

## **EMPLOYMENT ANALYSES**

### **46a-68-86**

In the last filing this section was found to be in compliance and there were no proposals/recommendations.

UConn Health has completed a comprehensive review of the employment process to identify policies and practices that perpetuate or form barriers to equal opportunity for all protected classes. Separate statistical reports of personnel activity were prepared for each occupational category. A separate analysis was conducted for each occupational category. These studies were conducted on forms provided by CHRO. UConn Health will design specific programmatic goals to eradicate all policies and procedures that contribute to the underutilization.

#### **Employment Process Analysis:**

UConn Health reported each instance of expansion or reduction in the workforce on Form #86A.

Promotions within the category are reflected on the bottom of Form #86A. These promotions do not change the bottom line of the category but reflect valued responsibilities, which are important to UConn Health, and need to be represented.

Changes from one job group into another job group that are not promotions or demotions are reflected in the Lateral Transfer, line F.

During this *Plan*, in an effort to consolidate public safety functions, the UConn Health and UConn Police Departments merged into one department, the UConn Police Department. All Public Safety functions were combined under one UConn Division of Public Safety, reporting to the Associate Vice President and Chief of Police at the Storrs campus. All UConn Health protective services employees formerly reported in the UConn Health *Plan* will be reported in the Storrs *Plan* going forward. The Protective Services category records these employees as transfers out of the workforce. The corresponding transfers into the workforce will be reflected in the University of Connecticut 2018 *Plan*.

#### **Applicant Flow Analysis:**

The Applicant Flow chart tracks applicants through the hiring and promotional process to determine at which point they were no longer a candidate for employment. Information was provided on the required Applicant Flow Analysis Forms #86B1, 86B2, 86B3, and 86B4.

Information on applicants tested is not completed in most classifications because of the following reasons:

- position classification is an unclassified title; or
- job classification is classified, but non-competitive; or
- position classifications are filled by lateral transfers or by employees on reemployment lists.

**Personnel Evaluation Forms:**

UConn Health has completed this section with data provided by and available through the Human Resources Department.

The Personnel Evaluation section of the Employment Analyses was completed on Form #86B5. The Human Resources Department receives service ratings for all employees and reviews them for accuracy and collective bargaining unit guidelines. Information is reported for all full time employees receiving performance evaluation during the reporting period.

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 1A. EXECUTIVE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	24	16	8	12	7	3	1	0	0	1	0	A
Workforce Number Prior Filing	30	16	14	12	11	3	2	0	1	1	0	B
Net Change(+or-)	-6	0	-6	0	-4	0	-1	0	-1	0	0	C
HIRES	1	1	0	1								D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
ADJUSTMENT	0	0	0									F
PROMOTIONS INTO CATEGORY	1	1	0	1								G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	5	1	4	1	3				1			R
RETIREMENTS	1	0	1		1							S
TRANSFERS	2	1	1	1			1					
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE  
 POSITION OR POSITION CLASSIFICATION: 1B. UNIVERSITY DIRECTOR

DATE: May 31, 2018

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	64	25	39	24	37	1	1	0	1	0	0	A
Workforce Number Prior Filing	64	27	37	26	36	1	1	0	0	0	0	B
Net Change(+or-)	0	-2	2	-2	1	0	0	0	1	0	0	C
HIRES	5	1	4	1	3				1			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	4	1	3	1	3							G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	5	1	4	1	4							R
RETIREMENTS	3	2	1	2	1							S
TRANSFERS	1	1	0	1								
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	2	1	1	1	1							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE  
 POSITION OR POSITION CLASSIFICATION: 1C. MANAGERS

DATE: May 31, 2018

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	88	20	68	19	62	0	5	0	1	1	0	A
Workforce Number Prior Filing	99	22	77	22	67	0	8	0	1	0	1	B
Net Change(+or-)	-11	-2	-9	-3	-5	0	-3	0	0	1	-1	C
HIRES	5	1	4		4					1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	3	1	2	1	2							G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	2	1	1	1			1					P
PROMO. OUT OF CATEGORY	6	1	5	1	4		1					Q
RESIGNATIONS	5	0	5		4						1	R
RETIREMENTS	3	1	2	1	2							S
TRANSFERS	0	0	0									
VOL. DEMOTION	3	1	2	1	1		1					U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>19</b>	<b>4</b>	<b>15</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	0	1		1							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **2A. HEAD OF DEPARTMENT**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	19	14	5	12	5	1	0	0	0	1	0	A
Workforce Number Prior Filing	19	13	6	12	6	1	0	0	0	0	0	B
Net Change(+or-)	0	1	-1	0	-1	0	0	0	0	1	0	C
HIRES	1	1	0							1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	1	0	1								G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	1	0	1		1							N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	1	1	0	1								S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **2B. PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	123	96	27	82	22	2	1	2	1	10	3	A
Workforce Number Prior Filing	127	98	29	83	24	2	1	2	1	11	3	B
Net Change(+or-)	-4	-2	-2	-1	-2	0	0	0	0	-1	0	C
HIRES	1	1	0							1		D
INVOL. DEMOTION INTO CATEGORY	1	0	1		1							E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	2	0	1						1		G
PT TO FT STAFF	1	1	0	1								
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>J</b>
DECEASED	1	1	0	1								K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	1	0	1								M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	1	0	1								Q
RESIGNATIONS	2	1	1		1					1		R
RETIREMENTS	4	2	2		2					2		S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>9</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	1	0	1								
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **2C. ASSOCIATE PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	118	73	45	41	27	4	3	4	3	24	12	A
Workforce Number Prior Filing	106	67	39	41	25	4	1	3	3	19	10	B
Net Change(+or-)	12	6	6	0	2	0	2	1	0	5	2	C
HIRES	3	2	1	2			1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	14	9	5	2	3		1	1		6	1	G
PT TO FT STAFF	2	0	2		1						1	H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>19</b>	<b>11</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>J</b>
DECEASED	1	0	1		1							K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	0	1		1							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	2	0	1						1		Q
RESIGNATIONS	3	3	0	3								R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	1	0	1								
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **2D. ASSISTANT PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	231	122	109	78	57	3	4	10	8	31	40	A
Workforce Number Prior Filing	221	122	99	78	53	3	6	9	7	32	33	B
Net Change(+or-)	10	0	10	0	4	0	-2	1	1	-1	7	C
HIRES	31	14	17	7	10			2	1	5	6	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	7	3	4	1	2					2	2	G
PT TO FT STAFF	6	1	5	1	4						1	H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	2	1	1							1	1	
<b>TOTAL INCREASES</b>	<b>46</b>	<b>19</b>	<b>27</b>	<b>9</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>10</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	1	0	1								L
FT TO PT STAFF	8	2	6	2	4		1				1	M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	1	1	0							1		P
PROMO. OUT OF CATEGORY	14	9	5	2	3		1	1		6	1	Q
RESIGNATIONS	10	6	4	4	3					2	1	R
RETIREMENTS	1	0	1		1							S
TRANSFERS	1	0	1		1							
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>36</b>	<b>19</b>	<b>17</b>	<b>9</b>	<b>12</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **2E. INSTRUCTOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	23	8	15	2	7	0	0	3	4	3	4	A
Workforce Number Prior Filing	22	5	17	2	7	0	0	1	5	2	5	B
Net Change(+or-)	1	3	-2	0	0	0	0	2	-1	1	-1	C
HIRES	6	3	3		3			2		1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	1	0							1		G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	1	0							1		L
FT TO PT STAFF	1	0	1						1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	0	3		2						1	Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3A. REGISTERED NURSE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	337	62	275	43	195	13	48	4	14	2	18	A
Workforce Number Prior Filing	331	63	268	41	191	14	48	5	13	3	16	B
Net Change(+or-)	6	-1	7	2	4	-1	0	-1	1	-1	2	C
HIRES	39	7	32	6	24	1	4		1		3	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2		1		1					G
PT TO FT STAFF	15	0	15		12		3					H
VOL. DEMO INTO CATEGORY	3	0	3		3							I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>59</b>	<b>7</b>	<b>52</b>	<b>6</b>	<b>40</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>J</b>
DECEASED	2	2	0	1		1						K
DISMISSALS	2	1	1	1	1							L
FT TO PT STAFF	13	2	11	2	9		2					M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	6	2	4		4	1				1		Q
RESIGNATIONS	15	0	15		10		4				1	R
RETIREMENTS	10	0	10		9		1					S
TRANSFERS	5	1	4		3		1	1				
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>53</b>	<b>8</b>	<b>45</b>	<b>4</b>	<b>36</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	6	1	5	1	5							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**  
 POSITION OR POSITION CLASSIFICATION: **3B. NURSING SUPERVISOR**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	96	27	69	22	53	2	11	1	2	2	3	A
Workforce Number Prior Filing	101	27	74	23	58	1	12	1	2	2	2	B
Net Change(+or-)	-5	0	-5	-1	-5	1	-1	0	0	0	1	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	5	1	4		4	1						G
PT TO FT STAFF	3	1	2	1	1						1	H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	0	1		1							L
FT TO PT STAFF	1	1	0	1								M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	0	3		3							Q
RESIGNATIONS	2	0	2		2							R
RETIREMENTS	5	0	5		4		1					S
TRANSFERS	1	1	0	1								
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>13</b>	<b>2</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	1	0	1								
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**  
 POSITION OR POSITION CLASSIFICATION: **3C. SPECIALIZED NURSES**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	51	7	44	7	40	0	0	0	3	0	1	A
Workforce Number Prior Filing	48	6	42	6	37	0	0	0	3	0	2	B
Net Change(+or-)	3	1	2	1	3	0	0	0	0	0	-1	C
HIRES	7	1	6	1	6							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2		2							G
PT TO FT STAFF	3	0	3		3							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>12</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	2	0	2		1						1	M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	3	0	3		3							R
RETIREMENTS	3	0	3		3							S
TRANSFERS	1	0	1		1							
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3D. CLINICAL SUPERVISORS**

