<u>UTILIZATION ANALYSIS</u> HIRING AND PROMOTIONAL GOALS AND TIMETABLES

(Section 46a-68-85) January 2017

INTRODUCTORY NOTES

In the review of the 2015 *Plan*, the Utilization Analysis Hiring and Promotional Goals and Timetables sections was found to be weak

Utilization Analysis

The CHRO reviewer, Dr. Valerie Kennedy, found errors caused by calculation errors in the Availability Analysis. All errors in the data and calculations were reviewed and discussed with Dr. Kennedy at the August 18, 2016 Technical Assistance Meeting. All necessary corrections were made and submitted to CHRO within the agreed upon timetable. The 2016 *Plan* reflects the corrections made.

The review of the errors identified the rounding of numbers in the calculations and connected charts as a factor in many calculation errors. In the discussion, Dr. Kennedy explained that rounding calculations should be based on the whole person, and should be to two decimal points at each step of the calculation. Calculations resulting in 0.5 and higher must be rounded up to 1 whole person. Data from connected charts should be rounded to two decimal points prior to applying calculations and formulas on the connected chart. This ensures that the correct rounding methodology is applied throughout the process. Following discussion of how Microsoft Excel does not default to this type of calculation, Dr. Kennedy indicated she would provide a formula other agencies have used to override Excel's default calculations.

Additionally, in several instances, hiring and promotional goals are not set for the race/gender categories with the highest underutilization. As dicussed in the Technical Assistance meeting, these goals are noted and epxlainations are provided.

Subsection (a)

Utilization analyses were performed to determine the full and fair utilization of protected classes. Persons of the protected groups in the workforce were compared to the availability of such persons for employment. Each position title having 25 or more employees was analyzed separately. Comparisons of the workforce and the calculated availability base were completed for position titles with 25 or more employees, for occupational categories, and for job titles for which a separate base was calculated. Analyses for each relevant labor market were completed on forms made available for this purpose by the Commission.

During this *Plan* year, no new titles exceeded 25 employees and no titles fell below 25 employees, thus no categories for analysis were created or eliminated.

Subsection (b)

For each instance of underutilization identified in the Utilization Analysis, employment or promotional goals have been set to increase the representation of protected class members in the workforce. The objective of these goals is to attain parity with the availability base for such persons in the relevant labor market area.

Subsection (c)

Where the underutilization of race and sex groups, considered individually, did not rise to the level to require a hiring or promotion goal, but where the underutilization of race and sex groups, considered collectively was fifty percent (50%) or greater, a goal was set based on the race and sex group most underutilized in the occupational category, position classification or job title under consideration or the race and sex group with the highest availability base.

RECRUITING AREA: **United States** PROJECTED TURNOVER (12 mos.) 0 **GRAND TOTAL** PROJECTED HIRES (12 mos.) OCC. CAT./TITLE: 2 CAMPUS: **Total University** PROJECTED PROMOTIONS (12 mos.) 1 DATA RESOURCE: CT Census 2000/National Educational Statistics REPORTING PERIOD ENDING: 9/30/2016

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			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FO	RCE %		100.0%	49.0%	51.0%	38.9%	42.1%	2.3%	2.3%	3.4%	3.2%	4.4%	3.4%	Α
WORK FO	RCE PARITY	%	100.2	47.5	52.7	41.9	43.6	2.8	3.9	1.6	2.1	1.2	3.1	В
WORK FOI	RCE #		4073	1996	2077	1586	1715	92	92	138	130	180	140	С
WORK FOI	RCE PARITY	#	4083	1934.8	2148.0	1706.6	1775.8	112.7	160.2	64.9	85.5	50.6	126.4	D
NET UTILIZ	ZATION (+/-	.)		61.2	-71.0	-120.6	-60.8	-20.7	-68.2	73.1	44.5	129.4	13.6	Е
PREVIOUS	UTILIZATIO	N		158.1	-158.1	56.3	-93.1	-47.3	-101.3	60.5	6.4	88.6	29.9	F
		•					•		•		•			
	Previous	Goals	474	225	249	98	102	54	84	43	32	30	31	G
HIRING	Current	Hires	314	146	168	100	123	12	13	13	15	21	17	I
GOALS	Achv. %					102.0%	120.6%	22.2%	15.5%	30.2%	46.9%	70.0%	54.8%	K
	Current	Goals	0	0	0									M
	•						•		•		•			
PROMO.	Previous	Goals	156	71	85	29	53	10	13	20	13	12	6	0
GOALS	Current	Promos	165	60	105	49	85	2	6	4	4	5	10	Q
	Achv. %					169.0%	160.4%	20.0%	46.2%	20.0%	30.8%	41.7%	166.7%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory												W
														_

OCC. CAT./TITLE: 1-Executive/Managerial - University Director PROJECTED HIRES (12 mos.) **CAMPUS:** PROJECTED PROMOTIONS (12 mos.) 0

Total University DEDODTING DEDIOD ENDING: DATA DESCRIBCE. CT Census 2000/National Educational Statistics 0/20/2016

DATA RES	OURCE:	CT Censu	is 2000/Nat	tional Educ	ational Stat	istics			REPORTING	3 PERIOD E	NDING:		9/30/201	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	50.0%	50.0%	44.7%	39.5%	0.0%	5.3%	0.0%	0.0%	5.3%	5.3%	Α
WORK FOR	RCE PARITY	%	100.2	47.5	52.7	41.9	43.6	2.8	3.9	1.6	2.1	1.2	3.1	В
WORK FOR	RCE #		38	19	19	17	15	0	2	0	0	2	2	С
WORK FOR	RCE PARITY	#	38	18.1	20.0	15.9	16.6	1.1	1.5	0.6	0.8	0.5	1.2	D
NET UTILIZ	ZATION (+/-	.)		0.9	-1.0	1.1	-1.6	-1.1	0.5	-0.6	-0.8	1.5	0.8	Е
PREVIOUS	UTILIZATIO	N		0.0	0.0	1.5	-0.2	-0.1	1.1	-0.7	-1.0	-0.7	0.1	F
	Previous	Goals	2	1	1					1	1			G
HIRING	Current	Hires	4	2	2	1	1	0	0	0	0	1	1	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	2	1			1		1	1			M
PROMO.	Previous	Goals	2	1	1	1	1							0
GOALS	Current	Promos	3	1	2	1	2	0	0	0	0	0	0	Q
	Achv. %					100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	0	2		2							U
Promotion	n within cate	egory	1	1	0									W

OCC. CAT./TITLE: 1-Executive/Managerial - Remaining Titles PROJECTED HIRES (12 mos.) 4
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 1

DATA RESOLURCE: CT Census 2000/National Educational Statistics REPORTING PERIOD ENDING: 0/20/2016

DATA RES	OURCE:	CT Censu	is 2000/Nat	tional Educ	ational Stat	istics			REPORTING	3 PERIOD E	NDING:		9/30/201	.6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	γĪ
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOI	RCE %		100.0%	51.7%	48.3%	44.8%	36.2%	3.4%	8.6%	0.0%	3.4%	3.4%	0.0%	Α
WORK FO	RCE PARITY	%	100.2	45.7	54.5	39.3	45.3	2.8	4.8	1.6	2.0	1.9	2.4	В
WORK FO	RCE #		58	30	28	26	21	2	5	0	2	2	0	С
WORK FO	RCE PARITY	#	58	26.5	31.6	22.8	26.3	1.6	2.8	0.9	1.2	1.1	1.4	D
NET UTILIZ	ZATION (+/-)		4.0	-3.6	3.2	-5.3	0.4	2.2	-0.5	0.8	0.9	-1.4	Е
PREVIOUS	UTILIZATIO	N		8.2	-8.1	4.9	-7.4	0.7	0.3	-0.5	0.1	3.1	-1.1	F
	Previous	Goals	7	1	6		4		1	1			1	G
HIRING	Current	Hires	3	1	2	1	0	0	2	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	К
	Current	Goals	5	1	4		3			1			1	M
PROMO.	Previous	Goals	3	0	3		3							0
GOALS	Current	Promos	8	1	7	1	5	0	1	0	1	0	0	Q
	Achv. %					0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	0	2		2							U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 2-Faculty - Professor - All Titles PROJECTED HIRES (12 mos.) 6

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 12
DATA RESOURCE: CT Census 2000/National Educational Statistics REPORTING PERIOD ENDING: 9/30/2016

DATA RES	OURCE:	CT Censu	is 2000/ivai	lional Educ	ational Stat	istics			REPORTING	G PERIOD E	INDING:		9/30/2016	3
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	П
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	70.6%	29.4%	55.8%	24.1%	1.9%	0.4%	2.3%	1.1%	10.6%	3.8%	Α
WORK FO	RCE PARITY	%	100.2	63.8	36.4	50.8	29.6	2.6	1.9	3.0	1.7	7.4	3.3	В
WORK FO	RCE #		473	334	139	264	114	9	2	11	5	50	18	С
WORK FO	RCE PARITY	#	474	301.8	172.3	240.2	140.2	12.3	8.8	14.2	7.9	35.1	15.4	D
NET UTILI	ZATION (+/-	.)		32.2	-33.3	23.8	-26.2	-3.3	-6.8	-3.2	-2.9	14.9	2.6	Ε
PREVIOUS	UTILIZATIO	N		44.5	-44.5	41.2	-37.9	-5.1	-3.2	-7.1	-3.6	15.5	0.1	F
	Previous	Goals	38	17	21		11	4		9	3	4	7	G
HIRING	Current	Hires	7	3	4	1	2	0	0	0	0	2	2	
GOALS	Achv. %					0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	50.0%	28.6%	K
	Current	Goals	21	4	17		7	2	7	2	3			M
PROMO.	Previous	Goals	21	8	13		10	1		2	1	5	2	0
GOALS	Current	Promos	24	15	9	9	4	0	0	1	0	5	5	Q
	Achv. %					0.0%	40.0%	0.0%	0.0%	50.0%	0.0%	100.0%	100.0%	S
	Current	Goals	21	2	19		19	1		1				U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 2-Faculty - Assoc Professor - All Titles PROJECTED HIRES (12 mos.) 15

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 15
DATA RESOURCE: CT Census 2000/National Educational Statistics REPORTING PERIOD ENDING: 9/30/2016

DATA RESC	JURCE:	CT Censu	is 2000/Nat	tional Educ	ational Stat	istics			REPORTING	3 PERIOD E	NDING:		9/30/201	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	59.9%	40.1%	45.1%	31.5%	3.1%	2.1%	3.6%	2.1%	8.1%	4.4%	Α
WORK FOR	RCE PARITY	%	100.0	55.4	44.6	41.5	37.2	3.1	2.1	2.8	1.3	8.0	4.0	В
WORK FOR	RCE #		384	230	154	173	121	12	8	14	8	31	17	С
WORK FOR	RCE PARITY	#	384	212.7	171.3	159.4	142.8	11.9	8.1	10.8	5.0	30.7	15.4	D
NET UTILIZ	ZATION (+/-)		17.2	-17.3	13.6	-21.8	0.1	-0.1	3.2	3.0	0.3	1.6	Ε
PREVIOUS	UTILIZATIO	N		32.8	-33.0	7.6	-41.5	4.3	-0.6	5.1	0.2	15.7	8.8	F
									-					
	Previous	Goals	43	0	43		32		11					G
HIRING	Current	Hires	7	4	3	3	2	0	1	0	0	1	0	I
GOALS	Achv. %					0.0%	6.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	15	0	15		15							M
PROMO.	Previous	Goals	8	0	8		7		1					0
GOALS	Current	Promos	15	5	10	5	6	0	1	0	0	0	3	Q
	Achv. %					0.0%	85.7%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	7	0	7		7							U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 2-Faculty - Assistant Professor Titles PROJECTED HIRES (12 mos.) 45

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 1
DATA RESOURCE: CT Census 2000/National Educational Statistics REPORTING PERIOD ENDING: 9/30/2016

DATA RES	OUNCE.	CT Ceriso	15 2000/ Nai	lional Educ	ational Stat	151105			REPURTING	J PENIOD E	INDING.		9/30/2010	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		99.6%	53.6%	46.0%	28.3%	30.0%	2.4%	1.0%	3.8%	4.8%	19.1%	10.2%	Α
WORK FOR	RCE PARITY	%	100.0	47.7	52.3	35.7	37.2	2.9	4.9	3.0	3.4	6.2	6.8	В
WORK FOR	RCE #		293	157	136	83	89	7	3	11	14	56	30	С
WORK FOR	RCE PARITY	#	293	139.8	153.3	104.7	109.0	8.4	14.4	8.7	9.9	18.0	20.0	D
NET UTILIZ	ZATION (+/-	.)		17.2	-17.3	-21.7	-20.0	-1.4	-11.4	2.3	4.1	38.0	10.0	E
PREVIOUS	UTILIZATIO	N		19.7	-20.0	-9.1	-20.5	-1.7	-6.5	0.6	-0.1	29.9	7.1	F
	Previous	Goals	43	12	31	9	21	3	10					G
HIRING	Current	Hires	52	25	27	10	19	2	2	2	2	11	4	I
GOALS	Achv. %					100.0%	90.5%	66.7%	20.0%	0.0%	0.0%	0.0%	0.0%	К
	Current	Goals	53	22	31	22	20		11					M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 2-Faculty - Faculty Remaining Titles PROJECTED HIRES (12 mos.) **CAMPUS:** PROJECTED PROMOTIONS (12 mos.) 0

Total University DEDODTING DEDIOD ENDING: DATA DESCRIBCE. CT Census 2000/National Educational Statistics 9/30/2016

DATA RES	OURCE:	CT Censu	is 2000/Nat	tional Educ	ational Stat	istics			REPORTING	3 PERIOD E	NDING:		9/30/2016	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	28.3%	71.7%	26.4%	66.0%	0.0%	1.9%	1.9%	1.9%	0.0%	1.9%	Α
WORK FOR	RCE PARITY	%	99.9	43.9	56.0	33.2	40.7	3.2	6.5	2.9	4.1	4.6	4.7	В
WORK FOR	RCE #		53	15	38	14	35	0	1	1	1	0	1	С
WORK FOR	RCE PARITY	#	53	23.3	29.7	17.6	21.6	1.7	3.4	1.6	2.2	2.4	2.5	D
NET UTILIZ	ZATION (+/-)		-8.3	8.3	-3.6	13.4	-1.7	-2.4	-0.6	-1.2	-2.4	-1.5	E
PREVIOUS	UTILIZATIO	N		-5.2	5.2	-1.5	8.5	-1.8	-1.6	-0.5	-1.1	-1.4	-0.6	2
													<u> </u>	
	Previous	Goals	13	7	6	2		2	2		1	3	3	G
HIRING	Current	Hires	5	0	5	0	4	0	0	0	0	0	1	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	K
	Current	Goals	14	9	5	4		2	2	1	1	2	2	M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory	6	1	5	1	5							W

