

WORKFORCE ANALYSIS
Section 46a-68-83

This section was found to be in compliance in the previous submission and there were no proposals/recommendations.

UConn Health reported the racial and sexual composition of the full-time employees for each office, position and position classification identified in the job title study on forms provided by the Commission on Human Rights and Opportunities. A separate analysis was performed for the full-time durational and part-time employees. The workforce analysis inventories the following:

1. Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category and total workforce;
2. Total agency workforce by job titles within each occupational category;
3. Workforce in each labor market area by title and occupational category;

An analysis in this section reports the age groups of the full-time work force by occupational category in five (5) year increments. A report of full time the number of employees in the full-time workforce who have identified as physically disabled is also provided.

During this *Plan*, in an effort to consolidate public safety functions, the UConn Health and UConn Police Departments merged into one department, the UConn Police Department. All Public Safety functions were combined under one UConn Division of Public Safety, reporting to the Associate Vice President and Chief of Police at the Storrs campus. All UConn Health protective services employees formerly reported in the UConn Health *Plan* will be reported in the Storrs *Plan* going forward.

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	176	61	115	55	106	4	7	0	2	2	0
<i>% of total</i>		35%	65%	31%	60%	2%	4%	0%	1%	1%	0%
FACULTY	514	313	201	215	118	10	8	19	16	69	59
<i>% of total</i>		61%	39%	42%	23%	2%	2%	4%	3%	13%	11%
PROFESSIONAL/ NON-FACULTY	1494	363	1131	288	891	31	110	14	58	30	72
<i>% of total</i>		24%	76%	19%	60%	2%	7%	1%	4%	2%	5%
SECRETARIAL/ CLERICAL	640	43	597	24	410	4	76	10	96	5	15
<i>% of total</i>		7%	93%	4%	64%	1%	12%	2%	15%	1%	2%
TECHNICAL/ PARAPROFESSIONAL	725	153	572	98	364	24	105	21	83	10	20
<i>% of total</i>		21%	79%	14%	50%	3%	14%	3%	11%	1%	3%
SKILLED CRAFT	38	38	0	33	0	2	0	3	0	0	0
<i>% of total</i>		100%	0%	87%	0%	5%	0%	8%	0%	0%	0%
PROTECTIVE SERVICES	2	2	0	1	0	0	0	1	0	0	0
<i>% of total</i>		100%	0%	50%	0%	0%	0%	50%	0%	0%	0%
SERVICE/ MAINTENANCE	156	92	64	60	45	12	4	19	13	1	2
<i>% of total</i>		59%	41%	38%	29%	8%	3%	12%	8%	1%	1%
TOTAL	3745	1065	2680	774	1934	87	310	87	268	117	168
<i>% of total</i>		28%	72%	21%	52%	2%	8%	2%	7%	3%	4%

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Associate Vice President	4	3	1	3	1	0	0	0	0	0	0
Asst Vice President	8	4	4	3	4	1	0	0	0	0	0
Chief Admin Officer	1	0	1	0	0	0	1	0	0	0	0
Chief Counsel	1	1	0	1	0	0	0	0	0	0	0
Chief Financial Officer	1	1	0	1	0	0	0	0	0	0	0
Chief Information Officer	1	1	0	1	0	0	0	0	0	0	0
CMHC Medical Director	0	0	0	0	0	0	0	0	0	0	0
Compliance Officer	0	0	0	0	0	0	0	0	0	0	0
Controller	1	1	0	1	0	0	0	0	0	0	0
Dean	2	2	0	1	0	0	0	0	0	1	0
Director, Env Care Clin Saf Of	1	1	0	1	0	0	0	0	0	0	0
Executive VP/CEO UConn Health	1	1	0	0	0	1	0	0	0	0	0
Vice President	1	1	0	0	0	1	0	0	0	0	0
VP, Ambulatory Care Admin	1	0	1	0	1	0	0	0	0	0	0
VP, Quality & Patient Services	1	0	1	0	1	0	0	0	0	0	0
TOTAL	24	16	8	12	7	3	1	0	0	1	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Director	2	1	1	1	1	0	0	0	0	0	0
Assoc Director, Investigations	1	1	0	1		0	0	0	0	0	0
Associate Director	2	1	1	1	1	0	0	0	0	0	0
Associate Director, Pharmacy	2	0	2		2	0	0	0	0	0	0
Associate Director, Radiology	1	0	1		1	0	0	0	0	0	0
Asst Director/Supply Chain Ops	1	1	0	1		0	0	0	0	0	0
Director, Ambulatory Access In	1	0	1		1	0	0	0	0	0	0
Director, Budget	1	1	0	1		0	0	0	0	0	0
Director, Emergency Preparedne	1	1	0	1		0	0	0	0	0	0
Director, Epidemiology	1	0	1		1	0	0	0	0	0	0
Director, Info Technology	8	4	4	4	4	0	0	0	0	0	0
Director, Nursing	4	0	4		4	0	0	0	0	0	0
Director, Parking and Transpor	1	1	0	1		0	0	0	0	0	0
Director, Procurement	1	0	1		1	0	0	0	0	0	0
Director, Quality & PI - UMG	1	0	1		1	0	0	0	0	0	0
Sr Director, Finance/Adm,SOM	1	0	1		1	0	0	0	0	0	0
Sr. Director, Hosp Operations	1	0	1		1	0	0	0	0	0	0
Sr. Director, Nursing	1	0	1		1	0	0	0	0	0	0
Sr. Health Attorney	1	1	0	1		0	0	0	0	0	0
Univ Director	32	13	19	12	17	1	1	0	1	0	0
TOTAL	64	25	39	24	37	1	1	0	1	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Academic Admin Manager	8	2	6	2	5		1				
Administrative Manager	5	0	5		5						
Administrator 1-CMHC/UCHC	1	1	0	1							
Asst Director, Campus Planning	1	0	1		1						
Asst Director, Design Svcs	1	1	0	1							
Asst Director, Fac Mgmnt (RC)	1	0	1		1						
Asst Director, Lab Animal Care	1	0	1		1						
Asst Director, Multimedia Svcs	1	0	1		1						
Asst Director, Unified Communi	1	1	0	1							
Audit Manager	1	0	1		1						
Business Services Manager	14	1	13	1	13						
Chief Dosimetrist	1	0	1		1						
Clin Lab Chief Technologist	1	0	1		1						
Clinical Practice Manager	4	0	4		4						
Clinical Practice Manager 2	8	1	7		6		1			1	
CMHC Clinical Prog Manager	3	0	3		3						
Employee Assistance Prog Mngr	1	0	1		1						
Finance Manager (RC)	1	1	0	1							
Health Services Admin 2	6	4	2	4	1		1				
Manager, Health Info Managemnt	2	0	2		1		1				
Medical Physicist	2	2	0	2							
Nurse Manager	14	1	13	1	13						
Operations Mngr-Facilities Svc	4	3	1	3			1				
UCH Finance Manager	1	0	1		1						
UCHC CMHC Operations Admin	1	0	1		1						
UHPC-4/Dept Manager	1	1	0	1							
Univ Asst Director	2	0	2		1				1		
Asst Director, Research	1	1	0	1							
TOTAL	88	20	68	19	62	0	5	0	1	1	0

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Head of Department/Basic Science	6	4	2	3	2	0	0	0	0	1	0
Head of Department/Clinical	13	10	3	9	3	1	0	0	0	0	0
TOTAL	19	14	5	12	5	1	0	0	0	1	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Professor/Basic Science	62	44	18	37	14	0	0	0	1	7	3
Professor/Clinical	59	50	9	44	8	1	1	2	0	3	0
Professor/Visiting	1	1	0	1	0	0	0	0	0	0	0
University Professor	1	1	0	0	0	1	0	0	0	0	0
TOTAL	123	96	27	82	22	2	1	2	1	10	3

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Associate Professor/Basic Science	46	26	20	15	14	0	1	1	0	10	5
Associate Professor/Clinical	72	47	25	26	13	4	2	3	3	14	7
TOTAL	118	73	45	41	27	4	3	4	3	24	12

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

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Assistant Professor/Basic Science	62	31	31	17	16	0	1	0	2	14	12	
Assistant Professor/Clinical	169	91	78	61	41	3	3	10	6	17	28	
TOTAL	231	122	109	78	57	3	4	10	8	31	40	

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WORKFORCE ANALYSIS**

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Instructor/Basic Science	6	3	3	1	2	0	0	0	0	2	1
Instructor/ Clinical	17	5	12	1	5	0	0	3	4	1	3
TOTAL	23	8	15	2	7	0	0	3	4	3	4