<b>EMPLOYMENT PROCESS ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
Workforce Number Current Filing	32	12	20	10	17	2	1	0	1	0	1	A
Workforce Number Prior Filing	33	12	21	10	19	2	0	0	1	0	1	B
Net Change(+or-)	-1	0	-1	0	-2	0	1	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	1	1	1			1					G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	2	1	1	1	1							R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**  
 POSITION OR POSITION CLASSIFICATION: **3E. CLINICAL GROUP**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	129	53	76	39	67	2	1	2	4	10	4	A
Workforce Number Prior Filing	132	54	78	43	69	2	0	2	4	7	5	B
Net Change(+or-)	-3	-1	-2	-4	-2	0	1	0	0	3	-1	C
HIRES	5	3	2	2	2					1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	6	2	4		3		1			2		H
VOL. DEMO INTO CATEGORY	1	0	1		1							I
ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>12</b>	<b>5</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	4	2	2	2	2							M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	1	2	1	2							Q
RESIGNATIONS	4	2	2	2	1						1	R
RETIREMENTS	2	1	1	1	1							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
ADJUSTMENT	2	0	2		2							
<b>TOTAL REDUCTIONS</b>	<b>15</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	2	0	2		2							
VOL. DEMO. WITHIN CATEGORY	2	1	1	1	1							
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3F. RESEARCH**

<b>EMPLOYMENT PROCESS ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
Workforce Number Current Filing	141	29	112	22	81	2	8	1	7	4	16	A
Workforce Number Prior Filing	141	32	109	23	76	2	6	1	9	6	18	B
Net Change(+or-)	0	-3	3	-1	5	0	2	0	-2	-2	-2	C
HIRES	21	4	17	4	12		2				3	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2		1		1					G
PT TO FT STAFF	4	0	4		3						1	H
VOL. DEMO INTO CATEGORY	1	0	1		1							I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>28</b>	<b>4</b>	<b>24</b>	<b>4</b>	<b>17</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	9	0	9		6				2		1	M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	3	0	3		1		1				1	P
PROMO. OUT OF CATEGORY	5	4	1	2						2	1	Q
RESIGNATIONS	11	3	8	3	5						3	R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>28</b>	<b>7</b>	<b>21</b>	<b>5</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	8	3	5	3	2		1		1		1	
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3G. CLINICAL TECHNOLOGIST**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	50	11	39	8	36	0	0	0	1	3	2	A
Workforce Number Prior Filing	49	10	39	7	34	0	0	0	1	3	4	B
Net Change(+or-)	1	1	0	1	2	0	0	0	0	0	-2	C
HIRES	6	2	4	1	4					1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>7</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	2	1	1		1					1		M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	2	0	2		1						1	R
RETIREMENTS	2	0	2		1						1	S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**  
 POSITION OR POSITION CLASSIFICATION: **3H. FINANCE GROUP**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	51	13	38	8	30	2	2	2	2	1	4	A
Workforce Number Prior Filing	56	16	40	11	32	2	2	2	1	1	5	B
Net Change(+or-)	-5	-3	-2	-3	-2	0	0	0	1	0	-1	C
HIRES	1	0	1		1							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1		1							G
PT TO FT STAFF	1	0	1						1			H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	0	1								1	Q
RESIGNATIONS	3	1	2	1	2							R
RETIREMENTS	4	2	2	2	2							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	6	1	5	1	5							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**  
 POSITION OR POSITION CLASSIFICATION: **3I. ADMINISTRATIVE GROUP**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	137	18	119	14	91	0	11	2	11	2	6	A
Workforce Number Prior Filing	125	15	110	11	84	0	9	2	11	2	6	B
Net Change(+or-)	12	3	9	3	7	0	2	0	0	0	0	C
HIRES	4	1	3	1	3							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	14	3	11	3	8		2				1	G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	2	0	2				2					I
DATA ADJUSTMENT	3	0	3		3							
<b>TOTAL INCREASES</b>	<b>23</b>	<b>4</b>	<b>19</b>	<b>4</b>	<b>14</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	0	2		1		1					Q
RESIGNATIONS	6	1	5	1	4						1	R
RETIREMENTS	2	0	2		1		1					S
TRANSFERS	0	0	0									
VOL. DEMOTION	1	0	1		1							U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	0	1		1							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3J. ADMINISTRATIVE PROGRAM COORDINATOR**

<b>EMPLOYMENT PROCESS ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
Workforce Number Current Filing	109	6	103	6	91	0	3	0	7	0	2	A
Workforce Number Prior Filing	112	5	107	5	97	0	5	0	4	0	1	B
Net Change(+or-)	-3	1	-4	1	-6	0	-2	0	3	0	1	C
HIRES	5	1	4	1	4							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	8	0	8		4				3		1	G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>13</b>	<b>1</b>	<b>12</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	2	0	2		1		1					M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	5	0	5		4		1					Q
RESIGNATIONS	3	0	3		3							R
RETIREMENTS	5	0	5		5							S
TRANSFERS	0	0	0									
VOL. DEMOTION	1	0	1		1							U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>16</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	0	1		1							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**  
 POSITION OR POSITION CLASSIFICATION: **3K. SOCIAL WORKER**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	95	17	78	17	58	0	15	0	3	0	2	A
Workforce Number Prior Filing	93	18	75	17	58	1	12	0	3	0	2	B
Net Change(+or-)	2	-1	3	0	0	-1	3	0	0	0	0	C
HIRES	4	0	4		1		3					D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	2	0	2		1				1			H
VOL. DEMO INTO CATEGORY	1	1	0	1								I
DATA ADJUSTMENT	1	1	0	1								
<b>TOTAL INCREASES</b>	<b>8</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	1	0			1						M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	1	1	0	1								R
RETIREMENTS	2	1	1	1	1							S
TRANSFERS	2	0	2		1				1			
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	2	0	2		1						1	
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3L TECHNICAL PROFESSIONAL**

<b>EMPLOYMENT PROCESS ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
Workforce Number Current Filing	190	105	85	91	68	8	4	2	3	4	10	A
Workforce Number Prior Filing	198	110	88	96	71	7	5	3	3	4	9	B
Net Change(+or-)	-8	-5	-3	-5	-3	1	-1	-1	0	0	1	C
HIRES	6	4	2	3	2	1						D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	3	1	2	1	1						1	G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	1	0					1				L
FT TO PT STAFF	1	1	0	1								M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	0	2		2							Q
RESIGNATIONS	5	2	3	2	2		1					R
RETIREMENTS	5	4	1	4	1							S
TRANSFERS	2	2	0	2								
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	1	0	1		1							
<b>TOTAL REDUCTIONS</b>	<b>17</b>	<b>10</b>	<b>7</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	10	6	4	5	1	1			1		2	
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **3M. NURSE PRACTITIONER**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	76	3	73	1	64	0	6	0	0	2	3	A
Workforce Number Prior Filing	71	3	68	1	60	0	5	1	1	1	2	B
Net Change(+or-)	5	0	5	0	4	0	1	-1	-1	1	1	C
HIRES	13	1	12		9		2			1	1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1		1							G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	0	1						1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	6	1	5		4		1	1				R
RETIREMENTS	2	0	2		2							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>9</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	0	1		1							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4A. OFFICE ASSISTANT

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	54	4	50	2	34	1	4	1	11	0	1	A
Workforce Number Prior Filing	52	4	48	2	29	1	7	1	11	0	1	B
Net Change(+or-)	2	0	2	0	5	0	-3	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	11	0	11		8		1		2			G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	3	0	3		1		1		1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	0	1				1					Q
RESIGNATIONS	2	0	2		1		1					R
RETIREMENTS	3	0	3		2		1					S
TRANSFERS	1	0	1						1			
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4B. PATIENT SERVICES REPRESENTATIVE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	107	4	103	2	74	0	15	0	13	2	1	A
Workforce Number Prior Filing	110	5	105	2	80	1	14	0	11	2	0	B
Net Change(+or-)	-3	-1	-2	0	-6	-1	1	0	2	0	1	C
HIRES	6	0	6		2		1		2		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	0	1		1							L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	1	1		1	1						Q
RESIGNATIONS	2	0	2		2							R
RETIREMENTS	5	0	5		5							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>10</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	0	1						1			
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4C. CLERK AND CLERK TYPIST

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	54	6	48	4	31	0	7	1	6	1	4	A
Workforce Number Prior Filing	63	6	57	5	37	0	10	1	7	0	3	B
Net Change(+or-)	-9	0	-9	-1	-6	0	-3	0	-1	1	1	C
HIRES	11	1	10	1	4		2		3		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	2	0	2		2							H
VOL. DEMO INTO CATEGORY	1	1	0							1		I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>14</b>	<b>2</b>	<b>12</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	0	1				1					L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	17	1	16	1	10		2		4			Q
RESIGNATIONS	3	1	2	1	1		1					R
RETIREMENTS	0	0	0									S
TRANSFERS	1	0	1				1					
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	1	0	1		1							
<b>TOTAL REDUCTIONS</b>	<b>23</b>	<b>2</b>	<b>21</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	0	1								1	
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4D. SECRETARIAL/CLERICAL

