(Section 46a-68-83) January 2016

INTRODUCTORY NOTES

In the review of the 2014 *Plan*, this section was found to be in compliance.

Adjustments to the Workforce Data

Each year, in an effort to maintain and report the most accurate data, any discrepancies, or errors in race/gender, titles, or location are corrected as they are discovered. Additionally, during this *Plan* year, a re-survey of the employee workforce demographic information was conducted. Employees were given the opportunity to voluntarily self-their identify race, ethnicity and gender using the federally mandated two-part question and race categories. The data corrections are identified in the Employment Process Analysis section.

Additional Notes:

Several job titles in this *Plan* year exceeded 25 employees. These categories are University Staff Professional 2, UCP 9 OSD Consultant & Project Manager, UCP 6 Administrative Services Assistant 4, UCP 5 Academic Advisor 1 and UCP 5 Financial Assistant 2. Separate analyses were conducted for these categories. No categories were eliminated.

In the Professional Professor category, the Distinguished Professor title is separated from the Professor title. The Distinguished Professor is the highest honor that the University bestows on a faculty member who has demonstrated excellence in teaching, research, and outreach/service. It is a purely honorary title bestowed on existing faculty and does not reflect additions to the workforce.

The workforce numbers are based upon all employees appearing in the GENESYS database of the Department of Human Resources as of September 30, 2015.

Subsection (a)

The analyses included in this section display the racial and sexual composition of the total full-time workforce for each office, position and position classification identified in the job title study. Analyses were performed for part-time and durational titles. The analyses includes a detailed breakdown of the individual titles and separate demographic profiles. The workforce analysis inventories the:

 Total agency workforce by occupational category with percentages of race and sex groups calculated for each occupational category

- Total agency workforce by office, positon and position classification within each occupational category
- Agency workforce in each relevant labor market area by occupational category
- Agency workforce in each relevant labor market area by office, position and position classification within each occupational category

Labor markets are equated with campuses.

Subsection (b)

The analyses in this section report the age groups of the full-time work force by occupational category in five (5) year increments.

Subsection (c)

The analyses in this section report by occupational category, the number of employees in the full-time workforce who have identified as physically disabled.

FULL TIME WORKFORCE

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	95	51	44	42	36	3	6	0	1	6	1
%	100.0%	53.7%	46.3%	44.2%	37.9%	3.2%	6.3%	0.0%	1.1%	6.3%	1.1%
FACULTY	1219	757	462	562	356	27	13	36	30	132	63
%	100.0%	62.1%	37.9%	46.1%	29.2%	2.2%	1.1%	3.0%	2.5%	10.8%	5.2%
PROFESSIONAL NON-FACULTY	2031	752	1279	648	1104	43	58	31	57	30	60
%	100.0%	37.0%	63.0%	31.9%	54.4%	2.1%	2.9%	1.5%	2.8%	1.5%	3.0%
SECRETARIAL CLERICAL	176	5	171	5	149	0	12	0	7	0	3
%	100.0%	2.8%	97.2%	2.8%	84.7%	0.0%	6.8%	0.0%	4.0%	0.0%	1.7%
TECHNICAL PARAPROFESSIONAL	15	6	9	5	5	0	2	1	2	0	0
%	100.0%	40.0%	60.0%	33.3%	33.3%	0.0%	13.3%	6.7%	13.3%	0.0%	0.0%
SKILLED CRAFT	112	108	4	96	4	4	0	5	0	3	0
%	100.0%	96.4%	3.6%	85.7%	3.6%	3.6%	0.0%	4.5%	0.0%	2.7%	0.0%
PROTECTIVE SERVICES	103	90	13	81	10	6	0	2	2	1	1
%	100.0%	87.4%	12.6%	78.6%	9.7%	5.8%	0.0%	1.9%	1.9%	1.0%	1.0%
SERVICE MAINTENANCE	337	236	101	171	63	7	4	57	30	1	4
%	100.0%	70.0%	30.0%	50.7%	18.7%	2.1%	1.2%	16.9%	8.9%	0.3%	1.2%
TOTAL	4088	2005	2083	1610	1727	90	95	132	129	173	132
%	100.0%	49.0%	51.0%	39.4%	42.2%	2.2%	2.3%	3.2%	3.2%	4.2%	3.2%

September 30, 2015

EEO1-Univ Director

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB IIILE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
U DIRECTOR	39	17	22	15	17	1	4	0	0	1	1
TOTAL	39	17	22	15	17	1	4	0	0	1	1

EEO1-Remaining Titles

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC DEAN-STUDENTS	1	0	1		1						
ASSOCIATE VICE PRES	7	3	4	3	3		1				
ASST VICE PRESIDENT	15	8	7	5	5	1	1	0	1	2	
DEAN	10	7	3	7	3						
DEPT HD STU AFFAIRS	6	4	3	3	2					1	
EXECUTIVE DIRECTOR	2	1	1	0	1					1	
GENERAL COUNSEL	1	0		1							
PRESIDENT	1	0	1		1						
PROVOST & EXEC VP	1	1	0							1	
VICE PRES & CFO	1	1	0	1							
VICE PRESIDENT	11	8	3	7	3	1					
TOTAL	56	33	23	27	19	2	2	0	1	5	C

September 30, 2015

EEO-2 Professor

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
DISTINGUISHED PROFESSOR	23	14	9	13	9	0	0	0	0	1	0
PROFESSOR	462	330	132	266	109	9	4	10	7	45	12
TOTAL	485	344	141	279	118	9	4	10	7	46	12

EEO-2-Associate Professor

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOCIATE PROFESSOR	408	245	163	178	126	13	6	15	10	39	21
TOTAL	408	245	163	178	126	13	6	15	10	39	21

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EEO-2-Assistant Professor

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSISTANT PROFESSOR	272	150	122	89	78	5	2	9	12	47	30
TOTAL	272	150	122	89	78	5	2	9	12	47	30

EEO2-Remaining Titles

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL	_	FEMALE		FEMALE	_	FEMALE	MALE	FEMALE	MALE	FEMALE
ASSOC EXT PROFESSOR	3	1	2	1	2						
ASSOC EXTENSION EDUC	16	5	11	4	10		1	1			
ASST COOP EXT EDUC IN RES	1	0	1		1						
ASST EXTENSION EDUC	7	3	4	2	4			1			
ASST EXT PROF	6	4	2	4	1				1		
EXT INSTRUCTOR	2	0	2		2						
EXT PROFESSOR	1	0	1		1						
EXTENSION EDUCATOR	8	3	5	3	5						
INSTRUCTOR	1	1	0	1							
SP INTERNAL LECT I	0	0	0		0						
SP INTERNAL LECT II	3	0	3		3						
SP INTERNAL LECT III	2	0	2		2						
SR COOP EXT EDUCATOR	4	1	3	1	3						
TOTAL	54	18	36	16	34	0	1	2	1	0	C

September 30, 2015

EEO3-U STAFF PROF III

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U STAFF PROF III	53	25	28	23	25	2	1				2
TOTAL	53	25	28	23	25	2	1	0	0	0	2

September 30, 2015

EEO3-USTAFF PROF II

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U STAFF PROF II	27	11	16	11	16						
TOTAL	27	11	16	11	16	0	0	0	0	0	0

EEO3-U STAFF PROF

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U STAFF PROF I	18	4	14	3	13		1	1			
U STAFF PROF IV	19	9	10	8	10					1	
U STAFF PROF V	3	1	2	1	2						
U STAFF PROF VI	1	1	0	1							
TOTAL	41	15	26	13	25	0	1	1	0	1	0

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
AREA HEAD-LIBRARY	3	2	1	2	1						
ASSOC DIR ISI	1	0	1		1						
COMPUTER MANAGER	8	5	3	4	2			1			1
COMPUTER TECHNICIAN	2	0	2		2						
MGR INSTRUCT DEV SVC	1	1	0	1							
MGR VIDEO DESIGN SVC	1	0	1		1						
NETWORK CONSULTANT 4	1	0	1		1						
NETWORK TECHNICIAN 4	8	8	0	8							
SR ASSOC DIR-ADMISS	1	0	1						1		
SR ENVR COMP PROF	1	1	0	1							
U ACCOUNTANT IV	2	0	2		2						
UCP 11 TOTAL	29	17	12	16	10	0	0	1	1	0	1

