## WORKFORCE ANALYSIS

(Section 46a-68-83) January 2017

## **INTRODUCTORY NOTES**

In the review of the 2015 *Plan*, this section was found to be in compliance.

The error in Executive/Managerial – Remaining Titles and UC Professional 3 – Remaining Titles noted by Dr. Valerie Kennedy was corrected and does not appear in the 2016 *Plan*.

During this *Plan* year, no new titles exceeded 25 employees and no titles fell below 25 employees, thus no categories for analysis were created or eliminated.

In the Professional Professor category, the Distinguished Professor title is separated from the Professor title. The Distinguished Professor is the highest honor that the University bestows on a faculty member who has demonstrated excellence in teaching, research, and outreach/service. It is a purely honorary title bestowed on existing faculty and does not reflect additions to the workforce or promotional advancement.

The workforce numbers are based upon all employees appearing in the GENESYS database of the Department of Human Resources as of September 30, 2016.

## Subsection (a)

The analyses included in this section display the racial and sexual composition of the total full-time workforce for each office, position and position classification identified in the job title study. Analyses were performed for part-time and durational titles. The analyses includes a detailed breakdown of the individual titles and separate demographic profiles. The workforce analysis inventories the:

- Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category
- Total agency workforce by office, positon and position classification within each occupational category
- Agency workforce in each relevant labor market area by occupational category
- Agency workforce in each relevant labor market area by office, position and position classification within each occupational category

Labor markets are equated with campuses.

# Subsection (b)

The analyses in this section report the age groups of the full-time work force by occupational category in five (5) year increments.

## Subsection (c)

The analyses in this section report by occupational category, the number of employees in the full-time workforce who have identified as physically disabled.

FULL TIME TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	96	49	47	43	36	2	7	0	2	4	2
%	100.0%	51.0%	49.0%	44.8%	37.5%	2.1%	7.3%	0.0%	2.1%	4.2%	2.1%
PROFESSIONAL FACULTY	1203	736	467	534	359	28	14	37	28	137	66
%	100.0%	61.2%	38.8%	44.4%	29.8%	2.3%	1.2%	3.1%	2.3%	11.4%	5.5%
PROFESSIONAL NON-FACULTY	2022	750	1272	644	1097	44	54	28	56	34	65
%	100.0%	37.1%	62.9%	31.8%	54.3%	2.2%	2.7%	1.4%	2.8%	1.7%	3.2%
ADINISTRATIVE SUPPORT	165	6	159	5	140	0	11	1	6	0	2
%	100.0%	3.6%	96.4%	3.0%	84.8%	0.0%	6.7%	0.6%	3.6%	0.0%	1.2%
PARAPROFESSIONAL	15	6	9	5	6	0	2	1	1	0	0
%	100.0%	40.0%	60.0%	33.3%	40.0%	0.0%	13.3%	6.7%	6.7%	0.0%	0.0%
SKILLED CRAFT	111	107	4	95	4	4	0	5	0	3	0
%	100.0%	96.4%	3.6%	85.6%	3.6%	3.6%	0.0%	4.5%	0.0%	2.7%	0.0%
PROTECTIVE SERVICES (SWORN)	123	106	17	96	14	6	0	3	2	1	1
%	100.0%	86.2%	13.8%	78.0%	11.4%	4.9%	0.0%	2.4%	1.6%	0.8%	0.8%
SERVICE MAINTENANCE	338	236	102	164	59	8	4	63	35	1	4
%	100.0%	69.8%	30.2%	48.5%	17.5%	2.4%	1.2%	18.6%	10.4%	0.3%	1.2%
TOTAL	4073	1996	2077	1586	1715	92	92	138	130	180	140
%	100.0%	49.0%	51.0%	38.9%	42.1%	2.3%	2.3%	3.4%	3.2%	4.4%	3.4%

UNIVERSITY DIRECTOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U DIRECTOR	38	19	19	17	15	0	2	0	0	2	2
TOTAL	38	19	19	17	15	0	2	0	0	2	2

### EXECUTIVE ADMIN REMAINING TITLE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC DEAN-STUDENTS	1	0	1		1						
ASSOCIATE VICE PRES	9	2	7	2	5		2				
ASST VICE PRESIDENT	16	8	8	6	5	1	2	0	1	1	
DEAN	9	6	3	6	2		1				
DEPT HD STU AFFAIRS	6	2	4	2	3				1		
EXECUTIVE DIRECTOR	2	1	1	1	1						
PRESIDENT	1	0	1		1						
PROVOST & EXEC VP	1	1	0							1	
VICE PRES & CFO	1	1	0	1							
VICE PRESIDENT	12	9	3	8	3	1					
TOTAL	58	30	28	26	21	2	5	0	2	2	0

### FACULTY-PROFESSOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
DISTINGUISHED PROFESSOR	25	16	9	14	9	0	0	0	0	2	0
PROFESSOR	448	318	130	250	105	9	2	11	5	48	18
TOTAL	473	334	139	264	114	9	2	11	5	50	18

### FACULTY-ASSOCIATE PROFESSOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOCIATE PROFESSOR	384	230	154	173	121	12	8	14	8	31	17
TOTAL	384	230	154	173	121	12	8	14	8	31	17

### FACULTY-ASSISTANT PROFESSOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSISTANT PROFESSOR	293	157	136	83	89	7	3	11	14	56	30
TOTAL	293	157	136	83	89	7	3	11	14	56	30

### FACULTY-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC EXT PROFESSOR	3	2	1	2	1						
ASSOC EXTENSION EDUC	17	5	12	4	11		1	1			
ASST EXTENSION EDUC	7	1	6	1	5						1
ASST EXT PROF	4	2	2	2	1				1		
EXT INSTRUCTOR	2	0	2		2						
EXT PROFESSOR	0	0	0								
EXTENSION EDUCATOR	8	3	5	3	5						
INSTRUCTOR	1	1	0	1							
SP INTERNAL LECT I	2	0	2		2						
SP INTERNAL LECT II	3	0	3		3						
SP INTERNAL LECT III	2	0	2		2						
SR EXT EDUCATOR	4	1	3	1	3						
TOTAL	53	15	38	14	35	0	1	1	1	0	1

### U STAFF PROFESSIONAL 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U STAFF PROF III	52	25	27	24	24	1	1				2
TOTAL	52	25	27	24	24	1	1	0	0	0	2

### U STAFF PROFESSIONAL 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U STAFF PROF II	24	10	14	9	13	1	1				
TOTAL	24	10	14	9	13	1	1	0	0	0	0

### U STAFF PROFESSIONAL OTHER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U STAFF PROF I	19	5	14	4	14			1			
U STAFF PROF IV	21	9	12	8	12					1	
U STAFF PROF V	2	1	1	1	1						
U STAFF PROF VI	1	1	0	1							
TOTAL	43	16	27	14	27	0	0	1	0	1	0

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
AREA HEAD-LIBRARY	3	2	1	2	1						
COMPUTER MANAGER	9	6	3	5	2			1			1
COMPUTER TECHNICIAN	1	0	1		1						
MGR INSTRUCT DEV SVC	1	1	0	1	0						
NETWORK TECHNICIAN 4	7	7	0	7	0						
SR ASSOC DIR-ADMISS	1	0	1		0				1		
SR ENVR COMP PROF	1	1	0	1	0						
U ACCOUNTANT IV	2	0	2	0	2						
UCP 11 TOTAL	25	17	8	16	6	0	0	1	1	0	1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC DIR ENR/OUTRCH	1	0	1		1						
ASST COMP MANAGER	11	4	7	4	5						2
COMP TECH SUP CONS 4	15	8	7	7	3	1	1		1		2
CREATIVE SERV DIR	2	2	0	1		1					
EH&S MANAGER	3	2	1	2	1						
FACILITIES PROF IV	15	12	3	12	2						1
LIC ARCHT/PROF ENGR	3	3	0	3							
MANAGER THEATER OPER	1	1	0	1							
MECH/ELEC INSTRM ENG	1	1	0	1							
MGR-JORG AUD OPS	1	1	0	1							
OPER SYS PROG/ANAL 4	3	3	0	3							
PUBLIC SAFETY OP MGR	1	1	0	1							
SHS APRN	1	0	1		1						
SHS PSYCHOLOGIST	3	0	3		2						1
SPONSOR PROG TEAM LD	5	1	4	1	4						
SR ASSOC DIRECTOR-RC	1	0	1		1						
SR DATABASE ADMIN	1	0	1		1						
SR UNIV REL ASSOC	1	0	1		1						
STU SVC/ADVO ASSOC 1	1	0	1		1						
U ASSOC LIBRARIAN	1	1	0	1							
U LIBRARIAN IV	6	0	6		6						
UCP 10 TOTAL	77	40	37	38	29	2	1	0	1	0	6

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC DIR ADMISSIONS	2	0	2		2						
ASSOC DIRECTOR-DEV	1	1	0	1							
ASSOC DIR-FIN AID	1	0	1		1						
ASSOCIATE REGISTRAR	3	2	1	1	1	1					
ASST DIR-DRL ASSIGN	2	0	2		2						
ASST FINANCE DIR II	13	3	10	2	7					1	3
BLDG INSPEC/COMP OFF	5	4	1	3	1	1					
BLDG RENOV PROJ DIR	3	3	0	3							
BUDGET ANALYST III	1	1	0	1							
CENTER DIRECTOR	5	0	5		1		2		1		1
COMPUTER ENGINEER	1	1	0	1							
DATABASE ADMIN 2	5	3	2	3	2						
EH & S SR SPECIALIST	3	1	2	1	2						
ENVIRON COMPLI PROF	1	1	0	1							
EXEC PROGRAM DIR	25	10	15	9	13	1					2
EXECUTIVE ASST II	8	2	6	2	6						
FAC & SPACE PLANNER	1	0	1		1						
FACILITIES PROF III	9	6	3	6	3						
INST RESEARCH SPEC	1	0	1								1
MACHINE SHOP ENG/MGR	3	3	0	3							
MEDIA PRODUCER III	1	1	0					1			
MGR ATHLET EQUIP SVC	1	1	0	1							
MGR TECH PROJECTS	8	5	3	4	3					1	
NETWORK CONSULTANT 3	4	1	3	1	3						
NETWORK TECHNICIAN 3	10	10	0	9				1			
OPER SYS PROG/ANAL 3	20	16	4	13	2			1		2	2
PRKG TRANSP SVCS ADM	2	2	0	2							
PROCURE SVCS SR SPEC	5	0	5		5						
PUBLICITY/MKTG DIR	6	3	3	3	3						
SHS PSYCH SOC WORK	1	1	0					1			
SR COMP PROG/ANAL	18	13	5	11	3			1		1	2
U ACCOUNTANT III	3	1	2	1	1						1
UCP 9 TOTAL	172	95	77	82	62	3	2	5	1	5	12