OCC. CAT./TITLE: 3-Nonteaching Professional - U STAFF PROF III PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 0

DATA NESC	JONEL.	CT Cellsu	13 2000						REPURTING	J I LINIOD L	NDING.		9/30/2010	3
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOR	RCE %		100.0%	48.1%	51.9%	46.2%	46.2%	1.9%	1.9%	0.0%	0.0%	0.0%	3.8%	Α
WORK FOR	CE PARITY	%	100.3	47.4	52.9	39.7	41.4	2.9	4.2	2.4	2.5	2.4	4.9	В
WORK FOR	RCE #		52	25	27	24	24	1	1	0	0	0	2	С
WORK FOR	CE PARITY	#	52	24.6	27.5	20.7	21.5	1.5	2.2	1.2	1.3	1.2	2.5	D
NET UTILIZ	ATION (+/-)		0.4	-0.5	3.3	2.5	-0.5	-1.2	-1.2	-1.3	-1.2	-0.5	E
PREVIOUS	UTILIZATIO	N		-1.7	1.7	-1.6	3.7	0.7	-0.2	-1.0	-1.3	0.1	-0.5	F
	•	•			1		1		1		ī	•	1	
	Previous	Goals	2	1	1						1	1		G
HIRING	Current	Hires	3	2	1	2	1	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	1	2				1		1	1		M
PROMO.	Previous	Goals	2	1	1				1	1				0
GOALS	Current	Promos	6	2	4	2	4	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	2	1			1		1			1	U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - U STAFF PROF II PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 0

DATA NES	OUNCE.	CT CETISO	3 2000						ILLI OILIIII	O I LINIOD L	INDING.		9/30/2010	J
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	41.7%	58.3%	37.5%	54.2%	4.2%	4.2%	0.0%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.3	47.9	52.5	40.0	40.8	2.9	4.1	2.5	2.5	2.5	5.1	В
WORK FO	RCE #		24	10	14	9	13	1	1	0	0	0	0	С
WORK FO	RCE PARITY	#	24	11.5	12.6	9.6	9.8	0.7	1.0	0.6	0.6	0.6	1.2	D
NET UTILIZ	ZATION (+/-	-)		-1.5	1.4	-0.6	3.2	0.3	0.0	-0.6	-0.6	-0.6	-1.2	E
PREVIOUS	UTILIZATIO	N		-1.7	1.7	-1.6	3.7	0.7	-0.2	-1.0	-1.3	0.1	-0.5	F
	Previous	Goals	3	1	2				1		1	1		G
HIRING	Current	Hires	1	1	0	1	0	0	0	0	0	0	0	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	2	1					1	1	1		M
	•								•		•	•	•	
PROMO.	Previous	Goals	3	2	1			1		1			1	0
GOALS	Current	Promos	2	1	1	0	0	1	1	0	0	0	0	Q
	Achv. %					0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	1	1	1							1	U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - U STAFF PROF OTHER PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	OUNCL.	CT Cerisu	13 2000						REPURTING	J FLINIOD L	INDING.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	37.2%	62.8%	32.6%	62.8%	0.0%	0.0%	2.3%	0.0%	2.3%	0.0%	Α
WORK FO	RCE PARITY	%	100.1	47.4	52.7	39.4	40.2	3.1	4.6	2.5	2.9	2.5	5.0	В
WORK FO	RCE #		43	16	27	14	27	0	0	1	0	1	0	С
WORK FO	RCE PARITY	#	43	20.4	22.6	16.9	17.3	1.3	2.0	1.1	1.2	1.1	2.2	D
NET UTILIZ	ZATION (+/-	.)		-4.4	4.4	-2.9	9.7	-1.3	-2.0	-0.1	-1.2	-0.1	-2.2	E
PREVIOUS	UTILIZATIO	N		-0.7	0.7	2.4	5.0	-1.8	-3.0	-1.2	-0.6	-0.1	-0.7	F
		•					•				•		•	
	Previous	Goals	5	1	4	1			1		1		2	G
HIRING	Current	Hires	4	2	2	2	2	0	0	0	0	0	0	T
GOALS	Achv. %					100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	6	2	4	1		1	2		1		1	M
PROMO.	Previous	Goals	3	3	0	2		1						0
GOALS	Current	Promos	4	0	4	0	4	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	2	1	2							1	U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 11 PROJECTED HIRES (12 mos.) 1
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 1

DATA RESOURCE: CT Census 2000 PROJECTED PROMOTIONS (12 mos.) 1

DATA KES	OUNCL.	CT Cerisu	13 2000						REPURTING	J FLINIOD L	INDING.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOI	RCE %		100.0%	68.0%	32.0%	64.0%	24.0%	0.0%	0.0%	4.0%	4.0%	0.0%	4.0%	Α
WORK FOI	RCE PARITY	%	100.2	57.6	42.6	50.1	34.8	2.3	2.2	2.0	1.4	3.2	4.2	В
WORK FOI	RCE #		25	17	8	16	6	0	0	1	1	0	1	С
WORK FOI	RCE PARITY	#	25	14.4	10.6	12.5	8.7	0.6	0.6	0.5	0.3	0.8	1.1	D
NET UTILIZ	ZATION (+/-	.)		2.6	-2.6	3.5	-2.7	-0.6	-0.6	0.5	0.7	-0.8	-0.1	E
PREVIOUS	UTILIZATIO	N		-0.9	0.9	0.6	2.0	-0.7	-1.1	-0.7	0.3	-0.1	-0.3	F
	Previous	Goals	2	1	1			1	1					G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	К
	Current	Goals	4	2	2		1	1	1			1		M
PROMO.	Previous	Goals	1	1	0							1		0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	0	2		2							U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 10 PROJECTED HIRES (12 mos.) 3
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 3

DATA KESU	JUNCE.	CT Cerisu	13 2000						REPURTING	J PENIOD E	INDING.		9/30/2010	,
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ı
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOR	RCE %		100.0%	51.9%	48.1%	49.4%	37.7%	2.6%	1.3%	0.0%	1.3%	0.0%	7.8%	Α
WORK FOR	RCE PARITY	%	100.2	50.2	50.0	43.7	41.8	1.4	2.7	2.3	2.0	2.8	3.5	В
WORK FOR	RCE #		77	40	37	38	29	2	1	0	1	0	6	С
WORK FOR	RCE PARITY	#	77	38.7	38.5	33.6	32.2	1.1	2.1	1.8	1.5	2.2	2.7	D
NET UTILIZ	ATION (+/-)		1.3	-1.5	4.4	-3.2	0.9	-1.1	-1.8	-0.5	-2.2	3.3	Ε
PREVIOUS	UTILIZATIO	N		7.2	-7.3	7.0	-5.7	0.8	0.1	-0.5	0.4	-0.1	-2.1	F
	Previous	Goals	3	2	1				1	1		1		G
HIRING	Current	Hires	1	1	0	1	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	1	2				1	1	1			M
PROMO.	Previous	Goals	4	2	2		1			1	1	1		0
GOALS	Current	Promos	3	2	1	2	0	0	0	0	0	0	1	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	6	3	3		3			1		2		U
Promotion	within cate	gory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 9 PROJECTED HIRES (12 mos.) 1
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 3

DATA KESI	OURCE.	CT Cerisu	5 2000						KEPUKIIIN	3 PERIOD E	מאושאי.		9/30/2010	3
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOI	RCE %		100.0%	55.2%	44.8%	47.7%	36.0%	1.7%	1.2%	2.9%	0.6%	2.9%	7.0%	Α
WORK FOI	RCE PARITY	%	100.1	48.7	51.4	42.6	44.9	1.9	2.5	1.8	2.2	2.5	1.9	В
WORK FOI	RCE #		172	95	77	82	62	3	2	5	1	5	12	С
WORK FOI	RCE PARITY	#	172	83.8	88.4	73.2	77.2	3.3	4.3	3.0	3.8	4.3	3.2	D
NET UTILIZ	ZATION (+/-	.)		11.2	-11.4	8.8	-15.2	-0.3	-2.3	2.0	-2.8	0.7	8.8	Ε
PREVIOUS	UTILIZATIO	N		6.3	-6.2	5.4	-15.1	-1.1	0.4	2.2	-0.2	-0.2	8.7	F
	Dunitaria.	C1-	44	2			4	2				<u> </u>		T_
	Previous	Goals	11	2	9		4	2	3		2		↓	G
HIRING	Current	Hires	11	7	4	5	3	1	0	0	0	1	1	
GOALS	Achv. %					0.0%	75.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	10	0	10		6		2		2			M
PROMO.	Previous	Goals	12	0	12		11				1			0
GOALS	Current	Promos	9	3	6	3	6	0	0	0	0	0	0	Q
	Achv. %					0.0%	54.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	10	0	10		9				1			U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 9 OSD Consl & Proj Manager PROJECTED HIRES (12 mos.) 1
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 3

DATA RES	JURCE:	Ci censu	IS 2000						REPORTING	J PERIOD E	INDING:		9/30/201	ь
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	PI
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOI	RCE %		100.0%	32.0%	68.0%	28.0%	44.0%	0.0%	12.0%	4.0%	12.0%	0.0%	0.0%	Α
WORK FOI	RCE PARITY	%	44.7	31.3	13.4	24.8	1.5	5.4	7.3	1.0	3.1	0.1	1.5	В
WORK FOI	RCE #		25	8	17	7	11	0	3	1	3	0	0	С
WORK FOI	RCE PARITY	#	11	7.8	3.4	6.2	0.4	1.3	1.8	0.2	0.8	0.0	0.4	D
NET UTILIZ	ZATION (+/-)		0.2	13.6	0.8	10.6	-1.3	1.2	0.8	2.2	0.0	-0.4	Е
PREVIOUS	UTILIZATIO	N		0.0	0.0									F
		•					•		•		•		•	
	Previous	Goals	8	2	6		4	2					2	G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	1	0			1						M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	gory	0	0	0									W

RECRUITING AREA: Statewide PROJECTED TURNOVER (12 mos.) 4
OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 9 U Librarian 3 PROJECTED HIRES (12 mos.) 1

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 9 U Librarian 3 PROJECTED HIRES (12 mos.) 1
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 3

DATA KES	OURCE:	CT Censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/2016	<u> </u>
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	25.0%	75.0%	25.0%	55.0%	0.0%	5.0%	0.0%	10.0%	0.0%	5.0%	Α
WORK FO	RCE PARITY	%	137.8	75.9	61.9	31.6	48.2	0.0	6.5	38.1	0.7	6.3	6.6	В
WORK FO	RCE #		20	5	15	5	11	0	1	0	2	0	1	С
WORK FO	RCE PARITY	#	28	15.2	12.4	6.3	9.6	0.0	1.3	7.6	0.1	1.3	1.3	D
NET UTILIZ	ZATION (+/-	.)		-10.2	2.6	-1.3	1.4	0.0	-0.3	-7.6	1.9	-1.3	-0.3	E
PREVIOUS	VIOUS UTILIZATION			-4.5	4.5	-2.8	6.9	-0.1	-2.4	-0.1	-0.7	-1.6	0.8	F
	Previous	Goals	1	0	1				1					G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	8	8	0					8				M
PROMO.	Previous	Goals	2	2	0	<u>1</u>						1		0
GOALS	Current	Promos	1	0	1	0	0	0	0	0	1	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	2	1	<u>1</u>			<u>1</u>			1		U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 8 PROJECTED HIRES (12 mos.) 4
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RES	JUKCE:	CT Censu	IS 2000						REPORTING	S PERIOD E	INDING:		9/30/2010	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		97.2%	52.4%	44.8%	45.5%	42.8%	0.0%	0.7%	3.4%	1.4%	3.4%	0.0%	Α
WORK FOR	RCE PARITY	%	100.0	42.4	57.6	36.5	50.1	2.3	2.6	1.6	2.8	2.1	2.1	В
WORK FOR	RCE #		145	76	69	66	62	0	1	5	2	5	4	С
WORK FOR	RCE PARITY	#	145	61.5	83.5	52.9	72.6	3.3	3.8	2.3	4.0	3.1	3.0	D
NET UTILIZ	TUTILIZATION (+/-)			14.5	-14.5	13.1	-10.6	-3.3	-2.8	2.7	-2.0	1.9	1.0	Е
PREVIOUS	UTILIZATIO	N		20.2	-20.5	20.4	-12.4	-2.1	-2.3	-0.3	-5.1	2.3	-0.7	F
	Previous	Goals	8	3	5			3	4		1			G
HIRING	Current	Hires	12	8	4	6	3	0	0	1	0	1	1	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	7	1	6		5	1	1					M
PROMO.	Previous	Goals	10	0	10		9				1			0
GOALS	Current	Promos	3	2	1	2	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	12	2	10		6	2	2		2			U
Promotion	ALS Current Prom		0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 8 Program Director PROJECTED HIRES (12 mos.) 1
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 1

D/ (I/ (IKES	O O I I O E .	CT CCTISC	15 2000						ILLI OILIIII	012111022			3/30/201	•
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	П
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	34.8%	65.2%	34.8%	54.3%	0.0%	6.5%	0.0%	4.3%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.0	32.1	67.8	26.9	56.9	1.5	6.5	0.5	2.4	3.2	2.0	В
WORK FO	RCE #		46	16	30	16	25	0	3	0	2	0	0	С
WORK FO	RCE PARITY	#	46	14.8	31.2	12.4	26.2	0.7	3.0	0.2	1.1	1.5	0.9	D
NET UTILI	ZATION (+/-	.)		1.2	-1.2	3.6	-1.2	-0.7	0.0	-0.2	0.9	-1.5	-0.9	Ε
PREVIOUS	UTILIZATIO	N		3.7	-3.7	5.6	-5.9	-1.0	0.2	-0.2	1.8	-0.8	0.2	F
	Previous	Goals	3	1	2			1	1				1	G
HIRING	Current	Hires	1	0	1	0	1	0	0	0	0	0	0	П
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	2	0			1				1		M
PROMO.	Previous	Goals	2	1	1				1			1		0
GOALS	Current	Promos	3	1	2	1	1	0	1	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	1	2		1					1	1	U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 7 PROJECTED HIRES (12 mos.) 8
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 8