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL		FEMALE	WITTE WALL	FEMALE	BEACK WALL	FEMALE	MALE	FEMALE	MALE	FEMALE
ASSOC DIR ENR/OUTRCH	1	0	1		1						
ASSOC DIR-BUDGET	2	1	1	1	1						
ASST COMP MANAGER	12	5	7	5	6						
COMP TECH SUP CONS 4	14	7	7	6	3	1	1		1		2
CREATIVE SERV DIR	2	2	0	1		1					
EH&S MANAGER	3	2	1	2	1						
FACILITIES PROF IV	17	14	3	14	2						-
LIC ARCHT/PROF ENGR	3	3	0	3							
MANAGER THEATER OPER	1	1	0	1							
MECH/ELEC INSTR ENGR	1	1	0	1							
MGR AUDIO VISUAL TEC	0	0	0	0							
MGR JORG AUD OPS	1	1	0	1							
OPER SYS PROG/ANAL 4	3	3	0	3							
PROCUR CONTRACTS MGR	0	0	0		0						
PUBLIC SAFETY OP MGR	2	1	1	1	1						
SHS APRN	1	0	1		1						
SHS PSYCHOLOGIST	3	0	3		3						
SPONSOR PROG TEAM LD	5	1	4	1	4						
SR ASSOC DIRECTOR RC	1	0	1		1						
SR DATABASE ADMIN	1	0	1		1						
SR UNIV REL ASSOC	1	0	1		1						
STU SVC & ADVO ASSOC	1	0	1		1						
U ASSOC LIBRARIAN	1	1	0	1							
U LIBRARIAN IV	8	1	7	1	7						
UCP 10 TOTAL	84	44	40	42	34	2	1	0	1	0	

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC DIR ADMISSIONS	1	0	1		1						
ASSOC DIRECTOR-DEV	1	1	0	1							
ASSOC DIR-FIN AID	1	0	1		1						
ASSOCIATE REGISTRAR	2	1	1		1	1					
ASST DIR-DRL ASSIGN	2	0	2		2						
ASST FINANCE DIR II	13	3	10	2	7					1	3
BLDG INSPEC/COMP OFF	5	4	1	3	1	1					
BLDG RENOV PROJ MGR	3	3	0	3	0						
BUDGET ANALYST III	1	1	0	1							
CENTER DIRECTOR	5	0	5		1		2		1		1
COMPUTER ENGINEER	1	1	0	1							
DATABASE ADMIN 2	6	4	2	4	2						
EH & S SR SPECIALIST	1	1	0	1							
ENVIRON COMPLI PROF	1	1	0	1							
EXEC PROGRAM DIR	23	8	15	8	12		1				2
EXECUTIVE ASST II	9	2	7	2	7						
FAC & SPACE PLANNER	1	0	1		1						
FACILITIES PROF III	11	7	4	7	4						
INST RESEARCH SPEC	1	0	1								1
MACHINE SHOP ENGINEER	3	3	0	3							
MEDIA PRODUCER III	2	2	0	1				1			
MGR ATHLET EQUIP SVC	1	1	0	1							
MGR TECH PROJECTS	7	4	3	3	3					1	
NETWORK CONSULTANT 3	3	0	3		3						
NETWORK TECHNICIAN 3	10	10	0	9				1			
OPER SYS PROG/ANAL 3	21	17	4	14	2			1		2	2
PRKG TRANSP SVCS ADM	2	1	1	1	1						
PROCURE SVCS SR SPEC	3	0	3		3						
PROD TECH ANAL IV	2	1	1	1	1						
PUBLICITY/MKTG DIR	7	4	3	4	3						
SHS PSYCH SOC WORK	1	1	0					1			
SR COMP PROG/ANAL	16	12	4	11	3			1			1
TECH SHOP ENGR/MGR	1	1	0	1							
U ACCOUNTANT III	4	1	3	1	2						1
UCP 9 TOTAL	171	95	76	84	61	2	3	5	1	4	11

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EEO3-UC PROF 9 OSD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
OSD CONSL & PROJ MGR	27	10	17	9	11		3	1	3		
TOTAL	27	10	17	9	11	0	3	1	3	0	0

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EEO3-UC PROF 9 U LIB 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U LIBRARIAN III	20	5	15	5	12		1		1		1
TOTAL	20	5	15	5	12	0	1	0	1	0	1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACADEMIC ADV CTR DIR	6	2	4	1	4	1					
ADMISSION DIR/RC	0	0	0				0				
ASSISTANT REGISTRAR	5	2	3	2	3						
ASSOC DIR-STUD DEVEL	2	1	1	1	1						
ASST DIR-DINING SVCS	2	2	0	2							
ASST FINANCE DIR I	6	0	6		6						
COMP PROG/ANAL 2	22	20	2	15	1			3		2	1
COMP TECH SUP CONS 3	18	15	3	13	3			2			
CURATOR-ART MUS ED	1	0	1		1						
DATA BASE MANAGER	1	0	1		1						
DEV/ALUMNI DIR-LAW	1	0	1		1						
ENVIRON COMP ANALYST	2	1	1	1							1
EXECUTIVE ASST I	17	1	16		14			1	1		1
FIN AID DIR - SCHOOL	1	0	1		1						
INFO SYS ANALYST 3	6	3	3	2	3					1	
INSTRUCTIONAL DEV 2	2	0	2		2						
MEDIA PRODUCER II	7	6	1	6					1		
MEDIA TECHNICIAN III	1	1	0	1							
MGR FARM SERVICES	2	1	1	1	1						
MGR-FINANCIAL SERV	2	0	2		2						
PLACEMENT DIR-LAW	1	1	0	1							
PURCHASING AGENT II	13	6	7	6	7						
REGISTRAR-LAW	1	0	1		1						
SR ART DESIGNER	2	1	1	1	1						
SR MACHINE SHOP ENGR	6	6	0	6							
SYSTEM ADMIN II	3	0	3		3						
TECHNICAL ASSOC	5	5	0	5							
U LIBRARY ASST IV	6	3	3	2	2		1			1	
UNIV PHARMACIST 2	0	0	0	0							
WOMENS CTR ASSOC DIR	1	0	1		1						
WRITER/EDITOR IV	9	3	6	3	6						
UCP 8 TOTAL	151	80	71	69	65	1	1	6	2	4	3

EEO3-UCP 8 PROG DIR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM DIRECTOR	44	15	29	15	25	0	2	0	2	0	0
TOTAL	44	15	29	15	25	0	2	0	2	0	0

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACAD COUNSELOR/COORD	12	0	12		10		1		1		
ADMIN MANAGER II	19	5	14	4	13			1	1		
ANIMAL CARE MANAGER	1	0	1		1						
ASSOC DIR-ALUMNI REL	0	0	0		0						
ASST DEAN OF STUDENT	2	0	2		1				1		
ASST DIR BGS/ND PROG	5	0	5		5						
ASST PLACE DIR-LAW	1	0	1		1						
ASST TO DIRECTOR	2	0	2		2						
AUDIO VISUAL TECH 2	5	5	0	5							
BUDGET ANALYST II	2	2	0	2							
BUSINESS CONSULTANT	12	7	5	4	4	2		1	1		
BUSINESS MANAGER II	6	1	5	1	5						
CAMPUS REGISTRAR	0	0	0		0						
COORD/COUNSELOR-CAP	3	1	2		1	1	1				
COUNSELOR	1	0	1		1						
DINING SVCS AREA MGR	14	12	2	11	2			1			
EDUC MEDIA ASSOC	3	3	0	3							
EH&S SPECIALIST II	7	4	3	4	3						
EQUIP FAC MGR ATHLET	2	2	0	2							
FACILITIES PROF II	12	11	1	11	1						
FISCAL MANAGER	17	2	15	2	14				1		
GOV RELATIONS ASSOC	1	0	1		1						
GRANTS/CONTR SPEC II	9	2	7	2	7						
HSKPNG DEVELOP MGR	2	0	2		1		1				
INFO SYS ANALYST II	5	3	2	3	1				1		
INS RESEARCH ANAL II	0	0	0		0						
INST RESEARCH ANLYST	1	0	1		1						
INSTRUCTIONAL DEV 1	4	3	1	3	1						
INTERNAT'L ADVISOR	2	0	2		1						1
MANAGER-GROWTH OPERS	3	3	0	3							
MANAGER-LAB SERV	0	0	0		0						
MGR-RESCH LAB SERV	1	0	1		1						
MGR-SCI COLLECT	2	1	1	1	1						
MICROCOMP SUP CON II	1	1	0	1							
NETWORK CONSULTANT 2	3	1	2	1	2						
NETWORK TECHNICIAN 2	6	5	1	5	1						

