

EMPLOYMENT ANALYSES

(Sec. 46a-68-86)

January 2017

INTRODUCTORY NOTES

In the review of the 2015 *Plan*, this section was found to be in compliance.

In this section, a comprehensive review of the employment process was completed to identify policies and practices that perpetuate barriers to equal employment opportunity. For each instance of underutilization in an occupational category or position classification employing a significant number of persons for which a separate availability base was calculated, as found in Section 46a-68-40, separate employment analyses were conducted to target the cause of the imbalance.

(1) In the Employment Process Analysis, the increase or decrease of the number of persons employed in an occupational category or position classification employing a significant number of persons from the previous reporting period was determined. Hiring, termination, and other personnel activities were considered.

During this *Plan* year, employees were given the opportunity to update their voluntarily self-identify race, ethnicity and gender using the federally mandated two-part question and race categories. All workforce race/gender changes as a result of employee updates to data or through typical audit processes, were entered as data corrections. Comments were added to each chart in the Employment Process Analysis, explaining these corrections.

During this *Plan* year, no new titles exceeded 25 employees and no titles fell below 25 employees, thus no categories for analysis were created or eliminated.

Beginning with the 2010 *Plan*, several job titles from the UCP classification in the Professional category were separated for analysis from the other titles in the same UCP classification because they had more than 25 employees. In this *Plan* year, there have been a number of employees that have moved from these “new” individual categories to either another “new” category or to the category with titles below 25 employees. These moves cannot be considered a promotion as they are in the same UCP classification and cannot be considered as a “promotion within” as they are moving out of and into categories that are analyzed separately. The changes are indicated as a “Lateral Move Within UCP.”

Information is provided for reduction in the workforce.

(2) In the Applicant Flow Analysis, applicants were tracked through the process of hiring or promotion. The step during which these applicants were no longer considered candidates for employment was determined. This analysis was performed for appointments to all job titles in an occupational category, employing a significant number of persons.

Some appointments or “hires” had no applicant pools, *e.g.*, reclassifications, promotions of incumbents, *etc.* In order to maintain the integrity of the data base, each employment action such as hires, reclassifications, moves from part-time to full-time, or promotions is counted as one (1) throughout the Applicant Flow Analysis in the applicable lines, *i.e.*, “Intra-Agency”, “Total Applicants”, “Total Qualified Applicants”, “Total Interviews”, “Offered Position”, and “Total Increases”.

(3) Personnel Evaluation Analysis was conducted and information on all matters that involve performance evaluations or appraisals is provided by occupational category.

Faculty evaluations were prepared in accordance with the Promotion, Tenure, and Reappointment Procedures (“PTR”). The Provost, Individual Deans, and Department Heads manage Faculty members’ evaluation process and maintain documentation on-site. Guidelines for Faculty evaluations are outlined in the Promotion, Tenure, and Reappointment Procedures, and are accessible to all through the website <http://provost.uconn.edu/promotion-tenure-and-reappointment-ptr/> . See *Organizational Analysis*, **ATTACHMENT B**.

Procedures for Professional Staff, including those related to the University of Connecticut Professional Employees Association (UCPEA), are set forth in the UCPEA contract, Article 21. **ATTACHMENT A**

EMPLOYMENT PROCESS ANALYSIS

Total University

Campus:

EEO-6 Category:

Period Covered: 10/01/15 - 09/30/16

Position Classification:

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 4073 | 1996 | 2077 | 1586 | 1715 | 92 | 92 | 138 | 130 | 180 | 140 | A |
| Previous Filing | 4088 | 2005 | 2083 | 1610 | 1727 | 90 | 95 | 132 | 129 | 173 | 132 | B |
| NET CHANGE | -15 | -9 | -6 | -24 | -12 | 2 | -3 | 6 | 1 | 7 | 8 | C |
| Hire | 307 | 146 | 161 | 100 | 118 | 12 | 12 | 13 | 15 | 21 | 16 | D |
| Part Time to Full Time | 7 | 0 | 7 | 0 | 5 | 0 | 1 | 0 | 0 | 0 | 1 | E |
| Promotion into Category | 165 | 60 | 105 | 49 | 85 | 2 | 6 | 4 | 4 | 5 | 10 | F |
| Transfer from Other Agency | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | G |
| Vol Demotion into Category | 21 | 6 | 15 | 5 | 14 | 0 | 0 | 1 | 0 | 0 | 1 | H |
| Reclassification | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | I |
| Lateral Move | 7 | 2 | 5 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | J |
| Data Correction (see note) | 21 | 10 | 11 | 7 | 9 | 1 | 1 | 0 | 0 | 2 | 1 | K |
| TOTAL INCREASES | 529 | 224 | 305 | 163 | 237 | 15 | 20 | 18 | 19 | 28 | 29 | L |
| Full Time to Part Time | 15 | 10 | 5 | 6 | 4 | 0 | 0 | 0 | 0 | 4 | 1 | M |
| Promotion Out of Category | 167 | 61 | 106 | 50 | 85 | 2 | 6 | 4 | 4 | 5 | 11 | N |
| Transfer to Other Agency | 6 | 1 | 5 | 1 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | O |
| Vol Demotion out of Category | 21 | 7 | 14 | 6 | 14 | 0 | 0 | 1 | 0 | 0 | 0 | P |
| Resignation | 120 | 57 | 63 | 40 | 50 | 4 | 4 | 4 | 3 | 9 | 6 | Q |
| Retirement | 142 | 65 | 77 | 60 | 63 | 3 | 7 | 0 | 7 | 2 | 0 | R |
| Death | 6 | 2 | 4 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | S |
| Dismissal | 32 | 15 | 17 | 11 | 12 | 2 | 4 | 1 | 0 | 1 | 1 | T |
| Lateral Move | 11 | 4 | 7 | 4 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | U |
| Data Correction (see note) | 24 | 11 | 13 | 8 | 6 | 1 | 2 | 2 | 3 | 0 | 2 | V |
| TOTAL REDUCTIONS | 544 | 233 | 311 | 187 | 249 | 13 | 23 | 12 | 18 | 21 | 21 | W |
| Promo within Category | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | X |
| | -15 | -9 | -6 | -24 | -12 | 2 | -3 | 6 | 1 | 7 | 8 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

1-Executive Administrative

Period Covered: 10/01/15 - 09/30/16

Position Classification:

University Director

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 38 | 19 | 19 | 17 | 15 | 0 | 2 | 0 | 0 | 2 | 2 | A |
| Previous Filing | 39 | 17 | 22 | 15 | 17 | 1 | 4 | 0 | 0 | 1 | 1 | B |
| NET CHANGE | -1 | 2 | -3 | 2 | -2 | -1 | -2 | 0 | 0 | 1 | 1 | C |
| Hire | 4 | 2 | 2 | 1 | 1 | | | | | 1 | 1 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 3 | 1 | 2 | 1 | 2 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 7 | 3 | 4 | 2 | 3 | 0 | 0 | 0 | 0 | 1 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 2 | 0 | 2 | | 1 | | 1 | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 4 | 1 | 3 | | 3 | 1 | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 1 | | 1 | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 8 | 1 | 7 | 0 | 5 | 1 | 2 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | 2 | -3 | 2 | -2 | -1 | -2 | 0 | 0 | 1 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