DATA NESC	JONEL.	CT CEII30	13 2000						ILLI OILLIIN	J I LINIOD L	1101110.		3/30/2010	
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		98.8%	45.6%	53.2%	40.0%	51.7%	3.0%	1.5%	1.5%	0.0%	1.1%	0.0%	Α
WORK FOR	RCE PARITY	%	100.3	41.3	59.0	35.8	50.6	2.3	3.3	1.5	2.9	1.7	2.3	В
WORK FOR	RCE #		267	113	154	98	138	8	4	4	9	3	3	C
WORK FOR	RCE PARITY	#	268	110.1	157.6	95.6	135.0	6.1	8.7	4.0	7.7	4.5	6.1	D
NET UTILIZ	ZATION (+/-	.)		2.9	-3.5	2.4	3.0	1.9	-4.7	0.0	1.3	-1.5	-3.1	Ε
PREVIOUS	UTILIZATIO	N		-14.8	14.4	-11.4	20.9	1.4	-3.9	-2.3	-2.5	-2.5	-0.2	F
	1				_						1	_		_
	Previous	Goals	8	4	4				2	1		3	2	G
HIRING	Current	Hires	11	4	7	4	6	0	0	0	1	0	0	1
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	5	1	4				2			1	2	M
PROMO.	Previous	Goals	4	2	2	1			1			1	1	0
GOALS	Current	Promos	14	4	10	4	10	0	0	0	0	0	0	Q
	Achv. %					100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	5	1	4				3			1	1	U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 7-COMPUTER TECH 2 PROJECTED HIRES (12 mos.) 8
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 2

DATA NES	OUNCE.	CT Cellsu	15 2000						KEPOKIIIN	3 PENIOD E	INDING.		9/30/201	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	81.5%	18.5%	63.0%	14.8%	3.7%	0.0%	3.7%	0.0%	11.1%	3.7%	Α
WORK FO	RCE PARITY	%	100.1	64.0	36.1	52.1	30.1	4.2	1.2	3.9	3.5	3.8	1.3	В
WORK FO	RCE #		27	22	5	17	4	1	0	1	0	3	1	С
WORK FO	RCE PARITY	#	27	17.3	9.7	14.1	8.1	1.1	0.3	1.1	0.9	1.0	0.4	D
NET UTILI	ZATION (+/-)		4.7	-4.7	2.9	-4.1	-0.1	-0.3	-0.1	-0.9	2.0	0.6	E
PREVIOUS	UTILIZATIO	N		5.2	-5.2	6.1	-5.0	0.4	-0.5	-0.7	-0.2	-0.6	0.5	F
	Previous	Goals	4	0	4		2		<u>1</u>		1			G
HIRING	Current	Hires	1	1	0	1	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	0	3		1		<u>1</u>		1			M
PROMO.	Previous	Goals	2	0	2		2							0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	0	3		3							U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 7-Program Mgr PROJECTED HIRES (12 mos.) 1
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 1

DATA RESOURCE: CT Census 2000 PROJECTED PROMOTIONS (12 mos.) 1

PROJECTED PROMOTIONS (12 mos.) 1

PROJECTED PROMOTIONS (12 mos.) 1

DATA NESC	JUNCE.	CT Cellsu	13 2000						REPURTING	J F LINIOD L	INDING.		9/30/201	O .
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	20.6%	79.4%	14.7%	64.7%	0.0%	8.8%	0.0%	2.9%	5.9%	2.9%	Α
WORK FOR	RCE PARITY	%	100.3	28.5	71.9	22.8	60.3	3.3	4.7	2.1	3.3	0.3	3.5	В
WORK FOR	RCE #		34	7	27	5	22	0	3	0	1	2	1	С
WORK FOR	RCE PARITY	#	34	9.7	24.4	7.7	20.5	1.1	1.6	0.7	1.1	0.1	1.2	D
NET UTILIZ	ATION (+/-)		-2.7	2.6	-2.7	1.5	-1.1	1.4	-0.7	-0.1	1.9	-0.2	E
PREVIOUS	EVIOUS UTILIZATION			-0.7	0.7	0.4	2.3	-1.2	0.1	-0.7	-1.1	0.8	-0.7	F
	Previous	Goals	4	2	2			1		1	<u>1</u>		1	G
HIRING	Current	Hires	1	0	1	0	1	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	3	0	1		1		1				M
PROMO.	Previous	Goals	2	0	2		2							0
GOALS	Current	Promos	2	0	2	0	2	0	0	0	0	0	0	Q
	Achv. %					0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	2	0	2								U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 6 PROJECTED HIRES (12 mos.) 7

DATA RES	JURCE.	CT Censu	IS 2000						REPORTING	3 PERIOD E	מווטוו.		9/30/201	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	28.2%	71.8%	24.2%	62.1%	1.6%	4.0%	2.4%	4.8%	0.0%	0.8%	Α
WORK FOR	RCE PARITY	%	100.0	36.6	63.4	31.4	54.8	2.3	3.4	1.1	2.5	1.8	2.8	В
WORK FOR	RCE #		124	35	89	30	77	2	5	3	6	0	1	С
WORK FOR	RCE PARITY	#	124	45.4	78.7	38.9	67.9	2.9	4.2	1.4	3.1	2.2	3.4	D
NET UTILIZ	ZATION (+/-	.)		-10.4	10.3	-8.9	9.1	-0.9	0.8	1.6	2.9	-2.2	-2.4	E
PREVIOUS	UTILIZATIO	N		-17.0	16.9	-13.7	15.3	-0.7	-1.1	-0.5	3.4	-2.1	-0.6	F
		•					•		•		•		•	
	Previous	Goals	7	5	2	3		1				1	2	G
HIRING	Current	Hires	7	2	5	2	4	0	1	0	0	0	0	1
GOALS	Achv. %					66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	6	5	1	2		1				2	1	M
PROMO.	Previous	Goals	9	9	0	9								0
GOALS	Current	Promos	7	1	6	1	6	0	0	0	0	0	0	Q
	Achv. %					11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	8	7	1	7							1	U
Promotion	within cate	egory	0	0	0									W

RECRUITING AREA: Statewide

PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 6 - Admin Serv Asst 4

PROJECTED HIRES (12 mos.)

CAMPUS: Total University

PROJECTED PROMOTIONS (12 mos.)

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING:

DATA NESC	JONEL.	CT Cerisu	13 2000						REPURTING	J I LINIOD L	INDING.		9/30/2010	,
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ı
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	0.0%	100.0%	0.0%	93.1%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	Α
WORK FOR	CE PARITY	%	100.2	7.9	92.3	6.3	81.7	0.5	4.4	0.7	3.2	0.4	3.1	В
WORK FOR	RCE #		29	0	29	0	27	0	1	0	1	0	0	С
WORK FOR	CE PARITY	#	29	2.3	26.8	1.8	23.7	0.1	1.3	0.2	0.9	0.1	0.9	D
NET UTILIZ	ATION (+/-)		-2.3	2.2	-1.8	3.3	-0.1	-0.3	-0.2	0.1	-0.1	-0.9	Ε
PREVIOUS	UTILIZATIO	N		0.0	0.0									F
	Previous	Goals	3	2	1	1			1	<u>1</u>				G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	1	1	1			<u>1</u>					M
PROMO.	Previous	Goals	2	0	2				1				1	0
GOALS	Current	Promos	4	0	4	0	3	0	1	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	1	1	1							1	U
Promotion	within cate	gory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 6 - Program Admin PROJECTED HIRES (12 mos.)

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.)

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

													-,,	
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	11
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	22.2%	77.8%	11.1%	59.3%	7.4%	3.7%	3.7%	7.4%	0.0%	7.4%	Α
WORK FOR	RCE PARITY	%	100.3	24.2	76.0	20.3	65.0	1.7	4.5	1.3	2.5	1.0	4.0	В
WORK FOR	RCE #		27	6	21	3	16	2	1	1	2	0	2	С
WORK FOR	RCE PARITY	#	27	6.5	20.5	5.5	17.5	0.5	1.2	0.3	0.7	0.3	1.1	D
NET UTILIZ	ZATION (+/-)		-0.5	0.5	-2.5	-1.5	1.5	-0.2	0.7	1.3	-0.3	0.9	E
PREVIOUS	UTILIZATIO	N		-1.8	1.8	-3.9	0.1	1.6	0.4	0.6	1.1	-0.1	0.2	F
		•			•		•		•		•		•	
	Previous	Goals	3	2	1	2			1					G
HIRING	Current	Hires	3	2	1	2	1	0	0	0	0	0	0	I
GOALS	Achv. %					100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	3	0	2						<u>1</u>		M
PROMO.	Previous	Goals	2	1	1	1			1					0
GOALS	Current	Promos	2	0	2	0	0	0	1	0	1	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	1	2	1	2							U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 6 - Program Spec 1 PROJECTED HIRES (12 mos.)

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.)
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING:

													-//	_
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
		•	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	20.9%	79.1%	20.9%	69.8%	0.0%	2.3%	0.0%	7.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.2	31.3	68.9	26.2	60.4	2.8	4.1	1.9	2.0	0.4	2.4	В
WORK FO	RCE #		43	9	34	9	30	0	1	0	3	0	0	С
WORK FO	RCE PARITY	#	43	13.5	29.6	11.3	26.0	1.2	1.8	0.8	0.9	0.2	1.0	D
NET UTILI	ZATION (+/-	-)		-4.5	4.4	-2.3	4.0	-1.2	-0.8	-0.8	2.1	-0.2	-1.0	E
PREVIOUS	S UTILIZATIO	N		-4.1	4.1	-2.7	4.6	-0.7	-1.2	-0.6	1.3	-0.1	-0.6	F
	Previous	Goals	5	3	2	2		1	1				1	G
HIRING	Current	Hires	8	3	5	3	4	0	0	0	1	0	0	ı
GOALS	Achv. %		1			150.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	4	3	1	2	1	1	1					M
					-				<u> </u>					
PROMO.	Previous	Goals	2	2	0	1				1		1		0
GOALS	Current	Promos	2	1	1	1	1	0	0	0	0	0	0	Q
	Achv. %	ļ ,	·			100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	1	1					1			1	U
Promotion	n within cate	egory	0	0	0							1		W

9/30/2016

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 5 PROJECTED HIRES (12 mos.) 5 CAMPUS: PROJECTED PROMOTIONS (12 mos.) 1

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RESU	JURCE:	Ci censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/2016	,
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	Ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOR	RCE %		100.0%	44.7%	55.3%	38.2%	43.9%	4.9%	4.1%	0.0%	4.9%	1.6%	2.4%	Α
WORK FOR	RCE PARITY	%	100.1	40.3	59.8	33.7	49.9	2.4	4.4	1.8	2.8	2.4	2.7	В
WORK FOR	RCE #		123	55	68	47	54	6	5	0	6	2	3	С
WORK FOR	RCE PARITY	#	123	49.6	73.6	41.5	61.4	3.0	5.4	2.2	3.5	3.0	3.3	D
NET UTILIZ	ZATION (+/-)		5.4	-5.6	5.5	-7.4	3.0	-0.4	-2.2	2.5	-1.0	-0.3	Ε
PREVIOUS	UTILIZATIO	N		-13.6	13.6	-8.2	0.7	-0.5	1.3	-1.5	8.7	-3.5	3.0	F
	Previous	Goals	7	3	4				4	1		2		G
HIRING	Current	Hires	15	8	7	5	4	2	3	0	0	1	0	ı
GOALS	Achv. %					0.0%	0.0%	0.0%	75.0%	0.0%	0.0%	50.0%	0.0%	K
	Current	Goals	7	3	4		3		<u>1</u>	2		1		M
PROMO.	Previous	Goals	3	0	3		3							0
GOALS	Current	Promos	6	0	6	0	5	0	0	0	1	0	0	Q
	Achv. %					0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	4	0	4		4							U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 5 Academic Advisor 1 PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 2

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA NESC	JONEL.	CT Ceriso	13 2000						KEPOKIIIN	J I LINIOD L	NDING.		9/30/2010	J
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	18.2%	81.8%	12.1%	66.7%	3.0%	9.1%	0.0%	3.0%	3.0%	3.0%	Α
WORK FOR	CE PARITY	%	99.9	9.7	90.2	6.7	68.6	1.3	10.1	1.4	9.6	0.4	1.8	В
WORK FOR	RCE #		33	6	27	4	22	1	3	0	1	1	1	С
WORK FOR	CE PARITY	#	33	3.2	29.8	2.2	22.6	0.4	3.3	0.5	3.2	0.1	0.6	D
NET UTILIZ	T UTILIZATION (+/-) EVIOUS UTILIZATION			2.8	-2.8	1.8	-0.6	0.6	-0.3	-0.5	-2.2	0.9	0.4	Ε
PREVIOUS	UTILIZATIO	N		0.0	0.0									F
	Previous	Goals	4	0	4				<u>1</u>		2		1	G
HIRING	Current	Hires	4	1	3	1	2	0	0	0	0	0	1	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	K
	Current	Goals	4	1	3		1			1	2			M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	4	0	4	0	4	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 5 Admin Coordinator PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 2

DATA KESI	JUNCL.	CT Cerisu	13 2000						REPURTING	J FLINIOD L	INDING.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOI	RCE %		100.0%	6.9%	93.1%	6.9%	89.7%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	Α
WORK FOI	RCE PARITY	%	100.1	19.2	80.9	15.7	69.9	1.1	4.3	1.3	3.9	1.1	2.8	В
WORK FOI	RCE #		29	2	27	2	26	0	0	0	0	0	1	С
WORK FOI	RCE PARITY	#	29	5.6	23.5	4.6	20.3	0.3	1.2	0.4	1.1	0.3	0.8	D
NET UTILIZ	ZATION (+/-	.)		-3.6	3.5	-2.6	5.7	-0.3	-1.2	-0.4	-1.1	-0.3	0.2	E
PREVIOUS	UTILIZATIO	N		-5.2	5.2	-4.1	7.7	-0.4	-1.1	-0.5	-1.0	-0.3	-0.5	F
		•					•				•		•	
	Previous	Goals	4	2	2	1			1	<u>1</u>	1			G
HIRING	Current	Hires	1	0	1	0	1	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	2	0	1				<u>1</u>				M
									1					
PROMO.	Previous	Goals	3	2	1	2			1					0
GOALS	Current	Promos	1	0	1	0	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	4	2	2	2			1		1			U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 5 Admin Serv Sp 3 PROJECTED HIRES (12 mos.) 3
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 3