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL	TOTAL WALL	FEMALE	WITTE WALL	FEMALE	DEACK WIALE	FEMALE	MALE	FEMALE	MALE	FEMALE
OPER SYS PROG/ANAL 2	8	7	1	7							1
PAYROLL SUPERVISOR	2	0	2		2						
PROG MGR-ED OUTRCH	1	0	1		1						
PROG SPEC-ED OUTRCH	1	0	1		1						
PROGRAM ASSOCIATE	6	1	5	1	4						1
PROGRAM SPEC II	23	4	19	3	16	1	2		1		
PUBLICITY/MKTG MGR	12	2	10	2	10						
RES HALL CPLEX COORD	6	3	3	2	3	1					
RES HALL CPLX MGR	4	3	1	3	1						
SHS HEALTH EDUCATOR	0	0	0		0						
SHS NURSE /COORD	1	0	1		1						
SR ADMISSIONS OFF	9	4	5	1	4	3			1		
SUBS ABU PREV EDUC	1	0	1		1						
SUPPLY MANAGER	1	0	1		1						
SYSTEM ADMIN I	4	4	0	3				1			
TRAINING/DEV COORD	1	0	1		1						
U ACCOUNTANT II	5	1	4	1	3				1		
U LIBRARIAN II	16	6	10	5	6		2		1	1	1
U LIBRARY ASST III	5	1	4	1	4						
U LIBRARY ASST V-LAW	2	0	2		2						
U RELATIONS ASSOC	3	1	2	1	2						
	277	111	166	98	145	8	7	4	10	1	4

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EEO3-UCP 7 COMP TECH 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
COMP TECH SUP CONS 2	25	21	4	16	3	1		1		3	1
TOTAL	25	21	4	16	3	1	0	1	0	3	1

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EEO3-UCP 7 PROG MGR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM MANAGER	38	10	28	8	21		5		1	2	1
TOTAL	38	10	28	8	21	0	5	0	1	2	1

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
ACADEMIC ADVISOR II	TOTAL 13	2	FEMALE 11	1	FEMALE 9	1	FEMALE 2	MALE	FEMALE	MALE	FEMALE
ADMIN MANAGER I	20	2	18	1	17		1	1			
BENEFITS OFFICER	1	1	0					1			
BIO ILL/ACAD COORD	1	0	1		1						
BLDG SERVICES MGR	4	4	0	4							
BUSINESS MANAGER I	14	2	12	2	11				1		
CAREER CONSULTANT	4	2	2	2	2				_		
COMMUNITY DIRECTOR	1	1	0	1							
COMP LAB COORD II	2	2	0	2							
COMP PROG/ANLYST 1	4	3	1	3	1						
CURATOR-VIS RES COLL	1	1	0							1	
DATA BASE PROG/ANLST	5	1	4	1	3						1
DATABASE ADMIN 1	0	0	0						0		
FIN AID OFFICER	10	1	9		7	1			2		
GRANTS DEV OFFICER	0	0	0	0	0		0				
GRANTS/CONTR SPEC I	13	1	12	1	11		1				
GRAPHIC DES/ILL III	6	2	4	2	3				1		
INFO SYS ANALYST I	6	1	5	1	4		1				
INS RESEARCH ANAL I	0	0	0		0						
LABORATORY SUPV	5	4	1	4	1						
MEDIA PRODUCER I	2	1	1		1			1			
MUSEUM EXHIBIT DES	1	1	0	1							
PROD TECH ANAL III	1	1	0	1							
PROGRAM MANAGER-MBA	1	0	1		1						
PUBLICITY/MKTG ADMIN	12	3	9	3	9						
STUDENT EMPLOY OFF	1	0	1		1						
TECHNICAL ASST III	2	0	2		1				1		
UPWARD BOUND ADVISOR	1	0	1						1		
TOTAL	131	36	95	30	83	2	5	3	6	1	1

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EEO3-UCP 6 ADMIN SERV ASST IV

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV ASST IV	27	1	26	1	25				1		
TOTAL	27	1	26	1	25	0	0	0	1	0	0

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EEO3-UCP 6 PROG ADMIN

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM ADMIN	25	5	20	2	16	2		1	2		2
TOTAL	25	5	20	2	16	2	0	1	2	0	2

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EEO3-UCP 6 PROG SPEC 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM SPEC 1	37	7	30	7	27		1		2		0
TOTAL	37	7	30	7	27	0	1	0	2	0	0

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMISSIONS OFFICER	11	6	5	5	4	1			1		
ALUMNI REL COORD	1	0	1		1						
ANIMAL CARE SPEC	3	0	3		3						
ART MUSEUM REGISTRAR	0	0	0		0						
ASSIGNMENTS COORD	4	2	2	2	1				1		
ASST BUS MGR-ATHLET	1	1	0	1							
ASST MGR ATHL FIELDS	1	1	0	1							
ASST ORIENT COORD	1	0	1		1						
ASST REG-RC	3	0	3		2						1
BUSINESS SERV SUPV	5	1	4	1	4						
COMPUTER LAB COORD I	1	1	0			1					
EDUC MEDIA ASST	5	3	2	3	2						
EH+S SPEC I	2	1	1	1	1						
ELEC DESIGN TECH III	1	1	0	1							
FACILITIES PROF I	1	0	1		1						
LAB TECHNICIAN III	7	2	5		5	1				1	
MICROCOMP SUP CON I	1	1	0	1							
OFFICE MANAGER	1	0	1		1						
PROG COORD-MBA	1	0	1		1						
PUBLICATIONS EDITOR	1	0	1		1						
PURCHASING AGENT I	1	1	0	1							
RES HALL DIRECTOR	22	10	12	6	9	3	1	1	2		
SA COORD-RC	3	3	0	3							
SA PROG COORD II	8	3	5	3	5						
SHS INFORMATION COOR	0	0	0		0						
SPEC DESIGN TECH	3	3	0	3							
TECHNICAL ASST II	4	2	2	2	2						
THEATER PROD MGR	3	3	0	3							
TICKET MANAGER	2	0	2		1		1				
U ACCOUNTANT I	4	1	3	1	2						1
U LIB ASST III-LAW	1	1	0	1							
U LIBRARIAN I	5	2	3	2	1						2
U LIBRARY ASST II	5	1	4	1	3				1		
WRITER/EDITOR III	5	2	3	2	3						
UCP 5 TOTAL	117	52	65	44	54	6	2	1	5	1	

EEO3-UCP 5 ACAD ADV I

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACADEMIC ADVISOR I	31	5	26	3	22	1	3	0	1	1	0
TOTAL	31	5	26	3	22	1	3	0	1	1	0

EEO3-UCP 5 ADM COORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN COORDINATOR	29	2	27	2	26						1
TOTAL	29	2	27	2	26	0	0	0	0	0	1

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EEO3-UCP 5 ADM SPC 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV SPEC III	42	6	36	3	33	1	1	2	1		1
TOTAL	42	6	36	3	33	1	1	2	1	0	1

EEO3-UCP 5 DNG AST MGR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
DNG SERV AR AST MGR	28	18	10	18	10						
TOTAL	28	18	10	18	10	0	0	0	0	0	0

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EEO3-UCP 5 FIN ASST II

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
FINANCIAL ASST II	34	6	28	6	24		1				3
	34	6	28	6	24	0	1	0	0	0	3

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EEO3-UCP 5 PROG COORD

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM COORD	39	3	36	2	30		2	1	1		3
TOTAL	39	3	36	2	30	0	2	1	1	0	3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ASSOC SCHED OFF	1	0	1		1						
AST INST RSCH ANLYST	1	0	1		1						
ATHLETIC EQUIP MGR	5	3	2	3	2						
CAREER COUNSELOR	1	1	0	1							
COMP TECH SUP CONS 1	15	9	6	8	5			1	1		
EH+S TECHNICIAN	1	1	0	1							
ELEC DESIGN TECH II	2	2	0	2							
FIN AID COUNSELOR	1	0	1		1						
LAB TECHNICIAN II	6	2	4	2	4						
MECH DESIGN TECH II	1	1	0	1							
OPER-SYS PROG/ANAL I	1	1	0	1							
PUBLICITY/MKTG COORD	2	0	2		2						
SA PROGRAM COORD I	3	2	1	1	1	1					
SU PROG ADVISOR	1	0	1		1						
TECHNICAL ASST I	4	1	3	1	3						
THEATER PROD TECH	0	0	0	0							
U LIB ASST II-LAW	1	0	1								1
UCP 4 TOTAL	46	23	23	21	21	1	0	1	1	0	1

EEO3-UCP 4 ADM ASST 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV ASST III	32	1	31	1	27		3				1
TOTAL	32	1	31	1	27	0	3	0	0	0	1

EEO3-UCP 4 ADM SPEC 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN SERV SPEC II	91	9	82	8	73		3	0	4	1	2
TOTAL	91	9	82	8	73	0	3	0	4	1	2

EEO3-UCP 4 PROG ASST 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROGRAM ASSISTANT II	33	1	32	1	24		4		2		2
TOTAL	33	1	32	1	24	0	4	0	2	0	2

