

WORKFORCE ANALYSIS
Section 46a-68-83

This section was found to be in compliance in the previous submission and there were no proposals/recommendations.

UConn Health reported the racial and sexual composition of the full-time employees for each office, position and position classification identified in the job title study on forms provided by the Commission on Human Rights and Opportunities. A separate analysis was performed for the full-time durational and part-time employees. The workforce analysis inventories the following:

1. Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category and total workforce;
2. Total agency workforce by job titles within each occupational category;
3. Workforce in each labor market area by title and occupational category;

An analysis in this section reports the age groups of the full-time work force by occupational category in five (5) year increments. A report of full time the number of employees in the full-time workforce who have identified as physically disabled is also provided.

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	193	65	128	60	114	4	11	0	2	1	1
<i>% of total</i>		34%	66%	31%	59%	2%	6%	0%	1%	1%	1%
FACULTY	495	305	190	216	115	10	8	15	16	64	51
<i>% of total</i>		62%	38%	44%	23%	2%	2%	3%	3%	13%	10%
PROFESSIONAL/ NON-FACULTY	1490	371	1119	294	886	31	104	17	56	29	73
<i>% of total</i>		25%	75%	20%	59%	2%	7%	1%	4%	2%	5%
SECRETARIAL/ CLERICAL	653	46	607	24	423	7	82	10	88	5	14
<i>% of total</i>		7%	93%	4%	65%	1%	13%	2%	13%	1%	2%
TECHNICAL/ PARAPROFESSIONAL	710	147	563	95	359	23	109	21	75	8	20
<i>% of total</i>		21%	79%	13%	51%	3%	15%	3%	11%	1%	3%
SKILLED CRAFT	33	33	0	29	0	1	0	3	0	0	0
<i>% of total</i>		100%	0%	88%	0%	3%	0%	9%	0%	0%	0%
PROTECTIVE SERVICES	46	41	5	30	3	6	0	5	2	0	0
<i>% of total</i>		89%	11%	65%	7%	13%	0%	11%	4%	0%	0%
SERVICE/ MAINTENANCE	155	90	65	61	43	11	5	16	14	2	3
<i>% of total</i>		58%	42%	39%	28%	7%	3%	10%	9%	1%	2%
TOTAL	3775	1098	2677	809	1943	93	319	87	253	109	162
<i>% of total</i>		29%	71%	21%	51%	2%	8%	2%	7%	3%	4%

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Assoc VP, Perf Imprv/Opr Intgr	0	0	0	0	0	0	0	0	0	0	0
Associate Vice President	6	4	2	4	2	0	0	0	0	0	0
Asst Vice President	9	4	5	3	5	1	0	0	0	0	0
Chief Admin Officer	1	0	1	0	0	0	1	0	0	0	0
Chief Clin Revenue Cycle Offic	1	0	1	0	1	0	0	0	0	0	0
Chief Counsel	1	1	0	1	0	0	0	0	0	0	0
Chief Executive Officer, JDH	1	0	1	0	0	0	0	0	1	0	0
Chief Financial Officer	1	1	0	1	0	0	0	0	0	0	0
Chief Information Officer	0	0	0	0	0	0	0	0	0	0	0
CMHC Medical Director	0	0	0	0	0	0	0	0	0	0	0
CMHC-Asst Chief Psychiatrist	1	0	1	0	0	0	1	0	0	0	0
Compliance Officer	1	0	1	0	1	0	0	0	0	0	0
Controller	1	1	0	1	0	0	0	0	0	0	0
Dean	2	2	0	1	0	0	0	0	0	1	0
Director, CMHC MH/Psych Svcs	1	1	0	1	0	0	0	0	0	0	0
Executive VP/CEO UConn Health	1	1	0	0	0	1	0	0	0	0	0
Vice President	1	1	0	0	0	1	0	0	0	0	0
VP, Ambulatory Care Admin	1	0	1	0	1	0	0	0	0	0	0
VP, Quality & Patient Services	1	0	1	0	1	0	0	0	0	0	0
TOTAL	30	16	14	12	11	3	2	0	1	1	0

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Director	1	1	0	1	0	0	0	0	0	0	0
Associate Director, Investigations	1	1	0	1	0	0	0	0	0	0	0
Associate Director, Pharmacy	1	0	1	0	1	0	0	0	0	0	0
Associate Director, Radiology	1	0	1	0	1	0	0	0	0	0	0
Asst Director/Supply Chain Ops	1	1	0	1	0	0	0	0	0	0	0
Director, Ambulatory Access In	1	0	1	0	1	0	0	0	0	0	0
Director, Budget	1	1	0	1	0	0	0	0	0	0	0
Director, Care Coordination	1	0	1	0	1	0	0	0	0	0	0
Director, CMHC Psychologcl Svc	1	1	0	1	0	0	0	0	0	0	0
Director, Epidemiology	1	0	1	0	1	0	0	0	0	0	0
Director, Info Technology	7	3	4	3	4	0	0	0	0	0	0
Director, Nursing	3	0	3	0	3	0	0	0	0	0	0
Director, Parking and Transpor	1	1	0	1	0	0	0	0	0	0	0
Director, Procurement	1	0	1	0	1	0	0	0	0	0	0
Director, Quality & PI - UMG	1	0	1	0	1	0	0	0	0	0	0
Senior Director, Nursing	1	0	1	0	1	0	0	0	0	0	0
Senior Health Attorney	1	1	0	1	0	0	0	0	0	0	0
Snr Director, Hosp Operations	1	0	1	0	1	0	0	0	0	0	0
UCHC Fire Chief	1	1	0	1	0	0	0	0	0	0	0
UCHC Police Chief	1	1	0	1	0	0	0	0	0	0	0
Univ Director	36	15	21	14	20	1	1	0	0	0	0
TOTAL	64	27	37	26	36	1	1	0	0	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Academic Admin Manager	9	2	7	2	6	0	1	0	0	0	0
Administrative Manager	8	1	7	1	7	0	0	0	0	0	0
Administrator 1-CMHC/UHC	1	1	0	1	0	0	0	0	0	0	0
Asst Director, Campus Planning	1	0	1	0	1	0	0	0	0	0	0
Asst Director, Design Svcs	1	1	0	1	0	0	0	0	0	0	0
Asst Director, Fac Mgmnt (RC)	1	0	1	0	1	0	0	0	0	0	0
Asst Director, Lab Animal Care	1	0	1	0	1	0	0	0	0	0	0
Asst Director, Multimedia Svcs	1	0	1	0	1	0	0	0	0	0	0
Asst Director, Research	1	1	0	1	0	0	0	0	0	0	0
Asst Director, Telecom	1	0	1	0	1	0	0	0	0	0	0
Audit Manager	1	0	1	0	1	0	0	0	0	0	0
Business Services Manager	13	1	12	1	11	0	1	0	0	0	0
Chief Dosimetrist	1	0	1	0	1	0	0	0	0	0	0
Clin Lab Chief Technologist	1	0	1	0	1	0	0	0	0	0	0
Clinical Practice Manager	5	1	4	1	4	0	0	0	0	0	0
Clinical Practice Manager 2	7	0	7	0	6	0	1	0	0	0	0
CMHC Clinical Prog Manager	4	0	4	0	4	0	0	0	0	0	0
Employee Assistance Program Mgr	1	0	1	0	1	0	0	0	0	0	0
Finance Manager	2	1	1	1	1	0	0	0	0	0	0
Health Services Admin 2	8	5	3	5	1	0	2	0	0	0	0
Manager, Health Info Managemnt	2	0	2	0	1	0	1	0	0	0	0
Manager, Patient Access	1	0	1	0	0	0	1	0	0	0	0
Manager, Single Billing Office	1	0	1	0	1	0	0	0	0	0	0
Medical Physicist	2	2	0	2	0	0	0	0	0	0	0
Nurse Manager	15	1	14	1	14	0	0	0	0	0	0
Operations Mngr-Facilities Svc	4	3	1	3	0	0	1	0	0	0	0
Pharmacy Manager	2	1	1	1	0	0	0	0	0	0	1
UHC CMHC Operations Admin	1	0	1	0	1	0	0	0	0	0	0
UHPC-4/Dept Manager	1	1	0	1	0	0	0	0	0	0	0
Univ Asst Director	2	0	2	0	1	0	0	0	1	0	0
TOTAL	99	22	77	22	67	0	8	0	1	0	1

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WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Head of Department/Basic Science	5	3	2	3	2	0	0	0	0	0	0
Head of Department/Clinical	14	10	4	9	4	1	0	0	0	0	0
TOTAL	19	13	6	12	6	1	0	0	0	0	0

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Professor/Basic Science	62	43	19	37	15	0	0	0	1	6	3
Professor/Clinical	62	52	10	45	9	1	1	1	0	5	0
Professor/Visiting	2	2	0	1	0	0	0	1	0	0	0
University Professor	1	1	0	0	0	1	0	0	0	0	0
TOTAL	127	98	29	83	24	2	1	2	1	11	3

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Associate Professor/Basic Science	40	24	16	15	12	0	0	1	0	8	4
Associate Professor/Clinical	66	43	23	26	13	4	1	2	3	11	6
TOTAL	106	67	39	41	25	4	1	3	3	19	10

