	Special Education Teachers (252040)
50	11.8	10	2.4	15	3.5	0	0.0	4	0.9	Other Teachers & Instructors (253000)
20	10.3	0	0.0	0	0.0	0	0.0	0	0.0	Librarians, Curators, & Archivists (254000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Archivists, Curators, & Museum Techs. (254010)
20	15.4	0	0.0	0	0.0	0	0.0	0	0.0	Librarians (254021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Library Technicians (254031)
45	5.2	20	2.3	70	8.1	0	0.0	20	2.3	Other Educ., Training, & Library Occs. (259000)
45	5.4	20	2.4	70	8.4	0	0.0	20	2.4	Teacher Assistants (259041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Other Educ., Training, & Library Wrkrs (2590XX)
8	0.5	25	1.6	48	3.1	10	0.6	22	1.4	Arts, Des., Entert., Sports, & Media Occs. (270001)
0	0.0	0	0.0	34	5.0	10	1.5	0	0.0	Art & Design Workers (271000)
0	0.0	0	0.0	10	10.5	0	0.0	0	0.0	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	19,475	8,112	41.7	11,340	58.2	5,702	29.3	8,573	44.0	832	4.3
<i>Healthcare Support Occupations (310001)</i>	<i>4,720</i>	<i>649</i>	<i>13.8</i>	<i>4,077</i>	<i>86.4</i>	<i>355</i>	<i>7.5</i>	<i>2,770</i>	<i>58.7</i>	<i>155</i>	<i>3.3</i>
Nursing, Psych., & Home Health Aides (311000)	3,550	540	15.2	3,020	85.1	310	8.7	1,880	53.0	140	3.9
Nursing, Psych., & Home Health Aides (311010)	3,550	540	15.2	3,020	85.1	310	8.7	1,880	53.0	140	3.9
Occ. & Phys. Therapist Assists & Aides (312000)	70	0	0.0	69	98.6	0	0.0	65	92.9	0	0.0
Occ. Therapist Assistants & Aides (312010)	15	0	0.0	15	100.0	0	0.0	15	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	55	0	0.0	54	98.2	0	0.0	50	90.9	0	0.0
Other Healthcare Support Occupations (319000)	1,100	109	9.9	988	89.8	45	4.1	825	75.0	15	1.4
Massage Therapists (319011)	50	15	30.0	35	70.0	15	30.0	35	70.0	0	0.0
Dental Assistants (319091)	325	0	0.0	318	97.8	0	0.0	275	84.6	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	725	94	13.0	635	87.6	30	4.1	515	71.0	15	2.1
Protective Service Occupations (330001)	2,395	1,994	83.3	384	16.0	1,485	62.0	306	12.8	177	7.4
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	275	191	69.5	68	24.7	150	54.5	38	13.8	29	10.5
First-Line Super./Mgrs. of Correct. Offrs (331011)	55	23	41.8	30	54.5	15	27.3	20	36.4	0	0.0
First-Line Super./Mgrs. of Police & Det. (331012)	120	85	70.8	30	25.0	60	50.0	10	8.3	25	20.8
First-Line Super./Mgrs. of Fire Fighters (331021)	35	24	68.6	4	11.4	20	57.1	4	11.4	4	11.4
Super., Protect. Serv. Wrkrs, All Other (331099)	65	59	90.8	4	6.2	55	84.6	4	6.2	0	0.0
Fire Fighting & Prevention Workers (332000)	360	349	96.9	14	3.9	255	70.8	14	3.9	20	5.6
Fire Fighters (332011)	310	310	100.0	4	1.3	220	71.0	4	1.3	20	6.5
Fire Inspectors (332020)	50	39	78.0	10	20.0	35	70.0	10	20.0	0	0.0
Law Enforcement Workers (333000)	1,090	982	90.1	98	9.0	765	70.2	64	5.9	80	7.3
Bailliffs, Correctional Officers, & Jailers (333010)	275	253	92.0	14	5.1	175	63.6	4	1.5	25	9.1
Detectives & Criminal Investigators (333021)	150	130	86.7	20	13.3	100	66.7	20	13.3	15	10.0
Police Officers (333050)	665	599	90.1	64	9.6	490	73.7	40	6.0	40	6.0
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	670	472	70.4	204	30.4	315	47.0	190	28.4	48	7.2
Animal Control Workers (339011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Private Detectives & Investigators (339021)	30	10	33.3	20	66.7	10	33.3	20	66.7	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	525	404	77.0	125	23.8	265	50.5	115	21.9	40	7.6
Crossing Guards (339091)	55	44	80.0	15	27.3	40	72.7	15	27.3	4	7.3
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	60	14	23.3	44	73.3	0	0.0	40	66.7	4	6.7
Food Prep. & Serving-Rel. Occupations (350001)	5,445	2,392	43.9	3,058	56.2	1,629	29.9	2,675	49.1	204	3.7
Supervisors, Food Prep. & Serv. Wrkrs (351000)	780	503	64.5	280	35.9	385	49.4	220	28.2	0	0.0
Chefs & Head Cooks (351011)	450	339	75.3	105	23.3	280	62.2	95	21.1	0	0.0
First-Line Super./Mgrs. of Food Workers (351012)	330	164	49.7	175	53.0	105	31.8	125	37.9	0	0.0
Cooks & Food Preparation Workers (352000)	1,680	1,075	64.0	614	36.5	640	38.1	525	31.3	150	8.9
Cooks (352010)	1,220	845	69.3	384	31.5	515	42.2	320	26.2	120	9.8
Food Preparation Workers (352021)	460	230	50.0	230	50.0	125	27.2	205	44.6	30	6.5
Food & Beverage Serving Workers (353000)	2,500	577	23.1	1,911	76.4	479	19.2	1,720	68.8	19	0.8
Bartenders (353011)	220	145	65.9	75	34.1	135	61.4	75	34.1	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	465	170	36.6	292	62.8	130	28.0	255	54.8	15	3.2
Counter Attend., Caf�, Food Conc., Etc. (353022)	260	65	25.0	189	72.7	65	25.0	150	57.7	0	0.0
Waiters & Waitresses (353031)	1,470	183	12.4	1,285	87.4	145	9.9	1,185	80.6	4	0.3
Food Servers, Non-restaurant (353041)	85	14	16.5	70	82.4	4	4.7	55	64.7	0	0.0
Other Food Prep. & Serv. Rel. Workers (359000)	485	237	48.9	253	52.2	125	25.8	210	43.3	35	7.2
Dishwashers (359021)	205	144	70.2	64	31.2	65	31.7	50	24.4	20	9.8
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	100	10	10.0	90	90.0	10	10.0	65	65.0	0	0.0
Misc. Food Prep & Serving Rel. Workers (3590XX)	180	83	46.1	99	55.0	50	27.8	95	52.8	15	8.3
Bldng & Grounds Cleaning & Maint. Occs. (370001)	3,660	2,521	68.9	1,126	30.8	1,840	50.3	809	22.1	239	6.5
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	260	198	76.2	58	22.3	160	61.5	44	16.9	24	9.2
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	145	93	64.1	54	37.2	75	51.7	40	27.6	4	2.8
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	115	105	91.3	4	3.5	85	73.9	4	3.5	20	17.4

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
1,332	6.8	1,133	5.8	1,059	5.4	445	2.3	376	1.9	SERVICE OCCUPATIONS (310000)
729	15.4	69	1.5	433	9.2	70	1.5	145	3.1	Healthcare Support Occupations (310001)
675	19.0	55	1.5	350	9.9	35	1.0	115	3.2	Nursing, Psych., & Home Health Aides (311000)
675	19.0	55	1.5	350	9.9	35	1.0	115	3.2	Nursing, Psych., & Home Health Aides (311010)
0	0.0	0	0.0	4	5.7	0	0.0	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
0	0.0	0	0.0	4	7.3	0	0.0	0	0.0	Physical Therapist Assistants & Aides (312020)
54	4.9	14	1.3	79	7.2	35	3.2	30	2.7	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Massage Therapists (319011)
4	1.2	0	0.0	39	12.0	0	0.0	0	0.0	Dental Assistants (319091)
50	6.9	14	1.9	40	5.5	35	4.8	30	4.1	Med. Assist. & Other Health Supp. Occs (31909X)
24	1.0	245	10.2	24	1.0	87	3.6	30	1.3	Protective Service Occupations (330001)
0	0.0	12	4.4	0	0.0	0	0.0	30	10.9	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	8	14.5	0	0.0	0	0.0	10	18.2	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	0	0.0	20	16.7	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	4	6.2	0	0.0	0	0.0	0	0.0	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	74	20.6	0	0.0	0	0.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	70	22.6	0	0.0	0	0.0	0	0.0	Fire Fighters (332011)
0	0.0	4	8.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
14	1.3	94	8.6	20	1.8	43	3.9	0	0.0	Law Enforcement Workers (333000)
10	3.6	24	8.7	0	0.0	29	10.5	0	0.0	Bailiffs, Correctional Officers, & Jailers (333010)
0	0.0	15	10.0	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
4	0.6	55	8.3	20	3.0	14	2.1	0	0.0	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
10	1.5	65	9.7	4	0.6	44	6.6	0	0.0	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
10	1.9	65	12.4	0	0.0	34	6.5	0	0.0	Sec. Guards & Gaming Surv. Officers (339030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Crossing Guards (339091)
0	0.0	0	0.0	4	6.7	10	16.7	0	0.0	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
106	1.9	403	7.4	203	3.7	156	2.9	74	1.4	Food Prep. & Serving-Rel. Occupations (350001)
30	3.8	69	8.8	30	3.8	49	6.3	0	0.0	Supervisors, Food Prep. & Serv. Wrkrs (351000)
10	2.2	24	5.3	0	0.0	35	7.8	0	0.0	Chefs & Head Cooks (351011)
20	6.1	45	13.6	30	9.1	14	4.2	0	0.0	First-Line Super./Mgrs. of Food Workers (351012)
14	0.8	225	13.4	75	4.5	60	3.6	0	0.0	Cooks & Food Preparation Workers (352000)
4	0.3	160	13.1	60	4.9	50	4.1	0	0.0	Cooks (352010)
10	2.2	65	14.1	15	3.3	10	2.2	0	0.0	Food Preparation Workers (352021)
52	2.1	40	1.6	90	3.6	39	1.6	49	2.0	Food & Beverage Serving Workers (353000)
0	0.0	0	0.0	0	0.0	10	4.5	0	0.0	Bartenders (353011)
8	1.7	10	2.2	25	5.4	15	3.2	4	0.9	Comb Food Prep/Serv., Incl. Fast Food (353021)
4	1.5	0	0.0	20	7.7	0	0.0	15	5.8	Counter Attend., Caf�, Food Conc., Etc. (353022)
40	2.7	30	2.0	30	2.0	4	0.3	30	2.0	Waiters & Waitresses (353031)
0	0.0	0	0.0	15	17.6	10	11.8	0	0.0	Food Servers, Non-restaurant (353041)
10	2.1	69	14.2	8	1.6	8	1.6	25	5.2	Other Food Prep. & Serv. Rel. Workers (359000)
10	4.9	55	26.8	4	2.0	4	2.0	0	0.0	Dishwashers (359021)
0	0.0	0	0.0	0	0.0	0	0.0	25	25.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
0	0.0	14	7.8	4	2.2	4	2.2	0	0.0	Misc. Food Prep & Serving Rel. Workers (3590XX)
104	2.8	350	9.6	139	3.8	92	2.5	74	2.0	Bldng & Grounds Cleaning & Maint. Occs. (370001)
0	0.0	0	0.0	14	5.4	14	5.4	0	0.0	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
0	0.0	0	0.0	14	9.7	14	9.7	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	390	178	45.6	210	53.8	170	43.6	160	41.0	4	1.0
Sales Engineers (419031)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Telemarketers (419041)	190	85	44.7	109	57.4	50	26.3	85	44.7	15	7.9
Door-To-Door Sales Workers & Rel Wrks (419091)	170	104	61.2	60	35.3	100	58.8	50	29.4	0	0.0
Sales & Related Workers, All Other (419099)	115	70	60.9	45	39.1	70	60.9	45	39.1	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	16,444	4,285	26.1	12,105	73.6	3,458	21.0	10,293	62.6	323	2.0
Super., Office & Admin. Support Workers (431000)	1,455	450	30.9	999	68.7	400	27.5	870	59.8	25	1.7
First-Line Sup./Mgrs., Admin. Support Wrks (431011)	1,455	450	30.9	999	68.7	400	27.5	870	59.8	25	1.7
Communications Equipment Operators (432000)	285	124	43.5	158	55.4	110	38.6	120	42.1	0	0.0
Switchboard Operators, Incl. Ans. Service (432011)	60	0	0.0	59	98.3	0	0.0	55	91.7	0	0.0
Telephone Operators (432021)	195	95	48.7	99	50.8	85	43.6	65	33.3	0	0.0
Comm. Equipment Operators, All Other (432099)	30	29	96.7	0	0.0	25	83.3	0	0.0	0	0.0
Financial Clerks (433000)	2,375	262	11.0	2,104	88.6	225	9.5	1,865	78.5	19	0.8
Bill & Account Collectors (433011)	80	15	18.8	63	78.8	15	18.8	55	68.8	0	0.0
Billing & Posting Clerks & Machine Oper. (433021)	500	49	9.8	449	89.8	35	7.0	365	73.0	4	0.8
Bookkeeping, Accting, & Auditing Clerks (433031)	1,210	164	13.6	1,044	86.3	145	12.0	990	81.8	15	1.2
Gaming Cage Workers (433041)	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0
Payroll & Timekeeping Clerks (433051)	155	14	9.0	138	89.0	10	6.5	110	71.0	0	0.0
Procurement Clerks (433061)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Tellers (433071)	400	10	2.5	390	97.5	10	2.5	335	83.8	0	0.0
Information & Record Clerks (434000)	3,415	640	18.7	2,776	81.3	549	16.1	2,290	67.1	18	0.5
Brokerage Clerks (434011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Court, Municipal, & License Clerks (434031)	50	10	20.0	40	80.0	10	20.0	40	80.0	0	0.0
Credit Authorizers, Checkers, & Clerks (434041)	40	15	37.5	25	62.5	15	37.5	25	62.5	0	0.0
Customer Service Representatives (434051)	1,650	435	26.4	1,212	73.5	370	22.4	970	58.8	10	0.6
Eligibility Interviewers, Govt. Programs (434061)	60	10	16.7	44	73.3	10	16.7	30	50.0	0	0.0
File Clerks (434071)	255	39	15.3	214	83.9	35	13.7	185	72.5	4	1.6
Hotel, Motel, & Resort Desk Clerks (434081)	45	34	75.6	10	22.2	20	44.4	0	0.0	0	0.0
Interviewers, Except Eligibility & Loan (434111)	100	10	10.0	94	94.0	10	10.0	80	80.0	0	0.0
Library Assistants, Clerical (434121)	105	15	14.3	95	90.5	15	14.3	75	71.4	0	0.0
Loan Interviewers & Clerks (434131)	45	0	0.0	45	100.0	0	0.0	45	100.0	0	0.0
New Accounts Clerks (434141)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	15	0	0.0	14	93.3	0	0.0	10	66.7	0	0.0
Receptionists & Information Clerks (434171)	745	15	2.0	734	98.5	15	2.0	595	79.9	0	0.0
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	75	8	10.7	70	93.3	4	5.3	70	93.3	4	5.3
Information & Record Clerks, All Other (434199)	20	4	20.0	15	75.0	0	0.0	15	75.0	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	210	45	21.4	164	78.1	45	21.4	150	71.4	0	0.0
Material Recording, Scheduling, Etc. (435000)	3,285	2,177	66.3	1,092	33.2	1,654	50.4	805	24.5	199	6.1
Cargo & Freight Agents (435011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Couriers & Messengers (435021)	165	119	72.1	35	21.2	85	51.5	25	15.2	20	12.1
Dispatchers (435030)	200	113	56.5	85	42.5	105	52.5	70	35.0	0	0.0
Meter Readers, Utilities (435041)	10	4	40.0	4	40.0	4	40.0	0	0.0	0	0.0
Postal Service Clerks (435051)	180	80	44.4	93	51.7	65	36.1	60	33.3	15	8.3
Postal Service Mail Carriers (435052)	395	325	82.3	74	18.7	285	72.2	70	17.7	10	2.5
Postal Service Mail Sorters, Processors, Etc. (435053)	160	89	55.6	75	46.9	55	34.4	40	25.0	4	2.5
Production, Planning, & Expediting Clerks (435061)	310	139	44.8	168	54.2	125	40.3	160	51.6	10	3.2
Shipping, Receiving, & Traffic Clerks (435071)	730	534	73.2	195	26.7	395	54.1	145	19.9	25	3.4
Stock Clerks & Order Fillers (435081)	1,065	730	68.5	338	31.7	495	46.5	220	20.7	115	10.8
Weighers, Measurers, Checkers, Etc. (435111)	60	34	56.7	25	41.7	30	50.0	15	25.0	0	0.0
Secretaries & Administrative Assistants (436000)	3,315	34	1.0	3,284	99.1	20	0.6	2,920	88.1	10	0.3
Secretaries & Administrative Assistants (436010)	3,315	34	1.0	3,284	99.1	20	0.6	2,920	88.1	10	0.3
Other Office & Admin. Support Workers (439000)	2,314	598	25.8	1,692	73.1	500	21.6	1,423	61.5	52	2.2

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
10	2.6	4	1.0	15	3.8	0	0.0	25	6.4	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
20	10.5	0	0.0	4	2.1	20	10.5	0	0.0	Telemarketers (419041)
0	0.0	4	2.4	10	5.9	0	0.0	0	0.0	Door-To-Door Sales Workers & Rel Wrks (419091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales & Related Workers, All Other (419099)
700	4.3	388	2.4	845	5.1	116	0.7	267	1.6	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
55	3.8	25	1.7	70	4.8	0	0.0	4	0.3	Super., Office & Admin. Support Workers (431000)
55	3.8	25	1.7	70	4.8	0	0.0	4	0.3	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
20	7.0	4	1.4	18	6.3	10	3.5	0	0.0	Communications Equipment Operators (432000)
0	0.0	0	0.0	4	6.7	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
20	10.3	0	0.0	14	7.2	10	5.1	0	0.0	Telephone Operators (432021)
0	0.0	4	13.3	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
124	5.2	4	0.2	83	3.5	14	0.6	32	1.3	Financial Clerks (433000)
4	5.0	0	0.0	4	5.0	0	0.0	0	0.0	Bill & Account Collectors (433011)
25	5.0	0	0.0	35	7.0	10	2.0	24	4.8	Billing & Posting Clerks & Machine Oper. (433021)
20	1.7	0	0.0	30	2.5	4	0.3	4	0.3	Bookkeeping, Accting, & Auditing Clerks (433031)
10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	Gaming Cage Workers (433041)
20	12.9	4	2.6	4	2.6	0	0.0	4	2.6	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Procurement Clerks (433061)
45	11.3	0	0.0	10	2.5	0	0.0	0	0.0	Tellers (433071)
133	3.9	39	1.1	264	7.7	34	1.0	89	2.6	Information & Record Clerks (434000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Brokerage Clerks (434011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
85	5.2	35	2.1	125	7.6	20	1.2	32	1.9	Customer Service Representatives (434051)
4	6.7	0	0.0	10	16.7	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
10	3.9	0	0.0	19	7.5	0	0.0	0	0.0	File Clerks (434071)
0	0.0	0	0.0	10	22.2	14	31.1	0	0.0	Hotel, Motel, & Resort Desk Clerks (434081)
4	4.0	0	0.0	10	10.0	0	0.0	0	0.0	Interviewers, Except Eligibility & Loan (434111)
0	0.0	0	0.0	10	9.5	0	0.0	10	9.5	Library Assistants, Clerical (434121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Loan Interviewers & Clerks (434131)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
0	0.0	0	0.0	0	0.0	0	0.0	4	26.7	Human Res. Assists, Exc. Payroll Etc. (434161)
20	2.7	0	0.0	80	10.7	0	0.0	39	5.2	Receptionists & Information Clerks (434171)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
0	0.0	4	20.0	0	0.0	0	0.0	0	0.0	Information & Record Clerks, All Other (434199)
10	4.8	0	0.0	0	0.0	0	0.0	4	1.9	Correspondence Clerks & Order Clerks (434XXX)
99	3.0	270	8.2	142	4.3	54	1.6	46	1.4	Material Recording, Scheduling, Etc. (435000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
10	6.1	4	2.4	0	0.0	10	6.1	0	0.0	Couriers & Messengers (435021)
15	7.5	8	4.0	0	0.0	0	0.0	0	0.0	Dispatchers (435030)
0	0.0	0	0.0	4	40.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
4	2.2	0	0.0	25	13.9	0	0.0	4	2.2	Postal Service Clerks (435051)
0	0.0	30	7.6	4	1.0	0	0.0	0	0.0	Postal Service Mail Carriers (435052)
25	15.6	30	18.8	10	6.3	0	0.0	0	0.0	Postal Service Mail Sorters, Processors, Etc. (435053)
0	0.0	4	1.3	4	1.3	0	0.0	4	1.3	Production, Planning, & Expediting Clerks (435061)
25	3.4	110	15.1	10	1.4	4	0.5	15	2.1	Shipping, Receiving, & Traffic Clerks (435071)
20	1.9	80	7.5	75	7.0	40	3.8	23	2.2	Stock Clerks & Order Fillers (435081)
0	0.0	4	6.7	10	16.7	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
150	4.5	4	0.1	145	4.4	0	0.0	69	2.1	Secretaries & Administrative Assistants (436000)
150	4.5	4	0.1	145	4.4	0	0.0	69	2.1	Secretaries & Administrative Assistants (436010)
119	5.1	42	1.8	123	5.3	4	0.2	27	1.2	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	200	170	85.0	23	11.5	125	62.5	4	2.0	30	15.0
Data Entry Keyers (439021)	385	87	22.6	295	76.6	75	19.5	220	57.1	4	1.0
Word Processors & Typists (439022)	125	15	12.0	108	86.4	15	12.0	100	80.0	0	0.0
Desktop Publishers (439031)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	150	19	12.7	129	86.0	15	10.0	105	70.0	4	2.7
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	50	35	70.0	14	28.0	25	50.0	0	0.0	10	20.0
Office Clerks, General (439061)	1,015	149	14.7	870	85.7	130	12.8	755	74.4	4	0.4
Office Machine Operators, Exc. Computer (439071)	20	4	20.0	10	50.0	0	0.0	0	0.0	0	0.0
Proofreaders & Copy Markers (439081)	30	10	33.3	20	66.7	10	33.3	20	66.7	0	0.0
Statistical Assistants (439111)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Office & Admin. Support Workers, All Other (439199)	325	109	33.5	209	64.3	105	32.3	205	63.1	0	0.0
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	183	131	71.6	54	29.5	98	53.6	35	19.1	4	2.2
Super., Farming, Fishing, & Forestry Wrks (451000)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Agricultural Workers (452000)	134	82	61.2	54	40.3	49	36.6	35	26.1	4	3.0
Agricultural Inspectors (452011)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	130	78	60.0	54	41.5	45	34.6	35	26.9	4	3.1
Fishing & Hunting Workers (453000)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	19	19	100.0	0	0.0	19	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Logging Workers (454020)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	6,552	6,429	98.1	104	1.6	5,612	85.7	74	1.1	238	3.6
Super., Construction & Extraction Workers (471000)	645	633	98.1	10	1.6	590	91.5	0	0.0	10	1.6
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	645	633	98.1	10	1.6	590	91.5	0	0.0	10	1.6
Construction Trades Workers (472000)	5,484	5,386	98.2	82	1.5	4,639	84.6	62	1.1	213	3.9
Boilermakers (472011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	230	235	102.2	0	0.0	220	95.7	0	0.0	0	0.0
Carpenters (472031)	1,550	1,508	97.3	45	2.9	1,395	90.0	35	2.3	30	1.9
Carpet, Floor, & Tile Installers & Finishers (472040)	155	149	96.1	0	0.0	145	93.5	0	0.0	0	0.0
Cement Masons, Concrete Finishers, Etc. (472050)	35	30	85.7	4	11.4	30	85.7	4	11.4	0	0.0
Construction Laborers (472061)	890	884	99.3	0	0.0	695	78.1	0	0.0	50	5.6
Paving, Surfacing, & Tamping Equip. Oper. (472071)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	290	289	99.7	0	0.0	275	94.8	0	0.0	0	0.0
Drywall Install., Ceil. Tile Install., & Tapers (472080)	50	43	86.0	0	0.0	35	70.0	0	0.0	4	8.0
Electricians (472111)	700	688	98.3	15	2.1	570	81.4	15	2.1	45	6.4
Glaziers (472121)	65	69	106.2	0	0.0	55	84.6	0	0.0	0	0.0
Insulation Workers (472130)	40	40	100.0	0	0.0	25	62.5	0	0.0	15	37.5
Painters, Construction & Maintenance (472141)	395	387	98.0	4	1.0	305	77.2	4	1.0	35	8.9
Paperhangers (472142)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	525	515	98.1	10	1.9	465	88.6	0	0.0	20	3.8
Plasterers & Stucco Masons (472161)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Roofers (472181)	330	322	97.6	0	0.0	245	74.2	0	0.0	4	1.2
Sheet Metal Workers (472211)	125	124	99.2	0	0.0	100	80.0	0	0.0	0	0.0
Iron & Steel Workers (472XXX)	65	65	100.0	4	6.2	45	69.2	4	6.2	10	15.4
Helpers, Construction Trades (473000)	45	49	108.9	0	0.0	45	100.0	0	0.0	0	0.0
Helpers, Construction Trades (473010)	45	49	108.9	0	0.0	45	100.0	0	0.0	0	0.0
Other Construction & Related Workers (474000)	304	287	94.4	12	3.9	264	86.8	12	3.9	15	4.9
Construction & Building Inspectors (474011)	120	120	100.0	0	0.0	120	100.0	0	0.0	0	0.0
Elevator Installers & Repairers (474021)	25	20	80.0	4	16.0	20	80.0	4	16.0	0	0.0
Fence Erectors (474031)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	85	79	92.9	4	4.7	60	70.6	4	4.7	15	17.6
Rail-Track Laying & Maint. Equip. Operators (474061)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	20	19	95.0	0	0.0	15	75.0	0	0.0	0	0.0
Extraction Workers (475000)	74	74	100.0	0	0.0	74	100.0	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	70	70	100.0	0	0.0	70	100.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mining Machine Operators (475040)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	3,999	3,875	96.9	112	2.8	3,378	84.5	80	2.0	172	4.3
Super. of Installation, Maint., & Repair Wrks. (491000)	375	349	93.1	19	5.1	335	89.3	15	4.0	0	0.0
First-Line Super./Mgrs. of Mechanics, Etc (491011)	375	349	93.1	19	5.1	335	89.3	15	4.0	0	0.0
Elect. & Electronic Equip. Mechanics, Etc. (492000)	474	431	90.9	44	9.3	329	69.4	24	5.1	34	7.2
Computer, ATM, & Office Mach Repairers (492011)	255	219	85.9	40	15.7	170	66.7	20	7.8	20	7.8
Radio & Telecomm. Equip. Install & Repair (492020)	100	94	94.0	4	4.0	65	65.0	4	4.0	10	10.0
Avionics Technicians (492091)	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Electr. Equip. Install & Repair, Motor Veh. (492096)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	30	24	80.0	0	0.0	20	66.7	0	0.0	4	13.3
Security & Fire Alarm Systems Installers (492098)	20	25	125.0	0	0.0	15	75.0	0	0.0	0	0.0
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	1,355	1,339	98.8	12	0.9	1,170	86.3	8	0.6	35	2.6
Aircraft Mechanics & Service Techs (493011)	135	130	96.3	4	3.0	130	96.3	4	3.0	0	0.0
Automotive Body & Related Repairers (493021)	210	215	102.4	0	0.0	195	92.9	0	0.0	0	0.0
Automotive Glass Installers & Repairers (493022)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	750	734	97.9	8	1.1	605	80.7	4	0.5	15	2.0
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	100	100	100.0	0	0.0	90	90.0	0	0.0	10	10.0
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	75	75	100.0	0	0.0	75	100.0	0	0.0	0	0.0
Small Engine Mechanics (493050)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	35	35	100.0	0	0.0	25	71.4	0	0.0	10	28.6
Other Installation, Maint. & Repair Occs (499000)	1,795	1,756	97.8	37	2.1	1,544	86.0	33	1.8	103	5.7
Control & Valve Installers & Repairers (499010)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	235	239	101.7	0	0.0	225	95.7	0	0.0	4	1.7
Home Appliance Repairers (499031)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Maintenance & Repair Workers, General (499042)	435	430	98.9	4	0.9	380	87.4	4	0.9	25	5.7
Maintenance Workers, Machinery (499043)	10	8	80.0	0	0.0	4	40.0	0	0.0	0	0.0
Millwrights (499044)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Ind. & Refractory Machinery Mechanics (49904X)	490	490	100.0	0	0.0	385	78.6	0	0.0	45	9.2
Electrical Power-Line Installers & Repairers (499051)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Telecomm. Line Installers & Repairers (499052)	195	180	92.3	15	7.7	155	79.5	15	7.7	25	12.8
Precision Instrument & Equip. Repairers (499060)	30	25	83.3	4	13.3	25	83.3	4	13.3	0	0.0
Coin, Vending, & Amuse. Mach Servicers (499091)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Locksmiths & Safe Repairers (499094)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Manufactured Bldg & Mobile Home Install (499095)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Riggers (499096)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	180	164	91.1	14	7.8	150	83.3	10	5.6	4	2.2
PRODUCTION OCCUPATIONS (510000)	13,879	8,898	64.1	4,913	35.4	6,604	47.6	2,727	19.6	685	4.9
Supervisors, Production Workers (511000)	1,390	1,073	77.2	309	22.2	975	70.1	205	14.7	40	2.9
First-Line Supr./Mgrs. of Prod. & Oper. Wrks (511011)	1,390	1,073	77.2	309	22.2	975	70.1	205	14.7	40	2.9
Assemblers & Fabricators (512000)	1,765	535	30.3	1,228	69.6	295	16.7	594	33.7	79	4.5

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

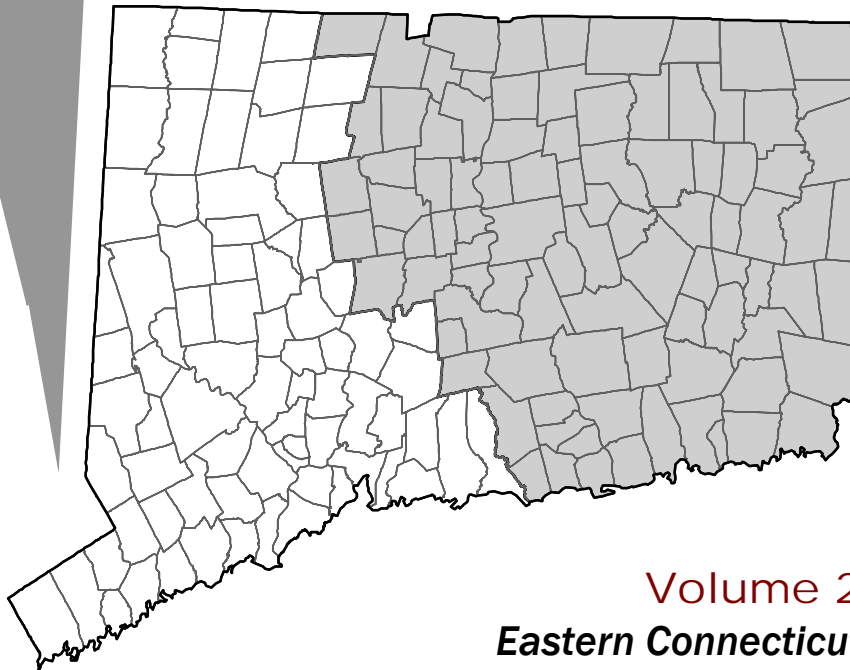
Waterbury PMSA

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	4	20.0	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extraction Workers (475000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
24	0.6	249	6.2	8	0.2	76	1.9	0	0.0	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
0	0.0	0	0.0	4	1.1	14	3.7	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
0	0.0	0	0.0	4	1.1	14	3.7	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
20	4.2	60	12.7	0	0.0	8	1.7	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
20	7.8	25	9.8	0	0.0	4	1.6	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
0	0.0	15	15.0	0	0.0	4	4.0	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	10	50.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
4	0.3	110	8.1	0	0.0	24	1.8	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Aircraft Mechanics & Service Techs (493011)
0	0.0	20	9.5	0	0.0	0	0.0	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
4	0.5	90	12.0	0	0.0	24	3.2	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
0	0.0	79	4.4	4	0.2	30	1.7	0	0.0	Other Installation, Maint. & Repair Occs (499000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Control & Valve Installers & Repairers (499010)
0	0.0	0	0.0	0	0.0	10	4.3	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	15	3.4	0	0.0	10	2.3	0	0.0	Maintenance & Repair Workers, General (499042)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Millwrights (499044)
0	0.0	50	10.2	0	0.0	10	2.0	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Blding & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	10	5.6	4	2.2	0	0.0	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
521	3.8	1,301	9.4	1,331	9.6	308	2.2	334	2.4	PRODUCTION OCCUPATIONS (510000)
60	4.3	35	2.5	40	2.9	23	1.7	4	0.3	Supervisors, Production Workers (511000)
60	4.3	35	2.5	40	2.9	23	1.7	4	0.3	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
134	7.6	134	7.6	375	21.2	27	1.5	125	7.1	Assemblers & Fabricators (512000)

CONNECTICUT OCCUPATIONAL STATISTICS

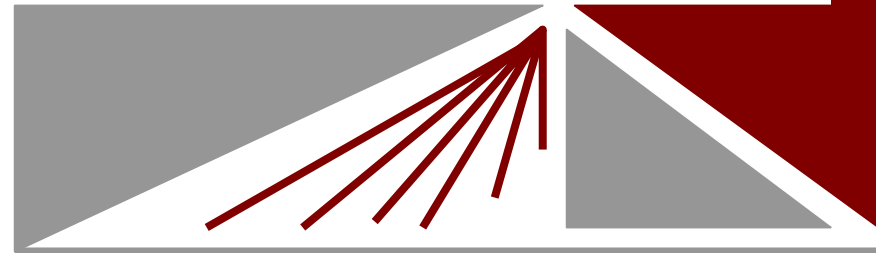
FOR EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION PLANNING

2000



Volume 2
Eastern Connecticut

A Product of the



Commission on Human Rights & Opportunities

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Total Civilian Labor Force	1,757,139	918,028	52.2	838,344	47.7	744,504	42.4	664,879	37.8	62,231	3.5
MGMT., BUSINESS, & FIN. OCCS. (110000)	269,675	159,068	59.0	110,547	41.0	144,195	53.5	96,010	35.6	5,010	1.9
Management Occupations (110001)	175,185	112,949	64.5	62,224	35.5	102,780	58.7	55,135	31.5	3,058	1.7
Top Executives (111000)	34,085	27,181	79.7	6,908	20.3	25,440	74.6	6,360	18.7	430	1.3
Chief Executives (111011)	21,345	17,743	83.1	3,604	16.9	16,790	78.7	3,435	16.1	205	1.0
General & Operations Mgrs. (111021)	12,395	9,224	74.4	3,169	25.6	8,450	68.2	2,840	22.9	225	1.8
Legislators (111031)	345	214	62.0	135	39.1	200	58.0	85	24.6	0	0.0
Advert., Marketing, Promo., Pub. Rel. (112000)	23,610	13,866	58.7	9,735	41.2	12,820	54.3	8,820	37.4	360	1.5
Advertising & Promotions Mgrs. (112011)	1,495	659	44.1	832	55.7	620	41.5	820	54.8	10	0.7
Marketing & Sales Mgrs. (112020)	21,120	12,774	60.5	8,345	39.5	11,790	55.8	7,495	35.5	335	1.6
Public Relations Mgrs. (112031)	995	433	43.5	558	56.1	410	41.2	505	50.8	15	1.5
Operations Specialties Mgrs. (113000)	42,525	25,851	60.8	16,668	39.2	23,445	55.1	14,575	34.3	744	1.7
Administrative Services Mgrs. (113011)	1,635	1,040	63.6	594	36.3	965	59.0	535	32.7	20	1.2
Computer & Info. Systems Mgrs. (113021)	6,010	4,245	70.6	1,763	29.3	3,855	64.1	1,620	27.0	120	2.0
Financial Managers (113031)	18,790	10,618	56.5	8,163	43.4	9,705	51.6	7,145	38.0	219	1.2
Human Resources Mgrs. (113040)	6,100	2,630	43.1	3,473	56.9	2,170	35.6	3,045	49.9	240	3.9
Industrial Production Mgrs. (113051)	4,675	3,684	78.8	990	21.2	3,415	73.0	815	17.4	65	1.4
Purchasing Managers (113061)	2,955	1,680	56.9	1,275	43.1	1,600	54.1	1,045	35.4	20	0.7
Transp., Storage, & Dist. Mgrs. (113071)	2,360	1,954	82.8	410	17.4	1,735	73.5	370	15.7	60	2.5
Other Management Occupations (119000)	74,965	46,051	61.4	28,913	38.6	41,075	54.8	25,380	33.9	1,524	2.0
Farm, Ranch, & Other Agric. Mgrs. (119011)	975	679	69.6	300	30.8	545	55.9	280	28.7	35	3.6
Farmers & Ranchers (119012)	1,265	995	78.7	275	21.7	985	77.9	265	20.9	0	0.0
Construction Managers (119021)	7,480	7,083	94.7	398	5.3	6,720	89.8	360	4.8	99	1.3
Education Administrators (119030)	9,935	4,158	41.9	5,779	58.2	3,695	37.2	5,060	50.9	265	2.7
Engineering Managers (119041)	2,360	2,214	93.8	145	6.1	2,000	84.7	145	6.1	40	1.7
Food Service Managers (119051)	7,820	4,873	62.3	2,944	37.6	3,835	49.0	2,530	32.4	160	2.0
Funeral Directors (119061)	580	509	87.8	70	12.1	455	78.4	70	12.1	35	6.0
Gaming Managers (119071)	385	228	59.2	154	40.0	220	57.1	135	35.1	0	0.0
Lodging Managers (119081)	865	454	52.5	410	47.4	340	39.3	325	37.6	45	5.2
Medical & Health Services Mgrs. (119111)	6,200	1,834	29.6	4,358	70.3	1,650	26.6	3,905	63.0	60	1.0
Natural Sciences Managers (119121)	360	250	69.4	110	30.6	200	55.6	100	27.8	0	0.0
Postmasters & Mail Superintendents (119131)	275	175	63.6	105	38.2	165	60.0	95	34.5	0	0.0
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,475	2,675	59.8	1,798	40.2	2,410	53.9	1,610	36.0	100	2.2
Social & Community Service Managers (119151)	3,550	1,109	31.2	2,438	68.7	880	24.8	2,015	56.8	190	5.4
Managers, All Other (119199)	28,440	18,815	66.2	9,629	33.9	16,975	59.7	8,485	29.8	495	1.7
Business & Financial Oper. Occs. (130001)	94,490	46,119	48.8	48,323	51.1	41,415	43.8	40,875	43.3	1,952	2.1
Business Operations Specialists (131000)	45,645	20,718	45.4	24,907	54.6	18,410	40.3	21,075	46.2	933	2.0
Agents & Bus. Mgrs. of Artists, Etc. (131011)	455	210	46.2	240	52.7	190	41.8	220	48.4	10	2.2
Purch. Agts & Buyers, Farm Prod. (131021)	80	40	50.0	40	50.0	40	50.0	30	37.5	0	0.0
Whsle & Ret. Buyers, Exc. Farm Prod. (131022)	2,805	1,223	43.6	1,588	56.6	1,115	39.8	1,390	49.6	40	1.4
Purch. Agts, Exc. Whsle, Ret., Etc. (131023)	4,015	1,887	47.0	2,123	52.9	1,725	43.0	1,960	48.8	80	2.0
Claims Adj., Appr., Examiners, & Invest. (131030)	6,275	2,134	34.0	4,134	65.9	1,865	29.7	3,405	54.3	175	2.8
Compliance Officers, Exc. Agri., Etc. (131041)	1,445	724	50.1	720	49.8	590	40.8	590	40.8	70	4.8
Cost Estimators (131051)	1,205	1,074	89.1	130	10.8	1,060	88.0	110	9.1	0	0.0
Human Res., Training, & Labor Rel. Spec. (131070)	12,900	4,408	34.2	8,500	65.9	3,825	29.7	6,970	54.0	270	2.1
Logisticians (131081)	450	267	59.3	172	38.2	255	56.7	150	33.3	4	0.9
Management Analysts (131111)	12,235	7,304	59.7	4,933	40.3	6,540	53.5	4,375	35.8	144	1.2
Meeting & Convention Planners (131121)	705	115	16.3	594	84.3	80	11.3	535	75.9	35	5.0
Other Business Operations Specialists (1311XX)	3,075	1,332	43.3	1,733	56.4	1,125	36.6	1,340	43.6	105	3.4
Financial Specialists (132000)	48,845	25,401	52.0	23,416	47.9	23,005	47.1	19,800	40.5	1,019	2.1
Accountants & Auditors (132011)	27,965	13,848	49.5	14,114	50.5	12,445	44.5	11,825	42.3	664	2.4
Appraisers & Assessors of Real Estate (132021)	1,410	839	59.5	570	40.4	785	55.7	560	39.7	40	2.8

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3	33,575	1.9	Total Civilian Labor Force
6,910	2.6	4,448	1.6	3,678	1.4	5,415	2.0	3,949	1.5	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	575	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.5	259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing, Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	0.8	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
910	2.1	875	2.1	528	1.2	787	1.9	655	1.5	Operations Specialties Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1.6	Financial Managers (113031)
215	3.5	140	2.3	120	2.0	80	1.3	93	1.5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1.0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1.9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1.2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0.0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0.0	10	0.8	10	0.8	0	0.0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2.5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2.0	78	0.8	129	1.3	Education Administrators (119030)
0	0.0	85	3.6	0	0.0	89	3.8	0	0.0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.6	164	2.1	Food Service Managers (119051)
0	0.0	15	2.6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	3.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0.0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0.0	10	3.6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	0.8	38	0.8	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2.1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
10	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Purch. Agts & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	80	2.9	39	1.4	24	0.9	Whsle & Ret. Buyers, Exc. Farm Prod. (131022)
95	2.4	34	0.8	34	0.8	48	1.2	34	0.8	Purch. Agts, Exc. Whsle, Ret., Etc. (131023)
470	7.5	40	0.6	145	2.3	54	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
35	2.4	45	3.1	25	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agri., Etc. (131041)
0	0.0	10	0.8	0	0.0	4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1.2	400	3.1	153	1.2	270	2.1	Human Res., Training, & Labor Rel. Spec. (131070)
4	0.9	8	1.8	8	1.8	0	0.0	10	2.2	Logisticians (131081)
325	2.7	190	1.6	120	1.0	430	3.5	113	0.9	Management Analysts (131111)
10	1.4	0	0.0	30	4.3	0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	6.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	617	1.3	846	1.7	760	1.6	1,131	2.3	Financial Specialists (132000)
985	3.5	335	1.2	485	1.7	404	1.4	819	2.9	Accountants & Auditors (132011)
10	0.7	4	0.3	0	0.0	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