DAIAIL	OUNCE.	CT CETISC	13 2000						INEI OINTIIN	J I LINIOD L	INDING.		3/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	'I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	15.2%	84.8%	8.7%	80.4%	2.2%	0.0%	4.3%	0.0%	0.0%	4.3%	Α
WORK FO	RCE PARITY	%	100.0	7.8	92.1	6.7	79.5	0.3	5.1	0.2	4.2	0.6	3.3	В
WORK FO	RCE #		46	7	39	4	37	1	0	2	0	0	2	С
WORK FO	RCE PARITY	#	46	3.6	42.4	3.1	36.6	0.2	2.4	0.1	1.9	0.3	1.5	D
NET UTILI	ZATION (+/-	.)		3.4	-3.4	0.9	0.4	0.8	-2.4	1.9	-1.9	-0.3	0.5	E
PREVIOUS	EVIOUS UTILIZATION			1.3	-1.3	0.1	0.9	0.8	-1.3	0.7	-0.9	-0.3	-0.1	F
	Previous	Goals	2	0	2				2					G
HIRING	Current	Hires	4	2	2	2	1	0	0	0	0	0	1	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	0	1						1			M
PROMO.	Previous	Goals	2	0	2		<u>1</u>				1			0
GOALS	Current	Promos	2	0	2	0	2	0	0	0	0	0	0	Q
	Achv. %					0.0%	200.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	0	3				2		1			U
Promotio	n within cate	egory	0	0	0									W

3-Nonteaching Professional - UC Professional 5-Dining Serv Asst Mgr OCC. CAT./TITLE: PROJECTED HIRES (12 mos.) 8 **CAMPUS: Total University** PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

2711711120	O O I I O E I	CT CCTISC	5 2000						TIEL OILLING	012111022			3/30/201	
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ΊŢ.
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	57.1%	42.9%	57.1%	39.3%	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.0	66.7	33.3	47.9	25.0	6.7	3.8	7.0	2.7	5.1	1.8	В
WORK FO	RCE #		28	16	12	16	11	0	0	0	1	0	0	С
WORK FO	RCE PARITY	#	28	18.7	9.3	13.4	7.0	1.9	1.1	2.0	0.8	1.4	0.5	D
NET UTILI	ZATION (+/-)		-2.7	2.7	2.6	4.0	-1.9	-1.1	-2.0	0.2	-1.4	-0.5	E
PREVIOUS	UTILIZATIO	N		0.8	-0.8	4.5	1.1	-1.7	-0.9	-1.7	-0.6	-0.2	-0.4	F
	Previous	Goals	9	6	3			2	1	2	1	2	1	G
HIRING	Current	Hires	2	0	2	0	1	0	0	0	1	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	K
	Current	Goals	7	5	2			2	1	2		1	1	M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

RECRUITING AREA: Statewide **NEW CATEGORY** PROJECTED TURNOVER (12 mos.)

6 OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 5 Financial Assistant 2 PROJECTED HIRES (12 mos.) 8 2

DATA RES	OURCE:	CT Censu	IS 2000						REPORTING	J PERIOD E	INDING:		9/30/2016	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	18.2%	81.8%	18.2%	69.7%	0.0%	3.0%	0.0%	0.0%	0.0%	9.1%	Α
WORK FO	RCE PARITY	%	100.0	53.2	46.8	43.9	41.4	3.1	1.9	0.3	0.5	5.9	3.0	В
WORK FO	RCE #		33	6	27	6	23	0	1	0	0	0	3	С
WORK FO	RCE PARITY	#	33	17.6	15.5	14.5	13.7	1.0	0.6	0.1	0.2	2.0	1.0	D
NET UTILIZ	ZATION (+/-	.)		-11.6	11.5	-8.5	9.3	-1.0	0.4	-0.1	-0.2	-2.0	2.0	Ε
PREVIOUS	UTILIZATIO	N		0.0	0.0									F
	1	1	_		_				1		1			1-
	Previous	Goals	6	6	0	5						1		G
HIRING	Current	Hires	2	0	2	0	2	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	7	7	0	5		1				1		M
22242	ls :	6 1					I		I		1	1 4		T <u>~</u>
PROMO.	Previous	Goals	4	4	0	2		1				1	<u> </u>	0
GOALS	Current	Promos	2	0	2	0	2	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	5	5	0	4						1		U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 5 Program Coordinator PROJECTED HIRES (12 mos.) 8
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 2

DATA RESO	OURCE:	CT Censu	ıs 2000						REPORTING	G PERIOD E	inding:	•	9/30/2016	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	I AAIANHNPI	4
l		!	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	I
WORK FOR	RCE %		100.0%	10.3%	89.7%	7.7%	76.9%	0.0%	5.1%	2.6%	2.6%	0.0%	5.1%	Α
WORK FO	RCE PARITY S	%	100.1	21.9	78.2	17.5	63.9	1.8	6.1	0.8	4.2	1.8	4.1	В
WORK FOR	RCE #		39	4	35	3	30	0	2	1	1	0	2	С
WORK FO	RCE PARITY #	#	39	8.5	30.5	6.8	24.9	0.7	2.4	0.3	1.6	0.7	1.6	D
NET UTILIZ	ZATION (+/-)	.)		-4.5	4.5	-3.8	5.1	-0.7	-0.4	0.7	-0.6	-0.7	0.4	Ε
PREVIOUS	S UTILIZATIOI	√N		-2.5	2.5	-2.4	3.1	-0.6	-0.3	0.8	-0.4	-0.2	0.1	F
														_
	Previous	Goals	6	5	1	4		1	1					G
HIRING	Current	Hires	4	1	3	1	3	0	0	0	0	0	0	I
GOALS	Achv. %	1			7	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
i	Current	Goals	5	4	1	2		1		1	1	1		M
PROMO.	Previous	Goals	2	0	2				1		1			0
GOALS	Current	Promos	2	0	2	0	2	0	0	0	0	0	0	Q
l	Achv. %				7	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
l	Current	Goals	2	2	0	2			1	ſ				U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 4 PROJECTED HIRES (12 mos.) 3
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 1

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RES	OURCE:	CT Censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/2010	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	43.8%	56.3%	39.6%	50.0%	2.1%	2.1%	2.1%	2.1%	0.0%	2.1%	Α
WORK FO	RCE PARITY	%	100.2	45.2	55.0	35.2	44.5	3.2	4.3	2.6	3.0	4.2	3.2	В
WORK FO	RCE #		48	21	27	19	24	1	1	1	1	0	1	С
WORK FO	RCE PARITY	#	48	21.7	26.4	16.9	21.4	1.5	2.1	1.2	1.5	2.0	1.5	D
NET UTILI	ZATION (+/-	.)		-0.7	0.6	2.1	2.6	-0.5	-1.1	-0.2	-0.5	-2.0	-0.5	Е
PREVIOUS	EVIOUS UTILIZATION			-1.8	1.8	-0.9	6.7	-1.4	-2.5	1.1	-1.2	-0.6	-1.2	F
	Previous	Goals	5	2	3				3	<u>1</u>		1		G
HIRING	Current	Hires	9	4	5	3	4	1	1	0	0	0	0	
GOALS	Achv. %					0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	4	3	1			1	1			2		M
PROMO.	Previous	Goals	2	1	1						1	1		0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	0	2			_		_	1	_	1	U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 4 Admin Asst 3 PROJECTED HIRES (12 mos.) 3
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 2

DATA RESC	JUNCE.	CT Ceriso	13 2000						REPORTING	J FLINIOD L	INDING.		9/30/201	b
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	3.3%	96.7%	3.3%	83.3%	0.0%	3.3%	0.0%	0.0%	0.0%	10.0%	Α
WORK FOR	RCE PARITY	%	100.1	6.0	94.1	4.8	81.1	0.8	8.5	0.2	3.6	0.2	1.0	В
WORK FOR	RCE #		30	1	29	1	25	0	1	0	0	0	3	С
WORK FOR	RCE PARITY	#	30	1.8	28.2	1.4	24.3	0.3	2.5	0.1	1.1	0.1	0.3	D
NET UTILIZ	T UTILIZATION (+/-) EVIOUS UTILIZATION			-0.8	0.8	-0.4	0.7	-0.3	-1.5	-0.1	-1.1	-0.1	2.7	E
PREVIOUS	REVIOUS UTILIZATION			-0.3	0.3	-1.0	0.6	-0.1	0.2	0.9	-1.0	-0.1	0.5	F
	Previous	Goals	1	1	0	<u>1</u>								G
HIRING	Current	Hires	3	0	3	0	1	0	0	0	0	0	2	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	1	1	<u>1</u>					1			M
									-					
PROMO.	Previous	Goals	1	0	1						1			0
GOALS	Current	Promos	1	0	1	0	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	0	2				2					U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 4 Admin Serv Sp 2 PROJECTED HIRES (12 mos.) 2

DATA KES	JUNCE.	CT Cellsu	13 2000						KEPOKIIIN	J F LINIOD L	INDING.		9/30/201	b
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	10.0%	90.0%	8.9%	80.0%	0.0%	3.3%	0.0%	4.4%	1.1%	2.2%	Α
WORK FOR	RCE PARITY	%	99.9	5.9	94.0	4.8	80.7	0.7	8.3	0.2	3.8	0.2	1.2	В
WORK FOR	RCE #		90	9	81	8	72	0	3	0	4	1	2	С
WORK FOR	RCE PARITY	#	90	5.3	84.6	4.3	72.6	0.6	7.5	0.2	3.4	0.2	1.1	D
NET UTILIZ	ZATION (+/-)		3.7	-3.6	3.7	-0.6	-0.6	-4.5	-0.2	0.6	0.8	0.9	E
PREVIOUS	UTILIZATIO	N		5.9	-5.9	6.2	0.8	-0.5	-7.0	-0.5	0.0	0.7	0.2	F
	Previous	Goals	4	1	3			1	3					G
HIRING	Current	Hires	9	1	8	1	6	0	1	0	1	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	4	1	3			1	3					M
PROMO.	Previous	Goals	1	0	1				1					0
GOALS	Current	Promos	3	1	2	1	2	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	0	3		1		2					U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 4 Program Assistant 2 PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 2

DATA RESOURCE: CT Census 2000 PROJECTED PROMOTIONS (12 mos.) 2

REPORTING PERIOD ENDING: 9/30/2016

DATA NES	JUNCL.	CT Cellsu	13 2000						REPURTING	J FLINIOD L	INDING.		9/30/2010	,
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	8.3%	91.7%	5.6%	77.8%	0.0%	2.8%	0.0%	2.8%	2.8%	8.3%	Α
WORK FOR	RCE PARITY	%	100.2	25.0	75.2	20.7	62.1	2.5	7.5	1.0	4.1	0.9	1.5	В
WORK FOR	RCE #		36	3	33	2	28	0	1	0	1	1	3	С
WORK FOR	RCE PARITY	#	36	9.0	27.1	7.4	22.4	0.9	2.7	0.4	1.5	0.3	0.5	D
NET UTILIZ	ZATION (+/-)		-6.0	5.9	-5.4	5.6	-0.9	-1.7	-0.4	-0.5	0.7	2.5	Ε
PREVIOUS	UTILIZATIO	N		-5.6	5.6	-3.8	3.6	-0.8	0.5	-0.6	0.4	-0.3	1.1	F
	Previous	Goals	6	6	0	4		1		<u>1</u>				G
HIRING	Current	Hires	7	3	4	2	4	0	0	0	0	1	0	
GOALS	Achv. %					50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	7	5	2	4		1	1		1			M
PROMO.	Previous	Goals	2	2	0	2								0
GOALS	Current	Promos	4	0	4	0	3	0	0	0	0	0	1	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	1	1	1			1					U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 3 PROJECTED HIRES (12 mos.) 2

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	JUNCE.	CT Cellsu	15 2000						KEPUKIIN	J PENIOD E	INDING.		9/30/2010	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	34.8%	65.2%	30.4%	47.8%	0.0%	4.3%	4.3%	4.3%	0.0%	8.7%	Α
WORK FOR	RCE PARITY	%	100.2	45.1	55.2	35.9	46.3	2.9	5.1	1.9	1.9	4.4	1.9	В
WORK FOR	RCE #		23	8	15	7	11	0	1	1	1	0	2	С
WORK FOR	RCE PARITY	#	23	10.4	12.7	8.3	10.6	0.7	1.2	0.4	0.4	1.0	0.4	D
NET UTILIZ	ZATION (+/-)		-2.4	2.3	-1.3	0.4	-0.7	-0.2	0.6	0.6	-1.0	1.6	E
PREVIOUS	UTILIZATIO	N		5.1	-5.1	3.6	-4.9	0.5	-0.3	0.7	-0.4	0.3	0.5	F
	Previous	Goals	2	2	0			1				1		G
HIRING	Current	Hires	5	0	5	0	3	0	0	0	0	0	2	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	2	0			1				1		M
PROMO.	Previous	Goals	1	0	1								1	0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	1	1	0	1								U
Promotion	within cate	egory												W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 3 Program Assistant 1 PROJECTED HIRES (12 mos.) 2
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 1

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 1
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATAILE	OUNCE.	CT CETISC	13 2000						ILLI OILLIIN	J I LINIOD L	INDING.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	וי
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	8.1%	91.9%	6.5%	83.9%	1.6%	6.5%	0.0%	1.6%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.2	22.2	77.9	16.7	63.2	2.9	8.3	1.9	5.3	0.8	1.2	В
WORK FO	RCE #		62	5	57	4	52	1	4	0	1	0	0	С
WORK FO	RCE PARITY	#	62	13.8	48.3	10.4	39.2	1.8	5.1	1.2	3.3	0.5	0.7	D
NET UTILI	ZATION (+/-	.)		-8.8	8.7	-6.4	12.8	-0.8	-1.1	-1.2	-2.3	-0.5	-0.7	Е
PREVIOUS PREVIOUS	UTILIZATIO	N		-8.2	8.2	-7.5	11.6	-0.9	-2.4	0.6	-0.9	-0.4	-0.1	F
	Previous	Goals	11	9	2	7			2	1		1		G
HIRING	Current	Hires	9	1	8	1	8	0	0	0	0	0	0	
GOALS	Achv. %					14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	9	7	2	5		1			1	1	1	M
PROMO.	Previous	Goals	4	1	3	1			2		1			0
GOALS	Current	Promos	1	0	1	0	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	4	2	2	1			1	1	1			U
Promotio	n within cate	egory												W