EEO3-UC PROF 3

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMISSIONS COUNSELOR	2	0	2		1				1		
ASST SCHED OFFICER	1	0	1		1						
AUDIO VISUAL TECH 1	3	3	0	3							
FIN AID ANALYST	1	1	0					1			
GRAPHIC DES/ILL I	1	0	1		1						
LAB TECHNICIAN I	3	0	3		2		1				
MECH DESIGN TECH I	1	1	0	1							
NETWORK TECHNICIAN 1	1	1	0	1							
TECH RECORDS COORD	7	2	5	2	5						
WRITER/EDITOR II	1	0	1		1						
	21	8	12	7	11	0	1	1	1	0	0

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EEO3-UCP 3 PROG ASST 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PROG ASSISTANT I	70	5	65	4	58	1	3	0	3		1
TOTAL	70	5	65	4	58	1	3	0	3	0	1

EEO3-UC PROF 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BOX OFFICE MANAGER	1	0	1		1						
FINANCIAL ASST I	17	4	13	2	11	1				1	2
LAB ASST	1	1	0							1	
PROGRAM AIDE	8	2	6	1	3		2	1	1		
RESEARCH LAB AIDE	2	1	1	1	1						
UCP 1 TOTAL	29	8	21	4	16	1	2	1	1	2	2

EEO3-ACADEMIC ASST

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACAD ASSISTANT I	7	6	1	5	1					1	
ACAD ASSISTANT II	8	6	2	6	1				1		
ACAD ASSISTANT III	18	9	9	4	7					5	2
ACAD ASSISTANT IV	2	2	0	2							
ACAD ASSISTANT V	1	1	0	1							
TOTAL	36	24	12	18	9	0	0	0	1	6	2

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EEO3-SPECIALIST 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SPECIALIST IA	51	33	18	26	14	5	1			2	3
TOTAL	51	33	18	26	14	5	1	0	0	2	3

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EEO 3-SPECIALIST 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SPECIALIST IIA	25	21	4	15	4	6					
TOTAL	25	21	4	15	4	6	0	0	0	0	0

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EEO3-SPECIALIST 3-4

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SPECIALIST IIIA	4	2	2	2	2						
SPECIALIST IVA	8	7	1	7	1						
TOTAL	12	9	3	9	3	0	0	0	0	0	0

EEO3- REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U ASST DIRECTOR	7	3	4	3	4						
U ED ASSISTANT 1	11	0	11		11						
U ED ASSISTANT 2	17	1	16	1	13		1		1		1
U ED ASSISTANT 3	12	1	11		10	1					1
U TECHNICIAN I	2	0	2		1						1
U TECHNICIAN II	1	1	0	1							
ADMIN SERV SPEC I	1	0	1		1						
MUSEUM TECHNICIAN	1	1	0	1							
PROG ASST-ED OUTR	3	1	2					1	2		
SHS CLINICAL COORD	1	1	0							1	
SHS PHYSICIAN II	2	1	1	1	1						
TOTAL	58	10	48	7	41	1	1	1	3	1	3

FULL TIME CLERICAL

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB IIILL	TOTAL	TOTALIVIALE	FEMALE	WITH WALL	FEMALE	DEACK WIALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ADMIN ASST	43	0	43	0	39	0	1	0	2	0	1
CASH ACC CLERK	1	0	1	0	1	0	0	0	0	0	0
CLAIMS EXAMINER	3	1	2	1	2	0	0	0	0	0	0
CLERK	1	0	1	0	1	0	0	0	0	0	0
CLERK TYPIST	15	1	14	1	9	0	2	0	2	0	1
FINANCIAL CLERK	1	1	0	1	0	0	0	0	0	0	0
HEAD CLERK	1	0	1	0	1	0	0	0	0	0	0
OFFICE ASSISTANT	45	1	44	1	37	0	5	0	1	0	1
PAYROLL CLERK	2	0	2	0	2	0	0	0	0	0	0
SECRETARY 1	34	0	34	0	32	0	1	0	1	0	0
SECRETARY 2	30	1	29	1	25	0	3	0	1	0	0
TOTAL	176	5	171	5	149	0	12	0	7	0	3

FULL TIME TECH PARAPROF

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ANIMAL CARE TECH	9	4	5	3	4	0	0	1	1	0	0
DP OPER SUPP SPEC 2	0	0	0	0	0	0	0	0	0	0	0
DP OPER SUPP SPEC 3	0	0	0	0	0	0	0	0	0	0	0
EXTEN PROG ED LI	3	0	3	0	0	0	2	0	1	0	0
LEAD UNIV RES TECH	1	1	0	1	0	0	0	0	0	0	0
PURCHASING ASSTN	1	0	1	0	1	0	0	0	0	0	0
UNIV RES TECH 2	1	1	0	1	0	0	0	0	0	0	0
TOTAL	15	6	9	5	5	0	2	1	2	0	0

FULL TIME QUALIFIED CRAFT WKR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ELEC INTEG CTRL TECH IC	3	3	0	3	0	0	0	0	0	0	0
ELEC INTEG CTRL TECH B	6	6	0	4	0	1	0	1	0	0	0
MASTER GARDNER	1	0	1	0	1	0	0	0	0	0	0
MTCE SPV 1 UTILS	1	1	0	1	0	0	0	0	0	0	0
QUAL CR WKR AUTO	6	6	0	5	0	0	0	0	0	1	0
QUAL CR WKR CARP	8	6	2	5	2	0	0	1	0	0	0
QUAL CR WKR ELEC	21	21	0	18	0	1	0	1	0	1	0
QUAL CR WKR GLAZ	1	1	0	1	0	0	0	0	0	0	0
QUAL CR WKR HVAC	27	27	0	24	0	1	0	1	0	1	0
QUAL CR WKR LOCK	5	4	1	4	1	0	0	0	0	0	0
QUAL CR WKR MACH	1	1	0	1	0	0	0	0	0	0	0
QUAL CR WKR MAS	2	2	0	2	0	0	0	0	0	0	0
QUAL CR WKR MECH	0	0	0	0	0	0	0	0	0	0	0
QUAL CR WKR PLUM	11	11	0	11	0	0	0	0	0	0	0
QUAL CR WKR PNTR	7	7	0	6	0	0	0	1	0	0	0
QUAL CR WKR ROOFING	3	3	0	3	0	0	0	0	0	0	0
QUAL CR WKR UTILS	7	7	0	6	0	1	0	0	0	0	0
UNIVERSITY ARBORIST	2	2	0	2	0	0	0	0	0	0	0
TOTAL	112	108	4	96	4	4	0	5	0	3	0

FULL TIME PROTECTIVE SERVICES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BLDG GR PAT OFF	8	6	2	5	1	1	0	0	1	0	0
DETECTIVE-UC	3	3	0	3	0	0	0	0	0	0	0
FIRE LIEUTENANT	7	5	2	5	2	0	0	0	0	0	0
FIREFIGHTER	15	14	1	14	1	0	0	0	0	0	0
POLICE CAPT-UC	3	2	1	2	0	0	0	0	1	0	0
POLICE LIEUTENANT-UC	5	5	0	5	0	0	0	0	0	0	0
POLICE MAST SRGNT-UC	3	3	0	3	0	0	0	0	0	0	0
POLICE OFFICER-UC	38	33	5	28	4	3	0	1	0	1	1
POLICE SERGEANT-UC	8	8	0	7	0	1	0	0	0	0	0
PROT SERV TR POL-UC	8	6	2	4	2	1	0	1	0	0	0
UNIV FIRE CAPT	5	5	0	5	0	0	0	0	0	0	0
TOTAL	103	90	13	81	10	6	0	2	2	1	1