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Statewide

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Budget Analysts (132031)	470	250	53.2	218	46.4	205	43.6	200	42.6	10	2.1
Credit Analysts (132041)	435	200	46.0	234	53.8	160	36.8	165	37.9	10	2.3
Financial Analysts (132051)	1,985	1,393	70.2	584	29.4	1,265	63.7	480	24.2	40	2.0
Personal Financial Advisors (132052)	6,630	4,405	66.4	2,223	33.5	4,065	61.3	1,910	28.8	90	1.4
Insurance Underwriters (132053)	3,150	1,259	40.0	1,885	59.8	1,140	36.2	1,635	51.9	40	1.3
Financial Examiners (132061)	145	95	65.5	49	33.8	80	55.2	35	24.1	0	0.0
Loan Counselors & Officers (132070)	3,430	1,659	48.4	1,770	51.6	1,530	44.6	1,460	42.6	55	1.6
Tax Examiners, Collectors, & Rev. Agts (132081)	905	388	42.9	514	56.8	340	37.6	485	53.6	30	3.3
Tax Preparers (132082)	1,350	660	48.9	690	51.1	625	46.3	620	45.9	15	1.1
Financial Specialists, All Other (132099)	970	405	41.8	565	58.2	365	37.6	425	43.8	25	2.6
PROFESSIONAL & RELATED OCCUPATIONS (150000)	397,070	174,733	44.0	222,120	55.9	149,984	37.8	189,264	47.7	7,464	1.9
Computer & Mathematical Occupations (150001)	49,645	34,013	68.5	15,619	31.5	28,070	56.5	12,490	25.2	1,202	2.4
Computer Specialists (151000)	46,265	31,994	69.2	14,257	30.8	26,335	56.9	11,435	24.7	1,188	2.6
Computer Programmers (151021)	12,235	8,439	69.0	3,787	31.0	7,080	57.9	2,910	23.8	225	1.8
Computer Software Engineers (151030)	8,990	6,850	76.2	2,149	23.9	5,480	61.0	1,635	18.2	250	2.8
Computer Support Specialists (151041)	5,020	2,905	57.9	2,110	42.0	2,435	48.5	1,825	36.4	130	2.6
Database Administrators (151061)	1,315	829	63.0	484	36.8	715	54.4	365	27.8	30	2.3
Network & Computer Syst. Admins. (151071)	2,550	1,919	75.3	629	24.7	1,680	65.9	500	19.6	39	1.5
Network Sys. & Data Comm. Analysts (151081)	4,265	3,133	73.5	1,139	26.7	2,600	61.0	980	23.0	129	3.0
Computer Scientists & Sys. Analysts (1510XX)	11,890	7,919	66.6	3,959	33.3	6,345	53.4	3,220	27.1	385	3.2
Mathematical Scientists (152000)	3,380	2,019	59.7	1,362	40.3	1,735	51.3	1,055	31.2	14	0.4
Actuaries (152011)	1,515	1,020	67.3	494	32.6	900	59.4	350	23.1	10	0.7
Operations Research Analysts (152031)	1,350	774	57.3	574	42.5	660	48.9	450	33.3	4	0.3
Misc. Math Science Occupations (1520XX)	515	225	43.7	294	57.1	175	34.0	255	49.5	0	0.0
Architecture & Engineering Occs. (170001)	41,635	36,743	88.3	4,837	11.6	32,690	78.5	4,115	9.9	1,019	2.4
Architects, Surveyors, & Cartographers (171000)	3,470	2,788	80.3	680	19.6	2,560	73.8	620	17.9	65	1.9
Architects, Except Naval (171010)	3,115	2,449	78.6	665	21.3	2,275	73.0	605	19.4	35	1.1
Surv., Cartog., & Photogrammetrists (171020)	355	339	95.5	15	4.2	285	80.3	15	4.2	30	8.5
Engineers (172000)	28,010	25,319	90.4	2,660	9.5	22,600	80.7	2,275	8.1	575	2.1
Aerospace Engineers (172011)	3,740	3,329	89.0	408	10.9	2,880	77.0	315	8.4	60	1.6
Chemical Engineers (172041)	695	639	91.9	60	8.6	545	78.4	35	5.0	0	0.0
Civil Engineers (172051)	3,410	3,059	89.7	345	10.1	2,670	78.3	295	8.7	120	3.5
Computer Hardware Engineers (172061)	865	735	85.0	124	14.3	625	72.3	110	12.7	35	4.0
Electrical & Electronics Engineers (172070)	4,310	4,064	94.3	249	5.8	3,725	86.4	225	5.2	85	2.0
Environmental Engineers (172081)	555	415	74.8	134	24.1	380	68.5	130	23.4	20	3.6
Ind. Engineers, Incl. Health & Safety (172110)	3,355	2,804	83.6	555	16.5	2,590	77.2	460	13.7	35	1.0
Marine Engineers & Naval Architects (172121)	825	718	87.0	104	12.6	670	81.2	100	12.1	20	2.4
Materials Engineers (172131)	845	730	86.4	119	14.1	660	78.1	115	13.6	25	3.0
Mechanical Engineers (172141)	4,365	4,038	92.5	314	7.2	3,635	83.3	290	6.6	85	1.9
Nuclear Engineers (172161)	325	290	89.2	30	9.2	275	84.6	30	9.2	0	0.0
Petroleum, Mining & Geological Engrs. (1721XX)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Miscellaneous Engineers, Incl. Agric. (172XXX)	4,675	4,453	95.3	218	4.7	3,900	83.4	170	3.6	90	1.9
Drafters, Engrng. & Mapping Techs. (173000)	10,155	8,636	85.0	1,497	14.7	7,530	74.2	1,220	12.0	379	3.7
Drafters (173010)	3,190	2,723	85.4	459	14.4	2,565	80.4	420	13.2	70	2.2
Engineering Technicians, Exc. Drafters (173020)	6,135	5,184	84.5	939	15.3	4,250	69.3	725	11.8	299	4.9
Surveying & Mapping Technicians (173031)	830	729	87.8	99	11.9	715	86.1	75	9.0	10	1.2
Life, Physical, & Social Science Occs. (190001)	19,730	11,101	56.3	8,604	43.6	9,200	46.6	6,944	35.2	196	1.0
Life Scientists (191000)	3,745	2,247	60.0	1,506	40.2	1,710	45.7	1,115	29.8	25	0.7
Agricultural & Food Scientists (191010)	335	240	71.6	95	28.4	240	71.6	80	23.9	0	0.0
Biological Scientists (191020)	925	539	58.3	389	42.1	465	50.3	315	34.1	0	0.0
Conservation Scientists & Foresters (191030)	80	64	80.0	19	23.8	60	75.0	15	18.8	0	0.0
Medical Scientists (191040)	2,405	1,404	58.4	1,003	41.7	945	39.3	705	29.3	25	1.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
4	0.9	15	3.2	4	0.9	20	4.3	10	2.1	Budget Analysts (132031)
25	5.7	10	2.3	40	9.2	20	4.6	4	0.9	Credit Analysts (132041)
55	2.8	4	0.2	10	0.5	84	4.2	39	2.0	Financial Analysts (132051)
145	2.2	130	2.0	44	0.7	120	1.8	124	1.9	Personal Financial Advisors (132052)
140	4.4	35	1.1	80	2.5	44	1.4	30	1.0	Insurance Underwriters (132053)
10	6.9	15	10.3	4	2.8	0	0.0	0	0.0	Financial Examiners (132061)
160	4.7	45	1.3	85	2.5	29	0.8	65	1.9	Loan Counselors & Officers (132070)
25	2.8	14	1.5	4	0.4	4	0.4	0	0.0	Tax Examiners, Collectors, & Rev. Agts (132081)
10	0.7	10	0.7	35	2.6	10	0.7	25	1.9	Tax Preparers (132082)
70	7.2	0	0.0	55	5.7	15	1.5	15	1.5	Financial Specialists, All Other (132099)
14,451	3.6	5,947	1.5	9,571	2.4	11,338	2.9	8,834	2.2	PROFESSIONAL & RELATED OCCUPATIONS (150000)
1,264	2.5	1,009	2.0	578	1.2	3,732	7.5	1,287	2.6	Computer & Mathematical Occupations (150001)
1,094	2.4	934	2.0	510	1.1	3,537	7.6	1,218	2.6	Computer Specialists (151000)
269	2.2	285	2.3	155	1.3	849	6.9	453	3.7	Computer Programmers (151021)
135	1.5	90	1.0	85	0.9	1,030	11.5	294	3.3	Computer Software Engineers (151030)
130	2.6	125	2.5	110	2.2	215	4.3	45	0.9	Computer Support Specialists (151041)
65	4.9	44	3.3	10	0.8	40	3.0	44	3.3	Database Administrators (151061)
90	3.5	85	3.3	10	0.4	115	4.5	29	1.1	Network & Computer Syst. Admins. (151071)
90	2.1	125	2.9	20	0.5	279	6.5	49	1.1	Network Sys. & Data Comm. Analysts (151081)
315	2.6	180	1.5	120	1.0	1,009	8.5	304	2.6	Computer Scientists & Sys. Analysts (1510XX)
170	5.0	75	2.2	68	2.0	195	5.8	69	2.0	Mathematical Scientists (152000)
85	5.6	10	0.7	4	0.3	100	6.6	55	3.6	Actuaries (152011)
60	4.4	45	3.3	60	4.4	65	4.8	4	0.3	Operations Research Analysts (152031)
25	4.9	20	3.9	4	0.8	30	5.8	10	1.9	Misc. Math Science Occupations (1520XX)
225	0.5	1,133	2.7	181	0.4	1,901	4.6	316	0.8	Architecture & Engineering Occs. (170001)
0	0.0	75	2.2	35	1.0	88	2.5	25	0.7	Architects, Surveyors, & Cartographers (171000)
0	0.0	65	2.1	35	1.1	74	2.4	25	0.8	Architects, Except Naval (171010)
0	0.0	10	2.8	0	0.0	14	3.9	0	0.0	Surv., Cartog., & Photogrammetrists (171020)
80	0.3	694	2.5	88	0.3	1,450	5.2	217	0.8	Engineers (172000)
15	0.4	130	3.5	19	0.5	259	6.9	59	1.6	Aerospace Engineers (172011)
10	1.4	25	3.6	0	0.0	69	9.9	15	2.2	Chemical Engineers (172041)
0	0.0	105	3.1	15	0.4	164	4.8	35	1.0	Civil Engineers (172051)
10	1.2	20	2.3	0	0.0	55	6.4	4	0.5	Computer Hardware Engineers (172061)
10	0.2	44	1.0	10	0.2	210	4.9	4	0.1	Electrical & Electronics Engineers (172070)
0	0.0	15	2.7	0	0.0	0	0.0	4	0.7	Environmental Engineers (172081)
35	1.0	95	2.8	30	0.9	84	2.5	30	0.9	Ind. Engineers, Incl. Health & Safety (172110)
0	0.0	20	2.4	0	0.0	8	1.0	4	0.5	Marine Engineers & Naval Architects (172121)
0	0.0	15	1.8	4	0.5	30	3.6	0	0.0	Materials Engineers (172131)
0	0.0	130	3.0	0	0.0	188	4.3	24	0.5	Mechanical Engineers (172141)
0	0.0	0	0.0	0	0.0	15	4.6	0	0.0	Nuclear Engineers (172161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Petroleum, Mining & Geological Engrs. (1721XX)
0	0.0	95	2.0	10	0.2	368	7.9	38	0.8	Miscellaneous Engineers, Incl. Agric. (172XXX)
145	1.4	364	3.6	58	0.6	363	3.6	74	0.7	Drafters, Engrng. & Mapping Techs. (173000)
15	0.5	45	1.4	10	0.3	43	1.3	14	0.4	Drafters (173010)
130	2.1	315	5.1	44	0.7	320	5.2	40	0.7	Engineering Technicians, Exc. Drafters (173020)
0	0.0	4	0.5	4	0.5	0	0.0	20	2.4	Surveying & Mapping Technicians (173031)
372	1.9	319	1.6	332	1.7	1,386	7.0	956	4.8	Life, Physical, & Social Science Occs. (190001)
89	2.4	68	1.8	24	0.6	444	11.9	278	7.4	Life Scientists (191000)
0	0.0	0	0.0	0	0.0	0	0.0	15	4.5	Agricultural & Food Scientists (191010)
4	0.4	4	0.4	10	1.1	70	7.6	60	6.5	Biological Scientists (191020)
0	0.0	4	5.0	0	0.0	0	0.0	4	5.0	Conservation Scientists & Foresters (191030)
85	3.5	60	2.5	14	0.6	374	15.6	199	8.3	Medical Scientists (191040)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	6,465	4,242	65.6	2,215	34.3	3,460	53.5	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	25	12.8	155	79.5	25	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87.5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65.6	844	34.5	1,375	56.2	605	24.7	0	0.0
Environ. Scientists & Geoscientists (192040)	745	573	76.9	165	22.1	550	73.8	155	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,825	60.8	1,177	39.2	1,310	43.7	775	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52.1	785	46.0	775	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63.9	1,110	32.6	2,030	59.5	35	1.0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	64.4	80	27.1	10	3.4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc. Science Techs. (194000)	3,355	1,863	55.5	1,483	44.2	1,490	44.4	1,155	34.4	94	2.8
Agric. & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	45	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0.0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55.9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46.2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,176	65.0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc. Workers, & Others (211000)	23,000	6,472	28.1	16,523	71.8	4,420	19.2	11,555	50.2	1,329	5.8
Counselors (211010)	8,660	2,865	33.1	5,794	66.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,860	53.7	519	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35.0	2,235	65.2	835	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,328	66.8	1,653	33.2	2,770	55.6	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18.9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.6	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,475	53.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	15,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,610	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.5
Judges, Magistrates, & Other Jud. Wrks (231020)	965	519	53.8	443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15.9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8.3	5,104	91.8	390	7.0	4,470	80.4	30	0.5
Miscellaneous Legal Support Workers (232090)	2,325	794	34.2	1,540	66.2	685	29.5	1,320	56.8	60	2.6
Education, Training, & Library Occs. (250001)	110,685	28,877	26.1	81,783	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,736	48.3	6,590	41.2	6,255	39.1	440	2.7
Primary, Sec. & Special Ed. Teachers (252000)	65,730	15,198	23.1	50,510	76.8	13,965	21.2	46,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.6
Elementary & Middle School Teachers (252020)	42,280	9,095	21.5	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	57.8	5,135	40.2	6,815	53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064	85.9	430	12.1	2,915	81.8	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,215	67.9	2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38.4	499	62.0	255	31.7	435	54.0	35	4.3
Librarians (254021)	3,445	474	13.8	2,970	86.2	375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66.3	235	26.3	535	59.8	40	4.5
Other Educ., Training, & Library Occs. (259000)	14,645	1,374	9.4	13,260	90.5	945	6.5	10,280	70.2	175	1.2
Teacher Assistants (259041)	13,885	1,084	7.8	12,790	92.1	710	5.1	9,840	70.9	155	1.1
Other Educ., Training, & Library Wrks (2590XX)	760	290	38.2	470	61.8	235	30.9	440	57.9	20	2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	38,310	20,177	52.7	18,059	47.1	18,080	47.2	16,360	42.7	823	2.1
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,610	41.9	7,870	49.9	210	1.3
Artists & Related Workers (271010)	3,360	1,664	49.5	1,682	50.1	1,560	46.4	1,555	46.3	35	1.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
53	0.8	113	1.7	134	2.1	649	10.0	464	7.2	Physical Scientists (192000)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.2	45	1.8	75	3.1	185	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1.3	19	2.6	0	0.0	Environ. Scientists & Geoscientists (192040)
49	1.6	60	2.0	49	1.6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.6	25	0.7	45	1.3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	185	5.5	83	2.5	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	35	17.9	10	5.1	12	6.2	4	2.1	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3.2	83	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	0.8	50	2.7	75	4.1	50	2.7	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,015	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
960	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	965	8.8	54	0.5	154	1.4	Social Workers (211020)
475	13.8	90	2.6	340	9.9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2.0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0.8	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educ. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	256	1.6	152	1.0	Lawyers, Judges, & Related Workers (231000)
205	1.4	65	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates, & Other Jud. Wrks (231020)
385	4.9	49	0.6	315	4.0	40	0.5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,650	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.5	0	0.0	0	0.0	19	2.4	44	5.5	Archivists, Curators, & Museum Techs. (254010)
95	2.8	30	0.9	90	2.6	69	2.0	110	3.2	Librarians (254021)
35	3.9	20	2.2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educ., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educ., Training, & Library Wrks (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Designers (271020)	12,420	5,574	44.9	6,845	55.1	5,050	40.7	6,315	50.8	175	1.4
Entertainers & Perf., Sports & Rel. Wrkrs. (272000)	7,925	5,060	63.8	2,830	35.7	4,370	55.1	2,670	33.7	344	4.3
Actors (272011)	295	160	54.2	134	45.4	120	40.7	100	33.9	10	3.4
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35.0	69	3.5
Athletes, Coaches, Umps, & Rel. Wrkrs (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4.9
Dancers & Choreographers (272030)	155	50	32.3	98	63.2	50	32.3	90	58.1	0	0.0
Musicians, Singers, & Rel. Workers (272040)	2,045	1,258	61.5	778	38.0	1,095	53.5	760	37.2	85	4.2
Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)	240	124	51.7	108	45.0	75	31.3	100	41.7	25	10.4
Media & Communication Workers (273000)	11,555	5,576	48.3	5,957	51.6	5,070	43.9	5,195	45.0	159	1.4
Announcers (273010)	620	544	87.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,250	750	60.0	500	40.0	720	57.6	430	34.4	20	1.6
Public Relations Specialists (273031)	1,850	653	35.3	1,184	64.0	590	31.9	1,105	59.7	20	1.1
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,605	50.4	10	0.3
Technical Writers (273042)	1,050	593	56.5	454	43.2	520	49.5	370	35.2	40	3.8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52.4	1,245	45.0	1,370	49.5	20	0.7
Misc. Media & Comm. Workers (273090)	835	302	36.2	529	63.4	240	28.7	260	31.1	4	0.5
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.5	110	3.6
Photographers (274021)	1,590	1,104	69.4	485	30.5	970	61.0	405	25.5	30	1.9
TV, Video, & Motion Pict. Camera Oper. (274030)	390	305	78.2	90	23.1	285	73.1	60	15.4	0	0.0
BC & Sound Engring. Techs, Etc. (2740XX)	1,070	894	83.6	170	15.9	775	72.4	160	15.0	80	7.5
Healthcare Practitioners & Tech. Occs. (290001)	85,625	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.5	856	1.0
Health Diag. & Treating Practitioners (291000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,460	64.2	531	0.9
Chiropractors (291011)	615	430	69.9	184	29.9	430	69.9	130	21.1	0	0.0
Dentists (291020)	2,360	2,065	87.5	294	12.5	1,890	80.1	190	8.1	80	3.4
Dietitians & Nutritionists (291031)	1,210	114	9.4	1,100	90.9	80	6.6	905	74.8	30	2.5
Optometrists (291041)	385	265	68.8	124	32.2	265	68.8	120	31.2	0	0.0
Pharmacists (291051)	2,420	1,294	53.5	1,130	46.7	1,265	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (291060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.7
Physician Assistants (291071)	980	255	26.0	727	74.2	205	20.9	640	65.3	0	0.0
Podiatrists (291081)	160	149	93.1	15	9.4	145	90.6	15	9.4	0	0.0
Registered Nurses (291111)	33,335	2,113	6.3	31,220	93.7	1,660	5.0	27,610	82.8	135	0.4
Audiologists (291121)	180	20	11.1	160	88.9	20	11.1	160	88.9	0	0.0
Occupational Therapists (291122)	1,065	30	2.8	1,040	97.7	30	2.8	1,000	93.9	0	0.0
Physical Therapists (291123)	2,315	418	18.1	1,893	81.8	340	14.7	1,755	75.8	44	1.9
Radiation Therapists (291124)	210	35	16.7	175	83.3	35	16.7	175	83.3	0	0.0
Recreational Therapists (291125)	625	64	10.2	565	90.4	50	8.0	535	85.6	10	1.6
Respiratory Therapists (291126)	1,035	335	32.4	704	68.0	250	24.2	665	64.3	25	2.4
Speech-Language Pathologists (291127)	1,320	49	3.7	1,269	96.1	35	2.7	1,220	92.4	4	0.3
Therapists, All Other (291129)	930	234	25.2	694	74.6	230	24.7	640	68.8	4	0.4
Veterinarians (291131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	0.0
Health Diag. & Treating Pract., All Other (291199)	100	12	12.0	84	84.0	4	4.0	80	80.0	0	0.0
Health Technologists & Technicians (292000)	22,995	4,284	18.6	18,681	81.2	3,490	15.2	15,295	66.5	275	1.2
Clinical Lab Technologists & Techs. (292010)	4,205	878	20.9	3,318	78.9	670	15.9	2,585	61.5	55	1.3
Dental Hygienists (292021)	2,140	30	1.4	2,110	98.6	30	1.4	2,020	94.4	0	0.0
Diagnostic-Rel. Technologists & Techs. (292030)	3,010	640	21.3	2,369	78.7	500	16.6	2,220	73.8	35	1.2
Emergency Med. Techs & Paramedics (292041)	1,175	832	70.8	335	28.5	800	68.1	325	27.7	10	0.9
Health Diag & Treat. Pract. Supp. Techs. (292050)	3,800	704	18.5	3,094	81.4	505	13.3	2,555	67.2	70	1.8
Lic. Practical & Lic. Vocational Nurses (292061)	6,380	389	6.1	5,992	93.9	290	4.5	4,495	70.5	35	0.5
Medical Records & Health Info. Techs. (292071)	755	100	13.2	655	86.8	85	11.3	455	60.3	0	0.0
Opticians, Dispensing (292081)	585	358	61.2	225	38.5	330	56.4	190	32.5	20	3.4
Misc. Health Technologists & Techs. (292090)	945	353	37.4	583	61.7	280	29.6	450	47.6	50	5.3
Other Healthcare Pract. & Tech. Occs. (299000)	1,160	569	49.1	584	50.3	505	43.5	435	37.5	50	4.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
160	1.3	180	1.4	205	1.7	169	1.4	165	1.3	Designers (271020)
77	1.0	169	2.1	61	0.8	177	2.2	22	0.3	Entertainers & Perf., Sports & Rel. Wrkrs. (272000)
20	6.8	15	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
45	2.3	25	1.3	19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
4	0.1	85	2.7	14	0.4	80	2.5	10	0.3	Athletes, Coaches, Umps, & Rel. Wrkrs (272020)
0	0.0	0	0.0	4	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
4	0.2	24	1.2	10	0.5	54	2.6	4	0.2	Musicians, Singers, & Rel. Workers (272040)
4	1.7	20	8.3	0	0.0	4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)
183	1.6	203	1.8	333	2.9	144	1.2	246	2.1	Media & Communication Workers (273000)
0	0.0	55	8.9	15	2.4	19	3.1	10	1.6	Announcers (273010)
20	1.6	0	0.0	20	1.6	10	0.8	30	2.4	News Analysts, Reporters & Corresp. (273020)
45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
64	2.0	55	1.7	39	1.2	25	0.8	54	1.7	Editors (273041)
4	0.4	15	1.4	30	2.9	18	1.7	50	4.8	Technical Writers (273042)
35	1.3	24	0.9	4	0.1	25	0.9	39	1.4	Writers & Authors (273043)
15	1.8	19	2.3	215	25.7	39	4.7	39	4.7	Misc. Media & Comm. Workers (273090)
30	1.0	115	3.8	75	2.5	48	1.6	15	0.5	Media & Comm. Equipment Workers (274000)
20	1.3	90	5.7	45	2.8	14	0.9	15	0.9	Photographers (274021)
0	0.0	10	2.6	30	7.7	10	2.6	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
10	0.9	15	1.4	0	0.0	24	2.2	0	0.0	BC & Sound Engring. Techs, Etc. (2740XX)
4,243	5.0	807	0.9	1,818	2.1	1,750	2.0	2,796	3.3	Healthcare Practitioners & Tech. Occs. (290001)
2,184	3.6	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	50	8.1	0	0.0	4	0.7	Chiropractors (291011)
30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
90	7.4	4	0.3	40	3.3	0	0.0	65	5.4	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Optometrists (291041)
15	0.6	0	0.0	20	0.8	25	1.0	60	2.5	Pharmacists (291051)
75	0.7	245	2.2	110	1.0	1,130	10.0	619	5.5	Physicians & Surgeons (291060)
20	2.0	40	4.1	55	5.6	10	1.0	12	1.2	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	4	2.5	0	0.0	Podiatrists (291081)
1,840	5.5	85	0.3	555	1.7	233	0.7	1,215	3.6	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
15	1.4	0	0.0	0	0.0	0	0.0	25	2.3	Occupational Therapists (291122)
35	1.5	0	0.0	45	1.9	34	1.5	58	2.5	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
10	1.6	0	0.0	20	3.2	4	0.6	0	0.0	Recreational Therapists (291125)
15	1.4	40	3.9	0	0.0	20	1.9	24	2.3	Respiratory Therapists (291126)
20	1.5	10	0.8	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
4	0.4	0	0.0	40	4.3	0	0.0	10	1.1	Therapists, All Other (291129)
15	1.7	29	3.3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
0	0.0	4	4.0	0	0.0	4	4.0	4	4.0	Health Diag. & Treating Pract., All Other (291199)
1,969	8.6	271	1.2	809	3.5	248	1.1	608	2.6	Health Technologists & Technicians (292000)
300	7.1	55	1.3	145	3.4	98	2.3	288	6.8	Clinical Lab Technologists & Techs. (292010)
25	1.2	0	0.0	35	1.6	0	0.0	30	1.4	Dental Hygienists (292021)
99	3.3	30	1.0	30	1.0	75	2.5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	8	0.7	0	0.0	14	1.2	10	0.9	Emergency Med. Techs & Paramedics (292041)
240	6.3	105	2.8	245	6.4	24	0.6	54	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
1,125	17.6	50	0.8	200	3.1	14	0.2	172	2.7	Lic. Practical & Lic. Vocational Nurses (292061)
75	9.9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
90	9.5	19	2.0	19	2.0	4	0.4	24	2.5	Misc. Health Technologists & Techs. (292090)
90	7.8	14	1.2	20	1.7	0	0.0	39	3.4	Other Healthcare Pract. & Tech. Occs. (299000)

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Statewide

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	256,275	114,573	44.7	141,548	55.2	78,060	30.5	99,039	38.6	13,303	5.2
<i>Healthcare Support Occupations (310001)</i>	43,250	5,392	12.5	37,857	87.5	3,060	7.1	23,020	53.2	1,365	3.2
Nursing, Psych., & Home Health Aides (311000)	29,895	3,694	12.4	26,210	87.7	2,050	6.9	13,465	45.0	960	3.2
Nursing, Psych., & Home Health Aides (311010)	29,895	3,694	12.4	26,210	87.7	2,050	6.9	13,465	45.0	960	3.2
Occ. & Phys. Therapist Assists & Aides (312000)	835	174	20.8	659	78.9	140	16.8	565	67.7	20	2.4
Occ. Therapist Assistants & Aides (312010)	140	10	7.1	130	92.9	10	7.1	130	92.9	0	0.0
Physical Therapist Assistants & Aides (312020)	695	164	23.6	529	76.1	130	18.7	435	62.6	20	2.9
Other Healthcare Support Occupations (319000)	12,520	1,524	12.2	10,988	87.8	870	6.9	8,990	71.8	385	3.1
Massage Therapists (319011)	990	200	20.2	789	79.7	175	17.7	735	74.2	10	1.0
Dental Assistants (319091)	3,165	45	1.4	3,120	98.6	20	0.6	2,660	84.0	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	8,365	1,279	15.3	7,079	84.6	675	8.1	5,595	66.9	375	4.5
Protective Service Occupations (330001)	33,185	27,605	83.2	5,550	16.7	21,235	64.0	3,904	11.8	3,454	10.4
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	3,905	3,441	88.1	441	11.3	2,870	73.5	319	8.2	345	8.8
First-Line Super./Mgrs. of Correct. Offrs (331011)	455	314	69.0	135	29.7	215	47.3	95	20.9	65	14.3
First-Line Super./Mgrs. of Police & Det. (331012)	1,430	1,323	92.5	99	6.9	1,175	82.2	60	4.2	95	6.6
First-Line Super./Mgrs. of Fire Fighters (331021)	705	695	98.6	4	0.6	635	90.1	4	0.6	50	7.1
Super., Protect. Serv. Wrkrs, All Other (331099)	1,315	1,109	84.3	203	15.4	845	64.3	160	12.2	135	10.3
Fire Fighting & Prevention Workers (332000)	4,140	4,068	98.3	75	1.8	3,435	83.0	75	1.8	289	7.0
Fire Fighters (332011)	3,810	3,759	98.7	55	1.4	3,165	83.1	55	1.4	264	6.9
Fire Inspectors (332020)	330	309	93.6	20	6.1	270	81.8	20	6.1	25	7.6
Law Enforcement Workers (333000)	11,845	10,062	84.9	1,793	15.1	8,030	67.8	1,155	9.8	1,095	9.2
Bailliffs, Correctional Officers, & Jailers (333010)	3,595	2,818	78.4	769	21.4	2,005	55.8	410	11.4	525	14.6
Detectives & Criminal Investigators (333021)	1,200	970	80.8	234	19.5	820	68.3	165	13.8	35	2.9
Police Officers (333050)	7,025	6,249	89.0	790	11.2	5,180	73.7	580	8.3	535	7.6
Misc. Law Enforcement Workers (3330XX)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	13,295	10,034	75.5	3,241	24.4	6,900	51.9	2,355	17.7	1,725	13.0
Animal Control Workers (339011)	210	120	57.1	85	40.5	100	47.6	85	40.5	10	4.8
Private Detectives & Investigators (339021)	615	414	67.3	199	32.4	335	54.5	195	31.7	25	4.1
Sec. Guards & Gaming Surv. Officers (339030)	9,660	7,857	81.3	1,793	18.6	5,135	53.2	1,165	12.1	1,575	16.3
Crossing Guards (339091)	775	389	50.2	384	49.5	345	44.5	275	35.5	25	3.2
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	2,035	1,254	61.6	780	38.3	985	48.4	635	31.2	90	4.4
Food Prep. & Serving-Rel. Occupations (350001)	75,195	34,225	45.5	40,913	54.4	21,935	29.2	32,745	43.5	3,582	4.8
Supervisors, Food Prep. & Serv. Wrkrs (351000)	10,415	6,953	66.8	3,456	33.2	5,060	48.6	2,645	25.4	644	6.2
Chefs & Head Cooks (351011)	5,315	4,373	82.3	937	17.6	3,300	62.1	775	14.6	304	5.7
First-Line Super./Mgrs. of Food Workers (351012)	5,100	2,580	50.6	2,519	49.4	1,760	34.5	1,870	36.7	340	6.7
Cooks & Food Preparation Workers (352000)	22,545	13,438	59.6	9,111	40.4	7,150	31.7	6,485	28.8	1,775	7.9
Cooks (352010)	15,345	10,063	65.6	5,282	34.4	5,255	34.2	3,770	24.6	1,380	9.0
Food Preparation Workers (352021)	7,200	3,375	46.9	3,829	53.2	1,895	26.3	2,715	37.7	395	5.5
Food & Beverage Serving Workers (353000)	32,705	9,054	27.7	23,625	72.2	6,840	20.9	19,910	60.9	709	2.2
Bartenders (353011)	3,570	1,749	49.0	1,808	50.6	1,585	44.4	1,735	48.6	20	0.6
Comb Food Prep/Serv., Incl. Fast Food (353021)	4,295	1,548	36.0	2,741	63.8	970	22.6	2,190	51.0	230	5.4
Counter Attend., Caf�, Food Conc., Etc. (353022)	3,035	869	28.6	2,158	71.1	700	23.1	1,750	57.7	44	1.4
Waiters & Waitresses (353031)	20,015	4,329	21.6	15,689	78.4	3,250	16.2	13,440	67.1	295	1.5
Food Servers, Non-restaurant (353041)	1,790	559	31.2	1,229	68.7	335	18.7	795	44.4	120	6.7
Other Food Prep. & Serv. Rel. Workers (359000)	9,530	4,780	50.2	4,721	49.5	2,885	30.3	3,705	38.9	454	4.8
Dishwashers (359021)	3,195	2,553	79.9	632	19.8	1,390	43.5	385	12.1	219	6.9
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	1,810	273	15.1	1,530	84.5	200	11.0	1,305	72.1	45	2.5
Misc. Food Prep & Serving Rel. Workers (3590XX)	4,525	1,954	43.2	2,559	56.6	1,295	28.6	2,015	44.5	190	4.2
Bldg & Grounds Cleaning & Maint. Occs. (370001)	55,005	36,519	66.4	18,468	33.6	23,820	43.3	9,990	18.2	3,764	6.8
Super., Bldg & Grnds Clean & Maint. Wrkrs (371000)	3,625	2,874	79.3	750	20.7	2,235	61.7	445	12.3	255	7.0
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	2,040	1,379	67.6	655	32.1	965	47.3	350	17.2	180	8.8
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	1,585	1,495	94.3	95	6.0	1,270	80.1	95	6.0	75	4.7

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
19,647	7.7	17,425	6.8	16,248	6.3	5,785	2.3	6,614	2.6	SERVICE OCCUPATIONS (310000)
9,243	21.4	500	1.2	3,849	8.9	467	1.1	1,745	4.0	Healthcare Support Occupations (310001)
8,245	27.6	330	1.1	3,075	10.3	354	1.2	1,425	4.8	Nursing, Psych., & Home Health Aides (311000)
8,245	27.6	330	1.1	3,075	10.3	354	1.2	1,425	4.8	Nursing, Psych., & Home Health Aides (311010)
50	6.0	10	1.2	4	0.5	4	0.5	40	4.8	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
50	7.2	10	1.4	4	0.6	4	0.6	40	5.8	Physical Therapist Assistants & Aides (312020)
948	7.6	160	1.3	770	6.2	109	0.9	280	2.2	Other Healthcare Support Occupations (319000)
14	1.4	15	1.5	20	2.0	0	0.0	20	2.0	Massage Therapists (319011)
130	4.1	25	0.8	270	8.5	0	0.0	60	1.9	Dental Assistants (319091)
804	9.6	120	1.4	480	5.7	109	1.3	200	2.4	Med. Assist. & Other Health Supp. Occs (31909X)
973	2.9	2,233	6.7	453	1.4	683	2.1	220	0.7	Protective Service Occupations (330001)
49	1.3	184	4.7	29	0.7	42	1.1	44	1.1	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
30	6.6	34	7.5	0	0.0	0	0.0	10	2.2	First-Line Super./Mgrs. of Correct. Offrs (331011)
15	1.0	45	3.1	4	0.3	8	0.6	20	1.4	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	1.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	0.3	95	7.2	25	1.9	34	2.6	14	1.1	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	314	7.6	0	0.0	30	0.7	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	300	7.9	0	0.0	30	0.8	0	0.0	Fire Fighters (332011)
0	0.0	14	4.2	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
385	3.3	740	6.2	204	1.7	197	1.7	49	0.4	Law Enforcement Workers (333000)
250	7.0	205	5.7	85	2.4	83	2.3	24	0.7	Bailliffs, Correctional Officers, & Jailers (333010)
50	4.2	85	7.1	19	1.6	30	2.5	0	0.0	Detectives & Criminal Investigators (333021)
85	1.2	450	6.4	100	1.4	84	1.2	25	0.4	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
539	4.1	995	7.5	220	1.7	414	3.1	127	1.0	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	10	4.8	0	0.0	Animal Control Workers (339011)
4	0.7	40	6.5	0	0.0	14	2.3	0	0.0	Private Detectives & Investigators (339021)
415	4.3	825	8.5	125	1.3	322	3.3	88	0.9	Sec. Guards & Gaming Surv. Officers (339030)
55	7.1	15	1.9	40	5.2	4	0.5	14	1.8	Crossing Guards (339091)
65	3.2	115	5.7	55	2.7	64	3.1	25	1.2	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
2,858	3.8	6,139	8.2	3,653	4.9	2,569	3.4	1,657	2.2	Food Prep. & Serving-Rel. Occupations (350001)
375	3.6	705	6.8	250	2.4	544	5.2	186	1.8	Supervisors, Food Prep. & Serv. Wrkrs (351000)
70	1.3	380	7.1	0	0.0	389	7.3	92	1.7	Chefs & Head Cooks (351011)
305	6.0	325	6.4	250	4.9	155	3.0	94	1.8	First-Line Super./Mgrs. of Food Workers (351012)
885	3.9	3,385	15.0	1,320	5.9	1,128	5.0	421	1.9	Cooks & Food Preparation Workers (352000)
460	3.0	2,505	16.3	780	5.1	923	6.0	272	1.8	Cooks (352010)
425	5.9	880	12.2	540	7.5	205	2.8	149	2.1	Food Preparation Workers (352021)
1,183	3.6	900	2.8	1,654	5.1	605	1.8	878	2.7	Food & Beverage Serving Workers (353000)
14	0.4	90	2.5	4	0.1	54	1.5	55	1.5	Bartenders (353011)
249	5.8	215	5.0	240	5.6	133	3.1	62	1.4	Comb Food Prep/Serv., Incl. Fast Food (353021)
95	3.1	75	2.5	210	6.9	50	1.6	103	3.4	Counter Attend., Caf�, Food Conc., Etc. (353022)
590	2.9	475	2.4	1,075	5.4	309	1.5	584	2.9	Waiters & Waitresses (353031)
235	13.1	45	2.5	125	7.0	59	3.3	74	4.1	Food Servers, Non-restaurant (353041)
415	4.4	1,149	12.1	429	4.5	292	3.1	172	1.8	Other Food Prep. & Serv. Rel. Workers (359000)
170	5.3	815	25.5	59	1.8	129	4.0	18	0.6	Dishwashers (359021)
35	1.9	4	0.2	130	7.2	24	1.3	60	3.3	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
210	4.6	330	7.3	240	5.3	139	3.1	94	2.1	Misc. Food Prep & Serving Rel. Workers (3590XX)
2,435	4.4	7,630	13.9	4,835	8.8	1,305	2.4	1,208	2.2	Bldg & Grounds Cleaning & Maint. Occs. (370001)
115	3.2	345	9.5	165	4.6	39	1.1	25	0.7	Super., Bldg & Grnds Clean & Maint. Wrkrs (371000)
115	5.6	195	9.6	165	8.1	39	1.9	25	1.2	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	150	9.5	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Building Cleaning & Pest Control Workers (372000)	37,635	20,826	55.3	16,798	44.6	12,915	34.3	8,725	23.2	2,899	7.7
Maids & Housekeeping Cleaners (372012)	13,965	2,107	15.1	11,854	84.9	770	5.5	5,970	42.7	429	3.1
Janitors & Building Cleaners (37201X)	23,190	18,264	78.8	4,914	21.2	11,800	50.9	2,725	11.8	2,380	10.3
Pest Control Workers (372021)	480	455	94.8	30	6.3	345	71.9	30	6.3	90	18.8
Grounds Maintenance Workers (373000)	13,745	12,819	93.3	920	6.7	8,670	63.1	820	6.0	610	4.4
Grounds Maintenance Workers (373010)	13,745	12,819	93.3	920	6.7	8,670	63.1	820	6.0	610	4.4
Personal Care & Service Occupations (390001)	49,640	10,832	21.8	38,760	78.1	8,010	16.1	29,380	59.2	1,138	2.3
Super., Personal Care & Service Workers (391000)	3,130	1,569	50.1	1,560	49.8	1,275	40.7	1,250	39.9	54	1.7
First-Line Super./Mgrs. of Gaming Workers (391010)	1,340	860	64.2	480	35.8	685	51.1	375	28.0	50	3.7
First-Line Super./Mgrs. of Pers. Serv. Wrks (391021)	1,790	709	39.6	1,080	60.3	590	33.0	875	48.9	4	0.2
Animal Care & Service Workers (392000)	2,150	569	26.5	1,578	73.4	455	21.2	1,465	68.1	20	0.9
Animal Trainers (392011)	420	120	28.6	300	71.4	105	25.0	285	67.9	0	0.0
Non-farm Animal Caretakers (392021)	1,730	449	26.0	1,278	73.9	350	20.2	1,180	68.2	20	1.2
Entert. Attendants & Related Workers (393000)	5,205	2,758	53.0	2,426	46.6	2,030	39.0	1,710	32.9	255	4.9
Gaming Services Workers (393010)	2,540	1,324	52.1	1,212	47.7	890	35.0	825	32.5	145	5.7
Motion Picture Projectionists (393021)	90	90	100.0	0	0.0	70	77.8	0	0.0	0	0.0
Ushers, Lobby Attend., & Ticket Takers (393031)	585	419	71.6	155	26.5	340	58.1	105	17.9	15	2.6
Misc. Entertainment Attend. & Rel Wrks (393090)	1,990	925	46.5	1,059	53.2	730	36.7	780	39.2	95	4.8
Funeral Service Workers (394000)	145	145	100.0	0	0.0	145	100.0	0	0.0	0	0.0
Personal Appearance Workers (395000)	10,590	2,014	19.0	8,578	81.0	1,435	13.6	6,995	66.1	230	2.2
Barbers (395011)	1,025	780	76.1	249	24.3	515	50.2	205	20.0	190	18.5
Hairdressers, Stylists, & Cosmetologists (395012)	8,285	1,079	13.0	7,200	86.9	920	11.1	6,005	72.5	40	0.5
Misc. Personal Appearance Workers (395090)	1,280	155	12.1	1,129	88.2	0	0.0	785	61.3	0	0.0
Transp., Tourism, & Lodging Attendants (396000)	1,470	498	33.9	953	64.8	380	25.9	715	48.6	60	4.1
Baggage Porters, Bellhops, & Concierges (396010)	300	234	78.0	60	20.0	175	58.3	50	16.7	15	5.0
Tour & Travel Guides (396020)	310	135	43.5	170	54.8	110	35.5	150	48.4	15	4.8
Transportation Attendants (396030)	860	129	15.0	723	84.1	95	11.0	515	59.9	30	3.5
Other Personal Care & Service Workers (399000)	26,950	3,279	12.2	23,665	87.8	2,290	8.5	17,245	64.0	519	1.9
Child Care Workers (399011)	18,430	1,032	5.6	17,395	94.4	645	3.5	12,460	67.6	194	1.1
Personal & Home Care Aides (399021)	3,135	390	12.4	2,748	87.7	280	8.9	1,720	54.9	85	2.7
Recreation & Fitness Workers (399030)	3,525	1,208	34.3	2,315	65.7	885	25.1	2,170	61.6	125	3.5
Residential Advisors (399041)	1,335	364	27.3	968	72.5	265	19.9	700	52.4	85	6.4
Pers. Care & Serv. Workers, All Other (399099)	525	285	54.3	239	45.5	215	41.0	195	37.1	30	5.7
SALES & RELATED OCCUPATIONS (410000)	198,225	102,779	51.8	95,386	48.1	88,555	44.7	75,415	38.0	4,947	2.5
Supervisors, Sales Workers (411000)	48,680	29,542	60.7	19,115	39.3	25,825	53.1	16,180	33.2	1,039	2.1
First-Line Super./Mgrs. of Ret. Sales Wrks (411011)	34,435	20,879	60.6	13,540	39.3	17,920	52.0	11,270	32.7	789	2.3
First-Line Sup./Mgrs., Non-Ret Sales Wrks (411012)	14,245	8,663	60.8	5,575	39.1	7,905	55.5	4,910	34.5	250	1.8
Retail Sales Workers (412000)	83,560	33,384	40.0	50,184	60.1	25,820	30.9	36,090	43.2	2,784	3.3
Cashiers (412010)	37,590	10,565	28.1	27,025	71.9	7,005	18.6	17,595	46.8	1,210	3.2
Counter & Rental Clerks (412021)	1,950	884	45.3	1,059	54.3	580	29.7	810	41.5	119	6.1
Parts Salespersons (412022)	1,160	1,075	92.7	85	7.3	990	85.3	70	6.0	15	1.3
Retail Salespersons (412031)	42,860	20,860	48.7	22,015	51.4	17,245	40.2	17,615	41.1	1,440	3.4
Sales Representatives, Services (413000)	29,515	17,981	60.9	11,527	39.1	16,615	56.3	10,175	34.5	570	1.9
Advertising Sales Agents (413011)	3,085	1,514	49.1	1,570	50.9	1,470	47.6	1,435	46.5	20	0.6
Insurance Sales Agents (413021)	7,960	4,409	55.4	3,544	44.5	4,045	50.8	3,130	39.3	200	2.5
Securities, Comm., & Fin. Serv. Sales Agts (413031)	8,295	6,340	76.4	1,960	23.6	5,770	69.6	1,685	20.3	145	1.7
Travel Agents (413041)	2,365	285	12.1	2,078	87.9	255	10.8	1,840	77.8	10	0.4
Sales Reps, Services, All Other (413099)	7,810	5,433	69.6	2,375	30.4	5,075	65.0	2,085	26.7	195	2.5
Sales Reps, Wholesale & Manufacturing (414000)	18,820	13,894	73.8	4,913	26.1	13,145	69.8	4,340	23.1	255	1.4
Sales Reps, Wholesale & Manufacturing (414010)	18,820	13,894	73.8	4,913	26.1	13,145	69.8	4,340	23.1	255	1.4
Other Sales & Related Workers (419000)	17,650	7,978	45.2	9,647	54.7	7,150	40.5	8,630	48.9	299	1.7
Models, Demonstrators, & Prod Promoters (419010)	520	159	30.6	365	70.2	140	26.9	300	57.7	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
2,290	6.1	4,150	11.0	4,620	12.3	862	2.3	1,163	3.1	Building Cleaning & Pest Control Workers (372000)
1,695	12.1	730	5.2	3,195	22.9	178	1.3	994	7.1	Maids & Housekeeping Cleaners (372012)
595	2.6	3,400	14.7	1,425	6.1	684	2.9	169	0.7	Janitors & Building Cleaners (37201X)
0	0.0	20	4.2	0	0.0	0	0.0	0	0.0	Pest Control Workers (372021)
30	0.2	3,135	22.8	50	0.4	404	2.9	20	0.1	Grounds Maintenance Workers (373000)
30	0.2	3,135	22.8	50	0.4	404	2.9	20	0.1	Grounds Maintenance Workers (373010)
4,138	8.3	923	1.9	3,458	7.0	761	1.5	1,784	3.6	Personal Care & Service Occupations (390001)
100	3.2	55	1.8	85	2.7	185	5.9	125	4.0	Super., Personal Care & Service Workers (391000)
25	1.9	40	3.0	10	0.7	85	6.3	70	5.2	First-Line Super./Mgrs. of Gaming Workers (391010)
75	4.2	15	0.8	75	4.2	100	5.6	55	3.1	First-Line Super./Mgrs. of Pers. Serv. Wrkrs (391021)
4	0.2	50	2.3	40	1.9	44	2.0	69	3.2	Animal Care & Service Workers (392000)
0	0.0	0	0.0	0	0.0	15	3.6	15	3.6	Animal Trainers (392011)
4	0.2	50	2.9	40	2.3	29	1.7	54	3.1	Non-farm Animal Caretakers (392021)
314	6.0	240	4.6	160	3.1	233	4.5	242	4.6	Entert. Attendants & Related Workers (393000)
79	3.1	110	4.3	130	5.1	179	7.0	178	7.0	Gaming Services Workers (393010)
0	0.0	20	22.2	0	0.0	0	0.0	0	0.0	Motion Picture Projectionists (393021)
50	8.5	50	8.5	0	0.0	14	2.4	0	0.0	Ushers, Lobby Attend., & Ticket Takers (393031)
185	9.3	60	3.0	30	1.5	40	2.0	64	3.2	Misc. Entertainment Attend. & Rel Wrkrs (393090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Funeral Service Workers (394000)
585	5.5	205	1.9	550	5.2	144	1.4	448	4.2	Personal Appearance Workers (395000)
15	1.5	75	7.3	25	2.4	0	0.0	4	0.4	Barbers (395011)
550	6.6	105	1.3	415	5.0	14	0.2	230	2.8	Hairdressers, Stylists, & Cosmetologists (395012)
20	1.6	25	2.0	110	8.6	130	10.2	214	16.7	Misc. Personal Appearance Workers (395090)
105	7.1	44	3.0	89	6.1	14	1.0	44	3.0	Transp., Tourism, & Lodging Attendants (396000)
0	0.0	44	14.7	10	3.3	0	0.0	0	0.0	Baggage Porters, Bellhops, & Concierges (396010)
10	3.2	0	0.0	10	3.2	10	3.2	0	0.0	Tour & Travel Guides (396020)
95	11.0	0	0.0	69	8.0	4	0.5	44	5.1	Transportation Attendants (396030)
3,030	11.2	329	1.2	2,534	9.4	141	0.5	856	3.2	Other Personal Care & Service Workers (399000)
2,110	11.4	125	0.7	2,190	11.9	68	0.4	635	3.4	Child Care Workers (399011)
695	22.2	25	0.8	220	7.0	0	0.0	113	3.6	Personal & Home Care Aides (399021)
30	0.9	135	3.8	70	2.0	63	1.8	45	1.3	Recreation & Fitness Workers (399030)
180	13.5	14	1.0	50	3.7	0	0.0	38	2.8	Residential Advisors (399041)
15	2.9	30	5.7	4	0.8	10	1.9	25	4.8	Pers. Care & Serv. Workers, All Other (399099)
8,508	4.3	5,272	2.7	7,655	3.9	4,005	2.0	3,808	1.9	SALES & RELATED OCCUPATIONS (410000)
1,100	2.3	1,320	2.7	1,115	2.3	1,358	2.8	720	1.5	Supervisors, Sales Workers (411000)
815	2.4	1,040	3.0	875	2.5	1,130	3.3	580	1.7	First-Line Super./Mgrs. of Ret. Sales Wrkrs (411011)
285	2.0	280	2.0	240	1.7	228	1.6	140	1.0	First-Line Sup./Mgrs., Non-Ret Sales Wrkrs (411012)
6,100	7.3	3,025	3.6	5,610	6.7	1,755	2.1	2,384	2.9	Retail Sales Workers (412000)
3,915	10.4	1,425	3.8	4,015	10.7	925	2.5	1,500	4.0	Cashiers (412010)
65	3.3	120	6.2	105	5.4	65	3.3	79	4.1	Counter & Rental Clerks (412021)
0	0.0	40	3.4	0	0.0	30	2.6	15	1.3	Parts Salespersons (412022)
2,120	4.9	1,440	3.4	1,490	3.5	735	1.7	790	1.8	Retail Salespersons (412031)
594	2.0	289	1.0	385	1.3	507	1.7	373	1.3	Sales Representatives, Services (413000)
35	1.1	24	0.8	45	1.5	0	0.0	55	1.8	Advertising Sales Agents (413011)
200	2.5	65	0.8	145	1.8	99	1.2	69	0.9	Insurance Sales Agents (413021)
135	1.6	130	1.6	40	0.5	295	3.6	100	1.2	Securities, Comm., & Fin. Serv. Sales Agts (413031)
99	4.2	10	0.4	75	3.2	10	0.4	64	2.7	Travel Agents (413041)
125	1.6	60	0.8	80	1.0	103	1.3	85	1.1	Sales Reps, Services, All Other (413099)
204	1.1	305	1.6	230	1.2	189	1.0	139	0.7	Sales Reps, Wholesale & Manufacturing (414000)
204	1.1	305	1.6	230	1.2	189	1.0	139	0.7	Sales Reps, Wholesale & Manufacturing (414010)
510	2.9	333	1.9	315	1.8	196	1.1	192	1.1	Other Sales & Related Workers (419000)
25	4.8	19	3.7	40	7.7	0	0.0	0	0.0	Models, Demonstrators, & Prod Promoters (419010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	9,155	3,684	40.2	5,460	59.6	3,510	38.3	5,185	56.6	70	0.8
Sales Engineers (419031)	635	620	97.6	15	2.4	610	96.1	15	2.4	0	0.0
Telemarketers (419041)	2,310	934	40.4	1,363	59.0	610	26.4	1,005	43.5	105	4.5
Door-To-Door Sales Workers & Rel Wrks (419091)	2,005	1,093	54.5	909	45.3	895	44.6	725	36.2	69	3.4
Sales & Related Workers, All Other (419099)	3,025	1,488	49.2	1,535	50.7	1,385	45.8	1,400	46.3	55	1.8
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	267,370	66,630	24.9	200,647	75.0	50,915	19.0	163,715	61.2	7,629	2.9
Super., Office & Admin. Support Workers (431000)	22,640	7,042	31.1	15,595	68.9	5,670	25.0	13,380	59.1	504	2.2
First-Line Sup./Mgrs., Admin. Support Wrks (431011)	22,640	7,042	31.1	15,595	68.9	5,670	25.0	13,380	59.1	504	2.2
Communications Equipment Operators (432000)	2,095	572	27.3	1,513	72.2	390	18.6	1,220	58.2	80	3.8
Switchboard Operators, Incl. Ans. Service (432011)	900	149	16.6	744	82.7	110	12.2	630	70.0	35	3.9
Telephone Operators (432021)	1,045	350	33.5	699	66.9	245	23.4	535	51.2	25	2.4
Comm. Equipment Operators, All Other (432099)	150	73	48.7	70	46.7	35	23.3	55	36.7	20	13.3
Financial Clerks (433000)	38,635	4,515	11.7	34,101	88.3	3,725	9.6	29,045	75.2	414	1.1
Bill & Account Collectors (433011)	2,035	624	30.7	1,404	69.0	500	24.6	1,070	52.6	75	3.7
Billing & Posting Clerks & Machine Oper. (433021)	4,930	429	8.7	4,484	91.0	365	7.4	3,910	79.3	35	0.7
Bookkeeping, Accting, & Auditing Clerks (433031)	22,740	2,509	11.0	20,233	89.0	2,055	9.0	17,780	78.2	219	1.0
Gaming Cage Workers (433041)	335	60	17.9	280	83.6	50	14.9	175	52.2	0	0.0
Payroll & Timekeeping Clerks (433051)	3,080	254	8.2	2,828	91.8	205	6.7	2,365	76.8	35	1.1
Procurement Clerks (433061)	530	220	41.5	302	57.0	220	41.5	280	52.8	0	0.0
Tellers (433071)	4,985	419	8.4	4,570	91.7	330	6.6	3,465	69.5	50	1.0
Information & Record Clerks (434000)	58,180	12,050	20.7	46,103	79.2	9,405	16.2	36,170	62.2	1,403	2.4
Brokerage Clerks (434011)	210	65	31.0	144	68.6	55	26.2	85	40.5	0	0.0
Court, Municipal, & License Clerks (434031)	595	159	26.7	435	73.1	130	21.8	370	62.2	25	4.2
Credit Authorizers, Checkers, & Clerks (434041)	690	179	25.9	498	72.2	160	23.2	390	56.5	15	2.2
Customer Service Representatives (434051)	26,895	7,139	26.5	19,755	73.5	5,810	21.6	15,315	56.9	679	2.5
Eligibility Interviewers, Govt. Programs (434061)	690	179	25.9	510	73.9	140	20.3	285	41.3	15	2.2
File Clerks (434071)	3,720	730	19.6	2,983	80.2	540	14.5	2,345	63.0	135	3.6
Hotel, Motel, & Resort Desk Clerks (434081)	830	285	34.3	540	65.1	215	25.9	320	38.6	25	3.0
Interviewers, Except Eligibility & Loan (434111)	1,835	499	27.2	1,344	73.2	360	19.6	1,045	56.9	55	3.0
Library Assistants, Clerical (434121)	2,250	355	15.8	1,899	84.4	290	12.9	1,520	67.6	25	1.1
Loan Interviewers & Clerks (434131)	875	144	16.5	729	83.3	140	16.0	615	70.3	0	0.0
New Accounts Clerks (434141)	170	34	20.0	130	76.5	30	17.6	95	55.9	4	2.4
Human Res. Assists, Exc. Payroll Etc. (434161)	535	105	19.6	428	80.0	70	13.1	310	57.9	25	4.7
Receptionists & Information Clerks (434171)	14,090	814	5.8	13,280	94.3	590	4.2	10,850	77.0	110	0.8
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	1,655	445	26.9	1,205	72.8	285	17.2	865	52.3	115	6.9
Information & Record Clerks, All Other (434199)	805	109	13.5	689	85.6	95	11.8	560	69.6	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	2,335	809	34.6	1,534	65.7	495	21.2	1,200	51.4	175	7.5
Material Recording, Scheduling, Etc. (435000)	43,915	28,977	66.0	14,941	34.0	21,525	49.0	10,785	24.6	3,609	8.2
Cargo & Freight Agents (435011)	195	169	86.7	30	15.4	155	79.5	10	5.1	0	0.0
Couriers & Messengers (435021)	2,500	2,085	83.4	418	16.7	1,475	59.0	305	12.2	330	13.2
Dispatchers (435030)	2,890	1,508	52.2	1,379	47.7	1,255	43.4	1,025	35.5	179	6.2
Meter Readers, Utilities (435041)	280	249	88.9	30	10.7	180	64.3	10	3.6	40	14.3
Postal Service Clerks (435051)	2,205	1,070	48.5	1,139	51.7	795	36.1	650	29.5	160	7.3
Postal Service Mail Carriers (435052)	5,130	3,795	74.0	1,343	26.2	2,970	57.9	1,080	21.1	425	8.3
Postal Service Mail Sorters, Processors, Etc. (435053)	2,040	1,064	52.2	974	47.7	780	38.2	470	23.0	175	8.6
Production, Planning, & Expediting Clerks (435061)	4,700	2,300	48.9	2,395	51.0	2,000	42.6	2,015	42.9	155	3.3
Shipping, Receiving, & Traffic Clerks (435071)	8,135	5,969	73.4	2,164	26.6	4,195	51.6	1,530	18.8	760	9.3
Stock Clerks & Order Fillers (435081)	15,210	10,415	68.5	4,789	31.5	7,415	48.8	3,475	22.8	1,360	8.9
Weighers, Measurers, Checkers, Etc. (435111)	630	353	56.0	280	44.4	305	48.4	215	34.1	25	4.0
Secretaries & Administrative Assistants (436000)	53,290	1,463	2.7	51,820	97.2	1,155	2.2	44,750	84.0	120	0.2
Secretaries & Administrative Assistants (436010)	53,290	1,463	2.7	51,820	97.2	1,155	2.2	44,750	84.0	120	0.2
Other Office & Admin. Support Workers (439000)	48,615	12,011	24.7	36,574	75.2	9,045	18.6	28,365	58.3	1,499	3.1