OCC. CAT./TITLE: 3-Nonteaching Professional - UC Professional 1 PROJECTED HIRES (12 mos.) 2

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RESU	JURCE:	CT Censu	\$ 2000						REPORTING	J PERIOD E	טוווטוו.		9/30/2010	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	35.1%	64.9%	18.9%	56.8%	5.4%	2.7%	2.7%	2.7%	8.1%	2.7%	Α
WORK FOR	RCE PARITY S	%	100.1	15.8	84.3	12.4	68.9	1.5	7.6	1.0	5.6	1.0	2.3	В
WORK FOR	RCE #		37	13	24	7	21	2	1	1	1	3	1	С
WORK FOR	RCE PARITY	#	37	5.9	31.2	4.6	25.5	0.6	2.8	0.4	2.1	0.4	0.9	D
NET UTILIZ	ZATION (+/-)		7.1	-7.2	2.4	-4.5	1.4	-1.8	0.6	-1.1	2.6	0.1	Е
PREVIOUS	ET UTILIZATION (+/-) EVIOUS UTILIZATION Previous Goals			3.7	-3.7	3.8	-4.3	0.5	1.4	-0.3	-0.9	-0.3	0.1	F
	Previous	Goals	5	0	5		4				1			G
HIRING	Current	Hires	13	7	6	5	6	1	0	0	0	1	0	T
GOALS	Achv. %					0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	8	0	8		5		2		1			M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	1	1	0	1	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - Academic Assistants PROJECTED HIRES (12 mos.) 2

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RESC	JURCE:	CT Censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/2010	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	62.2%	37.8%	48.6%	29.7%	0.0%	0.0%	0.0%	2.7%	13.5%	5.4%	Α
WORK FOR	CE PARITY	%	100.2	48.4	51.8	36.8	38.1	2.7	5.2	2.6	3.2	6.3	5.3	В
WORK FOR	RCE #		37	23	14	18	11	0	0	0	1	5	2	С
WORK FOR	CE PARITY	#	37	17.9	19.2	13.6	14.1	1.0	1.9	1.0	1.2	2.3	2.0	D
NET UTILIZ	ATION (+/-)		5.1	-5.2	4.4	-3.1	-1.0	-1.9	-1.0	-0.2	2.7	0.0	Е
PREVIOUS	REVIOUS UTILIZATION Previous Goals			10.3	-10.3	8.8	-6.1	-0.8	-1.6	0.3	-0.9	2.1	-1.7	F
									-					
	Previous	Goals	9	2	7		5	1	2	1				G
HIRING	Current	Hires	5	2	3	1	2	0	0	0	0	1	1	T
GOALS	Achv. %					0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	7	2	5		3	1	2	1				M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	gory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - Specialist 1A PROJECTED HIRES (12 mos.) 3
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA RES	OURCE:	CT Censu	IS 2000						REPORTING	S PERIOD E	INDING:		9/30/2010	b
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ı
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	61.5%	38.5%	50.0%	32.7%	9.6%	1.9%	0.0%	0.0%	1.9%	3.8%	Α
WORK FO	RCE PARITY	%	100.0	73.5	26.5	56.9	20.7	13.5	4.7	1.9	0.5	1.2	0.5	В
WORK FO	RCE #		52	32	20	26	17	5	1	0	0	1	2	С
WORK FO	RCE PARITY	#	52	38.2	13.8	29.6	10.8	7.0	2.4	1.0	0.3	0.6	0.3	D
NET UTILI	ZATION (+/-	.)		-6.2	6.2	-3.6	6.2	-2.0	-1.4	-1.0	-0.3	0.4	1.7	Ε
PREVIOUS	UTILIZATIO	N		-5.4	5.4	-4.9	3.4	-1.7	0.6	0.1	-0.2	1.1	1.7	F
	Previous	Goals	7	6	1	3		2	1	1				G
HIRING	Current	Hires	6	3	3	3	3	0	0	0	0	0	0	
GOALS	Achv. %					100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	8	7	1	4		2	1	1				M
	•				•		•		•		•		•	•
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - Specialist 2A PROJECTED HIRES (12 mos.) 3
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA RESC	JURCE:	CT Censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	84.0%	16.0%	56.0%	16.0%	28.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOR	CE PARITY	%	100.0	73.5	26.5	56.9	20.7	13.5	4.7	1.9	0.5	1.2	0.5	В
WORK FOR	RCE #		25	21	4	14	4	7	0	0	0	0	0	С
WORK FOR	CE PARITY	#	25	18.4	6.6	14.2	5.2	3.4	1.2	0.5	0.1	0.3	0.1	D
NET UTILIZ	ATION (+/-)		2.6	-2.6	-0.2	-1.2	3.6	-1.2	-0.5	-0.1	-0.3	-0.1	Е
PREVIOUS	ET UTILIZATION (+/-) EVIOUS UTILIZATION Previous Goals			2.2	-2.2	2.0	-2.1	1.3	-0.8	-0.5	-0.1	-0.5	0.8	F
	Previous	Goals	4	2	2		1		1	1		1		G
HIRING	Current	Hires	2	2	0	0	0	2	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	4	2	2		1		1	1		<u>1</u>		M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	gory	0	0	0									W

OCC. CAT./TITLE: 3-Nonteaching Professional - Specialist 3-4A PROJECTED HIRES (12 mos.) 3
CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA NESC	JONEL.	CT Ceriso	13 2000						REPURTING	J I LINIOD L	INDING.		9/30/2010	ט
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	Ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOR	RCE %		100.0%	75.0%	25.0%	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	100.0	73.5	26.5	56.9	20.7	13.5	4.7	1.9	0.5	1.2	0.5	В
WORK FOR	RCE #		12	9	3	9	3	0	0	0	0	0	0	С
WORK FOR	RCE PARITY	#	12	8.8	3.2	6.8	2.5	1.6	0.6	0.2	0.1	0.1	0.1	D
NET UTILIZ	ZATION (+/-	.)		0.2	-0.2	2.2	0.5	-1.6	-0.6	-0.2	-0.1	-0.1	-0.1	Е
PREVIOUS	UTILIZATIO	N		-0.5	0.5	1.3	1.1	-1.3	-0.4	-0.2	-0.1	-0.2	-0.1	F
	1-											1		_
	Previous	Goals	4	3	1			2	1	<u>1</u>				G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	1
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	4	3	1			2	1	<u>1</u>				M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory	0	0	0									W

Statewide PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 3-Nonteaching Professional - Remaining Titles PROJECTED HIRES (12 mos.) 1
CAMPUS: PROJECTED PROMOTIONS (12 mos.) 0

RECRUITING AREA:

CAMPUS: Total University PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA NES	OUNCE.	CT Ceriso	15 2000						KEPOKIIIN	3 PENIOD E	INDING.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	15.3%	84.7%	13.6%	71.2%	0.0%	3.4%	0.0%	5.1%	1.7%	5.1%	Α
WORK FO	RCE PARITY	%	100.1	40.3	59.8	33.9	49.2	2.0	5.0	1.4	3.4	3.0	2.3	В
WORK FO	RCE #		59	9	50	8	42	0	2	0	3	1	3	С
WORK FO	RCE PARITY	#	59	23.8	35.3	20.0	29.0	1.2	2.9	0.9	2.0	1.8	1.4	D
NET UTILI	ZATION (+/-	.)		-14.8	14.7	-12.0	13.0	-1.2	-0.9	-0.9	1.0	-0.8	1.6	E
PREVIOUS	UTILIZATIO	N		-15.6	15.6	-13.8	14.0	-1.2	-1.0	0.2	1.0	-0.8	1.5	F
									-					
	Previous	Goals	16	14	2	13			2			1		G
HIRING	Current	Hires	6	0	6	0	5	0	1	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	16	15	1	12		1	1	1		1		M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	3	2	1	2	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

OCC. CAT./TITLE: 7-Maintenance/Service - Protective Services PROJECTED HIRES (12 mos.) 5
CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 1

DATA RES	JUNCL.	CT Cerisu	15 2000						KLPOKIIIN	3 PERIOD E	INDING.		9/30/2010	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	Т
WORK FOR	RCE %		100.0%	86.9%	13.1%	82.1%	10.7%	3.6%	0.0%	1.2%	2.4%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	100.1	90.1	10.1	75.2	7.8	7.3	0.8	6.0	0.4	1.5	1.1	В
WORK FOR	RCE #		84	73	11	69	9	3	0	1	2	0	0	С
WORK FOR	RCE PARITY	#	84	75.6	8.4	63.2	6.6	6.1	0.7	5.1	0.3	1.3	0.9	D
NET UTILIZ	ZATION (+/-	.)		-2.6	2.6	5.8	2.4	-3.1	-0.7	-4.1	1.7	-1.3	-0.9	E
PREVIOUS	UTILIZATIO	N		0.7	-0.7	5.2	-0.2	-2.2	-0.9	-1.4	0.6	-0.9	-0.3	F
	Previous	Goals	6	4	2			1	1	2		1	1	G
HIRING	Current	Hires	17	15	2	13	2	1	0	1	0	0	0	_
GOALS	Achv. %					0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	0.0%	K
	Current	Goals	7	5	2			2	1	3			1	M
PROMO.	Previous	Goals	2	2	0			1		1				0
GOALS	Current	Promos	4	3	1	3	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	3	3	0			1		1		1		U
Promotion	within cate	egory	0	0	0									W

PROJECTED TURNOVER (12 mos.)

PROJECTED HIRES (12 mos.)

OCC. CAT./TITLE: 7-Maintenance/Service - Protective Services Police Officer

1

CAMPUS: Storrs

PROJECTED PROMOTIONS (12 mos.)
REPORTING PERIOD ENDING:

DATA RESC	OURCE:	CT Censu	s 2000						REPORTING	S PERIOD E	NDING:		9/30/201	.6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	7
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	84.6%	15.4%	69.2%	12.8%	7.7%	0.0%	5.1%	0.0%	2.6%	2.6%	Α
WORK FOR	RCE PARITY	%	100.1	88.9	11.2	70.2	9.7	9.4	0.6	8.8	0.7	0.6	0.2	В
WORK FOR	RCE #		39	33	6	27	5	3	0	2	0	1	1	С
WORK FOR	RCE PARITY	#	39	34.7	4.4	27.4	3.8	3.6	0.2	3.4	0.3	0.2	0.1	D
NET UTILIZ	ZATION (+/-)		-1.7	1.6	-0.4	1.2	-0.6	-0.2	-1.4	-0.3	0.8	0.9	E
PREVIOUS	UTILIZATIO	N		2.2	-2.2	0.9	-2.3	1.3	0.6	-0.7	-0.4	0.7	-0.1	F
	Previous	Goals	3	2	1				<u>1</u>	2				G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	1	0					1				M
PROMO.	Previous	Goals	4	2	2		2	1		1				0
GOALS	Current	Promos	8	6	2	4	2	1	0	1	0	0	0	Q
	Achv. %					0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	2	0	<u>1</u>		1						U
Promotion	within cate	egory	0	0	0									W

PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 4-Secretarial/Clerical - Administrative Assistant

PROJECTED HIRES (12 mos.) 1
PROJECTED PROMOTIONS (12 mos.) 2

CAMPUS: Storrs

PROJECTED PROMOTIONS (12 mos.)
REPORTING PERIOD ENDING:

DATA RESOURCE: CT Census 2000

9/30/2016

DATA RES	OURCE:	CT Censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/2016	J
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNPI	
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	0.0%	100.0%	0.0%	93.9%	0.0%	0.0%	0.0%	3.0%	0.0%	3.0%	Α
WORK FO	RCE PARITY	%	100.1	7.2	92.8	6.4	87.6	0.3	2.7	0.3	2.0	0.2	0.4	В
WORK FO	RCE #		33	0	33	0	31	0	0	0	1	0	1	С
WORK FO	RCE PARITY	#	33	2.4	30.6	2.1	28.9	0.1	0.9	0.1	0.7	0.1	0.1	D
NET UTILI	ZATION (+/-	.)		-2.4	2.4	-2.1	2.1	-0.1	-0.9	-0.1	0.3	-0.1	0.9	Ε
PREVIOUS	UTILIZATIO	N		-2.3	2.3	-2.0	3.1	-0.1	-1.0	-0.1	-0.6	-0.1	0.7	F
	Previous	Goals	2	1	1	1			1					G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	1	1	1			1					M
	•						•				•			
PROMO.	Previous	Goals	1	1	0	1								0
GOALS	Current	Promos	1	0	1	0	1	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	1	1	0	1								U
Promotion	n within cate	egory												W

PROJECTED TURNOVER (12 mos.)
PROJECTED HIRES (12 mos.)

2

OCC. CAT./TITLE: 4-Secretarial/Clerical - Secretary 2 PROJECTED HIRES (12 mos.)
CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.)

CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 2
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

ARITY %	GRAND TOTAL 100.0% 99.9 19	TOTAL MALE 5.3% 2.1	TOTAL FEMALE 94.7%	WHITE MALE 5.3%	WHITE FEMALE 94.7%	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE	1
ARITY %	100.0% 99.9	5.3%	94.7%		+	MALE	FEMALE	MALE	FEMALE	MALE	FFMALE	
ARITY %	99.9			5.3%	0/1 7%						I LIVI/ALL	
		2.1	07.0		34.770	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
	19		97.8	1.6	93.9	0.2	2.1	0.2	1.5	0.1	0.3	В
ARITY#		1	18	1	18	0	0	0	0	0	0	С
	19	0.4	18.6	0.3	17.8	0.0	0.4	0.0	0.3	0.0	0.1	D
N (+/-)		0.6	-0.6	0.7	0.2	0.0	-0.4	0.0	-0.3	0.0	-0.1	Ε
ZATION		0.3	-0.3	0.4	0.8	-0.1	-0.6	0.0	0.6	0.0	-1.1	F
vious Goals	2	0	2				1		1			G
rent Hires	0	0	0	0	0	0	0	0	0	0	0	T
ıv. %				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
rent Goals	1	0	1				<u>1</u>					M
•												
vious Goals	0	0	0									0
rent Promos	1	0	1	0	1	0	0	0	0	0	0	Q
ıv. %				0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
rent Goals	0	0	0									U
in category												W
Z Vring Vring	ATION ious Goals ent Hires i. % ent Goals ious Goals ent Promos i. % ent Goals	ATION ious Goals 2 ent Hires 0 v. % ent Goals 1 ious Goals 0 Promos 1 v. % ent Goals 0	ATION 0.3 ious Goals 2 0 ent Hires 0 0 ious Goals 1 0 ious Goals 1 0 ious Goals 0 0 ent Promos 1 0 i. % ent Goals 0 0	ATION	ATION 0.3 -0.3 0.4 ious Goals 2 0 2 ent Hires 0 0 0 0 0.0% ent Goals 1 0 1 ious Goals 0 0 0 ent Promos 1 0 1 0 0.0% ent Goals 0 0 0	ATION	ATION	ATION 0.3 -0.3 0.4 0.8 -0.1 -0.6 ious Goals 2 0 2	ATION	ATION	ATION	ATION

PROJECTED TURNOVER (12 mos.) PROJECTED HIRES (12 mos.)