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Assistant Professor/Basic Science	53	30	23	17	13	0	2	0	1	13	7	
Assistant Professor/Clinical	168	92	76	61	40	3	4	9	6	19	26	
TOTAL	221	122	99	78	53	3	6	9	7	32	33	

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Instructor/Basic Science	6	2	4	1	2	0	0	0	0	1	2
Instructor/ Clinical	16	3	13	1	5	0	0	1	5	1	3
TOTAL	22	5	17	2	7	0	0	1	5	2	5

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JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinical Systems/Informatics Analyst	3	1	2	1	2	0	0	0	0	0	0
Clinical Informatics Systems Supervisor	1	1	0	0	0	0	0	0	0	1	0
Nurse, Corrections	159	37	122	21	71	12	37	4	8	0	6
Staff Nurse CN2	71	14	57	12	42	1	5	0	5	1	5
Staff Nurse CN2 - Outpatient	39	4	35	2	27	1	5	0	0	1	3
Staff Nurse CN3	36	5	31	4	29	0	0	1	0	0	2
Staff Nurse CN3 - Outpatient	20	1	19	1	18	0	1	0	0	0	0
Staff Nurse CN4	2	0	2	0	2	0	0	0	0	0	0
TOTAL	331	63	268	41	191	14	48	5	13	3	16

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Assistant Nursing Manager	22	2	20	2	19	0	1	0	0	0	0
Clinical Nurse Supervisor - UHP Sal	1	0	1	0	1	0	0	0	0	0	0
Head Nurse - Correctional	60	21	39	17	30	1	5	1	2	2	2
Supervising Nurse - Correctional	17	4	13	4	7	0	6	0	0	0	0
Total Joint Administrator	1	0	1	0	1	0	0	0	0	0	0
TOTAL	101	27	74	23	58	1	12	1	2	2	2

**UNIVERSITY OF CONNECTICUT HEALTH
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JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinical Case Manager	17	1	16	1	14	0	0	0	1	0	1
Clinical Nurse Specialist	10	0	10	0	9	0	0	0	0	0	1
Clinical Program Coordinator	1	0	1	0	1	0	0	0	0	0	0
Infection Control Specialist 2	2	0	2	0	2	0	0	0	0	0	0
Lactation Nurse	1	0	1	0	1	0	0	0	0	0	0
Nurse Anesethetist	15	5	10	5	8	0	0	0	2	0	0
Nurse Consultant Generalist	1	0	1	0	1	0	0	0	0	0	0
Supervisor, Clinical Case Manager	1	0	1	0	1	0	0	0	0	0	0
TOTAL	48	6	42	6	37	0	0	0	3	0	2

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Clinical Lab Supervisor	7	3	4	1	4	2	0	0	0	0	0
Clinical Radiologic Supervisor	3	0	3	0	3	0	0	0	0	0	0
Histology Supervisor	2	1	1	1	1	0	0	0	0	0	0
Occupational Therapy Supervisor	1	0	1	0	1	0	0	0	0	0	0
Oral and Max Radiologic Supervisor	1	0	1	0	1	0	0	0	0	0	0
Rehabilitation Services Supervisor	5	4	1	4	1	0	0	0	0	0	0
Social Work Supervisor	2	0	2	0	2	0	0	0	0	0	0
Sup Psychologist 1 CL	9	2	7	2	5	0	0	0	1	0	1
Sup Psychologist 2 CL	3	2	1	2	1	0	0	0	0	0	0
TOTAL	33	12	21	10	19	2	0	0	1	0	1

**UNIVERSITY OF CONNECTICUT HEALTH
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JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Atheletic Trainer	1	0	1	0	1	0	0	0	0	0	0
Biological Safety Officer	1	1	0	1	0	0	0	0	0	0	0
Clinical Documentation Specialist	2	0	2	0	2	0	0	0	0	0	0
Clinical Perfusionist	3	2	1	1	1	0	0	0	0	1	0
Clinical Perfusionist Coordinator	2	1	1	1	1	0	0	0	0	0	0
Dentist	8	5	3	4	3	0	0	1	0	0	0
Diabetes Education Program Coordinator	1	0	1	0	1	0	0	0	0	0	0
Diabetes Educator	1	0	1	0	0	0	0	0	1	0	0
Executive Staff Assistant	2	0	2	0	2	0	0	0	0	0	0
Informatics Pharmacist	2	1	1	1	1	0	0	0	0	0	0
Informatics Pharmacist (RC)	1	1	0	1	0	0	0	0	0	0	0
Inv Drug Phram/Med Safety Pharm	2	0	2	0	1	0	0	0	1	0	0
Lead Physician Assistant	2	0	2	0	2	0	0	0	0	0	0
Mental Health Clinician	3	2	1	2	1	0	0	0	0	0	0
Neonatal Special Respiratory Care	1	0	1	0	1	0	0	0	0	0	0
Neurosurgical Physician Asst	2	1	1	1	1	0	0	0	0	0	0
Occuational Therapist 2-UHP	4	1	3	1	3	0	0	0	0	0	0
Optometrist	1	1	0	1	0	0	0	0	0	0	0
Pathologist's Assistant	1	0	1	0	1	0	0	0	0	0	0
Pharmacist - UHP	16	7	9	6	7	0	0	0	0	1	2
Pharmacy Clinical Coordinator	3	1	2	1	1	0	0	0	0	0	1
Physical Therapist 2-UHP	15	5	10	5	8	0	0	0	1	0	1
Physician 2	1	1	0	0	0	1	0	0	0	0	0
Physician Assistant-UHP	21	10	11	10	9	0	0	0	1	0	1
Physician Assistant-1199	1	1	0	1	0	0	0	0	0	0	0
Poison Information Specialist	5	0	5	0	5	0	0	0	0	0	0
Principal Physician	9	8	1	4	1	1	0	1	0	2	0
Principal Psychiatrist	3	2	1	1	1	0	0	0	0	1	0
Psychologist Clinical	1	0	1	0	1	0	0	0	0	0	0
Quality Assurance Specialist	7	0	7	0	7	0	0	0	0	0	0
Rehabilitation Coordinator	1	0	1	0	1	0	0	0	0	0	0

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Research Facilitator	3	0	3	0	3	0	0	0	0	0	0
Staff Physician	3	1	2	1	2	0	0	0	0	0	0
Staff Psychiatrist	2	2	0	0	0	0	0	0	0	2	0
Therapeutic Recreation Specialist	1	0	1	0	1	0	0	0	0	0	0
TOTAL	132	54	78	43	69	2	0	2	4	7	5

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Clinical Research Associate 1	9	2	7	2	5	0	0	0	1	0	1
Clinical Research Associate 2	3	0	3	0	3	0	0	0	0	0	0
Clinical Research Assistant 1	12	1	11	0	6	1	1	0	4	0	0
Clinical Research Assistant 2	16	3	13	3	10	0	1	0	1	0	1
Clinical Research Assistant 3	12	3	9	2	8	0	1	1	0	0	0
Research Analyst	2	0	2	0	2	0	0	0	0	0	0
Research Assistant 1	18	2	16	2	11	0	1	0	0	0	4
Research Assistant 2	22	5	17	5	10	0	0	0	1	0	6
Research Assistant 3	7	2	5	2	4	0	0	0	0	0	1
Research Associate 1	27	9	18	3	12	0	1	0	1	6	4
Research Associate 2	13	5	8	4	5	1	1	0	1	0	1
TOTAL	141	32	109	23	76	2	6	1	9	6	18

**UNIVERSITY OF CONNECTICUT HEALTH
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Cytotechnologist	1	0	1	0	1	0	0	0	0	0	0
Histotechnologist	12	4	8	3	7	0	0	0	0	1	1
Medical Technologist 2	36	6	30	4	26	0	0	0	1	2	3
TOTAL	49	10	39	7	34	0	0	0	1	3	4

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Accountant	5	3	2	2	1	1	0	0	0	0	1
Associate Accountant	1	1	0	1	0	0	0	0	0	0	0
Budget Analyst	1	0	1	0	1	0	0	0	0	0	0
Fiscal Administrative Officer	1	1	0	1	0	0	0	0	0	0	0
Fiscal Coordinator	1	0	1	0	1	0	0	0	0	0	0
Fiscal Supervisor	2	0	2	0	1	0	0	0	0	0	1
Grants & Contracts Specialist	1	0	1	0	0	0	0	0	0	0	1
Internal Auditor	2	1	1	1	1	0	0	0	0	0	0
Internal Auditor 1-Medical	1	0	1	0	0	0	0	0	1	0	0
Patient Services Account Coordinator	7	0	7	0	6	0	1	0	0	0	0
Reimbursement Analyst 1	8	0	8	0	7	0	0	0	0	0	1
Reimbursement Analyst 2	4	0	4	0	2	0	1	0	0	0	1
Staff Accountant 1	1	0	1	0	1	0	0	0	0	0	0
Staff Accountant 2	10	6	4	4	4	1	0	0	0	1	0
Staff Accountant 3	1	0	1	0	1	0	0	0	0	0	0
Supervising Accountant - UHP	2	1	1	1	1	0	0	0	0	0	0
Supervisor, Patient Services	1	0	1	0	1	0	0	0	0	0	0
Supervisor, Patient Services Accounts	7	3	4	1	4	0	0	2	0	0	0
TOTAL	56	16	40	11	32	2	2	2	1	1	5