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Female	%	Male	%	Female	%	Male	%	Female	%	
85	0.9	75	0.8	115	1.3	29	0.3	75	0.8	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	10	1.6	0	0.0	Sales Engineers (419031)
255	11.0	125	5.4	65	2.8	94	4.1	38	1.6	Telemarketers (419041)
60	3.0	95	4.7	70	3.5	34	1.7	54	2.7	Door-To-Door Sales Workers & Rel Wrks (419091)
85	2.8	19	0.6	25	0.8	29	1.0	25	0.8	Sales & Related Workers, All Other (419099)
19,108	7.1	5,293	2.0	12,409	4.6	2,793	1.0	5,415	2.0	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
1,070	4.7	595	2.6	820	3.6	273	1.2	325	1.4	Super., Office & Admin. Support Workers (431000)
1,070	4.7	595	2.6	820	3.6	273	1.2	325	1.4	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
145	6.9	34	1.6	140	6.7	68	3.2	8	0.4	Communications Equipment Operators (432000)
50	5.6	0	0.0	60	6.7	4	0.4	4	0.4	Switchboard Operators, Incl. Ans. Service (432011)
80	7.7	20	1.9	80	7.7	60	5.7	4	0.4	Telephone Operators (432021)
15	10.0	14	9.3	0	0.0	4	2.7	0	0.0	Comm. Equipment Operators, All Other (432099)
2,508	6.5	143	0.4	1,559	4.0	233	0.6	989	2.6	Financial Clerks (433000)
180	8.8	39	1.9	140	6.9	10	0.5	14	0.7	Bill & Account Collectors (433011)
250	5.1	4	0.1	220	4.5	25	0.5	104	2.1	Billing & Posting Clerks & Machine Oper. (433021)
1,294	5.7	70	0.3	710	3.1	165	0.7	449	2.0	Bookkeeping, Accting, & Auditing Clerks (433031)
35	10.4	0	0.0	20	6.0	10	3.0	50	14.9	Gaming Cage Workers (433041)
300	9.7	10	0.3	115	3.7	4	0.1	48	1.6	Payroll & Timekeeping Clerks (433051)
4	0.8	0	0.0	14	2.6	0	0.0	4	0.8	Procurement Clerks (433061)
445	8.9	20	0.4	340	6.8	19	0.4	320	6.4	Tellers (433071)
5,265	9.0	826	1.4	3,437	5.9	416	0.7	1,231	2.1	Information & Record Clerks (434000)
35	16.7	10	4.8	20	9.5	0	0.0	4	1.9	Brokerage Clerks (434011)
45	7.6	4	0.7	20	3.4	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
70	10.1	0	0.0	34	4.9	4	0.6	4	0.6	Credit Authorizers, Checkers, & Clerks (434041)
2,535	9.4	445	1.7	1,365	5.1	205	0.8	540	2.0	Customer Service Representatives (434051)
155	22.5	20	2.9	60	8.7	4	0.6	10	1.4	Eligibility Interviewers, Govt. Programs (434061)
340	9.1	45	1.2	220	5.9	10	0.3	78	2.1	File Clerks (434071)
105	12.7	20	2.4	90	10.8	25	3.0	25	3.0	Hotel, Motel, & Resort Desk Clerks (434081)
145	7.9	25	1.4	110	6.0	59	3.2	44	2.4	Interviewers, Except Eligibility & Loan (434111)
195	8.7	25	1.1	44	2.0	15	0.7	140	6.2	Library Assistants, Clerical (434121)
45	5.1	4	0.5	40	4.6	0	0.0	29	3.3	Loan Interviewers & Clerks (434131)
35	20.6	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
75	14.0	10	1.9	24	4.5	0	0.0	19	3.6	Human Res. Assists, Exc. Payroll Etc. (434161)
1,040	7.4	64	0.5	1,130	8.0	50	0.4	260	1.8	Receptionists & Information Clerks (434171)
220	13.3	35	2.1	95	5.7	10	0.6	25	1.5	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
50	6.2	4	0.5	55	6.8	10	1.2	24	3.0	Information & Record Clerks, All Other (434199)
175	7.5	115	4.9	130	5.6	24	1.0	29	1.2	Correspondence Clerks & Order Clerks (434XXX)
2,010	4.6	2,832	6.4	1,474	3.4	1,011	2.3	672	1.5	Material Recording, Scheduling, Etc. (435000)
20	10.3	14	7.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
60	2.4	220	8.8	39	1.6	60	2.4	14	0.6	Couriers & Messengers (435021)
255	8.8	55	1.9	65	2.2	19	0.7	34	1.2	Dispatchers (435030)
0	0.0	25	8.9	20	7.1	4	1.4	0	0.0	Meter Readers, Utilities (435041)
295	13.4	60	2.7	115	5.2	55	2.5	79	3.6	Postal Service Clerks (435051)
190	3.7	275	5.4	65	1.3	125	2.4	8	0.2	Postal Service Mail Carriers (435052)
280	13.7	90	4.4	130	6.4	19	0.9	94	4.6	Postal Service Mail Sorters, Processors, Etc. (435053)
165	3.5	80	1.7	115	2.4	65	1.4	100	2.1	Production, Planning, & Expediting Clerks (435061)
225	2.8	855	10.5	305	3.7	159	2.0	104	1.3	Shipping, Receiving, & Traffic Clerks (435071)
500	3.3	1,150	7.6	585	3.8	490	3.2	229	1.5	Stock Clerks & Order Fillers (435081)
20	3.2	8	1.3	35	5.6	15	2.4	10	1.6	Weighers, Measurers, Checkers, Etc. (435111)
3,800	7.1	70	0.1	2,330	4.4	118	0.2	940	1.8	Secretaries & Administrative Assistants (436000)
3,800	7.1	70	0.1	2,330	4.4	118	0.2	940	1.8	Secretaries & Administrative Assistants (436010)
4,310	8.9	793	1.6	2,649	5.4	674	1.4	1,250	2.6	Other Office & Admin. Support Workers (439000)

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Statewide

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	4,095	2,060	50.3	2,035	49.7	1,495	36.5	1,545	37.7	290	7.1
Data Entry Keyers (439021)	8,085	1,968	24.3	6,115	75.6	1,395	17.3	4,290	53.1	205	2.5
Word Processors & Typists (439022)	2,190	180	8.2	2,014	92.0	120	5.5	1,450	66.2	45	2.1
Desktop Publishers (439031)	150	60	40.0	84	56.0	60	40.0	60	40.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	4,735	909	19.2	3,819	80.7	815	17.2	3,075	64.9	65	1.4
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	2,445	1,200	49.1	1,237	50.6	805	32.9	745	30.5	220	9.0
Office Clerks, General (439061)	18,945	3,129	16.5	15,815	83.5	2,405	12.7	12,885	68.0	364	1.9
Office Machine Operators, Exc. Computer (439071)	835	393	47.1	439	52.6	200	24.0	205	24.6	100	12.0
Proofreaders & Copy Markers (439081)	325	85	26.2	239	73.5	70	21.5	225	69.2	0	0.0
Statistical Assistants (439111)	360	114	31.7	239	66.4	70	19.4	195	54.2	40	11.1
Office & Admin. Support Workers, All Other (439199)	6,450	1,913	29.7	4,538	70.4	1,610	25.0	3,690	57.2	170	2.6
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	3,810	2,658	69.8	1,146	30.1	1,810	47.5	869	22.8	80	2.1
Super., Farming, Fishing, & Forestry Wrks (451000)	325	210	64.6	114	35.1	130	40.0	65	20.0	15	4.6
First-Line Sup./Mgrs. of Farming, Etc. (451010)	325	210	64.6	114	35.1	130	40.0	65	20.0	15	4.6
Agricultural Workers (452000)	2,860	1,849	64.7	1,007	35.2	1,145	40.0	779	27.2	65	2.3
Agricultural Inspectors (452011)	40	25	62.5	10	25.0	25	62.5	10	25.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	55	40	72.7	19	34.5	10	18.2	4	7.3	10	18.2
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	2,765	1,784	64.5	978	35.4	1,110	40.1	765	27.7	55	2.0
Fishing & Hunting Workers (453000)	285	275	96.5	10	3.5	235	82.5	10	3.5	0	0.0
Forest, Conservation, & Logging Workers (454000)	340	324	95.3	15	4.4	300	88.2	15	4.4	0	0.0
Forest & Conservation Workers (454011)	85	69	81.2	15	17.6	65	76.5	15	17.6	0	0.0
Logging Workers (454020)	255	255	100.0	0	0.0	235	92.2	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	86,225	84,247	97.7	1,950	2.3	70,075	81.3	1,432	1.7	3,940	4.6
Super., Construction & Extraction Workers (471000)	10,160	9,919	97.6	245	2.4	9,030	88.9	200	2.0	295	2.9
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	10,160	9,919	97.6	245	2.4	9,030	88.9	200	2.0	295	2.9
Construction Trades Workers (472000)	71,490	69,889	97.8	1,587	2.2	57,255	80.1	1,149	1.6	3,406	4.8
Boilermakers (472011)	170	159	93.5	10	5.9	125	73.5	10	5.9	30	17.6
Brickmasons, Blockmasons, & Stonemasons (472020)	3,000	2,953	98.4	45	1.5	2,205	73.5	45	1.5	119	4.0
Carpenters (472031)	19,920	19,639	98.6	282	1.4	17,095	85.8	200	1.0	655	3.3
Carpet, Floor, & Tile Installers & Finishers (472040)	2,270	2,265	99.8	10	0.4	1,865	82.2	10	0.4	95	4.2
Cement Masons, Concrete Finishers, Etc. (472050)	285	279	97.9	4	1.4	240	84.2	4	1.4	15	5.3
Construction Laborers (472061)	11,415	11,079	97.1	335	2.9	7,920	69.4	240	2.1	759	6.6
Paving, Surfacing, & Tamping Equip. Oper. (472071)	240	239	99.6	0	0.0	205	85.4	0	0.0	10	4.2
Miscellaneous Construction Equip. Oper. (47207X)	3,090	3,065	99.2	23	0.7	2,790	90.3	15	0.5	170	5.5
Drywall Install., Ceil. Tile Install., & Tapers (472080)	1,230	1,198	97.4	25	2.0	1,060	86.2	25	2.0	70	5.7
Electricians (472111)	8,425	8,285	98.3	135	1.6	7,405	87.9	95	1.1	335	4.0
Glaziers (472121)	570	574	100.7	0	0.0	450	78.9	0	0.0	35	6.1
Insulation Workers (472130)	360	355	98.6	10	2.8	240	66.7	0	0.0	80	22.2
Painters, Construction & Maintenance (472141)	8,425	7,984	94.8	445	5.3	5,550	65.9	310	3.7	354	4.2
Paperhangers (472142)	220	180	81.8	40	18.2	170	77.3	40	18.2	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	6,150	6,038	98.2	104	1.7	5,435	88.4	85	1.4	254	4.1
Plasterers & Stucco Masons (472161)	95	97	102.1	0	0.0	85	89.5	0	0.0	0	0.0
Roofers (472181)	2,505	2,500	99.8	0	0.0	1,880	75.0	0	0.0	185	7.4
Sheet Metal Workers (472211)	2,245	2,225	99.1	20	0.9	1,885	84.0	20	0.9	165	7.3
Iron & Steel Workers (472XXX)	875	775	88.6	99	11.3	650	74.3	50	5.7	75	8.6
Helpers, Construction Trades (473000)	500	494	98.8	4	0.8	340	68.0	4	0.8	30	6.0
Helpers, Construction Trades (473010)	500	494	98.8	4	0.8	340	68.0	4	0.8	30	6.0
Other Construction & Related Workers (474000)	3,510	3,391	96.6	104	3.0	2,930	83.5	79	2.3	205	5.8
Construction & Building Inspectors (474011)	990	959	96.9	25	2.5	875	88.4	15	1.5	40	4.0
Elevator Installers & Repairers (474021)	300	295	98.3	4	1.3	285	95.0	4	1.3	0	0.0
Fence Erectors (474031)	260	240	92.3	15	5.8	180	69.2	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	215	185	86.0	25	11.6	105	48.8	25	11.6	35	16.3

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Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
240	5.9	140	3.4	165	4.0	135	3.3	85	2.1	Computer Operators (439011)
1,035	12.8	185	2.3	540	6.7	183	2.3	250	3.1	Data Entry Keyers (439021)
185	8.4	15	0.7	285	13.0	0	0.0	94	4.3	Word Processors & Typists (439022)
0	0.0	0	0.0	24	16.0	0	0.0	0	0.0	Desktop Publishers (439031)
535	11.3	14	0.3	140	3.0	15	0.3	69	1.5	Insurance Claims & Policy Proc. Clerks (439041)
180	7.4	120	4.9	200	8.2	55	2.2	112	4.6	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
1,510	8.0	215	1.1	925	4.9	145	0.8	495	2.6	Office Clerks, General (439061)
125	15.0	39	4.7	90	10.8	54	6.5	19	2.3	Office Machine Operators, Exc. Computer (439071)
10	3.1	0	0.0	0	0.0	15	4.6	4	1.2	Proofreaders & Copy Markers (439081)
25	6.9	0	0.0	15	4.2	4	1.1	4	1.1	Statistical Assistants (439111)
465	7.2	65	1.0	265	4.1	68	1.1	118	1.8	Office & Admin. Support Workers, All Other (439199)
0	0.0	709	18.6	219	5.7	59	1.5	58	1.5	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	65	20.0	29	8.9	0	0.0	20	6.2	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	65	20.0	29	8.9	0	0.0	20	6.2	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	600	21.0	190	6.6	39	1.4	38	1.3	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	10	18.2	15	27.3	10	18.2	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	590	21.3	175	6.3	29	1.0	38	1.4	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	30	10.5	0	0.0	10	3.5	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	14	4.1	0	0.0	10	2.9	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	10	3.9	0	0.0	10	3.9	0	0.0	Logging Workers (454020)
180	0.2	7,840	9.1	221	0.3	2,392	2.8	117	0.1	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
10	0.1	420	4.1	35	0.3	174	1.7	0	0.0	Super., Construction & Extraction Workers (471000)
10	0.1	420	4.1	35	0.3	174	1.7	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
160	0.2	7,061	9.9	171	0.2	2,167	3.0	107	0.1	Construction Trades Workers (472000)
0	0.0	4	2.4	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	510	17.0	0	0.0	119	4.0	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
25	0.1	1,300	6.5	8	0.0	589	3.0	49	0.2	Carpenters (472031)
0	0.0	295	13.0	0	0.0	10	0.4	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	10	3.5	0	0.0	14	4.9	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
20	0.2	2,035	17.8	75	0.7	365	3.2	0	0.0	Construction Laborers (472061)
0	0.0	20	8.3	0	0.0	4	1.7	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	50	1.6	4	0.1	55	1.8	4	0.1	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	34	2.8	0	0.0	34	2.8	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
30	0.4	355	4.2	0	0.0	190	2.3	10	0.1	Electricians (472111)
0	0.0	60	10.5	0	0.0	29	5.1	0	0.0	Glaziers (472121)
0	0.0	35	9.7	10	2.8	0	0.0	0	0.0	Insulation Workers (472130)
45	0.5	1,630	19.3	70	0.8	450	5.3	20	0.2	Painters, Construction & Maintenance (472141)
0	0.0	10	4.5	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
15	0.2	200	3.3	0	0.0	149	2.4	4	0.1	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	8	8.4	0	0.0	4	4.2	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	335	13.4	0	0.0	100	4.0	0	0.0	Roofers (472181)
0	0.0	120	5.3	0	0.0	55	2.4	0	0.0	Sheet Metal Workers (472211)
25	2.9	50	5.7	4	0.5	0	0.0	20	2.3	Iron & Steel Workers (472XXX)
0	0.0	120	24.0	0	0.0	4	0.8	0	0.0	Helpers, Construction Trades (473000)
0	0.0	120	24.0	0	0.0	4	0.8	0	0.0	Helpers, Construction Trades (473010)
10	0.3	209	6.0	15	0.4	47	1.3	0	0.0	Other Construction & Related Workers (474000)
10	1.0	30	3.0	0	0.0	14	1.4	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	10	3.3	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	60	23.1	15	5.8	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	45	20.9	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Hartford County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	63,175	28,293	44.8	34,801	55.1	17,764	28.1	22,424	35.5	4,303	6.8
<i>Healthcare Support Occupations (310001)</i>	10,940	1,466	13.4	9,457	86.4	710	6.5	5,060	46.3	515	4.7
Nursing, Psych., & Home Health Aides (311000)	7,640	964	12.6	6,674	87.4	440	5.8	2,895	37.9	360	4.7
Nursing, Psych., & Home Health Aides (311010)	7,640	964	12.6	6,674	87.4	440	5.8	2,895	37.9	360	4.7
Occ. & Phys. Therapist Assistants & Aides (312000)	195	54	27.7	135	69.2	40	20.5	120	61.5	10	5.1
Occ. Therapist Assistants & Aides (312010)	65	0	0.0	65	100.0	0	0.0	65	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	130	54	41.5	70	53.8	40	30.8	55	42.3	10	7.7
Other Healthcare Support Occupations (319000)	3,105	448	14.4	2,648	85.3	230	7.4	2,045	65.9	145	4.7
Massage Therapists (319011)	155	40	25.8	115	74.2	30	19.4	105	67.7	10	6.5
Dental Assistants (319091)	750	10	1.3	735	98.0	10	1.3	635	84.7	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	2,200	398	18.1	1,798	81.7	190	8.6	1,305	59.3	135	6.1
Protective Service Occupations (330001)	8,445	6,970	82.5	1,460	17.3	4,905	58.1	860	10.2	1,227	14.5
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	1,090	964	88.4	127	11.7	765	70.2	115	10.6	150	13.8
First-Line Super./Mgrs. of Correct. Offrs (331011)	135	110	81.5	25	18.5	90	66.7	25	18.5	10	7.4
First-Line Super./Mgrs. of Police & Det. (331012)	375	354	94.4	20	5.3	320	85.3	20	5.3	30	8.0
First-Line Super./Mgrs. of Fire Fighters (331021)	180	185	102.8	0	0.0	150	83.3	0	0.0	25	13.9
Super., Protect. Serv. Wrks, All Other (331099)	400	315	78.8	82	20.5	205	51.3	70	17.5	85	21.3
Fire Fighting & Prevention Workers (332000)	735	725	98.6	15	2.0	555	75.5	15	2.0	85	11.6
Fire Fighters (332011)	715	705	98.6	15	2.1	535	74.8	15	2.1	85	11.9
Fire Inspectors (332020)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	2,800	2,375	84.8	418	14.9	1,850	66.1	190	6.8	299	10.7
Bailiffs, Correctional Officers, & Jailers (333010)	1,045	864	82.7	184	17.6	555	53.1	55	5.3	210	20.1
Detectives & Criminal Investigators (333021)	145	112	77.2	24	16.6	100	69.0	20	13.8	4	2.8
Police Officers (333050)	1,610	1,399	86.9	210	13.0	1,195	74.2	115	7.1	85	5.3
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	3,820	2,906	76.1	900	23.6	1,735	45.4	540	14.1	693	18.1
Animal Control Workers (339011)	45	20	44.4	25	55.6	20	44.4	25	55.6	0	0.0
Private Detectives & Investigators (339021)	210	135	64.3	74	35.2	70	33.3	70	33.3	25	11.9
Sec. Guards & Gaming Surv. Officers (339030)	2,620	2,163	82.6	446	17.0	1,145	43.7	230	8.8	649	24.8
Crossing Guards (339091)	295	128	43.4	165	55.9	120	40.7	105	35.6	4	1.4
Lifeguards & Other Prot. Serv. Wrkers (33909X)	650	460	70.8	190	29.2	380	58.5	110	16.9	15	2.3
Food Prep. & Serving-Rel. Occupations (350001)	19,365	8,887	45.9	10,470	54.1	5,245	27.1	7,675	39.6	1,119	5.8
Supervisors, Food Prep. & Serv. Wrks (351000)	2,570	1,684	65.5	879	34.2	1,200	46.7	580	22.6	175	6.8
Chefs & Head Cooks (351011)	1,035	869	84.0	160	15.5	595	57.5	105	10.1	50	4.8
First-Line Super./Mgrs. of Food Workers (351012)	1,535	815	53.1	719	46.8	605	39.4	475	30.9	125	8.1
Cooks & Food Preparation Workers (352000)	6,040	3,600	59.6	2,443	40.4	1,640	27.2	1,625	26.9	540	8.9
Cooks (352010)	4,030	2,695	66.9	1,333	33.1	1,225	30.4	870	21.6	410	10.2
Food Preparation Workers (352021)	2,010	905	45.0	1,110	55.2	415	20.6	755	37.6	130	6.5
Food & Beverage Serving Workers (353000)	8,400	2,491	29.7	5,916	70.4	1,760	21.0	4,610	54.9	269	3.2
Bartenders (353011)	895	384	42.9	514	57.4	305	34.1	500	55.9	15	1.7
Comb Food Prep/Serv., Incl. Fast Food (353021)	975	394	40.4	583	59.8	215	22.1	350	35.9	80	8.2
Counter Attend., Caf�, Food Conc., Etc. (353022)	720	249	34.6	470	65.3	165	22.9	320	44.4	34	4.7
Waiters & Waitresses (353031)	5,395	1,270	23.5	4,130	76.6	920	17.1	3,290	61.0	105	1.9
Food Servers, Non-restaurant (353041)	415	194	46.7	219	52.8	155	37.3	150	36.1	35	8.4
Other Food Prep. & Serv. Rel. Workers (359000)	2,355	1,112	47.2	1,232	52.3	645	27.4	860	36.5	135	5.7
Dishwashers (359021)	780	579	74.2	199	25.5	315	40.4	100	12.8	90	11.5
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	460	59	12.8	400	87.0	35	7.6	340	73.9	20	4.3
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,115	474	42.5	633	56.8	295	26.5	420	37.7	25	2.2
Bldg & Grounds Cleaning & Maint. Occs. (370001)	12,535	8,476	67.6	4,043	32.3	5,190	41.4	2,029	16.2	1,174	9.4
Super., Bldg & Grnds Clean & Maint. Wrks (371000)	890	683	76.7	200	22.5	500	56.2	135	15.2	94	10.6
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	570	399	70.0	170	29.8	240	42.1	105	18.4	90	15.8
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	320	284	88.8	30	9.4	260	81.3	30	9.4	4	1.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,994	9.5	4,712	7.5	4,728	7.5	1,514	2.4	1,655	2.6	SERVICE OCCUPATIONS (310000)
2,755	25.2	110	1.0	1,265	11.6	131	1.2	377	3.4	Healthcare Support Occupations (310001)
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311000)
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311010)
15	7.7	0	0.0	0	0.0	4	2.1	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
15	11.5	0	0.0	0	0.0	4	3.1	0	0.0	Physical Therapist Assistants & Aides (312020)
305	9.8	35	1.1	250	8.1	38	1.2	48	1.5	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	10	6.5	Massage Therapists (319011)
35	4.7	0	0.0	55	7.3	0	0.0	10	1.3	Dental Assistants (319091)
270	12.3	35	1.6	195	8.9	38	1.7	28	1.3	Med. Assist. & Other Health Supp. Occs (31909X)
317	3.8	678	8.0	213	2.5	160	1.9	70	0.8	Protective Service Occupations (330001)
4	0.4	35	3.2	4	0.4	14	1.3	4	0.4	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	10	7.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	4	1.1	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	5.6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	1.0	15	3.8	4	1.0	10	2.5	4	1.0	Super., Protect. Serv. Wrks, All Other (331099)
0	0.0	75	10.2	0	0.0	10	1.4	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	75	10.5	0	0.0	10	1.4	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
109	3.9	189	6.8	95	3.4	37	1.3	24	0.9	Law Enforcement Workers (333000)
75	7.2	80	7.7	40	3.8	19	1.8	14	1.3	Bailiffs, Correctional Officers, & Jailers (333010)
4	2.8	4	2.8	0	0.0	4	2.8	0	0.0	Detectives & Criminal Investigators (333021)
30	1.9	105	6.5	55	3.4	14	0.9	10	0.6	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
204	5.3	379	9.9	114	3.0	99	2.6	42	1.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
4	1.9	30	14.3	0	0.0	10	4.8	0	0.0	Private Detectives & Investigators (339021)
115	4.4	280	10.7	69	2.6	89	3.4	32	1.2	Sec. Guards & Gaming Surv. Officers (339030)
40	13.6	4	1.4	20	6.8	0	0.0	0	0.0	Crossing Guards (339091)
45	6.9	65	10.0	25	3.8	0	0.0	10	1.5	Lifeguards & Other Prot. Serv. Wrks (33909X)
1,005	5.2	1,778	9.2	1,254	6.5	745	3.8	536	2.8	Food Prep. & Serving-Rel. Occupations (350001)
110	4.3	175	6.8	125	4.9	134	5.2	64	2.5	Supervisors, Food Prep. & Serv. Wrks (351000)
25	2.4	115	11.1	0	0.0	109	10.5	30	2.9	Chefs & Head Cooks (351011)
85	5.5	60	3.9	125	8.1	25	1.6	34	2.2	First-Line Super./Mgrs. of Food Workers (351012)
250	4.1	1,070	17.7	385	6.4	350	5.8	183	3.0	Cooks & Food Preparation Workers (352000)
120	3.0	755	18.7	195	4.8	305	7.6	148	3.7	Cooks (352010)
130	6.5	315	15.7	190	9.5	45	2.2	35	1.7	Food Preparation Workers (352021)
465	5.5	308	3.7	594	7.1	154	1.8	247	2.9	Food & Beverage Serving Workers (353000)
10	1.1	44	4.9	0	0.0	20	2.2	4	0.4	Bartenders (353011)
100	10.3	75	7.7	125	12.8	24	2.5	8	0.8	Comb Food Prep/Serv., Incl. Fast Food (353021)
55	7.6	35	4.9	80	11.1	15	2.1	15	2.1	Counter Attend., Caf�, Food Conc., Etc. (353022)
260	4.8	150	2.8	370	6.9	95	1.8	210	3.9	Waiters & Waitresses (353031)
40	9.6	4	1.0	19	4.6	0	0.0	10	2.4	Food Servers, Non-restaurant (353041)
180	7.6	225	9.6	150	6.4	107	4.5	42	1.8	Other Food Prep. & Serv. Rel. Workers (359000)
75	9.6	135	17.3	20	2.6	39	5.0	4	0.5	Dishwashers (359021)
20	4.3	0	0.0	40	8.7	4	0.9	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
85	7.6	90	8.1	90	8.1	64	5.7	38	3.4	Misc. Food Prep & Serving Rel. Workers (3590XX)
765	6.1	1,830	14.6	1,075	8.6	282	2.2	174	1.4	Bldng & Grounds Cleaning & Maint. Occs. (370001)
25	2.8	85	9.6	40	4.5	4	0.4	0	0.0	Super., Bldng & Grnds Clean & Maint. Wrks (371000)
25	4.4	65	11.4	40	7.0	4	0.7	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	20	6.3	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,035	885	43.5	1,145	56.3	850	41.8	1,055	51.8	10	0.5
Sales Engineers (419031)	170	165	97.1	4	2.4	165	97.1	4	2.4	0	0.0
Telemarketers (419041)	490	205	41.8	279	56.9	190	38.8	155	31.6	15	3.1
Door-To-Door Sales Workers & Rel Wrkrs (419091)	620	363	58.5	265	42.7	275	44.4	195	31.5	29	4.7
Sales & Related Workers, All Other (419099)	650	294	45.2	360	55.4	280	43.1	310	47.7	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	73,335	19,099	26.0	54,214	73.9	13,680	18.7	41,382	56.4	2,789	3.8
Super., Office & Admin. Support Workers (431000)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
Communications Equipment Operators (432000)	355	62	17.5	287	80.8	38	10.7	199	56.1	14	3.9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	80.0	30	16.2	115	62.2	4	2.2
Telephone Operators (432021)	160	24	15.0	135	84.4	4	2.5	80	50.0	10	6.3
Comm. Equipment Operators, All Other (432099)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Financial Clerks (433000)	10,235	1,425	13.9	8,811	86.1	1,125	11.0	7,044	68.8	189	1.8
Bill & Account Collectors (433011)	575	205	35.7	365	63.5	165	28.7	255	44.3	30	5.2
Billing & Posting Clerks & Machine Oper. (433021)	1,355	100	7.4	1,258	92.8	75	5.5	1,080	79.7	25	1.8
Bookkeeping, Accting, & Auditing Clerks (433031)	6,010	837	13.9	5,170	86.0	655	10.9	4,255	70.8	109	1.8
Gaming Cage Workers (433041)	35	0	0.0	32	91.4	0	0.0	4	11.4	0	0.0
Payroll & Timekeeping Clerks (433051)	835	90	10.8	754	90.3	65	7.8	615	73.7	25	3.0
Procurement Clerks (433061)	150	75	50.0	73	48.7	75	50.0	55	36.7	0	0.0
Tellers (433071)	1,275	118	9.3	1,159	90.9	90	7.1	780	61.2	0	0.0
Information & Record Clerks (434000)	15,865	3,205	20.2	12,672	79.9	2,288	14.4	9,505	59.9	478	3.0
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33.3	15	33.3	0	0.0
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.9
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.6	45	20.0	110	48.9	0	0.0
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20.1	4,360	55.2	204	2.6
Eligibility Interviewers, Govt. Programs (434061)	230	53	23.0	175	76.1	30	13.0	110	47.8	15	6.5
File Clerks (434071)	870	150	17.2	719	82.6	85	9.8	540	62.1	40	4.6
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42.5	15	7.5
Interviewers, Except Eligibility & Loan (434111)	500	135	27.0	369	73.8	95	19.0	240	48.0	15	3.0
Library Assistants, Clerical (434121)	500	48	9.6	460	92.0	30	6.0	330	66.0	4	0.8
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96.5	4	2.0	130	65.0	0	0.0
New Accounts Clerks (434141)	60	4	6.7	55	91.7	4	6.7	35	58.3	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	105	35	33.3	74	70.5	15	14.3	55	52.4	10	9.5
Receptionists & Information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2.9	2,810	78.7	55	1.5
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	550	169	30.7	378	68.7	95	17.3	235	42.7	45	8.2
Information & Record Clerks, All Other (434199)	215	25	11.6	187	87.0	25	11.6	160	74.4	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11.8
Material Recording, Scheduling, Etc. (435000)	11,895	7,895	66.4	3,962	33.3	5,400	45.4	2,589	21.8	1,309	11.0
Cargo & Freight Agents (435011)	95	64	67.4	24	25.3	60	63.2	4	4.2	0	0.0
Couriers & Messengers (435021)	805	699	86.8	108	13.4	420	52.2	90	11.2	140	17.4
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5.3
Meter Readers, Utilities (435041)	40	44	110.0	0	0.0	10	25.0	0	0.0	30	75.0
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32.8	140	24.1	50	8.6
Postal Service Mail Carriers (435052)	1,300	960	73.8	337	25.9	670	51.5	220	16.9	180	13.8
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52.6	318	47.1	255	37.8	115	17.0	75	11.1
Production, Planning, & Expediting Clerks (435061)	1,210	658	54.4	554	45.8	530	43.8	430	35.5	80	6.6
Shipping, Receiving, & Traffic Clerks (435071)	2,140	1,563	73.0	569	26.6	1,055	49.3	385	18.0	220	10.3
Stock Clerks & Order Fillers (435081)	4,065	2,789	68.6	1,264	31.1	1,830	45.0	810	19.9	480	11.8
Weighers, Measurers, Checkers, Etc. (435111)	160	79	49.4	75	46.9	50	31.3	65	40.6	10	6.3
Secretaries & Administrative Assistants (436000)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Secretaries & Administrative Assistants (436010)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Other Office & Admin. Support Workers (439000)	15,690	3,908	24.9	11,783	75.1	2,804	17.9	8,275	52.7	595	3.8

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	1.5	25	1.2	30	1.5	0	0.0	30	1.5	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	18.4	0	0.0	30	6.1	0	0.0	4	0.8	Telemarketers (419041)
30	4.8	45	7.3	25	4.0	14	2.3	15	2.4	Door-To-Door Sales Workers & Rel Wrks (419091)
40	6.2	4	0.6	10	1.5	10	1.5	0	0.0	Sales & Related Workers, All Other (419099)
7,114	9.7	1,816	2.5	4,092	5.6	814	1.1	1,626	2.2	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	Super., Office & Admin. Support Workers (431000)
310	5.1	175	2.9	240	3.9	150	2.5	79	1.3	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
50	14.1	0	0.0	34	9.6	10	2.8	4	1.1	Communications Equipment Operators (432000)
15	8.1	0	0.0	14	7.6	0	0.0	4	2.2	Switchboard Operators, Incl. Ans. Service (432011)
35	21.9	0	0.0	20	12.5	10	6.3	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
927	9.1	39	0.4	533	5.2	72	0.7	307	3.0	Financial Clerks (433000)
75	13.0	0	0.0	35	6.1	10	1.7	0	0.0	Bill & Account Collectors (433011)
100	7.4	0	0.0	60	4.4	0	0.0	18	1.3	Billing & Posting Clerks & Machine Oper. (433021)
520	8.7	19	0.3	255	4.2	54	0.9	140	2.3	Bookkeeping, Accting, & Auditing Clerks (433031)
4	11.4	0	0.0	4	11.4	0	0.0	20	57.1	Gaming Cage Workers (433041)
70	8.4	0	0.0	65	7.8	0	0.0	4	0.5	Payroll & Timekeeping Clerks (433051)
4	2.7	0	0.0	14	9.3	0	0.0	0	0.0	Procurement Clerks (433061)
154	12.1	20	1.6	100	7.8	8	0.6	125	9.8	Tellers (433071)
1,833	11.6	320	2.0	1,042	6.6	119	0.8	292	1.8	Information & Record Clerks (434000)
10	22.2	0	0.0	4	8.9	0	0.0	0	0.0	Brokerage Clerks (434011)
25	17.2	4	2.8	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
45	20.0	0	0.0	20	8.9	0	0.0	4	1.8	Credit Authorizers, Checkers, & Clerks (434041)
945	12.0	140	1.8	490	6.2	60	0.8	124	1.6	Customer Service Representatives (434051)
50	21.7	4	1.7	15	6.5	4	1.7	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
80	9.2	15	1.7	80	9.2	10	1.1	19	2.2	File Clerks (434071)
45	22.5	4	2.0	24	12.0	0	0.0	4	2.0	Hotel, Motel, & Resort Desk Clerks (434081)
50	10.0	10	2.0	65	13.0	15	3.0	14	2.8	Interviewers, Except Eligibility & Loan (434111)
65	13.0	14	2.8	10	2.0	0	0.0	55	11.0	Library Assistants, Clerical (434121)
40	20.0	0	0.0	15	7.5	0	0.0	8	4.0	Loan Interviewers & Clerks (434131)
20	33.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	3.8	10	9.5	0	0.0	0	0.0	15	14.3	Human Res. Assists, Exc. Payroll Etc. (434161)
284	8.0	25	0.7	250	7.0	10	0.3	33	0.9	Receptionists & Information Clerks (434171)
105	19.1	29	5.3	30	5.5	0	0.0	8	1.5	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	7.0	0	0.0	4	1.9	0	0.0	8	3.7	Information & Record Clerks, All Other (434199)
50	9.1	65	11.8	35	6.4	20	3.6	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
674	5.7	911	7.7	394	3.3	275	2.3	305	2.6	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
4	0.5	114	14.2	4	0.5	25	3.1	10	1.2	Couriers & Messengers (435021)
50	6.1	25	3.0	10	1.2	0	0.0	25	3.0	Dispatchers (435030)
0	0.0	4	10.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
120	20.7	25	4.3	14	2.4	20	3.4	24	4.1	Postal Service Clerks (435051)
105	8.1	85	6.5	8	0.6	25	1.9	4	0.3	Postal Service Mail Carriers (435052)
90	13.3	10	1.5	54	8.0	15	2.2	59	8.7	Postal Service Mail Sorters, Processors, Etc. (435053)
45	3.7	30	2.5	39	3.2	18	1.5	40	3.3	Production, Planning, & Expediting Clerks (435061)
55	2.6	265	12.4	85	4.0	23	1.1	44	2.1	Shipping, Receiving, & Traffic Clerks (435071)
175	4.3	345	8.5	180	4.4	134	3.3	99	2.4	Stock Clerks & Order Fillers (435081)
10	6.3	4	2.5	0	0.0	15	9.4	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436000)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436010)
1,960	12.5	336	2.1	1,134	7.2	173	1.1	414	2.6	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	1,485	808	54.4	674	45.4	550	37.0	445	30.0	165	11.1
Data Entry Keyers (439021)	2,555	594	23.2	1,955	76.5	450	17.6	1,185	46.4	80	3.1
Word Processors & Typists (439022)	485	25	5.2	464	95.7	15	3.1	305	62.9	10	2.1
Desktop Publishers (439031)	20	15	75.0	4	20.0	15	75.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	2,240	518	23.1	1,720	76.8	475	21.2	1,325	59.2	35	1.6
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	945	420	44.4	534	56.5	235	24.9	255	27.0	75	7.9
Office Clerks, General (439061)	5,695	880	15.5	4,820	84.6	625	11.0	3,670	64.4	110	1.9
Office Machine Operators, Exc. Computer (439071)	310	125	40.3	185	59.7	60	19.4	35	11.3	50	16.1
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.5	85	73.9	0	0.0
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30	25.0
Office & Admin. Support Workers, All Other (439199)	1,720	449	26.1	1,263	73.4	350	20.3	920	53.5	40	2.3
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	805	498	61.9	308	38.3	260	32.3	205	25.5	15	1.9
Super., Farming, Fishing, & Forestry Wrks (451000)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30.1	15	2.2
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	4	40.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15	2.3
Fishing & Hunting Workers (453000)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	17,529	17,085	97.5	424	2.4	13,904	79.3	317	1.8	1,258	7.2
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	4.0
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	2,135	2,083	97.6	50	2.3	1,890	88.5	50	2.3	85	4.0
Construction Trades Workers (472000)	14,425	14,076	97.6	339	2.4	11,330	78.5	257	1.8	1,074	7.4
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78.6	15	2.9	59	11.5
Carpenters (472031)	3,445	3,394	98.5	45	1.3	2,885	83.7	35	1.0	155	4.5
Carpet, Floor, & Tile Installers & Finishers (472040)	440	435	98.9	4	0.9	325	73.9	4	0.9	60	13.6
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	40	88.9	0	0.0	0	0.0
Construction Laborers (472061)	2,670	2,590	97.0	80	3.0	1,890	70.8	50	1.9	240	9.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	14	2.2	525	82.7	10	1.6	100	15.7
Drywall Install., Ceil. Tile Install., & Tapers (472080)	435	429	98.6	4	0.9	380	87.4	4	0.9	35	8.0
Electricians (472111)	1,625	1,605	98.8	15	0.9	1,385	85.2	15	0.9	110	6.8
Glaziers (472121)	140	135	96.4	0	0.0	125	89.3	0	0.0	0	0.0
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6.9	975	64.8	80	5.3	110	7.3
Paperhangers (472142)	50	40	80.0	15	30.0	40	80.0	15	30.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,220	1,205	98.8	15	1.2	1,040	85.2	15	1.2	80	6.6
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	0.0
Roofers (472181)	655	660	100.8	0	0.0	460	70.2	0	0.0	50	7.6
Sheet Metal Workers (472211)	540	535	99.1	4	0.7	475	88.0	4	0.7	35	6.5
Iron & Steel Workers (472XXX)	260	244	93.8	14	5.4	185	71.2	10	3.8	40	15.4
Helpers, Construction Trades (473000)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Helpers, Construction Trades (473010)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Other Construction & Related Workers (474000)	840	807	96.1	25	3.0	605	72.0	10	1.2	89	10.6
Construction & Building Inspectors (474011)	245	234	95.5	10	4.1	185	75.5	10	4.1	35	14.3
Elevator Installers & Repairers (474021)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Fence Erectors (474031)	100	85	85.0	15	15.0	40	40.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	75	74	98.7	0	0.0	40	53.3	0	0.0	4	5.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
115	7.7	54	3.6	85	5.7	39	2.6	29	2.0	Computer Operators (439011)
495	19.4	49	1.9	205	8.0	15	0.6	70	2.7	Data Entry Keyers (439021)
35	7.2	0	0.0	110	22.7	0	0.0	14	2.9	Word Processors & Typists (439022)
0	0.0	0	0.0	4	20.0	0	0.0	0	0.0	Desktop Publishers (439031)
300	13.4	8	0.4	50	2.2	0	0.0	45	2.0	Insurance Claims & Policy Proc. Clerks (439041)
85	9.0	75	7.9	150	15.9	35	3.7	44	4.7	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
610	10.7	95	1.7	365	6.4	50	0.9	175	3.1	Office Clerks, General (439061)
70	22.6	0	0.0	65	21.0	15	4.8	15	4.8	Office Machine Operators, Exc. Computer (439071)
10	8.7	0	0.0	0	0.0	15	13.0	4	3.5	Proofreaders & Copy Markers (439081)
15	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
225	13.1	55	3.2	100	5.8	4	0.2	18	1.0	Office & Admin. Support Workers, All Other (439199)
0	0.0	213	26.5	93	11.6	10	1.2	10	1.2	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	185	27.2	79	11.6	10	1.5	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	4	40.0	10	100.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	185	28.0	75	11.4	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	4	26.7	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
25	0.1	1,494	8.5	54	0.3	429	2.4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
25	0.2	1,281	8.9	39	0.3	391	2.7	18	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	30	5.8	0	0.0	8	1.6	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	255	7.4	0	0.0	99	2.9	10	0.3	Carpenters (472031)
0	0.0	50	11.4	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
15	0.6	380	14.2	15	0.6	80	3.0	0	0.0	Construction Laborers (472061)
0	0.0	15	14.3	0	0.0	4	3.8	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	0.6	4	0.6	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	10	2.3	0	0.0	4	0.9	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	85	5.2	0	0.0	25	1.5	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10	0.7	250	16.6	10	0.7	68	4.5	4	0.3	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	40	3.3	0	0.0	45	3.7	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	8	16.0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	18.3	0	0.0	30	4.6	0	0.0	Roofers (472181)
0	0.0	15	2.8	0	0.0	10	1.9	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	7.3	0	0.0	0	0.0	4	1.5	Iron & Steel Workers (472XXX)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	12.3	15	1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.6	0	0.0	10	4.1	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	45	45.0	15	15.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	245	240	98.0	0	0.0	195	79.6	0	0.0	25	10.2
Rail-Track Laying & Maint. Equip. Operators (474061)	30	30	100.0	0	0.0	20	66.7	0	0.0	10	33.3
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	85	84	98.8	0	0.0	65	76.5	0	0.0	15	17.6
Extraction Workers (475000)	59	44	74.6	10	16.9	34	57.6	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	30	25	83.3	0	0.0	15	50.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	25	15	60.0	10	40.0	15	60.0	0	0.0	0	0.0
Mining Machine Operators (475040)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	13,094	12,470	95.2	578	4.4	10,109	77.2	412	3.1	1,155	8.8
Super. of Installation, Maint., & Repair Wrks. (491000)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.9
First-Line Super./Mgrs. of Mechanics, Etc (491011)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.9
Elect. & Electronic Equip. Mechanics, Etc. (492000)	2,140	1,920	89.7	203	9.5	1,555	72.7	159	7.4	169	7.9
Computer, ATM, & Office Mach Repairers (492011)	1,220	1,084	88.9	135	11.1	935	76.6	105	8.6	60	4.9
Radio & Telecomm. Equip. Install & Repair (492020)	555	520	93.7	29	5.2	395	71.2	25	4.5	75	13.5
Avionics Technicians (492091)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	110	110	100.0	0	0.0	80	72.7	0	0.0	20	18.2
Electr. Equip. Install & Repair, Motor Veh. (492096)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	95	52	54.7	35	36.8	25	26.3	25	26.3	4	4.2
Security & Fire Alarm Systems Installers (492098)	50	45	90.0	4	8.0	35	70.0	4	8.0	10	20.0
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	60	60	100.0	0	0.0	40	66.7	0	0.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	4,975	4,894	98.4	72	1.4	3,840	77.2	49	1.0	509	10.2
Aircraft Mechanics & Service Techs (493011)	720	704	97.8	8	1.1	560	77.8	4	0.6	60	8.3
Automotive Body & Related Repairers (493021)	440	433	98.4	4	0.9	335	76.1	0	0.0	75	17.0
Automotive Glass Installers & Repairers (493022)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	2,650	2,605	98.3	45	1.7	1,930	72.8	30	1.1	320	12.1
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	685	683	99.7	0	0.0	580	84.7	0	0.0	34	5.0
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	250	235	94.0	15	6.0	235	94.0	15	6.0	0	0.0
Small Engine Mechanics (493050)	115	114	99.1	0	0.0	110	95.7	0	0.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	95	100	105.3	0	0.0	70	73.7	0	0.0	20	21.1
Other Installation, Maint. & Repair Occs (499000)	5,119	4,862	95.0	244	4.8	4,044	79.0	149	2.9	392	7.7
Control & Valve Installers & Repairers (499010)	45	45	100.0	0	0.0	35	77.8	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	845	843	99.8	4	0.5	775	91.7	0	0.0	50	5.9
Home Appliance Repairers (499031)	160	154	96.3	0	0.0	105	65.6	0	0.0	10	6.3
Maintenance & Repair Workers, General (499042)	1,145	1,065	93.0	73	6.4	845	73.8	40	3.5	90	7.9
Maintenance Workers, Machinery (499043)	75	70	93.3	4	5.3	50	66.7	0	0.0	20	26.7
Millwrights (499044)	120	119	99.2	0	0.0	115	95.8	0	0.0	0	0.0
Ind. & Refractory Machinery Mechanics (49904X)	1,115	1,064	95.4	55	4.9	910	81.6	35	3.1	70	6.3
Electrical Power-Line Installers & Repairers (499051)	115	114	99.1	0	0.0	110	95.7	0	0.0	4	3.5
Telecomm. Line Installers & Repairers (499052)	485	430	88.7	54	11.1	320	66.0	30	6.2	70	14.4
Precision Instrument & Equip. Repairers (499060)	165	159	96.4	10	6.1	155	93.9	0	0.0	4	2.4
Coin, Vending, & Amuse. Mach Servicers (499091)	125	121	96.8	0	0.0	105	84.0	0	0.0	4	3.2
Locksmiths & Safe Repairers (499094)	30	24	80.0	4	13.3	20	66.7	4	13.3	0	0.0
Manufactured Blding & Mobile Home Install (499095)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Riggers (499096)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	55	45	81.8	10	18.2	30	54.5	10	18.2	15	27.3
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	620	590	95.2	30	4.8	450	72.6	30	4.8	55	8.9
PRODUCTION OCCUPATIONS (510000)	35,309	24,485	69.3	10,718	30.4	17,945	50.8	6,257	17.7	2,134	6.0
Supervisors, Production Workers (511000)	3,875	3,095	79.9	794	20.5	2,625	67.7	610	15.7	190	4.9
First-Line Supr./Mgrs. of Prod. & Oper. Wrks (511011)	3,875	3,095	79.9	794	20.5	2,625	67.7	610	15.7	190	4.9
Assemblers & Fabricators (512000)	4,180	1,741	41.7	2,423	58.0	1,185	28.3	1,294	31.0	183	4.4

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	20	8.2	0	0.0	0	0.0	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	10	16.9	0	0.0	0	0.0	10	16.9	Extraction Workers (475000)
0	0.0	10	33.3	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	10	40.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
60	0.5	889	6.8	92	0.7	317	2.4	14	0.1	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
4	0.5	35	4.1	0	0.0	4	0.5	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
4	0.5	35	4.1	0	0.0	4	0.5	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
14	0.7	148	6.9	30	1.4	48	2.2	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
10	0.8	65	5.3	20	1.6	24	2.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
4	0.7	40	7.2	0	0.0	10	1.8	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	10	9.1	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	19	20.0	10	10.5	4	4.2	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	10	16.7	0	0.0	10	16.7	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
8	0.2	392	7.9	15	0.3	153	3.1	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
4	0.6	20	2.8	0	0.0	64	8.9	0	0.0	Aircraft Mechanics & Service Techs (493011)
4	0.9	8	1.8	0	0.0	15	3.4	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	295	11.1	15	0.6	60	2.3	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	55	8.0	0	0.0	14	2.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	4	3.5	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
34	0.7	314	6.1	47	0.9	112	2.2	14	0.3	Other Installation, Maint. & Repair Occs (499000)
0	0.0	0	0.0	0	0.0	10	22.2	0	0.0	Control & Valve Installers & Repairers (499010)
4	0.5	4	0.5	0	0.0	14	1.7	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	39	24.4	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	115	10.0	19	1.7	15	1.3	14	1.2	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	4	5.3	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	4	3.3	0	0.0	0	0.0	0	0.0	Millwrights (499044)
10	0.9	29	2.6	10	0.9	55	4.9	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
20	4.1	40	8.2	4	0.8	0	0.0	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	10	6.1	0	0.0	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	8	6.4	0	0.0	4	3.2	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	4	13.3	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Blding & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	75	12.1	0	0.0	10	1.6	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
1,317	3.7	2,857	8.1	2,170	6.1	1,549	4.4	974	2.8	PRODUCTION OCCUPATIONS (510000)
65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	Supervisors, Production Workers (511000)
65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
270	6.5	244	5.8	574	13.7	129	3.1	285	6.8	Assemblers & Fabricators (512000)