OCC. CAT./TITLE: 4-Secretarial/Clerical - Secretary 1 3

CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) DEDODTING DEDIOD ENDING:

												,	-	
DATA RESO	OURCE:	CT Censu	us 2000						REPORTIN/	IG PERIOD E	ENDING:		9/30/2016	۔6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	I AAIANHNP	21
l			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOR	RCE %		100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOI	RCE PARITY 9	%	100.0	7.9	92.1	5.7	81.2	0.4	8.1	1.6	2.2	0.2	0.6	В
WORK FOR	RCE #		25	0	25	0	25	0	0	0	0	0	0	С
WORK FOI	RCE PARITY #	#	25	2.0	23.0	1.4	20.3	0.1	2.0	0.4	0.5	0.1	0.2	D
NET UTILIZ	ZATION (+/-)	-)		-2.0	2.0	-1.4	4.7	-0.1	-2.0	-0.4	-0.5	-0.1	-0.2	Е
PREVIOUS	UTILIZATIO	/N		-1.3	1.3	-1.1	2.9	-0.1	-1.6	0.0	-0.5	0.0	0.5	F
	Previous	Goals	2	1	1	1							1	G
HIRING	Current	Hires	2	0	2	0	2	0	0	0	0	0	0	T
GOALS	Achv. %	1	,		<u> </u>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	К
l	Current	Goals	2	1	1				1	<u>1</u>		1		IV
		·		-						·		-		
PROMO.	Previous	Goals	4	1	3	1			2		1	T		0
GOALS	Current	Promos	1	0	1	0	1	0	0	0	0	0	0	Q
i	Achv. %				—	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
i	Current	Goals	3	1	2	1	, ·		1		1			U
Promotion	n within cate	egory							 		+			V

RECRUITING AREA: Hartford, Tolland & Windham Counties PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 4-Secretarial/Clerical - Office Assistant PROJECTED HIRES (12 mos.) 2
CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 2

DATA RES	OURCE:	CI Censi	is 2000						REPORTING	G PERIOD E	:NDING:		9/30/2016	õ
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	2.5%	97.5%	2.5%	87.5%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.2	22.0	78.2	14.8	68.2	1.3	6.0	5.7	3.0	0.2	1.0	В
WORK FO	RCE #		40	1	39	1	35	0	4	0	0	0	0	С
WORK FO	RCE PARITY	#	40	8.8	31.3	5.9	27.3	0.5	2.4	2.3	1.2	0.1	0.4	D
NET UTILI	ZATION (+/-	-)		-7.8	7.7	-4.9	7.7	-0.5	1.6	-2.3	-1.2	-0.1	-0.4	Е
PREVIOUS	UTILIZATIO	N		-8.0	8.0	-6.4	9.4	-0.7	-0.2	-0.8	-1.5	-0.1	0.3	F
	Previous	Goals	7	7	0	5		1		1				G
HIRING	Current	Hires	2	0	2	0	1	0	1	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	8	6	2	4		1		1	1		<u>1</u>	M
	•													
PROMO.	Previous	Goals	1	1	0	1								0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	2	2	0	1				1				U
Promotio	n within cate	egory												W
													L	

OCC. CAT./TITLE:

PROJECTED TURNOVER (12 mos.) 4-Secretarial/Clerical - Clerk Typist PROJECTED HIRES (12 mos.)

3

CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 0

K BLACK HISP HISP AAIAN E FEMALE MALE FEMALE MA	
E FEMALE MALE FEMALE MA	
	ALE FEMALE
6 0.0% 8.3% 0.0% 0.0	0.0% A
9.8 2.1 6.3 0.	.7 2.6 B
0 1 0 0	0 C
1.2 0.3 0.8 0.	.1 0.3 D
-1.2 0.7 -0.8 -0	0.1 -0.3 E
-1.5 -0.3 -0.9 -0	0.1 -0.5 F
1 1	<u>1</u> G
0 1 0 0	0 I
6 0.0% 0.0% 0.0% 0.0	0% 0.0% K
1 1	<u>1</u> M
	0
0 0 0 0	0 Q
6 0.0% 0.0% 0.0% 0.0	0% 0.0% S
	U
	W
0 0.3 0.3 0.3 0.3	0% 0.0% 8.3% 0.0% 0.0 2.2 9.8 2.1 6.3 0.0 0 0 1 0 0 0.3 1.2 0.3 0.8 0.0 0.3 -1.2 0.7 -0.8 -0 0.3 -1.5 -0.3 -0.9 -0 1 1 1 0 0 0.0% 0.0% 0.0% 0.0% 0.0 1 1 1 1 0 0 0 0 0 0 0

Hartford, Tolland & Windham Counties

PROJECTED TURNOVER (12 mos.)
PROJECTED HIRES (12 mos.)

OCC. CAT./TITLE: 4-Secretarial/Clerical - Remaining Titles

1 0

CAMPUS: Storrs

RECRUITING AREA:

PROJECTED PROMOTIONS (12 mos.)
REPORTING PERIOD ENDING:

DATA RES	OURCE:	CT Censu	s 2000						REPORTING	S PERIOD E	NDING:		9/30/201	.6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	·Ί
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOI	RCE %		100.0%	22.2%	77.8%	22.2%	77.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOI	RCE PARITY	%	100.1	19.4	80.7	14.6	62.7	2.5	9.7	1.4	5.9	0.8	2.4	В
WORK FOI	RCE #		9	2	7	2	7	0	0	0	0	0	0	С
WORK FOI	RCE PARITY	#	9	1.7	7.3	1.3	5.6	0.2	0.9	0.1	0.5	0.1	0.2	D
NET UTILIZ	ZATION (+/-	.)		0.3	-0.3	0.7	1.4	-0.2	-0.9	-0.1	-0.5	-0.1	-0.2	Ε
PREVIOUS	UTILIZATIO	N		-0.8	0.8	-0.1	2.3	-0.4	-1.3	-0.2	0.2	-0.1	-0.4	F
	Previous	Goals	3	0	3				1		1		<u>1</u>	G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	1	2			<u>1</u>	1		1			M
					•	1	•					•	1	
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory												W

Hartford, Tolland & Windham Counties PROJECTED TURNOVER (12 mos.)

RECRUITING AREA: 5-Technical/Paraprofessional - All Titles OCC. CAT./TITLE: PROJECTED HIRES (12 mos.) 2 Storrs 1

CAMPUS: PROJECTED PROMOTIONS (12 mos.) DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	JUNCE.	CT Ceriso	13 2000						REPURTING	J PENIOD E	INDING.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	40.0%	60.0%	30.0%	60.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	100.2	45.0	55.1	32.0	42.6	7.5	4.9	3.7	5.1	1.9	2.5	В
WORK FOR	RCE #		10	4	6	3	6	0	0	1	0	0	0	С
WORK FOR	RCE PARITY	#	10	4.5	5.5	3.2	4.3	0.7	0.5	0.4	0.5	0.2	0.3	D
NET UTILIZ	REVIOUS UTILIZATION			-0.5	0.5	-0.2	1.7	-0.7	-0.5	0.6	-0.5	-0.2	-0.3	E
PREVIOUS	REVIOUS UTILIZATION Previous Goals			0.1	-0.1	0.3	-0.2	-1.1	0.2	1.3	0.2	-0.3	-0.4	F
	Previous	Goals	3	1	2			1	1				<u>1</u>	G
HIRING	Current	Hires	3	1	2	1	2	0	0	0	0	0	0	1
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	4	1	3			1	1		1		<u>1</u>	M
	•	•			•	•			•		•		•	
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory	0	0	0									W

PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 6-Qualified Craft Worker - All Titles CAMPUS: Storrs

PROJECTED HIRES (12 mos.)
PROJECTED PROMOTIONS (12 mos.)

DATA RESOURCE: CT Census 2000

REPORTING PERIOD ENDING: 9/30/2016

0

2

1

		GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
		TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
CE %		100.0%	96.1%	3.9%	88.3%	3.9%	1.9%	0.0%	3.9%	0.0%	1.9%	0.0%	Α
E PARITY S	%	100.0	94.0	5.9	79.1	5.4	6.2	0.2	6.8	0.3	2.0	0.1	В
CE #		103	99	4	91	4	2	0	4	0	2	0	С
E PARITY	#	103	96.9	6.1	81.5	5.6	6.4	0.2	7.0	0.3	2.0	0.1	D
REVIOUS UTILIZATION REVIOUS UTILIZATION			2.1	-2.1	9.5	-1.6	-4.4	-0.2	-3.0	-0.3	0.0	-0.1	E
ITILIZATIO	N		2.3	-2.3	9.5	-1.8	-5.5	-0.1	-2.3	-0.2	0.6	-0.1	F
Previous	Goals	8	6	2		1	3		2	<u>1</u>	1		G
Current	Hires	8	8	0	8	0	0	0	0	0	0	0	T
Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
Current	Goals	7	5	2		1	3		2	<u>1</u>			M
Previous	Goals	4	3	1		1	2		1				0
Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
Current	Goals	3	2	1		1	1		1				U
within cate	gory												W
	E PARITY TE # E PARITY TION (+/- TILIZATIO Previous Current Achv. % Current Previous Current Achv. % Current Achv. % Current	E PARITY % E # E PARITY # TION (+/-) TILIZATION Previous Goals Current Hires Achv. % Current Goals Previous Goals Current Hires Achv. %	TOTAL 100.0% E PARITY % 100.0 E # 103 E PARITY # 103 TION (+/-) TILIZATION Previous Goals 8 Current Hires 8 Achv. % Current Goals 7 Previous Goals 4 Current Promos 0 Achv. % Current Goals 3	TOTAL MALE 1E % 100.0% 96.1% 1E PARITY % 100.0 94.0 1E # 103 99 1E PARITY # 103 96.9 1TION (+/-) 2.1 1TILIZATION 2.3 Previous Goals 8 6 Current Hires 8 8 Achv. % Current Goals 7 5 Previous Goals 4 3 Current Promos 0 0 Achv. % Current Goals 3 2	TOTAL MALE FEMALE 100.0% 96.1% 3.9% E PARITY % 100.0 94.0 5.9 E # 103 99 4 E PARITY # 103 96.9 6.1 TILIZATION (+/-) 2.1 -2.1 TILIZATION 2.3 -2.3 Previous Goals 8 6 2 Current Hires 8 8 0 Achv. % Current Goals 7 5 2 Previous Goals 4 3 1 Current Promos 0 0 0 Achv. % Current Goals 3 2 1	TOTAL MALE FEMALE MALE SE % 100.0% 96.1% 3.9% 88.3% SE PARITY % 100.0 94.0 5.9 79.1 SE # 103 99 4 91 SE PARITY # 103 96.9 6.1 81.5 STION (+/-) 2.1 -2.1 9.5 TILIZATION 2.3 -2.3 9.5 Previous Goals 8 6 2 Current Hires 8 8 0 8 Achv. % 0 0.0% Current Goals 7 5 2 Previous Goals 4 3 1 Current Promos 0 0 0 0 Achv. % Current Goals 3 2 1	TOTAL MALE FEMALE 100.0% 96.1% 3.9% 88.3% 3.9% E PARITY % 100.0 94.0 5.9 79.1 5.4 E # 103 99 4 91 4 E PARITY # 103 96.9 6.1 81.5 5.6 TION (+/-) 2.1 -2.1 9.5 -1.6 TILIZATION 2.3 -2.3 9.5 -1.8 Previous Goals 8 6 2 1 Current Hires 8 8 8 0 8 0 Achv. % 0 0.0% Current Goals 7 5 2 1 Previous Goals 4 3 1 1 Current Promos 0 0 0 0 0 0 Achv. % Current Goals 3 2 1 1	TOTAL MALE FEMALE MALE FEMALE MALE EE % 100.0% 96.1% 3.9% 88.3% 3.9% 1.9% EE PARITY % 100.0 94.0 5.9 79.1 5.4 6.2 EE # 103 99 4 91 4 2 EE PARITY # 103 96.9 6.1 81.5 5.6 6.4 ETION (+/-) 2.1 -2.1 9.5 -1.6 -4.4 TILIZATION 2.3 -2.3 9.5 -1.8 -5.5 Previous Goals 8 6 2 1 3 Current Hires 8 8 8 0 8 0 0 Achv. % 0 0.0% 0.0% 0.0% Current Goals 7 5 2 1 3 Previous Goals 4 3 1 1 2 Current Promos 0 0 0 0 0 0 0 Achv. % 0 0.0% 0.0% Current Goals 3 2 1 1 1	TOTAL MALE FEMALE MALE FEMALE MALE FEMALE	TOTAL MALE FEMALE FEMALE MALE FEMALE FEMAL	TOTAL MALE FEMALE MALE FEMALE MALE FEMALE EW 100.0% 96.1% 3.9% 88.3% 3.9% 1.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 3.9% 0.0% 0.0% 3.9% 0.0%	TOTAL MALE FEMALE MALE FEMALE MALE FEMALE MALE FEMALE MALE MALE	TOTAL MALE FEMALE MALE

PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 7-General Trade Worker

PROJECTED HIRES (12 mos.) 1
PROJECTED PROMOTIONS (12 mos.) 1

CAMPUS: Storrs
DATA RESOURCE: CT Census 2000

REPORTING PERIOD ENDING: 9/30/2016

DATA NES	OUNCE.	CT Cerist	15 2000						REPURTING	J PENIOD E	INDING.		9/30/2010	J
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	82.9%	17.1%	73.2%	17.1%	4.9%	0.0%	4.9%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.0	98.6	1.4	80.9	1.3	4.1	0.0	13.1	0.1	0.4	0.0	В
WORK FO	RCE #		41	34	7	30	7	2	0	2	0	0	0	С
WORK FO	RCE PARITY	#	41	40.4	0.6	33.2	0.5	1.7	0.0	5.4	0.0	0.2	0.0	D
NET UTILI	ZATION (+/-	.)		-6.4	6.4	-3.2	6.5	0.3	0.0	-3.4	0.0	-0.2	0.0	E
PREVIOUS	UTILIZATIO	N		1.0	-1.0	4.6	-1.0	-1.0	0.0	-2.3	0.0	-0.3	0.0	F
	Previous	Goals	3	3	0	1				2				G
HIRING	Current	Hires	2	2	0	2	0	0	0	0	0	0	0	T
GOALS	Achv. %					100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	2	0					2				M
PROMO.	Previous	Goals	4	4	0	3				1				0
GOALS	Current	Promos	1	1	0	1	0	0	0	0	0	0	0	Q
	Achv. %					33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	4	4	0	3				1				U
Promotion	n within cate	egory												W

RECRUITING AREA: Hartford, Tolland & Windham Counties PROJECTED TURNOVER (12 mos.)