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	206	23	183	13	127	3	24	5	29	2	3	A
Workforce Number Prior Filing	211	24	187	12	129	4	27	5	27	3	4	B
Net Change(+or-)	-5	-1	-4	1	-2	-1	-3	0	2	-1	-1	C
HIRES	21	2	19	1	10		1	1	7		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	8	2	6	2	5		1					G
PT TO FT STAFF	3	0	3		3							H
VOL. DEMO INTO CATEGORY	2	0	2		2							I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>34</b>	<b>4</b>	<b>30</b>	<b>3</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	0	1				1					L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	16	0	16		8		3		3		2	Q
RESIGNATIONS	6	2	4	1	1	1	1		2			R
RETIREMENTS	7	1	6		6			1				S
TRANSFERS	8	1	7	1	7							
VOL. DEMOTION	1	1	0							1		U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>39</b>	<b>5</b>	<b>34</b>	<b>2</b>	<b>22</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	2	0	2		2							
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4E. ADMINISTRATIVE PROGRAM ASSISTANT 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	16	3	13	2	10	0	2	1	1	0	0	A
Workforce Number Prior Filing	13	3	10	2	7	0	2	1	1	0	0	B
Net Change(+or-)	3	0	3	0	3	0	0	0	0	0	0	C
HIRES	2	1	1	1	1							D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	1	0	1		1							F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	2	0	2		2							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	1	1	1	1							Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	0	0	0									S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4F. ADMINISTRATIVE PROGRAM ASSISTANT 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	47	1	46	0	40	0	0	1	4	0	2	A
Workforce Number Prior Filing	57	2	55	1	49	0	0	1	4	0	2	B
Net Change(+or-)	-10	-1	-9	-1	-9	0	0	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	1	0	1		1							G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	1	0	1								M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	6	0	6		6							Q
RESIGNATIONS	2	0	2		2							R
RETIREMENTS	2	0	2		2							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
LATERAL TRANSFERS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 4G. CLINIC OFFICE ASSISTANT

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	156	2	154	1	94	0	24	1	32	0	4	A
Workforce Number Prior Filing	147	2	145	0	92	1	22	1	27	0	4	B
Net Change(+or-)	9	0	9	1	2	-1	2	0	5	0	0	C
HIRES	9	1	8	1	2		1		5			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	1	0	1		1							F
PROMOTIONS INTO CATEGORY	9	0	9		5		1		2		1	G
PT TO FT STAFF	4	0	4		1		1		2			H
VOL. DEMO INTO CATEGORY	1	0	1						1			I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>24</b>	<b>1</b>	<b>23</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	0	1		1							L
FT TO PT STAFF	2	0	2				1		1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	4	1	3		2	1			1			Q
RESIGNATIONS	5	0	5		2				2		1	R
RETIREMENTS	3	0	3		2				1			S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>15</b>	<b>1</b>	<b>14</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**  
 POSITION OR POSITION CLASSIFICATION: **5A. CLINICAL/PARAPROFESSIONAL**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	34	9	25	3	13	5	5	1	7	0	0	A
Workforce Number Prior Filing	36	10	26	5	13	4	6	1	7	0	0	B
Net Change(+or-)	-2	-1	-1	-2	0	1	-1	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	3	1	2		1	1			1			H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	1	0	1				1					M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	0	1		1							Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	3	2	1	2					1			S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**  
 POSITION OR POSITION CLASSIFICATION: **5B. TECHNICAL/PARAPROFESSIONAL**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	167	63	104	44	79	6	10	10	9	3	6	A
Workforce Number Prior Filing	167	60	107	42	79	6	12	10	10	2	6	B
Net Change(+or-)	0	3	-3	2	0	0	-2	0	-1	1	0	C
HIRES	17	9	8	7	8	1				1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	2	1	1		1	1						O
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>19</b>	<b>10</b>	<b>9</b>	<b>7</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	4	2	2	1	2	1						L
FT TO PT STAFF	2	1	1			1			1			M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	3	2	1	2			1					Q
RESIGNATIONS	4	0	4		3		1					R
RETIREMENTS	6	2	4	2	4							S
TRANSFERS	0	0	0									
DATA ADJUSTMENT	0	0	0									
VOL. DEMOTION	0	0	0									U
<b>TOTAL REDUCTIONS</b>	<b>19</b>	<b>7</b>	<b>12</b>	<b>5</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	4	2	2	2	1		1					
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL  
 POSITION OR POSITION CLASSIFICATION: 5C. HEALTH CARE SUPPORT

DATE: May 31, 2018

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	113	23	90	15	58	2	12	2	12	4	8	A
Workforce Number Prior Filing	109	24	85	15	54	3	12	2	10	4	9	B
Net Change(+or-)	4	-1	5	0	4	-1	0	0	2	0	-1	C
HIRES	8	0	8		5				3			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2		1		1					G
PT TO FT STAFF	5	0	5		4				1			H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>15</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	0	2		1						1	Q
RESIGNATIONS	7	1	6		3	1	1		2			R
RETIREMENTS	2	0	2		2							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	2	1	1		1	1						
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL  
 POSITION OR POSITION CLASSIFICATION: 5D. MEDICAL ASSISTANTS

DATE: May 31, 2018

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	178	10	168	4	101	2	26	3	38	1	3	A
Workforce Number Prior Filing	163	9	154	3	94	2	25	3	33	1	2	B
Net Change(+or-)	15	1	14	1	7	0	1	0	5	0	1	C
HIRES	19	2	17	2	11				5		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	0	2				1		1			G
PT TO FT STAFF	4	0	4		1				2		1	H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>25</b>	<b>2</b>	<b>23</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>J</b>
DECEASED	1	0	1		1							K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	1	0	1						1			Q
RESIGNATIONS	5	1	4	1	2				1		1	R
RETIREMENTS	3	0	3		2				1			S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>10</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 5E. PARAPROFESSIONAL/ADMINISTRATIVE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	77	33	44	24	38	4	3	3	0	2	3	A
Workforce Number Prior Filing	78	29	49	22	42	3	3	3	1	1	3	B
Net Change(+or-)	-1	4	-5	2	-4	1	0	0	-1	1	0	C
HIRES	9	6	3	5	3					1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	1	0	1		1							F
PROMOTIONS INTO CATEGORY	3	2	1		1	2						G
PT TO FT STAFF	0	0	0									H
ADJUST*	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>13</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	7	3	4	3	3				1			Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	5	1	4		4	1						S
TRANSFERS	2	0	2		2							
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>14</b>	<b>4</b>	<b>10</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	1	0	1								
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**  
 POSITION OR POSITION CLASSIFICATION: **5F. DENTAL ASSISTANT**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	52	1	51	1	34	0	6	0	11	0	0	A
Workforce Number Prior Filing	47	0	47	0	33	0	6	0	8	0	0	B
Net Change(+or-)	5	1	4	1	1	0	0	0	3	0	0	C
HIRES	7	1	6	1	3				3			D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	1	0	1		1							H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	2	0	2		2							R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**  
 POSITION OR POSITION CLASSIFICATION: **5G. LICENSED PRACTICAL NURSE**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	104	14	90	7	41	5	43	2	6	0	0	A
Workforce Number Prior Filing	110	15	95	8	44	5	45	2	6	0	0	B
Net Change(+or-)	-6	-1	-5	-1	-3	0	-2	0	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	1	0	1				1					L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	0	2		1		1					Q
RESIGNATIONS	1	0	1		1							R
RETIREMENTS	1	0	1		1							S
TRANSFERS	0	0	0									
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	1	1	0	1								
<b>TOTAL REDUCTIONS</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **SKILLED CRAFT**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **6A. QUALIFIED CRAFT WORKERS**

<b>EMPLOYMENT PROCESS ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
Workforce Number Current Filing	38	38	0	33	0	2	0	3	0	0	0	A
Workforce Number Prior Filing	33	33	0	29	0	1	0	3	0	0	0	B
Net Change(+or-)	5	5	0	4	0	1	0	0	0	0	0	C
HIRES	5	5	0	5								D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	2	2	0	1		1						G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	0	0	0									R
RETIREMENTS	1	1	0	1								S
TRANSFERS	1	1	0	1								
VOL. DEMOTION	0	0	0									U
DATA ADJUSTMENT	0	0	0									
<b>TOTAL REDUCTIONS</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **PROTECTIVE SERVICES**

DATE: **May 31, 2018**

POSITION OR POSITION CLASSIFICATION: **7A. PROTECTIVE SERVICES**

<b>EMPLOYMENT PROCESS ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
Workforce Number Current Filing	2	2	0	1	0	0	0	1	0	0	0	A
Workforce Number Prior Filing	46	41	5	30	3	6	0	5	2	0	0	B
Net Change(+or-)	-44	-39	-5	-29	-3	-6	0	-4	-2	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	0	0	0									H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	J
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	1	1	0	1								R
RETIREMENTS	3	2	1	1	1	1						S
TRANSFERS	40	36	4	27	2	5		4	2			
DATA ADJUSTMENT	0	0	0									
VOL. DEMOTION	0	0	0									U
<b>TOTAL REDUCTIONS</b>	<b>44</b>	<b>39</b>	<b>5</b>	<b>29</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	V
PROMOTIONS WITHIN CATEGORY	0	0	0									
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**  
 POSITION OR POSITION CLASSIFICATION: **7B. CUSTODIAN**

DATE: **May 31, 2018**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	52	16	36	6	27	3	2	7	6	0	1	A
Workforce Number Prior Filing	52	17	35	8	26	3	2	6	6	0	1	B
Net Change(+or-)	0	-1	1	-2	1	0	0	1	0	0	0	C
HIRES	0	0	0									D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	4	1	3		3			1				H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	0	0	0									
<b>TOTAL INCREASES</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	0	0	0									M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	0	0	0									Q
RESIGNATIONS	1	0	1		1							R
RETIREMENTS	3	2	1	2	1							S
TRANSFERS	0	0	0									
DATA ADJUSTMENT	0	0	0									
VOL. DEMOTION	0	0	0									U
<b>TOTAL REDUCTIONS</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	1	1	0	1								
VOL. DEMO. WITHIN CATEGORY	0	0	0									
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE

DATE: May 31, 2018

POSITION OR POSITION CLASSIFICATION: 7C. OTHER SERVICES/MAINTENANCE

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
Workforce Number Current Filing	104	76	28	54	18	9	2	12	7	1	1	A
Workforce Number Prior Filing	103	73	30	53	17	8	3	10	8	2	2	B
Net Change(+or-)	1	3	-2	1	1	1	-1	2	-1	-1	-1	C
HIRES	9	7	2	3	2	1		3				D
INVOL. DEMOTION INTO CATEGORY	0	0	0									E
LATERAL TRANSFER	0	0	0									F
PROMOTIONS INTO CATEGORY	0	0	0									G
PT TO FT STAFF	4	4	0	2		1		1				H
VOL. DEMO INTO CATEGORY	0	0	0									I
DATA ADJUSTMENT	2	0	2									
<b>TOTAL INCREASES</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>J</b>
DECEASED	0	0	0									K
DISMISSALS	0	0	0									L
FT TO PT STAFF	2	0	2						1		1	M
INVOL. DEMOTION	0	0	0									N
LATERAL TRANSFER	0	0	0									O
LAYOFFS	0	0	0									P
PROMO. OUT OF CATEGORY	2	2	0	1		1						Q
RESIGNATIONS	3	2	1	1	1			1				R
RETIREMENTS	2	2	0	2								S
TRANSFERS	3	2	1				1	1		1		T
DATA ADJUSTMENT	0	0	0									
VOL. DEMOTION	0	0	0									U
<b>TOTAL REDUCTIONS</b>	<b>12</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>V</b>
PROMOTIONS WITHIN CATEGORY	3	3	0	3								
VOL. DEMO. WITHIN CATEGORY	1	1	0	1								
INVOL. DEMO. WITHIN CATEGORY	0	0	0									

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY:		Summary of all job groups										DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION:														
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN		
INTRA-AGENCY	15	1	14	1	6	0	1	0	3	0	4	0	A	
OUTSIDE AGENCY	11151	2454	8697	1453	4799	350	1655	273	1709	333	534	45	B	
REEMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	C	
EMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	D	
TRANSFER LIST	0	0	0	0	0	0	0	0	0	0	0	0	E	
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F	
TOTAL APPLICANTS	11166	2455	8711	1454	4805	350	1656	273	1712	333	538	45	G	
TOTAL REJECTED APPLICANTS	5107	1124	3983	659	2164	171	815	124	744	146	260	24	H	
TOTAL QUALIFIED APPLICANTS	6058	1331	4727	795	2641	179	841	149	968	187	277	21	I	
TOTAL TESTED	0	0	0	0	0	0	0	0	0	0	0	0	J	
TOTAL PASSING EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	K	
Earned Ratings 1-5	0	0	0	0	0	0	0	0	0	0	0	0	L	
Earned Ratings 6-10	0	0	0	0	0	0	0	0	0	0	0	0	M	
Earned Ratings 11-15	0	0	0	0	0	0	0	0	0	0	0	0	N	
TOTAL INTERVIEWED	1175	280	895	187	587	25	104	25	135	42	69	1	O	
Not Offered Position	746	162	584	110	371	16	78	11	89	24	46	1	P	
Offered Position	430	117	313	77	218	8	26	14	46	18	23	0	Q	
Refused Position	63	22	41	15	29	1	4	4	7	2	1	0	R	
TOTAL ACCESSIONS	367	95	272	62	189	7	22	10	39	16	22	0	S	

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 1A. EXECUTIVE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0										A
OUTSIDE AGENCY	2	1	1	1	1	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	2	1	1	1	1	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	1	1	1	1	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	2	1	1	1	1	0	0	0	0	0	0	0	O
Not Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION: 1B. UNIVERSITY DIRECTOR												
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN
INTRA-AGENCY	1	0	1								1	
OUTSIDE AGENCY	131	73	58	56	43	6	13	4	2	7	0	0
REEMPLOYMENT LIST	0	0	0									
EMPLOYMENT LIST	0	0	0									
TRANSFER LIST	0	0	0									
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL APPLICANTS	132	73	59	56	43	6	13	4	2	7	1	0
TOTAL REJECTED APPLICANTS	58	34	24	23	14	4	9	4	1	3	0	0
TOTAL QUALIFIED APPLICANTS	73	39	34	33	29	2	4	0	1	4	0	0
TOTAL TESTED	0	0	0									
TOTAL PASSING EXAMINATION	0	0	0									
Earned Ratings 1-5	0	0	0									
Earned Ratings 6-10	0	0	0									
Earned Ratings 11-15	0	0	0									
TOTAL INTERVIEWED	24	11	13	9	11	0	1	0	1	2	0	0
Not Offered Position	19	10	9	8	8	0	1	0	0	2	0	0
Offered Position	5	1	4	1	3	0	0	0	1	0	0	0
Refused Position	0	0	0									
TOTAL ACCESSIONS	5	1	4	1	3	0	0	0	1	0	0	0