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clin Sys/Informatics Analyst	2	1	1	1			1				
Nurse Correction	159	39	120	25	66	11	40	3	8		6
Staff Nurse CN1	4	0	4		4						
Staff Nurse CN2	80	11	69	9	55	1	3		5	1	6
Staff Nurse CN2 - Outpatient	40	5	35	3	27	1	3		1	1	4
Staff Nurse CN3	31	5	26	4	24			1			2
Staff Nurse CN3 - Outpatient	18	1	17	1	16		1				
Staff Nurse CN4	3	0	3		3						
TOTAL	337	62	275	43	195	13	48	4	14	2	18

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Assistant Nursing Manager	24	2	22	2	20		1				1
Clinical Nurse Supervisor - UHP Sal	1	0	1		1						
Head Nurse - Correctional	55	20	35	15	26	2	5	1	2	2	2
Supervising Nurse - Correctional	15	5	10	5	5		5				
Total Joint Administrator	1	0	1		1						
TOTAL	96	27	69	22	53	2	11	1	2	2	3

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clin Nrse Consultant, Risk Mng	1	0	1		1						
Clinical Case Manager	16	1	15	1	14				1		
Clinical Nurse Specialist	10	0	10		9						1
Clinical Program Coordinator	1	0	1		1						
Infection Control Specialist 2					2						
Lactation Nurse					1						
Lactation Team Lead	1	0	1		1						
Nurse Anesthetist	17	6	11	6	9				2		
Supvr, Clinical Case Manager	1	0	1		1						
Wound & Ostomy Nurse	1	0	1		1						
TOTAL	51	7	44	7	40	0	0	0	3	0	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinical Lab Supervisor	6	3	3	1	3	2		0	0	0	0
Clinical Radiologic Supervisor	4	0	4		3		1	0	0	0	0
Histology Supervisor	2	1	1	1	1			0	0	0	0
Occupational Therapy Supervisor	1	0	1		1			0	0	0	0
Oral and Max Radiologic Supervisor	1	0	1		1			0	0	0	0
Rehabilitation Services Supervisor	5	4	1	4	1			0	0	0	0
Social Work Supervisor	2	0	2		2			0	0	0	0
Sup Psychologist 1 CL	8	2	6	2	4			0	1	0	1
Sup Psychologist 2 CL	3	2	1	2	1			0	0	0	0
TOTAL	32	12	20	10	17	2	1	0	1	0	1

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Athletic Trainer	1	0	1		1						
Biological Safety Officer	1	1	0	1							
Clinical Documentation Spec	3	0	3		3						
Clinical Perfusionist	3	2	1	1	1					1	
Clinical Perfusionist Coord	2	1	1	1	1						
Dentist	7	4	3	3	3			1			
Diabetes Education Program Co	1	0	1		1						
Diabetes Educator	1	0	1						1		
Informatics Pharmacist	2	1	1	1	1						
Informatics Pharmacist (RC)	1	1	0	1							
Inv Drug Pharm/Med Safty Pharm	2	0	2		1				1		
Lead Physician Assistant	3	0	3		3						
Mental Health Clinician	2	2	0	2							
Neonatal Spec Resp Care	1	0	1		1						
Neurosurgical Physician Asst	2	1	1	1	1						
Occupational Therapist 2-UHP	4	1	3	1	3						
Optometrist	1	1	0	1							
Pathologist's Asst	1	0	1		1						
Pharmacist-UHP	16	8	8	5	7					3	1
Pharmacy Clinical Coord	4	2	2	2	1						1
Physical Therapist 2 - UHP	15	4	11	4	9				1		1
Physician 2	1	1	0			1					
Physician Assistant - UHP	18	8	10	8	8				1		1
Physician Asst - 1199	1	1	0	1							
Poison Information Spec	6	0	6		6						
Principal Physician	9	7	2	3	2	1		1		2	
Principal Psychiatrist	4	3	1	2			1			1	
Psychologist Clinical	1	0	1		1						
Quality Assurance Specialist	6	0	6		6						
Rehabilitation Coordinator	1	0	1		1						
Research Facilitator	3	0	3		3						

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Staff Physician	3	2	1	1	1					1	
Staff Psychiatrist	2	2	0							2	
Therapeutic Recreation Spec	1	0	1		1						
TOTAL	129	53	76	39	67	2	1	2	4	10	4

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinical Research Associate 1	12	2	10	2	7		1		1		1
Clinical Research Associate 2	6	1	5	1	4						1
Clinical Research Assistant 1	11	2	9	1	7	1	1		1		
Clinical Research Assistant 2	14	1	13	1	10		1		2		
Clinical Research Assistant 3	11	2	9	1	9			1			
Research Analyst	2	0	2		2						
Research Assistant 1	19	3	16	3	11		1				4
Research Assistant 2	21	3	18	3	13				1		4
Research Assistant 3	6	1	5	1	4						1
Research Associate 1	25	9	16	5	9		3		1	4	3
Research Associate 2	14	5	9	4	5	1	1		1		2
TOTAL	141	29	112	22	81	2	8	1	7	4	16

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Cytotechnologist	1	0	1	0	1	0	0	0	0	0	0
Histotechnologist	11	4	7	3	7	0	0	0	0	1	0
Medical Technologist 2	38	7	31	5	28	0	0	0	1	2	2
TOTAL	50	11	39	8	36	0	0	0	1	3	2

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Accountant	4	3	1	2	1	1					
Assoc Accountant	1	1	0	1							
Cost Accounting Analyst	1	0	1		1						
Fiscal Admin Off	1	1	0	1							
Fiscal Coordinator	1	0	1		1						
Fiscal Supervisor	2	0	2		1						1
Grants & Contracts Specialist	1	0	1								1
Internal Auditor	1	0	1		1						
Internal Auditor 1 - Medical	1	0	1						1		
Patient Svcs Accounts Coord	5	0	5		4		1				
Reimbursement Analyst 1 (RC)	5	0	5		4						1
Reimbursement Analyst 2 (RC)	5	0	5		3		1				1
Staff Accountant 1	2	0	2		2						
Staff Accountant 2	7	4	3	2	3	1				1	
Staff Accountant 3	3	1	2	1	2						
Supervising Accountant - UHP	2	0	2		1				1		
Supervisor, Patient Access					1						
Supv Patient Svcs Accts	8	3	5	1	5			2			
TOTAL	51	13	38	8	30	2	2	2	2	1	4

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

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Academic Curric Coordinator	4	0	4		4									
Administrative Officer	21	0	21		18		2				1			
Assistant to the EVP/Dean	1	0	1		1									13.5
Assoc Compliance Officer	4	0	4		3		1							
Asst Radiation Safety Officer	1	1	0					1						
Childcare Head Teacher	2	0	2		1		1							
Childcare Teacher	9	0	9		8				1					
Clin Pas Ed Prog Specialist	1	0	1		1									
Clin Simulation CTR Coordinato	1	1	0	1										
Coding Trainer	4	0	4		4									
Comm Based Educ Spec	2	0	2						1		1			
Community Health Prog Supvr	1	0	1				1							
Compliance Specialist	1	0	1		1									
Educ & Development Spec.	6	0	6		1				5					
EEO Investigator	1	0	1				1							
Employee Assistance Counselor	1	1	0	1										
Employee Resource Specialist	2	1	1	1	1									
Env Health & Safety Spec	1	1	0	1										
Executive Staff Asst	4	0	4		4									
HR Consultant	3	0	3		1				2					
Interpreter Services Coord	1	0	1		1									
Librarian 1	1	1	0	1										
Librarian 2	3	0	3		3									
Librarian 3	3	0	3		3									
Librarian 4	2	1	1							1	1			
Med Materials Mngmnt Supvr	1	1	0							1				
Medical Records Supervisor	2	0	2		1				1					
Operations Assoc, Risk Mngmnt	1	0	1				1							
Personnel Specialist 1	2	0	2		2									
Personnel Specialist 2	4	0	4		3						1			
Planning Specialist	2	0	2		1		1							
Practice Relations Liaison	2	0	2		2									
Procurement Contract Spec	8	1	7	1	6		1							
Procurement Financial Officer	1	1	0	1										
Program Manager Clinical Ed	1	0	1		1									
Radiation Safety Officer	1	1	0	1										
Registrar	1	0	1		1									
Research Compliance Monitor 1	5	1	4	1	4									