4

OCC. CAT./TITLE: 7-Maintenance/Service - Lead Custodian PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 6

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RESC	JUNCL.	CT Censu	13 2000						REPORTING	J PENIOD E	INDING.		9/30/2010	<u> </u>
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	Ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOR	RCE %		100.0%	51.6%	48.4%	29.0%	29.0%	3.2%	3.2%	19.4%	9.7%	0.0%	6.5%	Α
WORK FOR	RCE PARITY S	%	100.0	59.9	40.1	24.5	16.3	3.4	2.0	32.0	20.4	0.0	1.4	В
WORK FOR	RCE #		31	16	15	9	9	1	1	6	3	0	2	С
WORK FOR	RCE PARITY	#	31	18.6	12.4	7.6	5.1	1.1	0.6	9.9	6.3	0.0	0.4	D
NET UTILIZ	ATION (+/-)		-2.6	2.6	1.4	3.9	-0.1	0.4	-3.9	-3.3	0.0	1.6	E
PREVIOUS	UTILIZATIO	N		-3.9	3.9	-0.3	6.8	0.4	-0.6	-4.1	-1.8	0.0	-0.4	F
									-					
	Previous	Goals	0	0	0									G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	0	0	0									M
PROMO.	Previous	Goals	5	4	1					4	1			0
GOALS	Current	Promos	5	5	0	3	0	0	0	2	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	S
	Current	Goals	7	4	3					4	3			U
Promotion	within cate	gory												W

RECRUITING AREA: Hartford, Tolland & Windham Counties PROJECTED TURNOVER (12 mos.) 12

OCC. CAT./TITLE: 7-Maintenance/Service - Custodian PROJECTED HIRES (12 mos.) 12

CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 0
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	OUNCE.	CT Cerisu	3 2000						KEPUKIIN	3 PENIOD E	INDING.		9/30/2010	<u> </u>
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	59.9%	40.1%	24.5%	16.3%	3.4%	2.0%	32.0%	20.4%	0.0%	1.4%	Α
WORK FO	RCE PARITY	%	100.0	67.7	32.3	45.4	17.9	7.6	5.1	12.9	8.0	1.9	1.3	В
WORK FO	RCE #		147	88	59	36	24	5	3	47	30	0	2	С
WORK FO	RCE PARITY	#	147	99.5	47.5	66.7	26.3	11.1	7.5	19.0	11.8	2.7	1.9	D
NET UTILI	ZATION (+/-	.)		-11.5	11.5	-30.7	-2.3	-6.1	-4.5	28.0	18.2	-2.7	0.1	E
PREVIOUS	UTILIZATIO	N		-15.1	15.1	-25.6	6.9	-8.0	-3.9	21.6	12.0	-3.1	0.1	F
	Previous	Goals	38	34	4	23		8	4			3		G
HIRING	Current	Hires	26	14	12	4	3	2	0	8	9	0	0	I
GOALS	Achv. %					17.4%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	47	40	7	31	2	6	5			3		M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory												W
														_

RECRUITING AREA: Hartford, Tolland & Windham Counties PROJECTED TURNOVER (12 mos.) 0 7-Maintenance/Service - Remaining Titles OCC. CAT./TITLE: PROJECTED HIRES (12 mos.) 2

CAMPUS: Storrs PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

ONCL.		3 2000						ILLI OITTIIV	0 : 2:::02 2			3/30/201	Ū
		GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
		TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
CE %		100.0%	81.0%	19.0%	72.4%	18.1%	0.0%	0.0%	7.6%	1.0%	1.0%	0.0%	Α
CE PARITY S	%	100.0	69.2	30.8	45.9	17.2	6.3	3.3	15.5	8.9	1.5	1.3	В
CE #		105	85	20	76	19	0	0	8	1	1	0	С
CE PARITY :	#	105	72.7	32.3	48.2	18.0	6.6	3.5	16.3	9.4	1.6	1.4	D
ATION (+/-)		12.3	-12.3	27.8	1.0	-6.6	-3.5	-8.3	-8.4	-0.6	-1.4	E
REVIOUS UTILIZATION Previous Goals URING Current Hires			7.8	-7.8	28.9	4.6	-5.9	-4.3	-11.9	-8.1	-3.3	0.1	F
				•				•		•		•	
Previous	Goals	24	11	13			5	4	5	8	1	1	G
Current	Hires	2	2	0	2	0	0	0	0	0	0	0	1
Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	К
Current	Goals	19	8	11			4	4	4	6		1	M
<u>'</u>						•		•		•	•	•	•
Previous	Goals	10	8	2			2		6	2			0
Current	Promos	2	2	0	2	0	0	0	0	0	0	0	Q
Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
Current	Goals	9	7	2			3		4	2			U
within cate	gory.	0	0	0									W
	CE PARITY S CE # CE PARITY S ATION (+/- UTILIZATIO Previous Current Achv. % Current Previous Current Achv. % Current Achv. % Current	CE PARITY % CE # CE PARITY # ATION (+/-) UTILIZATION Previous Goals Current Hires Achv. % Current Goals Previous Goals Current Promos Achv. %	TOTAL CE % 100.0% CE PARITY % 100.0 CE # 105 CE PARITY # 105 ATION (+/-) UTILIZATION Previous Goals 24 Current Hires 2 Achv. % Current Goals 19 Previous Goals 10 Current Achv. % Current Goals 9	TOTAL MALE	TOTAL MALE FEMALE	TOTAL MALE FEMALE MALE	TOTAL MALE FEMALE MALE FEMALE	TOTAL MALE FEMALE MALE FEMALE MALE	TOTAL MALE FEMALE MALE FEMALE MALE FEMALE	TOTAL MALE FEMALE MALE FEMALE MALE MA	TOTAL MALE FEMALE MALE FEMALE MALE FEMALE MALE FEMALE CE % 100.0% 81.0% 19.0% 72.4% 18.1% 0.0% 0.0% 7.6% 1.0% 1.0% CE PARITY % 100.0 69.2 30.8 45.9 17.2 6.3 3.3 15.5 8.9 CE # 105 85 20 76 19 0 0 8 1 CE PARITY # 105 72.7 32.3 48.2 18.0 6.6 3.5 16.3 9.4 ATION (+/-) 12.3 -12.3 27.8 1.0 -6.6 -3.5 -8.3 -8.4 UTILIZATION 7.8 -7.8 28.9 4.6 -5.9 -4.3 -11.9 -8.1	TOTAL MALE FEMALE MALE FEMALE MALE FEMALE MALE FEMALE MALE MALE	TOTAL MALE FEMALE MALE MALE FEMALE MALE FEMALE MALE MALE FEMALE MALE MALE FEMALE MALE MALE FEMALE MALE MALE MALE MALE MALE MALE MALE

With Skilled Maintainer Title

RECRUITING AREA: Hartford Statistical Areas PROJECTED TURNOVER (12 mos.)

0

OCC. CAT./TITLE: 4-Secretarial/Clerical - All Titles PROJECTED HIRES (12 mos.) 0

CAMPUS: Hartford PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Hartford PROJECTED PROMOTIONS (12 mos.) 0
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA NES	OUNCE.	CT Cerist	15 2000						KEPOKIIIN	G PENIOD E	INDING.		9/30/2010	3
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	0.0%	100.0%	0.0%	47.1%	0.0%	29.4%	0.0%	17.6%	0.0%	5.9%	Α
WORK FO	RCE PARITY	%	100.2	18.0	82.2	12.7	61.4	2.5	11.5	1.8	7.1	1.0	2.2	В
WORK FO	RCE #		17	0	17	0	8	0	5	0	3	0	1	С
WORK FO	RCE PARITY	#	17	3.1	14.0	2.2	10.4	0.4	2.0	0.3	1.2	0.2	0.4	D
NET UTILI	ZATION (+/-	-)		-3.1	3.0	-2.2	-2.4	-0.4	3.0	-0.3	1.8	-0.2	0.6	E
PREVIOUS	UTILIZATIO	N		-3.7	3.7	-2.6	0.9	-0.5	0.7	-0.4	2.6	-0.2	-0.5	F
									_		_			
	Previous	Goals	5	3	2	2	2	<u>1</u>						G
HIRING	Current	Hires	1	0	1	0	1	0	0	0	0	0	0	
GOALS	Achv. %					0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	5	3	2	2	2	<u>1</u>						M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotio	n within cate	egory	0	0	0									W

RECRUITING AREA: Hartford Statistical Areas PROJECTED TURNOVER (12 mos.)

0

OCC. CAT./TITLE: 6-Qualified Craft Worker - All Titles PROJECTED HIRES (12 mos.) 0

CAMPUS: PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Hartford PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RESC	JURCE:	CI Censu	IS 2000						REPORTING	J PERIOD E	NDING:		9/30/2010	Ö
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	100.0%	0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	100.1	97.2	2.9	77.9	2.2	7.8	0.4	8.7	0.3	2.8	0.1	В
WORK FOR	RCE #		4	4	0	2	0	1	0	1	0	0	0	С
WORK FOR	RCE PARITY	#	4	3.9	0.1	3.1	0.1	0.3	0.0	0.3	0.0	0.1	0.0	D
NET UTILIZ	ATION (+/-)		0.1	-0.1	-1.1	-0.1	0.7	0.0	0.7	0.0	-0.1	0.0	Е
PREVIOUS	UTILIZATIO	N		0.1	-0.1	-0.9	-0.1	0.6	0.0	0.6	0.0	-0.2	0.0	F
	Previous	Goals	1	1	0	1								G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	1	0	1								M
PROMO.	Previous	Goals	0	0	0							T		0
GOALS		Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	s
		Goals	0	0	0	2.070	5.576	2.270	2.070	2.270	510/5	51075	5,0,0	U
Promotion	within cate	gory												W

RECRUITING AREA: Hartford Statistical Areas PROJECTED TURNOVER (12 mos.)

0

OCC. CAT./TITLE: 7-Maintenance/Service - Remaining Titles PROJECTED HIRES (12 mos.) 0

CAMPUS: Hartford PROJECTED PROMOTIONS (12 mos.) 0
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	OURCE.	CT Cerisu	15 2000						KEPUKIIN	3 PERIOD E	מאווטאי.		9/30/2010	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100	69.2	30.9	41.9	14.6	9.9	6.2	15.4	8.8	2.0	1.2	В
WORK FO	RCE #		4	4	0	4	0	0	0	0	0	0	0	С
WORK FO	RCE PARITY	#	4	2.8	1.2	1.7	0.6	0.4	0.2	0.6	0.4	0.1	0.0	D
NET UTILI	ZATION (+/-	.)		1.2	-1.2	2.3	-0.6	-0.4	-0.2	-0.6	-0.4	-0.1	0.0	Е
PREVIOUS	UTILIZATIO	N		0.9	-0.9	1.8	-0.4	-0.3	-0.2	-0.5	-0.3	-0.1	0.0	F
	Previous	Goals	3	2	1		1	<u>1</u>		1				G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	2	1		1	<u>1</u>		1				M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

New London-Norwich Statistical Areas PROJECTED TURNOVER (12 mos.)

RECRUITING AREA:

0 PROJECTED HIRES (12 mos.) 0

OCC. CAT./TITLE: 4-Secretarial/Clerical - All Titles **CAMPUS: Avery Point** PROJECTED PROMOTIONS (12 mos.) 0 DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING:

DATA RESC	OURCE:	CT Censu	s 2000						REPORTING	S PERIOD E	NDING:		9/30/201	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOR	RCE PARITY S	%	100.1	12.9	87.2	10.4	77.3	0.6	4.0	1.2	3.5	0.7	2.4	В
WORK FOR	RCE #		4	0	4	0	4	0	0	0	0	0	0	С
WORK FOR	RCE PARITY :	#	4	0.5	3.5	0.4	3.1	0.0	0.2	0.0	0.1	0.0	0.1	D
NET UTILIZ	ZATION (+/-)		-0.5	0.5	-0.4	0.9	0.0	-0.2	0.0	-0.1	0.0	-0.1	E
PREVIOUS	UTILIZATIO	N		-0.8	0.8	-0.7	1.4	0.0	-0.3	-0.1	-0.2	-0.1	-0.2	F
	Previous	Goals	2	1	1	1			<u>1</u>	·				G
HIRING	VIOUS UTILIZATION Previous Goals		0	0	0	0	0	0	0	0	0	0	0	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	1	0	<u>1</u>				·				M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	gory	0	0	0									W

RECRUITING AREA: New London-Norwich Statistical Areas PROJECTED TURNOVER (12 mos.) 0 5-Technical/Paraprofessional - All Titles PROJECTED HIRES (12 mos.) 0

OCC. CAT./TITLE: CAMPUS: **Avery Point** PROJECTED PROMOTIONS (12 mos.) 0

DATAIL	OUNCE.	CT CETISC	13 2000						ILLI OILLIIN	O I LINIOD L	INDING.		3/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.1	58.8	41.3	51.8	33.6	0.7	1.1	1.4	0.9	5.0	5.8	В
WORK FO	RCE #		2	2	0	2	0	0	0	0	0	0	0	С
WORK FO	RCE PARITY	#	2.0	1.2	0.8	1.0	0.7	0.0	0.0	0.0	0.0	0.1	0.1	D
NET UTILI	T UTILIZATION (+/-) EVIOUS UTILIZATION			0.8	-0.8	1.0	-0.7	0.0	0.0	0.0	0.0	-0.1	-0.1	E
PREVIOUS 1	UTILIZATIO	N		0.8	-0.8	1.0	-0.7	0.0	0.0	0.0	0.0	-0.1	-0.1	F
									-					
	Previous	Goals	1	0	1		1							G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	0	1		1							M
	•			•	•		•		•		•		•	
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotio	n within cate	egory												W