1-Executive/Managerial

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Remaining Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 58 | 30 | 28 | 26 | 21 | 2 | 5 | 0 | 2 | 2 | 0 | A |
| Previous Filing | 56 | 34 | 22 | 27 | 19 | 2 | 2 | 0 | 1 | 5 | 0 | B |
| NET CHANGE | 2 | -4 | 6 | -1 | 2 | 0 | 3 | 0 | 1 | -3 | 0 | C |
| Hire | 3 | 1 | 2 | 1 | | | 2 | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 8 | 1 | 7 | 1 | 5 | | 1 | | 1 | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 11 | 2 | 9 | 2 | 5 | 0 | 3 | 0 | 1 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 3 | 1 | 2 | 1 | 2 | | | | | | | P |
| Resignation | 3 | 3 | 0 | | | | | | | 3 | | Q |
| Retirement | 3 | 2 | 1 | 2 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 9 | 6 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 3 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | -4 | 6 | -1 | 2 | 0 | 3 | 0 | 1 | -3 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty- Professor
 Position Classification: Professor Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 473 | 334 | 139 | 264 | 114 | 9 | 2 | 11 | 5 | 50 | 18 | A |
| Previous Filing | 485 | 344 | 141 | 279 | 118 | 9 | 4 | 10 | 7 | 46 | 12 | B |
| NET CHANGE | -12 | -10 | -2 | -15 | -4 | 0 | -2 | 1 | -2 | 4 | 6 | C |
| Hire | 7 | 3 | 4 | 1 | 2 | | | | | 2 | 2 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 24 | 15 | 9 | 9 | 4 | | | 1 | | 5 | 5 | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 2 | 1 | 1 | 1 | 1 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 33 | 19 | 14 | 11 | 7 | 0 | 0 | 1 | 0 | 7 | 7 | L |
| Full Time to Part Time | 6 | 4 | 2 | 3 | 2 | | | | | 1 | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 7 | 4 | 3 | 3 | 1 | | 1 | | | 1 | 1 | Q |
| Retirement | 30 | 20 | 10 | 19 | 7 | | 1 | | 2 | 1 | | R |
| Death | 1 | 0 | 1 | | 1 | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 1 | 0 | 1 | | | | | | | | V |
| TOTAL REDUCTIONS | 45 | 29 | 16 | 26 | 11 | 0 | 2 | 0 | 2 | 3 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -12 | -10 | -2 | -15 | -4 | 0 | -2 | 1 | -2 | 4 | 6 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty - Associate Professor
 Position Classification: Associate Professor Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 384 | 230 | 154 | 173 | 121 | 12 | 8 | 14 | 8 | 31 | 17 | A |
| Previous Filing | 408 | 245 | 163 | 178 | 126 | 13 | 6 | 15 | 10 | 39 | 21 | B |
| NET CHANGE | -24 | -15 | -9 | -5 | -5 | -1 | 2 | -1 | -2 | -8 | -4 | C |
| Hire | 7 | 4 | 3 | 3 | 2 | | 1 | | | 1 | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 15 | 5 | 10 | 5 | 6 | | 1 | | | | 3 | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 1 | 0 | 1 | | | | | | | | K |
| TOTAL INCREASES | 23 | 10 | 13 | 9 | 8 | 0 | 2 | 0 | 0 | 1 | 3 | L |
| Full Time to Part Time | 6 | 3 | 3 | 1 | 2 | | | | | 2 | 1 | M |
| Promotion Out of Category | 24 | 15 | 9 | 9 | 4 | | | 1 | | 5 | 5 | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 6 | 2 | 4 | 1 | 3 | | | | | 1 | 1 | Q |
| Retirement | 10 | 4 | 6 | 3 | 4 | | | | 2 | 1 | | R |
| Death | 1 | 1 | 0 | | | 1 | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 47 | 25 | 22 | 14 | 13 | 1 | 0 | 1 | 2 | 9 | 7 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -24 | -15 | -9 | -5 | -5 | -1 | 2 | -1 | -2 | -8 | -4 | |

Data Correction:

Jeffrey Burke - Reported as Professor PA to correct title to Associate Professor

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty-Assistant Professor
 Position Classification: Assistant Professor Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|------------------------------|-------------|------------|--------------|------------|--------------|------------|--------------|-----------|-------------|----------------|------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 293 | 157 | 136 | 83 | 89 | 7 | 3 | 11 | 14 | 56 | 30 | A |
| Previous Filing | 272 | 150 | 122 | 89 | 78 | 5 | 2 | 9 | 12 | 47 | 30 | B |
| NET CHANGE | 21 | 7 | 14 | -6 | 11 | 2 | 1 | 2 | 2 | 9 | 0 | C |
| Hire | 52 | 25 | 27 | 10 | 19 | 2 | 2 | 2 | 2 | 11 | 4 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 52 | 25 | 27 | 10 | 19 | 2 | 2 | 2 | 2 | 11 | 4 | L |
| Full Time to Part Time | 2 | 2 | 0 | 2 | | | | | | | | M |
| Promotion Out of Category | 15 | 5 | 10 | 5 | 6 | | 1 | | | | 3 | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 2 | 2 | 0 | 2 | | | | | | | | P |
| Resignation | 10 | 8 | 2 | 6 | 1 | | | | | 2 | 1 | Q |
| Retirement | 2 | 1 | 1 | 1 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 31 | 18 | 13 | 16 | 8 | 0 | 1 | 0 | 0 | 2 | 4 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 21 | 7 | 14 | -6 | 11 | 2 | 1 | 2 | 2 | 9 | 0 | |

Data Correction:

VDs
 Kenneth Bowen moved to Assistant Prof in Res
 Moscarelli to UCP 8

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

2 - Faculty-Remaining Titles

Period Covered: 10/01/15 - 09/30/16

Position Classification:

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 53 | 15 | 38 | 14 | 35 | 0 | 1 | 1 | 1 | 0 | 1 | A |
| Previous Filing | 54 | 18 | 36 | 16 | 34 | 0 | 1 | 2 | 1 | 0 | 0 | B |
| NET CHANGE | -1 | -3 | 2 | -2 | 1 | 0 | 0 | -1 | 0 | 0 | 1 | C |
| Hire | 4 | 0 | 4 | | 4 | | | | | | 0 | D |
| Part Time to Full Time | 1 | 0 | 1 | | | | | | | | 1 | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 5 | 0 | 5 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 3 | 2 | 1 | 2 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move* | 0 | 0 | 0 | | | | | | | | | U |
| Title Change (see note) | 3 | 1 | 2 | | 2 | | | 1 | | | | V |
| TOTAL REDUCTIONS | 6 | 3 | 3 | 2 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | -3 | 2 | -2 | 1 | 0 | 0 | -1 | 0 | 0 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: U Staff Professional III

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 52 | 25 | 27 | 24 | 24 | 1 | 1 | 0 | 0 | 0 | 2 | A |
| Previous Filing | 53 | 25 | 28 | 23 | 25 | 2 | 1 | 0 | 0 | 0 | 2 | B |
| NET CHANGE | -1 | 0 | -1 | 1 | -1 | -1 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 3 | 2 | 1 | 2 | 1 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 6 | 2 | 4 | 2 | 4 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 0 | 1 | | 1 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 10 | 4 | 6 | 4 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 4 | 1 | 3 | 1 | 3 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 2 | 0 | 2 | | 2 | | | | | | | P |
| Resignation | 3 | 2 | 1 | 2 | 1 | | | | | | | Q |
| Retirement | 2 | 1 | 1 | | 1 | 1 | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 11 | 4 | 7 | 3 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | 0 | -1 | 1 | -1 | -1 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: U Staff Professional II