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Hartford County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	25	24	96.0	0	0.0	4	16.0	0	0.0	0	0.0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	30	19	63.3	10	33.3	15	50.0	10	33.3	0	0.0
Misc. Woodworkers (5170XX)	80	70	87.5	8	10.0	70	87.5	4	5.0	0	0.0
Plant & System Operators (518000)	520	509	97.9	4	0.8	430	82.7	4	0.8	55	10.6
Power Plant Operators, Distr, & Dispatchers (518010)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Stationary Engineers & Boiler Operators (518021)	245	245	100.0	0	0.0	190	77.6	0	0.0	35	14.3
Water & Liq Waste Treat Plant & Sys. Opers (518031)	175	165	94.3	4	2.3	155	88.6	4	2.3	10	5.7
Miscellaneous Plant & System Operators (518090)	35	34	97.1	0	0.0	20	57.1	0	0.0	10	28.6
Other Production Occupations (519000)	9,229	5,669	61.4	3,545	38.4	3,845	41.7	2,092	22.7	556	6.0
Chem. Proc. Mach Setters, Ops, & Tenders (519010)	70	53	75.7	8	11.4	45	64.3	0	0.0	4	5.7
Crushing, Grinding, Etc. Workers (519020)	310	280	90.3	28	9.0	200	64.5	0	0.0	45	14.5
Cutting Workers (519030)	205	159	77.6	39	19.0	125	61.0	25	12.2	20	9.8
Extruding, Form, Press Mach Setters, Opers (519041)	90	64	71.1	25	27.8	40	44.4	15	16.7	20	22.2
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	60	30	50.0	29	48.3	15	25.0	4	6.7	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	2,945	1,699	57.7	1,250	42.4	1,335	45.3	880	29.9	125	4.2
Jewelers & Precious Stone & Metal Workers (519071)	120	58	48.3	59	49.2	50	41.7	55	45.8	4	3.3
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	240	143	59.6	100	41.7	125	52.1	55	22.9	4	1.7
Packaging & Filling Mach Operators & Tenders (519111)	605	265	43.8	344	56.9	80	13.2	170	28.1	55	9.1
Painting Workers (519120)	340	300	88.2	39	11.5	185	54.4	35	10.3	15	4.4
Photog Process Wrkrs & Processing Mach Ops (519130)	370	165	44.6	199	53.8	130	35.1	115	31.1	10	2.7
Cementing & Gluing Machine Ops & Tenders (519191)	60	55	91.7	4	6.7	30	50.0	4	6.7	10	16.7
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Etchers & Engravers (519194)	20	20	100.0	0	0.0	10	50.0	0	0.0	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	35	30	85.7	4	11.4	30	85.7	0	0.0	0	0.0
Tire Builders (519197)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	140	89	63.6	52	37.1	50	35.7	4	2.9	4	2.9
Other Production Workers (5191XX)	3,550	2,190	61.7	1,365	38.5	1,330	37.5	730	20.6	240	6.8
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	19,479	16,218	83.3	3,242	16.6	10,983	56.4	1,963	10.1	2,604	13.4
Super., Transportation & Material Moving Wrkrs (531000)	605	414	68.4	189	31.2	315	52.1	140	23.1	55	9.1
Air Transportation Workers (532000)	290	274	94.5	15	5.2	260	89.7	15	5.2	0	0.0
Aircraft Pilots & Flight Engineers (532010)	210	209	99.5	0	0.0	205	97.6	0	0.0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	80	65	81.3	15	18.8	55	68.8	15	18.8	0	0.0
Motor Vehicle Operators (533000)	9,755	8,443	86.6	1,318	13.5	5,945	60.9	879	9.0	1,340	13.7
Bus Drivers (533020)	1,715	929	54.2	789	46.0	570	33.2	490	28.6	170	9.9
Driver/Sales Workers & Truck Drivers (533030)	7,245	6,790	93.7	460	6.3	4,910	67.8	320	4.4	995	13.7
Taxi Drivers & Chauffeurs (533041)	700	629	89.9	65	9.3	390	55.7	65	9.3	165	23.6
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	95	95	100.0	4	4.2	75	78.9	4	4.2	10	10.5
Rail Transportation Workers (534000)	29	29	100.0	0	0.0	29	100.0	0	0.0	0	0.0
Locomotive Engineers & Operators (534010)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Water Transportation Workers (535000)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Sailors & Marine Oilers (535011)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Ship & Boat Captains & Operators (535020)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Ship Engineers (535031)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Transportation Workers (536000)	805	698	86.7	104	12.9	555	68.9	70	8.7	70	8.7
Parking Lot Attendants (536021)	130	115	88.5	14	10.8	80	61.5	0	0.0	25	19.2
Service Station Attendants (536031)	385	345	89.6	40	10.4	275	71.4	20	5.2	25	6.5
Transportation Inspectors (536051)	270	218	80.7	50	18.5	190	70.4	50	18.5	20	7.4
Misc. Transportation Workers (5360XX)	20	20	100.0	0	0.0	10	50.0	0	0.0	0	0.0

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Hartford County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	20	80.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	4	13.3	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	4	5.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	0	0.0	0	0.0	24	4.6	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	0	0.0	0	0.0	20	8.2	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	0	0.0	0	0.0	4	11.4	0	0.0	Miscellaneous Plant & System Operators (518090)
418	4.5	869	9.4	779	8.4	399	4.3	256	2.8	Other Production Occupations (519000)
4	5.7	4	5.7	4	5.7	0	0.0	0	0.0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
10	3.2	0	0.0	4	1.3	35	11.3	14	4.5	Crushing, Grinding, Etc. Workers (519020)
0	0.0	4	2.0	4	2.0	10	4.9	10	4.9	Cutting Workers (519030)
0	0.0	4	4.4	10	11.1	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
15	25.0	15	25.0	10	16.7	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
90	3.1	135	4.6	185	6.3	104	3.5	95	3.2	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	4	3.3	4	3.3	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
35	14.6	4	1.7	10	4.2	10	4.2	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
50	8.3	115	19.0	120	19.8	15	2.5	4	0.7	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	65	19.1	4	1.2	35	10.3	0	0.0	Painting Workers (519120)
20	5.4	15	4.1	25	6.8	10	2.7	39	10.5	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	15	25.0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	10	50.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	4	11.4	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
4	2.9	20	14.3	40	28.6	15	10.7	4	2.9	Helpers - Production Workers (519198)
190	5.4	455	12.8	355	10.0	165	4.6	90	2.5	Other Production Workers (5191XX)
428	2.2	2,127	10.9	768	3.9	504	2.6	83	0.4	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
20	3.3	15	2.5	25	4.1	29	4.8	4	0.7	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	14	4.8	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	4	1.9	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	10	12.5	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
145	1.5	935	9.6	275	2.8	223	2.3	19	0.2	Motor Vehicle Operators (533000)
110	6.4	170	9.9	185	10.8	19	1.1	4	0.2	Bus Drivers (533020)
35	0.5	720	9.9	90	1.2	165	2.3	15	0.2	Driver/Sales Workers & Truck Drivers (533030)
0	0.0	35	5.0	0	0.0	39	5.6	0	0.0	Taxi Drivers & Chauffeurs (533041)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
0	0.0	44	5.5	14	1.7	29	3.6	20	2.5	Other Transportation Workers (536000)
0	0.0	10	7.7	4	3.1	0	0.0	10	7.7	Parking Lot Attendants (536021)
0	0.0	30	7.8	10	2.6	15	3.9	10	2.6	Service Station Attendants (536031)
0	0.0	4	1.5	0	0.0	4	1.5	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	10	50.0	0	0.0	Misc. Transportation Workers (5360XX)

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New London County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Budget Analysts (132031)	30	4	13.3	25	83.3	4	13.3	25	83.3	0	0.0
Credit Analysts (132041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Financial Analysts (132051)	40	4	10.0	35	87.5	4	10.0	35	87.5	0	0.0
Personal Financial Advisors (132052)	275	130	47.3	150	54.5	120	43.6	140	50.9	0	0.0
Insurance Underwriters (132053)	90	25	27.8	59	65.6	25	27.8	55	61.1	0	0.0
Financial Examiners (132061)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Loan Counselors & Officers (132070)	115	25	21.7	90	78.3	25	21.7	80	69.6	0	0.0
Tax Examiners, Collectors, & Rev. Agts (132081)	85	25	29.4	65	76.5	25	29.4	65	76.5	0	0.0
Tax Preparers (132082)	50	4	8.0	45	90.0	4	8.0	35	70.0	0	0.0
Financial Specialists, All Other (132099)	35	0	0.0	35	100.0	0	0.0	35	100.0	0	0.0
PROFESSIONAL & RELATED OCCUPATIONS (150000)	31,332	14,247	45.5	16,992	54.2	12,970	41.4	15,456	49.3	456	1.5
Computer & Mathematical Occupations (150001)	2,910	2,052	70.5	850	29.2	1,869	64.2	775	26.6	69	2.4
Computer Specialists (151000)	2,730	1,951	71.5	775	28.4	1,790	65.6	710	26.0	65	2.4
Computer Programmers (151021)	575	409	71.1	164	28.5	390	67.8	115	20.0	0	0.0
Computer Software Engineers (151030)	615	545	88.6	69	11.2	505	82.1	65	10.6	20	3.3
Computer Support Specialists (151041)	390	244	62.6	144	36.9	190	48.7	140	35.9	30	7.7
Database Administrators (151061)	85	54	63.5	30	35.3	50	58.8	30	35.3	0	0.0
Network & Computer Syst. Admins. (151071)	165	135	81.8	30	18.2	135	81.8	30	18.2	0	0.0
Network Sys. & Data Comm. Analysts (151081)	195	125	64.1	75	38.5	95	48.7	75	38.5	15	7.7
Computer Scientists & Sys. Analysts (1510XX)	705	439	62.3	263	37.3	425	60.3	255	36.2	0	0.0
Mathematical Scientists (152000)	180	101	56.1	75	41.7	79	43.9	65	36.1	4	2.2
Actuaries (152011)	15	4	26.7	10	66.7	4	26.7	10	66.7	0	0.0
Operations Research Analysts (152031)	110	83	75.5	20	18.2	65	59.1	20	18.2	4	3.6
Misc. Math Science Occupations (1520XX)	55	14	25.5	45	81.8	10	18.2	35	63.6	0	0.0
Architecture & Engineering Occs. (170001)	4,563	4,040	88.5	496	10.9	3,768	82.6	474	10.4	84	1.8
Architects, Surveyors, & Cartographers (171000)	139	114	82.0	25	18.0	114	82.0	25	18.0	0	0.0
Architects, Except Naval (171010)	135	110	81.5	25	18.5	110	81.5	25	18.5	0	0.0
Surv., Cartog., & Photogrammetrists (171020)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Engineers (172000)	3,259	2,882	88.4	351	10.8	2,659	81.6	329	10.1	59	1.8
Aerospace Engineers (172011)	135	124	91.9	10	7.4	110	81.5	10	7.4	4	3.0
Chemical Engineers (172041)	90	85	94.4	4	4.4	65	72.2	4	4.4	0	0.0
Civil Engineers (172051)	345	313	90.7	30	8.7	290	84.1	30	8.7	0	0.0
Computer Hardware Engineers (172061)	55	45	81.8	10	18.2	45	81.8	10	18.2	0	0.0
Electrical & Electronics Engineers (172070)	475	455	95.8	20	4.2	430	90.5	20	4.2	15	3.2
Environmental Engineers (172081)	70	55	78.6	20	28.6	55	78.6	20	28.6	0	0.0
Ind. Engineers, Incl. Health & Safety (172110)	255	180	70.6	70	27.5	155	60.8	60	23.5	0	0.0
Marine Engineers & Naval Architects (172121)	665	559	84.1	104	15.6	530	79.7	100	15.0	15	2.3
Materials Engineers (172131)	70	65	92.9	4	5.7	55	78.6	0	0.0	10	14.3
Mechanical Engineers (172141)	325	289	88.9	30	9.2	275	84.6	30	9.2	0	0.0
Nuclear Engineers (172161)	90	65	72.2	20	22.2	65	72.2	20	22.2	0	0.0
Petroleum, Mining & Geological Engrs. (1721XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Miscellaneous Engineers, Incl. Agric. (172XXX)	680	643	94.6	29	4.3	580	85.3	25	3.7	15	2.2
Drafters, Engrng. & Mapping Techs. (173000)	1,165	1,044	89.6	120	10.3	995	85.4	120	10.3	25	2.1
Drafters (173010)	480	460	95.8	20	4.2	430	89.6	20	4.2	10	2.1
Engineering Technicians, Exc. Drafters (173020)	615	524	85.2	90	14.6	505	82.1	90	14.6	15	2.4
Surveying & Mapping Technicians (173031)	70	60	85.7	10	14.3	60	85.7	10	14.3	0	0.0
Life, Physical, & Social Science Occs. (190001)	2,734	1,621	59.3	1,083	39.6	1,423	52.0	875	32.0	8	0.3
Life Scientists (191000)	375	190	50.7	182	48.5	175	46.7	130	34.7	0	0.0
Agricultural & Food Scientists (191010)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Biological Scientists (191020)	155	75	48.4	79	51.0	75	48.4	55	35.5	0	0.0
Conservation Scientists & Foresters (191030)	10	10	100.0	4	40.0	10	100.0	0	0.0	0	0.0
Medical Scientists (191040)	195	90	46.2	99	50.8	75	38.5	75	38.5	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Budget Analysts (132031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Credit Analysts (132041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Financial Analysts (132051)
0	0.0	0	0.0	0	0.0	10	3.6	10	3.6	Personal Financial Advisors (132052)
4	4.4	0	0.0	0	0.0	0	0.0	0	0.0	Insurance Underwriters (132053)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Financial Examiners (132061)
0	0.0	0	0.0	0	0.0	0	0.0	10	8.7	Loan Counselors & Officers (132070)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tax Examiners, Collectors, & Rev. Agts (132081)
0	0.0	0	0.0	0	0.0	0	0.0	10	20.0	Tax Preparers (132082)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Financial Specialists, All Other (132099)
457	1.5	242	0.8	471	1.5	579	1.8	608	1.9	PROFESSIONAL & RELATED OCCUPATIONS (150000)
29	1.0	23	0.8	14	0.5	91	3.1	32	1.1	Computer & Mathematical Occupations (150001)
29	1.1	19	0.7	14	0.5	77	2.8	22	0.8	Computer Specialists (151000)
25	4.3	4	0.7	10	1.7	15	2.6	14	2.4	Computer Programmers (151021)
0	0.0	0	0.0	0	0.0	20	3.3	4	0.7	Computer Software Engineers (151030)
4	1.0	0	0.0	0	0.0	24	6.2	0	0.0	Computer Support Specialists (151041)
0	0.0	0	0.0	0	0.0	4	4.7	0	0.0	Database Administrators (151061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Network & Computer Syst. Admins. (151071)
0	0.0	15	7.7	0	0.0	0	0.0	0	0.0	Network Sys. & Data Comm. Analysts (151081)
0	0.0	0	0.0	4	0.6	14	2.0	4	0.6	Computer Scientists & Sys. Analysts (1510XX)
0	0.0	4	2.2	0	0.0	14	7.8	10	5.6	Mathematical Scientists (152000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Actuaries (152011)
0	0.0	4	3.6	0	0.0	10	9.1	0	0.0	Operations Research Analysts (152031)
0	0.0	0	0.0	0	0.0	4	7.3	10	18.2	Misc. Math Science Occupations (1520XX)
10	0.2	48	1.1	4	0.1	140	3.1	8	0.2	Architecture & Engineering Occs. (170001)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Architects, Surveyors, & Cartographers (171000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Architects, Except Naval (171010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Surv., Cartog., & Photogrammetrists (171020)
10	0.3	48	1.5	4	0.1	116	3.6	8	0.2	Engineers (172000)
0	0.0	10	7.4	0	0.0	0	0.0	0	0.0	Aerospace Engineers (172011)
0	0.0	0	0.0	0	0.0	20	22.2	0	0.0	Chemical Engineers (172041)
0	0.0	4	1.2	0	0.0	19	5.5	0	0.0	Civil Engineers (172051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Computer Hardware Engineers (172061)
0	0.0	0	0.0	0	0.0	10	2.1	0	0.0	Electrical & Electronics Engineers (172070)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Environmental Engineers (172081)
10	3.9	10	3.9	0	0.0	15	5.9	0	0.0	Ind. Engineers, Incl. Health & Safety (172110)
0	0.0	10	1.5	0	0.0	4	0.6	4	0.6	Marine Engineers & Naval Architects (172121)
0	0.0	0	0.0	4	5.7	0	0.0	0	0.0	Materials Engineers (172131)
0	0.0	4	1.2	0	0.0	10	3.1	0	0.0	Mechanical Engineers (172141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Nuclear Engineers (172161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Petroleum, Mining & Geological Engrs. (1721XX)
0	0.0	10	1.5	0	0.0	38	5.6	4	0.6	Miscellaneous Engineers, Incl. Agric. (172XXX)
0	0.0	0	0.0	0	0.0	24	2.1	0	0.0	Drafters, Engrng. & Mapping Techs. (173000)
0	0.0	0	0.0	0	0.0	20	4.2	0	0.0	Drafters (173010)
0	0.0	0	0.0	0	0.0	4	0.7	0	0.0	Engineering Technicians, Exc. Drafters (173020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Surveying & Mapping Technicians (173031)
33	1.2	40	1.5	14	0.5	150	5.5	161	5.9	Life, Physical, & Social Science Occs. (190001)
4	1.1	0	0.0	4	1.1	15	4.0	44	11.7	Life Scientists (191000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural & Food Scientists (191010)
0	0.0	0	0.0	4	2.6	0	0.0	20	12.9	Biological Scientists (191020)
0	0.0	0	0.0	0	0.0	0	0.0	4	40.0	Conservation Scientists & Foresters (191030)
4	2.1	0	0.0	0	0.0	15	7.7	20	10.3	Medical Scientists (191040)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	26,239	11,797	45.0	14,331	54.6	9,239	35.2	11,790	44.9	969	3.7
<i>Healthcare Support Occupations (310001)</i>	3,124	461	14.8	2,661	85.2	294	9.4	2,089	66.9	105	3.4
Nursing, Psych., & Home Health Aides (311000)	2,235	394	17.6	1,833	82.0	245	11.0	1,340	60.0	105	4.7
Nursing, Psych., & Home Health Aides (311010)	2,235	394	17.6	1,833	82.0	245	11.0	1,340	60.0	105	4.7
Occ. & Phys. Therapist Assists & Aides (312000)	29	14	48.3	14	48.3	4	13.8	4	13.8	0	0.0
Occ. Therapist Assistants & Aides (312010)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	25	14	56.0	10	40.0	4	16.0	0	0.0	0	0.0
Other Healthcare Support Occupations (319000)	860	53	6.2	814	94.7	45	5.2	745	86.6	0	0.0
Massage Therapists (319011)	90	10	11.1	85	94.4	10	11.1	85	94.4	0	0.0
Dental Assistants (319091)	230	0	0.0	235	102.2	0	0.0	210	91.3	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	540	43	8.0	494	91.5	35	6.5	450	83.3	0	0.0
Protective Service Occupations (330001)	3,695	2,830	76.6	849	23.0	2,500	67.7	703	19.0	180	4.9
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	355	309	87.0	44	12.4	285	80.3	34	9.6	20	5.6
First-Line Super./Mgrs. of Correct. Offrs (331011)	65	35	53.8	30	46.2	25	38.5	30	46.2	10	15.4
First-Line Super./Mgrs. of Police & Det. (331012)	90	90	100.0	0	0.0	90	100.0	0	0.0	0	0.0
First-Line Super./Mgrs. of Fire Fighters (331021)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Super., Protect. Serv. Wrkrs, All Other (331099)	145	129	89.0	14	9.7	115	79.3	4	2.8	10	6.9
Fire Fighting & Prevention Workers (332000)	300	285	95.0	15	5.0	285	95.0	15	5.0	0	0.0
Fire Fighters (332011)	255	240	94.1	15	5.9	240	94.1	15	5.9	0	0.0
Fire Inspectors (332020)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	1,290	1,000	77.5	278	21.6	855	66.3	215	16.7	80	6.2
Bailliffs, Correctional Officers, & Jailers (333010)	660	425	64.4	228	34.5	370	56.1	165	25.0	35	5.3
Detectives & Criminal Investigators (333021)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Police Officers (333050)	570	515	90.4	50	8.8	425	74.6	50	8.8	45	7.9
Misc. Law Enforcement Workers (3330XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	1,750	1,236	70.6	512	29.3	1,075	61.4	439	25.1	80	4.6
Animal Control Workers (339011)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Private Detectives & Investigators (339021)	65	45	69.2	20	30.8	45	69.2	20	30.8	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	1,435	1,092	76.1	339	23.6	935	65.2	280	19.5	80	5.6
Crossing Guards (339091)	70	25	35.7	45	64.3	25	35.7	35	50.0	0	0.0
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	165	64	38.8	104	63.0	60	36.4	100	60.6	0	0.0
Food Prep. & Serving-Rel. Occupations (350001)	8,295	3,526	42.5	4,723	56.9	2,700	32.5	4,145	50.0	206	2.5
Supervisors, Food Prep. & Serv. Wrkrs (351000)	1,100	754	68.5	343	31.2	650	59.1	290	26.4	40	3.6
Chefs & Head Cooks (351011)	650	500	76.9	149	22.9	430	66.2	120	18.5	20	3.1
First-Line Super./Mgrs. of Food Workers (351012)	450	254	56.4	194	43.1	220	48.9	170	37.8	20	4.4
Cooks & Food Preparation Workers (352000)	2,430	1,444	59.4	977	40.2	950	39.1	830	34.2	115	4.7
Cooks (352010)	1,690	1,060	62.7	628	37.2	695	41.1	560	33.1	90	5.3
Food Preparation Workers (352021)	740	384	51.9	349	47.2	255	34.5	270	36.5	25	3.4
Food & Beverage Serving Workers (353000)	3,465	788	22.7	2,662	76.8	665	19.2	2,400	69.3	18	0.5
Bartenders (353011)	450	160	35.6	289	64.2	160	35.6	285	63.3	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	380	94	24.7	282	74.2	70	18.4	255	67.1	10	2.6
Counter Attend., Café., Food Conc., Etc. (353022)	325	78	24.0	238	73.2	70	21.5	230	70.8	0	0.0
Waiters & Waitresses (353031)	2,075	364	17.5	1,709	82.4	320	15.4	1,520	73.3	4	0.2
Food Servers, Non-restaurant (353041)	235	92	39.1	144	61.3	45	19.1	110	46.8	4	1.7
Other Food Prep. & Serv. Rel. Workers (359000)	1,300	540	41.5	741	57.0	435	33.5	625	48.1	33	2.5
Dishwashers (359021)	375	305	81.3	58	15.5	275	73.3	20	5.3	8	2.1
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	285	42	14.7	238	83.5	15	5.3	220	77.2	15	5.3
Misc. Food Prep & Serving Rel. Workers (3590XX)	640	193	30.2	445	69.5	145	22.7	385	60.2	10	1.6
Bldng & Grounds Cleaning & Maint. Occs. (370001)	4,825	3,070	63.6	1,747	36.2	2,340	48.5	1,284	26.6	328	6.8
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	440	344	78.2	98	22.3	305	69.3	64	14.5	35	8.0
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	295	204	69.2	94	31.9	185	62.7	60	20.3	15	5.1
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	145	140	96.6	4	2.8	120	82.8	4	2.8	20	13.8

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
748	2.9	709	2.7	962	3.7	880	3.4	831	3.2	SERVICE OCCUPATIONS (310000)
249	8.0	14	0.4	225	7.2	48	1.5	98	3.1	<i>Healthcare Support Occupations (310001)</i>
229	10.2	0	0.0	190	8.5	44	2.0	74	3.3	Nursing, Psych., & Home Health Aides (311000)
229	10.2	0	0.0	190	8.5	44	2.0	74	3.3	Nursing, Psych., & Home Health Aides (311010)
0	0.0	10	34.5	0	0.0	0	0.0	10	34.5	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
0	0.0	10	40.0	0	0.0	0	0.0	10	40.0	Physical Therapist Assistants & Aides (312020)
20	2.3	4	0.5	35	4.1	4	0.5	14	1.6	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Massage Therapists (319011)
0	0.0	0	0.0	15	6.5	0	0.0	10	4.3	Dental Assistants (319091)
20	3.7	4	0.7	20	3.7	4	0.7	4	0.7	Med. Assist. & Other Health Supp. Occs (31909X)
69	1.9	79	2.1	33	0.9	71	1.9	44	1.2	Protective Service Occupations (330001)
0	0.0	0	0.0	0	0.0	4	1.1	10	2.8	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	0	0.0	0	0.0	4	2.8	10	6.9	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
34	2.6	30	2.3	25	1.9	35	2.7	4	0.3	Law Enforcement Workers (333000)
34	5.2	10	1.5	25	3.8	10	1.5	4	0.6	Bailiffs, Correctional Officers, & Jailers (333010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
0	0.0	20	3.5	0	0.0	25	4.4	0	0.0	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
35	2.0	49	2.8	8	0.5	32	1.8	30	1.7	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
35	2.4	49	3.4	4	0.3	28	2.0	20	1.4	Sec. Guards & Gaming Surv. Officers (339030)
0	0.0	0	0.0	0	0.0	0	0.0	10	14.3	Crossing Guards (339091)
0	0.0	0	0.0	4	2.4	4	2.4	0	0.0	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
132	1.6	292	3.5	251	3.0	328	4.0	195	2.4	Food Prep. & Serving-Rel. Occupations (350001)
19	1.7	0	0.0	10	0.9	64	5.8	24	2.2	Supervisors, Food Prep. & Serv. Wrkrs (351000)
15	2.3	0	0.0	0	0.0	50	7.7	14	2.2	Chefs & Head Cooks (351011)
4	0.9	0	0.0	10	2.2	14	3.1	10	2.2	First-Line Super./Mgrs. of Food Workers (351012)
29	1.2	230	9.5	70	2.9	149	6.1	48	2.0	Cooks & Food Preparation Workers (352000)
19	1.1	175	10.4	30	1.8	100	5.9	19	1.1	Cooks (352010)
10	1.4	55	7.4	40	5.4	49	6.6	29	3.9	Food Preparation Workers (352021)
35	1.0	24	0.7	148	4.3	81	2.3	79	2.3	Food & Beverage Serving Workers (353000)
0	0.0	0	0.0	4	0.9	0	0.0	0	0.0	Bartenders (353011)
15	3.9	0	0.0	4	1.1	14	3.7	8	2.1	Comb Food Prep/Serv., Incl. Fast Food (353021)
0	0.0	0	0.0	0	0.0	8	2.5	8	2.5	Counter Attend., Caf�, Food Conc., Etc. (353022)
20	1.0	20	1.0	120	5.8	20	1.0	49	2.4	Waiters & Waitresses (353031)
0	0.0	4	1.7	20	8.5	39	16.6	14	6.0	Food Servers, Non-restaurant (353041)
49	3.8	38	2.9	23	1.8	34	2.6	44	3.4	Other Food Prep. & Serv. Rel. Workers (359000)
30	8.0	4	1.1	4	1.1	18	4.8	4	1.1	Dishwashers (359021)
4	1.4	4	1.4	4	1.4	8	2.8	10	3.5	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
15	2.3	30	4.7	15	2.3	8	1.3	30	4.7	Misc. Food Prep & Serving Rel. Workers (3590XX)
85	1.8	209	4.3	229	4.7	193	4.0	149	3.1	Bldng & Grounds Cleaning & Maint. Occs. (370001)
10	2.3	4	0.9	14	3.2	0	0.0	10	2.3	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
10	3.4	4	1.4	14	4.7	0	0.0	10	3.4	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	600	175	29.2	424	70.7	175	29.2	405	67.5	0	0.0
Sales Engineers (419031)	40	30	75.0	10	25.0	30	75.0	10	25.0	0	0.0
Telemarketers (419041)	20	4	20.0	15	75.0	4	20.0	15	75.0	0	0.0
Door-To-Door Sales Workers & Rel Wrks (419091)	190	110	57.9	78	41.1	80	42.1	70	36.8	10	5.3
Sales & Related Workers, All Other (419099)	170	69	40.6	99	58.2	65	38.2	95	55.9	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	17,817	4,108	23.1	13,688	76.8	3,548	19.9	12,288	69.0	181	1.0
Super., Office & Admin. Support Workers (431000)	1,520	459	30.2	1,055	69.4	350	23.0	940	61.8	15	1.0
First-Line Sup./Mgrs., Admin. Support Wrks (431011)	1,520	459	30.2	1,055	69.4	350	23.0	940	61.8	15	1.0
Communications Equipment Operators (432000)	215	48	22.3	159	74.0	34	15.8	145	67.4	0	0.0
Switchboard Operators, Incl. Ans. Service (432011)	45	4	8.9	40	88.9	4	8.9	30	66.7	0	0.0
Telephone Operators (432021)	160	34	21.3	119	74.4	30	18.8	115	71.9	0	0.0
Comm. Equipment Operators, All Other (432099)	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Financial Clerks (433000)	2,855	279	9.8	2,581	90.4	245	8.6	2,385	83.5	4	0.1
Bill & Account Collectors (433011)	95	20	21.1	80	84.2	20	21.1	70	73.7	0	0.0
Billing & Posting Clerks & Machine Oper. (433021)	230	20	8.7	210	91.3	20	8.7	210	91.3	0	0.0
Bookkeeping, Accting, & Auditing Clerks (433031)	1,655	124	7.5	1,533	92.6	100	6.0	1,455	87.9	4	0.2
Gaming Cage Workers (433041)	235	55	23.4	180	76.6	45	19.1	125	53.2	0	0.0
Payroll & Timekeeping Clerks (433051)	205	15	7.3	195	95.1	15	7.3	165	80.5	0	0.0
Procurement Clerks (433061)	45	15	33.3	25	55.6	15	33.3	25	55.6	0	0.0
Tellers (433071)	390	30	7.7	358	91.8	30	7.7	335	85.9	0	0.0
Information & Record Clerks (434000)	3,858	775	20.1	3,082	79.9	689	17.9	2,659	68.9	55	1.4
Brokerage Clerks (434011)	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
Court, Municipal, & License Clerks (434031)	45	20	44.4	20	44.4	20	44.4	20	44.4	0	0.0
Credit Authorizers, Checkers, & Clerks (434041)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Customer Service Representatives (434051)	1,570	348	22.2	1,222	77.8	315	20.1	1,030	65.6	10	0.6
Eligibility Interviewers, Govt. Programs (434061)	65	15	23.1	49	75.4	15	23.1	25	38.5	0	0.0
File Clerks (434071)	250	40	16.0	207	82.8	40	16.0	185	74.0	0	0.0
Hotel, Motel, & Resort Desk Clerks (434081)	205	70	34.1	135	65.9	60	29.3	105	51.2	10	4.9
Interviewers, Except Eligibility & Loan (434111)	140	30	21.4	112	80.0	20	14.3	90	64.3	10	7.1
Library Assistants, Clerical (434121)	215	45	20.9	175	81.4	35	16.3	160	74.4	10	4.7
Loan Interviewers & Clerks (434131)	55	30	54.5	25	45.5	30	54.5	25	45.5	0	0.0
New Accounts Clerks (434141)	15	0	0.0	15	100.0	0	0.0	15	100.0	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	50	4	8.0	50	100.0	4	8.0	50	100.0	0	0.0
Receptionists & Information Clerks (434171)	900	84	9.3	815	90.6	65	7.2	735	81.7	15	1.7
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	165	39	23.6	120	72.7	35	21.2	110	66.7	0	0.0
Information & Record Clerks, All Other (434199)	60	15	25.0	45	75.0	15	25.0	45	75.0	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	115	35	30.4	84	73.0	35	30.4	60	52.2	0	0.0
Material Recording, Scheduling, Etc. (435000)	3,045	1,768	58.1	1,264	41.5	1,510	49.6	1,125	36.9	82	2.7
Cargo & Freight Agents (435011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Couriers & Messengers (435021)	135	80	59.3	55	40.7	80	59.3	55	40.7	0	0.0
Dispatchers (435030)	205	120	58.5	90	43.9	120	58.5	90	43.9	0	0.0
Meter Readers, Utilities (435041)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Postal Service Clerks (435051)	200	90	45.0	102	51.0	70	35.0	90	45.0	10	5.0
Postal Service Mail Carriers (435052)	330	159	48.2	164	49.7	135	40.9	160	48.5	4	1.2
Postal Service Mail Sorters, Processors, Etc. (435053)	85	45	52.9	40	47.1	35	41.2	40	47.1	0	0.0
Production, Planning, & Expediting Clerks (435061)	490	244	49.8	243	49.6	220	44.9	215	43.9	4	0.8
Shipping, Receiving, & Traffic Clerks (435071)	405	285	70.4	115	28.4	250	61.7	105	25.9	0	0.0
Stock Clerks & Order Fillers (435081)	1,135	711	62.6	425	37.4	570	50.2	360	31.7	64	5.6
Weighers, Measurers, Checkers, Etc. (435111)	45	20	44.4	30	66.7	20	44.4	10	22.2	0	0.0
Secretaries & Administrative Assistants (436000)	3,440	90	2.6	3,342	97.2	80	2.3	3,030	88.1	0	0.0
Secretaries & Administrative Assistants (436010)	3,440	90	2.6	3,342	97.2	80	2.3	3,030	88.1	0	0.0
Other Office & Admin. Support Workers (439000)	2,884	689	23.9	2,205	76.5	640	22.2	2,004	69.5	25	0.9

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	4	0.7	0	0.0	15	2.5	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telemarketers (419041)
4	2.1	0	0.0	0	0.0	20	10.5	4	2.1	Door-To-Door Sales Workers & Rel Wrks (419091)
0	0.0	0	0.0	4	2.4	4	2.4	0	0.0	Sales & Related Workers, All Other (419099)
543	3.0	161	0.9	439	2.5	218	1.2	418	2.3	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
25	1.6	65	4.3	45	3.0	29	1.9	45	3.0	Super., Office & Admin. Support Workers (431000)
25	1.6	65	4.3	45	3.0	29	1.9	45	3.0	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
10	4.7	14	6.5	0	0.0	0	0.0	4	1.9	Communications Equipment Operators (432000)
10	22.2	0	0.0	0	0.0	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
0	0.0	4	2.5	0	0.0	0	0.0	4	2.5	Telephone Operators (432021)
0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
60	2.1	0	0.0	30	1.1	30	1.1	106	3.7	Financial Clerks (433000)
10	10.5	0	0.0	0	0.0	0	0.0	0	0.0	Bill & Account Collectors (433011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Billing & Posting Clerks & Machine Oper. (433021)
15	0.9	0	0.0	15	0.9	20	1.2	48	2.9	Bookkeeping, Accting, & Auditing Clerks (433031)
10	4.3	0	0.0	15	6.4	10	4.3	30	12.8	Gaming Cage Workers (433041)
10	4.9	0	0.0	0	0.0	0	0.0	20	9.8	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Procurement Clerks (433061)
15	3.8	0	0.0	0	0.0	0	0.0	8	2.1	Tellers (433071)
172	4.5	19	0.5	142	3.7	12	0.3	109	2.8	Information & Record Clerks (434000)
0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	Brokerage Clerks (434011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
94	6.0	15	1.0	55	3.5	8	0.5	43	2.7	Customer Service Representatives (434051)
20	30.8	0	0.0	4	6.2	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
14	5.6	0	0.0	4	1.6	0	0.0	4	1.6	File Clerks (434071)
20	9.8	0	0.0	10	4.9	0	0.0	0	0.0	Hotel, Motel, & Resort Desk Clerks (434081)
4	2.9	0	0.0	10	7.1	0	0.0	8	5.7	Interviewers, Except Eligibility & Loan (434111)
0	0.0	0	0.0	0	0.0	0	0.0	15	7.0	Library Assistants, Clerical (434121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Loan Interviewers & Clerks (434131)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc. (434161)
10	1.1	0	0.0	45	5.0	4	0.4	25	2.8	Receptionists & Information Clerks (434171)
10	6.1	4	2.4	0	0.0	0	0.0	0	0.0	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Information & Record Clerks, All Other (434199)
0	0.0	0	0.0	10	8.7	0	0.0	14	12.2	Correspondence Clerks & Order Clerks (434XXX)
33	1.1	53	1.7	63	2.1	123	4.0	43	1.4	Material Recording, Scheduling, Etc. (435000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Couriers & Messengers (435021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Dispatchers (435030)
0	0.0	0	0.0	0	0.0	4	26.7	0	0.0	Meter Readers, Utilities (435041)
4	2.0	0	0.0	4	2.0	10	5.0	4	2.0	Postal Service Clerks (435051)
4	1.2	10	3.0	0	0.0	10	3.0	0	0.0	Postal Service Mail Carriers (435052)
0	0.0	10	11.8	0	0.0	0	0.0	0	0.0	Postal Service Mail Sorters, Processors, Etc. (435053)
10	2.0	10	2.0	4	0.8	10	2.0	14	2.9	Production, Planning, & Expediting Clerks (435061)
0	0.0	15	3.7	10	2.5	20	4.9	0	0.0	Shipping, Receiving, & Traffic Clerks (435071)
15	1.3	8	0.7	25	2.2	69	6.1	25	2.2	Stock Clerks & Order Fillers (435081)
0	0.0	0	0.0	20	44.4	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
180	5.2	0	0.0	70	2.0	10	0.3	62	1.8	Secretaries & Administrative Assistants (436000)
180	5.2	0	0.0	70	2.0	10	0.3	62	1.8	Secretaries & Administrative Assistants (436010)
63	2.2	10	0.3	89	3.1	14	0.5	49	1.7	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	295	95	32.2	205	69.5	95	32.2	175	59.3	0	0.0
Data Entry Keyers (439021)	505	65	12.9	444	87.9	65	12.9	425	84.2	0	0.0
Word Processors & Typists (439022)	115	10	8.7	104	90.4	10	8.7	90	78.3	0	0.0
Desktop Publishers (439031)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	110	25	22.7	85	77.3	25	22.7	85	77.3	0	0.0
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	125	65	52.0	59	47.2	65	52.0	45	36.0	0	0.0
Office Clerks, General (439061)	1,085	210	19.4	872	80.4	190	17.5	790	72.8	10	0.9
Office Machine Operators, Exc. Computer (439071)	75	39	52.0	35	46.7	25	33.3	35	46.7	0	0.0
Proofreaders & Copy Markers (439081)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Statistical Assistants (439111)	25	0	0.0	25	100.0	0	0.0	25	100.0	0	0.0
Office & Admin. Support Workers, All Other (439199)	545	180	33.0	372	68.3	165	30.3	330	60.6	15	2.8
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	538	384	71.4	162	30.1	374	69.5	148	27.5	0	0.0
Super., Farming, Fishing, & Forestry Wrks (451000)	35	0	0.0	40	114.3	0	0.0	30	85.7	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	35	0	0.0	40	114.3	0	0.0	30	85.7	0	0.0
Agricultural Workers (452000)	389	270	69.4	118	30.3	270	69.4	114	29.3	0	0.0
Agricultural Inspectors (452011)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	375	260	69.3	114	30.4	260	69.3	110	29.3	0	0.0
Fishing & Hunting Workers (453000)	70	65	92.9	4	5.7	65	92.9	4	5.7	0	0.0
Forest, Conservation, & Logging Workers (454000)	44	49	111.4	0	0.0	39	88.6	0	0.0	0	0.0
Forest & Conservation Workers (454011)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Logging Workers (454020)	40	45	112.5	0	0.0	35	87.5	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	7,009	6,723	95.9	266	3.8	6,139	87.6	218	3.1	155	2.2
Super., Construction & Extraction Workers (471000)	850	813	95.6	35	4.1	805	94.7	35	4.1	0	0.0
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	850	813	95.6	35	4.1	805	94.7	35	4.1	0	0.0
Construction Trades Workers (472000)	5,755	5,538	96.2	192	3.3	4,970	86.4	144	2.5	151	2.6
Boilermakers (472011)	55	50	90.9	10	18.2	50	90.9	10	18.2	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	145	143	98.6	0	0.0	135	93.1	0	0.0	0	0.0
Carpenters (472031)	1,585	1,564	98.7	24	1.5	1,425	89.9	20	1.3	25	1.6
Carpet, Floor, & Tile Installers & Finishers (472040)	145	140	96.6	0	0.0	95	65.5	0	0.0	0	0.0
Cement Masons, Concrete Finishers, Etc. (472050)	40	40	100.0	0	0.0	30	75.0	0	0.0	0	0.0
Construction Laborers (472061)	775	727	93.8	40	5.2	620	80.0	20	2.6	34	4.4
Paving, Surfacing, & Tamping Equip. Oper. (472071)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	255	248	97.3	0	0.0	220	86.3	0	0.0	4	1.6
Drywall Install., Ceil. Tile Install., & Tapers (472080)	80	72	90.0	4	5.0	60	75.0	4	5.0	4	5.0
Electricians (472111)	850	835	98.2	15	1.8	770	90.6	15	1.8	15	1.8
Glaziers (472121)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Insulation Workers (472130)	30	35	116.7	0	0.0	20	66.7	0	0.0	15	50.0
Painters, Construction & Maintenance (472141)	585	529	90.4	49	8.4	450	76.9	35	6.0	30	5.1
Paperhangers (472142)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	690	673	97.5	15	2.2	665	96.4	15	2.2	4	0.6
Plasterers & Stucco Masons (472161)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Roofers (472181)	120	123	102.5	0	0.0	95	79.2	0	0.0	0	0.0
Sheet Metal Workers (472211)	190	184	96.8	0	0.0	160	84.2	0	0.0	20	10.5
Iron & Steel Workers (472XXX)	95	60	63.2	35	36.8	60	63.2	25	26.3	0	0.0
Helpers, Construction Trades (473000)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Helpers, Construction Trades (473010)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Other Construction & Related Workers (474000)	320	288	90.0	39	12.2	280	87.5	39	12.2	4	1.3
Construction & Building Inspectors (474011)	95	95	100.0	4	4.2	95	100.0	4	4.2	0	0.0
Elevator Installers & Repairers (474021)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Fence Erectors (474031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	30	10	33.3	20	66.7	10	33.3	20	66.7	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
10	3.4	0	0.0	20	6.8	0	0.0	0	0.0	Computer Operators (439011)
15	3.0	0	0.0	0	0.0	0	0.0	4	0.8	Data Entry Keyers (439021)
4	3.5	0	0.0	10	8.7	0	0.0	0	0.0	Word Processors & Typists (439022)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Desktop Publishers (439031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insurance Claims & Policy Proc. Clerks (439041)
0	0.0	0	0.0	14	11.2	0	0.0	0	0.0	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
30	2.8	0	0.0	30	2.8	10	0.9	22	2.0	Office Clerks, General (439061)
0	0.0	10	13.3	0	0.0	4	5.3	0	0.0	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
4	0.7	0	0.0	15	2.8	0	0.0	23	4.2	Office & Admin. Support Workers, All Other (439199)
0	0.0	10	1.9	0	0.0	0	0.0	14	2.6	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	0	0.0	0	0.0	0	0.0	10	28.6	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	0	0.0	0	0.0	0	0.0	10	28.6	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	10	22.7	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	10	25.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
10	0.1	219	3.1	24	0.3	210	3.0	14	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	4	0.5	0	0.0	4	0.5	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	4	0.5	0	0.0	4	0.5	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
10	0.2	215	3.7	24	0.4	202	3.5	14	0.2	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	4	2.8	0	0.0	4	2.8	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	50	3.2	0	0.0	64	4.0	4	0.3	Carpenters (472031)
0	0.0	45	31.0	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	10	25.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	50	6.5	20	2.6	23	3.0	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	1.6	0	0.0	20	7.8	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	0	0.0	0	0.0	8	10.0	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	30	3.5	0	0.0	20	2.4	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Glaziers (472121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
10	1.7	20	3.4	4	0.7	29	5.0	0	0.0	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	4	0.6	0	0.0	0	0.0	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	4	3.3	0	0.0	24	20.0	0	0.0	Roofers (472181)
0	0.0	4	2.1	0	0.0	0	0.0	0	0.0	Sheet Metal Workers (472211)
0	0.0	0	0.0	0	0.0	0	0.0	10	10.5	Iron & Steel Workers (472XXX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	0	0.0	0	0.0	4	1.3	0	0.0	Other Construction & Related Workers (474000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	135	119	88.1	15	11.1	115	85.2	15	11.1	0	0.0
Rail-Track Laying & Maint. Equip. Operators (474061)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	25	29	116.0	0	0.0	25	100.0	0	0.0	4	16.0
Extraction Workers (475000)	64	64	100.0	0	0.0	64	100.0	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Mining Machine Operators (475040)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	4,678	4,450	95.1	239	5.1	3,958	84.6	224	4.8	136	2.9
Super. of Installation, Maint., & Repair Wrks. (491000)	420	349	83.1	75	17.9	320	76.2	75	17.9	10	2.4
First-Line Super./Mgns. of Mechanics, Etc (491011)	420	349	83.1	75	17.9	320	76.2	75	17.9	10	2.4
Elect. & Electronic Equip. Mechanics, Etc. (492000)	594	518	87.2	78	13.1	478	80.5	63	10.6	30	5.1
Computer, ATM, & Office Mach Repairers (492011)	265	210	79.2	60	22.6	185	69.8	45	17.0	15	5.7
Radio & Telecomm. Equip. Install & Repair (492020)	205	200	97.6	4	2.0	185	90.2	4	2.0	15	7.3
Avionics Technicians (492091)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Electr. Equip. Install & Repair, Motor Veh. (492096)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Security & Fire Alarm Systems Installers (492098)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	40	30	75.0	10	25.0	30	75.0	10	25.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	1,510	1,499	99.3	4	0.3	1,305	86.4	4	0.3	48	3.2
Aircraft Mechanics & Service Techs (493011)	65	64	98.5	0	0.0	50	76.9	0	0.0	4	6.2
Automotive Body & Related Repairers (493021)	155	155	100.0	0	0.0	145	93.5	0	0.0	10	6.5
Automotive Glass Installers & Repairers (493022)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	760	757	99.6	0	0.0	665	87.5	0	0.0	20	2.6
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	290	290	100.0	0	0.0	260	89.7	0	0.0	10	3.4
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Small Engine Mechanics (493050)	50	45	90.0	4	8.0	45	90.0	4	8.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	110	108	98.2	0	0.0	60	54.5	0	0.0	4	3.6
Other Installation, Maint. & Repair Occs (499000)	2,154	2,084	96.8	82	3.8	1,855	86.1	82	3.8	48	2.2
Control & Valve Installers & Repairers (499010)	25	23	92.0	0	0.0	15	60.0	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	330	325	98.5	10	3.0	305	92.4	10	3.0	0	0.0
Home Appliance Repairers (499031)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Maintenance & Repair Workers, General (499042)	425	418	98.4	4	0.9	365	85.9	4	0.9	10	2.4
Maintenance Workers, Machinery (499043)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Millwrights (499044)	35	39	111.4	0	0.0	35	100.0	0	0.0	4	11.4
Ind. & Refractory Machinery Mechanics (49904X)	485	477	98.4	4	0.8	425	87.6	4	0.8	4	0.8
Electrical Power-Line Installers & Repairers (499051)	75	75	100.0	0	0.0	75	100.0	0	0.0	0	0.0
Telecomm. Line Installers & Repairers (499052)	165	145	87.9	20	12.1	135	81.8	20	12.1	0	0.0
Precision Instrument & Equip. Repairers (499060)	110	84	76.4	25	22.7	70	63.6	25	22.7	10	9.1
Coin, Vending, & Amuse. Mach Servicers (499091)	140	145	103.6	0	0.0	115	82.1	0	0.0	0	0.0
Locksmiths & Safe Repairers (499094)	35	40	114.3	0	0.0	30	85.7	0	0.0	0	0.0
Manufactured Bldg & Mobile Home Install (499095)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Riggers (499096)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	225	213	94.7	15	6.7	185	82.2	15	6.7	20	8.9
PRODUCTION OCCUPATIONS (510000)	8,056	5,783	71.8	2,247	27.9	5,050	62.7	1,678	20.8	215	2.7
Supervisors, Production Workers (511000)	1,240	995	80.2	238	19.2	885	71.4	210	16.9	20	1.6
First-Line Supr./Mgns. of Prod. & Oper. Wrks (511011)	1,240	995	80.2	238	19.2	885	71.4	210	16.9	20	1.6
Assemblers & Fabricators (512000)	715	303	42.4	407	56.9	289	40.4	265	37.1	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	4	3.0	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extraction Workers (475000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
15	0.3	224	4.8	0	0.0	132	2.8	0	0.0	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
0	0.0	4	1.0	0	0.0	15	3.6	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
0	0.0	4	1.0	0	0.0	15	3.6	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
15	2.5	10	1.7	0	0.0	0	0.0	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
15	5.7	10	3.8	0	0.0	0	0.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
0	0.0	134	8.9	0	0.0	12	0.8	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
0	0.0	10	15.4	0	0.0	0	0.0	0	0.0	Aircraft Mechanics & Service Techs (493011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	64	8.4	0	0.0	8	1.1	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	20	6.9	0	0.0	0	0.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	40	36.4	0	0.0	4	3.6	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
0	0.0	76	3.5	0	0.0	105	4.9	0	0.0	Other Installation, Maint. & Repair Occs (499000)
0	0.0	4	16.0	0	0.0	4	16.0	0	0.0	Control & Valve Installers & Repairers (499010)
0	0.0	10	3.0	0	0.0	10	3.0	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	19	4.5	0	0.0	24	5.6	0	0.0	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Millwrights (499044)
0	0.0	29	6.0	0	0.0	19	3.9	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
0	0.0	0	0.0	0	0.0	10	6.1	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	0	0.0	4	3.6	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	10	7.1	0	0.0	20	14.3	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	10	28.6	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Bldg & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	4	1.8	0	0.0	4	1.8	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
142	1.8	237	2.9	285	3.5	281	3.5	142	1.8	PRODUCTION OCCUPATIONS (510000)
20	1.6	45	3.6	0	0.0	45	3.6	8	0.6	Supervisors, Production Workers (511000)
20	1.6	45	3.6	0	0.0	45	3.6	8	0.6	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
40	5.6	0	0.0	68	9.5	14	2.0	34	4.8	Assemblers & Fabricators (512000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Woodworkers (5170XX)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Plant & System Operators (518000)	420	391	93.1	30	7.1	325	77.4	30	7.1	29	6.9
Power Plant Operators, Distr, & Dispatchers (518010)	180	153	85.0	30	16.7	130	72.2	30	16.7	15	8.3
Stationary Engineers & Boiler Operators (518021)	100	99	99.0	0	0.0	80	80.0	0	0.0	0	0.0
Water & Liq Waste Treat Plant & Sys. Opers (518031)	85	85	100.0	0	0.0	75	88.2	0	0.0	10	11.8
Miscellaneous Plant & System Operators (518090)	55	54	98.2	0	0.0	40	72.7	0	0.0	4	7.3
Other Production Occupations (519000)	2,187	1,381	63.1	805	36.8	1,247	57.0	552	25.2	38	1.7
Chem. Proc. Mach Setters, Ops, & Tenders (519010)	65	62	95.4	0	0.0	50	76.9	0	0.0	4	6.2
Crushing, Grinding, Etc. Workers (519020)	75	70	93.3	4	5.3	45	60.0	4	5.3	0	0.0
Cutting Workers (519030)	40	30	75.0	10	25.0	30	75.0	10	25.0	0	0.0
Extruding, Form, Press Mach Setters, Opers (519041)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	820	541	66.0	274	33.4	500	61.0	215	26.2	10	1.2
Jewelers & Precious Stone & Metal Workers (519071)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	40	20	50.0	19	47.5	20	50.0	15	37.5	0	0.0
Packaging & Filling Mach Operators & Tenders (519111)	70	20	28.6	54	77.1	20	28.6	30	42.9	0	0.0
Painting Workers (519120)	95	85	89.5	20	21.1	65	68.4	20	21.1	10	10.5
Photog Process Wrkrs & Processing Mach Ops (519130)	130	25	19.2	104	80.0	25	19.2	100	76.9	0	0.0
Cementing & Gluing Machine Ops & Tenders (519191)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Etchers & Engravers (519194)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	30	19	63.3	10	33.3	15	50.0	10	33.3	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	20	15	75.0	4	20.0	15	75.0	4	20.0	0	0.0
Tire Builders (519197)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	60	29	48.3	34	56.7	25	41.7	15	25.0	4	6.7
Other Production Workers (5191XX)	690	418	60.6	268	38.8	390	56.5	125	18.1	10	1.4
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	6,243	5,092	81.6	1,130	18.1	4,407	70.6	917	14.7	231	3.7
Super., Transportation & Material Moving Wrkrs (531000)	150	104	69.3	44	29.3	100	66.7	40	26.7	4	2.7
Air Transportation Workers (532000)	54	54	100.0	0	0.0	54	100.0	0	0.0	0	0.0
Aircraft Pilots & Flight Engineers (532010)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Motor Vehicle Operators (533000)	3,370	2,709	80.4	649	19.3	2,429	72.1	565	16.8	133	3.9
Bus Drivers (533020)	600	149	24.8	442	73.7	135	22.5	405	67.5	4	0.7
Driver/Sales Workers & Truck Drivers (533030)	2,450	2,332	95.2	118	4.8	2,105	85.9	90	3.7	94	3.8
Taxi Drivers & Chauffeurs (533041)	295	204	69.2	89	30.2	185	62.7	70	23.7	15	5.1
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	25	24	96.0	0	0.0	4	16.0	0	0.0	20	80.0
Rail Transportation Workers (534000)	29	29	100.0	0	0.0	25	86.2	0	0.0	0	0.0
Locomotive Engineers & Operators (534010)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Water Transportation Workers (535000)	225	200	88.9	25	11.1	200	88.9	25	11.1	0	0.0
Sailors & Marine Oilers (535011)	70	70	100.0	0	0.0	70	100.0	0	0.0	0	0.0
Ship & Boat Captains & Operators (535020)	95	70	73.7	25	26.3	70	73.7	25	26.3	0	0.0
Ship Engineers (535031)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Other Transportation Workers (536000)	300	290	96.7	12	4.0	240	80.0	8	2.7	20	6.7
Parking Lot Attendants (536021)	135	130	96.3	4	3.0	100	74.1	4	3.0	10	7.4
Service Station Attendants (536031)	90	90	100.0	4	4.4	80	88.9	4	4.4	0	0.0
Transportation Inspectors (536051)	45	40	88.9	4	8.9	30	66.7	0	0.0	10	22.2
Misc. Transportation Workers (5360XX)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0