RECRUITING AREA: New London-Norwich Statistical Areas PROJECTED TURNOVER (12 mos.) 0

OCC. CAT./TITLE: 6-Qualified Craft Worker - All Titles PROJECTED HIRES (12 mos.) 0

OCC. CAT./TITLE: 6-Qualified Craft Worker - All Titles PROJECTED HIRES (12 mos.) 0
CAMPUS: Avery Point PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Avery Point PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RESC	JUNCE.	CT Censu	13 2000						REPORTING	J PENIOD E	INDING.		9/30/2010	<u> </u>
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	100.0%	0.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%	Α
WORK FOR	RCE PARITY	%	89.7	89.7	0.0	87.7	0	1	0	0	0	1	0.0	В
WORK FOR	RCE #		3	3	0	1	0	1	0	0	0	1	0	С
WORK FOR	RCE PARITY	#	3	2.7	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	D
NET UTILIZ	ATION (+/-)		0.4	0.0	-1.6	0.0	1.0	0.0	0.0	0.0	1.0	0.0	Е
PREVIOUS	UTILIZATIO	N		0.5	-0.1	-1.5	-0.1	1.0	0.0	0.0	0.0	1.0	0.0	F
									-					
	Previous	Goals	2	2	0	2								G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	К
	Current	Goals	2	2	0	2								M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	s
	Current	Goals	0	0	0									U
Promotion	within cate	gory												W

RECRUITING AREA: New London-Norwich Statistical Areas PROJECTED TURNOVER (12 mos.) 0

OCC. CAT./TITLE: 7-Maintenance/Service - Remaining Titles PROJECTED HIRES (12 mos.) 0

OCC. CAT./TITLE: 7-Maintenance/Service - Remaining Titles PROJECTED HIRES (12 mos.) 0
CAMPUS: Avery Point PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Avery Point PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA RES	OURCE:	CT Censu	IS 2000						REPORTING	3 PERIOD E	INDING:		9/30/2016)
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	Ī
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FOI	RCE %		100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOI	RCE PARITY	%	100.2	64.9	35.3	49.2	24.6	7.3	2.1	4.7	5.9	3.7	2.6	В
WORK FOI	RCE #		5	5	0	5	0	0	0	0	0	0	0	С
WORK FOI	RCE PARITY	#	5	3.2	1.8	2.5	1.2	0.4	0.1	0.2	0.3	0.2	0.1	D
NET UTILIZ	ZATION (+/-	.)		1.8	-1.8	2.5	-1.2	-0.4	-0.1	-0.2	-0.3	-0.2	-0.1	Е
PREVIOUS	UTILIZATIO	N		2.1	-2.1	3.1	-1.5	-0.4	-0.1	-0.3	-0.3	-0.2	-0.2	F
	Previous	Goals	3	1	2		1	<u>1</u>			<u>1</u>			G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	1	1		1	<u>1</u>						M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

RECRUITING AREA: Norwalk & Stamford Statistical Areas PROJECTED TURNOVER (12 mos.)

0

OCC. CAT./TITLE: 4-Secretarial/Clerical - All Titles PROJECTED HIRES (12 mos.) 0
CAMPUS: Stamford PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Stamford PROJECTED PROMOTIONS (12 mos.) 0
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	OURCE.	CT Cerisu	IS 2000						KEPUKIIIN	3 PERIOD E	מאושאי.		9/30/201	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.1	14.9	85.2	10.7	65.7	2.0	9.5	1.3	7.1	0.9	2.9	В
WORK FO	RCE #		3	0	3	0	0	0	1	0	2	0	0	С
WORK FO	RCE PARITY	#	3	0.4	2.6	0.3	2.0	0.1	0.3	0.0	0.2	0.0	0.1	D
NET UTILI	ZATION (+/-	.)		-0.4	0.4	-0.3	-2.0	-0.1	0.7	0.0	1.8	0.0	-0.1	E
PREVIOUS	UTILIZATIO	N		-0.9	0.9	-0.6	-2.9	-0.2	3.4	-0.1	0.6	-0.1	-0.2	F
	Previous	Goals	5	1	4	1	3						<u>1</u>	G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	1	2	<u>1</u>	2							M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

RECRUITING AREA: Norwalk & Stamford Statistical Areas PROJECTED TURNOVER (12 mos.)

OCC. CAT./TITLE: 7-Maintenance/Service - Remaining Titles PROJECTED HIRES (12 mos.)

0

OCC. CAT./TITLE: 7-Maintenance/Service - Remaining Titles PROJECTED HIRES (12 mos.) 0
CAMPUS: Stamford PROJECTED PROMOTIONS (12 mos.) 0

CAMPUS: Stamford PROJECTED PROMOTIONS (12 mos.) 0
DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA KES	JUNCE.	CT Cellsu	IS 2000						KEPUKIIN	3 PERIOD E	. שמוושמו		9/30/2010	0
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	99.9	63.0	36.9	24.8	7.4	6.5	6.5	30.5	21.5	1.2	1.5	В
WORK FOR	RCE #		2	2	0	2	0	0	0	0	0	0	0	С
WORK FOR	RCE PARITY	#	2	1.0	1.1	0.5	0.1	0.1	0.1	0.6	0.4	0.0	0.0	D
NET UTILIZ	TUTILIZATION (+/-) VIOUS UTILIZATION			0.7	-0.7	1.5	-0.1	-0.1	-0.1	-0.6	-0.4	0.0	0.0	E
PREVIOUS	UTILIZATIO	N		1.1	-1.0	1.3	-0.2	0.8	-0.2	-0.9	-0.6	0.0	0.0	F
	Previous	Goals	2	1	1					1	<u>1</u>			G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	2	1	1					1	<u>1</u>			M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory												W

RECRUITING AREA: Litchfield County PROJECTED TURNOVER (12 mos.) 0

OCC. CAT./TITLE: 4-Secretarial/Clerical - All Titles PROJECTED HIRES (12 mos.) 0

CAMPUS: Torrington PROJECTED PROMOTIONS (12 mos.) 0

DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA NES	OUNCE.	CT Cellsu	15 2000						KEPOKIIIN	3 PENIOD E	.וועווועט.		9/30/2010	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FO	RCE %		100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.1	10.4	89.8	9.4	86.4	0.1	0.8	0.6	1.9	0.2	0.7	В
WORK FO	RCE #		1	0	1	0	1	0	0	0	0	0	0	С
WORK FO	RCE PARITY	#	1	0.1	0.9	0.1	0.9	0.0	0.0	0.0	0.0	0.0	0.0	D
NET UTILI	ZATION (+/-)		-0.1	0.1	-0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	E
PREVIOUS	UTILIZATIO	N		-0.2	0.2	-0.2	0.3	0.0	0.0	0.0	0.0	0.0	0.0	F
									-					
	Previous	Goals	0	0	0									G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	I
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	0	0	0									M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory	0	0	0									W

RECRUITING AREA: Litchfield County & Torrington Statistical Areas PROJECTED TURNOVER (12 mos.)

7-Maintenance/Service - All Titles OCC. CAT./TITLE:

PROJECTED HIRES (12 mos.) 0 PROJECTED PROMOTIONS (12 mos.) 0

0

CAMPUS: Torrington DATA RESOURCE: CT Census 2000

DATA RES	OURCE:	CT Censu	s 2000						REPORTING	S PERIOD E	NDING:		9/30/201	6
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	'I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	T
WORK FO	RCE %		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FO	RCE PARITY	%	100.0	69.8	30.3	65.9	27.3	0.4	0.3	3.0	1.4	0.5	1.3	В
WORK FO	RCE #		0	0	0	0	0	0	0	0	0	0	0	С
WORK FO	RCE PARITY	#	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	D
NET UTILI	ZATION (+/-	.)		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	E
PREVIOUS	UTILIZATIO	N		0.6	-0.6	0.7	-0.6	0.0	0.0	-0.1	0.0	0.0	0.0	F
	Previous	Goals	1	0	1		1							G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	0	0	0									M
											•			
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	n within cate	egory												W

RECRUITING AREA: Waterbury Statistical Area PROJECTED TURNOVER (12 mos.) 0 OCC. CAT./TITLE: 4-Secretarial/Clerical - All Titles PROJECTED HIRES (12 mos.)

0 **CAMPUS:** PROJECTED PROMOTIONS (12 mos.) Waterbury 0

REPORTING PERIOD ENDING: DATA RESOLIRCE: CT Census 2000 9/30/2016

DATA RESC	JURCE:	CI Censu	IS 2000						REPORTING	3 PERIOD E	NDING:		9/30/2016	ò
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	I
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	100.1	4.9	95.1	3.9	82.4	0.6	5.8	0.3	5.1	0.1	1.8	В
WORK FOR	RCE #		2	0	2	0	1	0	1	0	0	0	0	С
WORK FOR	RCE PARITY	#	2	0.1	1.9	0.1	1.6	0.0	0.1	0.0	0.1	0.0	0.0	D
NET UTILIZ	ZATION (+/-)		-0.1	0.1	-0.1	-0.6	0.0	0.9	0.0	-0.1	0.0	0.0	Е
PREVIOUS	UTILIZATIO	N		-0.2	0.2	-0.1	-1.5	0.0	1.9	0.0	-0.1	0.0	-0.1	F
	Previous	Goals	1	0	1		1							G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	1	0	1		<u>1</u>							M
PROMO.	Previous	Goals	0	0	0								l	0
GOALS		Promos	0	0	0	0	0	0	0	0	0	0	0	Q
- 57,120	Achv. %				_	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	s
		Goals	0	0	0	0.075	0.075	0.0,0	0.075	0.075	0.073	0.075	0.073	U
Promotion	within cate	gory	0	0	0									W

RECRUITING AREA: Waterbury Statistical Area

5-Technical Paraprofessional - All Titles

CAMPUS: Waterbury

OCC. CAT./TITLE:

PROJECTED HIRES (12 mos.)
PROJECTED PROMOTIONS (12 mos.)

0

0

0

PROJECTED TURNOVER (12 mos.)

			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	$\overline{}$
			_								1	1		4
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FOR	RCE %		166.7%	66.7%	100.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	Α
WORK FOR	RCE PARITY	%	99.9	24.2	75.7	16.5	59.9	3.8	8.2	2.0	6.1	2.0	1.6	В
WORK FOR	RCE #		3	0	3	0	0	0	2	0	1	0	0	С
WORK FOR	RCE PARITY	#	3	0.7	2.3	0.5	1.8	0.1	0.2	0.1	0.2	0.1	0.0	D
NET UTILIZ	ZATION (+/-)		-0.7	0.7	-0.5	-1.8	-0.1	1.8	-0.1	0.8	-0.1	0.0	Ε
PREVIOUS	UTILIZATIO	N		-0.8	0.8	-0.5	-1.8	-0.1	1.8	-0.1	0.8	-0.1	-0.1	F
	Previous	Goals	3	1	2	1	2							G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	3	1	2	1	2							M
	•				•						•	•	•	
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion	within cate	egory												W

RECRUITING AREA: Waterbury Statistical Area PROJECTED TURNOVER (12 mos.) 0 PROJECTED HIRES (12 mos.) 0

OCC. CAT./TITLE: 6-Qualified Craft Worker - All Titles **CAMPUS:** Waterbury PROJECTED PROMOTIONS (12 mos.) 0 DATA RESOURCE: CT Census 2000 REPORTING PERIOD ENDING: 9/30/2016

DATA NES	OUNCE.	CT Cellsu	15 2000						KEPOKIIIN	J PENIOD E	.וועווועט.		9/30/2010	o
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	1
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
WORK FORCE %			100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Α
WORK FORCE PARITY %			100.0	98.1	1.9	81.4	1.0	6.8	0.7	6.3	0.1	3.7	0.0	В
WORK FORCE #			1	1	0	1	0	0	0	0	0	0	0	С
WORK FORCE PARITY #			1	1.0	0.0	0.8	0.0	0.1	0.0	0.1	0.0	0.0	0.0	D
NET UTILIZATION (+/-)				0.0	0.0	0.2	0.0	-0.1	0.0	-0.1	0.0	0.0	0.0	E
PREVIOUS UTILIZATION				0.0	0.0	0.2	0.0	-0.1	0.0	-0.1	0.0	0.0	0.0	F
									-					
	Previous	Goals	0	0	0									G
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	T
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K
	Current	Goals	0	0	0									M
PROMO.	Previous	Goals	0	0	0									0
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S
	Current	Goals	0	0	0									U
Promotion within category														W

RECRUITING AREA: Waterbury Statistical Area

7-Maintenance/Service - RemainingTitles

CAMPUS: Waterbury

OCC. CAT./TITLE:

PROJECTED HIRES (12 mos.) PROJECTED PROMOTIONS (12 mos.)

PROJECTED TURNOVER (12 mos.)

CT Census 2000 DATA RESOURCE:

REPORTING PERIOD ENDING: 9/30/2016

0

0

0

DATA RESOURCE. CT CETISUS 2000								KEI OKTING I EKIOD ENDING. 9/30/2010							
			GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISP	HISP	AAIANHNPI	AAIANHNP	l	
			TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
WORK FORCE %			100.0%	66.7%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	Α	
WORK FORCE PARITY %			99.9	72.8	27.1	53.1	18.8	7.3	2.7	9.9	4.0	2.4	1.6	В	
WORK FORCE #			3	2	1	2	0	0	0	0	1	0	0	С	
WORK FORCE PARITY #			3	2.2	0.8	1.6	0.6	0.2	0.1	0.3	0.1	0.1	0.0	D	
NET UTILIZATION (+/-)				-0.2	0.2	0.4	-0.6	-0.2	-0.1	-0.3	0.9	-0.1	0.0	Ε	
PREVIOUS UTILIZATION				0.1	-0.1	0.9	-0.8	-0.3	-0.1	-0.4	0.9	-0.1	-0.1	F	
					•				•		•	•	•	•	
	Previous	Goals	2	1	1		1			<u>1</u>				G	
HIRING	Current	Hires	0	0	0	0	0	0	0	0	0	0	0	1	
GOALS	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	K	
	Current	Goals	2	1	1		1			<u>1</u>				M	
PROMO.	Previous	Goals	0	0	0									0	
GOALS	Current	Promos	0	0	0	0	0	0	0	0	0	0	0	Q	
	Achv. %					0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	S	
	Current	Goals	0	0	0									U	
Promotion	within cate	egory												W	
														_	