FULL TIME-SERV-MAINTENANCE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
AGRICULTURAL WRKR 1	1	1	0	1	0	0	0	0	0	0	C
AGRICULTURAL WRKR 2	16	14	2	14	2	0	0	0	0	0	C
AG WKR TRAINEE	1	1	0	1	0		0	0	0	0	0
BLDG GR PAT OFF DIS	8	5	3	5	3	0	0	0	0	0	0
BLDG SUPER 1	4	4	0	4	0	0	0	0	0	0	0
СООК	2	0	2	0	2	0	0	0	0	0	0
CUSTODIAN	133	81	52	36	23	3	3	42	24	0	2
DUPL TECH 1	3	2	1	1	1	0	0	1	0	0	0
DUPL TECH 2	1	1	0	1	0	0	0	0	0	0	0
FARM SUPERVISOR	1	0	1	0	1	0	0	0	0	0	0
GEN TRADE WKR	41	34	7	30	7	2	0	2	0	0	0
LANDSCAPE TECH	1	1	0	0	0	0	0	1	0	0	0
LD POWER PLANT OP-RC	5	5	0	5	0	0	0	0	0	0	0
LEAD CUSTODIAN	27	13	14	7	8	1	1	5	4	0	1
LEAD MAIL HANDLER	0	0	0	0	0	0	0	0	0	0	0
LEAD POWER PLANT OPR	1	1	0	1	0	0	0	0	0	0	0
MAIL HANDLER	5	4	1	4	1	0	0	0	0	0	0
MAIL SERV SUPV 2	1	0	1	0	1	0	0	0	0	0	0
MAINTAINER	5	1	4	1	2	0	0	0	1	0	1
MAT STOR SUPV 1	3	2	1	2	0	0	0	0	1	0	0
MAT STOR SUPV 3	1	1	0	1	0	0	0	0	0	0	0
MATERIAL STOR SPEC	2	1	1	1	1	0	0	0	0	0	0
MTCE SPV 1 AUTO	1	1	0	1	0	0	0	0	0	0	0
MTCE SPV 1 CARP	1	1	0	1	0	0	0	0	0	0	0
MTCE SPV ELEC	2	2	0	1	0	1	0	0	0	0	0
MTCE SPV 1 GEN	5	5	0	5	0	0	0	0	0	0	0
MTCE SPV 1 GRND	2	2	0	2	0	0	0	0	0	0	0
MTCE SPV 1 HVAC	1	1	0	1	0	0	0	0	0	0	O
MTCE SPV 1 LOCK	1	1	0	1	0	0	0	0	0	0	0
MTCE SPV 1 PLUM	1	1	0	1	0	0	0	0	0	0	0
MTCE SPV 2 AUTO	1	1	0	1	0	0	0	0	0	0	0
MTCE SPV 2 CARP	1	1	0	1	0	0	0	0	0	0	0
MTCE SPV 2 ELEC	2	1	1	1	1	0	0	0	0	0	C
MTCE SPV 2 GEN	2	2	0	2	0	0	0	0	0	0	C
MTCE SPV 2 GRND	1	1	0	1	0	0	0	0	0	0	C
MTCE SPV 2 HVAC	3	3	0	3	0	0	0	0	0	0	C

FULL TIME-SERV-MAINTENANCE

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
MTCE SPV 2 LOCK	0	0	0	0	0	0	0	0	0	0	O
MTCE SPV 2 PLUM	1	1	0	0	0	0	0	1	0	0	0
POWER DISTRIBUT ELEC	0	0	0	0	0	0	0	0	0	0	0
POWER PLANT OPER 1	3	3	0	2	0	0	0	0	0	1	0
POWER PLANT OPER 2	4	4	0	3	0	0	0	1	0	0	0
POWER PLANT OPR 1-RC	3	3	0	3	0	0	0	0	0	0	0
POWER PLANT OPR 2-RC	1	1	0	1	0	0	0	0	0	0	0
POWER PLANT SUPVR-RC	0	0	0	0	0	0	0	0	0	0	0
RESEARCH VESSEL CAPT	1	1	0	1	0	0	0	0	0	0	0
RESEARCH SHIP EN	2	2	0	2	0	0	0	0	0	0	0
SKILLED MAINTAINER	12	12	0	11	0	0	0	1	0	0	0
STOREKEEPER	10	7	3	4	3	0	0	3	0	0	0
SUPER STAT ENGR	1	1	0	1	0	0	0	0	0	0	0
SUPVR CUSTODIAN	6	1	5	1	5	0	0	0	0	0	0
TELEPHONE OPERATOR	1	0	1	0	1	0	0	0	0	0	0
UNIV ARBOR	0	0	0	0	0	0	0	0	0	0	0
WSTWTR TR SPV 1	1	1	0	1	0	0	0	0	0	0	0
WSTWTR TR SPV 2	1	1	0	1	0	0	0	0	0	0	0
WSTWTR TRT PLNT TECH	4	3	1	3	1	0	0	0	0	0	0
TOTAL	337	236	101	171	63	7	4	57	30	1	4

STATEWIDE WORKFORCE

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	95	51	44	42	36	3	6	0	1	6	1
FACULTY	1219	757	462	562	356	27	13	36	30	132	63
PROFESSIONAL NON-FACULTY	2031	752	1279	648	1104	43	58	31	57	30	60
SECRETARIAL CLERICAL	0	0	0	0	0	0	0	0	0	0	0
TECHNICAL PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	103	90	13	81	10	6	0	2	2	1	1
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3448	1650	1798	1333	1506	79	77	69	90	169	125
	100.0%	47.9%	52.1%	38.7%	43.7%	2.3%	2.2%	2.0%	2.6%	4.9%	3.6%

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB HILLE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ASSOC DEAN-STUDENTS	1	0	1	0	1	0	0	0	0	0	0
ASSOC VICE PRESIDENT	7	3	4	3	3	0	1	0	0	0	0
ASST VICE PRESIDENT	15	8	7	5	5	1	1	0	1	2	0
DEAN	10	7	3	7	3	0	0	0	0	0	0
DEPT HD STU AFFAIRS	6	4	2	3	2	0	0	0	0	1	0
EXECUTIVE DIRECTOR	2	1	1	0	1	0	0	0	0	1	0
GENERAL COUNSEL	1	1	0	1	0	0	0	0	0	0	0
PRESIDENT	1	0	1	0	1	0	0	0	0	0	0
PROVOST & EXEC VP	1	1	0	0	0	0	0	0	0	1	0
U DIRECTOR	39	17	22	15	17	1	4	0	0	1	1
VICE PRESIDENT & CFO	1	1	0	1	0	0	0	0	0	0	0
VICE PRESIDENT	11	8	3	7	3	1	0	0	0	0	0
TOTAL	95	51	44	42	36	3	6	0	1	6	1

IOR TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB TITLE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ASSOC EXT PROFESSOR	3	1	2	1	2	0	0	0	0	0	0
ASSOCIATE PROFESSOR	408	245	163	178	126	13	6	15	10	39	21
ASST EXT PROF	6	4	2	4	1	0	0	0	1	0	0
ASSISTANT PROFESSOR	272	150	122	89	78	5	2	9	12	47	30
DISTINGUISHED PROFESSOR	23	14	9	13	9	0	0	0	0	1	0
EXT INSTRUCTOR	2	0	2	0	2	0	0	0	0	0	0
EXT PROFESSOR	1	0	1	0	1	0	0	0	0	0	0
EXTENSION EUCATOR	8	3	5	3	5	0	0	0	0	0	0
INSTRUCTOR	1	1	0	1	0	0	0	0	0	0	0
PROFESSOR	462	330	132	266	109	9	4	10	7	45	12
SP INTERNAL LECT I	0	0	0	0	0	0	0	0	0	0	0
SP INTERNAL LECT II	3	0	3	0	3	0	0	0	0	0	0
SP INTERNAL LECT III	2	0	2	0	2	0	0	0	0	0	0
ASSOC EXTENSION EDUC	16	5	11	4	10	0	1	1	0	0	0
ASSOC COOP EXT EDUC IN RES	1	0	1	0	1	0	0	0	0	0	0
ASST EXTENSION EDUC	7	3	4	2	4	0	0	1	0	0	0
SR COOP EXT EDUCATOR	4	1	3	1	3	0	0	0	0	0	0
TOTAL	1219	757	462	562	356	27	13	36	30	132	63