### UCP 9 OSD CON PROJ MGR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
OSD CONSL & PROJ MGR	25	8	17	7	11		3	1	3		
TOTAL	25	8	17	7	11	0	3	1	3	0	0

#### UCP 9 U LIBRARIAN 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U LIBRARIAN III	20	5	15	5	11		1		2		1
TOTAL	20	5	15	5	11	0	1	0	2	0	1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACADEMIC ADV CTR DIR	5	1	4	1	4						
ASSISTANT REGISTRAR	4	1	3	1	3						
ASSOC DIR-STUD DEVEL	2	1	1	1	1						
ASST DIR-DINING SVCS	2	2	0	2							
ASST FINANCE DIR I	8	0	8		8						
COMP PROG/ANAL 2	25	21	4	16	2			2		3	2
COMP TECH SUP CONS 3	17	14	3	12	3			2			
DATA BASE MANAGER	1	0	1		1						
ENVIRON COMP ANALYST	2	1	1	1							1
EXECUTIVE ASST I	13	1	12	1	10				1		1
FIN AID DIR - SCHOOL	1	0	1		1						
INFO SYS ANALYST III	10	5	5	3	5			1		1	
INSTRUCTIONAL DEV 2	2	0	2		2						
MEDIA PRODUCER II	7	6	1	6					1		
MEDIA TECHNICIAN III	1	1	0	1							
MGR FARM SERVICES	2	1	1	1	1						
MGR-FINANCIAL SERV	2	0	2		2						
PURCHASING AGENT II	10	5	5	5	5						
REGISTRAR-LAW	1	0	1		1						
SR ART DESIGNER	2	1	1	1	1						
SR MACHINE SHOP ENGR	6	6	0	6							
SYSTEM ADMIN II	2	0	2		2						
TECHNICAL ASSOC	4	4	0	4							
U LIBRARY ASST IV	5	2	3	1	2		1			1	
WOMENS CTR ASSOC DIR	1	0	1		1						
WRITER/EDITOR IV	10	3	7	3	7						
UCP 8 TOTAL	145	76	69	66	62	0	1	5	2	5	4

UCP 8 PROGRAM DIRECTOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM DIRECTOR	46	16	30	16	25	0	3	0	2	0	0
TOTAL	46	16	30	16	25	0	3	0	2	0	0

UCP 7

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACAD COUNSELOR/COORD	13	0	13		12				1		
ADMIN MANAGER II	19	6	13	5	12			1	1		
ANIMAL CARE MANAGER	1	0	1		1						
ASST DEAN OF STUDENT	1	0	1		1						
ASST DIR BGS/ND PROG	4	0	4		4						
ASST PLACE DIR-LAW	1	0	1		1						
ASST TO DIRECTOR	2	0	2		2						
AUDIO VISUAL TECH 2	5	5	0	5							
BUDGET ANALYST II	2	2	0	2							
BUSINESS CONSULTANT	12	7	5	3	4	3		1	1		
BUSINESS MANAGER II	5	1	4	1	4						
COORD/COUNSELOR-CAP	3	1	2		1	1	1				
COUNSELOR	1	0	1		1						
DINING SVCS AREA MGR	14	12	2	11	2			1			
EDUC MEDIA ASSOC	2	2	0	2							
EH&S SPECIALIST II	5	4	1	4	1						
EQUIP FAC MGR ATHLET	2	2	0	2							
FACILITIES PROF II	12	11	1	11	1						
FISCAL MANAGER	16	2	14	2	13				1		
GOV RELATIONS ASSOC	1	0	1		1						
GRANTS/CONTR SPEC II	9	1	8	1	8						
HSKPNG DEVELOP MGR	2	0	2		1		1				
INFO SYS ANALYST II	5	3	2	3	1				1		
INST RESEARCH ANLYST	1	0	1		1						
INSTRUCTIONAL DEV 1	4	3	1	3	1						
INTERNAT'L ADVISOR	1	0	1								
MANAGER-GROWTH OPERS	3	3	0	3							
MANAGER-LAB SERV	1	1	0	1							
MGR-SCI COLLECT	2	1	1	1	1						
MICROCOMP SUP CON II	1	1	0	1							
NETWORK CONSULTANT 2	3	1	2	1	2						
NETWORK TECHNICIAN 2	6	6	0	6							
OPER SYS PROG/ANAL 2	8	8	0	8							
PAYROLL SUPERVISOR	2	0	2		2						
PROG MGR-ED OUTRCH	1	0	1		1	18 of 108					

Workforce Analysis

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROG SPEC-ED OUTRCH	1	0	1		1						
PROGRAM ASSOCIATE	8	1	7	1	5				1		1
PROGRAM SPEC II	23	5	18	4	16		1		1	1	
PUBLICITY/MKTG MGR	13	2	11	2	11						
RES HALL CPLEX COORD	6	3	3	1	3	1				1	
RES HALL CPLX MGR	4	3	1	3	1						
SHS NURSE/COORD	1	0	1		1						
SR ADMISSIONS OFF	8	3	5		4	3			1		
SUPPLY MANAGER	1	0	1		1						
SYSTEM ADMIN I	4	4	0	3				1			
TRAINING/DEV COORD	1	0	1		1						
U ACCOUNTANT II	6	1	5	1	4				1		
U LIBRARIAN II	13	6	7	5	5		1			1	1
U LIBRARY ASST III	4	1	3	1	3						
U LIBRARY ASST V-LAW	2	0	2		2						
U RELATIONS ASSOC	2	1	1	1	1						
	267	113	154	98	138	8	4	4	9	3	3

### UCP 7 COMP TECH SUP CONS 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
COMP TECH SUP CONS 2	27	22	5	17	4	1		1		3	1
TOTAL	27	22	5	17	4	1	0	1	0	3	1

#### UCP 7 PROGRAM MANAGER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM MANAGER	34	7	27	5	22		3		1	2	1
TOTAL	34	7	27	5	22	0	3	0	1	2	1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACADEMIC ADVISOR II	15	2	13	1	11	1	2	MALL			
ADMIN MANAGER I	14	1	13		12		1	1			
BENEFITS OFFICER	1	1	0					1			
BIO ILL/ACAD COORD	1	0	1		1						
BLDG SERVICES MGR	4	4	0	4							
BUSINESS MANAGER I	12	2	10	2	8		1		1		
CAREER CONSULTANT	5	3	2	3	2						
COMMUNITY DIRECTOR	1	1	0	1							
COMP LAB COORD II	2	2	0	2							
COMP PROG/ANLYST 1	3	2	1	2	1						
DATA BASE PROG/ANLST	3	1	2	1	1						1
FIN AID OFFICER	10	1	9		7	1			2		
GRANTS/CONTR SPEC I	14	1	13	1	13						
GRAPHIC DES/ILL III	6	2	4	2	3				1		
INFO SYS ANALYST I	7	2	5	2	4		1				
LABORATORY SUPV	4	3	1	3	1						
MEDIA PRODUCER I	2	1	1		1			1			
MUSEUM EXHIBIT DES	2	2	0	2							
PROD TECH ANAL III	1	1	0	1							
PROGRAM MANAGER-MBA	1	0	1		1						
PUBLICITY/MKTG ADMIN	10	3	7	3	7						
STUDENT EMPLOY OFF	1	0	1		1						
TECHNICAL ASST III	3	0	3		2				1		
TRAINING/DEV SPEC	1	0	1		1						
UPWARD BOUND ADVISOR	1	0	1						1		
TOTAL	124	35	89	30	77	2	5	3	6	0	1

### UCP 6 ADMIN SERV ASST 4

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV ASST IV	29	0	29		27		1		1		
TOTAL	29	0	29	0	27	0	1	0	1	0	0

#### UCP 6 PROGRAM ADMIN

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM ADMIN	27	6	21	3	16	2	1	1	2		2
TOTAL	27	6	21	3	16	2	1	1	2	0	2

### UCP 6 PROGRAM SPEC 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM SPEC 1	43	9	34	9	30		1		3		0
TOTAL	43	9	34	9	30	0	1	0	3	0	0

UCP 5

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
ADMISSIONS OFFICER	10	5	5	5	4				1		
ALUMNI REL COORD	2	0	2		2						
ANIMAL CARE SPEC	3	0	3		2				1		
ART MUSEUM REGISTRAR	1	0	1		1						
ASSIGNMENTS COORD	3	2	1	2	1				1		
ASST BUS MGR-ATHLET	1	1	0	1							
ASST MGR ATHL FIELDS	1	1	0	1							
ASST REG-RC	2	0	2		1						
BUDGET SPECIALIST	1	0	1		1						
BUSINESS SERV SUPV	4	1	3	1	3						
DATA BASE PROG	1	1	0	1							
EDUC MEDIA ASST	5	3	2	3	2						
EH+S SPEC I	3	1	2	1	1		1				
ELEC DESIGN TECH III	2	1	1	1							
FACILITIES PROF I	1	0	1		1						
GRAD ADMISS ASSOC	1	0	1		1						
LAB TECHNICIAN III	8	3	5	1	5	1				1	
MICROCOMP SUP CON I	1	1	0	1							
OFFICE MANAGER	2	0	2		2						
PROG COORD-MBA	1	0	1		1						
PUBLICATIONS EDITOR	1	0	1		1						
PURCHASING AGENT I	2	1	1	1	1						
RES HALL DIRECTOR	25	12	13	6	9	5	2		2	1	
SA COORD-RC	3	3	0	3							
SA PROG COORD II	9	3	6	3	6						
SHS INFORMATION COOR	1	0	1				1				
SPEC DESIGN TECH	3	3	0	3							
TECHNICAL ASST II	4	2	2	2	2						
THEATER PROD MGR	3	3	0	3							
TICKET MANAGER	2	0	2		1		1				
U ACCOUNTANT I	4	1	3	1	2						
U LIB ASST III-LAW	1	1	0	1							
U LIBRARIAN I	4	2	2	2	1						
U LIBRARY ASST II	4	1	3	1	2				1		
WRITER/EDITOR III	4	3	1	3	1	26 of 108					