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 24 | 10 | 14 | 9 | 13 | 1 | 1 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 27 | 11 | 16 | 11 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -3 | -1 | -2 | -2 | -3 | 1 | 1 | 0 | 0 | 0 | 0 | C |
| Hire | 1 | 1 | 0 | 1 | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 1 | 1 | | | 1 | 1 | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 3 | 2 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 4 | 2 | 2 | 2 | 2 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | 1 | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 6 | 3 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -3 | -1 | -2 | -2 | -3 | 1 | 1 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3 - Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

U Staff Professional - Other Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 43 | 16 | 27 | 14 | 27 | 0 | 0 | 1 | 0 | 1 | 0 | A |
| Previous Filing | 41 | 15 | 26 | 13 | 25 | 0 | 1 | 1 | 0 | 1 | 0 | B |
| NET CHANGE | 2 | 1 | 1 | 1 | 2 | 0 | -1 | 0 | 0 | 0 | 0 | C |
| Hire | 4 | 2 | 2 | 2 | 2 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 4 | 0 | 4 | | 4 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 8 | 2 | 6 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 2 | 0 | 2 | | 1 | | 1 | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 0 | 1 | | 1 | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | 1 | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 0 | 1 | | 1 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 6 | 1 | 5 | 1 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 1 | 1 | 1 | 2 | 0 | -1 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 11

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 25 | 17 | 8 | 16 | 6 | 0 | 0 | 1 | 1 | 0 | 1 | A |
| Previous Filing | 29 | 17 | 12 | 16 | 10 | 0 | 0 | 1 | 1 | 0 | 1 | B |
| NET CHANGE | -4 | 0 | -4 | 0 | -4 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | O |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 2 | 0 | 2 | | 2 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 4 | 0 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -4 | 0 | -4 | 0 | -4 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 10

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 77 | 40 | 37 | 38 | 29 | 2 | 1 | 0 | 1 | 0 | 6 | A |
| Previous Filing | 84 | 44 | 40 | 42 | 34 | 2 | 1 | 0 | 1 | 0 | 4 | B |
| NET CHANGE | -7 | -4 | -3 | -4 | -5 | 0 | 0 | 0 | 0 | 0 | 2 | C |
| Hire | 1 | 1 | 0 | 1 | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 3 | 2 | 1 | 2 | | | | | | | 1 | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | | | | | | | 1 | K |
| TOTAL INCREASES | 5 | 3 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 1 | 2 | 1 | 2 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 1 | 0 | 1 | | | | | | | | Q |
| Retirement | 5 | 3 | 2 | 3 | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 2 | 2 | 0 | 2 | | | | | | | | T |
| Data Correction | 1 | 0 | 1 | | 1 | | | | | | | U |
| Title Change (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 12 | 7 | 5 | 7 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -7 | -4 | -3 | -4 | -5 | 0 | 0 | 0 | 0 | 0 | 2 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 172 | 95 | 77 | 82 | 62 | 3 | 2 | 5 | 1 | 5 | 12 | A |
| Previous Filing | 171 | 95 | 76 | 84 | 61 | 2 | 3 | 5 | 1 | 4 | 11 | B |
| NET CHANGE | 1 | 0 | 1 | -2 | 1 | 1 | -1 | 0 | 0 | 1 | 1 | C |
| Hire | 11 | 7 | 4 | 5 | 3 | 1 | | | | 1 | 1 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 9 | 3 | 6 | 3 | 6 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 20 | 10 | 10 | 8 | 9 | 1 | 0 | 0 | 0 | 1 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 3 | 0 | 3 | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 0 | 1 | | 1 | | | | | | | P |
| Resignation | 3 | 1 | 2 | 1 | 2 | | | | | | | Q |
| Retirement | 7 | 4 | 3 | 4 | 2 | | 1 | | | | | R |
| Death | 1 | 0 | 1 | | 1 | | | | | | | S |
| Dismissal | 2 | 1 | 1 | 1 | 1 | | | | | | | T |
| Layoff | 2 | 1 | 1 | 1 | 1 | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 19 | 10 | 9 | 10 | 8 | 0 | 1 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 1 | 0 | 1 | -2 | 1 | 1 | -1 | 0 | 0 | 1 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 9 - OSD Consultant and Project Manager

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 25 | 8 | 17 | 7 | 11 | 0 | 3 | 1 | 3 | 0 | 0 | A |
| Previous Filing | 27 | 10 | 17 | 9 | 11 | 0 | 3 | 1 | 3 | 0 | 0 | B |
| NET CHANGE | -2 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 2 | 0 | 2 | | 2 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 4 | 2 | 2 | 2 | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 4 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 9 - U Librarian 3

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 20 | 5 | 15 | 5 | 11 | 0 | 1 | 0 | 2 | 0 | 1 | A |
| Previous Filing | 20 | 5 | 15 | 5 | 12 | 0 | 1 | 0 | 1 | 0 | 1 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | -1 | 0 | 0 | 0 | 1 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | | | | | 1 | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 0 | 1 | | 1 | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | -1 | 0 | 0 | 0 | 1 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 145 | 76 | 69 | 66 | 62 | 0 | 1 | 5 | 2 | 5 | 4 | A |
| Previous Filing | 151 | 80 | 71 | 69 | 65 | 1 | 1 | 6 | 2 | 4 | 3 | B |
| NET CHANGE | -6 | -4 | -2 | -3 | -3 | -1 | 0 | -1 | 0 | 1 | 1 | C |
| Hire | 12 | 8 | 4 | 6 | 3 | | | 1 | | 1 | 1 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 3 | 2 | 1 | 2 | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 0 | 1 | | 1 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 16 | 10 | 6 | 8 | 5 | 0 | 0 | 1 | 0 | 1 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 7 | 4 | 3 | 3 | 3 | 1 | | | | | | N |
| Transfer to Other Agency | 1 | 1 | 0 | 1 | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 8 | 6 | 2 | 5 | 2 | | | 1 | | | | Q |
| Retirement | 4 | 1 | 3 | 1 | 3 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 2 | 2 | 0 | 1 | | | | 1 | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 22 | 14 | 8 | 11 | 8 | 1 | 0 | 2 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -6 | -4 | -2 | -3 | -3 | -1 | 0 | -1 | 0 | 1 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 8 - Program Director

