Protected Classes in Employment

- Age
- Ancestry
- Color
- Criminal record (in state employment and licensing)
- Genetic information
- Learning disability
- Marital status
- Past or present history of mental disability
- Intellectual disability
- National origin
- Physical disability
- Prior protected activity
- Race
- Religion
- Sex, including pregnancy and sexual harassment
- Sexual orientation
- Gender identity or expression
- Workplace hazards to reproductive systems
- Veterans