Workforce Analysis

					<u>WOF</u>	<b>RKFORCE ANA</b>	LYSIS				
					<u>Sep</u>	<u>tember 30, 2</u>	<u>016</u>				
UCP 5											
UCP 5 TOTAL	123	55	68	47	54	6	5	0	6	2	3

### UCP 5 ACADEMIC ADVISOR 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACADEMIC ADVISOR I	33	6	27	4	22	1	3		1	1	1
TOTAL	33	6	27	4	22	1	3	0	1	1	1

### UCP 5 ADMIN COORDINATOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN COORDINATOR	29	2	27	2	26						1
TOTAL	29	2	27	2	26	0	0	0	0	0	1

### UCP 5 ADMIN SERV SPEC 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV SPEC III	46	7	39	4	37	1		2			2
TOTAL	46	7	39	4	37	1	0	2	0	0	2

### UCP 5 DNG SERV AR ASST MGR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
DNG SERV AR AST MGR	28	16	12	16	11				1		
TOTAL	28	16	12	16	11	0	0	0	1	0	0

### UCP 5 FINANCIAL ASST 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
FINANCIAL ASST II	33	6	27	6	23		1				3
	33	6	27	6	23	0	1	0	0	0	3

### UCP 5 PROGRAM COORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM COORD	39	4	35	3	30		2	1	1		2
TOTAL	39	4	35	3	30	0	2	1	1	0	2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC SCHED OFF	1	0	1		1						
AST INST RSCH ANLYST	2	0	2		2						
ATHLETIC EQUIP MGR	6	4	2	4	2						
COMP TECH SUP CONS 1	17	10	7	8	6	1		1	1		
EH+S TECHNICIAN	1	1	0	1							
ELEC DESIGN TECH II	2	2	0	2							
FIN AID COUNSELOR	1	0	1		1						
LAB TECHNICIAN II	6	1	5	1	5						
MECH DESIGN TECH II	1	1	0	1							
PUBLICITY/MKTG COORD	2	0	2		2						
SA PROGRAM COORD I	3	1	2	1	1		1				
SU PROG ADVISOR	1	0	1		1						
TECHNICAL ASST I	3	0	3		3						
THEATER PROD TECH	1	1	0	1							
U LIB ASST II-LAW	1	0	1								1
UCP 4 TOTAL	48	21	27	19	24	1	1	1	1	0	1

### UCP 4 ADMIN SERV ASST 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV ASST III	30	1	29	1	25		1				3
TOTAL	30	1	29	1	25	0	1	0	0	0	3

### UCP 4 ADMIN SERV SPEC 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV SPEC II	90	9	81	8	72		3		4	1	2
TOTAL	90	9	81	8	72	0	3	0	4	1	2

### UCP 4 PROGRAM ASSISTANT 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM ASSISTANT II	36	3	33	2	28		1		1	1	3
TOTAL	36	3	33	2	28	0	1	0	1	1	3

UCP 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMISSIONS COUNSELOR	3	0	3		2				1		
ASST SCHED OFFICER	3	0	3		2						1
AUDIO VISUAL TECH 1	4	4	0	4							
FIN AID ANALYST	2	1	1		1			1			
GRAPHIC DES/ILL I	1	0	1		1						
LAB TECHNICIAN I	3	0	3		2		1				
MECH DESIGN TECH I	1	1	0	1							
TECH RECORDS COORD	6	2	4	2	3						1
	23	8	15	7	11	0	1	1	1	0	2

### UCP 3 PROG ASSISTANT 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROG ASSISTANT I	62	5	57	4	52	1	4	0	1		0
TOTAL	62	5	57	4	52	1	4	0	1	0	0

UCP 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BOX OFFICE MANAGER	1	0	1		1						
FINANCIAL ASST I	23	7	16	4	15	1				2	1
LAB ASST	1	1	0							1	
PROGRAM AIDE	8	2	6		4	1	1	1	1		
RESEARCH LAB AIDE	4	3	1	3	1						
UCP 1 TOTAL	37	13	24	7	21	2	1	1	1	3	1

### PROF-ACADEMIC ASSISTANTS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACAD ASSISTANT I	8	6	2	6	1						1
ACAD ASSISTANT II	7	5	2	5	1				1		
ACAD ASSISTANT III	18	9	9	4	8					5	1
ACAD ASSISTANT IV	3	2	1	2	1						
ACAD ASSISTANT V	1	1	0	1							
TOTAL	37	23	14	18	11	0	0	0	1	5	2

### PROF-SPECIALIST 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SPECIALIST IA	52	32	20	26	17	5	1			1	2
TOTAL	52	32	20	26	17	5	1	0	0	1	2

### PROF-SPECIALIST 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SPECIALIST IIA	25	21	4	14	4	7					
TOTAL	25	21	4	14	4	7	0	0	0	0	0

### PROF-SPECIALIST 3-4

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SPECIALIST IIIA	4	2	2	2	2						
SPECIALIST IVA	8	7	1	7	1						
TOTAL	12	9	3	9	3	0	0	0	0	0	0

#### **PROF-REMAINING TITLES**

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL	_	FEMALE		FEMALE	_	FEMALE	MALE	FEMALE	MALE	FEMALE
U ASST DIRECTOR	7	4	3	4	3						
U ED ASSISTANT 1	10	0	10		10						
U ED ASSISTANT 2	18	1	17	1	13		1		1		2
U ED ASSISTANT 3	14	0	14		13		1				
U TECHNICIAN I	2	0	2		1						1
U TECHNICIAN II	2	2	0	2							
ADMIN SERV SPEC I	1	0	1		1						
PROG ASST-ED OUTRCH	2	0	2						2		
SHS CLINICAL COORD	1	1	0							1	
SHS PHYSICIAN II	2	1	1	1	1						
TOTAL	59	9	50	8	42	0	2	0	3	1	3

### FT ADMINISTRATIVE SUPPOR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN ASST	40	0	40	0	36	0	1	0	2	0	1
CASH ACC CLERK	1	0	1	0	1	0	0	0	0	0	0
CLAIMS EXAMINER	3	1	2	1	2	0	0	0	0	0	0
CLERK	1	0	1	0	1	0	0	0	0	0	0
CLERK TYPIST	16	2	14	1	10	0	1	1	2	0	1
FINANCIAL CLERK	1	1	0	1	0	0	0	0	0	0	0
HEAD CLERK	1	0	1	0	1	0	0	0	0	0	0
OFFICE ASSISTANT	43	1	42	1	36	0	6	0	0	0	0
PARAPROFESSIONAL	2	0	2	0	2	0	0	0	0	0	0
SECRETARY 1	32	0	32	0	30	0	1	0	1	0	0
SECRETARY 2	25	1	24	1	21	0	2	0	1	0	0
TOTAL	165	6	159	5	140	0	11	1	6	0	2

FT PARAPROFESSIONAL

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ANIMAL CARE TECH	7	4	3	3	3	0	0	1	0	0	0
DP OPER SUPP SPEC 2	2	0	2	0	2	0	0	0	0	0	0
EXTEN PROG ED LI	3	0	3	0	0	0	2	0	1	0	0
LEAD UNIV RES TECH	1	1	0	1	0	0	0	0	0	0	0
PURCHASING ASSTN	1	0	1	0	1	0	0	0	0	0	0
UNIV RES TECH 2	1	1	0	1	0	0	0	0	0	0	0
TOTAL	15	6	9	5	6	0	2	1	1	0	0

### FT SKILLED CRAFT

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL		FEMALE		FEMALE		FEMALE	MALE	FEMALE	MALE	FEMALE
ELECINTEGCTRLTECH IC	3	3	0	3					0		0
ELECINTEGCTROLTECH B	6	6	0	4		1		1	0		0
MASTER GARDENER	1	0	1		1				0		0
MTCE SPV 1 UTILS	1	1	0	1					0		0
MTCE SPV 2 UTILS	1	1	0	1					0		0
QUAL CR WKR AUTO	6	6	0	5					0	1	0
QUAL CR WKR CARP	8	6	2	5	2			1	0		0
QUAL CR WKR ELEC	22	22	0	19		1		1	0	1	0
QUAL CR WKR GLAZ	1	1	0	1					0		0
QUAL CR WKR HVAC	29	29	0	26		1		1	0	1	0
QUAL CR WKR LOCK	5	4	1	4	1				0		0
QUAL CR WKR MACH	1	1	0	1					0		0
QUAL CR WKR MASN	2	2	0	2					0		0
QUAL CR WKR PLUM	11	11	0	11					0		0
QUAL CR WKR PNTR	5	5	0	4				1	0		0
QUAL CR WKR ROOFING	2	2	0	2							
QUAL CR WKR UTILS	5	5	0	4		1					
UNIVERSITY ARBORIST	2	2	0	2					0		0
TOTAL	111	107	4	95	4	4	0	5	0	3	0