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 1C. MANAGERS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	267	55	212	40	135	7	47	4	21	4	9	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	267	55	212	40	135	7	47	4	21	4	9	0	G
TOTAL REJECTED APPLICANTS	188	34	154	23	97	6	35	3	14	2	8	0	H
TOTAL QUALIFIED APPLICANTS	79	21	58	17	38	1	12	1	7	2	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	27	6	21	5	17	0	2	0	2	1	0	0	O
Not Offered Position	22	5	17	5	13	0	2	0	2	0	0	0	P
Offered Position	5	1	4	0	4	0	0	0	0	1	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	5	1	4	0	4	0	0	0	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2A. HEAD OF DEPARTMENT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0										A
OUTSIDE AGENCY	25	22	3	14	1	0	0	1	0	7	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	25	22	3	14	1	0	0	1	0	7	2	0	G
TOTAL REJECTED APPLICANTS	5	4	1	3	0	0	0	0	0	1	1	0	H
TOTAL QUALIFIED APPLICANTS	20	18	2	11	1	0	0	1	0	6	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	6	4	2	2	1	0	0	0	0	2	1	0	O
Not Offered Position	4	2	2	1	1	0	0	0	0	1	1	0	P
Offered Position	2	2	0	1	0	0	0	0	0	1	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	0
TOTAL ACCESSIONS	1	1	0	0	0	0	0	0	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2B. PROFESSOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	2	2	0	1	0	0	0	0	0	1	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	2	2	0	1	0	0	0	0	0	1	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	2	0	1	0	0	0	0	0	1	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	2	2	0	1	0	0	0	0	0	1	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	2	0	1	0	0	0	0	0	1	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	2	2	0	1	0	0	0	0	0	1	0	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2014-1059.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2C. ASSOCIATE PROFESSOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	47	24	23	15	14	5	5	1	1	3	3	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	47	24	23	15	14	5	5	1	1	3	3	0	G
TOTAL REJECTED APPLICANTS	30	15	15	8	10	4	3	1	1	2	1	0	H
TOTAL QUALIFIED APPLICANTS	17	9	8	7	4	1	2	0	0	1	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	11	6	5	5	3	1	1	0	0	0	1	0	O
Not Offered Position	6	4	2	3	2	1	0	0	0	0	0	0	P
Offered Position	5	2	3	2	1	0	1	0	0	0	1	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	5	2	3	2	1	0	1	0	0	0	1	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2017-625.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2D. ASSISTANT PROFESSOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	401	242	142	111	83	5	6	16	13	110	40	17	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	401	242	142	111	83	5	6	16	13	110	40	17	G
TOTAL REJECTED APPLICANTS	61	34	27	11	15	1	2	5	5	17	5	1	H
TOTAL QUALIFIED APPLICANTS	340	208	115	100	68	4	4	11	8	93	35	16	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	102	58	43	32	26	1	1	7	3	18	13	1	O
Not Offered Position	54	35	18	20	11	0	0	3	1	12	6	1	P
Offered Position	48	23	25	12	15	1	1	4	2	6	7	0	Q
Refused Position	11	8	3	4	1	1	1	2	1	1	0	0	R
TOTAL ACCESSIONS	37	15	22	8	14	0	0	2	1	5	7	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition numbers 2014-703, 2014-1059, 2016-563, and 2017-625.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2E. INSTRUCTOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0										A
OUTSIDE AGENCY	37	16	21	6	17	2	0	2	2	6	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	37	16	21	6	17	2	0	2	2	6	2	0	G
TOTAL REJECTED APPLICANTS	3	1	2	0	1	0	0	0	1	1	0	0	H
TOTAL QUALIFIED APPLICANTS	34	15	19	6	16	2	0	2	1	5	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	10	5	5	0	4	0	0	2	1	3	0	0	O
Not Offered Position	4	2	2	0	1	0	0	0	1	2	0	0	P
Offered Position	3	3	0	0	3	0	0	2	0	1	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	3	3	0	3	0	0	2	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3A. REGISTERED NURSE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	792	82	708	58	463	11	129	4	72	9	44	2	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	792	82	708	58	463	11	129	4	72	9	44	2	G
TOTAL REJECTED APPLICANTS	369	37	331	21	202	9	66	2	44	5	19	1	H
TOTAL QUALIFIED APPLICANTS	423	45	377	37	261	2	63	2	28	4	25	1	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	168	26	142	22	99	2	22	1	12	1	9	0	O
Not Offered Position	93	14	79	11	52	1	13	1	8	1	6	0	P
Offered Position	75	12	63	11	47	1	9	0	4	0	3	0	Q
Refused Position	21	5	16	5	11	0	2	0	3	0	0	0	R
TOTAL ACCESSIONS	54	7	47	6	36	1	7	0	1	0	3	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3B. NURSING SUPERVISOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	1	1	1	1	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	14	2	12	2	7	0	4	0	0	0	1	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	16	3	13	3	8	0	4	0	0	0	1	0	G
TOTAL REJECTED APPLICANTS	9	1	8	1	5	0	3	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	7	2	5	2	3	0	1	0	0	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	4	1	3	1	1	0	1	0	0	0	1	0	O
Not Offered Position	1	0	1	0	0	0	1	0	0	0	0	0	P
Offered Position	3	1	2	1	1	0	0	0	0	0	1	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	3	1	2	1	1	0	0	0	0	0	1	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3C. SPECIALIZED NURSES													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	187	15	171	10	135	2	19	0	12	3	5	1	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	187	15	171	10	135	2	19	0	12	3	5	1	G
TOTAL REJECTED APPLICANTS	126	10	115	6	87	1	15	0	9	3	4	1	H
TOTAL QUALIFIED APPLICANTS	61	5	56	4	48	1	4	0	3	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	25	1	24	1	21	0	1	0	1	0	1	0	O
Not Offered Position	14	0	14	0	12	0	1	0	0	0	1	0	P
Offered Position	11	1	10	1	9	0	0	0	1	0	0	0	Q
Refused Position	1	0	1	0	0	0	0	0	1	0	0	0	R
TOTAL ACCESSIONS	10	1	9	1	9	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3D. CLINICAL SUPERVISORS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0										A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0										F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0										H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0										Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: MAY 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3E. CLINICAL GROUP													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	73	16	57	9	41	1	11	0	2	6	3	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	73	16	57	9	41	1	11	0	2	6	3	0	G
TOTAL REJECTED APPLICANTS	24	4	20	2	9	1	8	0	1	1	2	0	H
TOTAL QUALIFIED APPLICANTS	49	12	37	7	32	0	3	0	1	5	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	24	7	17	4	15	0	1	0	1	3	0	0	O
Not Offered Position	0	2	10	2	9	0	0	0	1	0	0	0	P
Offered Position	12	5	7	2	6	0	1	0	0	3	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	11	5	6	2	5	0	1	0	0	3	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3F. RESEARCH													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	1010	299	701	170	417	44	97	21	47	64	140	10	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1010	299	701	170	417	44	97	21	47	64	140	10	G
TOTAL REJECTED APPLICANTS	792	235	547	140	324	30	81	15	41	50	101	10	H
TOTAL QUALIFIED APPLICANTS	218	64	154	30	93	14	16	6	6	14	39	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	51	12	39	9	25	2	4	0	0	1	10	0	O
Not Offered Position	25	8	17	5	9	2	2	0	0	1	6	0	P
Offered Position	26	4	22	4	16	0	2	0	0	0	4	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	25	4	21	4	15	0	2	0	0	0	4	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3G. CLINICAL TECHNOLOGIST													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	58	17	41	7	26	3	7	1	3	6	5	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	58	17	41	7	26	3	7	1	3	6	5	0	G
TOTAL REJECTED APPLICANTS	18	5	13	0	6	2	2	1	1	2	4	0	H
TOTAL QUALIFIED APPLICANTS	40	12	28	7	20	1	5	0	2	4	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	15	5	10	3	8	0	1	0	0	2	1	0	O
Not Offered Position	7	2	5	1	3	0	1	0	0	1	1	0	P
Offered Position	8	3	5	2	5	0	0	0	0	1	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	2	5	1	5	0	0	0	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3H. FINANCE GROUP													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	47	19	28	14	13	1	2	1	7	3	6	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	47	19	28	14	13	1	2	1	7	3	6	0	G
TOTAL REJECTED APPLICANTS	9	5	4	2	2	0	0	1	2	2	0	0	H
TOTAL QUALIFIED APPLICANTS	38	14	24	12	11	1	2	0	5	1	6	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	8	2	6	1	3	0	0	0	1	1	2	0	O
Not Offered Position	6	2	4	1	2	0	0	0	0	1	2	0	P
Offered Position	0	0	0	0	1	0	0	0	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	0	0	1	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3I. ADMINISTRATIVE GROUP													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	172	52	120	39	91	7	17	5	9	1	3	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	172	52	120	39	91	7	17	5	9	1	3	0	G
TOTAL REJECTED APPLICANTS	128	35	93	25	67	5	15	4	8	1	3	0	H
TOTAL QUALIFIED APPLICANTS	44	17	27	14	24	2	2	1	1	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	12	3	9	3	8	0	1	0	0	0	0	0	O
Not Offered Position	8	2	6	2	5	0	1	0	0	0	0	0	P
Offered Position	4	1	3	1	3	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	4	1	3	1	3	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3J. ADMINISTRATIVE PROGRAM COORDINATOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	486	73	408	53	273	6	75	9	49	5	11	5	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	486	73	408	53	273	6	75	9	49	5	11	5	G
TOTAL REJECTED APPLICANTS	355	54	297	38	186	4	64	8	38	4	9	4	H
TOTAL QUALIFIED APPLICANTS	131	19	111	15	87	2	11	1	11	1	2	1	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	38	5	33	4	30	1	2	0	1	0	0	0	O
Not Offered Position	20	4	16	3	26	1	2	0	1	0	0	0	P
Offered Position	6	1	5	1	5	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	1	4	1	4	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3K. SOCIAL WORKER													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	74	6	68	3	37	3	19	0	11	0	1	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	74	6	68	3	37	3	19	0	11	0	1	0	G
TOTAL REJECTED APPLICANTS	32	3	29	1	17	2	7	0	4	0	1	0	H
TOTAL QUALIFIED APPLICANTS	42	3	39	2	20	1	12	0	7	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	10	1	9	1	3	0	4	0	2	0	0	0	O
Not Offered Position	4	1	3	1	1	0	1	0	1	0	0	0	P
Offered Position	6	0	6	0	2	0	3	0	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	0	6	0	2	0	3	0	1	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3L. TECHNICAL PROFESSIONAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	267	165	102	109	73	28	9	11	8	17	12	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	267	165	102	109	73	28	9	11	8	17	12	0	G
TOTAL REJECTED APPLICANTS	121	91	30	57	18	18	4	6	3	10	5	0	H
TOTAL QUALIFIED APPLICANTS	146	74	72	52	55	10	5	5	5	7	7	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	31	16	15	9	12	4	1	0	2	3	0	0	O
Not Offered Position	25	12	13	6	10	3	1	0	2	3	0	0	P
Offered Position	6	4	2	3	2	1	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	4	2	3	2	1	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

<p>* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2017-878.</p>		
--	--	--