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Research Compliance Monitor 2					1			1						
Sponsored Program Specialist					6				1		2			
Strategic Planner				2										
Student Affairs Officer					1									
Talent Acquisition Specialist					4		1							
Training & QA Coordinator	1	0	1		1									
UCH Communications Specialist	2	1	1	1	1									
UConn Health Attorney	1	1	0	1										
Univ Physician Fee Spec	1	0	1				1							
Web and Marketing Assoc	1	0	1		1									
Wrker's Comp & Safety Prg Coor	1	1	0	1										
TOTAL	137	18	119	14	91	0	11	2	11	2	6			

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Administrative Program Coordinator	108	5	103	5	91	0	3	0	7	0	2
Administrative & Clinical Research Coord.	1	1	0	1	0	0	0	0	0	0	0
TOTAL	109	6	103	6	91	0	3	0	7	0	2

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Behav Hlth Part Hosp Prog Mngr	1	0	1		1			0	0	0	0
Clin Soc Worker	57	12	45	12	31		10	0	2	0	2
Professional Counselor	20	5	15	5	11	0	3	0	1	0	
Social Worker 1	0	0	0		0			0	0	0	0
Social Worker 2	17	0	17		15		2	0	0	0	0
TOTAL	95	17	78	17	58	0	15	0	3	0	2

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Admin & Clin Sys Coord	4	1	3	1	3						
Application Analyst 1	13	1	12	1	9		2				1
Application Analyst 2	16	3	13	3	10		1		1		1
Application Analyst 3	6	1	5	1	5						
Application Architect	13	8	5	7	4					1	1
Application Developer 1	1	1	0			1					
Application Developer 2	6	5	1	5							1
Application Developer 3	26	18	8	15	6			1	1	2	1
Architect/Electrical Designer	1	1	0	1							
Business System Analyst	19	8	11	7	8			1			3
Clinical Engineer	2	1	1	1	1						
CMHC Information Tech Admin	1	0	1		1						
Education Technology Trainer	1	0	1		1						
Electrical Engineer	1	1	0	1							
Health Attorney	2	0	2		2						
HRIS Administrator	2	1	1	1	1						
HRIS Specialist 2	3	2	1	2	1						
Infrastructure Architect	13	12	1	11	1					1	
Instructional Design Spec	3	2	1	2	1						
Instructional Technology Spec	1	1	0			1					
IT Project Manager	7	3	4	3	3						1
Principal Trainer	8	0	8		7		1				
Project Manager 2, Campus Plan	3	2	1	2	1						
Technical Analyst 1	9	8	1	7		1			1		
Technical Analyst 2	10	10	0	8		2					
Technical Analyst 3	16	15	1	12	1	3					
Web Communication Officer 1	2	0	2		1						1
Web Communication Officer 2	1	0	1		1						
TOTAL	190	105	85	91	68	8	4	2	3	4	10

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Adv. Nurse Practitioner	13	2	11	1	10	0	1	0	0	1	0
Lead Nurse Practitioner	2	0	2	0	2	0	0	0	0	0	0
Nurse Practitioner	61	1	60	0	52	0	5	0	0	1	3
TOTAL	76	3	73	1	64	0	6	0	0	2	3

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Office Assistant	54	4	50	2	34	1	4	1	11	0	1
TOTAL	54	4	50	2	34	1	4	1	11	0	1

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Lead Patient Services Rep.	2	0	2	0	2	0	0	0	0	0	0
Patient Access Representative	22	0	22	0	14	0	4	0	4	0	0
Patient Services Representative	83	4	79	2	58	0	11	0	9	2	1
TOTAL	107	4	103	2	74	0	15	0	13	2	1

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clerk	32	5	27	4	17	0	5	1	3	0	2
Clerk Typist	22	1	21	0	14	0	2	0	3	1	2
TOTAL	54	6	48	4	31	0	7	1	6	1	4

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Accounts Receivable Collector	5	2	3			1	1	1	2		
Adm Fiscal Assistant	26	7	19	4	16	2	1	1	1		1
Cash Accounting Clerk	4	0	4		3		1				
Data Entry Oper 1	3	0	3		2		1				
E.D. Admissions Specialist	7	2	5		4			1	1	1	
Executive Assistant	25	0	25		24				1		
Fiscal Admin Asst	1	1	0	1							
Fiscal Assistant	4	1	3	1	1		1		1		
Human Resources Assistant	1	0	1		1						
Library Technician Assistant	1	0	1		1						
Mail Handler	1	1	0	1							
Medical Records Clerk	27	2	25	1	19		3	1	2		1
Secretary 1	8	0	8		6		2				
Secretary 2	9	0	9		6		1		2		
Spec Secretary (Medical)	2	0	2		2						
Supply Coordinator	6	2	4	2	3		1				
Telecom Operator	70	2	68	2	36		12		19		1
Telephone Opr	5	3	2	1	2			1		1	
Univ Helper	1	0	1		1						
TOTAL	206	23	183	13	127	3	24	5	29	2	3

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Program Assistant 1	16	3	13	2	10	0	2	1	1	0	0
TOTAL	16	3	13	2	10	0	2	1	1	0	0

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Program Assistant 2	47	1	46	0	40	0	0	1	4	0	2
TOTAL	47	1	46	0	40	0	0	1	4	0	2

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinic Office Assistant	156	2	154	1	94	0	24	1	32	0	4
TOTAL	156	2	154	1	94	0	24	1	32	0	4

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinical Research Technician	1	0	1		1					0	0
Community Health Specialist	3	0	3				1		2	0	0
Community Health Worker	3	2	1			1		1	1	0	0
Lead Respiratory Therapist	2	0	2				2			0	0
MH Assistant 1	4	1	3	1	2				1	0	0
Nurse Aide	17	5	12	1	8	4	1		3	0	0
Respiratory Therapist	3	1	2	1	1		1			0	0
Respiratory Therapist Supervisor	1	0	1		1					0	0
TOTAL	34	9	25	3	13	5	5	1	7	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Admin & Medical Specialty Tech	3	0	3		3						
Autopsy/Pathology Technician	1	1	0					1			
Biomedical Tech Specialist	1	1	0	1							
Biomedical Technician 2	5	4	1	3	1			1			
Bone Densitometry Technologist	2	0	2		2						
Cardiac Testing Tech	1	0	1		1						
Cardio Sonographer	3	1	2	1	1						1
Cardiovascular Technologist 1	1	0	1		1						
Cast Technician	2	1	1		1			1			
Cntrl Sterile Proc Instr Spec	9	5	4	2	2	1		2	2		
Computed Tomography (CT) Tech2	5	2	3	2	3						
Dental Lab Tech 2	1	0	1		1						
Diagnostic Med Sonographer	2	0	2		2						
Diagnostic Rad Tech	22	9	13	7	13			1		1	
DM Sonography Technlgst 2	7	1	6	1	5		1				
Electronic Integrated Control	3	3	0	2				1			
Embalmer/Coordinator	1	1	0	1							
Histology Technician	1	0	1								1
Intrventnl/Spec Procedure Tech	5	3	2	3	2						
Ld Mag Resonance Imagng Tech 2	1	1	0	1							
Lead Cardiovascular Sonographe	1	0	1		1						
Lead Computed Tomography Tech	1	0	1		1						
Lead Diagnostic Medical Sonogr	1	0	1		1						
Lead Nuclear Med Tech	1	1	0	1							
Lead Radiologic Tech - US/Sono	1	0	1		1						
Lead Radiologic Tech-IR/SP	1	0	1		1						
Lead Radiologic Technologist	4	2	2	2	1		1				
Mag Resonance Imaging Tech 2	5	3	2	3	1		1				
Mammography Technologist	4	0	4		3		1				
Medical Laboratory Technician	3	1	2		1	1					1
Neurodiagnostic Tech	3	1	2		1					1	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Nuclear Medicine Technologist	2	1	1	1	1						
Ophthalmology Technician	13	1	12	1	10				2		
OR/Anesthesia Tech	11	6	5	3	3	1	2	2			
Radiation Therapy Supervisor	1	1	0	1							
Radiation Therapy Technologist	5	1	4		4					1	
Research Technician	1	0	1								1
Spec Dental Lab Tech	3	1	2	1	2						
Staff Radiological Tech	4	1	3		2			1	1		
Surgical Technologist 1	1	0	1						1		
Surgical Technologist 2	24	9	15	6	7	3	4		3		1
Telecommunication Analyst/Coor	1	1	0	1							
TOTAL	167	63	104	44	79	6	10	10	9	3	6