# FT PROTECTIVE SERVICE (SWORN)

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BLDG GR PAT OFF	9	8	1	7	1	1					
BLDG GR PAT OFF DIS	9	5	4	5	3				1		
DETECTIVE-UC	5	5	0	5							
FIRE INSPECTOR	4	4	0	4							
FIRE LIEUTENANT	6	4	2	4	2						
FIREFIGHTER	15	14	1	14	1						
POLICE CAPT-UC	3	2	1	2					1		
POLICE LIEUTENANT-UC	6	6	0	6							
POLICE MAST SRGNT-UC	3	3	0	3							
POLICE SERGEANT-UC	9	8	1	7	1	1					
POLICE SERV TR POL-UC	9	8	1	6	1	1		1			
UNIV FIRE CAPT	6	6	0	6							
POLICE OFFICER	39	33	6	27	5	3		2		1	1
TOTAL	123	106	17	96	14	6	0	3	2	1	1

#### FT SERVICE MAINTENANCE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
AGRICULTURAL WRKR 1	3	3	0	3							
AGRICULTURAL WRKR 2	15	13	2	13	2						
BLDG SUPER 1	4	4	0	4							
СООК	1	0	1		1						
CUSTODIAN	148	89	59	37	24	5	3	47	30		2
DUPL TECH 1	3	2	1	1	1			1			
DUPL TECH 2	1	1	0	1							
FARM SUPERVISOR	1	0	1		1						
GEN TRADE WKR	44	37	7	33	7	2		2			
LANDSCAPE TECH	1	1	0					1			
LD POWER PLNT OP(RC)	5	5	0	5							
LEAD CUSTODIAN	31	16	15	9	9	1	1	6	3		2
LEAD POWER PLANT OPR	1	1	0	1							
MAIL HANDLER	4	4	0	4							
MAIL SERV SUPV 2	1	0	1		1						
MAINTAINER	4	1	3	1	2				1		
MAT STOR SUPV 1	4	3	1	3					1		
MAT STOR SUPV 3 (RC)	1	1	0	1							
MATERIAL STOR SPEC	2	1	1	1	1						
MTCE SPV 1 AUTO	1	1	0	1							
MTCE SPV 1 CARP	1	1	0	1							
MTCE SPV 1 ELEC	1	1	0	1							
MTCE SPV 1 GEN	5	5	0	5							
MTCE SPV 1 GRND	1	1	0	1							
MTCE SPV 1 HVAC	1	1	0	1							
MTCE SPV 1 LOCK	1	1	0	1							
MTCE SPV 1 PLUM	1	1	0	1							
MTCE SPV 1 PNTR	1	1	0	1							
MTCE SPV 2 AUTO	1	1	0	1							
MTCE SPV 2 ELEC	2	1	1	1	1						
MTCE SPV 2 GRND	1	1	0	1							
MTCE SPV 2 HVAC	2	2	0	2							
MTCE SPV 2 PLUM	1	1	0					1			
POWER PLANT OPER 1	2	2	0	1						1	
POWER PLANT OPER 2	3		0	2				1			

Workforce Analysis

### FT SERVICE MAINTENANCE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
POWER PLANT OPR1(RC)	2	2	0	2							
POWER PLANT OPR2(RC)	1	1	0	1							
POWER PLANT SPVR	1	1	0	1							
RESEARCH VESSEL ENGR	2	2	0	2							
SKILLED MAINTAINER	10	10	0	9				1			
STOREKEEPER	9	6	3	4	3			2			
SUPVR CUSTODIAN	6	2	4	1	4			1			
TELEPHONE OPERATOR	1	0	1		1						
WPCF OPERATOR 2	2	2	0	2							
WPCF OPERATOR 3	1	0	1		1						
WPCF OPERTR MECHANIC	1	1	0	1							
WPCF SUPERVISOR 2	1	1	0	1							
WPCF SUPERVSR 1 (RC)	1	1	0	1							
WPCF TECHNICIAN	1	1	0	1							
TOTAL	338	236	102	164	59	8	4	63	35	1	4

STATEWIDE WORKFORCE

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	96	49	47	43	36	2	7	0	2	4	2
%	100.0%	51.0%	49.0%	44.8%	37.5%	2.1%	7.3%	0.0%	2.1%	4.2%	2.1%
PROFESSIONAL FACULTY	1203	736	467	534	359	28	14	37	28	137	66
%	100.0%	61.2%	38.8%	44.4%	29.8%	2.3%	1.2%	3.1%	2.3%	11.4%	5.5%
PROFESSIONAL NON-FACULTY	2022	750	1272	644	1097	44	54	28	56	34	65
%	100.0%	37.1%	62.9%	31.8%	54.3%	2.2%	2.7%	1.4%	2.8%	1.7%	3.2%
ADINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0
%											
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	123	106	17	96	14	6	0	3	2	1	1
%	100.0%	86.2%	13.8%	78.0%	11.4%	4.9%	0.0%	2.4%	1.6%	0.8%	0.8%
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
%											
TOTAL	3444	1641	1803	1317	1506	80	75	68	88	176	134
%	100.0%	47.6%	52.4%	38.2%	43.7%	2.3%	2.2%	2.0%	2.6%	5.1%	3.9%

#### EXEC ADMIN ALL TITLES

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB IIILE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ASSOC DEAN-STUDENTS	1	0	1	0	1	0	0	0	0	0	0
ASSOC VICE PRESIDENT	9	2	7	2	5	0	2	0	0	0	0
ASST VICE PRESIDENT	16	8	8	6	5	1	2	0	1	1	0
DEAN	9	6	3	6	2	0	1	0	0	0	0
DEPT HD STU AFFAIRS	6	2	4	2	3	0	0	0	1	0	0
EXECUTIVE DIRECTOR	2	1	1	1	1	0	0	0	0	0	0
PRESIDENT	1	0	1	0	1	0	0	0	0	0	0
PARAPROFESSIONAL	1	1	0	0	0	0	0	0	0	1	0
U DIRECTOR	38	19	19	17	15	0	2	0	0	2	2
VICE PRESIDENT & CFO	1	1	0	1	0	0	0	0	0	0	0
VICE PRESIDENT	12	9	3	8	3	1	0	0	0	0	0
TOTAL	96	49	47	43	36	2	7	0	2	4	2

### FACULTY ALL TITLES

	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB TITLE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
DISTINGUISHED PROFESSOR	25	16	9	14	9	0	0	0	0	2	0
PROFESSOR	448	318	130	250	105	9	2	11	5	48	18
ASSOCIATE PROFESSOR	384	230	154	173	121	12	8	14	8	31	17
ASSISTANT PROFESSOR	293	157	136	83	89	7	3	11	14	56	30
ASSOC EXT PROFESSOR	3	2	1	2	1						
ASSOC EXTENSION EDUC	17	5	12	4	11		1	1			
ASST EXTENSION EDUC	7	1	6	1	5						1
ASST EXT PROF	4	2	2	2	1				1		
EXT INSTRUCTOR	2	0	2		2						
EXT PROFESSOR	0	0	0								
EXTENSION EDUCATOR	8	3	5	3	5						
INSTRUCTOR	1	1	0	1							
SP INTERNAL LECT I	2	0	2		2						
SP INTERNAL LECT II	3	0	3		3						
SP INTERNAL LECT III	2	0	2		2						
SR EXT EDUCATOR	4	1	3	1	3						
TOTAL	1203	736	467	534	359	28	14	37	28	137	66

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACAD ASSISTANT I	8	6	2	6	1						1
ACAD ASSISTANT II	7	5	2	5	1				1		
ACAD ASSISTANT III	18	9	9	4	8					5	1
ACAD ASSISTANT IV	3	2	1	2	1						
ACAD ASSISTANT V	1	1	0	1							
TOTAL	37	23	14	18	11	0	0	0	1	5	2
	53	22	20	20	17		1	0	0	1	2
SPECIALIST IA	52		20		17	5	1	0	0	1	2
SPECIALIST IIA	25		4	14	4		0	0	0	0	0
SPECIALIST IIIA	4		2	2	2	0	0	0	0	0	C
SPECIALIST IVA	8		1	7	1	0	0	0	0	0	0
TOTAL	89	62	27	49	24	12	1	0	0	1	2
U ASST DIRECTOR	7	4	3	4	3				0	0	C
U ED ASSISTANT 1	10	0	10	0	10				0	0	C
U ED ASSISTANT 2	18	1	17	1	13		1		1	0	2
U ED ASSISTANT 3	14	0	14	0	13		1		0	0	0
U TECHNICIAN I	2	0	2	0	1	0			0	0	1
U TECHNICIAN II	2	2	0	2	0	0			0	0	0
TOTAL	53	7	46	7	40	0	2	0	1	0	3
U STAFF PROF I	19	5	14	4	14	0	0	1	0	0	C
U STAFF PROF II	24		14	9	13	1	1	0	0	0	0
U STAFF PROF III	52		27	24	24	1	1	0	0	0	2
U STAFF PROF IV	21		12	8	12	0	0	0	0	1	
U STAFF PROF V	2		1	1	1	0	0	0	0	0	0
U STAFF PROF VI	1		0	1	0	0	0	0	0	0	C
TOTAL	119	51	68	47	64	2	2	1	0	1	2
UC PROFESSIONAL 01	_										
BOX OFFICE MANAGER	1	0	1		1						
FINANCIAL ASST I	23		1 16		1 15					2	1
LAB ASST	1		0		15	1				2	L
PROGRAM AIDE	8		6		4	1	1	1	1	1	
	4						1	1	1		
RESEARCH LAB AIDE	4	3	1	3	<u>1</u>	5 of 108					