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New London County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	8	1.9	0	0.0	29	6.9	0	0.0	Plant & System Operators (518000)
0	0.0	4	2.2	0	0.0	4	2.2	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	4	4.0	0	0.0	15	15.0	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	0	0.0	0	0.0	10	18.2	0	0.0	Miscellaneous Plant & System Operators (518090)
35	1.6	58	2.7	154	7.0	38	1.7	64	2.9	Other Production Occupations (519000)
0	0.0	4	6.2	0	0.0	4	6.2	0	0.0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
0	0.0	15	20.0	0	0.0	10	13.3	0	0.0	Crushing, Grinding, Etc. Workers (519020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cutting Workers (519030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
15	1.8	15	1.8	20	2.4	16	2.0	24	2.9	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
0	0.0	0	0.0	4	10.0	0	0.0	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
0	0.0	0	0.0	20	28.6	0	0.0	4	5.7	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Painting Workers (519120)
0	0.0	0	0.0	0	0.0	0	0.0	4	3.1	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	0	0.0	0	0.0	4	13.3	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
0	0.0	0	0.0	15	25.0	0	0.0	4	6.7	Helpers - Production Workers (519198)
20	2.9	14	2.0	95	13.8	4	0.6	28	4.1	Other Production Workers (5191XX)
62	1.0	272	4.4	83	1.3	182	2.9	68	1.1	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
0	0.0	0	0.0	4	2.7	0	0.0	0	0.0	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
23	0.7	85	2.5	35	1.0	62	1.8	26	0.8	Motor Vehicle Operators (533000)
4	0.7	10	1.7	25	4.2	0	0.0	8	1.3	Bus Drivers (533020)
4	0.2	75	3.1	10	0.4	58	2.4	14	0.6	Driver/Sales Workers & Truck Drivers (533030)
15	5.1	0	0.0	0	0.0	4	1.4	4	1.4	Taxi Drivers & Chauffeurs (533041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	4	13.8	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
4	1.3	10	3.3	0	0.0	20	6.7	0	0.0	Other Transportation Workers (536000)
0	0.0	0	0.0	0	0.0	20	14.8	0	0.0	Parking Lot Attendants (536021)
0	0.0	10	11.1	0	0.0	0	0.0	0	0.0	Service Station Attendants (536031)
4	8.9	0	0.0	0	0.0	0	0.0	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Transportation Workers (5360XX)

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Tolland County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	10,127	4,445	43.9	5,616	55.5	4,045	39.9	5,204	51.4	83	0.8
<i>Healthcare Support Occupations (310001)</i>	1,440	174	12.1	1,268	88.1	150	10.4	1,125	78.1	0	0.0
Nursing, Psych., & Home Health Aides (311000)	875	89	10.2	789	90.2	85	9.7	650	74.3	0	0.0
Nursing, Psych., & Home Health Aides (311010)	875	89	10.2	789	90.2	85	9.7	650	74.3	0	0.0
Occ. & Phys. Therapist Assists & Aides (312000)	45	10	22.2	35	77.8	10	22.2	35	77.8	0	0.0
Occ. Therapist Assistants & Aides (312010)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Physical Therapist Assistants & Aides (312020)	45	10	22.2	35	77.8	10	22.2	35	77.8	0	0.0
Other Healthcare Support Occupations (319000)	520	75	14.4	444	85.4	55	10.6	440	84.6	0	0.0
Massage Therapists (319011)	45	0	0.0	45	100.0	0	0.0	45	100.0	0	0.0
Dental Assistants (319091)	150	0	0.0	150	100.0	0	0.0	150	100.0	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	325	75	23.1	249	76.6	55	16.9	245	75.4	0	0.0
Protective Service Occupations (330001)	1,279	1,029	80.5	231	18.1	939	73.4	213	16.7	24	1.9
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	95	74	77.9	15	15.8	64	67.4	15	15.8	0	0.0
First-Line Super./Mgrs. of Correct. Offrs (331011)	35	14	40.0	15	42.9	4	11.4	15	42.9	0	0.0
First-Line Super./Mgrs. of Police & Det. (331012)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
First-Line Super./Mgrs. of Fire Fighters (331021)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Super., Protect. Serv. Wrkrs, All Other (331099)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Fire Fighting & Prevention Workers (332000)	115	115	100.0	0	0.0	115	100.0	0	0.0	0	0.0
Fire Fighters (332011)	100	100	100.0	0	0.0	100	100.0	0	0.0	0	0.0
Fire Inspectors (332020)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	660	573	86.8	90	13.6	515	78.0	90	13.6	20	3.0
Bailliffs, Correctional Officers, & Jailers (333010)	220	194	88.2	30	13.6	160	72.7	30	13.6	10	4.5
Detectives & Criminal Investigators (333021)	65	65	100.0	0	0.0	55	84.6	0	0.0	0	0.0
Police Officers (333050)	375	314	83.7	60	16.0	300	80.0	60	16.0	10	2.7
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	409	267	65.3	126	30.8	245	59.9	108	26.4	4	1.0
Animal Control Workers (339011)	25	20	80.0	4	16.0	20	80.0	4	16.0	0	0.0
Private Detectives & Investigators (339021)	35	24	68.6	10	28.6	20	57.1	10	28.6	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	255	189	74.1	60	23.5	175	68.6	50	19.6	4	1.6
Crossing Guards (339091)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	90	34	37.8	48	53.3	30	33.3	40	44.4	0	0.0
Food Prep. & Serving-Rel. Occupations (350001)	3,625	1,407	38.8	2,201	60.7	1,270	35.0	2,050	56.6	29	0.8
Supervisors, Food Prep. & Serv. Wrkrs (351000)	460	249	54.1	198	43.0	235	51.1	190	41.3	0	0.0
Chefs & Head Cooks (351011)	170	124	72.9	39	22.9	120	70.6	35	20.6	0	0.0
First-Line Super./Mgrs. of Food Workers (351012)	290	125	43.1	159	54.8	115	39.7	155	53.4	0	0.0
Cooks & Food Preparation Workers (352000)	820	484	59.0	337	41.1	430	52.4	315	38.4	10	1.2
Cooks (352010)	600	414	69.0	188	31.3	370	61.7	170	28.3	10	1.7
Food Preparation Workers (352021)	220	70	31.8	149	67.7	60	27.3	145	65.9	0	0.0
Food & Beverage Serving Workers (353000)	1,900	441	23.2	1,453	76.5	390	20.5	1,350	71.1	19	1.0
Bartenders (353011)	265	135	50.9	135	50.9	135	50.9	135	50.9	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	150	35	23.3	114	76.0	20	13.3	110	73.3	15	10.0
Counter Attend., Café., Food Conc., Etc. (353022)	100	34	34.0	65	65.0	30	30.0	65	65.0	0	0.0
Waiters & Waitresses (353031)	1,295	218	16.8	1,074	82.9	190	14.7	975	75.3	4	0.3
Food Servers, Non-restaurant (353041)	90	19	21.1	65	72.2	15	16.7	65	72.2	0	0.0
Other Food Prep. & Serv. Rel. Workers (359000)	445	233	52.4	213	47.9	215	48.3	195	43.8	0	0.0
Dishwashers (359021)	135	99	73.3	35	25.9	95	70.4	35	25.9	0	0.0
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	130	35	26.9	100	76.9	25	19.2	90	69.2	0	0.0
Misc. Food Prep & Serving Rel. Workers (3590XX)	180	99	55.0	78	43.3	95	52.8	70	38.9	0	0.0
Bldng & Grounds Cleaning & Maint. Occs. (370001)	1,820	1,352	74.3	456	25.1	1,255	69.0	434	23.8	20	1.1
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	125	85	68.0	39	31.2	75	60.0	39	31.2	10	8.0
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	50	15	30.0	35	70.0	15	30.0	35	70.0	0	0.0
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	75	70	93.3	4	5.3	60	80.0	4	5.3	10	13.3

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Tolland County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
100	1.0	183	1.8	186	1.8	134	1.3	126	1.2	SERVICE OCCUPATIONS (310000)
38	2.6	24	1.7	85	5.9	0	0.0	20	1.4	Healthcare Support Occupations (310001)
34	3.9	4	0.5	85	9.7	0	0.0	20	2.3	Nursing, Psych., & Home Health Aides (311000)
34	3.9	4	0.5	85	9.7	0	0.0	20	2.3	Nursing, Psych., & Home Health Aides (311010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Physical Therapist Assistants & Aides (312020)
4	0.8	20	3.8	0	0.0	0	0.0	0	0.0	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Massage Therapists (319011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Dental Assistants (319091)
4	1.2	20	6.2	0	0.0	0	0.0	0	0.0	Med. Assist. & Other Health Supp. Occs (31909X)
0	0.0	34	2.7	4	0.3	32	2.5	14	1.1	Protective Service Occupations (330001)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	10	28.6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
0	0.0	24	3.6	0	0.0	14	2.1	0	0.0	Law Enforcement Workers (333000)
0	0.0	14	6.4	0	0.0	10	4.5	0	0.0	Bailiffs, Correctional Officers, & Jailers (333010)
0	0.0	10	15.4	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
0	0.0	0	0.0	0	0.0	4	1.1	0	0.0	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
0	0.0	0	0.0	4	1.0	18	4.4	14	3.4	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	4	11.4	0	0.0	Private Detectives & Investigators (339021)
0	0.0	0	0.0	0	0.0	10	3.9	10	3.9	Sec. Guards & Gaming Surv. Officers (339030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Crossing Guards (339091)
0	0.0	0	0.0	4	4.4	4	4.4	4	4.4	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
24	0.7	42	1.2	53	1.5	66	1.8	74	2.0	Food Prep. & Serving-Rel. Occupations (350001)
4	0.9	10	2.2	0	0.0	4	0.9	4	0.9	Supervisors, Food Prep. & Serv. Wrkrs (351000)
0	0.0	0	0.0	0	0.0	4	2.4	4	2.4	Chefs & Head Cooks (351011)
4	1.4	10	3.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Food Workers (351012)
0	0.0	20	2.4	14	1.7	24	2.9	8	1.0	Cooks & Food Preparation Workers (352000)
0	0.0	10	1.7	10	1.7	24	4.0	8	1.3	Cooks (352010)
0	0.0	10	4.5	4	1.8	0	0.0	0	0.0	Food Preparation Workers (352021)
20	1.1	8	0.4	35	1.8	24	1.3	48	2.5	Food & Beverage Serving Workers (353000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bartenders (353011)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.7	Comb Food Prep/Serv., Incl. Fast Food (353021)
0	0.0	4	4.0	0	0.0	0	0.0	0	0.0	Counter Attend., Caf�, Food Conc., Etc. (353022)
20	1.5	4	0.3	35	2.7	20	1.5	44	3.4	Waiters & Waitresses (353031)
0	0.0	0	0.0	0	0.0	4	4.4	0	0.0	Food Servers, Non-restaurant (353041)
0	0.0	4	0.9	4	0.9	14	3.1	14	3.1	Other Food Prep. & Serv. Rel. Workers (359000)
0	0.0	0	0.0	0	0.0	4	3.0	0	0.0	Dishwashers (359021)
0	0.0	0	0.0	0	0.0	10	7.7	10	7.7	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
0	0.0	4	2.2	4	2.2	0	0.0	4	2.2	Misc. Food Prep & Serving Rel. Workers (3590XX)
8	0.4	59	3.2	14	0.8	18	1.0	0	0.0	Bldng & Grounds Cleaning & Maint. Occs. (370001)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	260	95	36.5	165	63.5	95	36.5	165	63.5	0	0.0
Sales Engineers (419031)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Telemarketers (419041)	80	20	25.0	60	75.0	10	12.5	50	62.5	0	0.0
Door-To-Door Sales Workers & Rel Wrkrs (419091)	85	50	58.8	35	41.2	50	58.8	35	41.2	0	0.0
Sales & Related Workers, All Other (419099)	115	75	65.2	40	34.8	75	65.2	40	34.8	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	11,732	2,763	23.6	8,988	75.8	2,556	21.8	8,376	71.4	66	0.6
Super., Office & Admin. Support Workers (431000)	990	263	26.6	724	73.1	245	24.7	675	68.2	0	0.0
First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)	990	263	26.6	724	73.1	245	24.7	675	68.2	0	0.0
Communications Equipment Operators (432000)	65	14	21.5	50	76.9	10	15.4	50	76.9	0	0.0
Switchboard Operators, Incl. Ans. Service (432011)	25	0	0.0	25	100.0	0	0.0	25	100.0	0	0.0
Telephone Operators (432021)	30	14	46.7	15	50.0	10	33.3	15	50.0	0	0.0
Comm. Equipment Operators, All Other (432099)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Financial Clerks (433000)	1,739	222	12.8	1,515	87.1	218	12.5	1,445	83.1	4	0.2
Bill & Account Collectors (433011)	60	20	33.3	40	66.7	20	33.3	40	66.7	0	0.0
Billing & Posting Clerks & Machine Oper. (433021)	230	55	23.9	175	76.1	55	23.9	175	76.1	0	0.0
Bookkeeping, Accting, & Auditing Clerks (433031)	1,065	119	11.2	945	88.7	115	10.8	925	86.9	4	0.4
Gaming Cage Workers (433041)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Payroll & Timekeeping Clerks (433051)	85	4	4.7	80	94.1	4	4.7	80	94.1	0	0.0
Procurement Clerks (433061)	40	10	25.0	25	62.5	10	25.0	25	62.5	0	0.0
Tellers (433071)	255	10	3.9	250	98.0	10	3.9	200	78.4	0	0.0
Information & Record Clerks (434000)	2,619	585	22.3	1,992	76.1	528	20.2	1,883	71.9	19	0.7
Brokerage Clerks (434011)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Court, Municipal, & License Clerks (434031)	50	0	0.0	50	100.0	0	0.0	50	100.0	0	0.0
Credit Authorizers, Checkers, & Clerks (434041)	15	4	26.7	10	66.7	0	0.0	10	66.7	0	0.0
Customer Service Representatives (434051)	1,070	320	29.9	748	69.9	295	27.6	705	65.9	15	1.4
Eligibility Interviewers, Govt. Programs (434061)	25	15	60.0	10	40.0	15	60.0	10	40.0	0	0.0
File Clerks (434071)	205	54	26.3	149	72.7	50	24.4	145	70.7	4	2.0
Hotel, Motel, & Resort Desk Clerks (434081)	20	4	20.0	14	70.0	4	20.0	4	20.0	0	0.0
Interviewers, Except Eligibility & Loan (434111)	130	50	38.5	84	64.6	50	38.5	70	53.8	0	0.0
Library Assistants, Clerical (434121)	175	35	20.0	127	72.6	35	20.0	115	65.7	0	0.0
Loan Interviewers & Clerks (434131)	65	20	30.8	45	69.2	20	30.8	45	69.2	0	0.0
New Accounts Clerks (434141)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	30	4	13.3	19	63.3	4	13.3	15	50.0	0	0.0
Receptionists & Information Clerks (434171)	635	39	6.1	582	91.7	15	2.4	560	88.2	0	0.0
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	80	10	12.5	65	81.3	10	12.5	65	81.3	0	0.0
Information & Record Clerks, All Other (434199)	50	10	20.0	40	80.0	10	20.0	40	80.0	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	55	20	36.4	35	63.6	20	36.4	35	63.6	0	0.0
Material Recording, Scheduling, Etc. (435000)	1,810	1,148	63.4	640	35.4	1,085	59.9	624	34.5	29	1.6
Cargo & Freight Agents (435011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Couriers & Messengers (435021)	155	149	96.1	4	2.6	145	93.5	4	2.6	4	2.6
Dispatchers (435030)	115	50	43.5	65	56.5	50	43.5	65	56.5	0	0.0
Meter Readers, Utilities (435041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Postal Service Clerks (435051)	75	50	66.7	24	32.0	50	66.7	20	26.7	0	0.0
Postal Service Mail Carriers (435052)	190	139	73.2	45	23.7	125	65.8	45	23.7	10	5.3
Postal Service Mail Sorters, Processors, Etc. (435053)	50	15	30.0	34	68.0	15	30.0	30	60.0	0	0.0
Production, Planning, & Expediting Clerks (435061)	215	89	41.4	125	58.1	85	39.5	125	58.1	0	0.0
Shipping, Receiving, & Traffic Clerks (435071)	270	179	66.3	90	33.3	175	64.8	90	33.3	0	0.0
Stock Clerks & Order Fillers (435081)	720	467	64.9	243	33.8	430	59.7	235	32.6	15	2.1
Weighers, Measurers, Checkers, Etc. (435111)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Secretaries & Administrative Assistants (436000)	2,225	70	3.1	2,158	97.0	60	2.7	2,070	93.0	0	0.0
Secretaries & Administrative Assistants (436010)	2,225	70	3.1	2,158	97.0	60	2.7	2,070	93.0	0	0.0
Other Office & Admin. Support Workers (439000)	2,284	461	20.2	1,819	79.6	410	18.0	1,629	71.3	14	0.6

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
0	0.0	0	0.0	0	0.0	10	12.5	10	12.5	Telemarketers (419041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Door-To-Door Sales Workers & Rel Wrks (419091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales & Related Workers, All Other (419099)
204	1.7	79	0.7	164	1.4	62	0.5	154	1.3	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
35	3.5	14	1.4	0	0.0	4	0.4	14	1.4	Super., Office & Admin. Support Workers (431000)
35	3.5	14	1.4	0	0.0	4	0.4	14	1.4	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
0	0.0	4	6.2	0	0.0	0	0.0	0	0.0	Communications Equipment Operators (432000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
0	0.0	4	13.3	0	0.0	0	0.0	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
30	1.7	0	0.0	10	0.6	0	0.0	30	1.7	Financial Clerks (433000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bill & Account Collectors (433011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Billing & Posting Clerks & Machine Oper. (433021)
10	0.9	0	0.0	0	0.0	0	0.0	10	0.9	Bookkeeping, Accting, & Auditing Clerks (433031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Gaming Cage Workers (433041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Procurement Clerks (433061)
20	7.8	0	0.0	10	3.9	0	0.0	20	7.8	Tellers (433071)
51	1.9	14	0.5	40	1.5	24	0.9	18	0.7	Information & Record Clerks (434000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Brokerage Clerks (434011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
0	0.0	0	0.0	0	0.0	4	26.7	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
25	2.3	0	0.0	14	1.3	10	0.9	4	0.4	Customer Service Representatives (434051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
4	2.0	0	0.0	0	0.0	0	0.0	0	0.0	File Clerks (434071)
0	0.0	0	0.0	10	50.0	0	0.0	0	0.0	Hotel, Motel, & Resort Desk Clerks (434081)
10	7.7	0	0.0	4	3.1	0	0.0	0	0.0	Interviewers, Except Eligibility & Loan (434111)
4	2.3	0	0.0	4	2.3	0	0.0	4	2.3	Library Assistants, Clerical (434121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Loan Interviewers & Clerks (434131)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	13.3	0	0.0	0	0.0	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc. (434161)
4	0.6	14	2.2	8	1.3	10	1.6	10	1.6	Receptionists & Information Clerks (434171)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Information & Record Clerks, All Other (434199)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
8	0.4	18	1.0	4	0.2	16	0.9	4	0.2	Material Recording, Scheduling, Etc. (435000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Couriers & Messengers (435021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Dispatchers (435030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
4	5.3	0	0.0	0	0.0	0	0.0	0	0.0	Postal Service Clerks (435051)
0	0.0	0	0.0	0	0.0	4	2.1	0	0.0	Postal Service Mail Carriers (435052)
0	0.0	0	0.0	4	8.0	0	0.0	0	0.0	Postal Service Mail Sorters, Processors, Etc. (435053)
0	0.0	4	1.9	0	0.0	0	0.0	0	0.0	Production, Planning, & Expediting Clerks (435061)
0	0.0	0	0.0	0	0.0	4	1.5	0	0.0	Shipping, Receiving, & Traffic Clerks (435071)
4	0.6	14	1.9	0	0.0	8	1.1	4	0.6	Stock Clerks & Order Fillers (435081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
20	0.9	0	0.0	40	1.8	10	0.4	28	1.3	Secretaries & Administrative Assistants (436000)
20	0.9	0	0.0	40	1.8	10	0.4	28	1.3	Secretaries & Administrative Assistants (436010)
60	2.6	29	1.3	70	3.1	8	0.4	60	2.6	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	150	50	33.3	95	63.3	50	33.3	85	56.7	0	0.0
Data Entry Keyers (439021)	345	39	11.3	300	87.0	25	7.2	270	78.3	0	0.0
Word Processors & Typists (439022)	115	20	17.4	100	87.0	20	17.4	90	78.3	0	0.0
Desktop Publishers (439031)	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	285	60	21.1	230	80.7	60	21.1	210	73.7	0	0.0
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	90	35	38.9	55	61.1	35	38.9	55	61.1	0	0.0
Office Clerks, General (439061)	1,000	158	15.8	840	84.0	125	12.5	755	75.5	10	1.0
Office Machine Operators, Exc. Computer (439071)	40	10	25.0	25	62.5	10	25.0	25	62.5	0	0.0
Proofreaders & Copy Markers (439081)	25	10	40.0	15	60.0	10	40.0	15	60.0	0	0.0
Statistical Assistants (439111)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Office & Admin. Support Workers, All Other (439199)	220	79	35.9	145	65.9	75	34.1	120	54.5	4	1.8
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	270	194	71.9	69	25.6	190	70.4	69	25.6	0	0.0
Super., Farming, Fishing, & Forestry Wrks (451000)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Agricultural Workers (452000)	205	134	65.4	65	31.7	130	63.4	65	31.7	0	0.0
Agricultural Inspectors (452011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	205	134	65.4	65	31.7	130	63.4	65	31.7	0	0.0
Fishing & Hunting Workers (453000)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	65	60	92.3	4	6.2	60	92.3	4	6.2	0	0.0
Forest & Conservation Workers (454011)	30	25	83.3	4	13.3	25	83.3	4	13.3	0	0.0
Logging Workers (454020)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	3,767	3,736	99.2	36	1.0	3,588	95.2	36	1.0	8	0.2
Super., Construction & Extraction Workers (471000)	610	610	100.0	4	0.7	550	90.2	4	0.7	0	0.0
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	610	610	100.0	4	0.7	550	90.2	4	0.7	0	0.0
Construction Trades Workers (472000)	2,918	2,891	99.1	28	1.0	2,803	96.1	28	1.0	8	0.3
Boilermakers (472011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	80	80	100.0	0	0.0	80	100.0	0	0.0	0	0.0
Carpenters (472031)	875	869	99.3	4	0.5	855	97.7	4	0.5	4	0.5
Carpet, Floor, & Tile Installers & Finishers (472040)	70	70	100.0	0	0.0	70	100.0	0	0.0	0	0.0
Cement Masons, Concrete Finishers, Etc. (472050)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Construction Laborers (472061)	385	380	98.7	10	2.6	360	93.5	10	2.6	0	0.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	115	115	100.0	0	0.0	115	100.0	0	0.0	0	0.0
Drywall Install., Ceil. Tile Install., & Tapers (472080)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Electricians (472111)	515	505	98.1	10	1.9	495	96.1	10	1.9	0	0.0
Glaziers (472121)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Insulation Workers (472130)	15	14	93.3	0	0.0	10	66.7	0	0.0	4	26.7
Painters, Construction & Maintenance (472141)	225	225	100.0	0	0.0	215	95.6	0	0.0	0	0.0
Paperhangers (472142)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	380	380	100.0	0	0.0	350	92.1	0	0.0	0	0.0
Plasterers & Stucco Masons (472161)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Roofers (472181)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Sheet Metal Workers (472211)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Iron & Steel Workers (472XXX)	40	35	87.5	4	10.0	35	87.5	4	10.0	0	0.0
Helpers, Construction Trades (473000)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Helpers, Construction Trades (473010)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Other Construction & Related Workers (474000)	185	185	100.0	0	0.0	185	100.0	0	0.0	0	0.0
Construction & Building Inspectors (474011)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Elevator Installers & Repairers (474021)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Fence Erectors (474031)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	10	6.7	Computer Operators (439011)
15	4.3	10	2.9	15	4.3	4	1.2	0	0.0	Data Entry Keyers (439021)
10	8.7	0	0.0	0	0.0	0	0.0	0	0.0	Word Processors & Typists (439022)
0	0.0	0	0.0	10	100.0	0	0.0	0	0.0	Desktop Publishers (439031)
0	0.0	0	0.0	0	0.0	0	0.0	20	7.0	Insurance Claims & Policy Proc. Clerks (439041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
20	2.0	19	1.9	45	4.5	4	0.4	20	2.0	Office Clerks, General (439061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
15	6.8	0	0.0	0	0.0	0	0.0	10	4.5	Office & Admin. Support Workers, All Other (439199)
0	0.0	4	1.5	0	0.0	0	0.0	0	0.0	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	4	2.0	0	0.0	0	0.0	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	4	2.0	0	0.0	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
0	0.0	95	2.5	0	0.0	45	1.2	0	0.0	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	45	7.4	0	0.0	15	2.5	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	45	7.4	0	0.0	15	2.5	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
0	0.0	50	1.7	0	0.0	30	1.0	0	0.0	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	0	0.0	0	0.0	10	1.1	0	0.0	Carpenters (472031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	20	5.2	0	0.0	0	0.0	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	10	1.9	0	0.0	0	0.0	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Glaziers (472121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
0	0.0	10	4.4	0	0.0	0	0.0	0	0.0	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	10	2.6	0	0.0	20	5.3	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Roofers (472181)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sheet Metal Workers (472211)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Iron & Steel Workers (472XXX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Other Construction & Related Workers (474000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Rail-Track Laying & Maint. Equip. Operators (474061)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Extraction Workers (475000)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mining Machine Operators (475040)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	2,828	2,674	94.6	139	4.9	2,559	90.5	139	4.9	33	1.2
Super. of Installation, Maint., & Repair Wrks. (491000)	280	264	94.3	15	5.4	250	89.3	15	5.4	0	0.0
First-Line Super./Mgrs. of Mechanics, Etc (491011)	280	264	94.3	15	5.4	250	89.3	15	5.4	0	0.0
Elect. & Electronic Equip. Mechanics, Etc. (492000)	474	439	92.6	34	7.2	405	85.4	34	7.2	10	2.1
Computer, ATM, & Office Mach Repairers (492011)	215	195	90.7	20	9.3	175	81.4	20	9.3	0	0.0
Radio & Telecomm. Equip. Install & Repair (492020)	135	124	91.9	10	7.4	110	81.5	10	7.4	10	7.4
Avionics Technicians (492091)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Electr. Equip. Install & Repair, Motor Veh. (492096)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Security & Fire Alarm Systems Installers (492098)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	1,029	1,003	97.5	15	1.5	979	95.1	15	1.5	8	0.8
Aircraft Mechanics & Service Techs (493011)	155	157	101.3	0	0.0	145	93.5	0	0.0	4	2.6
Automotive Body & Related Repairers (493021)	135	135	100.0	0	0.0	135	100.0	0	0.0	0	0.0
Automotive Glass Installers & Repairers (493022)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	525	503	95.8	15	2.9	495	94.3	15	2.9	0	0.0
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	125	119	95.2	0	0.0	115	92.0	0	0.0	4	3.2
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Small Engine Mechanics (493050)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Other Installation, Maint. & Repair Occs (499000)	1,045	968	92.6	75	7.2	925	88.5	75	7.2	15	1.4
Control & Valve Installers & Repairers (499010)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	125	110	88.0	15	12.0	110	88.0	15	12.0	0	0.0
Home Appliance Repairers (499031)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Maintenance & Repair Workers, General (499042)	230	219	95.2	10	4.3	200	87.0	10	4.3	15	6.5
Maintenance Workers, Machinery (499043)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Millwrights (499044)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Ind. & Refractory Machinery Mechanics (49904X)	240	229	95.4	10	4.2	205	85.4	10	4.2	0	0.0
Electrical Power-Line Installers & Repairers (499051)	50	35	70.0	15	30.0	35	70.0	15	30.0	0	0.0
Telecomm. Line Installers & Repairers (499052)	120	120	100.0	0	0.0	120	100.0	0	0.0	0	0.0
Precision Instrument & Equip. Repairers (499060)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Coin, Vending, & Amuse. Mach Servicers (499091)	30	20	66.7	10	33.3	20	66.7	10	33.3	0	0.0
Locksmiths & Safe Repairers (499094)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Manufactured Bldg & Mobile Home Install (499095)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Riggers (499096)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	135	120	88.9	15	11.1	120	88.9	15	11.1	0	0.0
PRODUCTION OCCUPATIONS (510000)	4,797	3,404	71.0	1,336	27.9	3,199	66.7	1,213	25.3	47	1.0
Supervisors, Production Workers (511000)	790	654	82.8	129	16.3	615	77.8	125	15.8	0	0.0
First-Line Supr./Mgrs. of Prod. & Oper. Wrks (511011)	790	654	82.8	129	16.3	615	77.8	125	15.8	0	0.0
Assemblers & Fabricators (512000)	469	258	55.0	208	44.3	239	51.0	170	36.2	19	4.1

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extraction Workers (475000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
0	0.0	34	1.2	0	0.0	48	1.7	0	0.0	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
0	0.0	4	1.4	0	0.0	10	3.6	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
0	0.0	4	1.4	0	0.0	10	3.6	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
0	0.0	20	4.2	0	0.0	4	0.8	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
0	0.0	20	9.3	0	0.0	0	0.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
0	0.0	0	0.0	0	0.0	4	3.0	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
0	0.0	0	0.0	0	0.0	16	1.6	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
0	0.0	0	0.0	0	0.0	8	5.2	0	0.0	Aircraft Mechanics & Service Techs (493011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	0	0.0	0	0.0	8	1.5	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
0	0.0	10	1.0	0	0.0	18	1.7	0	0.0	Other Installation, Maint. & Repair Occs (499000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Control & Valve Installers & Repairers (499010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	0	0.0	0	0.0	4	1.7	0	0.0	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Millwrights (499044)
0	0.0	10	4.2	0	0.0	14	5.8	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Blding & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
4	0.1	62	1.3	16	0.3	96	2.0	103	2.1	PRODUCTION OCCUPATIONS (510000)
0	0.0	4	0.5	0	0.0	35	4.4	4	0.5	Supervisors, Production Workers (511000)
0	0.0	4	0.5	0	0.0	35	4.4	4	0.5	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
0	0.0	0	0.0	8	1.7	0	0.0	30	6.4	Assemblers & Fabricators (512000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Woodworkers (5170XX)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Plant & System Operators (518000)	124	123	99.2	0	0.0	119	96.0	0	0.0	4	3.2
Power Plant Operators, Distr, & Dispatchers (518010)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Stationary Engineers & Boiler Operators (518021)	45	44	97.8	0	0.0	40	88.9	0	0.0	4	8.9
Water & Liq Waste Treat Plant & Sys. Opers (518031)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Miscellaneous Plant & System Operators (518090)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Other Production Occupations (519000)	1,364	739	54.2	598	43.8	707	51.8	547	40.1	4	0.3
Chem. Proc. Mach Setters, Ops, & Tenders (519010)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Crushing, Grinding, Etc. Workers (519020)	20	0	0.0	20	100.0	0	0.0	20	100.0	0	0.0
Cutting Workers (519030)	20	15	75.0	4	20.0	15	75.0	4	20.0	0	0.0
Extruding, Form, Press Mach Setters, Opers (519041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	610	264	43.3	339	55.6	260	42.6	315	51.6	0	0.0
Jewelers & Precious Stone & Metal Workers (519071)	20	4	20.0	15	75.0	4	20.0	15	75.0	0	0.0
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	45	20	44.4	25	55.6	20	44.4	25	55.6	0	0.0
Packaging & Filling Mach Operators & Tenders (519111)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Painting Workers (519120)	30	15	50.0	10	33.3	15	50.0	10	33.3	0	0.0
Photog Process Wrkrs & Processing Mach Ops (519130)	80	44	55.0	34	42.5	40	50.0	30	37.5	4	5.0
Cementing & Gluing Machine Ops & Tenders (519191)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Etchers & Engravers (519194)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	15	14	93.3	0	0.0	4	26.7	0	0.0	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Tire Builders (519197)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Other Production Workers (5191XX)	425	274	64.5	143	33.6	260	61.2	120	28.2	0	0.0
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	3,279	2,739	83.5	549	16.7	2,604	79.4	535	16.3	54	1.6
Super., Transportation & Material Moving Wrkrs (531000)	90	65	72.2	24	26.7	65	72.2	20	22.2	0	0.0
Air Transportation Workers (532000)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Aircraft Pilots & Flight Engineers (532010)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Motor Vehicle Operators (533000)	1,950	1,668	85.5	290	14.9	1,590	81.5	290	14.9	29	1.5
Bus Drivers (533020)	310	115	37.1	195	62.9	100	32.3	195	62.9	15	4.8
Driver/Sales Workers & Truck Drivers (533030)	1,575	1,499	95.2	85	5.4	1,450	92.1	85	5.4	10	0.6
Taxi Drivers & Chauffeurs (533041)	50	39	78.0	10	20.0	25	50.0	10	20.0	4	8.0
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Rail Transportation Workers (534000)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Locomotive Engineers & Operators (534010)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Water Transportation Workers (535000)	19	19	100.0	0	0.0	19	100.0	0	0.0	0	0.0
Sailors & Marine Oilers (535011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Ship & Boat Captains & Operators (535020)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Ship Engineers (535031)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Other Transportation Workers (536000)	65	49	75.4	15	23.1	35	53.8	15	23.1	10	15.4
Parking Lot Attendants (536021)	10	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0
Service Station Attendants (536031)	20	4	20.0	15	75.0	0	0.0	15	75.0	0	0.0
Transportation Inspectors (536051)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Misc. Transportation Workers (5360XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Miscellaneous Plant & System Operators (518090)
4	0.3	24	1.8	0	0.0	4	0.3	47	3.4	Other Production Occupations (519000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Crushing, Grinding, Etc. Workers (519020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cutting Workers (519030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
0	0.0	0	0.0	0	0.0	4	0.7	24	3.9	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Painting Workers (519120)
0	0.0	0	0.0	0	0.0	0	0.0	4	5.0	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	10	66.7	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers - Production Workers (519198)
4	0.9	14	3.3	0	0.0	0	0.0	19	4.5	Other Production Workers (5191XX)
0	0.0	35	1.1	14	0.4	46	1.4	0	0.0	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
0	0.0	0	0.0	4	4.4	0	0.0	0	0.0	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
0	0.0	25	1.3	0	0.0	24	1.2	0	0.0	Motor Vehicle Operators (533000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bus Drivers (533020)
0	0.0	25	1.6	0	0.0	14	0.9	0	0.0	Driver/Sales Workers & Truck Drivers (533030)
0	0.0	0	0.0	0	0.0	10	20.0	0	0.0	Taxi Drivers & Chauffeurs (533041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
0	0.0	0	0.0	0	0.0	4	6.2	0	0.0	Other Transportation Workers (536000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Parking Lot Attendants (536021)
0	0.0	0	0.0	0	0.0	4	20.0	0	0.0	Service Station Attendants (536031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Transportation Workers (5360XX)

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Windham County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	10,261	4,305	42.0	5,921	57.7	3,676	35.8	5,188	50.6	188	1.8
<i>Healthcare Support Occupations (310001)</i>	1,694	228	13.5	1,462	86.3	184	10.9	1,279	75.5	25	1.5
Nursing, Psych., & Home Health Aides (311000)	1,175	184	15.7	989	84.2	140	11.9	840	71.5	25	2.1
Nursing, Psych., & Home Health Aides (311010)	1,175	184	15.7	989	84.2	140	11.9	840	71.5	25	2.1
Occ. & Phys. Therapist Assists & Aides (312000)	75	4	5.3	64	85.3	4	5.3	60	80.0	0	0.0
Occ. Therapist Assistants & Aides (312010)	20	4	20.0	10	50.0	4	20.0	10	50.0	0	0.0
Physical Therapist Assistants & Aides (312020)	55	0	0.0	54	98.2	0	0.0	50	90.9	0	0.0
Other Healthcare Support Occupations (319000)	444	40	9.0	409	92.1	40	9.0	379	85.4	0	0.0
Massage Therapists (319011)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Dental Assistants (319091)	105	0	0.0	110	104.8	0	0.0	100	95.2	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	335	40	11.9	295	88.1	40	11.9	275	82.1	0	0.0
Protective Service Occupations (330001)	1,129	963	85.3	150	13.3	904	80.1	146	12.9	10	0.9
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	104	89	85.6	15	14.4	89	85.6	15	14.4	0	0.0
First-Line Super./Mgrs. of Correct. Offrs (331011)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
First-Line Super./Mgrs. of Police & Det. (331012)	50	35	70.0	15	30.0	35	70.0	15	30.0	0	0.0
First-Line Super./Mgrs. of Fire Fighters (331021)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Super., Protect. Serv. Wrkrs, All Other (331099)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Fire Fighting & Prevention Workers (332000)	85	75	88.2	4	4.7	75	88.2	4	4.7	0	0.0
Fire Fighters (332011)	55	45	81.8	4	7.3	45	81.8	4	7.3	0	0.0
Fire Inspectors (332020)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	545	469	86.1	79	14.5	440	80.7	79	14.5	10	1.8
Bailliffs, Correctional Officers, & Jailers (333010)	280	229	81.8	50	17.9	225	80.4	50	17.9	0	0.0
Detectives & Criminal Investigators (333021)	35	30	85.7	4	11.4	30	85.7	4	11.4	0	0.0
Police Officers (333050)	230	210	91.3	25	10.9	185	80.4	25	10.9	10	4.3
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	395	330	83.5	52	13.2	300	75.9	48	12.2	0	0.0
Animal Control Workers (339011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Private Detectives & Investigators (339021)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	315	260	82.5	44	14.0	230	73.0	40	12.7	0	0.0
Crossing Guards (339091)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	50	45	90.0	4	8.0	45	90.0	4	8.0	0	0.0
Food Prep. & Serving-Rel. Occupations (350001)	3,130	1,096	35.0	2,012	64.3	844	27.0	1,840	58.8	74	2.4
Supervisors, Food Prep. & Serv. Wrkrs (351000)	360	197	54.7	159	44.2	165	45.8	155	43.1	10	2.8
Chefs & Head Cooks (351011)	155	105	67.7	50	32.3	95	61.3	50	32.3	0	0.0
First-Line Super./Mgrs. of Food Workers (351012)	205	92	44.9	109	53.2	70	34.1	105	51.2	10	4.9
Cooks & Food Preparation Workers (352000)	1,075	551	51.3	519	48.3	370	34.4	440	40.9	54	5.0
Cooks (352010)	760	458	60.3	304	40.0	305	40.1	265	34.9	44	5.8
Food Preparation Workers (352021)	315	93	29.5	215	68.3	65	20.6	175	55.6	10	3.2
Food & Beverage Serving Workers (353000)	1,285	155	12.1	1,117	86.9	155	12.1	1,050	81.7	0	0.0
Bartenders (353011)	175	30	17.1	145	82.9	30	17.1	135	77.1	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	190	45	23.7	144	75.8	45	23.7	130	68.4	0	0.0
Counter Attend., Caf�, Food Conc., Etc. (353022)	135	30	22.2	98	72.6	30	22.2	90	66.7	0	0.0
Waiters & Waitresses (353031)	680	40	5.9	637	93.7	40	5.9	610	89.7	0	0.0
Food Servers, Non-restaurant (353041)	105	10	9.5	93	88.6	10	9.5	85	81.0	0	0.0
Other Food Prep. & Serv. Rel. Workers (359000)	410	193	47.1	217	52.9	154	37.6	195	47.6	10	2.4
Dishwashers (359021)	225	155	68.9	74	32.9	120	53.3	60	26.7	10	4.4
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	50	4	8.0	44	88.0	4	8.0	40	80.0	0	0.0
Misc. Food Prep & Serving Rel. Workers (3590XX)	135	34	25.2	99	73.3	30	22.2	95	70.4	0	0.0
Bldg & Grounds Cleaning & Maint. Occs. (370001)	2,010	1,323	65.8	686	34.1	1,165	58.0	494	24.6	29	1.4
Super., Bldg & Grnds Clean & Maint. Wrkrs (371000)	115	65	56.5	49	42.6	65	56.5	39	33.9	0	0.0
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	45	0	0.0	45	100.0	0	0.0	35	77.8	0	0.0
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	70	65	92.9	4	5.7	65	92.9	4	5.7	0	0.0

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Windham County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
111	1.1	335	3.3	411	4.0	106	1.0	211	2.1	SERVICE OCCUPATIONS (310000)
55	3.2	15	0.9	90	5.3	4	0.2	38	2.2	Healthcare Support Occupations (310001)
55	4.7	15	1.3	80	6.8	4	0.3	14	1.2	Nursing, Psych., & Home Health Aides (311000)
55	4.7	15	1.3	80	6.8	4	0.3	14	1.2	Nursing, Psych., & Home Health Aides (311010)
0	0.0	0	0.0	0	0.0	0	0.0	4	5.3	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
0	0.0	0	0.0	0	0.0	0	0.0	4	7.3	Physical Therapist Assistants & Aides (312020)
0	0.0	0	0.0	10	2.3	0	0.0	20	4.5	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Massage Therapists (319011)
0	0.0	0	0.0	0	0.0	0	0.0	10	9.5	Dental Assistants (319091)
0	0.0	0	0.0	10	3.0	0	0.0	10	3.0	Med. Assist. & Other Health Supp. Occs (31909X)
0	0.0	35	3.1	4	0.4	14	1.2	0	0.0	Protective Service Occupations (330001)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
0	0.0	15	2.8	0	0.0	4	0.7	0	0.0	Law Enforcement Workers (333000)
0	0.0	0	0.0	0	0.0	4	1.4	0	0.0	Bailiffs, Correctional Officers, & Jailers (333010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
0	0.0	15	6.5	0	0.0	0	0.0	0	0.0	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
0	0.0	20	5.1	4	1.0	10	2.5	0	0.0	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
0	0.0	20	6.3	4	1.3	10	3.2	0	0.0	Sec. Guards & Gaming Surv. Officers (339030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Crossing Guards (339091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
10	0.3	132	4.2	110	3.5	46	1.5	52	1.7	Food Prep. & Serving-Rel. Occupations (350001)
0	0.0	14	3.9	4	1.1	8	2.2	0	0.0	Supervisors, Food Prep. & Serv. Wrkrs (351000)
0	0.0	10	6.5	0	0.0	0	0.0	0	0.0	Chefs & Head Cooks (351011)
0	0.0	4	2.0	4	2.0	8	3.9	0	0.0	First-Line Super./Mgrs. of Food Workers (351012)
0	0.0	89	8.3	65	6.0	38	3.5	14	1.3	Cooks & Food Preparation Workers (352000)
0	0.0	75	9.9	35	4.6	34	4.5	4	0.5	Cooks (352010)
0	0.0	14	4.4	30	9.5	4	1.3	10	3.2	Food Preparation Workers (352021)
0	0.0	0	0.0	33	2.6	0	0.0	34	2.6	Food & Beverage Serving Workers (353000)
0	0.0	0	0.0	0	0.0	0	0.0	10	5.7	Bartenders (353011)
0	0.0	0	0.0	10	5.3	0	0.0	4	2.1	Comb Food Prep/Serv., Incl. Fast Food (353021)
0	0.0	0	0.0	4	3.0	0	0.0	4	3.0	Counter Attend., Café., Food Conc., Etc. (353022)
0	0.0	0	0.0	15	2.2	0	0.0	12	1.8	Waiters & Waitresses (353031)
0	0.0	0	0.0	4	3.8	0	0.0	4	3.8	Food Servers, Non-restaurant (353041)
10	2.4	29	7.1	8	2.0	0	0.0	4	1.0	Other Food Prep. & Serv. Rel. Workers (359000)
10	4.4	25	11.1	0	0.0	0	0.0	4	1.8	Dishwashers (359021)
0	0.0	0	0.0	4	8.0	0	0.0	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
0	0.0	4	3.0	4	3.0	0	0.0	0	0.0	Misc. Food Prep & Serving Rel. Workers (3590XX)
4	0.2	109	5.4	139	6.9	20	1.0	49	2.4	Bldng & Grounds Cleaning & Maint. Occs. (370001)
0	0.0	0	0.0	10	8.7	0	0.0	0	0.0	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
0	0.0	0	0.0	10	22.2	0	0.0	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Windham County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	215	100	46.5	115	53.5	100	46.5	115	53.5	0	0.0
Sales Engineers (419031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Telemarketers (419041)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Door-To-Door Sales Workers & Rel Wrkrs (419091)	70	50	71.4	25	35.7	40	57.1	25	35.7	0	0.0
Sales & Related Workers, All Other (419099)	100	30	30.0	70	70.0	30	30.0	70	70.0	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	8,418	2,041	24.2	6,342	75.3	1,823	21.7	5,910	70.2	37	0.4
Super., Office & Admin. Support Workers (431000)	590	164	27.8	428	72.5	160	27.1	420	71.2	4	0.7
First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)	590	164	27.8	428	72.5	160	27.1	420	71.2	4	0.7
Communications Equipment Operators (432000)	49	0	0.0	49	100.0	0	0.0	49	100.0	0	0.0
Switchboard Operators, Incl. Ans. Service (432011)	45	0	0.0	45	100.0	0	0.0	45	100.0	0	0.0
Telephone Operators (432021)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Comm. Equipment Operators, All Other (432099)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Financial Clerks (433000)	1,315	109	8.3	1,198	91.1	105	8.0	1,170	89.0	0	0.0
Bill & Account Collectors (433011)	65	24	36.9	40	61.5	20	30.8	40	61.5	0	0.0
Billing & Posting Clerks & Machine Oper. (433021)	165	0	0.0	164	99.4	0	0.0	160	97.0	0	0.0
Bookkeeping, Accting, & Auditing Clerks (433031)	725	70	9.7	655	90.3	70	9.7	635	87.6	0	0.0
Gaming Cage Workers (433041)	20	0	0.0	20	100.0	0	0.0	20	100.0	0	0.0
Payroll & Timekeeping Clerks (433051)	110	0	0.0	110	100.0	0	0.0	110	100.0	0	0.0
Procurement Clerks (433061)	15	0	0.0	15	100.0	0	0.0	15	100.0	0	0.0
Tellers (433071)	215	15	7.0	194	90.2	15	7.0	190	88.4	0	0.0
Information & Record Clerks (434000)	1,625	253	15.6	1,363	83.9	223	13.7	1,283	79.0	0	0.0
Brokerage Clerks (434011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Court, Municipal, & License Clerks (434031)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Credit Authorizers, Checkers, & Clerks (434041)	20	0	0.0	20	100.0	0	0.0	20	100.0	0	0.0
Customer Service Representatives (434051)	745	145	19.5	593	79.6	125	16.8	570	76.5	0	0.0
Eligibility Interviewers, Govt. Programs (434061)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
File Clerks (434071)	85	15	17.6	70	82.4	15	17.6	60	70.6	0	0.0
Hotel, Motel, & Resort Desk Clerks (434081)	45	15	33.3	30	66.7	15	33.3	20	44.4	0	0.0
Interviewers, Except Eligibility & Loan (434111)	50	0	0.0	50	100.0	0	0.0	50	100.0	0	0.0
Library Assistants, Clerical (434121)	45	0	0.0	49	108.9	0	0.0	45	100.0	0	0.0
Loan Interviewers & Clerks (434131)	25	0	0.0	25	100.0	0	0.0	25	100.0	0	0.0
New Accounts Clerks (434141)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Receptionists & Information Clerks (434171)	425	10	2.4	414	97.4	0	0.0	395	92.9	0	0.0
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	50	10	20.0	40	80.0	10	20.0	40	80.0	0	0.0
Information & Record Clerks, All Other (434199)	50	4	8.0	44	88.0	4	8.0	30	60.0	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	45	25	55.6	20	44.4	25	55.6	20	44.4	0	0.0
Material Recording, Scheduling, Etc. (435000)	2,000	1,215	60.8	788	39.4	1,065	53.3	740	37.0	25	1.3
Cargo & Freight Agents (435011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Couriers & Messengers (435021)	50	35	70.0	15	30.0	35	70.0	15	30.0	0	0.0
Dispatchers (435030)	90	54	60.0	35	38.9	50	55.6	35	38.9	0	0.0
Meter Readers, Utilities (435041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Postal Service Clerks (435051)	55	15	27.3	40	72.7	15	27.3	40	72.7	0	0.0
Postal Service Mail Carriers (435052)	230	128	55.7	105	45.7	120	52.2	105	45.7	0	0.0
Postal Service Mail Sorters, Processors, Etc. (435053)	35	14	40.0	20	57.1	10	28.6	20	57.1	0	0.0
Production, Planning, & Expediting Clerks (435061)	210	130	61.9	85	40.5	120	57.1	85	40.5	0	0.0
Shipping, Receiving, & Traffic Clerks (435071)	505	399	79.0	99	19.6	355	70.3	95	18.8	0	0.0
Stock Clerks & Order Fillers (435081)	770	415	53.9	359	46.6	335	43.5	315	40.9	25	3.2
Weighers, Measurers, Checkers, Etc. (435111)	55	25	45.5	30	54.5	25	45.5	30	54.5	0	0.0
Secretaries & Administrative Assistants (436000)	1,545	42	2.7	1,494	96.7	30	1.9	1,325	85.8	4	0.3
Secretaries & Administrative Assistants (436010)	1,545	42	2.7	1,494	96.7	30	1.9	1,325	85.8	4	0.3
Other Office & Admin. Support Workers (439000)	1,294	258	19.9	1,022	79.0	240	18.5	923	71.3	4	0.3