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Coding Reimbursement Spec	17	2	15	1	11	1	2		1		1
Dental Auxiliary Instructor	7	0	7		5				2		
Diagnostic Imaging Assistant	1	0	1		1						
Information Specialist	1	0	1		1						
Laboratory Assistant 2	9	1	8		4		2	1	1		1
Laboratory Assistant 3	5	4	1	2	1					2	
Lead Med Records Coding Tech	1	0	1		1						
Med Rec Spec 1	8	0	8		5		3				
Med Rec Spec 2	4	0	4		1		1		2		
Medical Records Coding Tech	14	0	14		11		2				1
Pharmacy Technician	23	6	17	4	10	1	1	1	1		5
Pharmacy Technician Coord	3	1	2	1	2						
Pharmacy Technician Trainee	1	1	0							1	
Phlebotomist - 1199	12	2	10	1	4		1		5	1	
Preclinical Educ Specialist	1	1	0	1							
Purchasing and Inventory Spec	1	0	1		1						
Research Safety Spec 1	4	4	0	4							
Research Safety Spec 2	1	1	0	1							
TOTAL	113	23	90	15	58	2	12	2	12	4	8

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Medical Assistant	178	10	168	4	101	2	26	3	38	1	3
TOTAL	178	10	168	4	101	2	26	3	38	1	3

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Academic Computing Spec II	1	1	0					1			
Account Careers Trainee	1	0	1								1
Admin & Clin Sys Coord (RC)	1	0	1		1						
Art Designer	1	1	0	1							
Clinical Coordinator	18	2	16	1	13	1	2				1
Desktop Technician I	6	5	1	1		1	1	2		1	
Desktop Technician II	17	15	2	13	2	1				1	
HR Coordinator	1	0	1		1						
Human Resources Associate	15	2	13	2	12						1
Library Technican 2	2	1	1	1	1						
Multi Media Specialist 1	3	3	0	3							
Multimedia Specialist 2	2	1	1	1	1						
Network Telecom Specialist	1	1	0	1							
Research Database Manager	1	0	1		1						
Systems Coordinator	6	1	5		5	1					
Visual Media Designer	1	0	1		1						
TOTAL	77	33	44	24	38	4	3	3	0	2	3

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Dental Assistant	41	0	41		26	0	5	0	10	0	0
Dental Hygienist	3	0	3		2	0	1	0		0	0
Dental Hygienist 1	1	0	1		1	0		0		0	0
Lead Dental Assistant	7	1	6	1	5	0		0	1	0	0
TOTAL	52	1	51	1	34	0	6	0	11	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Licensed Practical Nurse	104	14	90	7	41	5	43	2	6	0	0
TOTAL	104	14	90	7	41	5	43	2	6	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Qualified Craft Worker-A & E Mechanic	1	1	0	1	0	0	0	0	0	0	0
Qualified Craft Worker-Carpenter	5	5	0	4	0	1	0	0	0	0	0
Qualified Craft Worker-Electrician	7	7	0	7	0	0	0	0	0	0	0
Qualified Craft Worker-HVACR	10	10	0	10	0	0	0	0	0	0	0
Qualified Craft Worker-Lock	2	2	0	2	0	0	0	0	0	0	0
Qualified Craft Worker-Painter	3	3	0	2	0	1	0	0	0	0	0
Qualified Craft Worker-Plumber	7	7	0	5	0	0	0	2	0	0	0
Skilled Maintainer	3	3	0	2	0	0	0	1	0	0	0
TOTAL	38	38	0	33	0	2	0	3	0	0	0

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Building & Grounds Patrol Officer	2	2	0	1	0	0	0	1	0	0	0
TOTAL	2	2	0	1	0	0	0	1	0	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Custodian	43	12	31	4	22	2	2	6	6	0	1
Lead Custodian	2	2	0	1	0	0	0	1	0	0	0
Supervising Custodian	7	2	5	1	5	1	0	0	0	0	0
TOTAL	52	16	36	6	27	3	2	7	6	0	1

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Animal Care Supervisor	1	0	1		1						
Animal Care Tech	7	1	6	1	6						
Animal Care Washroom Tech	4	4	0	1		2		1			
Asst Supervisor of CSSS	1	0	1		1						
Cent Sterile Proc & Dist Aide	7	4	3		2	2		2	1		
Dental Supply Assistant	1	0	1		1						
Environmntl Contrl Maintainer	12	12	0	11				1			
General Trades Worker	2	2	0	2							
Lab Aide	3	0	3		1		1				1
Lab Animal Tech Svcs Spec	2	0	2		2						
LD Ctl St Sup Ad	1	1	0	1							
Lead Transport Aide	1	0	1				1				
Lead Transport Aide (RC)	1	1	0					1			
Maintainer (Drive/Equip Oper)	5	5	0	4		1					
Maintenance Supv 2 (Grounds)	1	1	0	1							
Mat Stor Supv 2	2	2	0	2							
Material Mngmnt Supervisor	3	3	0	3							
MTCE Spv 1 Gen	1	1	0	1							
MTCE Spv 1 HVA	3	3	0	3							
MTCE Spv 2 Car	1	1	0	1							
MTCE Spv 2 Elect	1	1	0	1							
MTCE Spv 2 HVAC	2	2	0	2							
MTCE Spv 2 Plum	1	1	0	1							
Spvr, Sterile Proc & Distr	1	1	0	1							
Stationary Engineer	2	2	0	2							
Storekeeper	8	7	1	5	1	1		1			
Storekeeper Assistant	24	19	5	10		3		5	5	1	
Transport Aide	6	2	4	1	3			1	1		
TOTAL	104	76	28	54	18	9	2	12	7	1	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

LABOR MARKET AREA	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
NATIONAL	690	374	316	270	224	14	15	19	18	71	59
STATE	2219	516	1703	386	1255	55	215	35	141	40	92
LOCAL	836	175	661	118	455	18	80	33	109	6	17
TOTAL	3745	1065	2680	774	1934	87	310	87	268	117	168

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	176	61	115	55	106	4	7	0	2	2	0
FACULTY	514	313	201	215	118	10	8	19	16	69	59
PROFESSIONAL/ NON-FACULTY	0	0	0								
SECRETARIAL/ CLERICAL	0	0	0								
TECHNICAL/ PARAPROFESSIONAL	0	0	0								
SKILLED CRAFT	0	0	0								
PROTECTIVE SERVICES	0	0	0								
SERVICE/ MAINTENANCE	0	0	0								
TOTAL	690	374	316	270	224	14	15	19	18	71	59

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ADMINISTRATIVE											
Academic Admin Manager	8	2	6	2	5		1				
Administrative Director	2	1	1	1	1						
Administrative Manager	5	0	5		5						
Administrator 1-CMHC/UCHC	1	1	0	1							
Assoc Director, Investigations	1	1	0	1							
Associate Director	2	1	1	1	1						
Associate Director, Pharmacy	2	0	2		2						
Associate Director, Radiology	1	0	1		1						
Associate Vice President	4	3	1	3	1						
Asst Director, Campus Planning	1	0	1		1						
Asst Director, Design Svcs	1	1	0	1							
Asst Director, Fac Mgmnt (RC)	1	0	1		1						
Asst Director, Lab Animal Care	1	0	1		1						
Asst Director, Multimedia Svcs	1	0	1		1						
Asst Director, Research	1	1	0	1							
Asst Director, Unified Communi	1	1	0	1							
Asst Director/Supply Chain Ops	1	1	0	1							
Asst Vice President	8	4	4	3	4	1					
Audit Manager	1	0	1		1						
Business Services Manager	14	1	13	1	13						
Chief Admin Officer	1	0	1				1				
Chief Counsel	1	1	0	1							
Chief Dosimetrist	1	0	1		1						
Chief Financial Officer	1	1	0	1							
Chief Information Officer	1	1	0	1							
Clin Lab Chief Technologist	1	0	1		1						
Clinical Practice Manager	4	0	4		4						
Clinical Practice Manager 2	8	1	7		6		1			1	
CMHC Clinical Prog Manager	3	0	3		3						
Controller	1	1	0	1							