EEO3-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ACAD ASSISTANT I	7	6	1	5	1	0	0	0	0		0
ACAD ASSISTANT II	8	6	2	6	1	0	0	0	1	0	0
ACAD ASSISTANT III	18	9	9	4	7	0	0	0	0	5	2
ACAD ASSISTANT IV	2	2	0	2	0	0	0	0	0	0	0
ACAD ASSISTANT V	1	1	0	1	0	0	0	0	0	0	0
TOTAL	36	24	12	18	9	0	0	0	1	6	2
SPECIALIST IA	51	33	18	26	14	5	1	0	0	2	3
SPECIALIST IIA	25		4		4	6	0	0	0		0
SPECIALIST IIIA	4		2		2	0	0	0	0		0
SPECIALIST IVA	8		1	-	1	0	0	0	0	0	0
TOTAL	88	63	25	50	21	11	1	0	0	2	3
LI ACCT DIDECTOR		2		2	1	0	0	0	0	0	0
U ASST DIRECTOR	7		4		4 11	0	0	0	0	0	0
U ED ASSISTANT 1		_	11	_		0	_	0		_	_
U ED ASSISTANT 2	17 12		16 11		13 10	1	1 0	0	0	0	1
U ED ASSISTANT 3									0		1
U TECHNICIAN I	2		2		1 0	0	0	0	0	_	1
U TECHNICIAN II	1 50										0
TOTAL	50	6	44	5	39	1	1	0	1	0	3
U STAFF PROF I	18		14	_	13	0	1	1	0	0	0
U STAFF PROF II	27	11	16		16	0	0	0	0	0	0
U STAFF PROF III	53	25	28	23	25	2	1	0	0	0	2
U STAFF PROF IV	19	9	10	8	10	0	0	0	0	1	0
U STAFF PROF V	3	1	2	1	2	0	0	0	0	0	0
U STAFF PROF VI	1	1	0	1	0	0	0	0	0	0	0
TOTAL	121	51	70	47	66	2	2	1	0	1	2
UC PROFESSIONAL 01											
BOX OFFICE MANAGER	1	0	1	0	1	0	0	0	0	0	0
FINANCIAL ASST I	17		13	2	11	1	0	0	0	1	2
LAB ASST	1		0		0	0	0	0	0	1	0
PROGRAM AIDE	8	2	6	1	3	0	2	1	1	0	0
RESEARCH LAB AIDE	2		1	1	1	0	0	0	0	0	0
TOTAL	29		21	4	16	1	2	1	1	2	2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	MALE	FEMALE
UC PROFESSIONAL 02											
ADMIN SERV SPEC I	1	0	1	0	1	0	0	0	0	0	C
MUSEUM TECHNICIAN	1	1	0	1	0	0	0	0	0	0	C
PROG ASST-ED OUTR	3	1	2	0	0	0	0	1	2	0	C
TOTAL	5	2	3	1	1	0	0	1	2	0	O
UC PROFESSIONAL 03											
ADMISSIONS COUNSELOR	2	0	2	0	1	0	0	0	1	0	0
ASST SCHED OFFICER	1	0	1	0	1	0	0	0	0	0	0
AUDIO VISUAL TECH 1	3	3	0	3	0	0	0	0	0	0	0
FIN AID ANALYST	1	1	0	0	0	0	0	1	0	0	0
GRAPHIC DES/ILL I	1	0	1	0	1	0	0	0	0	0	0
LAB TECHNICIAN I	3	0	3	0	2	0	1	0	0	0	0
MECH DESIGN TECH I	1	1	0	1	0	0	0	0	0	0	0
NETWORK TECHNICIAN 1	1	1	0	1	0	0	0	0	0	_	0
PROG ASSISTANT I	70	5	65	4	58	1	3	0	3	0	1
TECH RECORDS COORD	7	2	5	2	5	0	0	0	0	0	0
WRITER/EDITOR II	1	0	1	0	1	0	0	0	0	0	0
	91	13	78	11	69	1	4	1	4	0	1
UC PROFESSIONAL 04											
ADMIN SERV ASST III	32	1	31	1	27	0	3	0	0	0	1
ADMIN SERV SPEC II	91	9	82	8	73	0	3	0	4	1	2
ASSOC SCHED OFF	1	0	1	0	1	0	0	0	0	0	0
AST INST RSCH ANLYST	1	0	1	0	1	0	0	0	0	0	0
ATHLETIC EQUIP MGR	5	3	2	3	2	0	0	0	0	0	0
CAREER COUNSELOR	1	1	0	1	0	0	0	0	0	0	0
COMP TECH SUP CONS 1	15	9	6	8	5	0	0	1	1	0	0
EH+S TECHNICIAN	1	1	0	1	0	0	0	0	0	0	C
ELEC DESIGN TECH II	2	2	0	2	0	0	0	0	0	0	C
FIN AID COUNSELOR	1	0	1	0	1	0	0	0	0	0	C
LAB TECHNICIAN II	6	2	4	2	4	0	0	0	0		C
MECH DESIGN TECH II	1	1	0	1	0	0	0	0	0	0	C
OPER-SYS PROG/ANAL I	1	1	0	1	0	0	0	0	0		(
PROGRAM ASSISTANT II	33	1	32	1	24	0	4	0	2	0	2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
PUBLICITY/MKTG COORD	2	0	2	0	2	0	0	0	0		
SA PROGRAM COORD I	3	2	1	1	1	1	0	0	0	0	0
SU PROG ADVISOR	1	0	1	0	1	0	0	0	0	0	0
TECHNICAL ASST I	4	1	3	1	3	0	0	0	0	0	0
THEATER PROD TECH	0	0	0	0	0	0	0	0	0	0	0
U LIB ASST II-LAW	1	0	1	0	0	0	0	0	0	0	1
TOTAL	202	34	168	31	145	1	10	1	7	1	6
UC PROFESSIONAL 05											
ACADEMIC ADVISOR I	31	5	26	3	22	1	3	0	1	1	0
ADMIN COORDINATOR	29	2	27	2	26	0	0	0	0	0	1
ADMIN SERV SPEC III	42	6	36	3	33	1	1	2	1	0	1
ADMISSIONS OFFICER	11	6	5	5	4	1	0	0	1	0	0
ALUMNI REL COORD	1	0	1	0	1	0	0	0	0	0	0
ANIMAL CARE SPEC	3	0	3	0	3	0	0	0	0	0	0
ART MUSEUM REGISTRAR	0	0	0	0	0	0	0	0	0	0	0
ASSIGNMENTS COORD	4	2	2	2	1	0	0	0	1	0	0
ASST BUS MGR-ATHLET	1	1	0	1	0	0	0	0	0	0	0
ASST MGR ATHL FIELDS	1	1	0	1	0	0	0	0	0	0	0
ASST ORIENT COORD	1	0	1	0	1	0	0	0	0	0	0
ASST REG-RC	3	0	3	0	2	0	0	0	0	0	1
BUSINESS SERV SUPV	5	1	4	1	4	0	0	0	0	0	0
COMPUTER LAB COORD I	1	1	0	0	0	1	0	0	0	0	0
DNG SERV AR AST MGR	28	18	10	18	10	0	0	0	0	0	0
EDUC MEDIA ASST	5	3	2	3	2	0	0	0	0	0	0
EH+S SPEC I	2	1	1	1	1	0	0	0	0	0	0
ELEC DESIGN TECH III	1	1	0	1	0	0	0	0	0	0	0
FACILITIES PROF I	1	0	1	0	1	0	0	0	0	0	0
FINANCIAL ASST II	34	6	28	6	24	0	1	0	0	0	3
LAB TECHNICIAN III	7	2	5	0	5	1	0	0	0	1	0
MICROCOMP SUP CON I	1	1	0	1	0	0	0	0	0	0	0
OFFICE MANAGER	1	0	1	0	1	0	0	0	0	0	0
PROGRAM COORD	39	3	36	2	30	0	2	1	1		3
PROG COORD-MBA	1	0	1	0	1	0	0	0	0	0	0
PUBLICATIONS EDITOR	1	0	1	0	1	0	0	0	0	0	0
PURCHASING AGENT I	1	1	0	1	0	0	0	0	0	0	0

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
RES HALL DIRECTOR	22	10	12	6	9	3	1	1	2	0	0
SA COORD-RC	3	3	0	3	0		0	0	0	0	0
SA PROG COORD II	8	3	5	3	5	0	0	0	0	0	0
SHS INFORMATION COOR	0	0	0	0	0	0	0	0	0	0	0
SPEC DESIGN TECH	3	3	0	3	0	0	0	0	0	0	0
TECHNICAL ASST II	4	2	2	2	2	0	0	0	0	0	0
THEATER PROD MGR	3	3	0	3	0	0	0	0	0	0	0
TICKET MANAGER	2	0	2	0	1	0	1	0	0	0	0
U ACCOUNTANT I	4	1	3	1	2	0	0	0	0	0	1
U LIB ASST III-LAW	1	1	0	1	0	0	0	0	0	0	0
U LIBRARIAN I	5	2	3	2	1	0	0	0	0	0	2
U LIBRARY ASST II	5	1	4	1	3	0	0	0	1	0	0
WRITER/EDITOR III	5	2	3	2	3	0	0	0	0	0	0
TOTAL	320	92	228	78	199	8	9	4	8	2	12
UC PROFESSIONAL 06											
ACADEMIC ADVISOR II	13	2	11	1	9	1	2	0	0	0	0
ADMIN MANAGER I	20	2	18	1	17	0	1	1	0	0	0
ADMIN SERV ASST IV	27	1	26	1	25	0	0	0	1	0	0
BENEFITS OFFICER	1	1	0	0	0	0	0	1	0	0	0
BIO ILL/ACAD COORD	1	0	1	0	1	0	0	0	0	0	0
BLDG SERVICES MGR	4	4	0	4	0	0	0	0	0	0	0
BUSINESS MANAGER I	14	2	12	2	11	0	0	0	1	0	0
CAREER CONSULTANT	4	2	2	2	2	0	0	0	0	0	0
COMMUNITY DIRECTOR	1	1	0	1	0	0	0	0	0	0	0
COMP LAB COORD II	2	2	0	2	0	0	0	0	0	0	0
COMP PROG/ANLYST 1	4	3	1	3	1	0	0	0	0	0	0
CURATOR-VIS RES COLL	1	1	0	0	0	0	0	0	0	1	0
DATA BASE PROG/ANLST	5	1	4	1	3	0	0	0	0	0	1
DATABASE ADMIN 1	0	0	0	0	0	0	0	0	0	0	0
FIN AID OFFICER	10	1	9	0	7	1	0	0	2	0	0
GRANTS DEV OFFICER	0	0	0	0	0	0	0	0	0	0	0
GRANTS/CONTR SPEC I	13	1	12	1	11	0	1	0	0	0	0
GRAPHIC DES/ILL III	6	2	4	2	3	0	0	0	1	0	0
INFO SYS ANALYST I	6	1	5	1	4	0		0	0	0	0
INS RESEARCH ANAL I	0	0	0	0	0	0	0	0	0	0	0