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Academic Curric Coordinator	3	0	3		3						
Administrative Officer	21	0	21		19		1				1
Assistant to the EVP/Dean	1	0	1		1						
Assoc Compliance Officer	3	0	3		3						
Asst Radiation Safety Officer	1	1	0					1			
Childcare Head Teacher	2	0	2		1		1				
Childcare Teacher	10	0	10		9				1		
Clin Pas Ed Prog Specialist	1	0	1		1						
Clin Simulation CTR Coordinato	1	1	0	1							
Coding Trainer	4	0	4		4						
Comm Based Educ Spec	3	0	3						1		2
Community Health Prog Supvr	1	0	1				1				
Compliance Specialist	1	0	1		1						
Educ & Development Spec.	7	0	7		2				5		
EEO Investigator	1	0	1				1				
Employee Assistance Counselor	1	1	0	1							
Env Health & Safety Spec	1	1	0	1							
Healthcare/Project Analyst	1	1	0	1							
HR Consultant	3	0	3		1				2		
Interpreter Services Coord	1	0	1		1						
Librarian 2	3	0	3		3						
Librarian 3	3	0	3		3						
Librarian 4	2	1	1							1	1
Med Materials Mngmnt Supvr	1	1	0							1	
Medical Records Supervisor	2	0	2		1				1		
Operations Assoc, Risk Mngmnt	1	0	1				1				
Personnel Specialist 1	2	0	2		2						
Personnel Specialist 2	5	0	5		3		1				1
Planning Specialist	2	0	2		1		1				
Practice Relations Liaison	2	0	2		2						
Procurement Contract Spec	8	1	7	1	6		1				

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Procurement Financial Officer	1	1	0	1							
Program Manager Clinical Ed	1	0	1		1						
Radiation Safety Officer	1	1	0	1							
Registrar	1	0	1		1						
Research Compliance Monitor 1	2	0	2		2						
Research Compliance Monitor 2	2	1	1		1			1			
Sponsored Program Specialist	7	0	7		5				1		1
Strategic Planner	2	2	0	2							
Student Affairs Officer	1	0	1		1						
Talent Acquisition Specialist	4	0	4		3		1				
Training & QA Coordinator	1	0	1		1						
UCH Communications Specialist	2	1	1	1	1						
UConn Health Attorney	1	1	0	1							
Web and Marketing Assoc	1	0	1		1						
TOTAL	125	15	110	11	84	0	9	2	11	2	6

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Program Coordinator	110	4	106	4	96	0	5	0	4	0	1
Administrative & Clinical Research Coord.	1	1	0	1	0	0	0	0	0	0	0
Administrative Coordinator	1	0	1	0	1	0	0	0	0	0	0
TOTAL	112	5	107	5	97	0	5	0	4	0	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Behav Hlth Part Hosp Prog Mngr	1	0	1		1			0	0	0	0
Clin Soc Worker	58	12	46	12	33		9	0	3	0	1
Clin Soc Worker Licensure Cand	0	0	0					0	0	0	0
Professional Counselor	20	6	14	5	10	1	3	0	0	0	1
Social Worker 1	1	0	1		1			0	0	0	0
Social Worker 2	13	0	13		13			0	0	0	0
TOTAL	93	18	75	17	58	1	12	0	3	0	2

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Admin & Clin Sys Coord	8	3	5	3	4						1
Application Analyst 1	17	1	16	1	11		2		1		2
Application Analyst 2	13	3	10	3	9		1				
Application Analyst 3	8	1	7	1	6		1				
Application Architect	16	11	5	10	4					1	1
Application Developer 1	2	2	0	1		1					
Application Developer 2	4	3	1	3							1
Application Developer 3	27	19	8	16	6			1	1	2	1
Architect/Electrical Designer	1	1	0	1							
Business System Analyst	18	7	11	6	10			1			1
Clinical Engineer	2	1	1	1	1						
CMHC Information Tech Admin	1	0	1		1						
Electrical Engineer	1	1	0	1							
Health Attorney	1	0	1		1						
HRIS Administrator	2	1	1	1	1						
HRIS Specialist 2	3	2	1	2	1						
Infrastructure Architect	10	9	1	8	1					1	
Instructional Design Spec	3	3	0	3							
Instructional Technology Spec	2	2	0	1		1					
IT Project Manager	7	3	4	3	3						1
Performance Improvement Spec	1	0	1		1						
Principal Trainer	8	0	8		7		1				
Project Manager 2, Campus Plan	3	2	1	2	1						
Project Manager, Campus Plan	1	1	0	1							
Technical Analyst 1	9	8	1	6		1		1	1		
Technical Analyst 2	11	11	0	9		2					
Technical Analyst 3	15	14	1	12	1	2					
UCH-Emergency Mngmnt Prog Spec	1	1	0	1							
Web Communication Officer 1	2	0	2		1						1
Web Communication Officer 2					1						
TOTAL	198	110	88	96	71	7	5	3	3	4	9

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Adv. Nurse Practitioner	11	2	9	1	9	0	0	0	0	1	0
Lead Nurse Practitioner	1	0	1	0	1	0	0	0	0	0	0
Nurse Practitioner	59	1	58	0	50	0	5	1	1	0	2
TOTAL	71	3	68	1	60	0	5	1	1	1	2

UNIVERSITY OF CONNECTICUT HEALTH
 WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Office Assistant	52	4	48	2	29	1	7	1	11	0	1
TOTAL	52	4	48	2	29	1	7	1	11	0	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Lead Patient Services Rep.	2	0	2	0	2	0	0	0	0	0	0
Patient Access Representative	22	0	22	0	16	0	4	0	2	0	0
Patient Services Representative	86	5	81	2	62	1	10	0	9	2	0
TOTAL	110	5	105	2	80	1	14	0	11	2	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clerk	36	6	30	5	16	0	6	1	5	0	3
Clerk Typist	27	0	27	0	21	0	4	0	2	0	0
TOTAL	63	6	57	5	37	0	10	1	7	0	3

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Accounts Receivable Collector	5	2	3			1	1	1	2		
Adm Fiscal Assistant	24	5	19	3	15	2	1		1		2
Cash Accounting Clerk	5	0	5		4		1				
Data Entry Oper 1	3	0	3		2		1				
E.D. Admissions Specialist	7	2	5		4			1	1	1	
Executive Assistant	26	0	26		24				2		
Fiscal Admin Asst	1	1	0	1							
Fiscal Assistant	5	1	4	1	3				1		
Human Resources Assistant	1	0	1		1						
Library Technician Assistant	1	0	1		1						
Mail Handler	1	1	0	1							
Medical Records Clerk	26	2	24	1	19		4	1			1
Secretary 1	7	0	7		5		2				
Secretary 2	11	0	11		8		1		2		
Spec Secretary (Medical)	2	0	2		2						
Supply Coordinator	5	1	4	1	3		1				
Telecom Operator	71	5	66	2	32	1	15	1	18	1	1
Telecommunication Dispatcher	5	1	4	1	4						
Telephone Opr	4	3	1	1	1			1		1	
Univ Helper	1	0	1		1						
TOTAL	211	24	187	12	129	4	27	5	27	3	4

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Program Assistant 1	13	3	10	2	7	0	2	1	1	0	0
TOTAL	13	3	10	2	7	0	2	1	1	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Administrative Program Assistant 2	57	2	55	1	49	0	0	1	4	0	2
TOTAL	57	2	55	1	49	0	0	1	4	0	2

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinic Office Assistant	147	2	145	0	92	1	22	1	27	0	4
TOTAL	147	2	145	0	92	1	22	1	27	0	4

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clinical Research Technician	2	0	2	0	2	0	0	0	0	0	0
Community Health Specialist	3	0	3	0	0	0	1	0	2	0	0
Community Health Worker	2	1	1	0	0	0	0	1	1	0	0
Lead Respiratory Therapist	2	0	2	0	0	0	2	0	0	0	0
MH Assistant 1	5	2	3	2	2	0	0	0	1	0	0
Nurse Aide	18	5	13	1	8	4	2	0	3	0	0
Respiratory Therapist	3	2	1	2	0	0	1	0	0	0	0
Respiratory Therapist Supervisor	1	0	1	0	1	0	0	0	0	0	0
TOTAL	36	10	26	5	13	4	6	1	7	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Admin & Medical Specialty Tech	3	0	3		3						
Autopsy/Pathology Technician	1	1	0					1			
Biomedical Tech Specialist	2	2	0	2							
Biomedical Technician 2	4	3	1	2	1			1			
BioMedical Technician I	1	1	0	1							
Bone Densitometry Technologist	2	0	2		2						
Cardiac Testing Tech	1	0	1		1						
Cardio Sonographer	3	1	2	1	1						1
Cast Technician	3	2	1	1	1			1			
Cntrl Sterile Proc Instr Spec	11	6	5	2	3	2		2	2		
Computed Tomography (CT) Tech2	4	2	2	2	1		1				
Computed Tomography Tech 1	1	0	1		1						
Dental Lab Tech 2	1	0	1		1						
Diagnostic Med Sonographer	2	0	2		2						
Diagnostic Rad Tech	24	9	15	6	14	1	1	1		1	
DM Sonography Technlgst 2	6	1	5	1	4		1				
Electronic Integrated Control	3	3	0	2				1			
Embalmer/Coordinator	1	1	0	1							
Histology Technician	1	0	1								1
Lead Cardiovascular Sonographe	1	0	1		1						
Lead Computed Tomography Tech	1	0	1		1						
Lead Diagnostic Medical Sonogr	1	0	1		1						
Lead Network Telecomm Spec	1	1	0	1							
Lead Nuclear Med Tech	1	1	0	1							
Lead Radiologic Tech - US/Sono	1	0	1		1						
Lead Radiologic Tech-IR/SP	1	0	1		1						
Lead Radiologic Tech-Mamo	1	0	1				1				
Lead Radiologic Technologist	2	1	1	1	1						
Mag Resonance Imaging Tech 2	5	3	2	3	1		1				
Mechanical Systems Specialist	1	1	0	1							
Medical Laboratory Technician	4	1	3		2	1					1