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3M. NURSE PRACTITIONER													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	143	8	135	4	103	0	16	1	3	3	13	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	143	8	135	4	103	0	16	1	3	3	13	0	G
TOTAL REJECTED APPLICANTS	72	6	66	3	51	0	6	1	3	2	6	0	H
TOTAL QUALIFIED APPLICANTS	71	2	69	1	52	0	10	0	0	1	7	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	41	1	40	0	33	0	3	0	0	1	4	0	O
Not Offered Position	23	0	23	0	19	0	1	0	0	0	3	0	P
Offered Position	18	1	17	0	14	0	2	0	0	1	1	0	Q
Refused Position	5	0	5	0	5	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	13	1	12	0	9	0	2	0	0	1	1	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2017-904.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4A. OFFICE ASSISTANT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	1	1	0	0	0	1	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4B. PATIENT SERVICE REPRESENTATIVE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	587	51	536	27	213	14	140	6	159	4	24	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	587	51	536	27	213	14	140	6	159	4	24	0	G
TOTAL REJECTED APPLICANTS	477	44	433	21	164	14	119	5	129	4	21	0	H
TOTAL QUALIFIED APPLICANTS	110	7	103	6	49	0	21	1	30	0	3	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	32	0	32	0	17	0	3	0	10	0	2	0	O
Not Offered Position	23	0	23	0	12	0	2	0	8	0	1	0	P
Offered Position	9	0	9	0	5	0	1	0	2	0	1	0	Q
Refused Position	2	0	2	0	2	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	0	7	0	3	0	1	0	2	0	1	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2018-456.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4C. CLERK/CLERK TYPIST													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	649	68	581	35	284	21	128	4	146	8	23	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	649	68	581	35	284	21	128	4	146	8	23	0	G
TOTAL REJECTED APPLICANTS	43	6	37	3	18	2	7	0	11	1	1	0	H
TOTAL QUALIFIED APPLICANTS	606	62	544	32	266	19	121	4	135	7	22	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	36	2	34	2	20	0	4	0	6	0	4	0	O
Not Offered Position	23	1	22	1	14	0	2	0	3	0	3	0	P
Offered Position	13	1	12	1	6	0	2	0	3	0	1	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	13	1	12	1	6	0	2	0	3	0	1	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a voluntary demotion. Please refer to the Goals Analysis requisition numbers 2018-606.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4D. SECRETARIAL/CLERICAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	1645	234	1411	139	751	39	311	33	302	23	47	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1645	234	1411	139	751	39	311	33	302	23	47	0	G
TOTAL REJECTED APPLICANTS	512	79	433	48	248	13	84	8	83	10	18	0	H
TOTAL QUALIFIED APPLICANTS	1133	155	978	91	503	26	227	25	219	13	29	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	101	6	95	5	51	0	16	1	26	0	2	0	O
Not Offered Position	74	3	71	3	37	0	15	0	18	0	1	0	P
Offered Position	27	3	24	2	14	0	1	1	8	0	1	0	Q
Refused Position	3	1	2	1	1	0	0	0	1	0	0	0	R
TOTAL ACCESSIONS	24	2	22	1	13	0	1	1	7	0	1	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a voluntary demotion. Please refer to the Goals Analysis requisition numbers 2018-705 and 2018-992.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4E. ADMINISTRATIVE PROGRAM ASSISTANT 1													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	193	20	173	12	114	4	24	2	29	2	6	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	193	20	173	12	114	4	24	2	29	2	6	0	G
TOTAL REJECTED APPLICANTS	26	0	26	0	10	0	4	0	11	0	1	0	H
TOTAL QUALIFIED APPLICANTS	167	20	147	12	104	4	20	2	18	2	5	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	18	1	17	1	12	0	3	0	1	0	1	0	O
Not Offered Position	14	0	14	0	9	0	3	0	1	0	1	0	P
Offered Position	4	1	3	1	3	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	1	3	1	3	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4F. ADMINISTRATIVE PROGRAM ASSISTANT 2													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4G. CLINIC OFFICE ASSISTANT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0		0		0		0	0	0	A
OUTSIDE AGENCY	1080	57	1023	32	475	7	205	9	305	9	38	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1080	57	1023	32	475	7	205	9	305	9	38	0	G
TOTAL REJECTED APPLICANTS	393	28	365	14	168	3	86	6	94	5	17	0	H
TOTAL QUALIFIED APPLICANTS	687	29	658	18	307	4	119	3	211	4	21	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	55	1	54	1	21	0	8	0	21	0	4	0	O
Not Offered Position	40	0	40	0	17	0	5	0	14	0	4	0	P
Offered Position	15	1	14	1	4	0	3	0	7	0	0	0	Q
Refused Position	2	0	2	0	1	0	1	0	0	0	0	0	R
TOTAL ACCESSIONS	13	1	12	1	3	0	2	0	7	0	0	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2018-032.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5A. CLINICAL/PARAPROFESSIONAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	19	6	13	5	5	1	4	0	3	0	1	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	19	6	13	5	5	1	4	0	3	0	1	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	19	6	13	5	5	1	4	0	3	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	3	1	2	0	1	1	0	0	1	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	1	2	0	1	1	0	0	1	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	3	1	2	0	1	1	0	0	1	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5B. TECHNICAL/PARAPROFESSIONAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	235	78	157	52	106	12	20	10	27	4	4	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	235	78	157	52	106	12	20	10	27	4	4	0	G
TOTAL REJECTED APPLICANTS	92	40	52	24	30	6	9	8	12	2	1	0	H
TOTAL QUALIFIED APPLICANTS	143	38	105	28	76	6	11	2	15	2	3	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	79	24	55	17	40	5	3	1	9	1	3	0	O
Not Offered Position	58	13	45	9	30	3	3	1	9	0	3	0	P
Offered Position	21	11	10	8	10	2	0	0	0	1	0	0	Q
Refused Position	2	1	1	1	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	19	10	9	7	9	2	0	0	0	1	0	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2016-1043.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5C. HEALTH CARE SUPPORT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	478	48	430	23	213	6	83	13	108	6	26	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	478	48	430	23	213	6	83	13	108	6	26	0	G
TOTAL REJECTED APPLICANTS	274	24	250	13	121	2	58	6	56	3	15	0	H
TOTAL QUALIFIED APPLICANTS	204	24	180	10	92	4	25	7	52	3	11	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	29	2	27	0	17	0	4	2	6	0	0	0	O
Not Offered Position	15	1	14	0	8	0	4	1	2	0	0	0	P
Offered Position	14	1	13	0	9	0	0	1	4	0	0	0	Q
Refused Position	1	1	0	0	0	0	0	1	0	0	0	0	R
TOTAL ACCESSIONS	13	0	13	0	9	0	0	0	4	0	0	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were a lateral transfer. Please refer to the Goals Analysis requisition number 2018-461.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5D. MEDICAL ASSISTANTS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	12	0	12	0	5	0	1	0	3	0	3	0	A
OUTSIDE AGENCY	806	24	782	18	366	1	133	4	241	1	42	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	818	24	794	18	371	1	134	4	244	1	45	0	G
TOTAL REJECTED APPLICANTS	346	9	337	7	155	1	62	0	113	1	7	0	H
TOTAL QUALIFIED APPLICANTS	472	15	457	11	216	0	72	4	131	0	38	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	94	4	90	3	50	0	11	1	21	0	8	0	O
Not Offered Position	68	1	67	1	37	0	11	0	13	0	6	0	P
Offered Position	26	3	23	2	13	0	0	1	8	0	2	0	Q
Refused Position	3	1	2	0	1	0	0	1	1	0	0	0	R
TOTAL ACCESSIONS	23	2	21	2	12	0	0	0	7	0	2	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

were a lateral transfer. Please refer to the Goals Analysis requisition number 2017-1271.		
---	--	--