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Dean	2	2	0	1						1	
Director, Ambulatory Access In	1	0	1		1						
Director, Budget	1	1	0	1							
Director, Emergency Preparedne	1	1	0	1							
Director, Env Care Clin Saf Of	1	1	0	1							
Director, Epidemiology	1	0	1		1						
Director, Info Technology	8	4	4	4	4						
Director, Nursing	4	0	4		4						
Director, Parking and Transpor	1	1	0	1							
Director, Procurement	1	0	1		1						
Director, Quality & PI - UMG	1	0	1		1						
Employee Assistance Prog Mngr	1	0	1		1						
Executive VP/CEO UConn Health	1	1	0			1					
Finance Manager (RC)	1	1	0	1							
Health Services Admin 2	6	4	2	4	1		1				
Manager, Health Info Managemnt	2	0	2		1		1				
Medical Physicist	2	2	0	2							
Nurse Manager	14	1	13	1	13						
Operations Mngr-Facilities Svc	4	3	1	3			1				
Sr Director, Finance/Adm,SOM	1	0	1		1						
Sr. Director, Hosp Operations	1	0	1		1						
Sr. Director, Nursing	1	0	1		1						
Sr. Health Attorney	1	1	0	1							
UCH Finance Manager	1	0	1		1						
UCHC CMHC Operations Admin	1	0	1		1						
UHPC-4/Dept Manager	1	1	0	1							
Univ Asst Director	2	0	2		1				1		
Univ Director	32	13	19	12	17	1	1		1		
Vice President	1	1	0			1					
VP, Ambulatory Care Admin	1	0	1		1						
VP, Quality & Patient Services	1	0	1		1						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
TOTAL	176	61	115	55	106	4	7	0	2	2	0
FACULTY											
Assoc Prof/Basic Sci	46	26	20	15	14		1	1		10	5
Assoc Prof/Clinical	72	47	25	26	13	4	2	3	3	14	7
Asst Prof/Basic Sci	62	31	31	17	16		1		2	14	12
Asst Prof/Clinical	169	91	78	61	41	3	3	10	6	17	28
Head of Dept/Basic Sci	6	4	2	3	2					1	
Head of Dept/Clinical	13	10	3	9	3	1					
Instructor/Basic Sci	6	3	3	1	2					2	1
Instructor/Clinical	17	5	12	1	5			3	4	1	3
Professor/Basic Sci	62	44	18	37	14				1	7	3
Professor/Clinical	59	50	9	44	8	1	1	2		3	
Professor/Visiting	1	1	0	1							
University Professor	1	1	0			1					
TOTAL	514	313	201	215	118	10	8	19	16	69	59
GRAND TOTAL	690	374	316	270	224	14	15	19	18	71	59

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0								
FACULTY	0	0	0								
PROFESSIONAL/ NON-FACULTY	1494	363	1131	288	891	31	110	14	58	30	72
SECRETARIAL/ CLERICAL	0	0	0								
TECHNICAL/ PARAPROFESSIONAL	725	153	572	98	364	24	105	21	83	10	20
SKILLED CRAFT	0	0	0								
PROTECTIVE SERVICES	0	0	0								
SERVICE/ MAINTENANCE	0	0	0								
TOTAL	2219	516	1703	386	1255	55	215	35	141	40	92

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROFESSIONAL/NON-FACULTY											
Academic Curric Coordinator	4	0	4		4						
Accountant	4	3	1	2	1	1					
Adm Program Coordinator	108	5	103	5	91		3		7		2
Admin & Clin Sys Coord	4	1	3	1	3						
Admin and Clin Research Coord	1	1	0	1							
Administrative Officer	21	0	21		18		2				1
Adv Nurse Practitioner	13	2	11	1	10		1			1	
Application Analyst 1	13	1	12	1	9		2				1
Application Analyst 2	16	3	13	3	10		1		1		1
Application Analyst 3	6	1	5	1	5						
Application Architect	13	8	5	7	4					1	1
Application Developer 1	1	1	0			1					
Application Developer 2	6	5	1	5							1
Application Developer 3	26	18	8	15	6			1	1	2	1
Architect/Electrical Designer	1	1	0	1							
Assistant to the EVP/Dean	1	0	1		1						
Assoc Accountant	1	1	0	1							
Assoc Compliance Officer	4	0	4		3		1				
Asst Nursing Manager	24	2	22	2	20		1				1
Asst Radiation Safety Officer	1	1	0					1			
Athletic Trainer	1	0	1		1						
Behav Hlth Part Hosp Prog Mngr	1	0	1		1						
Biological Safety Officer	1	1	0	1							
Business System Analyst	19	8	11	7	8			1			3
Childcare Head Teacher	2	0	2		1		1				
Childcare Teacher	9	0	9		8				1		
Clin Nrse Consultant, Risk Mng	1	0	1		1						
Clin Pas Ed Prog Specialist	1	0	1		1						
Clin Simulation CTR Coordinato	1	1	0	1							
Clin Soc Worker	57	12	45	12	31		10		2		2
Clin Sys/Informatics Analyst	2	1	1	1			1				

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Clinical Case Manager	16	1	15	1	14				1		
Clinical Documentation Spec	3	0	3		3						
Clinical Engineer	2	1	1	1	1						
Clinical Lab Supervisor	6	3	3	1	3	2					
Clinical Nurse Specialist	10	0	10		9						1
Clinical Nurse Supvr - UHP Sal	1	0	1		1						
Clinical Perfusionist	3	2	1	1	1					1	
Clinical Perfusionist Coord	2	1	1	1	1						
Clinical Program Coordinator	1	0	1		1						
Clinical Radiologic Supvr	4	0	4		3		1				
Clinical Research Assoc 1	12	2	10	2	7		1		1		1
Clinical Research Assoc 2	6	1	5	1	4						1
Clinical Research Asst 1	11	2	9	1	7	1	1		1		
Clinical Research Asst 2	14	1	13	1	10		1		2		
Clinical Research Asst 3	11	2	9	1	9			1			
CMHC Information Tech Admin	1	0	1		1						
Coding Trainer	4	0	4		4						
Comm Based Educ Spec	2	0	2						1		1
Community Health Prog Supvr	1	0	1				1				
Compliance Specialist	1	0	1		1						
Cost Accounting Analyst	1	0	1		1						
Cytotechnologist	1	0	1		1						
Dentist	7	4	3	3	3			1			
Diabetes Education Program Coo	1	0	1		1						
Diabetes Educator	1	0	1						1		
Educ & Development Spec.	6	0	6		1				5		
Education Technology Trainer	1	0	1		1						
EEO Investigator	1	0	1				1				
Electrical Engineer	1	1	0	1							
Employee Assistance Counselor	1	1	0	1							
Employee Resource Specialist	2	1	1	1	1						
Env Health & Safety Spec	1	1	0	1							

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Executive Staff Asst	4	0	4		4						
Fiscal Admin Off	1	1	0	1							
Fiscal Coordinator	1	0	1		1						
Fiscal Supervisor	2	0	2		1						1
Grants & Contracts Specialist	1	0	1								1
Head Nurse-Correctional	55	20	35	15	26	2	5	1	2	2	2
Health Attorney	2	0	2		2						
Histology Supervisor	2	1	1	1	1						
Histotechnologist	11	4	7	3	7					1	
HR Consultant	3	0	3		1				2		
HRIS Administrator	2	1	1	1	1						
HRIS Specialist 2	3	2	1	2	1						
Infection Control Specialist 2	2	0	2		2						
Informatics Pharmacist	2	1	1	1	1						
Informatics Pharmacist (RC)	1	1	0	1							
Infrastructure Architect	13	12	1	11	1					1	
Instructional Design Spec	3	2	1	2	1						
Instructional Technology Spec	1	1	0			1					
Internal Auditor	1	0	1		1						
Internal Auditor 1 - Medical	1	0	1						1		
Interpreter Services Coord	1	0	1		1						
Inv Drug Pharm/Med Safty Pharm	2	0	2		1				1		
IT Project Manager	7	3	4	3	3						1
Lactation Nurse	1	0	1		1						
Lactation Team Lead	1	0	1		1						
Lead Nurse Practitioner	2	0	2		2						
Lead Physician Assistant	3	0	3		3						
Librarian 1	1	1	0	1							
Librarian 2	3	0	3		3						
Librarian 3	3	0	3		3						
Librarian 4	2	1	1							1	1
Med Materials Mngmnt Supvr	1	1	0							1	