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 46 | 16 | 30 | 16 | 25 | 0 | 3 | 0 | 2 | 0 | 0 | A |
| Previous Filing | 44 | 15 | 29 | 15 | 25 | 0 | 2 | 0 | 2 | 0 | 0 | B |
| NET CHANGE | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | C |
| Hire | 1 | 0 | 1 | | 1 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 3 | 1 | 2 | 1 | 1 | | 1 | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 1 | 0 | 1 | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 5 | 2 | 3 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 1 | 0 | 1 | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 0 | 1 | | 1 | | | | | | | P |
| Resignation | 1 | 0 | 1 | | 1 | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 3 | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|------------------------------|-------------|------------|--------------|------------|--------------|------------|--------------|-----------|-------------|----------------|------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 267 | 113 | 154 | 98 | 138 | 8 | 4 | 4 | 9 | 3 | 3 | A |
| Previous Filing | 277 | 111 | 166 | 98 | 145 | 8 | 7 | 4 | 10 | 1 | 4 | B |
| NET CHANGE | -10 | 2 | -12 | 0 | -7 | 0 | -3 | 0 | -1 | 2 | -1 | C |
| Hire | 11 | 4 | 7 | 4 | 6 | | | | 1 | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 14 | 4 | 10 | 4 | 10 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 1 | 1 | 0 | 1 | | | | | | | | J |
| Data Correction (see note) | 3 | 3 | 0 | | | 1 | | | | 2 | | K |
| TOTAL INCREASES | 29 | 12 | 17 | 9 | 16 | 1 | 0 | 0 | 1 | 2 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 11 | 1 | 10 | 1 | 7 | | | | 2 | | 1 | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 2 | 0 | 2 | | 2 | | | | | | | P |
| Resignation | 8 | 2 | 6 | 2 | 4 | | 2 | | | | | Q |
| Retirement | 10 | 4 | 6 | 4 | 6 | | | | | | | R |
| Death | 1 | 0 | 1 | | 1 | | | | | | | S |
| Layoff | 2 | 0 | 2 | | 1 | | 1 | | | | | T |
| Lateral Move | 2 | 0 | 2 | | 2 | | | | | | | U |
| Data Correction (see note) | 3 | 3 | 0 | 2 | | 1 | | | | | | V |
| TOTAL REDUCTIONS | 39 | 10 | 29 | 9 | 23 | 1 | 3 | 0 | 2 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -10 | 2 | -12 | 0 | -7 | 0 | -3 | 0 | -1 | 2 | -1 | |

Data Correction:

Nathan Johnson WM in 2015 changed to AM 2016
 Aaron Collins BM in 2015 changed to AM in 2016
 Walker Peters W in 2015 changed to BM in 2016

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 7 - Comp Tech Cons 2

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 27 | 22 | 5 | 17 | 4 | 1 | 0 | 1 | 0 | 3 | 1 | A |
| Previous Filing | 25 | 21 | 4 | 16 | 3 | 1 | 0 | 1 | 0 | 3 | 1 | B |
| NET CHANGE | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 1 | 1 | 0 | 1 | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 7 - Program Manager

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 34 | 7 | 27 | 5 | 22 | 0 | 3 | 0 | 1 | 2 | 1 | A |
| Previous Filing | 38 | 10 | 28 | 8 | 21 | 0 | 5 | 0 | 1 | 2 | 1 | B |
| NET CHANGE | -4 | -3 | -1 | -3 | 1 | 0 | -2 | 0 | 0 | 0 | 0 | C |
| Hire | 1 | 0 | 1 | | 1 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 0 | 2 | | 2 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 4 | 0 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 2 | 1 | 1 | 1 | | | 1 | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | | | 1 | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 1 | 1 | 0 | 1 | | | | | | | | U |
| Move to Durational Title | 1 | 0 | 1 | | 1 | | | | | | | V |
| TOTAL REDUCTIONS | 8 | 3 | 5 | 3 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -4 | -3 | -1 | -3 | 1 | 0 | -2 | 0 | 0 | 0 | 0 | |

Data Correction:

Radziwillowicz to in Res (Move out)

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|------------------------------|-------------|------------|--------------|------------|--------------|------------|--------------|-----------|-------------|----------------|------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 124 | 35 | 89 | 30 | 77 | 2 | 5 | 3 | 6 | 0 | 1 | A |
| Previous Filing | 131 | 36 | 95 | 30 | 83 | 2 | 5 | 3 | 6 | 1 | 1 | B |
| NET CHANGE | -7 | -1 | -6 | 0 | -6 | 0 | 0 | 0 | 0 | -1 | 0 | C |
| Hire | 7 | 2 | 5 | 2 | 4 | | 1 | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 7 | 1 | 6 | 1 | 6 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 2 | 0 | 2 | | 2 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 16 | 3 | 13 | 3 | 12 | 0 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 11 | 3 | 8 | 3 | 8 | | | | | | | N |
| Transfer to Other Agency | 1 | 0 | 1 | | 1 | | | | | | | O |
| Vol Demotion out of Category | 1 | 0 | 1 | | 1 | | | | | | | P |
| Resignation | 3 | 0 | 3 | | 3 | | | | | | | Q |
| Retirement | 4 | 0 | 4 | | 3 | | 1 | | | | | R |
| Death | 1 | 0 | 1 | | 1 | | | | | | | S |
| Layoff | 2 | 1 | 1 | | 1 | | | | | 1 | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 23 | 4 | 19 | 3 | 18 | 0 | 1 | 0 | 0 | 1 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -7 | -1 | -6 | 0 | -6 | 0 | 0 | 0 | 0 | -1 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 6 - Administrative Services Assistant 4

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 29 | 0 | 29 | 0 | 27 | 0 | 1 | 0 | 1 | 0 | 0 | A |
| Previous Filing | 27 | 1 | 26 | 1 | 25 | 0 | 0 | 0 | 1 | 0 | 0 | B |
| NET CHANGE | 2 | -1 | 3 | -1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 4 | 0 | 4 | | 3 | | 1 | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 4 | 0 | 4 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 1 | 1 | 1 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | -1 | 3 | -1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 6 Program Admin

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 27 | 6 | 21 | 3 | 16 | 2 | 1 | 1 | 2 | 0 | 2 | A |
| Previous Filing | 25 | 5 | 20 | 2 | 16 | 2 | 0 | 1 | 2 | 0 | 2 | B |
| NET CHANGE | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | C |
| Hire | 3 | 2 | 1 | 2 | 1 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 0 | 2 | | | | 1 | | 1 | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 5 | 2 | 3 | 2 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | | | | | 1 | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 3 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 6 Program Spec 1

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 43 | 9 | 34 | 9 | 30 | 0 | 1 | 0 | 3 | 0 | 0 | A |
| Previous Filing | 37 | 7 | 30 | 7 | 27 | 0 | 1 | 0 | 2 | 0 | 0 | B |
| NET CHANGE | 6 | 2 | 4 | 2 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | C |
| Hire | 8 | 3 | 5 | 3 | 4 | | | | 1 | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 1 | 1 | 1 | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 2 | 0 | 2 | | 2 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 12 | 4 | 8 | 4 | 7 | 0 | 0 | 0 | 1 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 1 | 0 | 1 | | 1 | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 3 | 2 | 1 | 2 | 1 | | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 6 | 2 | 4 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 6 | 2 | 4 | 2 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|------------------------------|-------------|------------|--------------|------------|--------------|------------|--------------|-----------|-------------|----------------|------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 123 | 55 | 68 | 47 | 54 | 6 | 5 | 0 | 6 | 2 | 3 | A |
| Previous Filing | 117 | 52 | 65 | 44 | 54 | 6 | 2 | 1 | 5 | 1 | 4 | B |
| NET CHANGE | 6 | 3 | 3 | 3 | 0 | 0 | 3 | -1 | 1 | 1 | -1 | C |
| Hire | 15 | 8 | 7 | 5 | 4 | 2 | 3 | | | 1 | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 6 | 0 | 6 | | 5 | | | | 1 | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 21 | 8 | 13 | 5 | 9 | 2 | 3 | 0 | 1 | 1 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 1 | 2 | 1 | 2 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 7 | 3 | 4 | 1 | 4 | 1 | | 1 | | | | Q |
| Retirement | 3 | 1 | 2 | | 2 | 1 | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 2 | 0 | 2 | | 1 | | | | | | 1 | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 15 | 5 | 10 | 2 | 9 | 2 | 0 | 1 | 0 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 6 | 3 | 3 | 3 | 0 | 0 | 3 | -1 | 1 | 1 | -1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 5 - Academic Advisor 1