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5E. PARAPROFESSIONAL/ADMINISTRATIVE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	468	229	231	164	121	23	59	25	38	17	13	8	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	468	229	231	164	121	23	59	25	38	17	13	8	G
TOTAL REJECTED APPLICANTS	359	170	182	118	93	18	47	21	32	13	10	7	H
TOTAL QUALIFIED APPLICANTS	109	59	49	46	28	5	12	4	6	4	3	1	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	28	18	10	14	7	0	2	2	1	2	0	0	O
Not Offered Position	17	11	6	9	3	0	2	2	1	0	0	0	P
Offered Position	11	7	4	5	4	0	0	0	0	2	0	0	Q
Refused Position	2	1	1	0	1	0	0	0	0	1	0	0	R
TOTAL ACCESSIONS	9	6	3	5	3	0	0	0	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5F. DENTAL ASSISTANTS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	105	6	99	4	62	0	14	2	21	0	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	105	6	99	4	62	0	14	2	21	0	2	0	G
TOTAL REJECTED APPLICANTS	17	1	16	0	11	0	0	1	5	0	0	0	H
TOTAL QUALIFIED APPLICANTS	88	5	83	4	51	0	14	1	16	0	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	27	3	24	3	16	0	2	0	6	0	0	0	O
Not Offered Position	18	1	17	1	12	0	2	0	3	0	0	0	P
Offered Position	9	2	7	2	4	0	0	0	3	0	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	1	7	1	4	0	0	0	3	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5G. LICENSED PRACTICAL NURSE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SKILLED CRAFTS											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 6A. QUALIFIED CRAFT WORKERS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	78	76	0	66	0	5	0	4	0	1	0	2	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	78	76	0	66	0	5	0	4	0	1	0	2	G
TOTAL REJECTED APPLICANTS	19	19	0	13	0	2	0	3	0	1	0	0	H
TOTAL QUALIFIED APPLICANTS	59	57	0	53	0	3	0	1	0	0	0	2	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	17	17	0	16	0	1	0	0	0	0	0	0	O
Not Offered Position	12	12	0	11	0	1	0	0	0	0	0	0	P
Offered Position	5	5	0	5	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	5	0	5	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: PROTECTIVE SERVICES											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 7A. PROTECTIVE SERVICES													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 7B. CUSTODIAN													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	136	86	50	32	23	23	7	31	17	0	3	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	136	86	50	32	23	23	7	31	17	0	3	0	G
TOTAL REJECTED APPLICANTS	1	0	1	0	0	0	0	0	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	135	86	49	32	23	23	7	31	16	0	3	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	7	2	5	0	4	1	0	1	0	0	1	0	O
Not Offered Position	1	1	0	0	0	1	0	0	0	0	0	0	P
Offered Position	6	1	5	0	4	0	0	1	0	0	1	0	Q
Refused Position	2	0	2	0	1	0	0	0	0	0	1	0	R
TOTAL ACCESSIONS	4	1	3	0	3	0	0	1	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - HIRES**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE											DATE: MAY 31, 2018		
POSITION OR POSITION CLASSIFICATION: 7C. OTHER SERVICE/MAINTENANCE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	436	237	199	122	92	63	51	49	51	3	5	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	436	237	199	122	92	63	51	49	51	3	5	0	G
TOTAL REJECTED APPLICANTS	147	72	75	34	35	23	19	15	21	0	0	0	H
TOTAL QUALIFIED APPLICANTS	289	165	124	88	57	40	32	34	30	3	5	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	37	24	13	12	10	5	2	7	0	0	1	0	O
Not Offered Position	22	12	10	6	7	3	2	3	0	0	1	0	P
Offered Position	15	12	3	6	3	2	0	4	0	0	0	0	Q
Refused Position	2	1	1	1	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	13	11	2	5	2	2	0	4	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : EXECUTIVE/ADMINISTRATIVE											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
SERVICE RATINGS												<b>A</b>
EXCELLENT	58	18	40	17	38	1	2	0	0	0	0	<b>B</b>
GOOD	122	45	77	40	69	3	5	0	3	2	0	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>FACULTY</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	179	106	73	82	49	2	2	2	2	20	20	<b>B</b>
GOOD	329	205	124	132	66	8	6	17	13	48	39	<b>C</b>
FAIR	5	2	3	1	2	0	0	0	0	1	1	<b>D</b>
POOR	1	0	1	0	0	0	0	0	1	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>PROFESSIONAL/NON-FACULTY</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	335	99	236	73	154	13	59	5	12	8	11	<b>B</b>
GOOD	1155	264	891	215	734	18	51	9	45	22	61	<b>C</b>
FAIR	1	0	1	0	0	0	0	0	1	0	0	<b>D</b>
POOR	2	0	2	0	2	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>SECRETARIAL/CLERICAL</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	139	7	132	4	94	1	13	2	19	0	6	<b>B</b>
GOOD	502	36	466	20	317	3	63	8	77	5	9	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	1	0	1	0	1	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>TECHNICAL/PARAPROFESSIONAL</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	227	55	172	29	92	12	54	10	21	4	5	<b>B</b>
GOOD	493	95	398	68	272	11	49	11	62	5	15	<b>C</b>
FAIR	4	2	2	1	1	1	0	0	1	0	0	<b>D</b>
POOR	4	1	3	0	1	1	2	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>SKILLED CRAFT</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	31	31	0	26	0	2	0	3	0	0	0	<b>B</b>
GOOD	7	7	0	7	0	0	0	0	0	0	0	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>PROTECTIVE SERVICES</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
SERVICE RATINGS												<b>A</b>
EXCELLENT	1	1	0	0	0	0	0	1	0	0	0	<b>B</b>
GOOD	1	1	0	1	0	0	0	0	0	0	0	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>SERVICE/MAINTENANCE</b>											DATE: <b>JUNE 30, 2017</b>	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	93	58	35	39	23	7	2	11	9	1	1	<b>B</b>
GOOD	64	34	30	21	22	5	2	8	4	0	2	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY:		Summary of all job groups										DATE: May 31, 2018	
POSITION OR POSITION CLASSIFICATION:													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	UNKNOWN	
INTRA-AGENCY	288	47	241	26	133	8	51	3	47	10	10	0	A
OUTSIDE AGENCY	1260	227	1031	153	618	28	173	24	189	22	51	2	B
REEMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	C
EMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	D
TRANSFER LIST	0	0	0	0	0	0	0	0	0	0	0	0	E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1548	274	1272	179	751	36	224	27	236	32	61	2	G
TOTAL REJECTED APPLICANTS	712	127	583	86	343	18	100	13	110	10	30	2	H
TOTAL QUALIFIED APPLICANTS	836	147	689	93	408	18	124	14	126	22	31	0	I
TOTAL TESTED	0	0	0	0	0	0	0	0	0	0	0	0	J
TOTAL PASSING EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	K
Earned Ratings 1-5	0	0	0	0	0	0	0	0	0	0	0	0	L
Earned Ratings 6-10	0	0	0	0	0	0	0	0	0	0	0	0	M
Earned Ratings 11-15	0	0	0	0	0	0	0	0	0	0	0	0	N
TOTAL INTERVIEWED	253	51	202	29	136	9	34	2	21	11	11	0	O
Not Offered Position	136	19	117	12	80	5	22	1	11	1	4	0	P
Offered Position	117	32	85	17	56	4	12	1	10	10	7	0	Q
Refused Position	6	1	5	1	2	0	1	0	2	0	0	0	R
TOTAL ACCESSIONS	111	31	80	16	54	4	11	1	8	10	7	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 1A. EXECUTIVE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	2	0	1	0	0	0	1	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	2	2	0	1	0	0	0	1	0	0	0	0	G
TOTAL REJECTED APPLICANTS	1	1	0	0	0	0	0	1	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	1	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 1B. UNIVERSITY DIRECTOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	4	1	3	1	3	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	7	4	3	4	3	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	11	5	6	5	6	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	2	0	2	0	2	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	9	5	4	5	4	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	4	1	3	1	3	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	1	3	1	3	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	4	1	3	1	3	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 1C. MANAGERS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	5	1	4	1	4	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	26	21	5	14	3	1	1	2	1	4	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	31	22	9	15	7	1	1	2	1	4	0	0	G
TOTAL REJECTED APPLICANTS	4	2	2	1	2	1	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	27	20	7	14	5	0	1	2	1	4	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	3	1	2	1	2	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	1	2	1	2	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	3	1	2	1	2	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2A. HEAD OF DEPARTMENT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	1	1	0	1	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	1	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	1	1	0	1	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	1	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 2B. PROFESSOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	1	1	0	1	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	1	1	0	0	0	0	0	0	0	1	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	2	2	0	1	0	0	0	0	0	1	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	2	0	1	0	0	0	0	0	1	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	2	2	0	1	0	0	0	0	0	1	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	2	0	1	0	0	0	0	0	1	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	2	2	0	1	0	0	0	0	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 2C. ASSOCIATE PROFESSOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	14	9	5	2	3	0	1	1	0	6	1	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	14	9	5	2	3	0	1	1	0	6	1	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	14	9	5	2	3	0	1	1	0	6	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	14	9	5	2	3	0	1	1	0	6	1	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	14	9	5	2	3	0	1	1	0	6	1	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	14	9	5	2	3	0	1	1	0	6	1	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2D. ASSISTANT PROFESSOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	7	3	4	1	2	0	0	0	0	2	2	0	A
OUTSIDE AGENCY	4	3	1	0	1	0	0	0	0	3	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	11	6	5	1	3	0	0	0	0	5	2	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	11	6	5	1	3	0	0	0	0	5	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	7	3	4	1	2	0	0	0	0	2	2	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	7	3	4	1	2	0	0	0	0	2	2	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	7	3	4	1	2	0	0	0	0	2	2	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 2E. INSTRUCTOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	1	1	0	0	0	0	0	0	0	1	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	1	0	0	0	0	0	0	0	1	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	1	0	0	0	0	0	0	0	1	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	1	1	0	0	0	0	0	0	0	1	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	1	0	0	0	0	0	0	0	1	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	1	1	0	0	0	0	0	0	0	1	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3A. REGISTERED NURSE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	0	2	0	1	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	13	1	12	1	9	0	1	0	1	0	1	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	15	1	14	1	10	0	2	0	1	0	1	0	G
TOTAL REJECTED APPLICANTS	3	0	3	0	3	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	12	1	11	1	7	0	2	0	1	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	3	0	3	0	1	0	1	0	1	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	0	3	0	1	0	1	0	1	0	0	0	Q
Refused Position	1	0	1	0	0	0	0	0	1	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3B. NURSING SUPERVISOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	5	1	4	0	4	1	0	0	0	0	0	0	A
OUTSIDE AGENCY	25	7	18	4	13	2	4	1	0	0	1	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	30	8	22	4	17	3	4	1	0	0	1	0	G
TOTAL REJECTED APPLICANTS	2	0	2	0	1	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	28	8	20	4	16	3	3	1	0	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	5	1	4	0	4	1	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	5	1	4	0	4	1	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	5	1	4	0	4	1	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3C. SPECIALIZED NURSES													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	0	2	0	2	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	11	0	11	0	9	0	2	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	13	0	13	0	11	0	2	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	4	0	4	0	3	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	9	0	9	0	8	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	6	0	6	0	5	0	1	0	0	0	0	0	O
Not Offered Position	4	0	4	0	3	0	1	0	0	0	0	0	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3D. CLINICAL SUPERVISORS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	3	1	2	1	0	0	2	0	0	0	0	0	A
OUTSIDE AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	4	1	3	1	1	0	2	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	2	0	2	0	1	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	1	1	1	0	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	2	1	1	1	0	0	1	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	1	1	1	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	2	1	1	1	0	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3E. CLINICAL GROUP													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3F. RESEARCH													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	0	2	0	1	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	3	1	2	1	1	0	0	0	1	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	5	1	4	1	2	0	1	0	1	0	0	0	G
TOTAL REJECTED APPLICANTS	3	1	2	1	1	0	0	0	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	0	2	0	1	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	2	0	2	0	1	0	1	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	1	0	1	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3G. CLINICAL TECHNOLOGIST													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3H. FINANCE GROUP													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	12	1	11	1	7	0	3	0	0	0	1	0	A
OUTSIDE AGENCY	22	0	22	0	8	0	5	0	7	0	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	34	1	33	1	15	0	8	0	7	0	3	0	G
TOTAL REJECTED APPLICANTS	13	0	13	0	5	0	4	0	4	0	0	0	H
TOTAL QUALIFIED APPLICANTS	21	1	20	1	10	0	4	0	3	0	3	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	12	1	11	1	7	0	3	0	0	0	1	0	O
Not Offered Position	11	1	10	1	6	0	3	0	0	0	1	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3I. ADMINISTRATIVE GROUP													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	41	7	34	6	24	1	6	0	3	0	1	0	A
OUTSIDE AGENCY	202	28	174	19	124	3	24	4	14	2	12	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	243	35	208	25	148	4	30	4	17	2	13	0	G
TOTAL REJECTED APPLICANTS	125	26	99	17	67	3	16	4	10	2	6	0	H
TOTAL QUALIFIED APPLICANTS	118	9	109	8	81	1	14	0	7	0	7	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	50	6	44	6	34	0	8	0	1	0	1	0	O
Not Offered Position	35	3	32	3	25	0	6	0	1	0	0	0	P
Offered Position	15	3	12	3	9	0	2	0	0	0	1	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	14	3	11	3	8	0	2	0	0	0	1	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3J. ADMINISTRATIVE PROGRAM COORDINATOR													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	21	2	19	1	12	0	2	1	4	0	1	0	A
OUTSIDE AGENCY	214	26	188	18	133	3	24	4	21	1	10	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	235	28	207	19	145	3	26	5	25	1	11	0	G
TOTAL REJECTED APPLICANTS	198	25	173	17	117	3	25	4	21	1	10	0	H
TOTAL QUALIFIED APPLICANTS	37	3	34	2	28	0	1	1	4	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	15	0	15	0	11	0	0	0	3	0	1	0	O
Not Offered Position	7	0	7	0	7	0	0	0	0	0	0	0	P
Offered Position	8	0	8	0	4	0	0	0	3	0	1	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	8	0	8	0	4	0	0	0	3	0	1	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 3K. SOCIAL WORKER													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3L TECHNICAL PROFESSIONAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	5	2	3	1	2	1	0	0	0	0	1	0	A
OUTSIDE AGENCY	86	48	36	36	26	5	7	3	0	4	3	2	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	91	50	39	37	28	6	7	3	0	4	4	2	G
TOTAL REJECTED APPLICANTS	62	38	22	27	15	5	4	3	0	3	3	2	H
TOTAL QUALIFIED APPLICANTS	29	12	17	10	13	1	3	0	0	1	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	16	7	9	5	6	1	2	0	0	1	1	0	O
Not Offered Position	12	6	6	4	5	1	1	0	0	1	0	0	P
Offered Position	4	1	3	1	1	0	1	0	0	0	1	0	Q
Refused Position	1	0	1	0	0	0	1	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	1	1	0	0	0	0	0	1	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROFESSIONAL NON/FACULTY										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 3M. NURSE PRACTITIONER													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	9	1	8	1	5	0	1	0	1	0	1	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	10	1	9	1	6	0	1	0	1	0	1	0	G
TOTAL REJECTED APPLICANTS	3	1	2	1	1	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	7	0	7	0	5	0	0	0	1	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	3	0	3	0	3	0	0	0	0	0	0	0	O
Not Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4A. OFFICE ASSISTANT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	11	0	11	0	8	0	1	0	2	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	11	0	11	0	8	0	1	0	2	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	11	0	11	0	8	0	1	0	2	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	11	0	11	0	8	0	1	0	2	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	11	0	11	0	8	0	1	0	2	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	11	0	11	0	8	0	1	0	2	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4B. PATIENT SERVICE REPRESENTATIVE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4C. CLERK/CLERK TYPIST													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0										H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0										Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4D. SECRETARIAL/CLERICAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	8	2	6	2	5	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	229	45	184	27	100	7	40	4	34	7	10	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	237	47	190	29	105	7	41	4	34	7	10	0	G
TOTAL REJECTED APPLICANTS	118	22	96	14	60	3	16	1	12	4	8	0	H
TOTAL QUALIFIED APPLICANTS	119	25	94	15	45	4	25	3	22	3	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	18	3	15	3	12	0	3	0	0	0	0	0	O
Not Offered Position	10	1	9	1	7	0	2	0	0	0	0	0	P
Offered Position	8	2	6	2	5	0	1	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	8	2	6	2	5	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4E. ADMINISTRATIVE PROGRAM ASSISTANT 1													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0										H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0										Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4F. ADMINISTRATIVE PROGRAM ASSISTANT 2													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	1	0	1	0	1	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	1	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SECRETARIAL/CLERICAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 4G. CLINIC OFFICE ASSISTANT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	108	3	105	2	41	0	27	0	35	1	2	0	A
OUTSIDE AGENCY	239	16	223	10	108	3	42	3	68	0	5	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	347	19	328	12	149	3	69	3	103	1	7	0	G
TOTAL REJECTED APPLICANTS	94	5	89	4	32	1	21	0	35	0	1	0	H
TOTAL QUALIFIED APPLICANTS	253	14	239	8	117	2	48	3	68	1	6	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	22	1	21	1	12	0	3	0	5	0	1	0	O
Not Offered Position	13	1	12	1	7	0	2	0	3	0	0	0	P
Offered Position	9	0	9	0	5	0	1	0	2	0	1	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	0	9	0	5	0	1	0	2	0	1	0	S