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Neurodiagnostic Tech	1	0	1								1
Nuclear Medicine Technologist	2	1	1	1	1						
Ophthalmology Technician	12	1	11	1	9				2		
OR/Anesthesia Tech	11	5	6	3	3		2	2	1		
Radiation Therapy Supervisor	1	1	0	1							
Radiation Therapy Technologist	5	1	4		4					1	
Research Technician	1	0	1								1
Spec Dental Lab Tech	2	0	2		2						
Spec Radiologic Tech-IR/SP	3	1	2	1	2						
Spec Radiologic Tech-Mamo	4	0	4		3		1				
Spec Radiologic Technologist	1	0	1		1						
Staff Radiological Tech	4	1	3		2			1	1		
Surgical Technologist 1	1	0	1						1		
Surgical Technologist 2	24	8	16	6	8	2	4		3		1
Telecommunication Analyst/Coor	1	1	0	1							
TOTAL	167	60	107	42	79	6	12	10	10	2	6

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Coding Reimbursement Specialist	17	2	15	1	10	1	2	0	1	0	2
Dental Auxiliary Instructor	7	0	7	0	5	0	0	0	2	0	0
Diagnostic Imaging Assistant	1	0	1	0	1	0	0	0	0	0	0
Information Specialist	1	0	1	0	1	0	0	0	0	0	0
Laboratory Assistant 2	11	1	10	0	5	0	3	1	1	0	1
Laboratory Assistant 3	5	4	1	2	1	0	0	0	0	2	0
Lead Medical Records Coding Technician	1	0	1	0	1	0	0	0	0	0	0
Medical Records Specialist 1	8	0	8	0	5	0	2	0	1	0	0
Medical Records Specialist 2	4	0	4	0	1	0	1	0	2	0	0
Medical Records Coding Technician	13	0	13	0	10	0	2	0	0	0	1
Pharmacy Technician	23	6	17	4	10	1	1	1	1	0	5
Pharmacy Technician Coordinator	2	1	1	1	1	0	0	0	0	0	0
Pharmacy Technician Trainee	2	2	0	0	0	1	0	0	0	1	0
Phlebotomist - 1199	7	2	5	1	2	0	1	0	2	1	0
Preclinical Education Specialist	1	1	0	1	0	0	0	0	0	0	0
Purchasing and Inventory Specialist	1	0	1	0	1	0	0	0	0	0	0
Research Safety Specialist 1	4	4	0	4	0	0	0	0	0	0	0
Research Safety Specialist 2	1	1	0	1	0	0	0	0	0	0	0
TOTAL	109	24	85	15	54	3	12	2	10	4	9

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Medical Assistant	163	9	154	3	94	2	25	3	33	1	2
TOTAL	163	9	154	3	94	2	25	3	33	1	2

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Academic Computing Spec II	1	1	0					1			
Account Careers Trainee	1	0	1								1
Admin & Clin Sys Coord (RC)	1	0	1		1						
Biomedical Communication Supvr	1	0	1		1						
Clinical Coordinator	17	1	16	1	12		2		1		1
Computer Graphics Specialist	1	1	0	1							
Desktop Technician I	5	4	1	1		1	1	2			
Desktop Technician II	16	14	2	11	2	2				1	
HR Coordinator	1	0	1		1						
Human Resources Associate	18	2	16	2	15						1
Library Technican 2	2	1	1	1	1						
Library Technician 1	2	1	1	1	1						
Multi Media Specialist 1	1	1	0	1							
Multimedia Specialist 2	2	1	1	1	1						
Network Telecom Specialist	2	2	0	2							
Research Database Manager	1	0	1		1						
Systems Coordinator	5	0	5		5						
Visual Media Designer	1	0	1		1						
TOTAL	78	29	49	22	42	3	3	3	1	1	3

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Dental Assistant	37	0	37	0	25	0	5	0	7	0	0
Dental Hygienist	3	0	3	0	2	0	1	0	0	0	0
Dental Hygienist 1	1	0	1	0	1	0	0	0	0	0	0
Lead Dental Assistant	6	0	6	0	5	0	0	0	1	0	0
TOTAL	47	0	47	0	33	0	6	0	8	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Licensed Practical Nurse	110	15	95	8	44	5	45	2	6	0	0
TOTAL	110	15	95	8	44	5	45	2	6	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Qualified Craft Worker-A & E Mechanic	1	1	0	1	0	0	0	0	0	0	0
Qualified Craft Worker-Carpenter	3	3	0	3	0	0	0	0	0	0	0
Qualified Craft Worker-Electrician	6	6	0	6	0	0	0	0	0	0	0
Qualified Craft Worker-HVACR	10	10	0	10	0	0	0	0	0	0	0
Qualified Craft Worker-Lock	2	2	0	2	0	0	0	0	0	0	0
Qualified Craft Worker-Painter	3	3	0	2	0	1	0	0	0	0	0
Qualified Craft Worker-Plumber	6	6	0	4	0	0	0	2	0	0	0
Skilled Maintainer	2	2	0	1	0	0	0	1	0	0	0
TOTAL	33	33	0	29	0	1	0	3	0	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Building & Grounds Patrol Officer	13	12	1	7	0	2	0	3	1	0	0
Detective (Unclassified)	1	1	0	1	0	0	0	0	0	0	0
Fire Lieutenant	4	4	0	4	0	0	0	0	0	0	0
Firefighter	7	5	2	5	2	0	0	0	0	0	0
Police Lieutenant - Unclassified	1	1	0	1	0	0	0	0	0	0	0
Police Master Sergeant	2	2	0	2	0	0	0	0	0	0	0
Police Officer - Unclassified	9	7	2	4	1	2	0	1	1	0	0
Police Sergeant - Unclassified	5	5	0	3	0	1	0	1	0	0	0
University Fire Captain	4	4	0	3	0	1	0	0	0	0	0
TOTAL	46	41	5	30	3	6	0	5	2	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
Custodian	43	13	30	6	21	2	2	5	6	0	1
Lead Custodian	1	1	0	0	0	0	0	1	0	0	0
Supervising Custodian	8	3	5	2	5	1	0	0	0	0	0
TOTAL	52	17	35	8	26	3	2	6	6	0	1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Animal Care Supervisor	1	0	1		1						
Animal Care Tech	7	1	6	1	6						
Animal Care Washroom Tech	4	3	1	1	1	2					
Asst Supervisor of CSSS	1	0	1		1						
Cent Sterile Proc & Dist Aide	5	3	2	2	1	1			1		
Dental Supply Assistant	1	0	1		1						
Duplicating Technician 2	2	1	1				1			1	
Environmntl Contrl Maintainer	12	12	0	11				1			
General Trades Worker	2	2	0	2							
Lab Aide	4	0	4		1		1				2
Lab Animal Tech Svcs Spec	1	0	1		1						
LD Ctl St Sup Ad	1	1	0	1							
Lead Transport Aide	1	0	1				1				
Lead Transport Aide (RC)	1	1	0					1			
Maintainer	2	2	0	1		1					
Maintainer (Drive/Equip Oper)	4	4	0	4							
Maintenance Supv 2 (Grounds)	1	1	0	1							
Mat Stor Supv 2	2	2	0	2							
Material Mngmnt Supervisor	3	3	0	3							
MTCE Spv 1 HVA	3	3	0	3							
MTCE Spv 2 Car	1	1	0	1							
MTCE Spv 2 Elect	1	1	0	1							
MTCE Spv 2 HVAC	2	2	0	2							
MTCE Spv 2 Plum	1	1	0	1							
Spvr, Sterile Proc & Distr	1	1	0	1							
Stationary Engineer	2	2	0	2							
Storekeeper	9	8	1	6	1	1		1			
Storekeeper Assistant	22	17	5	7		3		6	5	1	
Transport Aide	6	1	5		3			1	2		
TOTAL	103	73	30	53	17	8	3	10	8	2	2

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

LABOR MARKET AREA	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
NATIONAL	688	370	318	276	229	14	19	15	18	65	52
STATE	2200	518	1682	389	1245	54	213	38	131	37	93
LOCAL	887	210	677	144	469	25	87	34	104	7	17
TOTAL	3775	1098	2677	809	1943	93	319	87	253	109	162

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	193	65	128	60	114	4	11	0	2	1	1
FACULTY	495	305	190	216	115	10	8	15	16	64	51
PROFESSIONAL/ NON-FACULTY	0	0	0								
SECRETARIAL/ CLERICAL	0	0	0								
TECHNICAL/ PARAPROFESSIONAL	0	0	0								
SKILLED CRAFT	0	0	0								
PROTECTIVE SERVICES	0	0	0								
SERVICE/ MAINTENANCE	0	0	0								
TOTAL	688	370	318	276	229	14	19	15	18	65	52