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Windham County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telemarketers (419041)
0	0.0	10	14.3	0	0.0	0	0.0	0	0.0	Door-To-Door Sales Workers & Rel Wrkrs (419091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales & Related Workers, All Other (419099)
92	1.1	116	1.4	217	2.6	65	0.8	123	1.5	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
0	0.0	0	0.0	0	0.0	0	0.0	8	1.4	Super., Office & Admin. Support Workers (431000)
0	0.0	0	0.0	0	0.0	0	0.0	8	1.4	First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Communications Equipment Operators (432000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
0	0.0	4	0.3	4	0.3	0	0.0	24	1.8	Financial Clerks (433000)
0	0.0	4	6.2	0	0.0	0	0.0	0	0.0	Bill & Account Collectors (433011)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.4	Billing & Posting Clerks & Machine Oper. (433021)
0	0.0	0	0.0	0	0.0	0	0.0	20	2.8	Bookkeeping, Accting, & Auditing Clerks (433031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Gaming Cage Workers (433041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Procurement Clerks (433061)
0	0.0	0	0.0	4	1.9	0	0.0	0	0.0	Tellers (433071)
33	2.0	30	1.8	33	2.0	0	0.0	14	0.9	Information & Record Clerks (434000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Brokerage Clerks (434011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
4	0.5	20	2.7	19	2.6	0	0.0	0	0.0	Customer Service Representatives (434051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
10	11.8	0	0.0	0	0.0	0	0.0	0	0.0	File Clerks (434071)
0	0.0	0	0.0	10	22.2	0	0.0	0	0.0	Hotel, Motel, & Resort Desk Clerks (434081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Interviewers, Except Eligibility & Loan (434111)
4	8.9	0	0.0	0	0.0	0	0.0	0	0.0	Library Assistants, Clerical (434121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Loan Interviewers & Clerks (434131)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc. (434161)
15	3.5	10	2.4	0	0.0	0	0.0	4	0.9	Receptionists & Information Clerks (434171)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
0	0.0	0	0.0	4	8.0	0	0.0	10	20.0	Information & Record Clerks, All Other (434199)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
20	1.0	68	3.4	28	1.4	57	2.8	0	0.0	Material Recording, Scheduling, Etc. (435000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Couriers & Messengers (435021)
0	0.0	4	4.4	0	0.0	0	0.0	0	0.0	Dispatchers (435030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Postal Service Clerks (435051)
0	0.0	4	1.7	0	0.0	4	1.7	0	0.0	Postal Service Mail Carriers (435052)
0	0.0	0	0.0	0	0.0	4	11.4	0	0.0	Postal Service Mail Sorters, Processors, Etc. (435053)
0	0.0	0	0.0	0	0.0	10	4.8	0	0.0	Production, Planning, & Expediting Clerks (435061)
0	0.0	20	4.0	4	0.8	24	4.8	0	0.0	Shipping, Receiving, & Traffic Clerks (435071)
20	2.6	40	5.2	24	3.1	15	1.9	0	0.0	Stock Clerks & Order Fillers (435081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
20	1.3	4	0.3	130	8.4	4	0.3	19	1.2	Secretaries & Administrative Assistants (436000)
20	1.3	4	0.3	130	8.4	4	0.3	19	1.2	Secretaries & Administrative Assistants (436010)
19	1.5	10	0.8	22	1.7	4	0.3	58	4.5	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	60	20	33.3	35	58.3	20	33.3	35	58.3	0	0.0
Data Entry Keyers (439021)	170	30	17.6	139	81.8	20	11.8	125	73.5	0	0.0
Word Processors & Typists (439022)	130	0	0.0	134	103.1	0	0.0	110	84.6	0	0.0
Desktop Publishers (439031)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	80	20	25.0	60	75.0	20	25.0	60	75.0	0	0.0
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	30	20	66.7	10	33.3	20	66.7	10	33.3	0	0.0
Office Clerks, General (439061)	610	100	16.4	503	82.5	100	16.4	460	75.4	0	0.0
Office Machine Operators, Exc. Computer (439071)	20	14	70.0	4	20.0	10	50.0	4	20.0	0	0.0
Proofreaders & Copy Markers (439081)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Statistical Assistants (439111)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Office & Admin. Support Workers, All Other (439199)	190	54	28.4	133	70.0	50	26.3	115	60.5	4	2.1
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	554	353	63.7	207	37.4	194	35.0	138	24.9	0	0.0
Super., Farming, Fishing, & Forestry Wrks (451000)	60	44	73.3	19	31.7	15	25.0	4	6.7	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	60	44	73.3	19	31.7	15	25.0	4	6.7	0	0.0
Agricultural Workers (452000)	435	250	57.5	188	43.2	120	27.6	134	30.8	0	0.0
Agricultural Inspectors (452011)	20	10	50.0	10	50.0	10	50.0	10	50.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	15	0	0.0	14	93.3	0	0.0	4	26.7	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	400	240	60.0	164	41.0	110	27.5	120	30.0	0	0.0
Fishing & Hunting Workers (453000)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	59	59	100.0	0	0.0	59	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Logging Workers (454020)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	3,574	3,515	98.3	72	2.0	3,334	93.3	68	1.9	19	0.5
Super., Construction & Extraction Workers (471000)	340	340	100.0	0	0.0	325	95.6	0	0.0	0	0.0
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	340	340	100.0	0	0.0	325	95.6	0	0.0	0	0.0
Construction Trades Workers (472000)	3,005	2,962	98.6	58	1.9	2,800	93.2	54	1.8	19	0.6
Boilermakers (472011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	175	175	100.0	4	2.3	165	94.3	4	2.3	0	0.0
Carpenters (472031)	960	945	98.4	14	1.5	880	91.7	10	1.0	15	1.6
Carpet, Floor, & Tile Installers & Finishers (472040)	25	24	96.0	0	0.0	20	80.0	0	0.0	4	16.0
Cement Masons, Concrete Finishers, Etc. (472050)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Construction Laborers (472061)	440	429	97.5	15	3.4	405	92.0	15	3.4	0	0.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	225	225	100.0	0	0.0	225	100.0	0	0.0	0	0.0
Drywall Install., Ceil. Tile Install., & Tapers (472080)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Electricians (472111)	420	420	100.0	0	0.0	410	97.6	0	0.0	0	0.0
Glaziers (472121)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Insulation Workers (472130)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	220	210	95.5	15	6.8	190	86.4	15	6.8	0	0.0
Paperhangers (472142)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	230	225	97.8	10	4.3	200	87.0	10	4.3	0	0.0
Plasterers & Stucco Masons (472161)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Roofers (472181)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Sheet Metal Workers (472211)	105	105	100.0	0	0.0	105	100.0	0	0.0	0	0.0
Iron & Steel Workers (472XXX)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Helpers, Construction Trades (473000)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Helpers, Construction Trades (473010)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Other Construction & Related Workers (474000)	179	163	91.1	14	7.8	159	88.8	14	7.8	0	0.0
Construction & Building Inspectors (474011)	25	19	76.0	4	16.0	15	60.0	4	16.0	0	0.0
Elevator Installers & Repairers (474021)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Fence Erectors (474031)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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Windham County

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Computer Operators (439011)
0	0.0	10	5.9	4	2.4	0	0.0	10	5.9	Data Entry Keyers (439021)
4	3.1	0	0.0	10	7.7	0	0.0	10	7.7	Word Processors & Typists (439022)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Desktop Publishers (439031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insurance Claims & Policy Proc. Clerks (439041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
15	2.5	0	0.0	4	0.7	0	0.0	24	3.9	Office Clerks, General (439061)
0	0.0	0	0.0	0	0.0	4	20.0	0	0.0	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
0	0.0	0	0.0	4	2.1	0	0.0	14	7.4	Office & Admin. Support Workers, All Other (439199)
0	0.0	149	26.9	50	9.0	10	1.8	19	3.4	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	29	48.3	15	25.0	0	0.0	0	0.0	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	29	48.3	15	25.0	0	0.0	0	0.0	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	120	27.6	35	8.0	10	2.3	19	4.4	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	10	66.7	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	120	30.0	25	6.3	10	2.5	19	4.8	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
0	0.0	64	1.8	0	0.0	98	2.7	4	0.1	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	0	0.0	0	0.0	15	4.4	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	0	0.0	0	0.0	15	4.4	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
0	0.0	64	2.1	0	0.0	79	2.6	4	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	0	0.0	0	0.0	10	5.7	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	30	3.1	0	0.0	20	2.1	4	0.4	Carpenters (472031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	20	4.5	0	0.0	4	0.9	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	0	0.0	0	0.0	10	2.4	0	0.0	Electricians (472111)
0	0.0	4	26.7	0	0.0	0	0.0	0	0.0	Glaziers (472121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
0	0.0	0	0.0	0	0.0	20	9.1	0	0.0	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	10	4.3	0	0.0	15	6.5	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Roofers (472181)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sheet Metal Workers (472211)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Iron & Steel Workers (472XXX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	0	0.0	0	0.0	4	2.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	0	0.0	0	0.0	4	16.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	115	105	91.3	10	8.7	105	91.3	10	8.7	0	0.0
Rail-Track Laying & Maint. Equip. Operators (474061)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Extraction Workers (475000)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Mining Machine Operators (475040)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	2,188	2,140	97.8	57	2.6	2,010	91.9	43	2.0	4	0.2
Super. of Installation, Maint., & Repair Wrks. (491000)	145	145	100.0	0	0.0	145	100.0	0	0.0	0	0.0
First-Line Super./Mgrs. of Mechanics, Etc (491011)	145	145	100.0	0	0.0	145	100.0	0	0.0	0	0.0
Elect. & Electronic Equip. Mechanics, Etc. (492000)	249	236	94.8	19	7.6	208	83.5	19	7.6	4	1.6
Computer, ATM, & Office Mach Repairers (492011)	65	55	84.6	15	23.1	55	84.6	15	23.1	0	0.0
Radio & Telecomm. Equip. Install & Repair (492020)	85	85	100.0	4	4.7	85	100.0	4	4.7	0	0.0
Avionics Technicians (492091)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Electr. Equip. Install & Repair, Motor Veh. (492096)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	35	28	80.0	0	0.0	4	11.4	0	0.0	4	11.4
Security & Fire Alarm Systems Installers (492098)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	10	14	140.0	0	0.0	10	100.0	0	0.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	905	906	100.1	0	0.0	860	95.0	0	0.0	0	0.0
Aircraft Mechanics & Service Techs (493011)	115	113	98.3	0	0.0	105	91.3	0	0.0	0	0.0
Automotive Body & Related Repairers (493021)	70	70	100.0	0	0.0	70	100.0	0	0.0	0	0.0
Automotive Glass Installers & Repairers (493022)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	485	484	99.8	0	0.0	450	92.8	0	0.0	0	0.0
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	135	135	100.0	0	0.0	135	100.0	0	0.0	0	0.0
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	55	59	107.3	0	0.0	55	100.0	0	0.0	0	0.0
Small Engine Mechanics (493050)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Installation, Maint. & Repair Occs (499000)	889	853	96.0	38	4.3	797	89.7	24	2.7	0	0.0
Control & Valve Installers & Repairers (499010)	10	8	80.0	0	0.0	4	40.0	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	65	59	90.8	0	0.0	55	84.6	0	0.0	0	0.0
Home Appliance Repairers (499031)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Maintenance & Repair Workers, General (499042)	195	199	102.1	0	0.0	185	94.9	0	0.0	0	0.0
Maintenance Workers, Machinery (499043)	10	4	40.0	10	100.0	4	40.0	0	0.0	0	0.0
Millwrights (499044)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Ind. & Refractory Machinery Mechanics (49904X)	315	310	98.4	10	3.2	280	88.9	10	3.2	0	0.0
Electrical Power-Line Installers & Repairers (499051)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Telecomm. Line Installers & Repairers (499052)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Precision Instrument & Equip. Repairers (499060)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Coin, Vending, & Amuse. Mach Servicers (499091)	55	50	90.9	4	7.3	50	90.9	0	0.0	0	0.0
Locksmiths & Safe Repairers (499094)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Manufactured Bldg & Mobile Home Install (499095)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Riggers (499096)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	65	64	98.5	0	0.0	60	92.3	0	0.0	0	0.0
PRODUCTION OCCUPATIONS (510000)	6,539	4,388	67.1	2,160	33.0	3,881	59.4	1,864	28.5	78	1.2
Supervisors, Production Workers (511000)	860	666	77.4	195	22.7	605	70.3	185	21.5	25	2.9
First-Line Supr./Mgrs. of Prod. & Oper. Wrks (511011)	860	666	77.4	195	22.7	605	70.3	185	21.5	25	2.9
Assemblers & Fabricators (512000)	619	254	41.0	372	60.1	214	34.6	320	51.7	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extraction Workers (475000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
0	0.0	71	3.2	14	0.6	55	2.5	0	0.0	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
0	0.0	24	9.6	0	0.0	0	0.0	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	20	57.1	0	0.0	0	0.0	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
0	0.0	20	2.2	0	0.0	26	2.9	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
0	0.0	0	0.0	0	0.0	8	7.0	0	0.0	Aircraft Mechanics & Service Techs (493011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	20	4.1	0	0.0	14	2.9	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	4	7.3	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
0	0.0	27	3.0	14	1.6	29	3.3	0	0.0	Other Installation, Maint. & Repair Occs (499000)
0	0.0	4	40.0	0	0.0	0	0.0	0	0.0	Control & Valve Installers & Repairers (499010)
0	0.0	4	6.2	0	0.0	0	0.0	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	10	100.0	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Millwrights (499044)
0	0.0	15	4.8	0	0.0	15	4.8	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	0	0.0	4	7.3	0	0.0	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Bldg & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	0	0.0	0	0.0	4	6.2	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
18	0.3	340	5.2	186	2.8	89	1.4	92	1.4	PRODUCTION OCCUPATIONS (510000)
0	0.0	24	2.8	0	0.0	12	1.4	10	1.2	Supervisors, Production Workers (511000)
0	0.0	24	2.8	0	0.0	12	1.4	10	1.2	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
10	1.6	40	6.5	18	2.9	0	0.0	24	3.9	Assemblers & Fabricators (512000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Woodworkers (5170XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Plant & System Operators (518000)	110	113	102.7	0	0.0	105	95.5	0	0.0	0	0.0
Power Plant Operators, Distr, & Dispatchers (518010)	20	19	95.0	0	0.0	15	75.0	0	0.0	0	0.0
Stationary Engineers & Boiler Operators (518021)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Water & Liq Waste Treat Plant & Sys. Opers (518031)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Miscellaneous Plant & System Operators (518090)	25	29	116.0	0	0.0	25	100.0	0	0.0	0	0.0
Other Production Occupations (519000)	2,404	1,446	60.1	965	40.1	1,239	51.5	859	35.7	4	0.2
Chem. Proc. Mach Setters, Ops, & Tenders (519010)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Crushing, Grinding, Etc. Workers (519020)	90	90	100.0	0	0.0	75	83.3	0	0.0	0	0.0
Cutting Workers (519030)	60	35	58.3	25	41.7	35	58.3	25	41.7	0	0.0
Extruding, Form, Press Mach Setters, Opers (519041)	45	39	86.7	10	22.2	35	77.8	10	22.2	0	0.0
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	720	383	53.2	339	47.1	325	45.1	315	43.8	4	0.6
Jewelers & Precious Stone & Metal Workers (519071)	15	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	30	25	83.3	4	13.3	25	83.3	4	13.3	0	0.0
Packaging & Filling Mach Operators & Tenders (519111)	360	170	47.2	190	52.8	125	34.7	170	47.2	0	0.0
Painting Workers (519120)	40	35	87.5	10	25.0	15	37.5	10	25.0	0	0.0
Photog Process Wrkrs & Processing Mach Ops (519130)	45	15	33.3	30	66.7	15	33.3	30	66.7	0	0.0
Cementing & Gluing Machine Ops & Tenders (519191)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Etchers & Engravers (519194)	35	20	57.1	20	57.1	20	57.1	20	57.1	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	30	20	66.7	10	33.3	20	66.7	10	33.3	0	0.0
Tire Builders (519197)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	35	25	71.4	10	28.6	25	71.4	10	28.6	0	0.0
Other Production Workers (5191XX)	810	500	61.7	302	37.3	435	53.7	255	31.5	0	0.0
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	4,412	3,570	80.9	833	18.9	3,147	71.3	736	16.7	95	2.2
Super., Transportation & Material Moving Wrkrs (531000)	75	65	86.7	10	13.3	65	86.7	10	13.3	0	0.0
Air Transportation Workers (532000)	60	40	66.7	19	31.7	40	66.7	19	31.7	0	0.0
Aircraft Pilots & Flight Engineers (532010)	45	40	88.9	4	8.9	40	88.9	4	8.9	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	15	0	0.0	15	100.0	0	0.0	15	100.0	0	0.0
Motor Vehicle Operators (533000)	2,274	1,907	83.9	363	16.0	1,724	75.8	330	14.5	65	2.9
Bus Drivers (533020)	450	170	37.8	278	61.8	140	31.1	255	56.7	0	0.0
Driver/Sales Workers & Truck Drivers (533030)	1,715	1,654	96.4	60	3.5	1,530	89.2	50	2.9	50	2.9
Taxi Drivers & Chauffeurs (533041)	105	79	75.2	25	23.8	50	47.6	25	23.8	15	14.3
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Rail Transportation Workers (534000)	34	24	70.6	4	11.8	14	41.2	4	11.8	0	0.0
Locomotive Engineers & Operators (534010)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	20	10	50.0	4	20.0	10	50.0	4	20.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Water Transportation Workers (535000)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Sailors & Marine Oilers (535011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Ship & Boat Captains & Operators (535020)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Ship Engineers (535031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Transportation Workers (536000)	200	164	82.0	37	18.5	160	80.0	19	9.5	0	0.0
Parking Lot Attendants (536021)	15	15	100.0	4	26.7	15	100.0	0	0.0	0	0.0
Service Station Attendants (536031)	125	89	71.2	29	23.2	85	68.0	15	12.0	0	0.0
Transportation Inspectors (536051)	60	60	100.0	4	6.7	60	100.0	4	6.7	0	0.0
Misc. Transportation Workers (5360XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	4	3.6	0	0.0	4	3.6	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	4	20.0	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Miscellaneous Plant & System Operators (518090)
4	0.2	164	6.8	70	2.9	39	1.6	32	1.3	Other Production Occupations (519000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
0	0.0	15	16.7	0	0.0	0	0.0	0	0.0	Crushing, Grinding, Etc. Workers (519020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cutting Workers (519030)
0	0.0	4	8.9	0	0.0	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
0	0.0	40	5.6	10	1.4	14	1.9	14	1.9	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	0	0.0	15	100.0	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
0	0.0	45	12.5	20	5.6	0	0.0	0	0.0	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	10	25.0	0	0.0	10	25.0	0	0.0	Painting Workers (519120)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers - Production Workers (519198)
4	0.5	50	6.2	25	3.1	15	1.9	18	2.2	Other Production Workers (5191XX)
12	0.3	215	4.9	32	0.7	113	2.6	53	1.2	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
4	0.2	54	2.4	4	0.2	64	2.8	25	1.1	Motor Vehicle Operators (533000)
4	0.9	10	2.2	4	0.9	20	4.4	15	3.3	Bus Drivers (533020)
0	0.0	40	2.3	0	0.0	34	2.0	10	0.6	Driver/Sales Workers & Truck Drivers (533030)
0	0.0	4	3.8	0	0.0	10	9.5	0	0.0	Taxi Drivers & Chauffeurs (533041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	10	29.4	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
0	0.0	4	2.0	14	7.0	0	0.0	4	2.0	Other Transportation Workers (536000)
0	0.0	0	0.0	4	26.7	0	0.0	0	0.0	Parking Lot Attendants (536021)
0	0.0	4	3.2	10	8.0	0	0.0	4	3.2	Service Station Attendants (536031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Transportation Workers (5360XX)

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Hartford MSA

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	88,809	39,282	44.2	49,441	55.7	27,283	30.7	35,199	39.6	4,784	5.4
<i>Healthcare Support Occupations (310001)</i>	15,485	2,140	13.8	13,308	85.9	1,219	7.9	8,245	53.2	570	3.7
Nursing, Psych., & Home Health Aides (311000)	10,415	1,394	13.4	9,008	86.5	760	7.3	4,680	44.9	395	3.8
Nursing, Psych., & Home Health Aides (311010)	10,415	1,394	13.4	9,008	86.5	760	7.3	4,680	44.9	395	3.8
Occ. & Phys. Therapist Assistants & Aides (312000)	415	83	20.0	324	78.1	69	16.6	280	67.5	10	2.4
Occ. Therapist Assistants & Aides (312010)	80	4	5.0	75	93.8	4	5.0	75	93.8	0	0.0
Physical Therapist Assistants & Aides (312020)	335	79	23.6	249	74.3	65	19.4	205	61.2	10	3.0
Other Healthcare Support Occupations (319000)	4,655	663	14.2	3,976	85.4	390	8.4	3,285	70.6	165	3.5
Massage Therapists (319011)	280	65	23.2	220	78.6	55	19.6	210	75.0	10	3.6
Dental Assistants (319091)	1,210	25	2.1	1,175	97.1	10	0.8	1,070	88.4	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	3,165	573	18.1	2,581	81.5	325	10.3	2,005	63.3	155	4.9
Protective Service Occupations (330001)	11,464	9,434	82.3	1,998	17.4	7,159	62.4	1,365	11.9	1,307	11.4
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	1,460	1,294	88.6	167	11.4	1,070	73.3	155	10.6	165	11.3
First-Line Super./Mgrs. of Correct. Offrs (331011)	205	140	68.3	65	31.7	110	53.7	65	31.7	10	4.9
First-Line Super./Mgrs. of Police & Det. (331012)	545	524	96.1	20	3.7	475	87.2	20	3.7	45	8.3
First-Line Super./Mgrs. of Fire Fighters (331021)	225	230	102.2	0	0.0	195	86.7	0	0.0	25	11.1
Super., Protect. Serv. Wrks, All Other (331099)	485	400	82.5	82	16.9	290	59.8	70	14.4	85	17.5
Fire Fighting & Prevention Workers (332000)	1,050	1,030	98.1	20	1.9	860	81.9	20	1.9	85	8.1
Fire Fighters (332011)	1,010	990	98.0	20	2.0	820	81.2	20	2.0	85	8.4
Fire Inspectors (332020)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	4,174	3,487	83.5	673	16.1	2,864	68.6	435	10.4	339	8.1
Bailiffs, Correctional Officers, & Jailers (333010)	1,450	1,183	81.6	269	18.6	830	57.2	140	9.7	225	15.5
Detectives & Criminal Investigators (333021)	275	207	75.3	54	19.6	185	67.3	50	18.2	4	1.5
Police Officers (333050)	2,445	2,093	85.6	350	14.3	1,845	75.5	245	10.0	110	4.5
Misc. Law Enforcement Workers (3330XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	4,780	3,623	75.8	1,138	23.8	2,365	49.5	755	15.8	718	15.0
Animal Control Workers (339011)	70	40	57.1	30	42.9	40	57.1	30	42.9	0	0.0
Private Detectives & Investigators (339021)	265	164	61.9	99	37.4	95	35.8	95	35.8	25	9.4
Sec. Guards & Gaming Surv. Officers (339030)	3,285	2,718	82.7	561	17.1	1,625	49.5	330	10.0	674	20.5
Crossing Guards (339091)	335	142	42.4	185	55.2	130	38.8	125	37.3	4	1.2
Lifeguards & Other Prot. Serv. Wrkers (33909X)	825	559	67.8	263	31.9	475	57.6	175	21.2	15	1.8
Food Prep. & Serving-Rel. Occupations (350001)	27,515	12,130	44.1	15,367	55.8	7,945	28.9	12,140	44.1	1,299	4.7
Supervisors, Food Prep. & Serv. Wrks (351000)	3,665	2,358	64.3	1,308	35.7	1,765	48.2	995	27.1	215	5.9
Chefs & Head Cooks (351011)	1,555	1,294	83.2	259	16.7	980	63.0	200	12.9	60	3.9
First-Line Super./Mgrs. of Food Workers (351012)	2,110	1,064	50.4	1,049	49.7	785	37.2	795	37.7	155	7.3
Cooks & Food Preparation Workers (352000)	8,195	4,765	58.1	3,417	41.7	2,565	31.3	2,475	30.2	615	7.5
Cooks (352010)	5,495	3,620	65.9	1,867	34.0	1,945	35.4	1,320	24.0	475	8.6
Food Preparation Workers (352021)	2,700	1,145	42.4	1,550	57.4	620	23.0	1,155	42.8	140	5.2
Food & Beverage Serving Workers (353000)	12,205	3,339	27.4	8,855	72.6	2,505	20.5	7,320	60.0	314	2.6
Bartenders (353011)	1,380	634	45.9	754	54.6	555	40.2	740	53.6	15	1.1
Comb Food Prep/Serv., Incl. Fast Food (353021)	1,360	474	34.9	882	64.9	255	18.8	625	46.0	110	8.1
Counter Attend., Café., Food Conc., Etc. (353022)	1,065	324	30.4	739	69.4	235	22.1	565	53.1	34	3.2
Waiters & Waitresses (353031)	7,830	1,694	21.6	6,130	78.3	1,290	16.5	5,115	65.3	120	1.5
Food Servers, Non-restaurant (353041)	570	213	37.4	350	61.4	170	29.8	275	48.2	35	6.1
Other Food Prep. & Serv. Rel. Workers (359000)	3,450	1,668	48.3	1,787	51.8	1,110	32.2	1,350	39.1	155	4.5
Dishwashers (359021)	1,100	824	74.9	278	25.3	515	46.8	155	14.1	105	9.5
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	740	115	15.5	630	85.1	80	10.8	555	75.0	20	2.7
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,610	729	45.3	879	54.6	515	32.0	640	39.8	30	1.9
Bldg & Grounds Cleaning & Maint. Occs. (370001)	17,460	11,988	68.7	5,472	31.3	8,305	47.6	3,134	17.9	1,290	7.4
Super., Bldg & Grnds Clean & Maint. Wrks (371000)	1,210	924	76.4	280	23.1	710	58.7	195	16.1	125	10.3
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	725	489	67.4	235	32.4	310	42.8	150	20.7	110	15.2
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	485	435	89.7	45	9.3	400	82.5	45	9.3	15	3.1

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
6,642	7.5	5,335	6.0	5,457	6.1	1,880	2.1	2,143	2.4	SERVICE OCCUPATIONS (310000)
3,079	19.9	165	1.1	1,475	9.5	186	1.2	509	3.3	Healthcare Support Occupations (310001)
2,695	25.9	95	0.9	1,200	11.5	144	1.4	433	4.2	Nursing, Psych., & Home Health Aides (311000)
2,695	25.9	95	0.9	1,200	11.5	144	1.4	433	4.2	Nursing, Psych., & Home Health Aides (311010)
30	7.2	0	0.0	0	0.0	4	1.0	14	3.4	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
30	9.0	0	0.0	0	0.0	4	1.2	14	4.2	Physical Therapist Assistants & Aides (312020)
354	7.6	70	1.5	275	5.9	38	0.8	62	1.3	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	10	3.6	Massage Therapists (319011)
40	3.3	15	1.2	55	4.5	0	0.0	10	0.8	Dental Assistants (319091)
314	9.9	55	1.7	220	7.0	38	1.2	42	1.3	Med. Assist. & Other Health Supp. Occs (31909X)
317	2.8	738	6.4	222	1.9	230	2.0	94	0.8	Protective Service Occupations (330001)
4	0.3	45	3.1	4	0.3	14	1.0	4	0.3	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	20	9.8	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	4	0.7	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	4.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	0.8	15	3.1	4	0.8	10	2.1	4	0.8	Super., Protect. Serv. Wrks, All Other (331099)
0	0.0	75	7.1	0	0.0	10	1.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	75	7.4	0	0.0	10	1.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
109	2.6	224	5.4	95	2.3	60	1.4	34	0.8	Law Enforcement Workers (333000)
75	5.2	95	6.6	40	2.8	33	2.3	14	1.0	Bailiffs, Correctional Officers, & Jailers (333010)
4	1.5	14	5.1	0	0.0	4	1.5	0	0.0	Detectives & Criminal Investigators (333021)
30	1.2	115	4.7	55	2.2	23	0.9	20	0.8	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
204	4.3	394	8.2	123	2.6	146	3.1	56	1.2	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
4	1.5	30	11.3	0	0.0	14	5.3	0	0.0	Private Detectives & Investigators (339021)
115	3.5	295	9.0	74	2.3	124	3.8	42	1.3	Sec. Guards & Gaming Surv. Officers (339030)
40	11.9	4	1.2	20	6.0	4	1.2	0	0.0	Crossing Guards (339091)
45	5.5	65	7.9	29	3.5	4	0.5	14	1.7	Lifeguards & Other Prot. Serv. Wrks (33909X)
1,090	4.0	1,973	7.2	1,455	5.3	913	3.3	682	2.5	Food Prep. & Serving-Rel. Occupations (350001)
115	3.1	210	5.7	130	3.5	168	4.6	68	1.9	Supervisors, Food Prep. & Serv. Wrks (351000)
25	1.6	130	8.4	0	0.0	124	8.0	34	2.2	Chefs & Head Cooks (351011)
90	4.3	80	3.8	130	6.2	44	2.1	34	1.6	First-Line Super./Mgrs. of Food Workers (351012)
265	3.2	1,170	14.3	465	5.7	415	5.1	212	2.6	Cooks & Food Preparation Workers (352000)
135	2.5	830	15.1	245	4.5	370	6.7	167	3.0	Cooks (352010)
130	4.8	340	12.6	220	8.1	45	1.7	45	1.7	Food Preparation Workers (352021)
505	4.1	318	2.6	695	5.7	202	1.7	335	2.7	Food & Beverage Serving Workers (353000)
10	0.7	44	3.2	0	0.0	20	1.4	4	0.3	Bartenders (353011)
105	7.7	75	5.5	140	10.3	34	2.5	12	0.9	Comb Food Prep/Serv., Incl. Fast Food (353021)
55	5.2	40	3.8	90	8.5	15	1.4	29	2.7	Counter Attend., Café, Food Conc., Etc. (353022)
295	3.8	155	2.0	440	5.6	129	1.6	280	3.6	Waiters & Waitresses (353031)
40	7.0	4	0.7	25	4.4	4	0.7	10	1.8	Food Servers, Non-restaurant (353041)
205	5.9	275	8.0	165	4.8	128	3.7	67	1.9	Other Food Prep. & Serv. Rel. Workers (359000)
95	8.6	160	14.5	20	1.8	44	4.0	8	0.7	Dishwashers (359021)
20	2.7	0	0.0	45	6.1	15	2.0	10	1.4	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
90	5.6	115	7.1	100	6.2	69	4.3	49	3.0	Misc. Food Prep & Serving Rel. Workers (3590XX)
840	4.8	2,070	11.9	1,253	7.2	323	1.8	245	1.4	Bldng & Grounds Cleaning & Maint. Occs. (370001)
30	2.5	85	7.0	55	4.5	4	0.3	0	0.0	Super., Bldng & Grnds Clean & Maint. Wrks (371000)
30	4.1	65	9.0	55	7.6	4	0.6	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	20	4.1	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,650	1,090	41.1	1,550	58.5	1,050	39.6	1,460	55.1	15	0.6
Sales Engineers (419031)	255	250	98.0	4	1.6	250	98.0	4	1.6	0	0.0
Telemarketers (419041)	620	250	40.3	369	59.5	210	33.9	235	37.9	20	3.2
Door-To-Door Sales Workers & Rel Wrkrs (419091)	825	463	56.1	369	44.7	375	45.5	295	35.8	29	3.5
Sales & Related Workers, All Other (419099)	950	434	45.7	515	54.2	420	44.2	455	47.9	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	100,170	25,402	25.4	74,669	74.5	19,272	19.2	60,287	60.2	3,048	3.0
Super., Office & Admin. Support Workers (431000)	8,540	2,813	32.9	5,723	67.0	2,235	26.2	4,995	58.5	189	2.2
First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)	8,540	2,813	32.9	5,723	67.0	2,235	26.2	4,995	58.5	189	2.2
Communications Equipment Operators (432000)	530	117	22.1	408	77.0	74	14.0	320	60.4	14	2.6
Switchboard Operators, Incl. Ans. Service (432011)	265	34	12.8	228	86.0	30	11.3	195	73.6	4	1.5
Telephone Operators (432021)	245	79	32.2	165	67.3	40	16.3	110	44.9	10	4.1
Comm. Equipment Operators, All Other (432099)	20	4	20.0	15	75.0	4	20.0	15	75.0	0	0.0
Financial Clerks (433000)	14,115	1,835	13.0	12,262	86.9	1,504	10.7	10,359	73.4	194	1.4
Bill & Account Collectors (433011)	745	244	32.8	489	65.6	200	26.8	370	49.7	30	4.0
Billing & Posting Clerks & Machine Oper. (433021)	1,830	165	9.0	1,664	90.9	140	7.7	1,470	80.3	25	1.4
Bookkeeping, Accting, & Auditing Clerks (433031)	8,375	1,074	12.8	7,300	87.2	865	10.3	6,340	75.7	114	1.4
Gaming Cage Workers (433041)	40	4	10.0	32	80.0	4	10.0	4	10.0	0	0.0
Payroll & Timekeeping Clerks (433051)	1,095	105	9.6	989	90.3	80	7.3	845	77.2	25	2.3
Procurement Clerks (433061)	240	100	41.7	143	59.6	100	41.7	125	52.1	0	0.0
Tellers (433071)	1,790	143	8.0	1,645	91.9	115	6.4	1,205	67.3	0	0.0
Information & Record Clerks (434000)	21,520	4,433	20.6	17,065	79.3	3,404	15.8	13,630	63.3	512	2.4
Brokerage Clerks (434011)	55	15	27.3	39	70.9	15	27.3	25	45.5	0	0.0
Court, Municipal, & License Clerks (434031)	210	44	21.0	170	81.0	30	14.3	145	69.0	10	4.8
Credit Authorizers, Checkers, & Clerks (434041)	255	64	25.1	189	74.1	60	23.5	120	47.1	0	0.0
Customer Service Representatives (434051)	10,400	2,719	26.1	7,680	73.8	2,260	21.7	6,020	57.9	219	2.1
Eligibility Interviewers, Govt. Programs (434061)	300	73	24.3	219	73.0	50	16.7	140	46.7	15	5.0
File Clerks (434071)	1,300	265	20.4	1,034	79.5	185	14.2	840	64.6	55	4.2
Hotel, Motel, & Resort Desk Clerks (434081)	260	59	22.7	194	74.6	40	15.4	115	44.2	15	5.8
Interviewers, Except Eligibility & Loan (434111)	785	195	24.8	595	75.8	155	19.7	430	54.8	15	1.9
Library Assistants, Clerical (434121)	820	128	15.6	694	84.6	95	11.6	550	67.1	4	0.5
Loan Interviewers & Clerks (434131)	350	25	7.1	328	93.7	25	7.1	265	75.7	0	0.0
New Accounts Clerks (434141)	75	8	10.7	65	86.7	4	5.3	45	60.0	4	5.3
Human Res. Assists, Exc. Payroll Etc. (434161)	155	40	25.8	115	74.2	20	12.9	90	58.1	10	6.5
Receptionists & Information Clerks (434171)	4,855	254	5.2	4,597	94.7	145	3.0	3,965	81.7	55	1.1
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	660	194	29.4	458	69.4	120	18.2	315	47.7	45	6.8
Information & Record Clerks, All Other (434199)	330	50	15.2	278	84.2	50	15.2	245	74.2	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	710	300	42.3	410	57.7	150	21.1	320	45.1	65	9.2
Material Recording, Scheduling, Etc. (435000)	15,990	10,486	65.6	5,464	34.2	7,730	48.3	3,964	24.8	1,429	8.9
Cargo & Freight Agents (435011)	95	64	67.4	24	25.3	60	63.2	4	4.2	0	0.0
Couriers & Messengers (435021)	1,045	909	87.0	134	12.8	620	59.3	105	10.0	150	14.4
Dispatchers (435030)	1,075	504	46.9	560	52.1	435	40.5	475	44.2	44	4.1
Meter Readers, Utilities (435041)	60	64	106.7	0	0.0	30	50.0	0	0.0	30	50.0
Postal Service Clerks (435051)	765	390	51.0	373	48.8	295	38.6	195	25.5	50	6.5
Postal Service Mail Carriers (435052)	1,770	1,299	73.4	467	26.4	975	55.1	350	19.8	195	11.0
Postal Service Mail Sorters, Processors, Etc. (435053)	765	375	49.0	393	51.4	275	35.9	180	23.5	75	9.8
Production, Planning, & Expediting Clerks (435061)	1,640	869	53.0	769	46.9	730	44.5	635	38.7	90	5.5
Shipping, Receiving, & Traffic Clerks (435071)	2,960	2,094	70.7	859	29.0	1,515	51.2	650	22.0	245	8.3
Stock Clerks & Order Fillers (435081)	5,605	3,829	68.3	1,770	31.6	2,735	48.8	1,265	22.6	540	9.6
Weighers, Measurers, Checkers, Etc. (435111)	210	89	42.4	115	54.8	60	28.6	105	50.0	10	4.8
Secretaries & Administrative Assistants (436000)	18,820	714	3.8	18,094	96.1	575	3.1	15,350	81.6	65	0.3
Secretaries & Administrative Assistants (436010)	18,820	714	3.8	18,094	96.1	575	3.1	15,350	81.6	65	0.3
Other Office & Admin. Support Workers (439000)	20,655	5,004	24.2	15,653	75.8	3,750	18.2	11,669	56.5	645	3.1

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	1.1	25	0.9	30	1.1	0	0.0	30	1.1	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	14.5	10	1.6	30	4.8	10	1.6	14	2.3	Telemarketers (419041)
30	3.6	45	5.5	25	3.0	14	1.7	19	2.3	Door-To-Door Sales Workers & Rel Wrks (419091)
40	4.2	4	0.4	10	1.1	10	1.1	10	1.1	Sales & Related Workers, All Other (419099)
7,747	7.7	2,059	2.1	4,602	4.6	1,023	1.0	2,033	2.0	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
370	4.3	225	2.6	255	3.0	164	1.9	103	1.2	Super., Office & Admin. Support Workers (431000)
370	4.3	225	2.6	255	3.0	164	1.9	103	1.2	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
50	9.4	4	0.8	34	6.4	25	4.7	4	0.8	Communications Equipment Operators (432000)
15	5.7	0	0.0	14	5.3	0	0.0	4	1.5	Switchboard Operators, Incl. Ans. Service (432011)
35	14.3	4	1.6	20	8.2	25	10.2	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
968	6.9	49	0.3	573	4.1	88	0.6	362	2.6	Financial Clerks (433000)
80	10.7	4	0.5	35	4.7	10	1.3	4	0.5	Bill & Account Collectors (433011)
100	5.5	0	0.0	65	3.6	0	0.0	29	1.6	Billing & Posting Clerks & Machine Oper. (433021)
525	6.3	25	0.3	275	3.3	70	0.8	160	1.9	Bookkeeping, Accting, & Auditing Clerks (433031)
4	10.0	0	0.0	4	10.0	0	0.0	20	50.0	Gaming Cage Workers (433041)
75	6.8	0	0.0	65	5.9	0	0.0	4	0.4	Payroll & Timekeeping Clerks (433051)
4	1.7	0	0.0	14	5.8	0	0.0	0	0.0	Procurement Clerks (433061)
180	10.1	20	1.1	115	6.4	8	0.4	145	8.1	Tellers (433071)
1,914	8.9	344	1.6	1,152	5.4	173	0.8	369	1.7	Information & Record Clerks (434000)
10	18.2	0	0.0	4	7.3	0	0.0	0	0.0	Brokerage Clerks (434011)
25	11.9	4	1.9	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
45	17.6	0	0.0	20	7.8	4	1.6	4	1.6	Credit Authorizers, Checkers, & Clerks (434041)
980	9.4	150	1.4	530	5.1	90	0.9	150	1.4	Customer Service Representatives (434051)
50	16.7	4	1.3	19	6.3	4	1.3	10	3.3	Eligibility Interviewers, Govt. Programs (434061)
95	7.3	15	1.2	80	6.2	10	0.8	19	1.5	File Clerks (434071)
45	17.3	4	1.5	30	11.5	0	0.0	4	1.5	Hotel, Motel, & Resort Desk Clerks (434081)
55	7.0	10	1.3	75	9.6	15	1.9	35	4.5	Interviewers, Except Eligibility & Loan (434111)
70	8.5	14	1.7	14	1.7	15	1.8	60	7.3	Library Assistants, Clerical (434121)
40	11.4	0	0.0	15	4.3	0	0.0	8	2.3	Loan Interviewers & Clerks (434131)
20	26.7	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
10	6.5	10	6.5	0	0.0	0	0.0	15	9.7	Human Res. Assists, Exc. Payroll Etc. (434161)
294	6.1	39	0.8	290	6.0	15	0.3	48	1.0	Receptionists & Information Clerks (434171)
105	15.9	29	4.4	30	4.5	0	0.0	8	1.2	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	4.5	0	0.0	10	3.0	0	0.0	8	2.4	Information & Record Clerks, All Other (434199)
55	7.7	65	9.2	35	4.9	20	2.8	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
755	4.7	1,016	6.4	434	2.7	311	1.9	311	1.9	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
15	1.4	114	10.9	4	0.4	25	2.4	10	1.0	Couriers & Messengers (435021)
50	4.7	25	2.3	10	0.9	0	0.0	25	2.3	Dispatchers (435030)
0	0.0	4	6.7	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
140	18.3	25	3.3	14	1.8	20	2.6	24	3.1	Postal Service Clerks (435051)
105	5.9	90	5.1	8	0.5	39	2.2	4	0.2	Postal Service Mail Carriers (435052)
90	11.8	10	1.3	64	8.4	15	2.0	59	7.7	Postal Service Mail Sorters, Processors, Etc. (435053)
55	3.4	35	2.1	39	2.4	14	0.9	40	2.4	Production, Planning, & Expediting Clerks (435061)
65	2.2	305	10.3	100	3.4	29	1.0	44	1.5	Shipping, Receiving, & Traffic Clerks (435071)
205	3.7	400	7.1	195	3.5	154	2.7	105	1.9	Stock Clerks & Order Fillers (435081)
10	4.8	4	1.9	0	0.0	15	7.1	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
1,535	8.2	40	0.2	895	4.8	34	0.2	314	1.7	Secretaries & Administrative Assistants (436000)
1,535	8.2	40	0.2	895	4.8	34	0.2	314	1.7	Secretaries & Administrative Assistants (436010)
2,155	10.4	381	1.8	1,259	6.1	228	1.1	570	2.8	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	1,830	954	52.1	884	48.3	690	37.7	645	35.2	165	9.0
Data Entry Keyers (439021)	3,285	699	21.3	2,580	78.5	520	15.8	1,700	51.8	80	2.4
Word Processors & Typists (439022)	755	45	6.0	703	93.1	35	4.6	490	64.9	10	1.3
Desktop Publishers (439031)	35	15	42.9	18	51.4	15	42.9	4	11.4	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	2,820	623	22.1	2,200	78.0	580	20.6	1,760	62.4	35	1.2
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	1,150	500	43.5	664	57.7	305	26.5	380	33.0	85	7.4
Office Clerks, General (439061)	7,690	1,260	16.4	6,430	83.6	950	12.4	5,110	66.4	130	1.7
Office Machine Operators, Exc. Computer (439071)	390	164	42.1	225	57.7	90	23.1	75	19.2	50	12.8
Proofreaders & Copy Markers (439081)	170	30	17.6	139	81.8	15	8.8	125	73.5	0	0.0
Statistical Assistants (439111)	140	55	39.3	85	60.7	25	17.9	70	50.0	30	21.4
Office & Admin. Support Workers, All Other (439199)	2,390	659	27.6	1,725	72.2	525	22.0	1,310	54.8	60	2.5
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	1,545	1,033	66.9	501	32.4	605	39.2	348	22.5	15	1.0
Super., Farming, Fishing, & Forestry Wrks (451000)	125	75	60.0	43	34.4	20	16.0	4	3.2	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	125	75	60.0	43	34.4	20	16.0	4	3.2	0	0.0
Agricultural Workers (452000)	1,265	809	64.0	454	35.9	440	34.8	340	26.9	15	1.2
Agricultural Inspectors (452011)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	25	10	40.0	15	60.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	1,220	779	63.9	439	36.0	420	34.4	340	27.9	15	1.2
Fishing & Hunting Workers (453000)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	130	125	96.2	4	3.1	125	96.2	4	3.1	0	0.0
Forest & Conservation Workers (454011)	40	35	87.5	4	10.0	35	87.5	4	10.0	0	0.0
Logging Workers (454020)	90	90	100.0	0	0.0	90	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	27,010	26,429	97.8	568	2.1	22,725	84.1	447	1.7	1,397	5.2
Super., Construction & Extraction Workers (471000)	3,440	3,373	98.1	70	2.0	3,080	89.5	70	2.0	105	3.1
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	3,440	3,373	98.1	70	2.0	3,080	89.5	70	2.0	105	3.1
Construction Trades Workers (472000)	21,905	21,444	97.9	444	2.0	18,290	83.5	348	1.6	1,193	5.4
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	770	752	97.7	15	1.9	655	85.1	15	1.9	59	7.7
Carpenters (472031)	5,570	5,509	98.9	60	1.1	4,900	88.0	50	0.9	190	3.4
Carpet, Floor, & Tile Installers & Finishers (472040)	575	570	99.1	4	0.7	445	77.4	4	0.7	60	10.4
Cement Masons, Concrete Finishers, Etc. (472050)	90	89	98.9	0	0.0	85	94.4	0	0.0	0	0.0
Construction Laborers (472061)	3,915	3,804	97.2	115	2.9	3,030	77.4	85	2.2	240	6.1
Paving, Surfacing, & Tamping Equip. Oper. (472071)	115	109	94.8	0	0.0	90	78.3	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	965	950	98.4	19	2.0	835	86.5	15	1.6	100	10.4
Drywall Install., Ceil. Tile Install., & Tapers (472080)	575	564	98.1	10	1.7	515	89.6	10	1.7	35	6.1
Electricians (472111)	2,730	2,695	98.7	29	1.1	2,440	89.4	25	0.9	125	4.6
Glaziers (472121)	175	174	99.4	0	0.0	160	91.4	0	0.0	0	0.0
Insulation Workers (472130)	110	99	90.0	10	9.1	95	86.4	0	0.0	4	3.6
Painters, Construction & Maintenance (472141)	2,175	2,053	94.4	119	5.5	1,570	72.2	95	4.4	115	5.3
Paperhangers (472142)	75	60	80.0	15	20.0	60	80.0	15	20.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,975	1,965	99.5	15	0.8	1,720	87.1	15	0.8	120	6.1
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	0.0
Roofers (472181)	815	820	100.6	0	0.0	620	76.1	0	0.0	50	6.1
Sheet Metal Workers (472211)	820	815	99.4	4	0.5	725	88.4	4	0.5	55	6.7
Iron & Steel Workers (472XXX)	390	354	90.8	29	7.4	295	75.6	15	3.8	40	10.3
Helpers, Construction Trades (473000)	80	75	93.8	4	5.0	45	56.3	4	5.0	10	12.5
Helpers, Construction Trades (473010)	80	75	93.8	4	5.0	45	56.3	4	5.0	10	12.5
Other Construction & Related Workers (474000)	1,400	1,357	96.9	40	2.9	1,140	81.4	25	1.8	89	6.4
Construction & Building Inspectors (474011)	400	389	97.3	10	2.5	340	85.0	10	2.5	35	8.8
Elevator Installers & Repairers (474021)	120	120	100.0	0	0.0	120	100.0	0	0.0	0	0.0
Fence Erectors (474031)	140	120	85.7	15	10.7	75	53.6	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	95	94	98.9	0	0.0	60	63.2	0	0.0	4	4.2