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
TOTAL	37	13	24	7	21	2	1	1	1	3	1
UC PROFESSIONAL 02											
ADMIN SERV SPEC I	1	0	1	0	1	0	0	0	0	0	(
PROG ASST-ED OUTR	2		2	0	0	0	0	0	2	0	
TOTAL	3		3	0	1	0	0	0	2	0	(
UC PROFESSIONAL 03											
ADMISSIONS COUNSELOR	2	0	2		2				1		
	3		3		2				1		
ASST SCHED OFFICER	3		3	A	2						
AUDIO VISUAL TECH 1 FIN AID ANALYST	4	-	0	4	1			1			
	1		_		1			1 			
GRAPHIC DES/ILL I	3		1		2		1				
MECH DESIGN TECH I	3		3 0	1	Ζ		1				
TECH RECORDS COORD	6		4	2	2						
PROG ASSISTANT I	62		57	4	3 52	1	4	0	1		
TOTAL	85		57 72	4	52 63	1 1	4	1	1 2	0	
TOTAL	65	15	12	11	05	1	5	T	2	U	4
UC PROFESSIONAL 04											
ASSOC SCHED OFF	1	0	1		1						
AST INST RSCH ANLYST	2		2		2						
ATHLETIC EQUIP MGR	6		2	4	2						
COMP TECH SUP CONS 1	17	10	7	8	6	1		1	1		
EH+S TECHNICIAN	1	1	0	1							
ELEC DESIGN TECH II	2	2	0	2							
FIN AID COUNSELOR	1	0	1		1						
LAB TECHNICIAN II	6	1	5	1	5						
MECH DESIGN TECH II	1	1	0	1							
PUBLICITY/MKTG COORD	2	0	2		2						
SA PROGRAM COORD I	3	1	2	1	1		1				
SU PROG ADVISOR	1		1		1						
TECHNICAL ASST I	3	0	3		3						
THEATER PROD TECH	1	1	0	1							
U LIB ASST II-LAW	1	0	1								

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV ASST III	30	1	29	1	25		1				3
ADMIN SERV SPEC II	90	9	81	8	72		3		4	1	2
PROGRAM ASSISTANT II	36	3	33	2	28		1		1	1	3
TOTAL	204	34	170	30	149	1	6	1	6	2	9
UC PROFESSIONAL 05	-										
ADMISSIONS OFFICER	10	5	5	5	4				1		
ALUMNI REL COORD	2		2		2				-		
ANIMAL CARE SPEC	3		3		2				1		
ART MUSEUM REGISTRAR	1		1		1						
ASSIGNMENTS COORD	3		1	2	1				1		
ASST BUS MGR-ATHLET	1		0	1							
ASST MGR ATHL FIELDS	1		0	1							
ASST REG-RC	2		2		1						
BUDGET SPECIALIST	1		1		1						
BUSINESS SERV SUPV	4	1	3	1	3						
DATA BASE PROG	1	1	0	1							
EDUC MEDIA ASST	5	3	2	3	2						
EH+S SPEC I	3	1	2	1	1		1				
ELEC DESIGN TECH III	2	1	1	1							
FACILITIES PROF I	1	0	1		1						
GRAD ADMISS ASSOC	1	0	1		1						
LAB TECHNICIAN III	8	3	5	1	5	1				1	
MICROCOMP SUP CON I	1	1	0	1							
OFFICE MANAGER	2	0	2		2						
PROG COORD-MBA	1	0	1		1						
PUBLICATIONS EDITOR	1	0	1		1						
PURCHASING AGENT I	2	1	1	1	1						
RES HALL DIRECTOR	25	12	13	6	9	5	2		2	1	
SA COORD-RC	3	3	0	3							
SA PROG COORD II	9	3	6	3	6						
SHS INFORMATION COOR	1		1				1				
SPEC DESIGN TECH	3	3	0	3							
TECHNICAL ASST II	4	2	2	2	2						
THEATER PROD MGR	3	3	0	3							

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
TICKET MANAGER	2	0	2		1		1				
U ACCOUNTANT I	4	1	3	1	2						1
U LIB ASST III-LAW	1	1	0	1							
U LIBRARIAN I	4	2	2	2	1						1
U LIBRARY ASST II	4	1	3	1	2				1		
WRITER/EDITOR III	4	3	1	3	1						
ACADEMIC ADVISOR I	33	6	27	4	22	1	3		1	1	1
ADMIN COORDINATOR	29	2	27	2	26						1
ADMIN SERV SPEC III	46	7	39	4	37	1		2			2
DNG SERV AR AST MGR	28	16	12	16	11				1		
FINANCIAL ASST II	33	6	27	6	23		1				3
PROGRAM COORD	39	4	35	3	30		2	1	1		2
TOTAL	331	96	235	82	203	8	11	3	9	3	12
UC PROFESSIONAL 06											
ACADEMIC ADVISOR II	15	2	13	1	11	1	2				
ADMIN MANAGER I	13		13	T	11	T	1	1			
BENEFITS OFFICER	14		0		12		T	1			
BIO ILL/ACAD COORD	1		1		1			1			
BLDG SERVICES MGR	4	-	0	4	1						
BUSINESS MANAGER I	12		10		8		1		1		
CAREER CONSULTANT	5		2	3	2		1		1		
COMMUNITY DIRECTOR	1		0	-	2						
COMP LAB COORD II	2		0								
COMP PROG/ANLYST 1	3		1	2	1						
DATA BASE PROG/ANLST	3		2	1	1						1
FIN AID OFFICER	10		9		7	1			2		
GRANTS/CONTR SPEC I	14		13	1	13						
GRAPHIC DES/ILL III	6		4	2	3				1		
INFO SYS ANALYST I	7		5	2	4		1				
LABORATORY SUPV	4		1	3							
MEDIA PRODUCER I	2		1		1			1			
MUSEUM EXHIBIT DES	2		0	2							
PROD TECH ANAL III	1		0	1							
PROGRAM MANAGER-MBA	1		1		1						

### WORKFORCE ANALYSIS <u>September 30, 2016</u>

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PUBLICITY/MKTG ADMIN	10	3	7	3	7						
STUDENT EMPLOY OFF	1	0	1		1						
TECHNICAL ASST III	3	0	3		2				1		
TRAINING/DEV SPEC	1	0	1		1						
UPWARD BOUND ADVISOR	1	0	1						1		
ADMIN SERV ASST IV	29	0	29		27		1		1		
PROGRAM ADMIN	27	6	21	3	16	2	1	1	2		
PROGRAM SPEC 1	43	9	34	9	30		1		3		
TOTAL	223	50	173	42	150	4	8	4	12	0	
UC PROFESSIONAL 07											
ACAD COUNSELOR/COORD	13	0	13		12				1		
ADMIN MANAGER II	19	6	13	5	12			1	1		
ANIMAL CARE MANAGER	1	0	1		1						
ASST DEAN OF STUDENT	1	0	1		1						
ASST DIR BGS/ND PROG	4	0	4		4						
ASST PLACE DIR-LAW	1	0	1		1						
ASST TO DIRECTOR	2	0	2		2						
AUDIO VISUAL TECH 2	5	5	0	5							
BUDGET ANALYST II	2	2	0	2							
BUSINESS CONSULTANT	12	7	5	3	4	3		1	1		
BUSINESS MANAGER II	5	1	4	1	4						
COORD/COUNSELOR-CAP	3	1	2		1	1	1				
COUNSELOR	1	0	1		1						
DINING SVCS AREA MGR	14	12	2	11	2			1			
EDUC MEDIA ASSOC	2	2	0	2							
EH&S SPECIALIST II	5	4	1	4	1						
EQUIP FAC MGR ATHLET	2	2	0	2							
FACILITIES PROF II	12	11	1	11	1						
FISCAL MANAGER	16	2	14	2	13				1		
GOV RELATIONS ASSOC	1	0	1		1						
GRANTS/CONTR SPEC II	9		8	1	8						
HSKPNG DEVELOP MGR	2	0	2		1		1				
INFO SYS ANALYST II	5	3	2	3	1				1		
INST RESEARCH ANLYST	1	0	1		1						

#### PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
INSTRUCTIONAL DEV 1	4	3	1	3	1						
INTERNAT'L ADVISOR	1	0	1								-
MANAGER-GROWTH OPERS	3	3	0	3							
MANAGER-LAB SERV	1	1	0	1							
MGR-SCI COLLECT	2	1	1	1	1						
MICROCOMP SUP CON II	1	1	0	1							
NETWORK CONSULTANT 2	3	1	2	1	2						
NETWORK TECHNICIAN 2	6	6	0	6							
OPER SYS PROG/ANAL 2	8	8	0	8							
PAYROLL SUPERVISOR	2	0	2		2						
PROG MGR-ED OUTRCH	1	0	1		1						
PROG SPEC-ED OUTRCH	1	0	1		1						
PROGRAM ASSOCIATE	8	1	7	1	5				1		
PROGRAM SPEC II	23	5	18	4	16		1		1	1	
PUBLICITY/MKTG MGR	13	2	11	2	11						
RES HALL CPLEX COORD	6	3	3	1	3	1				1	
RES HALL CPLX MGR	4	3	1	3	1						
SHS NURSE/COORD	1	0	1		1						
SR ADMISSIONS OFF	8	3	5		4	3			1		
SUPPLY MANAGER	1	0	1		1						
SYSTEM ADMIN I	4	4	0	3				1			
TRAINING/DEV COORD	1	0	1		1						
U ACCOUNTANT II	6	1	5	1	4				1		
U LIBRARIAN II	13	6	7	5	5		1			1	-
U LIBRARY ASST III	4	1	3	1	3						
U LIBRARY ASST V-LAW	2	0	2		2						
U RELATIONS ASSOC	2	1	1	1	1						
COMP TECH SUP CONS 2	27	22	5	17	4	1		1		3	
PROGRAM MANAGER	34	7	27	5	22		3		1	2	
TOTAL	328	142	186	120	164	9	7	5	10	8	
UC PROFESSIONAL 08											
ACADEMIC ADV CTR DIR	5	1	4	1	4						
ASSISTANT REGISTRAR	4		3	1	3						
ASSOC DIR-STUD DEVEL	2		1								