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE											
Academic Admin Manager	9	2	7	2	6		1				
Administrative Director	1	1	0	1							
Administrative Manager	8	1	7	1	7						
Administrator 1-CMHC/UCHC	1	1	0	1							
Assoc Director, Investigations	1	1	0	1							
Associate Director, Pharmacy	1	0	1		1						
Associate Director, Radiology	1	0	1		1						
Associate Vice President	6	4	2	4	2						
Asst Director, Campus Planning	1	0	1		1						
Asst Director, Design Svcs	1	1	0	1							
Asst Director, Fac Mgmt (RC)	1	0	1		1						
Asst Director, Lab Animal Care	1	0	1		1						
Asst Director, Multimedia Svcs	1	0	1		1						
Asst Director, Research	1	1	0	1							
Asst Director, Telecom	1	0	1		1						
Asst Director/Supply Chain Ops	1	1	0	1							
Asst Vice President	9	4	5	3	5	1					
Audit Manager	1	0	1		1						
Business Services Manager	13	1	12	1	11		1				
Chief Admin Officer	1	0	1				1				
Chief Clin Revenue Cycle Offic	1	0	1		1						
Chief Counsel	1	1	0	1							
Chief Dosimetrist	1	0	1		1						
Chief Executive Officer, JDH	1	0	1						1		
Chief Financial Officer	1	1	0	1							
Clin Lab Chief Technologist	1	0	1		1						
Clinical Practice Manager	5	1	4	1	4						
Clinical Practice Manager 2	7	0	7		6		1				
CMHC Clinical Prog Manager	4	0	4		4						
CMHC-Asst Chief Psychiatrist	1	0	1				1				

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Compliance Officer	1	0	1		1						
Controller	1	1	0	1							
Dean	2	2	0	1						1	
Director, Ambulatory Access In	1	0	1		1						
Director, Budget	1	1	0	1							
Director, Care Coordination	1	0	1		1						
Director, CMHC MH/Psych Svcs	1	1	0	1							
Director, CMHC Psychological Svc	1	1	0	1							
Director, Epidemiology	1	0	1		1						
Director, Info Technology	7	3	4	3	4						
Director, Nursing	3	0	3		3						
Director, Parking and Transpor	1	1	0	1							
Director, Procurement	1	0	1		1						
Director, Quality & PI - UMG	1	0	1		1						
Employee Assistance Prog Mngr EAP	1	0	1		1						
Executive VP/CEO UConn Health	1	1	0			1					
Finance Manager (RC)	2	1	1	1	1						
Health Services Admin 2	8	5	3	5	1		2				
Manager, Health Info Managemnt	2	0	2		1		1				
Manager, Patient Access	1	0	1				1				
Manager, Single Billing Office	1	0	1		1						
Medical Physicist	2	2	0	2							
Nurse Manager	15	1	14	1	14						
Operations Mngr-Facilities Svc	4	3	1	3			1				
Pharmacy Manager	2	1	1	1							1
Senior Director, Nursing	1	0	1		1						
Senior Health Attorney	1	1	0	1							
Snr Director, Hosp Operations	1	0	1		1						
UCHC CMHC Operations Admin	1	0	1		1						
UCHC Fire Chief	1	1	0	1							
UCHC Police Chief	1	1	0	1							
UHPC-4/Dept Manager	1	1	0	1							

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Univ Asst Director	2	0	2		1				1		
Univ Director	36	15	21	14	20	1	1				
Vice President	1	1	0			1					
VP, Ambulatory Care Admin	1	0	1		1						
VP, Quality & Patient Services	1	0	1		1						
TOTAL	193	65	128	60	114	4	11	0	2	1	1
FACULTY											
Assoc Prof/Basic Sci	40	24	16	15	12			1		8	4
Assoc Prof/Clinical	66	43	23	26	13	4	1	2	3	11	6
Asst Prof/Basic Sci	53	30	23	17	13		2		1	13	7
Asst Prof/Clinical	168	92	76	61	40	3	4	9	6	19	26
Head of Dept/Basic Sci	5	3	2	3	2						
Head of Dept/Clinical	14	10	4	9	4	1					
Instructor/Basic Sci	6	2	4	1	2					1	2
Instructor/Clinical	16	3	13	1	5			1	5	1	3
Professor/Basic Sci	62	43	19	37	15				1	6	3
Professor/Clinical	62	52	10	45	9	1	1	1		5	
Professor/Visiting	2	2	0	1				1			
University Professor	1	1	0			1					
TOTAL	495	305	190	216	115	10	8	15	16	64	51
GRAND TOTAL	688	370	318	276	229	14	19	15	18	65	52

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0								
FACULTY	0	0	0								
PROFESSIONAL/ NON-FACULTY	1490	371	1119	294	886	31	104	17	56	29	73
SECRETARIAL/ CLERICAL	0	0	0								
TECHNICAL/ PARAPROFESSIONAL	710	147	563	95	359	23	109	21	75	8	20
SKILLED CRAFT	0	0	0								
PROTECTIVE SERVICES	0	0	0								
SERVICE/ MAINTENANCE	0	0	0								
TOTAL	2200	518	1682	389	1245	54	213	38	131	37	93

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROFESSIONAL/ NON-FACULTY											
Academic Curric Coordinator	3	0	3		3						
Accountant	5	3	2	2	1	1					1
Adm Program Coordinator	110	4	106	4	96		5		4		1
Admin & Clin Sys Coord	8	3	5	3	4						1
Admin and Clin Research Coord	1	1	0	1							
Administrative Coordinator(RC)	1	0	1		1						
Administrative Officer	21	0	21		19		1				1
Adv Nurse Practitioner	11	2	9	1	9					1	
Application Analyst 1	17	1	16	1	11		2		1		2
Application Analyst 2	13	3	10	3	9		1				
Application Analyst 3	8	1	7	1	6		1				
Application Architect	16	11	5	10	4					1	1
Application Developer 1	2	2	0	1		1					
Application Developer 2	4	3	1	3							1
Application Developer 3	27	19	8	16	6			1	1	2	1
Architect/Electrical Designer	1	1	0	1							
Assistant to the EVP/Dean	1	0	1		1						
Assoc Accountant	1	1	0	1							
Assoc Compliance Officer	3	0	3		3						
Asst Nursing Manager	22	2	20	2	19		1				
Asst Radiation Safety Officer	1	1	0					1			
Athletic Trainer	1	0	1		1						
Behav Hlth Part Hosp Prog Mngr	1	0	1		1						
Biological Safety Officer	1	1	0	1							
Budget Analyst	1	0	1		1						
Business System Analyst	18	7	11	6	10			1			1
Childcare Head Teacher	2	0	2		1		1				
Childcare Teacher	10	0	10		9				1		
Clin Pas Ed Prog Specialist	1	0	1		1						
Clin Simulation CTR Coordinato	1	1	0	1							
Clin Soc Worker	58	12	46	12	33		9		3		1