EEO3-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LABORATORY SUPV	5	4	1	4	1	0	0	0	0		
MEDIA PRODUCER I	2	1	1	0	1	0	0	1	0	0	0
MUSEUM EXHIBIT DES	1	1	0	1	0	0	0	0	0	0	0
PROD TECH ANAL III	1	1	0	1	0	0	0	0	0	0	0
PROGRAM ADMIN	25	5	20	2	16	2	0	1	2	0	2
PROGRAM MANAGER-MBA	1	0	1	0	1	0	0	0	0	0	0
PROGRAM SPEC 1	37	7	30	7	27	0	1	0	2	0	0
PUBLICITY/MKTG ADMIN	12	3	9	3	9	0	0	0	0	0	0
STUDENT EMPLOY OFF	1	0	1	0	1	0	0	0	0	0	0
TECHNICAL ASST III	2	0	2	0	1	0	0	0	1	0	0
UPWARD BOUND ADVISOR	1	0	1	0	0	0	0	0	1	0	0
TOTAL	220	49	171	40	151	4	6	4	11	1	3
UC PROFESSIONAL 07											
ACAD COUNSELOR/COORD	12	0	12	0	10	0	1	0	1	0	0
ADMIN MANAGER II	19		14		13	0	0	1	1		
ANIMAL CARE MANAGER	1		1	-	13	0	0	0	0		_
ASSOC DIR-ALUMNI REL	0	_	0	_	0	0	0	0	0	_	_
ASST DEAN OF STUDENT	2		2	_	1	0	0	0	1		
ASST DIR BGS/ND PROG	5		5		5	0	0	0	0	_	
ASST PLACE DIR-LAW	1		1		1	0	0	0	0	_	_
ASST TO DIRECTOR	2	-	2	_	2	0	0	0	0	_	_
AUDIO VISUAL TECH 2	5		0		0	0	0	0	0		
BUDGET ANALYST II	2		0	2	0	0	0	0	0	0	0
BUSINESS CONSULTANT	12		5	4	4	2	0	1	1	0	0
BUSINESS MANAGER II	6	1	5	1	5	0	0	0	0	0	0
CAMPUS REGISTRAR	0	0	0	0	0	0	0	0	0	0	0
COMP TECH SUP CONS 2	25	21	4	16	3	1	0	1	0	3	1
COORD/COUNSELOR-CAP	3	1	2	0	1	1	1	0	0	0	0
COUNSELOR	1	0	1	0	1	0	0	0	0	0	0
DINING SVCS AREA MGR	14	12	2	11	2	0	0	1	0	0	0
EDUC MEDIA ASSOC	3	3	0	3	0	0	0	0	0	0	0
EH&S SPECIALIST II	7	4	3	4	3	0	0	0	0	0	0
EQUIP FAC MGR ATHLET	2	2	0	2	0	0	0	0	0	0	0
FACILITIES PROF II	12	11	1	11	1	0	0	0	0	0	0
FISCAL MANAGER	17	2	15	2	14	0	0	0	1	0	0

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
GOV RELATIONS ASSOC	TOTAL 1		FEMALE 1	0	FEMALE 1	0	FEMALE 0	MALE 0	FEMALE 0	MALE 0	FEMALE ()
GRANTS/CONTR SPEC II	9		7	-	7	0	0	0	0	0	0
HSKPNG DEVELOP MGR	2				1	0	1	0	0	0	0
INFO SYS ANALYST II	5		2	_	1	0	0	0	1	0	0
INS RESEARCH ANAL II	0		0		0	-	0	0	0	0	0
INST RESEARCH ANLYST	1		1		1	0	0	0	0	0	0
INSTRUCTIONAL DEV 1	4		1	_	1	0	0	0	0	0	0
INTERNAT'L ADVISOR	2		2		1	0	0	0	0	0	1
MANAGER-GROWTH OPERS	3		0	_	0	_	0	0	0	0	0
MANAGER-LAB SERV	0		0		0		0	0	0	0	0
MGR-RESCH LAB SERV	1		0	0	1	0	0	0	0	0	0
MGR-SCI COLLECT	2		1	_	1	0	0	0	0	0	0
MICROCOMP SUP CON II	1		0		0	0	0	0	0	0	0
NETWORK CONSULTANT 2	3		2		2	0	0	0	0	0	0
NETWORK CONSOLIANT 2	6		1		1	0	0	0	0	0	0
OPER SYS PROG/ANAL 2	8		1		0	0	0	0	0	0	1
PAYROLL SUPERVISOR	2		2		2	0	0	0	0	0	0
PROGRAM MANAGER	38		28	_	21	0	5	0	1	2	1
PROG MGR-ED OUTRCH	1		1	0	1	0	0	0	0	0	0
PROG SPEC-ED OUTRCH	1		1	0	1	0	0	0	0	0	0
PROGRAM ASSOCIATE	6		5	_	4	0	0	0	0	0	1
PROGRAM SPEC II	23		19		16	1	2	0	1	0	0
PUBLICITY/MKTG MGR	12		10		10	0	0	0	0	0	0
RES HALL CPLEX COORD	6		3		3	1	0	0	0	0	0
RES HALL CPLX MGR	4		1		1	0	0	0	0	0	0
SHS HEALTH EDUCATOR	0		0		0	0	0	0	0	0	0
SHS NURSE /COORD	1		1	0	1	0	0	0	0	0	0
SR ADMISSIONS OFF	9		5	1	4	3	0	0	1	0	0
SUBS ABU PREV EDUC	1		1		1	0	0	0	0	0	0
SUPPLY MANAGER	1	0	1	0	1	0	0	0	0	0	0
SYSTEM ADMIN I	4		0	3	0	0	0	1	0	0	0
TRAINING/DEV COORD	1	0	1	0	1	0	0	0	0	0	0
U ACCOUNTANT II	5	1	4	1	3	0	0	0	1	0	0
U LIBRARIAN II	16	6	10	5	6	0	2	0	1	1	1
U LIBRARY ASST III	5	1	4	1	4	0	0	0	0	0	0
U LIBRARY ASST V-LAW	2	0	2	0	2	0	0	0	0	0	0

EEO3-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
U RELATIONS ASSOC	3	1	2	1	2	0	0	0	0	0	0
TOTAL	340	142	198	122	169	9	12	5	11	6	6
UC PROFESSIONAL 08											
ACADEMIC ADV CTR DIR	6	2	4	1	4	1	0	0	0		0
ADMISSION DIR/RC	0	0	0	_	0	0	0	0	0	_	0
ASSISTANT REGISTRAR	5	2	3	2	3	0	0	0	0	0	0
ASSOC DIR-STUD DEVEL	2	1	1	1	1	0	0	0	0	0	0
ASST DIR-DINING SVCS	2	2	0	2	0	0	0	0	0	0	0
ASST FINANCE DIR I	6	0	6	0	6	0	0	0	0	0	0
COMP PROG/ANAL 2	22	20	2	15	1	0	0	3	0	2	1
COMP TECH SUP CONS 3	18	15	3	13	3	0	0	2	0	0	0
CURATOR-ART MUS ED	1	0	1	0	1	0	0	0	0	0	0
DATA BASE MANAGER	1	0	1	0	1	0	0	0	0	0	0
DEV/ALUMNI DIR-LAW	1	0	1	0	1	0	0	0	0	0	0
ENVIRON COMP ANALYST	2	1	1	1	0	0	0	0	0	0	1
EXECUTIVE ASST I	17	1	16	0	14	0	0	1	1	0	1
FIN AID DIR - SCHOOL	1	0	1	0	1	0	0	0	0	0	0
INFO SYS ANALYST 3	6	3	3	2	3	0	0	0	0	1	0
INSTRUCTIONAL DEV 2	2	0	2	0	2	0	0	0	0	0	0
MEDIA PRODUCER II	7	6	1	6	0	0	0	0	1	0	0
MEDIA TECHNICIAN III	1	1	0	1	0	0	0	0	0	0	0
MGR FARM SERVICES	2	1	1	1	1	0	0	0	0	0	0
MGR-FINANCIAL SERV	2	0	2	0	2	0	0	0	0	0	0
PLACEMENT DIR-LAW	1	1	0	1	0	0	0	0	0	0	0
PROGRAM DIRECTOR	44	15	29	15	25	0	2	0	2	0	0
PURCHASING AGENT II	13	6	7	6	7	0	0	0	0	0	0
REGISTRAR-LAW	1	0	1	0	1	0	0	0	0	0	0
SR ART DESIGNER	2	1	1	1	1	0	0	0	0	0	0
SR MACHINE SHOP ENGR	6	6	0	6	0	0	0	0	0	0	0
SYSTEM ADMIN II	3	0	3	0	3	0	0	0	0	0	0
TECHNICAL ASSOC	5	5	0	5	0	0	0	0	0	0	0
U LIBRARY ASST IV	6		3	2	2	0	1	0	0	1	0
UNIV PHARMACIST 2	0		0	0	0	0	0	0	0	0	0
WOMENS CTR ASSOC DIR	1		1	_	1	0	0	0	0		_
WRITER/EDITOR IV	9						0	0	0		