Workforce Analysis

#### PROFESSIONAL ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASST DIR-DINING SVCS	2	2	0	2							
ASST FINANCE DIR I	8	0	8		8						
COMP PROG/ANAL 2	25	21	4	16	2			2		3	-
COMP TECH SUP CONS 3	17	14	3	12	3			2			
DATA BASE MANAGER	1	0	1		1						
ENVIRON COMP ANALYST	2	1	1	1							-
EXECUTIVE ASST I	13	1	12	1	10				1		-
FIN AID DIR - SCHOOL	1	0	1		1						
INFO SYS ANALYST III	10	5	5	3	5			1		1	
INSTRUCTIONAL DEV 2	2	0	2		2						
MEDIA PRODUCER II	7	6	1	6					1		
MEDIA TECHNICIAN III	1	1	0	1							
MGR FARM SERVICES	2	1	1	1	1						
MGR-FINANCIAL SERV	2	0	2		2						
PURCHASING AGENT II	10	5	5	5	5						
REGISTRAR-LAW	1	0	1		1						
SR ART DESIGNER	2	1	1	1	1						
SR MACHINE SHOP ENGR	6	6	0	6							
SYSTEM ADMIN II	2	0	2		2						
TECHNICAL ASSOC	4	4	0	4							
U LIBRARY ASST IV	5	2	3	1	2		1			1	
WOMENS CTR ASSOC DIR	1	0	1		1						
WRITER/EDITOR IV	10	3	7	3	7						
PROGRAM DIRECTOR	46	16	30	16	25	0	3	0	2	0	(
TOTAL	191	92	99	82	87	0	4	5	4	5	4
UC PROFESSIONAL 09											
ASSOC DIR ADMISSIONS	2	0	2		2						
ASSOC DIRECTOR-DEV	1		0								
ASSOC DIR-FIN AID	1	0	1		1						
ASSOCIATE REGISTRAR	3		1	1		1					
ASST DIR-DRL ASSIGN	2		2		2						
ASST FINANCE DIR II	13		10		7					1	
BLDG INSPEC/COMP OFF	5		1		1						
BLDG RENOV PROJ DIR	3		0	3							

Workforce Analysis

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BUDGET ANALYST III	1	1	0	1							
CENTER DIRECTOR	5	0	5		1		2		1		
COMPUTER ENGINEER	1	1	0	1							
DATABASE ADMIN 2	5	3	2	3	2						
EH & S SR SPECIALIST	3	1	2	1	2						
ENVIRON COMPLI PROF	1	1	0	1							
EXEC PROGRAM DIR	25	10	15	9	13	1					
EXECUTIVE ASST II	8	2	6	2	6						
FAC & SPACE PLANNER	1	0	1		1						
FACILITIES PROF III	9	6	3	6	3						
INST RESEARCH SPEC	1	0	1								
MACHINE SHOP ENG/MGR	3	3	0	3							
MEDIA PRODUCER III	1	1	0					1			
MGR ATHLET EQUIP SVC	1	1	0	1							
MGR TECH PROJECTS	8	5	3	4	3					1	
NETWORK CONSULTANT 3	4	1	3	1	3						
NETWORK TECHNICIAN 3	10	10	0	9				1			
OPER SYS PROG/ANAL 3	20	16	4	13	2			1		2	14
PRKG TRANSP SVCS ADM	2	2	0	2							
PROCURE SVCS SR SPEC	5	0	5		5						
PUBLICITY/MKTG DIR	6	3	3	3	3						
SHS PSYCH SOC WORK	1	1	0					1			
SR COMP PROG/ANAL	18	13	5	11	3			1		1	
U ACCOUNTANT III	3	1	2	1	1						
OSD CONSL & PROJ MGR	25	8	17	7	11		3	1	3		
U LIBRARIAN III	20	5	15	5	11		1		2		,
TOTAL	217	108	109	94	84	3	6	6	6	5	13
UC PROFESSIONAL 10											
ASSOC DIR ENR/OUTRCH	1	0	1		1						
ASST COMP MANAGER	11		7	Δ	5						
COMP TECH SUP CONS 4	15		7		3	1	1		1		
CREATIVE SERV DIR	2		, 0		5	1					
EH&S MANAGER	3		1		1						
FACILITIES PROF IV	15		3		2						
	15	12	5	12		2 of 108					

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LIC ARCHT/PROF ENGR	3	3	0	3							
MANAGER THEATER OPER	1	1	0	1							
MECH/ELEC INSTRM ENG	1	1	0	1							
MGR-JORG AUD OPS	1	1	0	1							
OPER SYS PROG/ANAL 4	3	3	0	3							
PUBLIC SAFETY OP MGR	1	1	0	1							
SHS APRN	1	0	1		1						
SHS PSYCHOLOGIST	3	0	3		2						1
SPONSOR PROG TEAM LD	5	1	4	1	4						
SR ASSOC DIRECTOR-RC	1	0	1		1						
SR DATABASE ADMIN	1	0	1		1						
SR UNIV REL ASSOC	1	0	1		1						
STU SVC/ADVO ASSOC 1	1	0	1		1						
U ASSOC LIBRARIAN	1	1	0	1							
U LIBRARIAN IV	6	0	6		6						
TOTAL	77	40	37	38	29	2	1	0	1	0	6
UC PROFESSIONAL 11											
AREA HEAD-LIBRARY	3	2	1	2	1						
COMPUTER MANAGER	9	6	3	5	2			1			1
COMPUTER TECHNICIAN	1	0	1		1						
MGR INSTRUCT DEV SVC	1	1	0	1							
NETWORK TECHNICIAN 4	7	7	0	7							
SR ASSOC DIR-ADMISS	1	0	1						1		
SR ENVR COMP PROF	1	1	0	1							
U ACCOUNTANT IV	2	0	2		2						
TOTAL	25	17	8	16	6	0	0	1	1	0	1
UC PROFESSIONAL 12											
SHS CLINICAL COORD	1	1	0	0	0	0	0	0	0	1	0
SHS PHYSICIAN II	2		1	1	1	0	0	0	0		0
TOTAL	3		1	1	1	0	0	0	0	1	0
EEO 3 TOTAL	2022	750	1272	644	1097	44	54	28	56	34	65

### PROTECTIVE SERVICE REMAINING

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BLDG GR PAT OFF	9	8	1	7	1	1					
BLDG GR PAT OFF DIS	9	5	4	5	3				1		
DETECTIVE-UC	5	5	0	5							
FIRE INSPECTOR	4	4	0	4							
FIRE LIEUTENANT	6	4	2	4	2						
FIREFIGHTER	15	14	1	14	1						
POLICE CAPT-UC	3	2	1	2					1		
POLICE LIEUTENANT-UC	6	6	0	6							
POLICE MAST SRGNT-UC	3	3	0	3							
POLICE SERGEANT-UC	9	8	1	7	1	1					
POLICE SERV TR POL-UC	9	8	1	6	1	1		1			
UNIV FIRE CAPT	6	6	0	6							
TOTAL	84	73	11	69	9	3	0	1	2	0	0

### PROTECTIVE SERV POLICE OFFICER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
POLICE OFFICER	39	33	6	27	5	3		2		1	1
TOTAL	39	33	6	27	5	3	0	2	0	1	1

### FULL TIME WORKFORCE STORRS

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADINISTRATIVE SUPPORT	138	6	132	5	126	0	4	1	1	0	1
%	100.0%	4.3%	95.7%	3.6%	91.3%	0.0%	2.9%	0.7%	0.7%	0.0%	0.7%
PARAPROFESSIONAL	10	4	6	3	6	0	0	1	0	0	0
%	100.0%	40.0%	60.0%	30.0%	60.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%
SKILLED CRAFT	103	99	4	91	4	2	0	4	0	2	0
%	100.0%	96.1%	3.9%	88.3%	3.9%	1.9%	0.0%	3.9%	0.0%	1.9%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	324	223	101	151	59	8	4	63	34	1	4
%	100.0%	68.8%	31.2%	46.6%	18.2%	2.5%	1.2%	19.4%	10.5%	0.3%	1.2%
TOTAL	575	332	243	250	195	10	8	69	35	3	5

ADMIN ASST-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN ASST	33	0	33		31				1		1
TOTAL	33	0	33	0	31	0	0	0	1	0	1

SECRETARY 2-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SECRETARY 2	19	1	18	1	18						
TOTAL	19	1	18	1	18	0	0	0	0	0	0

#### SECRETARY 1-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SECRETARY 1	25	0	25		25						
TOTAL	25	0	25	0	25	0	0	0	0	0	0

### OFFICE ASSISTANT-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
OFFICE ASSISTANT	40	1	39	1	35		4				
TOTAL	40	1	39	1	35	0	4	0	0	0	0

### CLERK TYPIST-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	12	2	10	1	10			1			
TOTAL	12	2	10	1	10	0	0	1	0	0	0

#### ADMINISTRATIVE SUPPORT-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CASH ACC CLERK	1	0	1		1						
CLAIMS EXAMINER	3	1	2	1	2						
CLERK	1	0	1		1						
FINANCIAL CLERK	1	1	0	1							
HEAD CLERK	1	0	1		1						
PAYROLL CLERK	2	0	2		2						
TOTAL	9	2	7	2	7	0	0	0	0	0	0

#### PARAPROFESSIONAL-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ANIMAL CARE TECH	7	4	3	3	3			1			
ANIMAL CARE TECH TRN	2	0	2		2						
PURCHASING ASSTN	1	0	1		1						
TOTAL	10	4	6	3	6	0	0	1	0	0	0

#### SKILLED CRAFT-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ELEC INTEG CTRL TECH IC	3	3	0	3							
ELEC INTEG CTRL TECH B	6	6	0	4		1		1			
MASTER GARDNER	1	0	1		1						
MTCE SPV 1 UTILS	1	1	0	1							
MTCE SPV 2 UTILS	1	1	0	1							
QUAL CR WKR AUTO	6	6	0	5						1	
QUAL CR WKR CARP	8	6	2	5	2			1			
QUAL CR WKR ELEC	20	20	0	18				1		1	
QUAL CR WKR GLAZ	1	1	0	1							
QUAL CR WKR HVAC	25	25	0	24				1			
QUAL CR WKR LOCK	4	3	1	3	1						
QUAL CR WKR MACH	1	1	0	1							
QUAL CR WKR MASN	2	2	0	2							
QUAL CR WKR PLUM	11	11	0	11							
QUAL CR WKR PNTR	4	4	0	4							
QUAL CR WKR ROOFING	2	2	0	2							
QUAL CR WKR UTILS	5	5	0	4		1					
UNIVERSITY ARBORIST	2	2	0	2							
TOTAL	103	99	4	91	4	2	0	4	0	2	0