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Medical Records Supervisor	2	0	2		1				1		
Medical Technologist 2	38	7	31	5	28				1	2	2
Mental Health Clinician	2	2	0	2							
Neonatal Spec Resp Care	1	0	1		1						
Neurosurgical Physician Asst	2	1	1	1	1						
Nurse Anesthetist	17	6	11	6	9				2		
Nurse Correction	159	39	120	25	66	11	40	3	8		6
Nurse Practitioner	61	1	60		52		5			1	3
Occupational Therapist 2-UHP	4	1	3	1	3						
Occupational Therapy Supvr	1	0	1		1						
Operations Assoc, Risk Mngmnt	1	0	1				1				
Optometrist	1	1	0	1							
Oral and Max Radiologic Supvr	1	0	1		1						
Pathologist's Asst	1	0	1		1						
Patient Svcs Accounts Coord	5	0	5		4		1				
Personnel Specialist 1	2	0	2		2						
Personnel Specialist 2	4	0	4		3						1
Pharmacist-UHP	16	8	8	5	7					3	1
Pharmacy Clinical Coord	4	2	2	2	1						1
Physical Therapist 2 - UHP	15	4	11	4	9				1		1
Physician 2	1	1	0			1					
Physician Assistant - UHP	18	8	10	8	8				1		1
Physician Asst - 1199	1	1	0	1							
Planning Specialist	2	0	2		1		1				
Poison Information Spec	6	0	6		6						
Practice Relations Liaison	2	0	2		2						
Principal Physician	9	7	2	3	2	1		1		2	
Principal Psychiatrist	4	3	1	2			1			1	
Principal Trainer	8	0	8		7		1				
Procurement Contract Spec	8	1	7	1	6		1				
Procurement Financial Officer	1	1	0	1							
Professional Counselor	20	5	15	5	11		3		1		

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Program Manager Clinical Ed	1	0	1		1						
Project Manager 2, Campus Plan	3	2	1	2	1						
Psychologist Clinical	1	0	1		1						
Quality Assurance Specialist	6	0	6		6						
Radiation Safety Officer	1	1	0	1							
Registrar	1	0	1		1						
Rehabilitation Coordinator	1	0	1		1						
Rehabilitation Services Supvr	5	4	1	4	1						
Reimbursement Analyst 1 (RC)	5	0	5		4						1
Reimbursement Analyst 2 (RC)	5	0	5		3		1				1
Research Analyst	2	0	2		2						
Research Assistant 1	19	3	16	3	11		1				4
Research Assistant 2	21	3	18	3	13				1		4
Research Assistant 3	6	1	5	1	4						1
Research Associate 1	25	9	16	5	9		3		1	4	3
Research Associate 2	14	5	9	4	5	1	1		1		2
Research Compliance Monitor 1	5	1	4	1	4						
Research Compliance Monitor 2	2	1	1		1			1			
Research Facilitator	3	0	3		3						
Social Work Supervisor	2	0	2		2						
Social Worker 2	17	0	17		15		2				
Sponsored Program Specialist	9	0	9		6				1		2
Staff Accountant 1	2	0	2		2						
Staff Accountant 2	7	4	3	2	3	1				1	
Staff Accountant 3	3	1	2	1	2						
Staff Nurse CN1	4	0	4		4						
Staff Nurse CN2	80	11	69	9	55	1	3		5	1	6
Staff Nurse CN2 - Outpatient	40	5	35	3	27	1	3		1	1	4
Staff Nurse CN3	31	5	26	4	24			1			2
Staff Nurse CN3 - Outpatient	18	1	17	1	16		1				
Staff Nurse CN4	3	0	3		3						
Staff Physician	3	2	1	1	1					1	

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Staff Psychiatrist	2	2	0							2	
Strategic Planner	2	2	0	2							
Student Affairs Officer	1	0	1		1						
Sup Psychologist 1 CL	8	2	6	2	4				1		1
Sup Psychologist 2 CL	3	2	1	2	1						
Supervising Accountant - UHP	2	0	2		1				1		
Supervising Nurse-Correctional	15	5	10	5	5		5				
Supervisor, Patient Access	1	0	1		1						
Supv Patient Svcs Accts	8	3	5	1	5			2			
Supvr, Clinical Case Manager	1	0	1		1						
Talent Acquisition Specialist	5	0	5		4		1				
Technical Analyst 1	9	8	1	7		1			1		
Technical Analyst 2	10	10	0	8		2					
Technical Analyst 3	16	15	1	12	1	3					
Therapeutic Recreation Spec	1	0	1		1						
Total Joint Adminstrator	1	0	1		1						
Training & QA Coordinator	1	0	1		1						
UCH Communications Specialist	2	1	1	1	1						
UConn Health Attorney	1	1	0	1							
Univ Physician Fee Spec	1	0	1				1				
Web and Marketing Assoc	1	0	1		1						
Web Communication Officer 1	2	0	2		1						1
Web Communication Officer 2	1	0	1		1						
Wound & Ostomy Nurse	1	0	1		1						
Wrker's Comp & Safety Prg Coord	1	1	0	1							
TOTAL	1494	363	1131	288	891	31	110	14	58	30	72
TECHNICAL/PARAPROFESSIONAL											
Academic Computing Spec II	1	1	0					1			
Account Careers Trainee	1	0	1								1
Admin & Clin Sys Coord (RC)	1	0	1		1						
Admin & Medical Specialty Tech	3	0	3		3						
Art Designer	1	1	0	1							

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Autopsy/Pathology Technician	1	1	0					1			
Biomedical Tech Specialist	1	1	0	1							
Biomedical Technician 2	5	4	1	3	1			1			
Bone Densitometry Technologist	2	0	2		2						
Cardiac Testing Tech	1	0	1		1						
Cardio Sonographer	3	1	2	1	1						1
Cardiovascular Technologist 1	1	0	1		1						
Cast Technician	2	1	1		1			1			
Clinical Coordinator	18	2	16	1	13	1	2				1
Clinical Research Technician	1	0	1		1						
Cntrl Sterile Proc Instr Spec	9	5	4	2	2	1		2	2		
Coding Reimbursement Spec	17	2	15	1	11	1	2		1		1
Community Health Specialist	3	0	3				1		2		
Community Health Worker	3	2	1			1		1	1		
Computed Tomography (CT) Tech2	5	2	3	2	3						
Dental Asst	41	0	41		26		5		10		
Dental Auxiliary Instructor	7	0	7		5				2		
Dental Hygienist	3	0	3		2		1				
Dental Hygienist 1	1	0	1		1						
Dental Lab Tech 2	1	0	1		1						
Desktop Technician I	6	5	1	1		1	1	2		1	
Desktop Technician II	17	15	2	13	2	1				1	
Diagnostic Imaging Assistant	1	0	1		1						
Diagnostic Med Sonographer	2	0	2		2						
Diagnostic Rad Tech	22	9	13	7	13			1		1	
DM Sonography Technlgst 2	7	1	6	1	5		1				
Electronic Integrated Control	3	3	0	2				1			
Embalmer/Coordinator	1	1	0	1							
Histology Technician	1	0	1								1
HR Coordinator	1	0	1		1						
Human Resources Associate	15	2	13	2	12						1
Information Specialist	1	0	1		1						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Intrventnl/Spec Procedure Tech	5	3	2	3	2						
Laboratory Assistant 2	9	1	8		4		2	1	1		1
Laboratory Assistant 3	5	4	1	2	1					2	
Ld Mag Resonance Imagng Tech 2	1	1	0	1							
Lead Cardiovascular Sonographe	1	0	1		1						
Lead Computed Tomography Tech	1	0	1		1						
Lead Dental Asst	7	1	6	1	5				1		
Lead Diagnostic Medical Sonogr	1	0	1		1						
Lead Med Records Coding Tech	1	0	1		1						
Lead Nuclear Med Tech	1	1	0	1							
Lead Radiologic Tech - US/Sono	1	0	1		1						
Lead Radiologic Tech-IR/SP	1	0	1		1						
Lead Radiologic Technologist	4	2	2	2	1		1				
Lead Respiratory Therapist	2	0	2				2				
Library Technican 2	2	1	1	1	1						
LPN	104	14	90	7	41	5	43	2	6		
Mag Resonance Imaging Tech 2	5	3	2	3	1		1				
Mammography Technologist	4	0	4		3		1				
Med Rec Spec 1	8	0	8		5		3				
Med Rec Spec 2	4	0	4		1		1		2		
Medical Assistant	178	10	168	4	101	2	26	3	38	1	3
Medical Laboratory Technician	3	1	2		1	1					1
Medical Records Coding Tech	14	0	14		11		2				1
MH Asst 1	4	1	3	1	2				1		
Multi Media Specialist 1	3	3	0	3							
Multimedia Specialist 2	2	1	1	1	1						
Network Telecom Specialist	1	1	0	1							
Neurodiagnostic Tech	3	1	2		1					1	1
Nuclear Medicine Technologist	2	1	1	1	1						
Nurse Aide	17	5	12	1	8	4	1		3		
Ophthalmology Technician	13	1	12	1	10				2		
OR/Anesthesia Tech	11	6	5	3	3	1	2	2			