\* Some applicants were not counted in the offered/selected in this AA Plan because they were either selected for the forthcoming AA Plan or they were promoted during a hire and thus counted under the promotion applicant flow. Please refer to the Goals Analysis requisition numbers 2018-507 and 2018-750.

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5A. CLINICAL/PARAPROFESSIONAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP/MALE	AAIANHNP/FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0										H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL										DATE: May 31, 2018			
POSITION OR POSITION CLASSIFICATION: 5B. TECHNICAL/PARAPROFESSIONAL													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5C. HEALTH CARE SUPPORT													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	0	2	0	1	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	68	7	61	3	27	4	15	0	17	0	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	70	7	63	3	28	4	16	0	17	0	2	0	G
TOTAL REJECTED APPLICANTS	34	2	32	0	14	2	6	0	11	0	1	0	H
TOTAL QUALIFIED APPLICANTS	36	5	31	3	14	2	10	0	6	0	1	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	17	2	15	0	7	2	5	0	3	0	0	0	O
Not Offered Position	13	2	11	0	5	2	4	0	2	0	0	0	P
Offered Position	4	0	4	0	2	0	1	0	1	0	0	0	Q
Refused Position	2	0	2	0	1	0	0	0	1	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	1	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5D. MEDICAL ASSISTANTS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	0	2	0	0	0	1	0	1	0	0	0	A
OUTSIDE AGENCY	49	2	47	2	29	0	4	0	12	0	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	51	2	49	2	29	0	5	0	13	0	2	0	G
TOTAL REJECTED APPLICANTS	10	1	9	1	5	0	0	0	4	0	0	0	H
TOTAL QUALIFIED APPLICANTS	41	1	40	1	24	0	5	0	9	0	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	10	0	10	0	4	0	1	0	4	0	1	0	O
Not Offered Position	8	0	8	0	4	0	0	0	3	0	1	0	P
Offered Position	2	0	2	0	0	0	1	0	1	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	2	0	2	0	0	0	1	0	1	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5E. PARAPROFESSIONAL/ADMINISTRATIVE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	25	7	18	3	11	4	4	0	2	0	1	0	A
OUTSIDE AGENCY	38	3	35	2	18	0	3	1	12	0	2	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	63	10	53	5	29	4	7	1	14	0	3	0	G
TOTAL REJECTED APPLICANTS	34	3	31	3	14	0	4	0	12	0	1	0	H
TOTAL QUALIFIED APPLICANTS	29	7	22	2	15	4	3	1	2	0	2	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	24	7	17	2	10	4	3	1	2	0	2	0	O
Not Offered Position	21	5	16	2	9	2	3	1	2	0	2	0	P
Offered Position	3	2	1	0	1	2	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	3	2	1	0	1	2	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5F. DENTAL ASSISTANTS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: TECHNICAL/PARAPROFESSIONAL											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 5G. LICENSED PRACTICAL NURSE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0										H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SKILLED CRAFTS											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 6A. QUALIFIED CRAFT WORKERS													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	2	2	0	1	0	1	0	0	0	0	0	0	A
OUTSIDE AGENCY	13	13	0	11	0	0	0	2	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	15	15	0	12	0	1	0	2	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	15	15	0	12	0	1	0	2	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	3	3	0	2	0	1	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	3	0	2	0	1	0	0	0	0	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	2	0	1	0	1	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: PROTECTIVE SERVICES											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 7A. PROTECTIVE SERVICES													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 7B. CUSTODIAN													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0										H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
APPLICANT FLOW ANALYSIS - PROMOTIONS**

OCCUPATIONAL CATEGORY: SERVICE/MAINTENANCE											DATE: May 31, 2018		
POSITION OR POSITION CLASSIFICATION: 7C. OTHER SERVICE/MAINTENANCE													
APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	UNKNOWN	
INTRA-AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0										C
EMPLOYMENT LIST	0	0	0										D
TRANSFER LIST	0	0	0										E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0										J
TOTAL PASSING EXAMINATION	0	0	0										K
Earned Ratings 1-5	0	0	0										L
Earned Ratings 6-10	0	0	0										M
Earned Ratings 11-15	0	0	0										N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0										R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	S

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : EXECUTIVE/ADMINISTRATIVE											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
SERVICE RATINGS												<b>A</b>
EXCELLENT	58	18	40	17	38	1	2	0	0	0	0	<b>B</b>
GOOD	122	45	77	40	69	3	5	0	3	2	0	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>FACULTY</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	179	106	73	82	49	2	2	2	2	20	20	<b>B</b>
GOOD	329	205	124	132	66	8	6	17	13	48	39	<b>C</b>
FAIR	5	2	3	1	2	0	0	0	0	1	1	<b>D</b>
POOR	1	0	1	0	0	0	0	0	1	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>PROFESSIONAL/NON-FACULTY</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	335	99	236	73	154	13	59	5	12	8	11	<b>B</b>
GOOD	1155	264	891	215	734	18	51	9	45	22	61	<b>C</b>
FAIR	1	0	1	0	0	0	0	0	1	0	0	<b>D</b>
POOR	2	0	2	0	2	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>SECRETARIAL/CLERICAL</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	139	7	132	4	94	1	13	2	19	0	6	<b>B</b>
GOOD	502	36	466	20	317	3	63	8	77	5	9	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	1	0	1	0	1	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>TECHNICAL/PARAPROFESSIONAL</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	227	55	172	29	92	12	54	10	21	4	5	<b>B</b>
GOOD	493	95	398	68	272	11	49	11	62	5	15	<b>C</b>
FAIR	4	2	2	1	1	1	0	0	1	0	0	<b>D</b>
POOR	4	1	3	0	1	1	2	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>SKILLED CRAFT</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNP MALE</b>	<b>AAIANHNP FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	31	31	0	26	0	2	0	3	0	0	0	<b>B</b>
GOOD	7	7	0	7	0	0	0	0	0	0	0	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>PROTECTIVE SERVICES</b>											DATE: MAY 31, 2018	
POSITION OR POSITION CLASSIFICATION:												
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
SERVICE RATINGS												<b>A</b>
EXCELLENT	1	1	0	0	0	0	0	1	0	0	0	<b>B</b>
GOOD	1	1	0	1	0	0	0	0	0	0	0	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>

**UNIVERSITY OF CONNECTICUT HEALTH  
PERSONNEL EVALUATION ANALYSIS**

OCCUPATIONAL CATEGORY : <b>SERVICE/MAINTENANCE</b>											DATE: <b>JUNE 30, 2017</b>	
POSITION OR POSITION CLASSIFICATION:												
<b>PERSONNEL EVALUATION ANALYSIS</b>	<b>GRAND TOTAL</b>	<b>TOTAL MALE</b>	<b>TOTAL FEMALE</b>	<b>WHITE MALE</b>	<b>WHITE FEMALE</b>	<b>BLACK MALE</b>	<b>BLACK FEMALE</b>	<b>HISPANIC MALE</b>	<b>HISPANIC FEMALE</b>	<b>AAIANHNPI MALE</b>	<b>AAIANHNPI FEMALE</b>	
SERVICE RATINGS												<b>A</b>
EXCELLENT	93	58	35	39	23	7	2	11	9	1	1	<b>B</b>
GOOD	64	34	30	21	22	5	2	8	4	0	2	<b>C</b>
FAIR	0	0	0	0	0	0	0	0	0	0	0	<b>D</b>
POOR	0	0	0	0	0	0	0	0	0	0	0	<b>E</b>
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	<b>F</b>
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	<b>G</b>
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	<b>H</b>
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	<b>I</b>
W/IN OCC. CATEGORY												<b>J</b>
LOWER OCC.CATEGORY												<b>K</b>
TRANSFERS												<b>L</b>
INTRA-AGENCY												<b>M</b>
OUTSIDE AGENCY												<b>N</b>