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 33 | 6 | 27 | 4 | 22 | 1 | 3 | 0 | 1 | 1 | 1 | A |
| Previous Filing | 31 | 5 | 26 | 3 | 22 | 1 | 3 | 0 | 1 | 1 | 0 | B |
| NET CHANGE | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | C |
| Hire | 4 | 1 | 3 | 1 | 2 | | | | | | 1 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 4 | 0 | 4 | | 4 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 9 | 1 | 8 | 1 | 7 | 0 | 0 | 0 | 0 | 0 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 0 | 3 | | 3 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 4 | 0 | 4 | | 4 | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 7 | 0 | 7 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 5 - Administrative Coordinator

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 29 | 2 | 27 | 2 | 26 | 0 | 0 | 0 | 0 | 0 | 1 | A |
| Previous Filing | 29 | 2 | 27 | 2 | 26 | 0 | 0 | 0 | 0 | 0 | 1 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 1 | 0 | 1 | | 1 | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 0 | 1 | | 1 | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 5 - Admin Services Specialist 3

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 46 | 7 | 39 | 4 | 37 | 1 | 0 | 2 | 0 | 0 | 2 | A |
| Previous Filing | 42 | 6 | 36 | 3 | 33 | 1 | 1 | 2 | 1 | 0 | 1 | B |
| NET CHANGE | 4 | 1 | 3 | 1 | 4 | 0 | -1 | 0 | -1 | 0 | 1 | C |
| Hire | 3 | 2 | 1 | 2 | | | | | | | 1 | D |
| Part Time to Full Time | 1 | 0 | 1 | | 1 | | | | | | | E |
| Promotion into Category | 2 | 0 | 2 | | 2 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | 1 | | | | | | | K |
| TOTAL INCREASES | 8 | 2 | 6 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 1 | 1 | 1 | | | 1 | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | | | 1 | | | V |
| TOTAL REDUCTIONS | 4 | 1 | 3 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 4 | 1 | 3 | 1 | 4 | 0 | -1 | 0 | -1 | 0 | 1 | |

Data Correction:

Celina Torres HF in 2015 changed to WF in 2016

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 5 - Dining Services Assistant Manager

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 28 | 16 | 12 | 16 | 11 | 0 | 0 | 0 | 1 | 0 | 0 | A |
| Previous Filing | 28 | 18 | 10 | 18 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | -2 | 2 | -2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | C |
| Hire | 2 | 0 | 2 | | 1 | | | | 1 | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 2 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 1 | 0 | 1 | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 1 | 0 | 1 | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | -2 | 2 | -2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 5 - Financial Assistant 2

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 33 | 6 | 27 | 6 | 23 | 0 | 1 | 0 | 0 | 0 | 3 | A |
| Previous Filing | 34 | 6 | 28 | 6 | 24 | 0 | 1 | 0 | 0 | 0 | 3 | B |
| NET CHANGE | -1 | 0 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 2 | 0 | 2 | | 2 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 0 | 2 | | 2 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 4 | 0 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 0 | 1 | | 1 | | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 1 | 0 | 1 | | 1 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 5 | 0 | 5 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | 0 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 5 - Program Coordinator

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 39 | 4 | 35 | 3 | 30 | 0 | 2 | 1 | 1 | 0 | 2 | A |
| Previous Filing | 39 | 3 | 36 | 2 | 30 | 0 | 2 | 1 | 1 | 0 | 3 | B |
| NET CHANGE | 0 | 1 | -1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | -1 | C |
| Hire | 4 | 1 | 3 | 1 | 3 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 0 | 2 | | 2 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 6 | 1 | 5 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 3 | 0 | 3 | | 2 | | | | | | 1 | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 6 | 0 | 6 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 1 | -1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | -1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|------------------------------|-------------|------------|--------------|------------|--------------|------------|--------------|-----------|-------------|----------------|------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 48 | 21 | 27 | 19 | 24 | 1 | 1 | 1 | 1 | 0 | 1 | A |
| Previous Filing | 46 | 23 | 23 | 21 | 21 | 1 | 0 | 1 | 1 | 0 | 1 | B |
| NET CHANGE | 2 | -2 | 4 | -2 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | C |
| Hire | 9 | 4 | 5 | 3 | 4 | 1 | 1 | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 9 | 4 | 5 | 3 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 2 | 1 | 1 | 1 | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 1 | 0 | 1 | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| End Date of Appointment | 3 | 3 | 0 | 2 | | 1 | | | | | | T |
| Move to Durational Position | 1 | 1 | 0 | 1 | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 7 | 6 | 1 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | -2 | 4 | -2 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | |

Data Correction:

David Kaputa to In Res position

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 4 - Administrative Assistant 3

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 30 | 1 | 29 | 1 | 25 | 0 | 1 | 0 | 0 | 0 | 3 | A |
| Previous Filing | 32 | 1 | 31 | 1 | 27 | 0 | 3 | 0 | 0 | 0 | 1 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 2 | C |
| Hire | 3 | 0 | 3 | | 1 | | | | | | 2 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 0 | 1 | | 1 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | 1 | | | | | | | K |
| TOTAL INCREASES | 7 | 0 | 7 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 2 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 5 | 0 | 5 | | 4 | | 1 | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 0 | 2 | | 2 | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | 1 | | | | | V |
| TOTAL REDUCTIONS | 9 | 0 | 9 | 0 | 7 | 0 | 2 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 2 | |

Data Correction:

Minuque Griffin BF in 2015 WF in 2016

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 4 - Administrative Specialist 2

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 90 | 9 | 81 | 8 | 72 | 0 | 3 | 0 | 4 | 1 | 2 | A |
| Previous Filing | 91 | 9 | 82 | 8 | 73 | 0 | 3 | 0 | 4 | 1 | 2 | B |
| NET CHANGE | -1 | 0 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 9 | 1 | 8 | 1 | 6 | | 1 | | 1 | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 3 | 1 | 2 | 1 | 2 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 1 | 0 | 1 | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | 1 | | | | | | | K |
| TOTAL INCREASES | 14 | 3 | 11 | 3 | 9 | 0 | 1 | 0 | 1 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 7 | 1 | 6 | 1 | 6 | | | | | | | N |
| Transfer to Other Agency | 1 | 0 | 1 | | 1 | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | 1 | | | | | | | Q |
| Retirement | 2 | 1 | 1 | 1 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 1 | 0 | 1 | | | | 1 | | | | | T |
| Lateral Move | 1 | 0 | 1 | | 1 | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | | | 1 | | | V |
| TOTAL REDUCTIONS | 15 | 3 | 12 | 3 | 10 | 0 | 1 | 0 | 1 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | 0 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

Erika Durning HF in 2015 WF in 2016

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 4 - Program Assistant 2

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 36 | 3 | 33 | 2 | 28 | 0 | 1 | 0 | 1 | 1 | 3 | A |
| Previous Filing | 33 | 1 | 32 | 1 | 24 | 0 | 4 | 0 | 2 | 0 | 2 | B |
| NET CHANGE | 3 | 2 | 1 | 1 | 4 | 0 | -3 | 0 | -1 | 1 | 1 | C |
| Hire | 6 | 3 | 3 | 2 | 3 | | | | | 1 | | D |
| Part Time to Full Time | 1 | 0 | 1 | | 1 | | | | | | | E |
| Promotion into Category | 4 | 0 | 4 | | 3 | | | | | | 1 | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 11 | 3 | 8 | 2 | 7 | 0 | 0 | 0 | 0 | 1 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 0 | 3 | | 2 | | 1 | | | | | N |
| Transfer to Other Agency | 1 | 0 | 1 | | | | | | 1 | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | 1 | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | | | 1 | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 1 | 0 | 1 | | | | 1 | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 8 | 1 | 7 | 1 | 3 | 0 | 3 | 0 | 1 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 3 | 2 | 1 | 1 | 4 | 0 | -3 | 0 | -1 | 1 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 3