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
115	6.3	54	3.0	85	4.6	45	2.5	39	2.1	Computer Operators (439011)
565	17.2	70	2.1	230	7.0	29	0.9	85	2.6	Data Entry Keyers (439021)
45	6.0	0	0.0	130	17.2	0	0.0	38	5.0	Word Processors & Typists (439022)
0	0.0	0	0.0	14	40.0	0	0.0	0	0.0	Desktop Publishers (439031)
325	11.5	8	0.3	50	1.8	0	0.0	65	2.3	Insurance Claims & Policy Proc. Clerks (439041)
85	7.4	75	6.5	155	13.5	35	3.0	44	3.8	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
670	8.7	115	1.5	415	5.4	65	0.8	235	3.1	Office Clerks, General (439061)
70	17.9	4	1.0	65	16.7	20	5.1	15	3.8	Office Machine Operators, Exc. Computer (439071)
10	5.9	0	0.0	0	0.0	15	8.8	4	2.4	Proofreaders & Copy Markers (439081)
15	10.7	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
255	10.7	55	2.3	115	4.8	19	0.8	45	1.9	Office & Admin. Support Workers, All Other (439199)
0	0.0	399	25.8	139	9.0	14	0.9	14	0.9	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	55	44.0	29	23.2	0	0.0	10	8.0	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	55	44.0	29	23.2	0	0.0	10	8.0	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	340	26.9	110	8.7	14	1.1	4	0.3	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	15	60.0	10	40.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	340	27.9	95	7.8	4	0.3	4	0.3	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
29	0.1	1,754	6.5	58	0.2	553	2.0	34	0.1	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	130	3.8	0	0.0	58	1.7	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	130	3.8	0	0.0	58	1.7	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
29	0.1	1,491	6.8	43	0.2	470	2.1	24	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	30	3.9	0	0.0	8	1.0	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	305	5.5	0	0.0	114	2.0	10	0.2	Carpenters (472031)
0	0.0	65	11.3	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	4	4.4	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
15	0.4	425	10.9	15	0.4	109	2.8	0	0.0	Construction Laborers (472061)
0	0.0	15	13.0	0	0.0	4	3.5	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	15	1.6	4	0.4	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	10	1.7	0	0.0	4	0.7	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
4	0.1	105	3.8	0	0.0	25	0.9	0	0.0	Electricians (472111)
0	0.0	4	2.3	0	0.0	10	5.7	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	9.1	0	0.0	0	0.0	Insulation Workers (472130)
10	0.5	300	13.8	10	0.5	68	3.1	4	0.2	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	55	2.8	0	0.0	70	3.5	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	8	16.0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	14.7	0	0.0	30	3.7	0	0.0	Roofers (472181)
0	0.0	15	1.8	0	0.0	20	2.4	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	4.9	4	1.0	0	0.0	10	2.6	Iron & Steel Workers (472XXX)
0	0.0	20	25.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	25.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	7.4	15	1.1	25	1.8	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.0	0	0.0	10	2.5	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	45	32.1	15	10.7	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	31.6	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	440	430	97.7	15	3.4	370	84.1	15	3.4	25	5.7
Rail-Track Laying & Maint. Equip. Operators (474061)	40	40	100.0	0	0.0	30	75.0	0	0.0	10	25.0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	140	139	99.3	0	0.0	120	85.7	0	0.0	15	10.7
Extraction Workers (475000)	185	180	97.3	10	5.4	170	91.9	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	85	85	100.0	0	0.0	75	88.2	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	75	70	93.3	10	13.3	70	93.3	0	0.0	0	0.0
Mining Machine Operators (475040)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	19,660	18,753	95.4	873	4.4	15,975	81.3	692	3.5	1,281	6.5
Super. of Installation, Maint., & Repair Wrks. (491000)	1,340	1,229	91.7	94	7.0	1,070	79.9	90	6.7	105	7.8
First-Line Super./Mgrs. of Mechanics, Etc (491011)	1,340	1,229	91.7	94	7.0	1,070	79.9	90	6.7	105	7.8
Elect. & Electronic Equip. Mechanics, Etc. (492000)	3,165	2,851	90.1	308	9.7	2,395	75.7	264	8.3	185	5.8
Computer, ATM, & Office Mach Repairers (492011)	1,640	1,459	89.0	190	11.6	1,270	77.4	160	9.8	60	3.7
Radio & Telecomm. Equip. Install & Repair (492020)	890	824	92.6	64	7.2	675	75.8	60	6.7	85	9.6
Avionics Technicians (492091)	70	69	98.6	0	0.0	65	92.9	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	185	180	97.3	0	0.0	150	81.1	0	0.0	20	10.8
Electr. Equip. Install & Repair, Motor Veh. (492096)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	145	89	61.4	50	34.5	35	24.1	40	27.6	10	6.9
Security & Fire Alarm Systems Installers (492098)	95	90	94.7	4	4.2	80	84.2	4	4.2	10	10.5
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	115	115	100.0	0	0.0	95	82.6	0	0.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	7,650	7,529	98.4	112	1.5	6,330	82.7	89	1.2	554	7.2
Aircraft Mechanics & Service Techs (493011)	1,170	1,145	97.9	24	2.1	950	81.2	20	1.7	85	7.3
Automotive Body & Related Repairers (493021)	745	738	99.1	4	0.5	625	83.9	0	0.0	75	10.1
Automotive Glass Installers & Repairers (493022)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	3,920	3,854	98.3	65	1.7	3,110	79.3	50	1.3	335	8.5
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	1,085	1,078	99.4	0	0.0	965	88.9	0	0.0	39	3.6
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	435	425	97.7	15	3.4	425	97.7	15	3.4	0	0.0
Small Engine Mechanics (493050)	165	154	93.3	4	2.4	150	90.9	4	2.4	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	100	105	105.0	0	0.0	75	75.0	0	0.0	20	20.0
Other Installation, Maint. & Repair Occs (499000)	7,505	7,144	95.2	359	4.8	6,180	82.3	249	3.3	437	5.8
Control & Valve Installers & Repairers (499010)	75	80	106.7	0	0.0	60	80.0	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	1,160	1,143	98.5	19	1.6	1,060	91.4	15	1.3	50	4.3
Home Appliance Repairers (499031)	225	219	97.3	0	0.0	160	71.1	0	0.0	10	4.4
Maintenance & Repair Workers, General (499042)	1,665	1,579	94.8	88	5.3	1,320	79.3	55	3.3	110	6.6
Maintenance Workers, Machinery (499043)	85	70	82.4	15	17.6	50	58.8	0	0.0	20	23.5
Millwrights (499044)	185	184	99.5	0	0.0	180	97.3	0	0.0	0	0.0
Ind. & Refractory Machinery Mechanics (49904X)	1,635	1,572	96.1	65	4.0	1,375	84.1	45	2.8	75	4.6
Electrical Power-Line Installers & Repairers (499051)	280	268	95.7	15	5.4	260	92.9	15	5.4	4	1.4
Telecomm. Line Installers & Repairers (499052)	675	620	91.9	54	8.0	500	74.1	30	4.4	80	11.9
Precision Instrument & Equip. Repairers (499060)	205	184	89.8	20	9.8	180	87.8	10	4.9	4	2.0
Coin, Vending, & Amuse. Mach Servicers (499091)	195	176	90.3	14	7.2	160	82.1	10	5.1	4	2.1
Locksmiths & Safe Repairers (499094)	60	54	90.0	4	6.7	50	83.3	4	6.7	0	0.0
Manufactured Blding & Mobile Home Install (499095)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Riggers (499096)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	75	55	73.3	20	26.7	40	53.3	20	26.7	15	20.0
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	935	890	95.2	45	4.8	735	78.6	45	4.8	65	7.0
PRODUCTION OCCUPATIONS (510000)	48,744	34,160	70.1	14,517	29.8	26,610	54.6	9,351	19.2	2,371	4.9
Supervisors, Production Workers (511000)	6,005	4,879	81.2	1,128	18.8	4,305	71.7	915	15.2	200	3.3
First-Line Supr./Mgrs. of Prod. & Oper. Wrks (511011)	6,005	4,879	81.2	1,128	18.8	4,305	71.7	915	15.2	200	3.3
Assemblers & Fabricators (512000)	5,470	2,416	44.2	3,028	55.4	1,805	33.0	1,784	32.6	203	3.7

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	20	4.5	0	0.0	15	3.4	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	4	2.9	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	10	5.4	0	0.0	0	0.0	10	5.4	Extraction Workers (475000)
0	0.0	10	11.8	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	10	13.3	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
60	0.3	1,050	5.3	107	0.5	447	2.3	14	0.1	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
4	0.3	40	3.0	0	0.0	14	1.0	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
4	0.3	40	3.0	0	0.0	14	1.0	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
14	0.4	199	6.3	30	0.9	72	2.3	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
10	0.6	95	5.8	20	1.2	34	2.1	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
4	0.4	40	4.5	0	0.0	24	2.7	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	4	5.7	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	10	5.4	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	40	27.6	10	6.9	4	2.8	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	10	8.7	0	0.0	10	8.7	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
8	0.1	452	5.9	15	0.2	193	2.5	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
4	0.3	30	2.6	0	0.0	80	6.8	0	0.0	Aircraft Mechanics & Service Techs (493011)
4	0.5	8	1.1	0	0.0	30	4.0	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	340	8.7	15	0.4	69	1.8	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	60	5.5	0	0.0	14	1.3	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	4	2.4	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	10	10.0	0	0.0	0	0.0	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
34	0.5	359	4.8	62	0.8	168	2.2	14	0.2	Other Installation, Maint. & Repair Occs (499000)
0	0.0	10	13.3	0	0.0	10	13.3	0	0.0	Control & Valve Installers & Repairers (499010)
4	0.3	19	1.6	0	0.0	14	1.2	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	39	17.3	0	0.0	10	4.4	0	0.0	Home Appliance Repairers (499031)
0	0.0	120	7.2	19	1.1	29	1.7	14	0.8	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	15	17.6	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	4	2.2	0	0.0	0	0.0	0	0.0	Millwrights (499044)
10	0.6	44	2.7	10	0.6	78	4.8	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	4	1.4	0	0.0	Electrical Power-Line Installers & Repairers (499051)
20	3.0	40	5.9	4	0.6	0	0.0	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	10	4.9	0	0.0	0	0.0	Precision Instrument & Equip. Repairers (499060)
0	0.0	8	4.1	4	2.1	4	2.1	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	4	6.7	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Blding & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	75	8.0	0	0.0	15	1.6	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
1,484	3.0	3,372	6.9	2,495	5.1	1,807	3.7	1,187	2.4	PRODUCTION OCCUPATIONS (510000)
65	1.1	215	3.6	95	1.6	159	2.6	53	0.9	Supervisors, Production Workers (511000)
65	1.1	215	3.6	95	1.6	159	2.6	53	0.9	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
275	5.0	279	5.1	634	11.6	129	2.4	335	6.1	Assemblers & Fabricators (512000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	50	55	110.0	0	0.0	25	50.0	0	0.0	10	20.0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	40	28	70.0	10	25.0	20	50.0	10	25.0	0	0.0
Misc. Woodworkers (5170XX)	125	115	92.0	8	6.4	115	92.0	4	3.2	0	0.0
Plant & System Operators (518000)	800	793	99.1	4	0.5	705	88.1	4	0.5	60	7.5
Power Plant Operators, Distr, & Dispatchers (518010)	145	145	100.0	0	0.0	145	100.0	0	0.0	0	0.0
Stationary Engineers & Boiler Operators (518021)	345	345	100.0	0	0.0	285	82.6	0	0.0	40	11.6
Water & Liq Waste Treat Plant & Sys. Opers (518031)	250	245	98.0	4	1.6	235	94.0	4	1.6	10	4.0
Miscellaneous Plant & System Operators (518090)	60	58	96.7	0	0.0	40	66.7	0	0.0	10	16.7
Other Production Occupations (519000)	12,914	7,887	61.1	5,020	38.9	5,770	44.7	3,318	25.7	586	4.5
Chem. Proc. Mach Setters, Ops, & Tenders (519010)	100	88	88.0	8	8.0	80	80.0	0	0.0	4	4.0
Crushing, Grinding, Etc. Workers (519020)	375	325	86.7	48	12.8	230	61.3	20	5.3	45	12.0
Cutting Workers (519030)	280	218	77.9	54	19.3	180	64.3	40	14.3	20	7.1
Extruding, Form, Press Mach Setters, Opers (519041)	100	73	73.0	25	25.0	45	45.0	15	15.0	20	20.0
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	70	40	57.1	29	41.4	25	35.7	4	5.7	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	4,405	2,504	56.8	1,910	43.4	2,075	47.1	1,485	33.7	130	3.0
Jewelers & Precious Stone & Metal Workers (519071)	175	68	38.9	110	62.9	60	34.3	90	51.4	4	2.3
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	325	178	54.8	145	44.6	150	46.2	100	30.8	4	1.2
Packaging & Filling Mach Operators & Tenders (519111)	840	395	47.0	444	52.9	165	19.6	215	25.6	55	6.5
Painting Workers (519120)	505	460	91.1	49	9.7	325	64.4	45	8.9	15	3.0
Photog Process Wrkrs & Processing Mach Ops (519130)	520	230	44.2	284	54.6	190	36.5	195	37.5	15	2.9
Cementing & Gluing Machine Ops & Tenders (519191)	70	60	85.7	10	14.3	35	50.0	10	14.3	10	14.3
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Etchers & Engravers (519194)	50	35	70.0	15	30.0	25	50.0	15	30.0	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	110	115	104.5	0	0.0	105	95.5	0	0.0	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	40	35	87.5	4	10.0	35	87.5	0	0.0	0	0.0
Tire Builders (519197)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	210	159	75.7	52	24.8	120	57.1	4	1.9	4	1.9
Other Production Workers (5191XX)	4,725	2,900	61.4	1,823	38.6	1,925	40.7	1,070	22.6	260	5.5
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	27,599	22,973	83.2	4,617	16.7	16,984	61.5	3,219	11.7	2,822	10.2
Super., Transportation & Material Moving Wrkrs (531000)	780	559	71.7	219	28.1	450	57.7	165	21.2	55	7.1
Air Transportation Workers (532000)	400	373	93.3	25	6.3	355	88.8	25	6.3	0	0.0
Aircraft Pilots & Flight Engineers (532010)	305	293	96.1	10	3.3	285	93.4	10	3.3	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	95	80	84.2	15	15.8	70	73.7	15	15.8	0	0.0
Motor Vehicle Operators (533000)	14,385	12,371	86.0	2,023	14.1	9,485	65.9	1,544	10.7	1,484	10.3
Bus Drivers (533020)	2,495	1,254	50.3	1,245	49.9	805	32.3	910	36.5	220	8.8
Driver/Sales Workers & Truck Drivers (533030)	10,905	10,248	94.0	665	6.1	8,095	74.2	525	4.8	1,084	9.9
Taxi Drivers & Chauffeurs (533041)	870	754	86.7	109	12.5	490	56.3	105	12.1	170	19.5
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	115	115	100.0	4	3.5	95	82.6	4	3.5	10	8.7
Rail Transportation Workers (534000)	69	69	100.0	0	0.0	59	85.5	0	0.0	0	0.0
Locomotive Engineers & Operators (534010)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Water Transportation Workers (535000)	100	90	90.0	10	10.0	90	90.0	10	10.0	0	0.0
Sailors & Marine Oilers (535011)	45	35	77.8	10	22.2	35	77.8	10	22.2	0	0.0
Ship & Boat Captains & Operators (535020)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Ship Engineers (535031)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Other Transportation Workers (536000)	1,080	927	85.8	158	14.6	740	68.5	120	11.1	99	9.2
Parking Lot Attendants (536021)	150	135	90.0	18	12.0	90	60.0	0	0.0	35	23.3
Service Station Attendants (536031)	540	455	84.3	90	16.7	360	66.7	70	13.0	35	6.5
Transportation Inspectors (536051)	370	317	85.7	50	13.5	280	75.7	50	13.5	29	7.8
Misc. Transportation Workers (5360XX)	20	20	100.0	0	0.0	10	50.0	0	0.0	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	20	40.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	4	10.0	0	0.0	4	10.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	4	3.2	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	4	0.5	0	0.0	24	3.0	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	0	0.0	0	0.0	20	5.8	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	4	6.7	0	0.0	4	6.7	0	0.0	Miscellaneous Plant & System Operators (518090)
503	3.9	1,097	8.5	860	6.7	434	3.4	339	2.6	Other Production Occupations (519000)
4	4.0	4	4.0	4	4.0	0	0.0	0	0.0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
10	2.7	15	4.0	4	1.1	35	9.3	14	3.7	Crushing, Grinding, Etc. Workers (519020)
0	0.0	8	2.9	4	1.4	10	3.6	10	3.6	Cutting Workers (519030)
0	0.0	8	8.0	10	10.0	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
15	21.4	15	21.4	10	14.3	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
100	2.3	190	4.3	195	4.4	109	2.5	130	3.0	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	4	2.3	20	11.4	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
35	10.8	4	1.2	10	3.1	20	6.2	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
80	9.5	160	19.0	145	17.3	15	1.8	4	0.5	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	75	14.9	4	0.8	45	8.9	0	0.0	Painting Workers (519120)
20	3.8	15	2.9	25	4.8	10	1.9	44	8.5	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	15	21.4	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	10	20.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	10	9.1	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	4	10.0	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
4	1.9	20	9.5	40	19.0	15	7.1	4	1.9	Helpers - Production Workers (519198)
235	5.0	540	11.4	385	8.1	175	3.7	133	2.8	Other Production Workers (5191XX)
472	1.7	2,451	8.9	812	2.9	716	2.6	114	0.4	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
20	2.6	25	3.2	30	3.8	29	3.7	4	0.5	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	14	3.5	0	0.0	4	1.0	0	0.0	Air Transportation Workers (532000)
0	0.0	4	1.3	0	0.0	4	1.3	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
164	1.1	1,050	7.3	285	2.0	352	2.4	30	0.2	Motor Vehicle Operators (533000)
125	5.0	190	7.6	195	7.8	39	1.6	15	0.6	Bus Drivers (533020)
35	0.3	810	7.4	90	0.8	259	2.4	15	0.1	Driver/Sales Workers & Truck Drivers (533030)
4	0.5	40	4.6	0	0.0	54	6.2	0	0.0	Taxi Drivers & Chauffeurs (533041)
0	0.0	10	8.7	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	10	14.5	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
0	0.0	44	4.1	18	1.7	44	4.1	20	1.9	Other Transportation Workers (536000)
0	0.0	10	6.7	8	5.3	0	0.0	10	6.7	Parking Lot Attendants (536021)
0	0.0	30	5.6	10	1.9	30	5.6	10	1.9	Service Station Attendants (536031)
0	0.0	4	1.1	0	0.0	4	1.1	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	10	50.0	0	0.0	Misc. Transportation Workers (5360XX)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Budget Analysts (132031)	30	4	13.3	25	83.3	4	13.3	25	83.3	0	0.0
Credit Analysts (132041)	10	0	0.0	10	100.0	0	0.0	10	100.0	0	0.0
Financial Analysts (132051)	30	0	0.0	30	100.0	0	0.0	30	100.0	0	0.0
Personal Financial Advisors (132052)	255	125	49.0	130	51.0	115	45.1	120	47.1	0	0.0
Insurance Underwriters (132053)	55	15	27.3	34	61.8	15	27.3	30	54.5	0	0.0
Financial Examiners (132061)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Loan Counselors & Officers (132070)	150	40	26.7	110	73.3	40	26.7	90	60.0	0	0.0
Tax Examiners, Collectors, & Rev. Agts (132081)	85	25	29.4	60	70.6	25	29.4	60	70.6	0	0.0
Tax Preparers (132082)	45	15	33.3	30	66.7	15	33.3	20	44.4	0	0.0
Financial Specialists, All Other (132099)	30	10	33.3	20	66.7	10	33.3	20	66.7	0	0.0
PROFESSIONAL & RELATED OCCUPATIONS (150000)	33,725	15,244	45.2	18,453	54.7	13,876	41.1	16,858	50.0	476	1.4
Computer & Mathematical Occupations (150001)	2,885	2,018	69.9	855	29.6	1,840	63.8	780	27.0	79	2.7
Computer Specialists (151000)	2,710	1,920	70.8	770	28.4	1,760	64.9	705	26.0	75	2.8
Computer Programmers (151021)	585	404	69.1	174	29.7	385	65.8	125	21.4	0	0.0
Computer Software Engineers (151030)	625	520	83.2	104	16.6	475	76.0	100	16.0	20	3.2
Computer Support Specialists (151041)	365	233	63.8	124	34.0	195	53.4	120	32.9	30	8.2
Database Administrators (151061)	95	64	67.4	30	31.6	60	63.2	30	31.6	0	0.0
Network & Computer Syst. Admins. (151071)	195	170	87.2	25	12.8	170	87.2	25	12.8	0	0.0
Network Sys. & Data Comm. Analysts (151081)	200	135	67.5	70	35.0	105	52.5	70	35.0	15	7.5
Computer Scientists & Sys. Analysts (1510XX)	645	394	61.1	243	37.7	370	57.4	235	36.4	10	1.6
Mathematical Scientists (152000)	175	98	56.0	85	48.6	80	45.7	75	42.9	4	2.3
Actuaries (152011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Operations Research Analysts (152031)	130	84	64.6	50	38.5	70	53.8	50	38.5	4	3.1
Misc. Math Science Occupations (1520XX)	45	14	31.1	35	77.8	10	22.2	25	55.6	0	0.0
Architecture & Engineering Occs. (170001)	4,908	4,329	88.2	576	11.7	4,043	82.4	564	11.5	94	1.9
Architects, Surveyors, & Cartographers (171000)	179	139	77.7	40	22.3	139	77.7	40	22.3	0	0.0
Architects, Except Naval (171010)	175	135	77.1	40	22.9	135	77.1	40	22.9	0	0.0
Surv., Cartog., & Photogrammetrists (171020)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Engineers (172000)	3,414	3,016	88.3	396	11.6	2,789	81.7	384	11.2	69	2.0
Aerospace Engineers (172011)	95	89	93.7	10	10.5	75	78.9	10	10.5	4	4.2
Chemical Engineers (172041)	100	100	100.0	4	4.0	80	80.0	4	4.0	0	0.0
Civil Engineers (172051)	355	308	86.8	44	12.4	275	77.5	40	11.3	10	2.8
Computer Hardware Engineers (172061)	50	40	80.0	10	20.0	40	80.0	10	20.0	0	0.0
Electrical & Electronics Engineers (172070)	475	460	96.8	15	3.2	435	91.6	15	3.2	15	3.2
Environmental Engineers (172081)	55	35	63.6	20	36.4	35	63.6	20	36.4	0	0.0
Ind. Engineers, Incl. Health & Safety (172110)	260	189	72.7	70	26.9	170	65.4	70	26.9	0	0.0
Marine Engineers & Naval Architects (172121)	715	614	85.9	104	14.5	585	81.8	100	14.0	15	2.1
Materials Engineers (172131)	100	95	95.0	4	4.0	85	85.0	0	0.0	10	10.0
Mechanical Engineers (172141)	355	309	87.0	45	12.7	295	83.1	45	12.7	0	0.0
Nuclear Engineers (172161)	105	80	76.2	20	19.0	80	76.2	20	19.0	0	0.0
Petroleum, Mining & Geological Engrs. (1721XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Miscellaneous Engineers, Incl. Agric. (172XXX)	745	693	93.0	50	6.7	630	84.6	50	6.7	15	2.0
Drafters, Engrng. & Mapping Techs. (173000)	1,315	1,174	89.3	140	10.6	1,115	84.8	140	10.6	25	1.9
Drafters (173010)	545	530	97.2	15	2.8	490	89.9	15	2.8	10	1.8
Engineering Technicians, Exc. Drafters (173020)	690	574	83.2	115	16.7	555	80.4	115	16.7	15	2.2
Surveying & Mapping Technicians (173031)	80	70	87.5	10	12.5	70	87.5	10	12.5	0	0.0
Life, Physical, & Social Science Occs. (190001)	2,923	1,731	59.2	1,170	40.0	1,533	52.4	961	32.9	8	0.3
Life Scientists (191000)	400	190	47.5	202	50.5	175	43.8	154	38.5	0	0.0
Agricultural & Food Scientists (191010)	25	15	60.0	10	40.0	15	60.0	10	40.0	0	0.0
Biological Scientists (191020)	175	75	42.9	94	53.7	75	42.9	70	40.0	0	0.0
Conservation Scientists & Foresters (191030)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Medical Scientists (191040)	185	90	48.6	94	50.8	75	40.5	70	37.8	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Budget Analysts (132031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Credit Analysts (132041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Financial Analysts (132051)
0	0.0	0	0.0	0	0.0	10	3.9	10	3.9	Personal Financial Advisors (132052)
4	7.3	0	0.0	0	0.0	0	0.0	0	0.0	Insurance Underwriters (132053)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Financial Examiners (132061)
0	0.0	0	0.0	0	0.0	0	0.0	20	13.3	Loan Counselors & Officers (132070)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tax Examiners, Collectors, & Rev. Agts (132081)
0	0.0	0	0.0	0	0.0	0	0.0	10	22.2	Tax Preparers (132082)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Financial Specialists, All Other (132099)
457	1.4	273	0.8	500	1.5	619	1.8	638	1.9	PROFESSIONAL & RELATED OCCUPATIONS (150000)
29	1.0	19	0.7	14	0.5	80	2.8	32	1.1	Computer & Mathematical Occupations (150001)
29	1.1	19	0.7	14	0.5	66	2.4	22	0.8	Computer Specialists (151000)
25	4.3	4	0.7	10	1.7	15	2.6	14	2.4	Computer Programmers (151021)
0	0.0	0	0.0	0	0.0	25	4.0	4	0.6	Computer Software Engineers (151030)
4	1.1	0	0.0	0	0.0	8	2.2	0	0.0	Computer Support Specialists (151041)
0	0.0	0	0.0	0	0.0	4	4.2	0	0.0	Database Administrators (151061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Network & Computer Syst. Admins. (151071)
0	0.0	15	7.5	0	0.0	0	0.0	0	0.0	Network Sys. & Data Comm. Analysts (151081)
0	0.0	0	0.0	4	0.6	14	2.2	4	0.6	Computer Scientists & Sys. Analysts (1510XX)
0	0.0	0	0.0	0	0.0	14	8.0	10	5.7	Mathematical Scientists (152000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Actuaries (152011)
0	0.0	0	0.0	0	0.0	10	7.7	0	0.0	Operations Research Analysts (152031)
0	0.0	0	0.0	0	0.0	4	8.9	10	22.2	Misc. Math Science Occupations (1520XX)
0	0.0	52	1.1	4	0.1	140	2.9	8	0.2	Architecture & Engineering Occs. (170001)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Architects, Surveyors, & Cartographers (171000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Architects, Except Naval (171010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Surv., Cartog., & Photogrammetrists (171020)
0	0.0	42	1.2	4	0.1	116	3.4	8	0.2	Engineers (172000)
0	0.0	10	10.5	0	0.0	0	0.0	0	0.0	Aerospace Engineers (172011)
0	0.0	0	0.0	0	0.0	20	20.0	0	0.0	Chemical Engineers (172041)
0	0.0	4	1.1	0	0.0	19	5.4	4	1.1	Civil Engineers (172051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Computer Hardware Engineers (172061)
0	0.0	0	0.0	0	0.0	10	2.1	0	0.0	Electrical & Electronics Engineers (172070)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Environmental Engineers (172081)
0	0.0	4	1.5	0	0.0	15	5.8	0	0.0	Ind. Engineers, Incl. Health & Safety (172110)
0	0.0	10	1.4	0	0.0	4	0.6	4	0.6	Marine Engineers & Naval Architects (172121)
0	0.0	0	0.0	4	4.0	0	0.0	0	0.0	Materials Engineers (172131)
0	0.0	4	1.1	0	0.0	10	2.8	0	0.0	Mechanical Engineers (172141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Nuclear Engineers (172161)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Petroleum, Mining & Geological Engrs. (1721XX)
0	0.0	10	1.3	0	0.0	38	5.1	0	0.0	Miscellaneous Engineers, Incl. Agric. (172XXX)
0	0.0	10	0.8	0	0.0	24	1.8	0	0.0	Drafters, Engrng, & Mapping Techs. (173000)
0	0.0	10	1.8	0	0.0	20	3.7	0	0.0	Drafters (173010)
0	0.0	0	0.0	0	0.0	4	0.6	0	0.0	Engineering Technicians, Exc. Drafters (173020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Surveying & Mapping Technicians (173031)
33	1.1	40	1.4	14	0.5	150	5.1	162	5.5	Life, Physical, & Social Science Occs. (190001)
4	1.0	0	0.0	4	1.0	15	3.8	40	10.0	Life Scientists (191000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural & Food Scientists (191010)
0	0.0	0	0.0	4	2.3	0	0.0	20	11.4	Biological Scientists (191020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Conservation Scientists & Foresters (191030)
4	2.2	0	0.0	0	0.0	15	8.1	20	10.8	Medical Scientists (191040)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	30,039	13,458	44.8	16,494	54.9	10,710	35.7	13,749	45.8	984	3.3
<i>Healthcare Support Occupations (310001)</i>	<i>3,674</i>	<i>457</i>	<i>12.4</i>	<i>3,222</i>	<i>87.7</i>	<i>300</i>	<i>8.2</i>	<i>2,609</i>	<i>71.0</i>	<i>105</i>	<i>2.9</i>
Nursing, Psych., & Home Health Aides (311000)	2,560	384	15.0	2,178	85.1	245	9.6	1,630	63.7	105	4.1
Nursing, Psych., & Home Health Aides (311010)	2,560	384	15.0	2,178	85.1	245	9.6	1,630	63.7	105	4.1
Occ. & Phys. Therapist Assists & Aides (312000)	34	10	29.4	29	85.3	0	0.0	19	55.9	0	0.0
Occ. Therapist Assistants & Aides (312010)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	30	10	33.3	25	83.3	0	0.0	15	50.0	0	0.0
Other Healthcare Support Occupations (319000)	1,080	63	5.8	1,015	94.0	55	5.1	960	88.9	0	0.0
Massage Therapists (319011)	80	10	12.5	70	87.5	10	12.5	70	87.5	0	0.0
Dental Assistants (319091)	260	0	0.0	260	100.0	0	0.0	235	90.4	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	740	53	7.2	685	92.6	45	6.1	655	88.5	0	0.0
Protective Service Occupations (330001)	3,990	3,115	78.1	858	21.5	2,790	69.9	712	17.8	175	4.4
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	375	334	89.1	33	8.8	310	82.7	23	6.1	20	5.3
First-Line Super./Mgrs. of Correct. Offrs (331011)	40	25	62.5	15	37.5	15	37.5	15	37.5	10	25.0
First-Line Super./Mgrs. of Police & Det. (331012)	110	105	95.5	4	3.6	105	95.5	4	3.6	0	0.0
First-Line Super./Mgrs. of Fire Fighters (331021)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Super., Protect. Serv. Wrkrs, All Other (331099)	160	139	86.9	14	8.8	125	78.1	4	2.5	10	6.3
Fire Fighting & Prevention Workers (332000)	310	300	96.8	15	4.8	300	96.8	15	4.8	0	0.0
Fire Fighters (332011)	255	245	96.1	15	5.9	245	96.1	15	5.9	0	0.0
Fire Inspectors (332020)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	1,390	1,100	79.1	287	20.6	965	69.4	224	16.1	75	5.4
Bailliffs, Correctional Officers, & Jailers (333010)	685	465	67.9	218	31.8	415	60.6	155	22.6	30	4.4
Detectives & Criminal Investigators (333021)	70	65	92.9	4	5.7	65	92.9	4	5.7	0	0.0
Police Officers (333050)	625	560	89.6	65	10.4	475	76.0	65	10.4	45	7.2
Misc. Law Enforcement Workers (3330XX)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	1,915	1,381	72.1	523	27.3	1,215	63.4	450	23.5	80	4.2
Animal Control Workers (339011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Private Detectives & Investigators (339021)	75	60	80.0	15	20.0	60	80.0	15	20.0	0	0.0
Sec. Guards & Gaming Surv. Officers (339030)	1,560	1,202	77.1	349	22.4	1,040	66.7	290	18.6	80	5.1
Crossing Guards (339091)	70	25	35.7	45	64.3	25	35.7	35	50.0	0	0.0
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	200	84	42.0	114	57.0	80	40.0	110	55.0	0	0.0
Food Prep. & Serving-Rel. Occupations (350001)	9,530	3,976	41.7	5,491	57.6	3,060	32.1	4,885	51.3	216	2.3
Supervisors, Food Prep. & Serv. Wrkrs (351000)	1,280	849	66.3	428	33.4	720	56.3	365	28.5	40	3.1
Chefs & Head Cooks (351011)	740	570	77.0	169	22.8	475	64.2	130	17.6	20	2.7
First-Line Super./Mgrs. of Food Workers (351012)	540	279	51.7	259	48.0	245	45.4	235	43.5	20	3.7
Cooks & Food Preparation Workers (352000)	2,825	1,639	58.0	1,171	41.5	1,095	38.8	1,025	36.3	125	4.4
Cooks (352010)	1,945	1,195	61.4	748	38.5	780	40.1	670	34.4	100	5.1
Food Preparation Workers (352021)	880	444	50.5	423	48.1	315	35.8	355	40.3	25	2.8
Food & Beverage Serving Workers (353000)	4,035	922	22.9	3,087	76.5	795	19.7	2,830	70.1	18	0.4
Bartenders (353011)	495	175	35.4	314	63.4	175	35.4	310	62.6	0	0.0
Comb Food Prep/Serv., Incl. Fast Food (353021)	445	128	28.8	306	68.8	100	22.5	275	61.8	10	2.2
Counter Attend., Caf�, Food Conc., Etc. (353022)	390	103	26.4	279	71.5	95	24.4	275	70.5	0	0.0
Waiters & Waitresses (353031)	2,470	414	16.8	2,054	83.2	370	15.0	1,870	75.7	4	0.2
Food Servers, Non-restaurant (353041)	235	102	43.4	134	57.0	55	23.4	100	42.6	4	1.7
Other Food Prep. & Serv. Rel. Workers (359000)	1,390	566	40.7	805	57.9	450	32.4	665	47.8	33	2.4
Dishwashers (359021)	400	325	81.3	63	15.8	295	73.8	25	6.3	8	2.0
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	310	42	13.5	263	84.8	15	4.8	230	74.2	15	4.8
Misc. Food Prep & Serving Rel. Workers (3590XX)	680	199	29.3	479	70.4	140	20.6	410	60.3	10	1.5
Bldng & Grounds Cleaning & Maint. Occs. (370001)	5,520	3,500	63.4	2,027	36.7	2,700	48.9	1,499	27.2	328	5.9
Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)	490	384	78.4	108	22.0	345	70.4	74	15.1	35	7.1
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	290	189	65.2	104	35.9	170	58.6	70	24.1	15	5.2
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	200	195	97.5	4	2.0	175	87.5	4	2.0	20	10.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
799	2.7	793	2.6	1,041	3.5	971	3.2	905	3.0	SERVICE OCCUPATIONS (310000)
279	7.6	14	0.4	225	6.1	38	1.0	109	3.0	Healthcare Support Occupations (310001)
259	10.1	0	0.0	200	7.8	34	1.3	89	3.5	Nursing, Psych., & Home Health Aides (311000)
259	10.1	0	0.0	200	7.8	34	1.3	89	3.5	Nursing, Psych., & Home Health Aides (311010)
0	0.0	10	29.4	0	0.0	0	0.0	10	29.4	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
0	0.0	10	33.3	0	0.0	0	0.0	10	33.3	Physical Therapist Assistants & Aides (312020)
20	1.9	4	0.4	25	2.3	4	0.4	10	0.9	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Massage Therapists (319011)
0	0.0	0	0.0	15	5.8	0	0.0	10	3.8	Dental Assistants (319091)
20	2.7	4	0.5	10	1.4	4	0.5	0	0.0	Med. Assist. & Other Health Supp. Occs (31909X)
69	1.7	84	2.1	33	0.8	66	1.7	44	1.1	Protective Service Occupations (330001)
0	0.0	0	0.0	0	0.0	4	1.1	10	2.7	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
0	0.0	0	0.0	0	0.0	4	2.5	10	6.3	Super., Protect. Serv. Wrkrs, All Other (331099)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
34	2.4	30	2.2	25	1.8	30	2.2	4	0.3	Law Enforcement Workers (333000)
34	5.0	10	1.5	25	3.6	10	1.5	4	0.6	Bailiffs, Correctional Officers, & Jailers (333010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Detectives & Criminal Investigators (333021)
0	0.0	20	3.2	0	0.0	20	3.2	0	0.0	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
35	1.8	54	2.8	8	0.4	32	1.7	30	1.6	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Private Detectives & Investigators (339021)
35	2.2	54	3.5	4	0.3	28	1.8	20	1.3	Sec. Guards & Gaming Surv. Officers (339030)
0	0.0	0	0.0	0	0.0	0	0.0	10	14.3	Crossing Guards (339091)
0	0.0	0	0.0	4	2.0	4	2.0	0	0.0	Lifeguards & Other Prot. Serv. Wrkrs (33909X)
132	1.4	307	3.2	275	2.9	393	4.1	199	2.1	Food Prep. & Serving-Rel. Occupations (350001)
19	1.5	10	0.8	20	1.6	79	6.2	24	1.9	Supervisors, Food Prep. & Serv. Wrkrs (351000)
15	2.0	10	1.4	10	1.4	65	8.8	14	1.9	Chefs & Head Cooks (351011)
4	0.7	0	0.0	10	1.9	14	2.6	10	1.9	First-Line Super./Mgrs. of Food Workers (351012)
29	1.0	235	8.3	70	2.5	184	6.5	47	1.7	Cooks & Food Preparation Workers (352000)
19	1.0	185	9.5	30	1.5	130	6.7	29	1.5	Cooks (352010)
10	1.1	50	5.7	40	4.5	54	6.1	18	2.0	Food Preparation Workers (352021)
35	0.9	24	0.6	148	3.7	85	2.1	74	1.8	Food & Beverage Serving Workers (353000)
0	0.0	0	0.0	4	0.8	0	0.0	0	0.0	Bartenders (353011)
15	3.4	0	0.0	4	0.9	18	4.0	12	2.7	Comb Food Prep/Serv., Incl. Fast Food (353021)
0	0.0	0	0.0	0	0.0	8	2.1	4	1.0	Counter Attend., Café., Food Conc., Etc. (353022)
20	0.8	20	0.8	120	4.9	20	0.8	44	1.8	Waiters & Waitresses (353031)
0	0.0	4	1.7	20	8.5	39	16.6	14	6.0	Food Servers, Non-restaurant (353041)
49	3.5	38	2.7	37	2.7	45	3.2	54	3.9	Other Food Prep. & Serv. Rel. Workers (359000)
30	7.5	4	1.0	4	1.0	18	4.5	4	1.0	Dishwashers (359021)
4	1.3	4	1.3	14	4.5	8	2.6	15	4.8	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
15	2.2	30	4.4	19	2.8	19	2.8	35	5.1	Misc. Food Prep & Serving Rel. Workers (3590XX)
95	1.7	254	4.6	269	4.9	218	3.9	164	3.0	Bldng & Grounds Cleaning & Maint. Occs. (370001)
10	2.0	4	0.8	14	2.9	0	0.0	10	2.0	Super., Bldng & Grnds Clean & Maint. Wrkrs (371000)
10	3.4	4	1.4	14	4.8	0	0.0	10	3.4	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	640	215	33.6	424	66.3	215	33.6	405	63.3	0	0.0
Sales Engineers (419031)	65	50	76.9	10	15.4	50	76.9	10	15.4	0	0.0
Telemarketers (419041)	75	45	60.0	30	40.0	45	60.0	30	40.0	0	0.0
Door-To-Door Sales Workers & Rel Wrkrs (419091)	195	130	66.7	69	35.4	90	46.2	65	33.3	20	10.3
Sales & Related Workers, All Other (419099)	195	99	50.8	99	50.8	85	43.6	95	48.7	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	20,768	4,986	24.0	15,719	75.7	4,414	21.3	14,189	68.3	170	0.8
Super., Office & Admin. Support Workers (431000)	1,800	548	30.4	1,245	69.2	460	25.6	1,130	62.8	4	0.2
First-Line Sup./Mgrs., Admin. Support Wrkrs (431011)	1,800	548	30.4	1,245	69.2	460	25.6	1,130	62.8	4	0.2
Communications Equipment Operators (432000)	230	59	25.7	164	71.3	45	19.6	150	65.2	0	0.0
Switchboard Operators, Incl. Ans. Service (432011)	60	20	33.3	40	66.7	20	33.3	30	50.0	0	0.0
Telephone Operators (432021)	160	29	18.1	124	77.5	25	15.6	120	75.0	0	0.0
Comm. Equipment Operators, All Other (432099)	10	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Financial Clerks (433000)	3,210	309	9.6	2,895	90.2	270	8.4	2,685	83.6	4	0.1
Bill & Account Collectors (433011)	100	30	30.0	70	70.0	30	30.0	60	60.0	0	0.0
Billing & Posting Clerks & Machine Oper. (433021)	285	20	7.0	259	90.9	20	7.0	255	89.5	0	0.0
Bookkeeping, Accting, & Auditing Clerks (433031)	1,850	134	7.2	1,718	92.9	110	5.9	1,630	88.1	4	0.2
Gaming Cage Workers (433041)	250	60	24.0	190	76.0	45	18.0	135	54.0	0	0.0
Payroll & Timekeeping Clerks (433051)	225	20	8.9	210	93.3	20	8.9	180	80.0	0	0.0
Procurement Clerks (433061)	60	15	25.0	45	75.0	15	25.0	45	75.0	0	0.0
Tellers (433071)	440	30	6.8	403	91.6	30	6.8	380	86.4	0	0.0
Information & Record Clerks (434000)	4,484	870	19.4	3,592	80.1	784	17.5	3,130	69.8	55	1.2
Brokerage Clerks (434011)	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0
Court, Municipal, & License Clerks (434031)	45	20	44.4	20	44.4	20	44.4	20	44.4	0	0.0
Credit Authorizers, Checkers, & Clerks (434041)	20	0	0.0	20	100.0	0	0.0	20	100.0	0	0.0
Customer Service Representatives (434051)	1,800	438	24.3	1,362	75.7	405	22.5	1,160	64.4	10	0.6
Eligibility Interviewers, Govt. Programs (434061)	65	15	23.1	49	75.4	15	23.1	25	38.5	0	0.0
File Clerks (434071)	280	40	14.3	232	82.9	40	14.3	210	75.0	0	0.0
Hotel, Motel, & Resort Desk Clerks (434081)	220	85	38.6	130	59.1	75	34.1	100	45.5	10	4.5
Interviewers, Except Eligibility & Loan (434111)	160	30	18.8	126	78.8	20	12.5	100	62.5	10	6.3
Library Assistants, Clerical (434121)	225	45	20.0	185	82.2	35	15.6	170	75.6	10	4.4
Loan Interviewers & Clerks (434131)	55	30	54.5	25	45.5	30	54.5	25	45.5	0	0.0
New Accounts Clerks (434141)	15	0	0.0	15	100.0	0	0.0	15	100.0	0	0.0
Human Res. Assists, Exc. Payroll Etc. (434161)	50	4	8.0	50	100.0	4	8.0	50	100.0	0	0.0
Receptionists & Information Clerks (434171)	1,100	79	7.2	1,015	92.3	60	5.5	925	84.1	15	1.4
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	175	29	16.6	140	80.0	25	14.3	130	74.3	0	0.0
Information & Record Clerks, All Other (434199)	110	15	13.6	95	86.4	15	13.6	80	72.7	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	160	40	25.0	124	77.5	40	25.0	100	62.5	0	0.0
Material Recording, Scheduling, Etc. (435000)	3,785	2,317	61.2	1,447	38.2	2,035	53.8	1,290	34.1	82	2.2
Cargo & Freight Agents (435011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Couriers & Messengers (435021)	140	80	57.1	60	42.9	80	57.1	60	42.9	0	0.0
Dispatchers (435030)	280	175	62.5	99	35.4	175	62.5	95	33.9	0	0.0
Meter Readers, Utilities (435041)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Postal Service Clerks (435051)	225	100	44.4	117	52.0	80	35.6	105	46.7	10	4.4
Postal Service Mail Carriers (435052)	445	259	58.2	179	40.2	235	52.8	175	39.3	4	0.9
Postal Service Mail Sorters, Processors, Etc. (435053)	75	45	60.0	30	40.0	35	46.7	30	40.0	0	0.0
Production, Planning, & Expediting Clerks (435061)	565	279	49.4	277	49.0	255	45.1	245	43.4	4	0.7
Shipping, Receiving, & Traffic Clerks (435071)	635	494	77.8	145	22.8	435	68.5	135	21.3	0	0.0
Stock Clerks & Order Fillers (435081)	1,325	816	61.6	510	38.5	675	50.9	435	32.8	64	4.8
Weighers, Measurers, Checkers, Etc. (435111)	65	40	61.5	30	46.2	40	61.5	10	15.4	0	0.0
Secretaries & Administrative Assistants (436000)	3,865	100	2.6	3,762	97.3	90	2.3	3,435	88.9	0	0.0
Secretaries & Administrative Assistants (436010)	3,865	100	2.6	3,762	97.3	90	2.3	3,435	88.9	0	0.0
Other Office & Admin. Support Workers (439000)	3,394	783	23.1	2,614	77.0	730	21.5	2,369	69.8	25	0.7