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Clin Soc Worker Licensure Cand	1	0	1								1
Clin Sys/Informatics Analyst	3	1	2	1	2						
Clinical Case Manager	17	1	16	1	14				1		1
Clinical Documentation Spec	2	0	2		2						
Clinical Engineer	2	1	1	1	1						
Clinical Info Syst Supervisor	1	1	0							1	
Clinical Lab Supervisor	7	3	4	1	4	2					
Clinical Nurse Specialist	10	0	10		9						1
Clinical Nurse Supvr - UHP Sal	1	0	1		1						
Clinical Perfusionist	3	2	1	1	1					1	
Clinical Perfusionist Coord	2	1	1	1	1						
Clinical Program Coordinator	1	0	1		1						
Clinical Radiologic Supvr	3	0	3		3						
Clinical Research Assoc 1	9	2	7	2	5				1		1
Clinical Research Assoc 2	3	0	3		3						
Clinical Research Asst 1	12	1	11		6	1	1		4		
Clinical Research Asst 2	16	3	13	3	10		1		1		1
Clinical Research Asst 3	12	3	9	2	8		1	1			
CMHC Information Tech Admin	1	0	1		1						
Coding Trainer	4	0	4		4						
Comm Based Educ Spec	3	0	3							1	2
Community Health Prog Supvr	1	0	1				1				
Compliance Specialist	1	0	1		1						
Cytotechnologist	1	0	1		1						
Dentist	8	5	3	4	3			1			
Diabetes Education Program Coo	1	0	1		1						
Diabetes Educator	1	0	1						1		
Educ & Development Spec.	7	0	7		2				5		
EEO Investigator	1	0	1				1				
Electrical Engineer	1	1	0	1							
Employee Assistance Counselor	1	1	0	1							
Env Health & Safety Spec	1	1	0	1							
Executive Staff Asst	2	0	2		2						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Fiscal Admin Off	1	1	0	1							
Fiscal Coordinator	1	0	1		1						
Fiscal Supervisor	2	0	2		1						1
Grants & Contracts Specialist	1	0	1								1
Head Nurse-Correctional	60	21	39	17	30	1	5	1	2	2	2
Health Attorney	1	0	1		1						
Healthcare/Project Analyst	1	1	0	1							
Histology Supervisor	2	1	1	1	1						
Histotechnologist	12	4	8	3	7					1	1
HR Consultant	3	0	3		1				2		
HRIS Administrator	2	1	1	1	1						
HRIS Specialist 2	3	2	1	2	1						
Infection Control Specialist 2	2	0	2		2						
Informatics Pharmacist	2	1	1	1	1						
Informatics Pharmacist (RC)	1	1	0	1							
Infrastructure Architect	10	9	1	8	1					1	
Instructional Design Spec	3	3	0	3							
Instructional Technology Spec	2	2	0	1		1					
Internal Auditor	2	1	1	1	1						
Internal Auditor 1 - Medical	1	0	1						1		
Interpreter Services Coord	1	0	1		1						
Inv Drug Pharm/Med Safety Pharm	2	0	2		1				1		
IT Project Manager	7	3	4	3	3						1
Lactation Nurse	1	0	1		1						
Lead Nurse Practitioner	1	0	1		1						
Lead Physician Assistant	2	0	2		2						
Librarian 2	3	0	3		3						
Librarian 3	3	0	3		3						
Librarian 4	2	1	1							1	1
Med Materials Mngmnt Supvr	1	1	0							1	
Medical Records Supervisor	2	0	2		1				1		
Medical Technologist 2	36	6	30	4	26				1	2	3
Mental Health Clinician	3	2	1	2	1						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Neonatal Spec Resp Care	1	0	1		1						
Neurosurgical Physician Asst	2	1	1	1	1						
Nurse Anesthetist	15	5	10	5	8				2		
Nurse Consultant Gen	1	0	1		1						
Nurse Correction	159	37	122	21	71	12	37	4	8		6
Nurse Practitioner	59	1	58		50		5	1	1		2
Occupational Therapist 2-UHP	4	1	3	1	3						
Occupational Therapy Supvr	1	0	1		1						
Operations Assoc, Risk Mngmnt	1	0	1				1				
Optometrist	1	1	0	1							
Oral and Max Radiologic Supvr	1	0	1		1						
Pathologist's Asst	1	0	1		1						
Patient Svcs Accounts Coord	7	0	7		6		1				
Performance Improvement Spec	1	0	1		1						
Personnel Specialist 1	2	0	2		2						
Personnel Specialist 2	5	0	5		3		1				1
Pharmacist-UHP	16	7	9	6	7					1	2
Pharmacy Clinical Coord	3	1	2	1	1						1
Physical Therapist 2 - UHP	15	5	10	5	8				1		1
Physician 2	1	1	0			1					
Physician Assistant - UHP	21	10	11	10	9				1		1
Physician Asst - 1199	1	1	0	1							
Planning Specialist	2	0	2		1		1				
Poison Information Spec	5	0	5		5						
Practice Relations Liaison	2	0	2		2						
Principal Physician	8	8	0	4		1		1		2	
Principal Physician	1	0	1		1						
Principal Psychiatrist	3	2	1	1	1					1	
Principal Trainer	8	0	8		7		1				
Procurement Contract Spec	8	1	7	1	6		1				
Procurement Financial Officer	1	1	0	1							
Professional Counselor	19	6	13	5	10	1	3				
Program Manager Clinical Ed	1	0	1		1						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Project Manager 2, Campus Plan	3	2	1	2	1						
Project Manager, Campus Plan	1	1	0	1							
Psychologist Clinical	1	0	1		1						
Quality Assurance Specialist	7	0	7		7						
Radiation Safety Officer	1	1	0	1							
Registrar	1	0	1		1						
Rehabilitation Coordinator	1	0	1		1						
Rehabilitation Services Supvr	5	4	1	4	1						
Reimbursement Analyst 1	8	0	8		7						1
Reimbursement Analyst 2	4	0	4		2		1				1
Research Analyst	2	0	2		2						
Research Assistant 1	18	2	16	2	11		1				4
Research Assistant 2	22	5	17	5	10				1		6
Research Assistant 3	7	2	5	2	4						1
Research Associate 1	27	9	18	3	12		1		1	6	4
Research Associate 2	13	5	8	4	5	1	1		1		1
Research Compliance Monitor 1	2	0	2		2						
Research Compliance Monitor 2	2	1	1		1			1			
Research Facilitator	3	0	3		3						
Social Work Supervisor	2	0	2		2						
Social Worker 1	1	0	1		1						
Social Worker 2	13	0	13		13						
Sponsored Program Specialist	7	0	7		5				1		1
Staff Accountant 1	1	0	1		1						
Staff Accountant 2	10	6	4	4	4	1				1	
Staff Accountant 3	1	0	1		1						
Staff Nurse CN2	71	14	57	12	42	1	5		5	1	5
Staff Nurse CN2 - Outpatient	39	4	35	2	27	1	5			1	3
Staff Nurse CN3	36	5	31	4	29			1			2
Staff Nurse CN3 - Outpatient	20	1	19	1	18		1				
Staff Nurse CN4	2	0	2		2						
Staff Physician	3	1	2	1	2						
Staff Psychiatrist	2	2	0							2	

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Strategic Planner	2	2	0	2							
Student Affairs Officer	1	0	1		1						
Sup Psychologist 1 CL	9	2	7	2	5				1		1
Sup Psychologist 2 CL	3	2	1	2	1						
Supervising Accountant - UHP	2	1	1	1	1						
Supervising Nurse-Correctional	17	4	13	4	7		6				
Supervisor, Patient Access	1	0	1		1						
Supv Patient Svcs Accts	7	3	4	1	4			2			
Supvr, Clinical Case Manager	1	0	1		1						
Talent Acquisition Specialist	4	0	4		3		1				
Technical Analyst 1	9	8	1	6		1		1	1		
Technical Analyst 2	11	11	0	9		2					
Technical Analyst 3	15	14	1	12	1	2					
Therapeutic Recreation Spec	1	0	1		1						
Total Joint Administrator	1	0	1		1						
Training & QA Coordinator	1	0	1		1						
UCH Communications Specialist	2	1	1	1	1						
UCH-Emergency Mngmnt Prog Spec	1	1	0	1							
UConn Health Attorney	1	1	0	1							
Web and Marketing Assoc	1	0	1		1						
Web Communication Officer 1	2	0	2		1						1
Web Communication Officer 2	1	0	1		1						
TOTAL	1490	371	1119	294	886	31	104	17	56	29	73
TECHNICAL/PARAPROFESSIONAL											
Academic Computing Spec II	1	1	0					1			
Account Careers Trainee	1	0	1								1
Admin & Clin Sys Coord (RC)	1	0	1		1						
Admin & Medical Specialty Tech	3	0	3		3						
Autopsy/Pathology Technician	1	1	0					1			
Biomedical Communication Supvr	1	0	1		1						
Biomedical Tech Specialist	2	2	0	2							
Biomedical Technician 2	4	3	1	2	1			1			

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BioMedical Technician I	1	1	0	1							
Bone Densitometry Technologist	2	0	2		2						
Cardiac Testing Tech	1	0	1		1						
Cardio Sonographer	3	1	2	1	1						1
Cast Technician	3	2	1	1	1			1			
Clinical Coordinator	17	1	16	1	12		2		1		1
Clinical Research Technician	2	0	2		2						
Cntrl Sterile Proc Instr Spec	11	6	5	2	3	2		2	2		
Coding Reimbursement Spec	17	2	15	1	10	1	2		1		2
Community Health Specialist	3	0	3				1		2		
Community Health Worker	2	1	1					1	1		
Computed Tomography (CT) Tech2	4	2	2	2	1		1				
Computed Tomography Tech 1	1	0	1		1						
Computer Graphics Specialist	1	1	0	1							
Dental Asst	37	0	37		25		5		7		
Dental Auxiliary Instructor	7	0	7		5				2		
Dental Hygienist	3	0	3		2		1				
Dental Hygienist 1	1	0	1		1						
Dental Lab Tech 2	1	0	1		1						
Desktop Technician I	5	4	1	1		1	1	2			
Desktop Technician II	16	14	2	11	2	2				1	
Diagnostic Imaging Assistant	1	0	1		1						
Diagnostic Med Sonographer	2	0	2		2						
Diagnostic Rad Tech	24	9	15	6	14	1	1	1		1	
DM Sonography Technlgst 2	6	1	5	1	4		1				
Electronic Integrated Control	3	3	0	2				1			
Embalmer/Coordinator	1	1	0	1							
Histology Technician	1	0	1								1
HR Coordinator	1	0	1		1						
Human Resources Associate	18	2	16	2	15						1
Information Specialist	1	0	1		1						
Laboratory Assistant 2	11	1	10		5		3	1	1		1
Laboratory Assistant 3	5	4	1	2	1					2	