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 23 | 8 | 15 | 7 | 11 | 0 | 1 | 1 | 1 | 0 | 2 | A |
| Previous Filing | 21 | 8 | 13 | 7 | 11 | 0 | 1 | 1 | 1 | 0 | 0 | B |
| NET CHANGE | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | C |
| Hire | 5 | 0 | 5 | | 3 | | | | | | 2 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 1 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 5 | 0 | 5 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 0 | 1 | | 1 | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Layoff | 1 | 0 | 1 | | 1 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

UC Professional 3 - Program Assistant 1

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 62 | 5 | 57 | 4 | 52 | 1 | 4 | 0 | 1 | 0 | 0 | A |
| Previous Filing | 70 | 5 | 65 | 4 | 58 | 1 | 3 | 0 | 3 | 0 | 1 | B |
| NET CHANGE | -8 | 0 | -8 | 0 | -6 | 0 | 1 | 0 | -2 | 0 | -1 | C |
| Hire | 8 | 1 | 7 | 1 | 7 | | | | | | | D |
| Part Time to Full Time | 1 | 0 | 1 | | 1 | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 0 | 1 | | 1 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | | | 1 | | | | | K |
| TOTAL INCREASES | 12 | 1 | 11 | 1 | 10 | 0 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 13 | 0 | 13 | | 11 | | | | 1 | | 1 | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 4 | 1 | 3 | 1 | 3 | | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | | | 1 | | | V |
| TOTAL REDUCTIONS | 20 | 1 | 19 | 1 | 16 | 0 | 0 | 0 | 2 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -8 | 0 | -8 | 0 | -6 | 0 | 1 | 0 | -2 | 0 | -1 | |

Data Correction:

Aneesa Bey HF in 2015 Plan BF in 2016 Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 1

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 37 | 13 | 24 | 7 | 21 | 2 | 1 | 1 | 1 | 3 | 1 | A |
| Previous Filing | 29 | 8 | 21 | 4 | 16 | 1 | 2 | 1 | 1 | 2 | 2 | B |
| NET CHANGE | 8 | 5 | 3 | 3 | 5 | 1 | -1 | 0 | 0 | 1 | -1 | C |
| Hire | 13 | 7 | 6 | 5 | 6 | 1 | | | | 1 | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 1 | 1 | 0 | 1 | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 0 | 1 | | 1 | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | 1 | | | | | | | K |
| TOTAL INCREASES | 16 | 8 | 8 | 6 | 8 | 1 | 0 | 0 | 0 | 1 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 1 | 2 | 1 | 2 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 0 | 1 | | | | | | | | 1 | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 3 | 2 | 1 | 2 | 1 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | 1 | | | | | V |
| TOTAL REDUCTIONS | 8 | 3 | 5 | 3 | 3 | 0 | 1 | 0 | 0 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 8 | 5 | 3 | 3 | 5 | 1 | -1 | 0 | 0 | 1 | -1 | |

Data Correction:

Mackenzie White BF in 2015 Plan WF in 2016 Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Academic Assistants

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 37 | 23 | 14 | 18 | 11 | 0 | 0 | 0 | 1 | 5 | 2 | A |
| Previous Filing | 36 | 24 | 12 | 18 | 9 | 0 | 0 | 0 | 1 | 6 | 2 | B |
| NET CHANGE | 1 | -1 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | -1 | 0 | C |
| Hire | 5 | 2 | 3 | 1 | 2 | | | | | 1 | 1 | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 5 | 2 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | L |
| Full Time to Part Time | 1 | 1 | 0 | | | | | | | 1 | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | | | | | | | 1 | 1 | Q |
| Retirement | 1 | 1 | 0 | 1 | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 4 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 1 | -1 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | -1 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 1A

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 52 | 32 | 20 | 26 | 17 | 5 | 1 | 0 | 0 | 1 | 2 | A |
| Previous Filing | 51 | 33 | 18 | 26 | 14 | 5 | 1 | 0 | 0 | 2 | 3 | B |
| NET CHANGE | 1 | -1 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | -1 | -1 | C |
| Hire | 6 | 3 | 3 | 3 | 3 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | 1 | | | | | | | K |
| TOTAL INCREASES | 7 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 4 | 3 | 1 | 2 | 1 | | | | | 1 | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 1 | 0 | 1 | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | | | | | 1 | V |
| TOTAL REDUCTIONS | 6 | 4 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | W |
| Promo within Category | | 0 | 0 | | | | | | | | | X |
| | 1 | -1 | 2 | 0 | 3 | 0 | 0 | 0 | 0 | -1 | -1 | |

Data Correction:

Lisa Misepika AF in 2015 WF in 2016

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 2A

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 25 | 21 | 4 | 14 | 4 | 7 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 25 | 21 | 4 | 15 | 4 | 6 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | -1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 2 | 2 | 0 | | | 2 | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 2 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 1 | 0 | | | 1 | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 1 | 0 | 1 | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | -1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 3-4A

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 12 | 9 | 3 | 9 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 12 | 9 | 3 | 9 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

3-Nonteaching Professional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Remaining Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|------------------|--------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 59 | 9 | 50 | 8 | 42 | 0 | 2 | 0 | 3 | 1 | 3 | A |
| Previous Filing | 58 | 10 | 48 | 7 | 41 | 1 | 1 | 1 | 3 | 1 | 3 | B |
| NET CHANGE | 1 | -1 | 2 | 1 | 1 | -1 | 1 | -1 | 0 | 0 | 0 | C |
| Hire | 6 | 0 | 6 | | 5 | | 1 | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 3 | 2 | 1 | 2 | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 9 | 2 | 7 | 2 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 3 | 0 | 3 | | 3 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 0 | 1 | | 1 | | | | | | | P |
| Resignation | 1 | 1 | 0 | | | | | 1 | | | | Q |
| Retirement | 2 | 1 | 1 | 1 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 1 | 0 | | | 1 | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 8 | 3 | 5 | 1 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 1 | -1 | 2 | 1 | 1 | -1 | 1 | -1 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Protective Services

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 84 | 73 | 11 | 69 | 9 | 3 | 0 | 1 | 2 | 0 | 0 | A |
| Previous Filing | 65 | 57 | 8 | 53 | 6 | 3 | 0 | 1 | 2 | 0 | 0 | B |
| NET CHANGE | 19 | 16 | 3 | 16 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 17 | 15 | 2 | 13 | 2 | 1 | | 1 | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 4 | 3 | 1 | 3 | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 8 | 5 | 3 | 5 | 3 | | | | | | | K |
| TOTAL INCREASES | 29 | 23 | 6 | 21 | 6 | 1 | 0 | 1 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 8 | 6 | 2 | 4 | 2 | 1 | | 1 | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 1 | 0 | 1 | | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 10 | 7 | 3 | 5 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 19 | 16 | 3 | 16 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

Moving dispatcher to proective services
3 WF and 5 WM

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Protective Services - Police Officer