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Pharmacy Technician	23	6	17	4	10	1	1	1	1		5
Pharmacy Technician Coord	3	1	2	1	2						
Pharmacy Technician Trainee	1	1	0							1	
Phlebotomist - 1199	12	2	10	1	4		1		5	1	
Preclinical Educ Specialist	1	1	0	1							
Purchasing and Inventory Spec	1	0	1		1						
Radiation Therapy Supervisor	1	1	0	1							
Radiation Therapy Technologist	5	1	4		4					1	
Research Database Manager	1	0	1		1						
Research Safety Spec 1	4	4	0	4							
Research Safety Spec 2	1	1	0	1							
Research Technician	1	0	1								1
Respiratory Therapist	3	1	2	1	1		1				
Respiratory Therapy Supervisor	1	0	1		1						
Spec Dental Lab Tech	3	1	2	1	2						
Staff Radiological Tech	4	1	3		2			1	1		
Surgical Technologist 1	1	0	1						1		
Surgical Technologist 2	24	9	15	6	7	3	4		3		1
Systems Coordinator	6	1	5		5	1					
Telecommunication Analyst/Coor	1	1	0	1							
Visual Media Designer	1	0	1		1						
TOTAL	725	153	572	98	364	24	105	21	83	10	20
GRAND TOTAL	2219	516	1703	386	1255	55	215	35	141	40	92

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0								
FACULTY	0	0	0								
PROFESSIONAL/ NON-FACULTY	0	0	0								
SECRETARIAL/ CLERICAL	640	43	597	24	410	4	76	10	96	5	15
TECHNICAL/ PARAPROFESSIONAL	0	0	0								
SKILLED CRAFT	38	38	0	33	0	2	0	3	0	0	0
PROTECTIVE SERVICES	2	2	0	1	0	0	0	1	0	0	0
SERVICE/ MAINTENANCE	156	92	64	60	45	12	4	19	13	1	2
TOTAL	836	175	661	118	455	18	80	33	109	6	17

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SECRETARIAL/CLERICAL											
Accounts Receivable Collector	5	2	3			1	1	1	2		
Adm Fiscal Assistant	26	7	19	4	16	2	1	1	1		1
Adm Program Assistant 1	16	3	13	2	10		2	1	1		
Adm Program Assistant 2	47	1	46		40			1	4		2
Cash Accounting Clerk	4	0	4		3		1				
Clerk	32	5	27	4	17		5	1	3		2
Clerk Typist	22	1	21		14		2		3	1	2
Clinic Office Assistant	156	2	154	1	94		24	1	32		4
Data Entry Oper 1	3	0	3		2		1				
E.D. Admissions Specialist	7	2	5		4			1	1	1	
Executive Assistant	25	0	25		24				1		
Fiscal Admin Asst	1	1	0	1							
Fiscal Assistant	4	1	3	1	1		1		1		
Human Resources Assistant	1	0	1		1						
Lead Patient Svcs Rep	2	0	2		2						
Library Technician Assistant	1	0	1		1						
Mail Handler	1	1	0	1							
Medical Records Clerk	27	2	25	1	19		3	1	2		1
Office Assistant	54	4	50	2	34	1	4	1	11		1
Patient Access Representative	22	0	22		14		4		4		
Patient Svcs Representative	83	4	79	2	58		11		9	2	1
Secretary 1	8	0	8		6		2				
Secretary 2	9	0	9		6		1		2		
Spec Secretary (Medical)	2	0	2		2						
Supply Coordinator	6	2	4	2	3		1				
Telecom Operator	70	2	68	2	36		12		19		1
Telephone Opr	5	3	2	1	2			1		1	
Univ Helper	1	0	1		1						
TOTAL	640	43	597	24	410	4	76	10	96	5	15

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SKILLED CRAFT											
Qual Crft Wrkr-A&E Mech	1	1	0	1		0		0			
Qual Crft Wrkr-Carpenter	5	5	0	4		1		0			
Qual Crft Wrkr-Elect	7	7	0	7		0		0			
Qual Crft Wrkr-HVACR	10	10	0	10		0		0			
Qual Crft Wrkr-Lock	2	2	0	2		0		0			
Qual Crft Wrkr-Painter	3	3	0	2		1		0			
Qual Crft Wrkr-Plumber	7	7	0	5		0		2			
Skilled Maintainer	3	3	0	2		0		1			
TOTAL	38	38	0	33	0	2	0	3	0	0	0
PROTECTIVE SERVICES											
Bldg & Grnds Patrol Off	2	2	0	1			0	1			
TOTAL	2	2	0	1	0	0	0	1	0	0	0
SERVICE/MAINTENANCE											
Animal Care Supervisor	1	0	1		1						
Animal Care Tech	7	1	6	1	6						
Animal Care Washroom Tech	4	4	0	1		2		1			
Asst Supervisor of CSSS	1	0	1		1						
Cent Sterile Proc & Dist Aide	7	4	3		2	2		2	1		
Custodian	43	12	31	4	22	2	2	6	6		1
Dental Supply Assistant	1	0	1		1						
Environmntl Contrl Maintainer	12	12	0	11				1			
General Trades Worker	2	2	0	2							
Lab Aide	3	0	3		1		1				1
Lab Animal Tech Svcs Spec	2	0	2		2						
LD Ctl St Sup Ad	1	1	0	1							
Lead Custodian	2	2	0	1				1			

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Lead Transport Aide	1	0	1				1				
Lead Transport Aide (RC)	1	1	0					1			
Maintainer (Drive/Equip Oper)	5	5	0	4		1					
Maintenance Supv 2 (Grounds)	1	1	0	1							
Mat Stor Supv 2	2	2	0	2							
Material Mngmnt Supervisor	3	3	0	3							
MTCE Spv 1 Gen	1	1	0	1							
MTCE Spv 1 HVA	3	3	0	3							
MTCE Spv 2 Car	1	1	0	1							
MTCE Spv 2 Elect	1	1	0	1							
MTCE Spv 2 HVAC	2	2	0	2							
MTCE Spv 2 Plum	1	1	0	1							
Spvr, Sterile Proc & Distr	1	1	0	1							
Stationary Engineer	2	2	0	2							
Storekeeper	8	7	1	5	1	1		1			
Storekeeper Assistant	24	19	5	10		3		5	5	1	
Supervising Custodian	7	2	5	1	5	1					
Transport Aide	6	2	4	1	3			1	1		
TOTAL	156	92	64	60	45	12	4	19	13	1	2
GRAND TOTAL	836	175	661	118	455	18	80	33	109	6	17

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	3	3	0	3	0	0	0	0	0	0	0
FACULTY	125	53	72	37	48	1	6	3	1	12	17
PROFESSIONAL/ NON-FACULTY	578	54	524	43	433	2	35	3	30	6	26
SECRETARIAL/ CLERICAL	114	8	106	3	68	2	18	2	18	1	2
TECHNICAL/ PARAPROFESSIONAL	182	24	158	14	101	2	26	5	28	3	3
SKILLED CRAFT	1	0	1	0	1	0	0	0	0	0	0
PROTECTIVE SERVICES	0	0	0	0	0	0	0	0	0	0	0
SERVICE/ MAINTENANCE	34	18	16	10	9	4	2	4	4	0	1
TOTAL	1037	160	877	110	660	11	87	17	81	22	49