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Lead Cardiovascular Sonographe	1	0	1		1						
Lead Computed Tomography Tech	1	0	1		1						
Lead Dental Asst	6	0	6		5				1		
Lead Diagnostic Medical Sonogr	1	0	1		1						
Lead Med Records Coding Tech	1	0	1		1						
Lead Network Telecomm Spec	1	1	0	1							
Lead Nuclear Med Tech	1	1	0	1							
Lead Radiologic Tech - US/Sono	1	0	1		1						
Lead Radiologic Tech-IR/SP	1	0	1		1						
Lead Radiologic Tech-Mamo	1	0	1				1				
Lead Radiologic Technologist	2	1	1	1	1						
Lead Respiratory Therapist	2	0	2				2				
Library Technican 2	2	1	1	1	1						
Library Technician 1	2	1	1	1	1						
LPN	110	15	95	8	44	5	45	2	6		
Mag Resonance Imaging Tech 2	5	3	2	3	1		1				
Mechanical Systems Specialist	1	1	0	1							
Med Rec Spec 1	8	0	8		5		2		1		
Med Rec Spec 2	4	0	4		1		1		2		
Medical Assistant	163	9	154	3	94	2	25	3	33	1	2
Medical Laboratory Technician	4	1	3		2	1					1
Medical Records Coding Tech	13	0	13		10		2				1
MH Asst 1	5	2	3	2	2				1		
Multi Media Specialist 1	1	1	0	1							
Multimedia Specialist 2	2	1	1	1	1						
Network Telecom Specialist	2	2	0	2							
Neurodiagnostic Tech	1	0	1								1
Nuclear Medicine Technologist	2	1	1	1	1						
Nurse Aide	18	5	13	1	8	4	2		3		
Ophthalmology Technician	12	1	11	1	9				2		
OR/Anesthesia Tech	11	5	6	3	3		2	2	1		
Pharmacy Technician	23	6	17	4	10	1	1	1	1		5
Pharmacy Technician Coord	2	1	1	1	1						
Pharmacy Technician Trainee	2	2	0			1				1	

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Phlebotomist - 1199	7	2	5	1	2		1		2	1	
Preclinical Educ Specialist	1	1	0	1							
Purchasing and Inventory Spec	1	0	1		1						
Radiation Therapy Supervisor	1	1	0	1							
Radiation Therapy Technologist	5	1	4		4					1	
Research Database Manager	1	0	1		1						
Research Safety Spec 1	4	4	0	4							
Research Safety Spec 2	1	1	0	1							
Research Technician	1	0	1								1
Respiratory Therapist	3	2	1	2			1				
Respiratory Therapy Supervisor	1	0	1		1						
Spec Dental Lab Tech	2	0	2		2						
Spec Radiologic Tech-IR/SP	3	1	2	1	2						
Spec Radiologic Tech-Mamo	4	0	4		3		1				
Spec Radiologic Technologist	1	0	1		1						
Staff Radiological Tech	4	1	3		2			1	1		
Surgical Technologist 1	1	0	1						1		
Surgical Technologist 2	24	8	16	6	8	2	4		3		1
Systems Coordinator	5	0	5		5						
Telecommunication Analyst/Coor	1	1	0	1							
Visual Media Designer	1	0	1		1						
TOTAL	710	147	563	95	359	23	109	21	75	8	20
GRAND TOTAL	2200	518	1682	389	1245	54	213	38	131	37	93

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0								
FACULTY	0	0	0								
PROFESSIONAL/ NON-FACULTY	0	0	0								
SECRETARIAL/ CLERICAL	653	46	607	24	423	7	82	10	88	5	14
TECHNICAL/ PARAPROFESSIONAL	0	0	0								
SKILLED CRAFT	33	33	0	29	0	1	0	3	0	0	0
PROTECTIVE SERVICES	46	41	5	30	3	6	0	5	2	0	0
SERVICE/ MAINTENANCE	155	90	65	61	43	11	5	16	14	2	3
TOTAL	887	210	677	144	469	25	87	34	104	7	17

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SECRETARIAL/CLERICAL											
Accounts Receivable Collector	5	2	3			1	1	1	2		
Adm Fiscal Assistant	24	5	19	3	15	2	1		1		2
Adm Program Assistant 1	13	3	10	2	7		2	1	1		
Adm Program Assistant 2	57	2	55	1	49			1	4		2
Cash Accounting Clerk	5	0	5		4		1				
Clerk	36	6	30	5	16		6	1	5		3
Clerk Typist	27	0	27		21		4		2		
Clinic Office Assistant	146	2	144		92	1	21	1	27		4
Clinical Office Assistant	1	0	1				1				
Data Entry Oper 1	3	0	3		2		1				
E.D. Admissions Specialist	7	2	5		4			1	1	1	
Executive Assistant	26	0	26		24				2		
Fiscal Admin Asst	1	1	0	1							
Fiscal Assistant	5	1	4	1	3				1		
Human Resources Assistant	1	0	1		1						
Lead Patient Svcs Rep	2	0	2		2						
Library Technician Assistant	1	0	1		1						
Mail Handler	1	1	0	1							
Medical Records Clerk	26	2	24	1	19		4	1			1
Office Assistant	52	4	48	2	29	1	7	1	11		1
Patient Access Representative	22	0	22		16		4		2		
Patient Svcs Representative	86	5	81	2	62	1	10		9	2	
Secretary 1	7	0	7		5		2				
Secretary 2	11	0	11		8		1		2		
Spec Secretary (Medical)	2	0	2		2						
Supply Coordinator	5	1	4	1	3		1				
Telecom Operator	71	5	66	2	32	1	15	1	18	1	1
Telecommunication Dispatcher	5	1	4	1	4						
Telephone Opr	4	3	1	1	1			1		1	

UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Univ Helper	1	0	1		1						
TOTAL	653	46	607	24	423	7	82	10	88	5	14
SKILLED CRAFT											
Qual Crft Wrkr-A&E Mech	1	1	0	1	0	0	0	0	0	0	0
Qual Crft Wrkr-Carpenter	3	3	0	3	0	0	0	0	0	0	0
Qual Crft Wrkr-Elect	6	6	0	6	0	0	0	0	0	0	0
Qual Crft Wrkr-HVACR	10	10	0	10	0	0	0	0	0	0	0
Qual Crft Wrkr-Lock	2	2	0	2	0	0	0	0	0	0	0
Qual Crft Wrkr-Painter	3	3	0	2	0	1	0	0	0	0	0
Qual Crft Wrkr-Plumber	6	6	0	4	0	0	0	2	0	0	0
Skilled Maintainer	2	2	0	1	0	0	0	1	0	0	0
TOTAL	33	33	0	29	0	1	0	3	0	0	0
PROTECTIVE SERVICES											
Bldg & Grnds Patrol Off	13	12	1	7		2	0	3	1	0	0
Detective (Unclassified)	1	1	0	1			0			0	0
Fire Lieutenant	4	4	0	4			0			0	0
Firefighter	7	5	2	5	2		0			0	0
Police Lieutenant - Unclassifi	1	1	0	1			0			0	0
Police Master Sergeant	2	2	0	2			0			0	0
Police Officer - Unclassified	9	7	2	4	1	2	0	1	1	0	0
Police Sergeant - Unclassified	5	5	0	3		1	0	1		0	0
University Fire Captain	4	4	0	3		1	0			0	0
TOTAL	46	41	5	30	3	6	0	5	2	0	0
SERVICE/MAINTENANCE											
Animal Care Supervisor	1	0	1		1						

WORKFORCE ANALYSIS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Animal Care Tech	7	1	6	1	6						
Animal Care Washroom Tech	4	3	1	1	1	2					
Asst Supervisor of CSSS	1	0	1		1						
Cent Sterile Proc & Dist Aide	5	3	2	2	1	1			1		
Custodian	43	13	30	6	21	2	2	5	6		1
Dental Supply Assistant	1	0	1		1						
Duplicating Technician 2	2	1	1				1			1	
Environmntl Contrl Maintainer	12	12	0	11				1			
General Trades Worker	2	2	0	2							
Lab Aide	4	0	4		1		1				2
Lab Animal Tech Svcs Spec	1	0	1		1						
LD Ctl St Sup Ad	1	1	0	1							
Lead Custodian	1	1	0					1			
Lead Transport Aide	1	0	1				1				
Lead Transport Aide (RC)	1	1	0					1			
Maintainer	2	2	0	1		1					
Maintainer (Drive/Equip Oper)	4	4	0	4							
Maintenance Supv 2 (Grounds)	1	1	0	1							
Mat Stor Supv 2	2	2	0	2							
Material Mngmnt Supervisor	3	3	0	3							
MTCE Spv 1 HVA	3	3	0	3							
MTCE Spv 2 Car	1	1	0	1							
MTCE Spv 2 Elect	1	1	0	1							
MTCE Spv 2 HVAC	2	2	0	2							
MTCE Spv 2 Plum	1	1	0	1							
Spvr, Sterile Proc & Distr	1	1	0	1							
Stationary Engineer	2	2	0	2							
Storekeeper	9	8	1	6	1	1		1			
Storekeeper Assistant	22	17	5	7		3		6	5	1	
Supervising Custodian	8	3	5	2	5	1					
Transport Aide	6	1	5		3			1	2		

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
TOTAL	155	90	65	61	43	11	5	16	14	2	3
GRAND TOTAL	887	210	677	144	469	25	87	34	104	7	17

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	3	3	0	3	0	0	0	0	0	0	0
FACULTY	128	57	71	43	47	1	5	2	0	11	19
PROFESSIONAL/ NON-FACULTY	581	45	536	35	455	1	33	1	25	8	23
SECRETARIAL/ CLERICAL	120	5	115	2	80	1	18	1	15	1	2
TECHNICAL/ PARAPROFESSIONAL	186	25	161	14	106	4	24	4	28	3	3
SKILLED CRAFT	1	0	1	0	1	0	0	0	0	0	0
PROTECTIVE SERVICES	0	0	0	0	0	0	0	0	0	0	0
SERVICE/ MAINTENANCE	36	20	16	10	13	5	0	5	3	0	0
TOTAL	1055	155	900	107	702	12	80	13	71	23	47