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 39 | 33 | 6 | 27 | 5 | 3 | 0 | 2 | 0 | 1 | 1 | A |
| Previous Filing | 38 | 33 | 5 | 28 | 4 | 3 | 0 | 1 | 0 | 1 | 1 | B |
| NET CHANGE | 1 | 0 | 1 | -1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 8 | 6 | 2 | 4 | 2 | 1 | | 1 | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 8 | 6 | 2 | 4 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 4 | 3 | 1 | 3 | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 2 | 0 | 1 | | 1 | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 1 | 0 | 1 | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 7 | 6 | 1 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 1 | 0 | 1 | -1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Administrative Assistant

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 33 | 0 | 33 | 0 | 31 | 0 | 0 | 0 | 1 | 0 | 1 | A |
| Previous Filing | 35 | 0 | 35 | 0 | 33 | 0 | 0 | 0 | 1 | 0 | 1 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 0 | 1 | | 1 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Secretary 2

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 19 | 1 | 18 | 1 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 21 | 1 | 20 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 2 | 0 | 2 | | 2 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Secretary 1

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 25 | 0 | 25 | 0 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 27 | 0 | 27 | 0 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 1 | 0 | 1 | | 1 | | | | | | | D |
| Part Time to Full Time | 1 | 0 | 1 | | 1 | | | | | | | E |
| Promotion into Category | 1 | 0 | 1 | | 1 | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 1 | 0 | 1 | | 1 | | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 0 | 1 | | 1 | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 5 | 0 | 5 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Office Assistant

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 40 | 1 | 39 | 1 | 35 | 0 | 4 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 42 | 1 | 41 | 1 | 36 | 0 | 3 | 0 | 1 | 0 | 1 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | -1 | 0 | 1 | 0 | -1 | 0 | -1 | C |
| Hire | 1 | 0 | 1 | | 1 | | | | | | | D |
| Part Time to Full Time | 1 | 0 | 1 | | | | 1 | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 0 | 1 | | 1 | | | | | | | K |
| TOTAL INCREASES | 3 | 0 | 3 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 3 | 0 | 3 | | 2 | | | | 1 | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 0 | 1 | | | | | | | | 1 | V |
| TOTAL REDUCTIONS | 5 | 0 | 5 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | -1 | 0 | 1 | 0 | -1 | 0 | -1 | |

Data Correction:

Thany Litrico AF in 2015 WF in 2016

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Clerk Typist

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 12 | 2 | 10 | 1 | 10 | 0 | 0 | 1 | 0 | 0 | 0 | A |
| Previous Filing | 10 | 1 | 9 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | C |
| Hire | 3 | 1 | 2 | | 2 | | | 1 | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 3 | 1 | 2 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Remaining Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 9 | 2 | 7 | 2 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 9 | 2 | 7 | 2 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

5-Technical/Paraprofessional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

All Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 10 | 4 | 6 | 3 | 6 | 0 | 0 | 1 | 0 | 0 | 0 | A |
| Previous Filing | 10 | 4 | 6 | 3 | 5 | 0 | 0 | 1 | 1 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | -1 | 0 | 0 | C |
| Hire | 3 | 1 | 2 | 1 | 2 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 3 | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | | | | | 1 | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 2 | 1 | 1 | 1 | 1 | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 3 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | -1 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/15 - 09/30/16

Position Classification:

All Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 103 | 99 | 4 | 91 | 4 | 2 | 0 | 4 | 0 | 2 | 0 | A |
| Previous Filing | 104 | 100 | 4 | 92 | 4 | 2 | 0 | 4 | 0 | 2 | 0 | B |
| NET CHANGE | -1 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 8 | 8 | 0 | 8 | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 8 | 8 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 1 | 0 | 1 | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 2 | 2 | 0 | 2 | | | | | | | | P |
| Resignation | 1 | 1 | 0 | 1 | | | | | | | | Q |
| Retirement | 4 | 4 | 0 | 4 | | | | | | | | R |
| Death | 1 | 1 | 0 | 1 | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 9 | 9 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

General Trade Worker

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 41 | 34 | 7 | 30 | 7 | 2 | 0 | 2 | 0 | 0 | 0 | A |
| Previous Filing | 37 | 30 | 7 | 26 | 7 | 2 | 0 | 2 | 0 | 0 | 0 | B |
| NET CHANGE | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 2 | 2 | 0 | 2 | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 1 | 1 | 0 | 1 | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 1 | 0 | 1 | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Lead Custodian

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 31 | 16 | 15 | 9 | 9 | 1 | 1 | 6 | 3 | 0 | 2 | A |
| Previous Filing | 27 | 13 | 14 | 7 | 8 | 1 | 1 | 5 | 4 | 0 | 1 | B |
| NET CHANGE | 4 | 3 | 1 | 2 | 1 | 0 | 0 | 1 | -1 | 0 | 1 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 5 | 5 | 0 | 3 | | | | 2 | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 3 | 0 | 3 | | 2 | | | | | | 1 | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 8 | 5 | 3 | 3 | 2 | 0 | 0 | 2 | 0 | 0 | 1 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 1 | 0 | 1 | | 1 | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 1 | 1 | 0 | | | | | 1 | | | | P |
| Resignation | 1 | 1 | 0 | 1 | | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | | | | | 1 | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 4 | 2 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 4 | 3 | 1 | 2 | 1 | 0 | 0 | 1 | -1 | 0 | 1 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Custodian

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 147 | 88 | 59 | 36 | 24 | 5 | 3 | 47 | 30 | 0 | 2 | A |
| Previous Filing | 132 | 80 | 52 | 35 | 23 | 3 | 3 | 42 | 24 | 0 | 2 | B |
| NET CHANGE | 15 | 8 | 7 | 1 | 1 | 2 | 0 | 5 | 6 | 0 | 0 | C |
| Hire | 26 | 14 | 12 | 4 | 3 | 2 | | 8 | 9 | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 1 | 1 | 0 | | | | | 1 | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 1 | 1 | 0 | 1 | | | | | | | | K |
| TOTAL INCREASES | 28 | 16 | 12 | 5 | 3 | 2 | 0 | 9 | 9 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 6 | 6 | 0 | 4 | | | | 2 | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 3 | 1 | 2 | | 1 | | | 1 | 1 | | | Q |
| Retirement | 3 | 0 | 3 | | 1 | | | | 2 | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 1 | 1 | 0 | | | | | 1 | | | | V |
| TOTAL REDUCTIONS | 13 | 8 | 5 | 4 | 2 | 0 | 0 | 4 | 3 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 15 | 8 | 7 | 1 | 1 | 2 | 0 | 5 | 6 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Remaining Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 105 | 85 | 20 | 76 | 19 | 0 | 0 | 8 | 1 | 1 | 0 | A |
| Previous Filing | 123 | 96 | 27 | 86 | 25 | 1 | 0 | 8 | 1 | 1 | 1 | B |
| NET CHANGE | -18 | -11 | -7 | -10 | -6 | -1 | 0 | 0 | 0 | 0 | -1 | C |
| Hire | 2 | 2 | 0 | 2 | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 2 | 2 | 0 | 2 | | | | | | | | F |
| Transfer from Other Agency | 1 | 0 | 1 | | 1 | | | | | | | G |
| Vol Demotion into Category | 1 | 1 | 0 | 1 | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Title Change (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 6 | 5 | 1 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 5 | 3 | 2 | 3 | 1 | | | | | | 1 | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 2 | 0 | 2 | | 2 | | | | | | | P |
| Resignation | 3 | 3 | 0 | 2 | | 1 | | | | | | Q |
| Retirement | 5 | 4 | 1 | 4 | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Location Change | 1 | 1 | 0 | 1 | | | | | | | | U |
| Data Correction (see note) | 8 | 5 | 3 | 5 | 3 | | | | | | | V |
| TOTAL REDUCTIONS | 24 | 16 | 8 | 15 | 7 | 1 | 0 | 0 | 0 | 0 | 1 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -18 | -11 | -7 | -10 | -6 | -1 | 0 | 0 | 0 | 0 | -1 | |