#### GEN TRADE WORKER-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GEN TRADE WKR	41	34	7	30	7	2		2			
TOTAL	41	34	7	30	7	2	0	2	0	0	0

#### LEAD CUSTODIAN-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LEAD CUSTODIAN	31	16	15	9	9	1	1	6	3		2
TOTAL	31	16	15	9	9	1	1	6	3	0	2

### CUSTODIAN-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CUSTODIAN	147	88	59	36	24	5	3	47	30		2
TOTAL	147	88	59	36	24	5	3	47	30	0	2

SERV MAINTENANCE-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
AGRICULTURAL WRKR 1	3	3	C	3							
AGRICULTURAL WRKR 2	15	13	2	13	2						
AG WKR TRAINEE	0	0	C	0	0						
BLDG SUPER 1	4	4	C	4							
COOK	1	0	1		1						
DUPL TECH 1	3	2	1	1	1			1			
DUPL TECH 2	1	1	C	1							
FARM SUPERVISOR	1	0	1		1						
LANDSCAPE TECH	1	1	C	)				1			
LD POWER PLANT OP-RC	4	4	C	4							
LEAD MAIL HANDLER	0	0	C	)	0						
LEAD POWER PLANT OPR	1	1	C	1							
MAIL HANDLER	4	4	C	4							
MAIL SERV SUPV 2	1	0	1		1						
MAINTAINER	3	1	2	1	2						
MAT STOR SUPV 1	4	3	1	. 3					1		
MAT STOR SUPV 3	1	1	C	1							
MATERIAL STOR SPEC	2	1	1	1	1						
MTCE SPV 1 AUTO	1	1	C	1							
MTCE SPV 1 CARP	1	1	C	1							
MTCE SPV ELEC	1	1	C	1							
MTCE SPV 1 GEN	4	4	C	4							
MTCE SPV 1 GRND	1	1	C	1							
MTCE SPV 1 HVAC	1	1	C	1							
MTCE SPV 1 LOCK	1	1	C	1							
MTCE SPV 1 PLUM	1	1	C	1							
MTCE SPV 1 PNTR	1	1	C	1							
MTCE SPV 2 AUTO	1	1	C	1							
MTCE SPV 2 CARP	0	0	C	)							
MTCE SPV 2 ELEC	2	1	1	. 1	1						
MTCE SPV 2 GEN	0	0	C								
MTCE SPV 2 GRND	1	1	C	1							
MTCE SPV 2 HVAC	1	1	C	1							
MTCE SPV 2 LOCK	0	0	C								

#### SERV MAINTENANCE-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
MTCE SPV 2 PLUM	1	1	0	0				1			
POWER DISTRIBUT ELEC	0	0	0	0		0				0	
POWER PLANT OPER 1	2	2	0	1						1	
POWER PLANT OPER 2	3	3	0	2				1			
POWER PLANT OPER 1-RC	2	2	0	2							
POWER PLANT OPER 2-RC	1	1	0	1							
POWER PLANT SUPV-RC	1	1	0	1							
SKILLED MAINTAINER	6	6	0	5	0			1			
STOREKEEPER	9	6	3	4	3			2			
SUPVR CUSTODIAN	6	2	4	1	4			1			
TELEPHONE OPERATOR	1	0	1		1						
WPCF OPERATOR 2	2	2	0	2							
WPCF OPERATOR 3	1	0	1		1						
WPCF OPERTR MECHANIC	1	1	0	1							
WPCF SUPERVISOR 2	1	1	0	1	0						
WPCF SUPERVSR 1 (RC)	1	1	0	1							
WPCF TECHNICIAN	1	1	0	1							
TOTAL	105	85	20	76	19	0	0	8	1	1	0

FULL TIME HARTFORD

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADINISTRATIVE SUPPORT	17	0	17	0	8	0	5	0	3	0	1
%	100.0%	0.0%	100.0%	0.0%	47.1%	0.0%	29.4%	0.0%	17.6%	0.0%	5.9%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	4	4	0	2	0	1	0	1	0	0	0
%	100.0%	100.0%	0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	4	4	0	4	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	25	8	17	6	8	1	5	1	3	0	1

#### ADMINISTRATIVE SUPPORT-HARTFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN ASST	5	0	5		3		1		1		
OFFICE ASSISTANT	2	0	2		1		1				
SECRETARY 1	3	0	3		2		1				
SECRETARY 2	4	0	4		2		1		1		
CLERK TYPIST	3	0	3				1		1		1
TOTAL	17	0	17	0	8	0	5	0	3	0	1

#### SKILLED CRAFT-HARTFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QUAL CR WKR ELEC	0	0	0	0							
QUAL CR WKR HVAC	2	2	0	1		1					
QUAL CR WKR LOCK	1	1	0	1							
QUAL CR WKR PNTR	1	1	0					1			
TOTAL	4	4	0	2	0	1	0	1	0	0	0

#### SERV MAINTENANCE-HARTFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GEN TRADE WKR	1	1	0	1							
MTCE SPV 2 HVAC	1	1	0	1							
SKILLED MAINTAINER	2	2	0	2							
TOTAL	4	4	0	4	0	0	0	0	0	0	0

#### FULL TIME AVERY POINT

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADINISTRATIVE SUPPORT	4	0	4	0	4	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	2	2	0	2	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT	3	3	0	1	0	1	0	0	0	1	0
%	100.0%	100.0%	0.0%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	5	5	0	5	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	14	10	4	8	4	1	0	0	0	1	0

#### ADMINISTRATIVE SUPPORT-AVERY PT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN ASST	2	0	2		2						
SECRETARY 1	1	0	1		1						
SECRETARY 2	1	0	1		1						
TOTAL	4	0	4	0	4	0	0	0	0	0	0

#### PARAPROFESSIONAL-AVERY POINT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LEAD UNIV RES TECH	1	1	0	1							
UNIV RES TECH 2	1	1	0	1							
TOTAL	2	2	0	2	0	0	0	0	0	0	0

#### SKILLED CRAFT-AVERY POINT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QUAL CR WKR ELEC	2	2	0	1		1					
QUAL CR WKR HVAC	1	1	0	0						1	
TOTAL	3	3	0	1	0	1	0	0	0	1	0

#### SERV MAINTENANCE-AVERY POINT

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CUSTODIAN	1	1	0	1							
LD POWER PLNT OP (RC)	1	1	0	1							
MTCE SPV 1 GEN	1	1	0	1							
RESEARCH VESSEL CAPT	0	0	0	0							
RESEARCH SHIP EN	2	2	0	2							
TOTAL	5	5	0	5	(	0 0	0	0	0	0	0

FULL TIME STAMFORD

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADINISTRATIVE SUPPORT	3	0	3	0	0	0	1	0	2	0	0
%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	2	2	0	2	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	5	2	3	2	0	0	1	0	2	0	0

#### ADMINISTRATIVE SUPPORT-STAMFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	1	0	1						1		
OFFICE ASSISTANT	1	0	1				1				
SECRETARY 1	1	0	1						1		
SECRETARY 2	0	0	0								
TOTAL	3	0	3	0	0	0	1	0	2	0	0

#### SERV MAINTENANCE-STAMFORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GEN TRADE WKR	2	2	0	2							
TOTAL	2	2	0	2	0	0	0	0	0	0	0

### FULL TIME TORRINGTON

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADINISTRATIVE SUPPORT	1	0	1	0	1	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
%											
TOTAL	1	0	1	0	1	0	0	0	0	0	0

#### ADMINISTRATIVE SUPPORT-TORRNGTN

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	0	0	0								
SECRETARY 1	1	0	1		1						
TOTAL	1	0	1	0	1	0	0	0	0	0	0

#### SERV MAINTENANCE-TORRINGTON

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GENERAL TRADE WKR	0	0	0	0							
SKILLED MAINTAINER	0	0	0	0							
TOTAL	0	0	0	0	0	0	0	0	0	0	0

FULL TIME WATERBURY

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
%											
ADINISTRATIVE SUPPORT	2	0	2	0	1	0	1	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	3	0	3	0	0	0	2	0	1	0	0
%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%
SKILLED CRAFT	1	1	0	1	0	0	0	0	0	0	0
%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	3	2	1	2	0	0	0	0	1	0	0
%	100.0%	66.7%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%
TOTAL	9	3	6	3	1	0	3	0	2	0	0

#### ADMINISTRATIVE SUPPORT-WATERBRY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	0	0	0								
SECRETARY 2	1	0	1				1				
SECRETARY 1	1	0	1		1						
TOTAL	2	0	2	0	1	0	1	0	0	0	0

#### PARAPROFESSIONAL-WATERBURY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXTEN PROG ED LI	3	0	3				2		1		
TOTAL	3	0	3	0	0	0	2	0	1	0	0

#### SKILLED CRAFT-WATERBURY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QUAL CR WKR HVAC	1	1	0	1							
TOTAL	1	1	0	1	0	0	0	0	0	0	0

#### SERV MAINTENANCE-WATERBURY

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
MAINTAINER	1	0	1						1		
MTCE SPV 2 GEN	0	0	0								
SKILLED MAINTAINER	2	2	0	2							
TOTAL	3	2	1	2	0	0	0	0	1	0	0

PART TIME TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	17	11	6	7	5	0	0	0	0	4	1
164.7%	100.0%	64.7%	35.3%	41.2%	29.4%	0.0%	0.0%	0.0%	0.0%	23.5%	5.9%
PROFESSIONAL NON-FACULTY	111	11	100	10	95	0	1	0	3	1	1
109.9%	100.0%	9.9%	90.1%	9.0%	85.6%	0.0%	0.9%	0.0%	2.7%	0.9%	0.9%
ADINISTRATIVE SUPPORT	11	0	11	0	11	0	0	0	0	0	0
100.0%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	1	0	1	0	1	0	0	0	0	0	0
%	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SERVICE MAINTENANCE	2	1	1	1	1	0	0	0	0	0	0
%	100.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	142	23	119	18	113	0	1	0	3	5	2
%	100.0%	16.2%	83.8%	12.7%	79.6%	0.0%	0.7%	0.0%	2.1%	3.5%	1.4%