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ADMINISTRATIVE											
CMHC Clinical Prog Manager	1	1	0	1	0	0	0	0	0	0	0
Univ Director	2	2	0	2	0	0	0	0	0	0	0
TOTAL	3	3	0	3	0	0	0	0	0	0	0
FACULTY											
Assoc Prof/Basic Sci	5	3	2	2						1	2
Assoc Prof/Clinical	19	8	11	5	9		1			3	1
Asst Prof/Basic Sci	7	2	5	1	3					1	2
Asst Prof/Clinical	76	30	46	22	28	1	4	2		5	14
Instructor/Basic Sci	2	0	2		2						0
Instructor/Clinical	3	1	2	1	2						
Professor/Basic Sci	2	2	0	2							0
Professor/Clinical	14	11	3	10	3					1	0
TOTAL	128	57	71	43	47	1	5	2	0	11	19
PROFESSIONAL/NON-FACULTY											
Adm Program Coordinator	8	0	8		8						
Administrative Supv, Nurse					6						
Adv Nurse Practitioner				1	6						1
Asst Nursing Manager					4				1		
Childcare Teacher					2						
Clinical Case Manager					2						1
Clinical Documentation Spec					2						
Clinical Nurse Specialist					3						
Clinical Research Assoc 1					1						
Clinical Research Assoc 2					2						
Clinical Research Asst 1					5						
Clinical Research Asst 2					6						
Clinical Research Asst 3					3						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Comm Based Educ Spec					1						
Community Health Prog Supvr					1						
Cytotechnologist					1						
Dentist				1	1		1	1			
Diabetes Educator					1						
Educ & Development Spec.					1				1		
Employee Assistance Counselor				1							
Ergonomist					1						
Histotechnologist					2						
Librarian 3					1						
Medical Technologist 2				2	8		2			1	3
Mental Health Clinician					2				1		
Mobile Intensive Care Coord Su				1							
Nurse Anesthetist					5						1
Nurse Correction					2		1				
Nurse Practitioner				1	22		1		2		
Occupational Therapist 2-UHP									1		
Pharmacist-UHP				2	7					2	
Physical Therapist 2 - UHP					6						
Physician Assistant - UHP				3	5						
PI Project Leader					1						
Poison Information Spec				1	6						
Principal Physician					3						
Principal Psychiatrist				2			1				
Professional Counselor					1		2		1		
Quality Assurance Specialist					1						
Research Assistant 1					2					1	1
Research Assistant 2					5					1	1
Research Assistant 3					3						1
Research Associate 1				1	10				1	1	3
Research Associate 2				3	3				1	1	

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Research Compliance Monitor 2					1						
Research Facilitator					1						
Social Worker 1					1						
Social Worker 2					4						
Speech Pathologist					2						
Sponsored Program Specialist							1				
Staff Nurse CN1					9						
Staff Nurse CN2				15	211	1	22		14	1	8
Staff Nurse CN2 - Outpatient					14		1				
Staff Nurse CN3					47		1				3
Staff Nurse CN3 - Outpatient					10						
Staff Nurse CN4 - Outpatient					1						
Sup Psychologist 1 CL				1					1		
Supervising Accountant - UHP					1				1		
Web and Marketing Assoc					1						
TOTAL	581	45	536	35	455	1	33	1	25	8	23
SECRETARIAL/CLERICAL											
Adm Fiscal Assistant	3	0	3		3						
Adm Program Assistant 1	4	0	4		3				1		
Adm Program Assistant 2	17	0	17		16						1
Clerk	3	1	2		1				1	1	
Clerk Typist	16	1	15		5		5	1	5		
Clinic Office Assistant	5	0	5		1		3		1		
E.D. Admissions Specialist	8	0	8		7				1		
Executive Assistant	3	0	3		2		1				
Fiscal Assistant	1	0	1		1						
Human Resources Assistant	1	0	1		1						
Medical Records Clerk	1	0	1		1						
Office Assistant	37	0	37		28		5		3		1
Patient Svcs Representative	7	0	7		7						

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Telecom Operator	4	0	4				1		3		
Telephone Opr	7	1	6		3	1	3				
Univ Helper	3	2	1	2	1						
TOTAL	120	5	115	2	80	1	18	1	15	1	2
TECHNICAL/ PARAPROFESSIONAL											
Bone Densitometry Technologist	1	0	1		1						
Cardiac Testing Tech	2	0	2		2						
Cardio Sonographer	1	0	1		1						
Cardiovascular Sonographer	1	1	0							1	
Cardiovascular Technologist 1	1	0	1						1		
Community Health Specialist	1	0	1						1		
Community Health Worker	2	1	1		1	1					
Computed Tomography (CT) Tech2	2	2	0	2							
Computed Tomography Tech 1	1	1	0	1							
Dental Asst	2	0	2		2						
Dental Hygienist	5	1	4	1	3				1		
Diagnostic Imaging Assistant	3	1	2		2					1	
Diagnostic Med Sonographer	1	0	1		1						
Diagnostic Rad Tech	5	1	4	1	4						
DM Sonography Technlgst 1	1	0	1		1						
DM Sonography Technlgst 2	1	0	1		1						
Interpreter Deaf/Hard of Hear	1	0	1						1		
Laboratory Assistant	1	0	1		1						
Laboratory Assistant 2	6	0	6		4				2		
Lead Respiratory Therapist	1	1	0	1							
LPN	1	0	1						1		
Mag Resonance Imaging Tech 2	2	0	2		1				1		
Medical Assistant	38	3	35	2	22		4	1	8		1
Medical Laboratory Technician	2	0	2		2						
MH Asst 1	1	0	1				1				

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Nurse Aide	66	10	56	4	34	3	14	3	8		
Pharmacy Technician	2	0	2		2						
Pharmacy Technician Trainee	1	0	1		1						
Phlebotomist - 1199	6	0	6		2		1		2		1
Pulmonary Coordinator	1	0	1		1						
Pulmonary Function Spec	3	0	3		3						
Radiation Therapy Technologist	1	0	1		1						
Respiratory Therapist	16	2	14	1	8		3		2	1	1
Spec Radiologic Tech-IR/SP	2	0	2		2						
Spec Radiologic Tech-Mamo	1	0	1				1				
Staff Radiological Tech	2	1	1	1	1						
Surgical Technologist 2	1	0	1		1						
Systems Coordinator	1	0	1		1						
TOTAL	186	25	161	14	106	4	24	4	28	3	3
SKILLED CRAFT											
Qual Crft Wrkr-Painter	1	0	1	0	1	0	0	0	0	0	0
TOTAL	1	0	1	0	1	0	0	0	0	0	0
SERVICE/MAINTENANCE											
Custodian	16	8	8	3	7	2		3	1		
Lab Aide	1	1	0			1					
Lab Animal Tech Svcs Spec	1	0	1		1						
Lead Custodian	2	0	2		1				1		
Lead Transport Aide	1	1	0	1							
Maintainer	2	2	0	1		1					
Maintainer (Drive/Equip Oper)	1	1	0	1							
Patient Aide	3	1	2		2			1			
Transport Aide	9	6	3	4	2	1		1	1		
TOTAL	36	20	16	10	13	5	0	5	3	0	0
GRAND TOTAL	1055	155	900	107	702	12	80	13	71	23	47

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNP MALE	AAIANHNP FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL/ NON-FACULTY	9	0	9	0	3	0	3	0	0	0	3
SECRETARIAL/ CLERICAL	3	0	3	0	2	0	1	0	0	0	0
TECHNICAL/ PARAPROFESSIONAL	10	2	8	1	5	0	2	1	1	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	2	2	0	1	0	1	0	0	0	0	0
SERVICE/ MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
TOTAL	24	4	20	2	10	1	6	1	1	0	3

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JUNE 30, 2017

JOB CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE/ ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL/ NON-FACULTY	7	2	5	2	5	0	0	0	0	0	0
SECRETARIAL/ CLERICAL	1	0	1	0	1	0	0	0	0	0	0
TECHNICAL/ PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
SERVICE/ MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	2	6	2	6	0	0	0	0	0	0

**UNIVERSITY OF CONNECTICUT HEALTH
WORKFORCE ANALYSIS**

JOB CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	OVER 70	TOTAL
EXECUTIVE/ ADMINISTRATIVE	0	0	1	5	6	21	32	46	42	24	14	2	193
FACULTY	0	0	6	23	66	64	63	72	62	53	51	35	495
PROFESSIONAL/ NON-FACULTY	0	7	57	132	146	204	242	275	242	136	39	10	1490
SECRETARIAL/ CLERICAL	0	5	41	59	70	75	96	123	95	71	13	5	653
TECHNICAL/ PARAPROFESSIONAL	0	6	52	55	85	102	131	113	94	50	19	3	710
PROTECTIVE SERVICES	0	0	3	4	5	5	13	8	5	2	1	0	46
SKILLED CRAFT	0	0	2	3	2	3	4	6	4	8	1	0	33
SERVICE/ MAINTENANCE	0	0	3	15	16	21	19	29	32	14	5	1	155
TOTAL	0	18	165	296	396	495	600	672	576	358	143	56	3775