Data Correction:

Joseph Reindl move to Avery Point

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 17 | 0 | 17 | 0 | 8 | 0 | 5 | 0 | 3 | 0 | 1 | A |
| Previous Filing | 17 | 0 | 17 | 0 | 8 | 0 | 5 | 0 | 3 | 0 | 1 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 1 | 0 | 1 | | 1 | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 1 | 0 | 1 | | 1 | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 4 | 4 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | A |
| Previous Filing | 4 | 4 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 4 | 0 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 6 | 0 | 6 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 0 | 2 | | 2 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Avery Point

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/15 - 09/30/16

Position Classification:

All Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 3 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | A |
| Previous Filing | 3 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 5 | 5 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 6 | 6 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -1 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Location Change | 1 | 1 | 0 | 1 | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 2 | 0 | 2 | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

Joseph Reindl move from Storrs

EMPLOYMENT PROCESS ANALYSIS

Campus: **Stamford**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 3 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | A |
| Previous Filing | 5 | 0 | 5 | 0 | 0 | 0 | 3 | 0 | 2 | 0 | 0 | B |
| NET CHANGE | -2 | 0 | -2 | 0 | 0 | 0 | -2 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | | | 1 | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 1 | 0 | 1 | | | | 1 | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | 0 | -2 | 0 | 0 | 0 | -2 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Stamford**
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: Remaining Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Torrington**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -1 | 0 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 1 | 0 | 1 | | 1 | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | 0 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Torrington**
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: All Titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | -2 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 2 | 2 | 0 | 2 | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -2 | -2 | 0 | -2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All titles

Period Covered: 10/01/15 - 09/30/16

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--------------------------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|--------------|----------------|-------------------|---------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Waterbury

EEO-6 Category:

5 - Technical Paraprofessional

Period Covered: 10/01/15 - 09/30/16

Position Classification:

All Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 3 | 0 | 3 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | A |
| Previous Filing | 3 | 0 | 3 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Waterbury

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/15 - 09/30/16

Position Classification:

All Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNP MALE | AAIANHNP FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|--------------------------|----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | A |
| Previous Filing | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | B |
| NET CHANGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 0 | 0 | 0 | | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Waterbury

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/15 - 09/30/16

Position Classification:

Remaining Titles

| EMPLOYMENT PROCESS ANALYSIS | GRAND TOTAL | TOTAL MALE | TOTAL FEMALE | WHITE MALE | WHITE FEMALE | BLACK MALE | BLACK FEMALE | HISP MALE | HISP FEMALE | AAIANHNPI MALE | AAIANHNPI FEMALE | |
|--|------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|-------------------------|----------------------|------------------------|---------------------------|-----------------------------|----------|
| <i>Workforce Number</i> | | | | | | | | | | | | |
| Current Filing | 3 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | A |
| Previous Filing | 4 | 3 | 1 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | B |
| NET CHANGE | -1 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C |
| Hire | 0 | 0 | 0 | | | | | | | | | D |
| Part Time to Full Time | 0 | 0 | 0 | | | | | | | | | E |
| Promotion into Category | 0 | 0 | 0 | | | | | | | | | F |
| Transfer from Other Agency | 0 | 0 | 0 | | | | | | | | | G |
| Vol Demotion into Category | 0 | 0 | 0 | | | | | | | | | H |
| Reclassification | 0 | 0 | 0 | | | | | | | | | I |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | J |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | K |
| TOTAL INCREASES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | L |
| Full Time to Part Time | 0 | 0 | 0 | | | | | | | | | M |
| Promotion Out of Category | 0 | 0 | 0 | | | | | | | | | N |
| Transfer to Other Agency | 0 | 0 | 0 | | | | | | | | | O |
| Vol Demotion out of Category | 0 | 0 | 0 | | | | | | | | | P |
| Resignation | 0 | 0 | 0 | | | | | | | | | Q |
| Retirement | 1 | 1 | 0 | 1 | | | | | | | | R |
| Death | 0 | 0 | 0 | | | | | | | | | S |
| Dismissal | 0 | 0 | 0 | | | | | | | | | T |
| Lateral Move | 0 | 0 | 0 | | | | | | | | | U |
| Data Correction (see note) | 0 | 0 | 0 | | | | | | | | | V |
| TOTAL REDUCTIONS | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | W |
| Promo within Category | 0 | 0 | 0 | | | | | | | | | X |
| | -1 | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Data Correction:

Article 21

EVALUATION

21.1

For the purpose of promoting, maintaining, and enhancing excellence in job performance, each department shall provide for evaluations of each UCPEA employee at least once a year. Such evaluations shall permit the continuing assessment of the quality of the individual's performance relative to the required duties described in his/her official job specifications and internal departmental job description (if applicable).

21.2 Evaluation Procedures

a. The evaluation period shall be May 1st to April 30th of each year.

b. Management may require employees, or employees may volunteer, to provide an annual report of activity and achievement to be used as a source of information for evaluations. If management makes such a requirement, they must do so in advance of the period for which they want the reporting. Employees shall be given a minimum of two weeks' notice for providing the requested reports. Final reports for an evaluation year must be submitted by April 15th for consideration in the evaluation process.

c. For the purpose of documenting and appraising the employee's performance during the period, as well as for providing suggestions for improvement, each supervisor of UCPEA staff, including supervisors in UCPEA positions, shall prepare a written evaluation with criteria appropriate to that department or work unit. While an evaluation may be done at any time during the evaluation year, one must be prepared and presented to each employee between April 15th and May 1st of each year.

d. A cover sheet indicating appropriate demographic information and overall rating of performance that reflects the details of the evaluation shall accompany each evaluation. Ratings should be categorized as follows:

- Outstanding
- Very Good
- Good
- In Need of Improvement
- Unsatisfactory

e. The written evaluation and cover sheet shall normally be discussed with the employee within seven (7) calendar days of the time they are prepared. The employee shall normally sign the evaluation within seven (7) calendar days from receipt for the sole purpose of indicating that he/she has read it. Failure to sign may be considered cause for disciplinary action.

f. An employee shall have the right to append to his/her evaluation a written statement presenting his/her concerns as they relate to the evaluation. This will be attached to the evaluation, become a permanent part of the record, and will be the final documentation associated with the performance evaluation.

g. In addition to the employee's signature, others shall include the immediate supervisor and the first supervisor outside the bargaining unit, provided they are not the same person. The employee shall be given a copy of the final signed document, and a copy shall be sent to HR by May 15th.

21.3

Upon the written request of an employee, a job description will be provided by the Administration.

21.4

An employee may grieve only those evaluations which result in an overall unsatisfactory rating. If the overall unsatisfactory rating results in disciplinary action and the employee was notified of the discipline at the time of the rating, an employee may grieve under Article 22; however, he/she may not also file a separate grievance on the rating under this Article. During the Article 22 grievance, the unsatisfactory rating shall be incorporated into the grievance.

Collective Bargaining Agreement between The University of Connecticut Board of Trustees And The University of Connecticut Chapter of the American Association of University Professors July 1, 2011 - June 30, 2017