PART- TIME-ALL TITLES

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC		AAIANHNPI	
,00 mil	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSIONAL FACULTY											
PROFESSOR	7	5	2	4	2					1	
ASSISTANT PROFESSOR	2	2	0	4	2					1	
ASSOCIATE PROFESSOR	7	4	3	2	2					2	
EXTENSION EDUCATOR	, 1	4	1	Ζ	1					2	
TOTAL	17	11	6	7	5	0	0	0	0	4	
TOTAL	1/	11	0	/	5	U	0	0	0	4	
PROFESSIONAL NON-											
FACULTY											
ACADEMIC ASSISTANT 3	1	1	0							1	
SPEC RES TECH	1	0	1		1						
U STAFF PROF 1	1	1	0	1							
UC PROFESSIONAL 01	9	1	8	1	8						
UC PROFESSIONAL 02	1	0	1		1						
UC PROFESSIONAL 03	9	0	9		8				1		
UC PROFESSIONAL 04	14	2	12	2	12						
UC PROFESSIONAL 05	21	1	20	1	20						
UC PROFESSIONAL 06	23	2	21	2	19		1				-
UC PROFESSIONAL 07	7	1	6	1	6						
UC PROFESSIONAL 08	1	0	1		1						
UC PROFESSIONAL 09	5	1	4	1	3				1		
UC PROFESSIONAL 10	13	0	13		12				1		
UC PROFESSIONAL 12	5	1	4	1	4						
TOTAL	111	11	100	10	95	0	1	0	3	1	1
ADMINISTRATIVE SUPPORT											
ADMIN ASST	2	0	2		2						
CLERK TYPIST	2	0	2		2						
OFFICE ASSISTANT	3	0	3		3						
SECRETARY 1	3	0	3		3						
SECRETARY 2	1	0	1		1						
TOTAL	11	0	11	0	11	0	0	0	0	0	

Workforce Analysis

PART- TIME-ALL TITLES

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC		AAIANHNPI	
JOB IIILE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SERVICE MAINTENANCE											
STOREKEEPER	1	0	1		1						
TOTAL	1	0 0	1	0	1	0	0	0	0	0	
PROTECTIVE SERVICES	T	U	T	U	1	0	U	0	0	U	(
BLDG GR PAT OFF	2	1	1	1	1						
TOTAL	2	1	1		1	0	0	0	0	0	
TOTAL	2	1	T	1	1	U	0	0	0	U	
GRAND TOTAL	142	23	119	18	113	0	1	0	3	5	

PART- TIME-ALL TITLES

	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB TITLE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE

DURATIONAL TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
%											
PROFESSIONAL FACULTY	372	169	203	135	165	5	2	5	8	24	28
%	100.0%	45.4%	54.6%	36.3%	44.4%	1.3%	0.5%	1.3%	2.2%	6.5%	7.5%
PROFESSIONAL NON-FACULTY	110	41	69	29	51	4	3	4	5	4	10
%	100.0%	37.3%	62.7%	26.4%	46.4%	3.6%	2.7%	3.6%	4.5%	3.6%	9.1%
ADINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0
%											
PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
%											
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
%											
PROTECTIVE SERVICES (SWORN)	0	0	0	0	0	0	0	0	0	0	0
%											
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
%											
TOTAL	482	210	272	164	216	9	5	9	13	28	38
%	100.0%	43.6%	56.4%	34.0%	44.8%	1.9%	1.0%	1.9%	2.7%	5.8%	7.9%

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE
PROFESSIONAL FACULTY							
ASSOC CLIN PROF	25	4	21	4	17		1
ASSOC CLIN PROF 11MO	1	1	0	1	17		-
ASSOC PROF IN RES	25	9	16	7	12		
ASSOC RESEARCH PROF	6	3	3	1			
ASSOCPROF INRES 11MO	1	1	0	-	C C	1	
ASST CLIN PROF	26	7	19	7	17		
ASST CLIN PROF 11MO	6	0	6		6		
ASST PROF IN RES	119	60	59	50	43	2	1
ASST PROFIN RES 11MO	2	2	0	2			
ASST RESEARCH PROF	29	17	12	9	10		
CLIN INSTR 11MO	2	0	2		2		
CLIN INSTRUCTOR	1	0	1		1		
CLIN PROF 11MO	2	1	1	1	1		
CLIN PROFESSOR	5	4	1	4	1		
INSTR IN RES	22	16	6	15	5	1	
LECTURER	41	13	28	10	26	1	
LECTURER 11MO	4	1	3	1	3		
PROF IN RES 11MO	1	1	0	1			
PROFESSOR IN RES	10	5	5	3	4		
RESEARCH PROFESSOR	2	1	1	1	1		
VISITING ASSOC PROF	1	0	1		1		
VISITING ASST PROF	31	16	15	13	9		
VISITING INSTRUCTOR	7	4	3	3	3		
VISITING PROFESSOR	3	3	0	2			
TOTAL	372	169	203	135	165	5	2
PROFESSIONAL NON-							
FACULTY							
ASSOC RES SCIENTIST	2	1	1	1	40	4	
RESEARCH ASSISTANT 1	26	10	16	7	13	1	4
RESEARCH ASSISTANT 2	29	10	19	5	15	2	1
RESEARCH ASSISTANT 3	23 13	11	12	10 4	8 7		1
RESEARCH ASSOCIATE 1 RESEARCH ASSOCIATE 2	15 5	4	9 3	4	3	1	1
RESEARCH ASSOCIATE 2	2	2 0	2		5	T	
RESEARCH ASSOCIATE S	2 4			1	2		
SENIOR RES SCIENTIST	4 1	1	3 0	1	Z		
VISITG ASSOC EXT ED	1	0	1	T	1		
VISITG ASST EXT EDUC	1	0	3		1		
TOTAL	110	41	69	29	51	4	3
GRAND TOTAL	482	210	272	164	216	9	5

HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
			3
	1	2 2	3
	1		1
2	5	6	10
		8	2
		2	1 2
1		1	1
1	1	2	5
1		1	
5	8	24	28
1 2	1 1	1 1 1	1 2 2 3 1
	2	1	
			1
1	1		
4	5	4	10
9	13	28	38

DISABILITY TOTAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE	2	1	1	0	1	0	0	0	0	1	0
ADIVIINISTRATIVE %	100.0%	50.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%
PROFESSIONAL FACULTY	17	12	5	9	4	1	0	1	0	1	1
%	100.0%	70.6%	29.4%	52.9%	23.5%	5.9%	0.0%	5.9%	0.0%	5.9%	5.9%
PROFESSIONAL NON-FACULTY	57	21	36	20	34	1	2	0	0	0	0
%	100.0%	36.8%	63.2%	35.1%	59.6%	1.8%	3.5%	0.0%	0.0%	0.0%	0.0%
ADINISTRATIVE SUPPORT	4	1	3	1	2	0	1	0	0	0	0
%	100.0%	25.0%	75.0%	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%
PARAPROFESSIONAL	2	1	1	1	0	0	1	0	0	0	0
%	100.0%	50.0%	50.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT	4	4	0	3	0	1	0	0	0	0	0
%	100.0%	100.0%	0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES (SWORN)	4	2	2	1	2	1	0	0	0	0	0
%	100.0%	50.0%	50.0%	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SERVICE MAINTENANCE	6	5	1	4	1	0	0	1	0	0	0
%	100.0%	83.3%	16.7%	66.7%	16.7%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%
TOTAL	96	47	49	39	44	4	4	2	0	2	1
%	100.0%	49.0%	51.0%	40.6%	45.8%	4.2%	4.2%	2.1%	0.0%	2.1%	1.0%

AGE ANALYSIS

EEO CATEGORY	TOTAL	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	OVER 70
EXECUTIVE ADMINISTRATIVE	97	0	0	0	1	7	14	12	19	18	19	6	1
%	100.0%	0.0%	0.0%	0.0%	1.0%	7.2%	14.4%	12.4%	19.6%	18.6%	19.6%	6.2%	1.0%
PROFESSIONAL FACULTY	1202	0	0	11	79	166	168	171	135	159	155	105	53
%	100.0%	0.0%	0.0%	0.9%	6.6%	13.8%	14.0%	14.2%	11.2%	13.2%	12.9%	8.7%	4.4%
PROFESSIONAL NON-FACULTY	2022	0	33	193	243	227	237	310	279	269	160	55	16
%	100.0%	0.0%	1.6%	9.5%	12.0%	11.2%	11.7%	15.3%	13.8%	13.3%	7.9%	2.7%	0.8%
ADINISTRATIVE SUPPORT	165	0	1	4	3	8	9	27	38	40	29	5	1
%	100.0%	0.0%	0.6%	2.4%	1.8%	4.8%	5.5%	16.4%	23.0%	24.2%	17.6%	3.0%	0.6%
PARAPROFESSIONAL	15	0	3				1	1	2	2	5		1
%	100.0%	0.0%	20.0%	0.0%	0.0%	0.0%	6.7%	6.7%	13.3%	13.3%	33.3%	0.0%	6.7%
SKILLED CRAFT	111	0	2	3	7	8	10	11	31	24	13	1	1
%	100.0%	0.0%	1.8%	2.7%	6.3%	7.2%	9.0%	9.9%	27.9%	21.6%	11.7%	0.9%	0.9%
PROTECTIVE SERVICES (SWORN)	114	0	11	17	13	14	11	18	18	7	3	2	
%	100.0%	0.0%	9.6%	14.9%	11.4%	12.3%	9.6%	15.8%	15.8%	6.1%	2.6%	1.8%	0.0%
SERVICE MAINTENANCE	347	0	3	21	25	25	33	50	87	63	31	8	1
%	100.0%	0.0%	0.9%	6.1%	7.2%	7.2%	9.5%	14.4%	25.1%	18.2%	8.9%	2.3%	0.3%
TOTAL	4073	0	53	249	371	455	483	600	609	582	415	182	74
%	100.0%	0.0%	1.3%	6.1%	9.1%	11.2%	11.9%	14.7%	15.0%	14.3%	10.2%	4.5%	1.8%