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	4	0.6	0	0.0	15	2.3	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Telemarketers (419041)
4	2.1	0	0.0	0	0.0	20	10.3	0	0.0	Door-To-Door Sales Workers & Rel Wrks (419091)
0	0.0	0	0.0	4	2.1	14	7.2	0	0.0	Sales & Related Workers, All Other (419099)
552	2.7	154	0.7	462	2.2	248	1.2	516	2.5	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
25	1.4	55	3.1	45	2.5	29	1.6	45	2.5	Super., Office & Admin. Support Workers (431000)
25	1.4	55	3.1	45	2.5	29	1.6	45	2.5	First-Line Sup./Mgrs., Admin. Support Wrks (431011)
10	4.3	14	6.1	0	0.0	0	0.0	4	1.7	Communications Equipment Operators (432000)
10	16.7	0	0.0	0	0.0	0	0.0	0	0.0	Switchboard Operators, Incl. Ans. Service (432011)
0	0.0	4	2.5	0	0.0	0	0.0	4	2.5	Telephone Operators (432021)
0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
60	1.9	0	0.0	30	0.9	35	1.1	120	3.7	Financial Clerks (433000)
10	10.0	0	0.0	0	0.0	0	0.0	0	0.0	Bill & Account Collectors (433011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.4	Billing & Posting Clerks & Machine Oper. (433021)
15	0.8	0	0.0	15	0.8	20	1.1	58	3.1	Bookkeeping, Accting, & Auditing Clerks (433031)
10	4.0	0	0.0	15	6.0	15	6.0	30	12.0	Gaming Cage Workers (433041)
10	4.4	0	0.0	0	0.0	0	0.0	20	8.9	Payroll & Timekeeping Clerks (433051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Procurement Clerks (433061)
15	3.4	0	0.0	0	0.0	0	0.0	8	1.8	Tellers (433071)
177	3.9	19	0.4	161	3.6	12	0.3	124	2.8	Information & Record Clerks (434000)
0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	Brokerage Clerks (434011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Credit Authorizers, Checkers, & Clerks (434041)
94	5.2	15	0.8	55	3.1	8	0.4	53	2.9	Customer Service Representatives (434051)
20	30.8	0	0.0	4	6.2	0	0.0	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
14	5.0	0	0.0	4	1.4	0	0.0	4	1.4	File Clerks (434071)
20	9.1	0	0.0	10	4.5	0	0.0	0	0.0	Hotel, Motel, & Resort Desk Clerks (434081)
4	2.5	0	0.0	14	8.8	0	0.0	8	5.0	Interviewers, Except Eligibility & Loan (434111)
0	0.0	0	0.0	0	0.0	0	0.0	15	6.7	Library Assistants, Clerical (434121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Loan Interviewers & Clerks (434131)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Human Res. Assists, Exc. Payroll Etc. (434161)
15	1.4	0	0.0	45	4.1	4	0.4	30	2.7	Receptionists & Information Clerks (434171)
10	5.7	4	2.3	0	0.0	0	0.0	0	0.0	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
0	0.0	0	0.0	15	13.6	0	0.0	0	0.0	Information & Record Clerks, All Other (434199)
0	0.0	0	0.0	10	6.3	0	0.0	14	8.8	Correspondence Clerks & Order Clerks (434XXX)
33	0.9	52	1.4	73	1.9	148	3.9	51	1.3	Material Recording, Scheduling, Etc. (435000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Couriers & Messengers (435021)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.4	Dispatchers (435030)
0	0.0	0	0.0	0	0.0	4	26.7	0	0.0	Meter Readers, Utilities (435041)
4	1.8	0	0.0	4	1.8	10	4.4	4	1.8	Postal Service Clerks (435051)
4	0.9	10	2.2	0	0.0	10	2.2	0	0.0	Postal Service Mail Carriers (435052)
0	0.0	10	13.3	0	0.0	0	0.0	0	0.0	Postal Service Mail Sorters, Processors, Etc. (435053)
10	1.8	10	1.8	4	0.7	10	1.8	18	3.2	Production, Planning, & Expediting Clerks (435061)
0	0.0	14	2.2	10	1.6	45	7.1	0	0.0	Shipping, Receiving, & Traffic Clerks (435071)
15	1.1	8	0.6	35	2.6	69	5.2	25	1.9	Stock Clerks & Order Fillers (435081)
0	0.0	0	0.0	20	30.8	0	0.0	0	0.0	Weighers, Measurers, Checkers, Etc. (435111)
180	4.7	0	0.0	70	1.8	10	0.3	77	2.0	Secretaries & Administrative Assistants (436000)
180	4.7	0	0.0	70	1.8	10	0.3	77	2.0	Secretaries & Administrative Assistants (436010)
67	2.0	14	0.4	83	2.4	14	0.4	95	2.8	Other Office & Admin. Support Workers (439000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	360	129	35.8	235	65.3	125	34.7	205	56.9	0	0.0
Data Entry Keyers (439021)	600	90	15.0	508	84.7	90	15.0	485	80.8	0	0.0
Word Processors & Typists (439022)	140	10	7.1	133	95.0	10	7.1	125	89.3	0	0.0
Desktop Publishers (439031)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	130	15	11.5	114	87.7	15	11.5	110	84.6	0	0.0
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	140	85	60.7	54	38.6	85	60.7	40	28.6	0	0.0
Office Clerks, General (439061)	1,320	225	17.0	1,093	82.8	205	15.5	1,000	75.8	10	0.8
Office Machine Operators, Exc. Computer (439071)	90	39	43.3	45	50.0	25	27.8	45	50.0	0	0.0
Proofreaders & Copy Markers (439081)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Statistical Assistants (439111)	25	0	0.0	25	100.0	0	0.0	25	100.0	0	0.0
Office & Admin. Support Workers, All Other (439199)	585	190	32.5	403	68.9	175	29.9	330	56.4	15	2.6
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	569	415	72.9	152	26.7	395	69.4	138	24.3	0	0.0
Super., Farming, Fishing, & Forestry Wrks (451000)	25	0	0.0	25	100.0	0	0.0	15	60.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	25	0	0.0	25	100.0	0	0.0	15	60.0	0	0.0
Agricultural Workers (452000)	389	265	68.1	123	31.6	255	65.6	119	30.6	0	0.0
Agricultural Inspectors (452011)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)	375	255	68.0	119	31.7	245	65.3	115	30.7	0	0.0
Fishing & Hunting Workers (453000)	100	95	95.0	4	4.0	95	95.0	4	4.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	55	55	100.0	0	0.0	45	81.8	0	0.0	0	0.0
Forest & Conservation Workers (454011)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Logging Workers (454020)	55	55	100.0	0	0.0	45	81.8	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	8,018	7,731	96.4	251	3.1	7,138	89.0	203	2.5	149	1.9
Super., Construction & Extraction Workers (471000)	900	868	96.4	30	3.3	860	95.6	30	3.3	0	0.0
First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)	900	868	96.4	30	3.3	860	95.6	30	3.3	0	0.0
Construction Trades Workers (472000)	6,654	6,426	96.6	197	3.0	5,849	87.9	149	2.2	145	2.2
Boilermakers (472011)	65	60	92.3	10	15.4	60	92.3	10	15.4	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	165	163	98.8	0	0.0	145	87.9	0	0.0	10	6.1
Carpenters (472031)	1,850	1,814	98.1	34	1.8	1,685	91.1	30	1.6	20	1.1
Carpet, Floor, & Tile Installers & Finishers (472040)	215	209	97.2	0	0.0	160	74.4	0	0.0	4	1.9
Cement Masons, Concrete Finishers, Etc. (472050)	50	50	100.0	0	0.0	40	80.0	0	0.0	0	0.0
Construction Laborers (472061)	920	873	94.9	40	4.3	770	83.7	20	2.2	34	3.7
Paving, Surfacing, & Tamping Equip. Oper. (472071)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	335	328	97.9	0	0.0	300	89.6	0	0.0	4	1.2
Drywall Install., Ceil. Tile Install., & Tapers (472080)	90	82	91.1	4	4.4	70	77.8	4	4.4	4	4.4
Electricians (472111)	890	869	97.6	15	1.7	830	93.3	15	1.7	0	0.0
Glaziers (472121)	65	65	100.0	0	0.0	65	100.0	0	0.0	0	0.0
Insulation Workers (472130)	40	40	100.0	0	0.0	25	62.5	0	0.0	15	37.5
Painters, Construction & Maintenance (472141)	620	574	92.6	44	7.1	495	79.8	30	4.8	30	4.8
Paperhangers (472142)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	805	788	97.9	15	1.9	745	92.5	15	1.9	4	0.5
Plasterers & Stucco Masons (472161)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Roofers (472181)	155	158	101.9	0	0.0	130	83.9	0	0.0	0	0.0
Sheet Metal Workers (472211)	240	239	99.6	0	0.0	215	89.6	0	0.0	20	8.3
Iron & Steel Workers (472XXX)	110	75	68.2	35	31.8	75	68.2	25	22.7	0	0.0
Helpers, Construction Trades (473000)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Helpers, Construction Trades (473010)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Other Construction & Related Workers (474000)	345	318	92.2	24	7.0	310	89.9	24	7.0	4	1.2
Construction & Building Inspectors (474011)	105	100	95.2	4	3.8	100	95.2	4	3.8	0	0.0
Elevator Installers & Repairers (474021)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Fence Erectors (474031)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	30	10	33.3	20	66.7	10	33.3	20	66.7	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
10	2.8	4	1.1	20	5.6	0	0.0	0	0.0	Computer Operators (439011)
15	2.5	0	0.0	0	0.0	0	0.0	8	1.3	Data Entry Keyers (439021)
4	2.9	0	0.0	4	2.9	0	0.0	0	0.0	Word Processors & Typists (439022)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Desktop Publishers (439031)
4	3.1	0	0.0	0	0.0	0	0.0	0	0.0	Insurance Claims & Policy Proc. Clerks (439041)
0	0.0	0	0.0	14	10.0	0	0.0	0	0.0	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
30	2.3	0	0.0	30	2.3	10	0.8	33	2.5	Office Clerks, General (439061)
0	0.0	10	11.1	0	0.0	4	4.4	0	0.0	Office Machine Operators, Exc. Computer (439071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Proofreaders & Copy Markers (439081)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
4	0.7	0	0.0	15	2.6	0	0.0	54	9.2	Office & Admin. Support Workers, All Other (439199)
0	0.0	20	3.5	0	0.0	0	0.0	14	2.5	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	0	0.0	0	0.0	0	0.0	10	40.0	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	0	0.0	0	0.0	0	0.0	10	40.0	First-Line Sup./Mgrs. of Farming, Etc. (451010)
0	0.0	10	2.6	0	0.0	0	0.0	4	1.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	10	2.7	0	0.0	0	0.0	4	1.1	Misc. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	10	18.2	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	10	18.2	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
10	0.1	209	2.6	24	0.3	235	2.9	14	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	4	0.4	0	0.0	4	0.4	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	4	0.4	0	0.0	4	0.4	0	0.0	First-Line Sup./Mgrs. of Constr & Extr. Wrks (471011)
10	0.2	205	3.1	24	0.4	227	3.4	14	0.2	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	4	2.4	0	0.0	4	2.4	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	45	2.4	0	0.0	64	3.5	4	0.2	Carpenters (472031)
0	0.0	45	20.9	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	10	20.0	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
0	0.0	50	5.4	20	2.2	19	2.1	0	0.0	Construction Laborers (472061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	1.2	0	0.0	20	6.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	0	0.0	0	0.0	8	8.9	0	0.0	Drywall Install., Ceil. Tile Install., & Tapers (472080)
0	0.0	19	2.1	0	0.0	20	2.2	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Glaziers (472121)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Insulation Workers (472130)
10	1.6	10	1.6	4	0.6	39	6.3	0	0.0	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	20	2.5	0	0.0	19	2.4	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	4	2.6	0	0.0	24	15.5	0	0.0	Roofers (472181)
0	0.0	4	1.7	0	0.0	0	0.0	0	0.0	Sheet Metal Workers (472211)
0	0.0	0	0.0	0	0.0	0	0.0	10	9.1	Iron & Steel Workers (472XXX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	0	0.0	0	0.0	4	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Highway Maintenance Workers (474051)	145	144	99.3	0	0.0	140	96.6	0	0.0	0	0.0
Rail-Track Laying & Maint. Equip. Operators (474061)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Misc. Construction & Rel. Workers (474090)	20	19	95.0	0	0.0	15	75.0	0	0.0	4	20.0
Extraction Workers (475000)	74	74	100.0	0	0.0	74	100.0	0	0.0	0	0.0
Earth Drillers, Except Oil & Gas (475021)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Expl. Wrks, Ord. Handling Experts, & Blasters (475031)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Mining Machine Operators (475040)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Misc. Extraction Workers, Etc. (4750XX)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	5,348	5,116	95.7	226	4.2	4,609	86.2	201	3.8	146	2.7
Super. of Installation, Maint., & Repair Wrks. (491000)	490	434	88.6	60	12.2	405	82.7	60	12.2	10	2.0
First-Line Super./Mgns. of Mechanics, Etc (491011)	490	434	88.6	60	12.2	405	82.7	60	12.2	10	2.0
Elect. & Electronic Equip. Mechanics, Etc. (492000)	664	609	91.7	65	9.8	569	85.7	50	7.5	30	4.5
Computer, ATM, & Office Mach Repairers (492011)	275	225	81.8	55	20.0	200	72.7	40	14.5	15	5.5
Radio & Telecomm. Equip. Install & Repair (492020)	240	240	100.0	0	0.0	225	93.8	0	0.0	15	6.3
Avionics Technicians (492091)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Electr. Equip. Install & Repair, Motor Veh. (492096)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Security & Fire Alarm Systems Installers (492098)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)	25	20	80.0	10	40.0	20	80.0	10	40.0	0	0.0
Veh. & Mobile Equip. Mechs, Installers (493000)	1,685	1,674	99.3	0	0.0	1,480	87.8	0	0.0	58	3.4
Aircraft Mechanics & Service Techs (493011)	60	59	98.3	0	0.0	55	91.7	0	0.0	4	6.7
Automotive Body & Related Repairers (493021)	175	175	100.0	0	0.0	165	94.3	0	0.0	10	5.7
Automotive Glass Installers & Repairers (493022)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	950	942	99.2	0	0.0	840	88.4	0	0.0	30	3.2
Bus & Truck Mechs & Diesel Eng. Specialists (493031)	255	255	100.0	0	0.0	225	88.2	0	0.0	10	3.9
Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Small Engine Mechanics (493050)	55	55	100.0	0	0.0	55	100.0	0	0.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	120	118	98.3	0	0.0	70	58.3	0	0.0	4	3.3
Other Installation, Maint. & Repair Occs (499000)	2,509	2,399	95.6	101	4.0	2,155	85.9	91	3.6	48	1.9
Control & Valve Installers & Repairers (499010)	45	43	95.6	0	0.0	35	77.8	0	0.0	0	0.0
Heating, AC, & Refrig. Mechs & Installers (499021)	390	385	98.7	10	2.6	365	93.6	10	2.6	0	0.0
Home Appliance Repairers (499031)	35	35	100.0	0	0.0	35	100.0	0	0.0	0	0.0
Maintenance & Repair Workers, General (499042)	530	518	97.7	4	0.8	465	87.7	4	0.8	10	1.9
Maintenance Workers, Machinery (499043)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Millwrights (499044)	45	39	86.7	4	8.9	35	77.8	4	8.9	4	8.9
Ind. & Refractory Machinery Mechanics (49904X)	615	607	98.7	4	0.7	540	87.8	4	0.7	4	0.7
Electrical Power-Line Installers & Repairers (499051)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Telecomm. Line Installers & Repairers (499052)	175	150	85.7	20	11.4	140	80.0	20	11.4	0	0.0
Precision Instrument & Equip. Repairers (499060)	150	114	76.0	40	26.7	100	66.7	30	20.0	10	6.7
Coin, Vending, & Amuse. Mach Servicers (499091)	165	170	103.0	0	0.0	140	84.8	0	0.0	0	0.0
Locksmiths & Safe Repairers (499094)	30	30	100.0	0	0.0	20	66.7	0	0.0	0	0.0
Manufactured Bldg & Mobile Home Install (499095)	4	0	0.0	4	100.0	0	0.0	4	100.0	0	0.0
Riggers (499096)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
Helpers--Installation, Maint., & Rep. Wrks (499098)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Other Install., Maint., & Rpr. Wrks, Etc. (49909X)	215	198	92.1	15	7.0	170	79.1	15	7.0	20	9.3
PRODUCTION OCCUPATIONS (510000)	10,367	7,314	70.6	3,038	29.3	6,535	63.0	2,366	22.8	244	2.4
Supervisors, Production Workers (511000)	1,560	1,285	82.4	268	17.2	1,180	75.6	240	15.4	20	1.3
First-Line Supr./Mgns. of Prod. & Oper. Wrks (511011)	1,560	1,285	82.4	268	17.2	1,180	75.6	240	15.4	20	1.3
Assemblers & Fabricators (512000)	930	378	40.6	543	58.4	350	37.6	355	38.2	14	1.5

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	4	2.8	0	0.0	Highway Maintenance Workers (474051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Rail-Track Laying & Maint. Equip. Operators (474061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Septic Tank Serv. & Sewer Pipe Cleaners (474071)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Construction & Rel. Workers (474090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extraction Workers (475000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Earth Drillers, Except Oil & Gas (475021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Mining Machine Operators (475040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Derrick, Rotary Drill, Etc., Oil, Gas, & Mining (4750YY)
15	0.3	229	4.3	0	0.0	132	2.5	10	0.2	INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)
0	0.0	4	0.8	0	0.0	15	3.1	0	0.0	Super. of Installation, Maint., & Repair Wrkrs. (491000)
0	0.0	4	0.8	0	0.0	15	3.1	0	0.0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
15	2.3	10	1.5	0	0.0	0	0.0	0	0.0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
15	5.5	10	3.6	0	0.0	0	0.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radio & Telecomm. Equip. Install & Repair (492020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Avionics Technicians (492091)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Equip. Install & Repair, Motor Veh. (492096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electr. Home Entert. Equip. Install & Repair (492097)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Security & Fire Alarm Systems Installers (492098)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elect/Electr Repr, Ind., Utility, & Transp. Equip. (49209X)
0	0.0	124	7.4	0	0.0	12	0.7	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Aircraft Mechanics & Service Techs (493011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Body & Related Repairers (493021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
0	0.0	64	6.7	0	0.0	8	0.8	0	0.0	Automotive Service Techs & Mechanics (493023)
0	0.0	20	7.8	0	0.0	0	0.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Heavy Veh. & Mob. Equip. Serv. Techs & Mechs (493040)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
0	0.0	40	33.3	0	0.0	4	3.3	0	0.0	Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)
0	0.0	91	3.6	0	0.0	105	4.2	10	0.4	Other Installation, Maint. & Repair Occs (499000)
0	0.0	4	8.9	0	0.0	4	8.9	0	0.0	Control & Valve Installers & Repairers (499010)
0	0.0	10	2.6	0	0.0	10	2.6	0	0.0	Heating, AC, & Refrig. Mechs & Installers (499021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
0	0.0	19	3.6	0	0.0	24	4.5	0	0.0	Maintenance & Repair Workers, General (499042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Maintenance Workers, Machinery (499043)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Millwrights (499044)
0	0.0	44	7.2	0	0.0	19	3.1	0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Electrical Power-Line Installers & Repairers (499051)
0	0.0	0	0.0	0	0.0	10	5.7	0	0.0	Telecomm. Line Installers & Repairers (499052)
0	0.0	0	0.0	0	0.0	4	2.7	10	6.7	Precision Instrument & Equip. Repairers (499060)
0	0.0	10	6.1	0	0.0	20	12.1	0	0.0	Coin, Vending, & Amuse. Mach Servicers (499091)
0	0.0	0	0.0	0	0.0	10	33.3	0	0.0	Locksmiths & Safe Repairers (499094)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Manufactured Blding & Mobile Home Install (499095)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Riggers (499096)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Helpers--Installation, Maint., & Rep. Wrkrs (499098)
0	0.0	4	1.9	0	0.0	4	1.9	0	0.0	Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)
142	1.4	228	2.2	310	3.0	307	3.0	220	2.1	PRODUCTION OCCUPATIONS (510000)
20	1.3	40	2.6	0	0.0	45	2.9	8	0.5	Supervisors, Production Workers (511000)
20	1.3	40	2.6	0	0.0	45	2.9	8	0.5	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
40	4.3	0	0.0	79	8.5	14	1.5	69	7.4	Assemblers & Fabricators (512000)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Sawing Mach Setters, Opers, & Tenders, Wood (517041)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)	4	4	100.0	0	0.0	4	100.0	0	0.0	0	0.0
Misc. Woodworkers (5170XX)	65	60	92.3	4	6.2	60	92.3	4	6.2	0	0.0
Plant & System Operators (518000)	425	407	95.8	30	7.1	345	81.2	30	7.1	29	6.8
Power Plant Operators, Distr, & Dispatchers (518010)	165	139	84.2	30	18.2	120	72.7	30	18.2	15	9.1
Stationary Engineers & Boiler Operators (518021)	105	104	99.0	0	0.0	85	81.0	0	0.0	0	0.0
Water & Liq Waste Treat Plant & Sys. Opers (518031)	85	90	105.9	0	0.0	80	94.1	0	0.0	10	11.8
Miscellaneous Plant & System Operators (518090)	70	74	105.7	0	0.0	60	85.7	0	0.0	4	5.7
Other Production Occupations (519000)	3,080	1,817	59.0	1,249	40.6	1,668	54.2	943	30.6	48	1.6
Chem. Proc. Mach Setters, Ops, & Tenders (519010)	65	62	95.4	0	0.0	50	76.9	0	0.0	4	6.2
Crushing, Grinding, Etc. Workers (519020)	125	80	64.0	45	36.0	55	44.0	45	36.0	0	0.0
Cutting Workers (519030)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Extruding, Form, Press Mach Setters, Opers (519041)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)	35	30	85.7	4	11.4	30	85.7	4	11.4	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519061)	1,085	656	60.5	418	38.5	600	55.3	335	30.9	20	1.8
Jewelers & Precious Stone & Metal Workers (519071)	15	4	26.7	10	66.7	4	26.7	10	66.7	0	0.0
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	60	25	41.7	34	56.7	25	41.7	30	50.0	0	0.0
Packaging & Filling Mach Operators & Tenders (519111)	145	65	44.8	79	54.5	65	44.8	55	37.9	0	0.0
Painting Workers (519120)	160	100	62.5	59	36.9	80	50.0	45	28.1	10	6.3
Photog Process Wrkrs & Processing Mach Ops (519130)	145	40	27.6	109	75.2	40	27.6	105	72.4	0	0.0
Cementing & Gluing Machine Ops & Tenders (519191)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Etchers & Engravers (519194)	15	4	26.7	10	66.7	4	26.7	10	66.7	0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	50	29	58.0	20	40.0	25	50.0	20	40.0	0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	25	20	80.0	4	16.0	20	80.0	4	16.0	0	0.0
Tire Builders (519197)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	60	24	40.0	34	56.7	20	33.3	15	25.0	4	6.7
Other Production Workers (5191XX)	1,020	603	59.1	423	41.5	575	56.4	265	26.0	10	1.0
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	7,404	6,044	81.6	1,328	17.9	5,319	71.8	1,102	14.9	256	3.5
Super., Transportation & Material Moving Wrkrs (531000)	180	134	74.4	44	24.4	130	72.2	40	22.2	4	2.2
Air Transportation Workers (532000)	65	54	83.1	10	15.4	54	83.1	10	15.4	0	0.0
Aircraft Pilots & Flight Engineers (532010)	50	50	100.0	0	0.0	50	100.0	0	0.0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	15	4	26.7	10	66.7	4	26.7	10	66.7	0	0.0
Motor Vehicle Operators (533000)	3,870	3,186	82.3	673	17.4	2,890	74.7	595	15.4	138	3.6
Bus Drivers (533020)	675	199	29.5	471	69.8	185	27.4	440	65.2	4	0.6
Driver/Sales Workers & Truck Drivers (533030)	2,795	2,678	95.8	113	4.0	2,435	87.1	85	3.0	99	3.5
Taxi Drivers & Chauffeurs (533041)	370	279	75.4	89	24.1	260	70.3	70	18.9	15	4.1
Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	30	30	100.0	0	0.0	10	33.3	0	0.0	20	66.7
Rail Transportation Workers (534000)	64	59	92.2	4	6.3	55	85.9	4	6.3	0	0.0
Locomotive Engineers & Operators (534010)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Railroad Brake, Signal, & Switch Operators (534021)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Railroad Conductors & Yardmasters (534031)	50	45	90.0	4	8.0	45	90.0	4	8.0	0	0.0
Subway, Streetcar, & Other Rail Transp. Workers (5340XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Water Transportation Workers (535000)	245	220	89.8	25	10.2	220	89.8	25	10.2	0	0.0
Sailors & Marine Oilers (535011)	80	80	100.0	0	0.0	80	100.0	0	0.0	0	0.0
Ship & Boat Captains & Operators (535020)	105	80	76.2	25	23.8	80	76.2	25	23.8	0	0.0
Ship Engineers (535031)	60	60	100.0	0	0.0	60	100.0	0	0.0	0	0.0
Other Transportation Workers (536000)	375	334	89.1	37	9.9	280	74.7	29	7.7	20	5.3
Parking Lot Attendants (536021)	155	145	93.5	10	6.5	115	74.2	10	6.5	10	6.5
Service Station Attendants (536031)	140	119	85.0	19	13.6	105	75.0	15	10.7	0	0.0
Transportation Inspectors (536051)	50	40	80.0	8	16.0	30	60.0	4	8.0	10	20.0
Misc. Transportation Workers (5360XX)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (517041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Woodwork Mach Setters, Op/Tenders, Exc. Sawing (517042)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Woodworkers (5170XX)
0	0.0	4	0.9	0	0.0	29	6.8	0	0.0	Plant & System Operators (518000)
0	0.0	0	0.0	0	0.0	4	2.4	0	0.0	Power Plant Operators, Distr, & Dispatchers (518010)
0	0.0	4	3.8	0	0.0	15	14.3	0	0.0	Stationary Engineers & Boiler Operators (518021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
0	0.0	0	0.0	0	0.0	10	14.3	0	0.0	Miscellaneous Plant & System Operators (518090)
35	1.1	53	1.7	174	5.6	48	1.6	97	3.1	Other Production Occupations (519000)
0	0.0	4	6.2	0	0.0	4	6.2	0	0.0	Chem. Proc. Mach Setters, Ops, & Tenders (519010)
0	0.0	15	12.0	0	0.0	10	8.0	0	0.0	Crushing, Grinding, Etc. Workers (519020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cutting Workers (519030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Extruding, Form, Press Mach Setters, Opers (519041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
15	1.4	10	0.9	25	2.3	26	2.4	43	4.0	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Jewelers & Precious Stone & Metal Workers (519071)
0	0.0	0	0.0	4	6.7	0	0.0	0	0.0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
0	0.0	0	0.0	20	13.8	0	0.0	4	2.8	Packaging & Filling Mach Operators & Tenders (519111)
0	0.0	10	6.3	0	0.0	0	0.0	14	8.8	Painting Workers (519120)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.8	Photog Process Wrkrs & Processing Mach Ops (519130)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Etchers & Engravers (519194)
0	0.0	0	0.0	0	0.0	4	8.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (519195)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paper Goods Machine Setters, Op/Tenders (519196)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Tire Builders (519197)
0	0.0	0	0.0	15	25.0	0	0.0	4	6.7	Helpers - Production Workers (519198)
20	2.0	14	1.4	110	10.8	4	0.4	28	2.7	Other Production Workers (5191XX)
62	0.8	291	3.9	77	1.0	178	2.4	87	1.2	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
0	0.0	0	0.0	4	2.2	0	0.0	0	0.0	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Transportation Workers (532000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Aircraft Pilots & Flight Engineers (532010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (532020)
23	0.6	95	2.5	29	0.7	63	1.6	26	0.7	Motor Vehicle Operators (533000)
4	0.6	10	1.5	19	2.8	0	0.0	8	1.2	Bus Drivers (533020)
4	0.1	85	3.0	10	0.4	59	2.1	14	0.5	Driver/Sales Workers & Truck Drivers (533030)
15	4.1	0	0.0	0	0.0	4	1.1	4	1.1	Taxi Drivers & Chauffeurs (533041)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	4	6.3	0	0.0	0	0.0	0	0.0	Rail Transportation Workers (534000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Locomotive Engineers & Operators (534010)
0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	Railroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Railroad Conductors & Yardmasters (534031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Subway, Streetcar, & Other Rail Transp. Workers (5340XX)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Water Transportation Workers (535000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sailors & Marine Oilers (535011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
4	1.1	14	3.7	0	0.0	20	5.3	4	1.1	Other Transportation Workers (536000)
0	0.0	0	0.0	0	0.0	20	12.9	0	0.0	Parking Lot Attendants (536021)
0	0.0	14	10.0	0	0.0	0	0.0	4	2.9	Service Station Attendants (536031)
4	8.0	0	0.0	0	0.0	0	0.0	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Transportation Workers (5360XX)

Head Coaches - Men's Teams									
Sport	WM	WF	BM	BF	HM	HF	AM	AF	Total
Baseball	267	0	13	0	10	0	8	0	298
Basketball	250	0	97	0	2	0	6	0	355
Cross Country	221	30	46	7	5	1	9	2	321
Football	208	1	37	0	1	0	7	0	254
Golf	280	1	10	0	0	0	9	0	300
Ice Hockey	57	0	1	0	0	0	3	0	61
Soccer	171	0	12	0	11	0	14	0	208
Swimming	126	11	2	0	1	0	6	0	146
Tennis	196	3	16	1	16	0	25	1	258
Track, Indoor	177	17	48	13	3	0	10	2	270
Track, Outdoor	190	19	52	12	5	0	10	2	290
Total	2143	82	334	33	54	1	107	7	2761
Head Coaches - Women's Teams									
Sport	WM	WF	BM	BF	HM	HF	AM	AF	Total
Basketball	111	150	27	53	2	2	2	4	351
Cross Country	218	51	48	19	5	1	9	1	352
Field Hockey	11	56	0	0	1	2	2	6	78
Ice Hockey	24	7	0	0	0	0	2	2	35
Lacrosse	10	90	1	4	0	1	2	7	115
Rowing	48	37	1	0	0	0	4	1	91
Soccer	202	84	11	2	8	1	19	7	334
Softball	90	174	10	9	2	3	6	7	301
Swimming	162	34	2	1	2	0	9	0	210
Tennis	157	80	17	8	11	6	23	17	319
Track, Indoor	207	41	53	23	4	0	11	2	341
Track, Outdoor	210	41	54	24	6	0	11	2	348
Volleyball	151	125	6	22	6	7	15	8	340
Total	1601	970	230	165	47	23	115	64	3215

Assistant Coaches - Men's Teams									
Sport	WM	WF	BM	BF	HM	HF	AM	AF	Total
Baseball	708	5	27	0	21	0	27	0	788
Basketball	517	5	523	1	10	0	40	0	1096
Cross Country	266	84	70	23	10	2	18	4	477
Football	1843	21	961	2	37	0	184	0	3048
Golf	204	14	2	0	1	1	21	1	244
Ice Hockey	136	2	0	0	0	0	11	0	149
Soccer	348	5	29	0	39	0	56	0	477
Swimming	249	117	8	3	9	2	33	9	430
Tennis	150	15	14	0	8	3	86	8	284
Track, Indoor	575	141	214	81	14	1	56	10	1092
Track, Outdoor	603	152	230	90	19	1	64	13	1172
Total	5599	561	2078	200	168	10	596	45	9257
Assistant Coaches - Women's Teams									
Sport	WM	WF	BM	BF	HM	HF	AM	AF	Total
Basketball	201	306	140	329	7	10	18	45	1056
Cross Country	263	115	68	26	8	3	18	12	513
Field Hockey	20	108	1	2	2	2	15	12	162
Ice Hockey	31	37	0	0	0	0	4	7	79
Lacrosse	29	182	0	4	0	1	2	13	231
Rowing	60	154	1	2	1	3	9	15	245
Soccer	281	277	18	10	19	15	46	27	693
Softball	118	402	11	22	10	25	8	34	630
Swimming	282	184	9	4	8	3	34	25	549
Tennis	109	84	11	5	4	16	52	49	330
Track, Indoor	625	191	246	112	17	1	72	22	1286
Track, Outdoor	629	190	243	113	18	1	72	25	1291
Volleyball	271	240	13	41	15	13	59	33	685
Total	2919	2470	761	670	109	93	409	319	7750

Trainers and Strength Coaches									
Sport	WM	WF	BM	BF	HM	HF	AM	AF	Total
Head Athletic Trainer	283	63	12	7	12	2	8	6	393
Assistant/Associate Athletic Trainer	1008	954	53	72	72	35	106	89	2389
Strength Coach	1115	203	210	20	37	7	104	16	1712
Total	2406	1220	275	99	121	44	218	111	4494



Sport Sponsorship, Participation and Demographics Search

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Head Coaches

2017 - 2018 Division I All Conferences Figures

Men's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Baseball ✓	267	0	13	0	0	0	1	0	10	0	1	0	2	0	0	0	4	0	298	0
Basketball ✓	250	0	97	0	1	0	0	0	2	0	0	0	3	0	0	0	2	0	355	0
Cross Country	221	30	46	7	0	0	2	0	5	1	0	0	1	0	3	2	3	0	281	40
Fencing	16	3	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18	3
Football ✓	208	1	37	0	2	0	0	0	1	0	2	0	1	0	0	0	2	0	253	1
Golf	280	1	10	0	0	0	3	0	0	0	0	0	0	0	2	0	4	0	299	1
Gymnastics	14	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15	0
Ice Hockey ✓	57	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	61	0
Lacrosse	67	0	2	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	71	0
Rifle	14	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15	3
Rowing	27	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	2
Skiing	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	0

Men's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Soccer	171	0	12	0	0	0	1	0	11	0	0	0	2	0	10	0	1	0	208	0
Swimming	126	11	2	0	0	0	3	0	1	0	0	0	0	0	2	0	1	0	135	11
Tennis	196	3	16	1	1	0	5	1	16	0	0	0	2	0	13	0	4	0	253	5
Track, Indoor	177	17	48	13	0	0	1	0	3	0	0	0	1	0	4	2	4	0	238	32
Track, Outdoor	190	19	52	12	0	0	1	0	5	0	0	0	1	0	4	2	4	0	257	33
Volleyball	20	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	22	0
Water Polo	23	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	26	0
Wrestling	72	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	77	0
Other	36	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	39	2

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basketball	111	150	27	53	0	0	1	1	2	2	0	0	0	1	0	1	1	1	142	209
Beach Volleyball	31	16	0	2	0	0	0	0	0	0	0	0	0	1	2	1	1	0	34	20
Bowling	8	13	9	5	0	0	0	0	0	0	0	0	0	0	0	1	0	0	17	19
Cross Country	218	51	48	19	0	0	2	0	5	1	0	0	1	0	3	1	3	0	280	72
Fencing	18	4	1	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0	21	6
Field Hockey	11	56	0	0	0	0	0	1	1	2	0	0	0	2	2	2	0	1	14	64

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Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Golf	93	153	5	2	0	0	0	2	1	1	1	0	0	2	1	6	0	2	101	168
Gymnastics	22	31	2	0	0	0	2	2	1	1	0	0	0	2	0	0	1	0	28	36
Ice Hockey	24	7	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	1	26	9
Lacrosse	10	90	1	4	0	0	1	1	0	1	0	0	0	0	0	3	1	3	13	102
Rifle	17	7	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18	7
Rowing	48	37	1	0	0	0	3	0	0	0	0	0	0	1	0	0	1	0	53	38
Skiing	14	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	3
Soccer	202	84	11	2	1	0	3	0	8	1	0	1	1	1	11	3	3	2	240	94
Softball	90	174	10	9	1	2	1	2	2	3	2	2	0	1	0	0	2	0	108	193
Swimming	162	34	2	1	0	0	2	0	2	0	0	0	0	0	2	0	5	0	175	35
Tennis	157	80	17	8	1	0	6	7	11	6	0	0	1	0	11	8	4	2	208	111
Track, Indoor	207	41	53	23	0	0	3	0	4	0	0	0	1	1	4	1	3	0	275	66
Track, Outdoor	210	41	54	24	0	0	3	0	6	0	0	0	1	1	4	1	3	0	281	67
Triathlon	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Volleyball	151	125	6	22	0	1	5	2	6	7	3	2	0	1	5	1	2	1	178	162
Water Polo	22	9	3	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	26	9
Other	35	34	0	1	0	0	0	0	0	0	0	1	0	0	2	0	0	0	37	36

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Assistant Coaches

2017 - 2018 Division I All Conferences Figures

Men's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Baseball	708	5	27	0	0	0	4	0	21	0	0	0	4	0	2	0	17	0	783	5
Basketball	517	5	523	1	2	0	4	0	10	0	0	0	11	0	8	0	15	0	1,090	6
Cross Country	266	84	70	23	1	0	3	0	10	2	1	0	2	0	4	2	7	2	364	113
Fencing	28	6	0	0	0	0	2	0	0	0	0	1	0	0	1	0	7	2	38	9
Football	1,843	21	961	2	4	0	10	0	37	0	38	0	33	0	4	0	95	0	3,025	23
Golf	204	14	2	0	0	0	2	1	1	1	0	0	3	0	9	0	7	0	228	16
Gymnastics	25	0	1	0	0	0	3	0	3	0	0	0	0	0	0	0	1	0	33	0
Ice Hockey	136	2	0	0	0	0	1	0	0	0	0	0	1	0	6	0	3	0	147	2
Lacrosse	173	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	7	0	184	0
Rifle	8	3	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	9	4
Rowing	60	4	1	1	0	0	1	0	0	0	0	0	0	0	1	0	2	0	65	5
Skiing	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	10	3

Men's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Soccer	348	5	29	0	0	0	3	0	39	0	0	0	1	0	35	0	17	0	472	5
Swimming	249	117	8	3	1	0	8	2	9	2	0	1	3	1	9	1	12	4	299	131
Tennis	150	15	14	0	0	0	10	0	8	3	1	0	5	1	55	6	15	1	258	26
Track, Indoor	575	141	214	81	3	1	5	0	14	1	1	0	5	3	12	2	30	4	859	233
Track, Outdoor	603	152	230	90	3	2	8	1	19	1	1	0	9	3	13	2	30	5	916	256
Volleyball	31	1	1	0	0	0	4	0	0	0	0	0	1	0	1	0	4	0	42	1
Water Polo	27	5	1	1	0	0	0	0	1	0	0	0	0	1	3	1	1	0	33	8
Wrestling	146	3	16	0	0	0	4	0	6	0	0	0	0	0	0	0	8	0	180	3
Other	74	13	3	0	0	0	1	1	0	0	0	0	0	0	3	0	7	3	88	17

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basketball	201	306	140	329	0	1	3	8	7	10	1	0	2	16	6	9	6	11	366	690
Beach Volleyball	31	22	0	1	0	1	1	0	4	0	0	2	0	0	1	2	2	1	39	29
Bowling	6	8	2	3	0	0	0	0	0	0	0	0	0	0	1	1	0	0	9	12
Cross Country	263	115	68	26	1	0	3	1	8	3	1	0	2	1	4	6	7	4	357	156
Fencing	32	9	1	1	0	0	2	0	0	0	0	1	0	0	2	0	7	2	44	13

Women's Teams

Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Field Hockey	20	108	1	2	0	0	0	0	2	2	0	0	1	2	10	6	4	4	38	124
Golf	86	98	2	0	0	0	0	7	0	2	0	1	0	2	4	9	1	5	93	124
Gymnastics	53	49	2	6	0	0	0	0	2	1	0	0	0	0	0	0	5	5	62	61
Ice Hockey	31	37	0	0	0	0	1	2	0	0	0	0	0	0	1	3	2	2	35	44
Lacrosse	29	182	0	4	0	0	0	1	0	1	0	0	1	2	1	2	0	8	31	200
Rifle	12	5	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	13	6
Rowing	60	154	1	2	0	0	2	0	1	3	0	0	2	3	1	3	4	9	71	174
Skiing	12	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	14	3
Soccer	281	277	18	10	0	1	6	2	19	15	1	1	3	4	27	11	9	8	364	329
Softball	118	402	11	22	0	0	0	6	10	25	0	4	2	10	2	5	4	9	147	483
Swimming	282	184	9	4	1	0	9	7	8	3	0	2	2	5	8	5	14	6	333	216
Tennis	109	84	11	5	0	0	7	10	4	16	1	0	0	3	37	33	7	3	176	154
Track, Indoor	625	191	246	112	2	2	9	3	17	1	1	0	11	4	15	6	34	7	960	326
Track, Outdoor	629	190	243	113	2	2	10	3	18	1	1	0	12	4	15	7	32	9	962	329
Triathlon	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Volleyball	271	240	13	41	2	1	21	2	15	13	6	6	8	7	12	11	10	6	358	327
Water Polo	14	25	0	0	0	0	3	1	0	2	0	1	0	1	0	2	0	0	17	32
Other	37	38	1	1	0	0	1	2	0	0	0	0	1	1	2	0	7	6	49	48

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Athletics Administrative Staff

2017 - 2018 Division I All Conferences Figures

Position	n	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
		M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Assistant or Associate Athletic Trainer	2,389	1,008	954	53	72	2	3	46	35	72	35	3	4	14	20	6	2	35	25	1,239	1,150
Head Athletic Trainer	393	283	63	12	7	0	0	4	2	12	2	0	1	1	2	0	0	3	1	315	78
Strength Coach	1,712	1,115	203	210	20	3	0	16	3	37	7	8	1	21	7	10	1	46	4	1,466	246

* In 1990, the NCAA began collecting annual demographic data on each member institution utilizing the NCAA Certification of Compliance Form. Each institution was required to return this form to the national office. In 1995, legislation was passed at the NCAA Convention that eliminated this requirement. The Institution Staff Demographic Form was developed to gather this vital information; however, completion of this form was voluntary. Therefore, starting in 1995, only a sample of the population is represented in the Biennial reports. Since the form on which the information is collected changed slightly and there was no longer a census, the Minority Opportunities and Interests Committee (MOIC) decided to use 1995 as baseline data and calculate the aggregate figures every other year to measure broad changes over time. The 1997-98, 1999-00, 2001-02, 2003-04 and the 2005-06 reports were all created from the Institution Staff Demographic Form.

The 2008-09 academic year marked another change in the way the gender, race and ethnicity data were collected. Similar to 1990, race and ethnicity data are required to be reported from the membership on official information forms. Therefore, all member schools are represented in this report and the collection is available annually.

Table 314.40. Employees in degree-granting postsecondary institutions, by race/ethnicity, sex, employment status, control and level of institution and primary occupation: Fall 2015

	Total	White	Black	Hispanic	AAIANHNP
Males	1,574,099	1,194,878	140,130	113,287	125,804
Faculty (instruction/research/public service)	713,296	569,867	42,064	35,818	65,547
Instruction	668,254	536,912	40,451	33,694	57,197
Research	32,919	23,544	891	1,413	7,071
Public service	12,123	9,411	722	711	1,279
Graduate assistants	114,155	86,674	5,807	8,428	13,246
Librarians, curators, and archivists	11,962	9,913	706	753	590
Student and academic affairs and other education services	51,855	37,729	6,479	4,826	2,821
Management	109,672	89,071	9,367	6,028	5,206
Business and financial operations	52,210	38,974	5,111	4,489	3,636
Computer, engineering, and science	128,459	97,332	7,900	8,817	14,410
Community, social service, legal, arts, design, entertainment, sports, and media	73,673	57,310	8,883	4,911	2,569
Healthcare practitioners and technicians	30,491	20,657	2,835	2,328	4,671
Service occupations	134,334	79,982	29,897	18,532	5,923
Sales and related occupations	4,634	3,119	789	554	172
Office and administrative support	68,397	42,718	11,284	10,031	4,364
Natural resources, construction, and maintenance	65,419	50,639	6,669	6,081	2,030
Production, transportation, and material moving	15,542	10,893	2,339	1,691	619
Females	1,960,558	1,427,269	237,386	156,341	139,562
Faculty (instruction/research/public service)	697,383	543,194	63,679	36,672	53,838
Instruction	657,594	514,827	61,368	34,231	47,168
Research	26,334	18,182	1,171	1,591	5,390
Public service	13,455	10,185	1,140	850	1,280
Graduate assistants	119,847	88,377	8,945	9,647	12,878
Librarians, curators, and archivists	28,802	23,239	2,423	1,341	1,799
Student and academic affairs and other education services	109,374	78,358	15,384	9,909	5,723
Management	139,855	107,252	16,579	9,200	6,824
Business and financial operations	142,511	101,416	17,739	12,341	11,015
Computer, engineering, and science	83,146	57,739	6,639	5,901	12,867
Community, social service, legal, arts, design, entertainment, sports, and media	90,920	67,665	10,766	7,865	4,624
Healthcare practitioners and technicians	81,586	56,811	10,108	5,775	8,892
Service occupations	97,464	51,020	25,417	16,205	4,822
Sales and related occupations	8,501	5,545	1,559	979	418
Office and administrative support	352,258	240,742	56,394	39,617	15,505
Natural resources, construction, and maintenance	5,764	3,882	1,044	583	255
Production, transportation, and material moving	3,147	2,029	710	306	102

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2017, Human Resources component, Fall Staff section. (This table was prepared December 2017.)

Table 315.20. Employees in degree-granting postsecondary institutions, by race/ethnicity, sex, employment status, control and level of institution and primary occupation.

2016	Total	White	Black	Hispanic	AAIANHNPI
Total	772,750	574,294	41,853	37,513	119,090
Professors	181,266	145,049	6,871	6,229	23,117
Associate professors	157,653	115,721	9,091	7,108	25,733
Assistant professors	165,743	115,552	11,143	8,138	30,910
Instructors	98,150	73,194	7,219	7,283	10,454
Lecturers	40,441	31,171	2,012	2,485	4,773
Other faculty	129,497	93,607	5,517	6,270	24,103
Males	428,637	309,326	16,428	19,086	83,797
Professors	123,912	97,497	4,054	3,966	18,395
Associate professors	89,573	63,068	4,316	3,866	18,323
Assistant professors	84,063	54,980	4,211	3,960	20,912
Instructors	44,619	32,045	2,592	3,270	6,712
Lecturers	19,017	14,113	873	1,051	2,980
Other faculty	67,453	47,623	382	2,973	16,475
Females	344,113	264,968	25,425	18,427	35,293
Professors	57,354	47,552	2,817	2,263	4,722
Associate professors	68,080	52,653	4,775	3,242	7,410
Assistant professors	81,680	60,572	6,932	4,178	9,998
Instructors	53,531	41,149	4,627	4,013	3,742
Lecturers	21,424	17,058	1,139	1,434	1,793
Other faculty	62,044	45,984	5,135	3,297	7,628

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component, Fall Staff section; and IPEDS Spring 2017, Human Resources component, Fall Staff section. (This table was prepared December 2017.)

Digest Table 323.40. Master's degrees conferred to males by postsecondary institutions, by race/ethnicity and field of study: 2015-16

Males	Total	White	Black	Hispanic	AAIANHNPI
All fields, total	320,444	166,102	27,029	22,701	20,068
Agriculture and natural resources	2,955	2,079	99	144	72
Architecture and related services	4,163	2,248	169	399	185
Area, ethnic, cultural, gender, and group studies	635	341	47	92	28
Biological and biomedical sciences	6,705	3,765	344	509	916
Business	99,491	54,663	10,111	7,391	7,565
Communication, journalism, and related programs	2,862	1,634	337	222	81
Communications technologies	242	89	19	16	7
Computer and information sciences	27,787	6,077	1,383	851	1,945
Construction trades	0	0	0	0	0
Education	33,802	23,867	3,586	3,339	1,050
Engineering	38,737	11,565	843	1,466	2,597
Engineering technologies and engineering-related fields	4,440	1,799	276	197	194
English language and literature/letters	2,883	2,198	136	257	67
Family and consumer sciences/human sciences	461	273	81	41	15
Foreign languages, literatures, and linguistics	1,173	631	24	152	34
Health professions and related programs	20,423	12,175	2,297	1,741	2,188
Homeland security, law enforcement, and firefighting	4,896	3,171	839	499	146
Legal professions and studies	3,817	1,031	195	185	115
humanities	1,012	698	95	94	13
Library science	907	725	32	66	34
Mathematics and statistics	4,920	1,768	123	195	326
Mechanic and repair technologies/technicians	0	0	0	0	0
Military technologies and applied sciences	116	77	18	4	5
Multi/interdisciplinary studies	3,223	1,910	289	246	173
Parks, recreation, leisure, and fitness studies	4,721	3,298	606	327	92
Philosophy and religious studies	1,129	821	67	81	36
Physical sciences and science technologies	4,427	2,466	103	231	218
Precision production	6	5	0	0	0
Psychology	5,571	3,615	660	623	238
Public administration and social services	11,181	6,115	1,851	1,382	458
Social sciences and history	9,990	5,872	540	805	392
Theology and religious vocations	9,367	6,190	1,241	486	511
Transportation and materials moving	725	498	51	38	31
Visual and performing arts	7,677	4,438	567	622	336
Other and not classified	0	0	0	0	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015 and Fall 2016, Completions component. (This table was prepared August 2017.)

Digest Table 323.50. Master's degrees conferred to females by postsecondary institutions, by race/ethnicity and field of study: 2015-16

Females	Total	White	Black	Hispanic	AAIANHNPI
All fields, total	465,151	265,748	61,788	40,245	25,849
Agriculture and natural resources	3,726	2,552	129	211	128
Architecture and related services	3,823	1,658	166	323	294
Area, ethnic, cultural, gender, and group studies	1,131	481	113	179	56
Biological and biomedical sciences	9,009	4,658	728	667	1,159
Business	87,343	39,742	16,116	7,127	6,300
Communication, journalism, and related programs	6,814	3,427	906	587	255
Communications technologies	249	77	16	11	11
Computer and information sciences	12,341	1,940	825	341	964
Construction trades	0	0	0	0	0
Education	111,979	77,897	12,700	11,341	3,655
Engineering fields	12,884	3,148	331	524	1,099
English language and literature/letters	1,624	526	127	61	94
English language and literature/letters	5,694	4,242	361	398	195
Family and consumer sciences/human sciences	2,767	1,691	435	283	96
Foreign languages, literatures, and linguistics	2,232	1,016	63	387	106
Health professions and related programs	89,925	59,445	11,880	6,694	6,669
Homeland security, law enforcement, and firefighting	4,860	2,437	1,520	519	113
Legal professions and studies humanities	4,361	1,056	363	245	128
Liberal arts and sciences	1,587	1,038	195	141	38
Library science	4,019	3,125	206	325	127
Mathematics and statistics	3,526	1,045	74	99	244
Mechanic and repair technologies/technicians	0	0	0	0	0
Military technologies and applied sciences	36	25	5	1	1
Multi/interdisciplinary studies	5,348	3,169	565	423	359
Parks, recreation, leisure, and fitness studies	3,523	2,487	440	229	60
Philosophy and religious studies	627	412	59	43	25
Physical sciences and science technologies	2,695	1,417	78	147	197
Precision production	4	2	0	0	0
Psychology	22,074	13,968	3,130	2,556	871
Public administration and social services	35,570	19,353	7,474	4,600	1,318
Social sciences and history	9,838	5,260	926	821	460
Theology and religious vocations	4,985	2,859	1,235	284	232
Transportation and materials moving	186	114	21	11	8
Visual and performing arts	10,371	5,481	601	667	587
Other and not classified	0	0	0	0	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015 and Fall 2016, Completions component. (This table was prepared August 2017.)

Table 324.30. Doctor's degrees conferred to males by postsecondary institutions, by race/ethnicity and field of study: 2015-16

Males	Total	White	Black	Hispanic	AAIANHNPI
All fields, total	69,281	50,628	4,558	5,113	8,982
Agriculture and natural resources	816	405	17	29	20
Architecture and related services	122	37	8	6	14
Area, ethnic, cultural, gender, and group studies	126	66	18	12	8
Biological and biomedical sciences	3,723	2,050	99	174	323
Business	1,931	923	327	98	137
Communication, journalism, and related programs	256	165	7	14	5
Communications technologies	2	1	0	0	0
Computer and information sciences	1,582	493	60	35	74
Construction trades	0	0	0	0	0
Education	3,692	2,369	574	305	147
Engineering	7,824	2,451	132	216	503
Engineering technologies and engineering-related fields	91	41	4	5	0
English language and literature/letters	517	400	14	25	19
Family and consumer sciences/human sciences	95	44	16	4	3
Foreign languages, literatures, and linguistics	510	285	5	52	7
Health professions and related programs	30,385	19,606	1,473	1,784	5,730
Homeland security, law enforcement, and firefighting	108	61	24	7	1
Legal professions and studies	19,074	13,857	1,174	1,728	1,325
humanities	44	34	1	2	2
Library science	22	14	0	0	0
Mathematics and statistics	1,322	544	27	53	76
Mechanic and repair technologies/technicians	0	0	0	0	0
Military technologies and applied sciences	0	0	0	0	0
Multi/interdisciplinary studies	362	215	23	23	19
Parks, recreation, leisure, and fitness studies	187	109	13	11	5
Philosophy and religious studies	466	354	18	18	21
Physical sciences and science technologies	4,076	2,015	63	118	191
Precision production	0	0	0	0	0
Psychology	1,658	1,165	121	146	91
Public administration and social services	354	196	43	19	19
Social sciences and history	2,571	1,440	90	142	93
Theology and religious vocations	1,311	711	181	46	105
Transportation and materials moving	5	0	0	0	0
Visual and performing arts	857	577	26	41	44
Other and not classified	0	0	0	0	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015 and Fall 2016, Completions component. (This table was prepared August 2017.)

Digest Table 324.35. Doctor's degrees conferred to females by postsecondary institutions, by race/ethnicity and field of study: 2015-16

Females	Total	White	Black	Hispanic	AAIANHNPI
All fields, total	82,906	56,480	8,807	6,653	10,966
Agriculture and natural resources	692	331	26	29	38
Architecture and related services	114	41	10	4	13
Area, ethnic, cultural, gender, and group studies	190	88	25	25	8
Biological and biomedical sciences	4,191	2,165	173	269	404
Business	1,392	610	344	62	90
Communication, journalism, and related programs	373	203	18	19	18
Communications technologies	2	0	0	0	1
Computer and information sciences	397	104	32	9	29
Construction trades	0	0	0	0	0
Education	8,137	4,875	1,692	628	336
Engineering	2,385	705	75	78	212
Engineering technologies and engineering-related fields	42	18	1	1	6
English language and literature/letters	875	680	43	38	31
Family and consumer sciences/human sciences	279	138	39	17	16
Foreign languages, literatures, and linguistics	755	374	10	74	33
Health professions and related programs	43,297	27,646	3,241	2,440	7,451
Homeland security, law enforcement, and firefighting	97	62	14	8	1
Legal professions and studies	17,956	11,129	1,936	2,144	1,500
Liberal arts and sciences, general studies, and humanities	61	45	2	5	2
Library science	32	16	3	1	5
Mathematics and statistics	528	178	12	10	37
Mechanic and repair technologies/technicians	0	0	0	0	0
Military technologies and applied sciences	0	0	0	0	0
Multi/interdisciplinary studies	487	281	47	26	22
Parks, recreation, leisure, and fitness studies	144	90	12	11	2
Philosophy and religious studies	280	180	21	19	15
Physical sciences and science technologies	1,940	906	58	72	120
Precision production	0	0	0	0	0
Psychology	4,874	3,261	497	442	318
Public administration and social services	711	373	157	41	57
Social sciences and history	2,096	1,192	117	130	92
Theology and religious vocations	497	237	165	16	27
Transportation and materials moving	3	2	1	0	0
Visual and performing arts	951	550	36	35	82
Other and not classified	0	0	0	0	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015 and Fall 2016, Completions component. (This table was prepared August 2017.)

Table 324.60. Degrees conferred to males by postsecondary institutions in selected professional fields, by race/ethnicity and field of study: 2015-16

Males	Total	White	Black	Hispanic	AAIANHNPI
All fields, total	45,016	32,127	2,873	3,315	6,701
Dentistry (D.D.S. or D.M.D.)	2,769	1,915	104	187	563
Medicine (M.D.)	9,473	6,208	443	673	2,149
Optometry (O.D.)	504	364	11	29	100
Osteopathic medicine (D.O.)	2,890	2,137	59	109	585
Pharmacy (Pharm.D.)	5,367	3,168	447	274	1,478
Podiatry (Pod.D. or D.P.) or podiatric medicine (D.P.M.)	307	202	13	18	74
Veterinary medicine (D.V.M.)	563	498	9	35	21
Chiropractic (D.C. or D.C.M.)	1,352	1,128	46	91	87
Law (LL.B. or J.D.)	18,022	13,857	1,142	1,701	1,322
Theology (M.Div., M.H.L./Rav., B.D., or Ord.)	3,686	2,583	594	196	313
Other\1\	83	67	5	2	9

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015 and Fall 2016 Completions component. (This table was prepared March 2018.)

Table 324.70. Degrees conferred to females by postsecondary institutions in selected professional fields, by race/ethnicity and field of study: 2015-16

Females	Total	White	Black	Hispanic	AAIANHNP
All fields, total	48,750	28,712	4,402	3,800	8,125
Dentistry (D.D.S. or D.M.D.)	2,786	1,396	161	209	814
Medicine (M.D.)	8,744	4,866	708	602	2,042
Optometry (O.D.)	1,006	569	28	50	322
Osteopathic medicine (D.O.)	2,420	1,665	74	112	517
Pharmacy (Pharm.D.)	8,856	5,051	730	413	2,432
Podiatry (Pod.D. or D.P.) or podiatric medicine (D.P.M.)	222	118	23	9	60
Veterinary medicine (D.V.M.)	2,195	1,943	72	113	103
Chiropractic (D.C. or D.C.M.)	1,012	723	76	81	69
Law (LL.B. or J.D.)	19,214	11,154	1,902	2,120	1,638
Theology (M.Div., M.H.L./Rav., B.D., or Ord.)	1,976	1,034	610	75	103
Other\1\	319	193	18	16	25

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015 and Fall 2016, Completions component. (This table was prepared March 2018.)