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ADMINISTRATIVE											
CMHC Clinical Prog Manager	1	1	0	1	0	0	0	0	0	0	0
Univ Director	2	2	0	2	0	0	0	0	0	0	0
TOTAL	3	3	0	3	0	0	0	0	0	0	0
FACULTY											
Assoc Prof/Basic Sci	4	3	1	2						1	1
Assoc Prof/Clinical	16	6	10	4	8		1			2	1
Asst Prof/Basic Sci	11	5	6	2	3		1	1	1	2	1
Asst Prof/Clinical	75	28	47	19	29	1	4	2		6	14
Instructor/Basic Sci	1	0	1		1						
Instructor/Clinical	4	1	3	1	3						
Professor/Basic Sci	1	1	0	1							
Professor/Clinical	13	9	4	8	4					1	
TOTAL	125	53	72	37	48	1	6	3	1	12	17
PROFESSIONAL/NON-FACULTY											
Adm Program Coordinator	9	0	9		8		1				
Administrative Supv, Nurse	6	0	6		6						
Adv Nurse Practitioner	7	1	6	1	5						1
Asst Nursing Manager	5	0	5		4				1		
Childcare Teacher	2	0	2		2						
Clinical Case Manager	3	0	3		2						1
Clinical Documentation Spec	1	0	1		1						
Clinical Nurse Specialist	4	0	4		4						
Clinical Research Assoc 1	2	0	2		2						
Clinical Research Asst 1	5	0	5		4				1		
Clinical Research Asst 2	8	0	8		7		1				
Clinical Research Asst 3	3	0	3		3						
Comm Based Educ Spec	1	0	1		1						
Community Health Prog Supvr	1	0	1		1						
Cytotechnologist	1	0	1		1						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Dentist	5	3	2	2	1		1	1			
Diabetes Educator	1	0	1		1						
Educ & Development Spec.	1	0	1						1		
Employee Assistance Counselor	1	1	0	1							
Histotechnologist	1	0	1		1						
Librarian 3	1	0	1		1						
Medical Technologist 1	1	0	1		1						
Medical Technologist 2	16	5	11	3	7		1			2	3
Mental Health Clinician	4	0	4		3				1		
Mobile Intensive Care Coord Su	1	1	0	1							
Nurse Anesthetist	5	0	5		4						1
Nurse Correction	1	0	1		1						
Nurse Practitioner	25	1	24	1	21		1		2		
Occupational Therapist 2-UHP	1	0	1						1		
Optometrist	1	1	0	1							
Pharmacist-UHP	8	2	6	2	6						
Physical Therapist 2 - UHP	6	0	6		6						
Physician Assistant - UHP	6	2	4	2	4						
PI Project Leader	1	0	1		1						
Poison Information Spec	5	0	5		5						
Principal Physician	3	0	3		3						
Principal Psychiatrist	3	2	1	2	1						
Professional Counselor	4	2	2	1		1	2				
Quality Assurance Specialist	1	0	1		1						
Research Assistant 1	4	1	3		2					1	1
Research Assistant 2	4	1	3		1					1	2
Research Assistant 3	4	0	4		3						1
Research Associate 1	15	0	15		10				1		4
Research Associate 2	5	1	4	1	3				1		
Research Compliance Monitor 2	1	0	1		1						

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Research Facilitator	1	0	1		1						
Social Worker 2	4	1	3	1	3						
Speech Pathologist	2	0	2		2						
Sponsored Program Specialist	1	0	1				1				
Staff Nurse CN1	6	1	5	1	4				1		
Staff Nurse CN2	295	26	269	21	214	1	26	2	19	2	10
Staff Nurse CN2 - Outpatient	13	0	13		13						
Staff Nurse CN3	50	1	49	1	46		1				2
Staff Nurse CN3 - Outpatient	7	0	7		7						
Staff Nurse CN4	1	0	1		1						
Staff Nurse CN4 - Outpatient	1	0	1		1						
Sup Psychologist 1 CL	2	1	1	1					1		
Supervising Accountant - UHP	1	0	1		1						
Web and Marketing Assoc	1	0	1		1						
TOTAL	578	54	524	43	433	2	35	3	30	6	26
SECRETARIAL/CLERICAL											
Adm Fiscal Assistant	3	0	3		3						
Adm Program Assistant 1	2	0	2		1				1		
Adm Program Assistant 2	18	1	17	1	16						1
Clerk	3	1	2		1		1			1	
Clerk Typist	16	3	13		4	1	3	2	6		
Clinic Office Assistant	4	0	4		2		2				
E.D. Admissions Specialist	8	0	8		6				2		
Executive Assistant	3	0	3		2		1				
Fiscal Assistant	1	0	1		1						
Human Resources Assistant	1	0	1		1						
Office Assistant	38	0	38		24		7		6		1
Patient Svcs Representative	5	0	5		5						
Telecom Operator	4	0	4				1		3		
Telephone Opr	5	1	4		1	1	3				

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Univ Helper	3	2	1	2	1						
TOTAL	114	8	106	3	68	2	18	2	18	1	2
TECHNICAL/ PARAPROFESSIONAL											
Bone Densitometry Technologist	1	0	1		1						
Cardiac Testing Tech	2	0	2		2						
Cardio Sonographer	1	0	1		1						
Cardiovascular Sonographer	1	1	0							1	
Cardiovascular Technologist 1	1	0	1						1		
Community Health Worker	1	0	1		1						
Computed Tomography (CT) Tech2	2	2	0	2							
Dental Asst	2	0	2		1		1				
Dental Hygienist	5	1	4	1	4						
Dental Hygienist 2	1	0	1		1						
Diagnostic Imaging Assistant	1	1	0							1	
Diagnostic Med Sonographer	1	0	1		1						
Diagnostic Rad Tech	5	2	3	1	3	1					
DM Sonography Technlgst 2	2	0	2		2						
Interpreter Deaf/Hard of Hear	1	0	1						1		
Intrventnl/Spec Procedure Tech	2	0	2		2						
Laboratory Assistant 2	4	0	4		3				1		
Lead Respiratory Therapist	1	1	0	1							
LPN	1	0	1						1		
Mag Resonance Imaging Tech 2	1	0	1						1		
Mammography Technologist	1	0	1				1				
Medical Assistant	37	4	33	3	21		4	1	7		1
Medical Laboratory Technician	2	0	2		2						
MH Asst 1	1	0	1				1				
Nurse Aide	72	8	64	3	39	1	15	4	10		
Pharmacy Technician	1	0	1		1						
Phlebotomist - 1199	7	0	7		1		1		4		1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Pulmonary Coordinator	1	0	1		1						
Pulmonary Function Spec	3	0	3		3						
Radiation Therapy Technologist	1	0	1		1						
Respiratory Therapist	16	3	13	2	7		3		2	1	1
Staff Radiological Tech	2	1	1	1	1						
Surgical Technologist 2	1	0	1		1						
Systems Coordinator	1	0	1		1						
TOTAL	182	24	158	14	101	2	26	5	28	3	3
SKILLED CRAFT											
Qual Crft Wrkr-Painter	1	0	1	0	1	0	0	0	0	0	0
TOTAL	1	0	1	0	1	0	0	0	0	0	0
SERVICE/MAINTENANCE											
Custodian	16	5	11	2	7	2	1	1	3		
Lab Aide	1	0	1								1
Lead Custodian	1	0	1		1						
Lead Transport Aide	2	1	1	1	1						
Maintainer	3	3	0	3							
Maintainer (Drive/Equip Oper)	1	1	0	1							
Patient Aide	1	1	0			1					
Transport Aide	9	7	2	3		1	1	3	1		
TOTAL	34	18	16	10	9	4	2	4	4	0	1
GRAND TOTAL	1037	160	877	110	660	11	87	17	81	22	49

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL/ NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL/ CLERICAL	1	0	1	0	1	0	0	0	0	0	0
TECHNICAL/ PARAPROFESSIONAL	2	0	2	0	1	0	0	0	1	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	0	0	0	0	0	0	0	0	0	0	0
SERVICE/ MAINTENANCE	1	0	1	0	0	0	0	0	0	0	1
TOTAL	4	0	4	0	2	0	0	0	1	0	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL/ NON-FACULTY	2	0	2	0	2	0	0	0	0	0	0
SECRETARIAL/ CLERICAL	4	1	3	1	2	0	1	0	0	0	0
TECHNICAL/ PARAPROFESSIONAL	2	1	1	0	1	0	0	1	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
SERVICE/ MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	2	6	1	5	0	1	1	0	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
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JOB CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	OVER 70	TOTAL
EXECUTIVE/ ADMINISTRATIVE	0	0	0	2	6	15	28	39	45	25	15	1	176
FACULTY	0	0	7	29	66	65	69	76	61	56	45	40	514
PROFESSIONAL/ NON-FACULTY	0	8	57	133	154	204	247	251	230	162	34	14	1494
SECRETARIAL/ CLERICAL	0	5	32	55	69	76	98	109	104	71	17	4	640
TECHNICAL/ PARAPROFESSIONAL	0	14	48	64	87	107	116	125	97	52	13	2	725
PROTECTIVE SERVICES	0	0	0	0	0	0	0	1	1	0	0	0	2
SKILLED CRAFT	0	1	2	3	4	3	3	9	5	5	3	0	38
SERVICE/ MAINTENANCE	0	0	4	12	20	16	23	30	30	17	3	1	156
TOTAL	0	28	150	298	406	486	584	640	573	388	130	62	3745