EEO3-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
TOTAL	195	95	100	84	90	1	3	6	4	4	3
UC PROFESSIONAL 09											
ASSOC DIR ADMISSIONS	1	0	1	0	1	0	0	0	0	0	0
ASSOC DIRECTOR-DEV	1	1	0	1	0	0	0	0	0	0	0
ASSOC DIR-FIN AID	1	0	1	0	1	0	0	0	0	0	0
ASSOCIATE REGISTRAR	2	1	1	0	1	1	0	0	0	0	0
ASST DIR-DRL ASSIGN	2	0	2	0	2	0	0	0	0	0	0
ASST FINANCE DIR II	13	3	10	2	7	0	0	0	0	1	3
BLDG INSPEC/COMP OFF	5	4	1	3	1	1	0	0	0	0	0
BLDG RENOV PROJ MGR	3	3	0	3	0	0	0	0	0	0	0
BUDGET ANALYST III	1	1	0	1	0	0	0	0	0	0	0
CENTER DIRECTOR	5	0	5	0	1	0	2	0	1	0	1
COMPUTER ENGINEER	1	1	0	1	0	0	0	0	0	0	0
DATABASE ADMIN 2	6	4	2	4	2	0	0	0	0	0	0
EH & S SR SPECIALIST	1	1	0	1	0	0	0	0	0	0	0
ENVIRON COMPLI PROF	1	1	0	1	0	0	0	0	0	0	0
EXEC PROGRAM DIR	23	8	15	8	12	0	1	0	0	0	2
EXECUTIVE ASST II	9	2	7	2	7	0	0	0	0	0	0
FAC & SPACE PLANNER	1	0	1	0	1	0	0	0	0	0	0
FACILITIES PROF III	11	7	4	7	4	0	0	0	0	0	0
INST RESEARCH SPEC	1	0	1	0	0	0	0	0	0	0	1
MACHINE SHOP ENGINEER	3	3	0	3	0	0	0	0	0	0	0
MEDIA PRODUCER III	2	2	0	1	0	0	0	1	0	0	0
MGR ATHLET EQUIP SVC	1	1	0	1	0	0	0	0	0	0	0
MGR TECH PROJECTS	7	4	3	3	3	0	0	0	0	1	0
NETWORK CONSULTANT 3	3	0	3	0	3	0	0	0	0	0	0
NETWORK TECHNICIAN 3	10	10	0	9	0	0	0	1	0	0	0
OPER SYS PROG/ANAL 3	21	17	4	14	2	0	0	1	0	2	2
OSD CONSL & PROJ MGR	27	10	17	9	11	0	3	1	3	0	0
PRKG TRANSP SVCS ADM	2	1	1	1	1	0	0	0	0	0	0
PROCURE SVCS SR SPEC	3	0	3	0	3	0	0	0	0	0	0
PROD TECH ANAL IV	2	1	1	1	1	0	0	0	0	0	0
PUBLICITY/MKTG DIR	7	4	3	4	3	0	0	0	0	0	0
SHS PSYCH SOC WORK	1	1	0	0	0	0	0	1	0	0	0
SR COMP PROG/ANAL	16	12	4	11	3	0	0	1	0	0	1

FFO3-ALL TITLES

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
TECH SHOP ENGR/MGR	TOTAL 1	1	FEMALE 0	1	FEMALE 0	0	FEMALE 0	MALE 0	FEMALE 0	MALE 0	FEMALE
U ACCOUNTANT III	4		3	1	2	0	0	0	0	0	1
U LIBRARIAN III	20	_	15	5	12	0	1	0	1	0	1
TOTAL	218		108	98	84	2	7	6	5	4	12
								-			
UC PROFESSIONAL 10											
ASSOC DIR ENR/OUTRCH	1	0	1	0	1	0	0	0	0	0	0
ASSOC DIR-BUDGET	2	1	1	1	1	0	0	0	0	0	0
ASST COMP MANAGER	12	5	7	5	6	0	0	0	0	0	1
COMP TECH SUP CONS 4	14	7	7	6	3	1	1	0	1	0	2
CREATIVE SERV DIR	2	2	0	1	0	1	0	0	0	0	0
EH&S MANAGER	3	2	1	2	1	0	0	0	0	0	0
FACILITIES PROF IV	17	14	3	14	2	0	0	0	0	0	1
LIC ARCHT/PROF ENGR	3	3	0	3	0	0	0	0	0	0	0
MANAGER THEATER OPER	1	1	0	1	0	0	0	0	0	0	0
MECH/ELEC INSTR ENGR	1	1	0	1	0	0	0	0	0	0	0
MGR AUDIO VISUAL TEC	0	0	0	0	0	0	0	0	0	0	0
MGR JORG AUD OPS	1	1	0	1	0	0	0	0	0	0	0
OPER SYS PROG/ANAL 4	3	3	0	3	0	0	0	0	0	0	0
PROCUR CONTRACTS MGR	0	0	0	0	0	0	0	0	0	0	0
PUBLIC SAFETY OP MGR	2	1	1	1	1	0	0	0	0	0	0
SHS APRN	1	0	1	0	1	0	0	0	0	0	0
SHS PSYCHOLOGIST	3	0	3	0	3	0	0	0	0	0	0
SPONSOR PROG TEAM LD	5	1	4	1	4	0	0	0	0	0	0
SR ASSOC DIRECTOR RC	1	0	1	0	1	0	0	0	0	0	0
SR DATABASE ADMIN	1	0	1	0	1	0	0	0	0	0	0
SR UNIV REL ASSOC	1	0	1	0	1	0	0	0	0	0	0
STU SVC & ADVO ASSOC	1	0	1	0	1	0	0	0	0	0	0
U ASSOC LIBRARIAN	1	1	0	1	0	0	0	0	0	0	0
U LIBRARIAN IV	8	1	7	1	7	0	0	0	0	0	0
TOTAL	84	44	40	42	34	2	1	0	1	0	4
UC PROFESSIONAL 11											
AREA HEAD-LIBRARY	3	2	1	2	1	0	0	0	0	0	0
ASSOC DIR ISI	1	0	1	0	1	0	0	0	0	0	0
COMPUTER MANAGER	8	5	3	4	2	0	0	1	0	0	1

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
	TOTAL		FEMALE		FEMALE		FEMALE	MALE	FEMALE	MALE	FEMALE
COMPUTER TECHNICIAN	2	0	2	0	2	0	0	0	0	0	0
MGR INSTRUCT DEV SVC	1	1	0	1	0	0	0	0	0	0	0
MGR VIDEO DESIGN SVC	1	0	1	0	1	0	0	0	0	0	0
NETWORK CONSULTANT 4	1	0	1	0	1	0	0	0	0	0	0
NETWORK TECHNICIAN 4	8	8	0	8	0	0	0	0	0	0	0
SR ASSOC DIR-ADMISS	1	0	1	0	0	0	0	0	1	0	0
SR ENVR COMP PROF	1	1	0	1	0	0	0	0	0	0	0
U ACCOUNTANT IV	2	0	2	0	2	0	0	0	0	0	0
TOTAL	29	17	12	16	10	0	0	1	1	0	1
UC PROFESSIONAL 12											
SHS CLINICAL COORD	1	1	0	0	0	0	0	0	0	1	0
SHS PHYSICIAN II	2	1	1	1	1	0	0	0	0	0	0
TOTAL	3	2	1	1	1	0	0	0	0	1	0
EEO 3 TOTAL	2031	752	1279	648	1104	43	58	31	57	30	60

EEO 7-PROTECTIVE SERVICES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
BLDG GR PAT OFF	8	6	2	5	1	1			1		
DETECTIVE-UC	3	3	0	3							
FIRE LIEUTENANT	7	5	2	5	2						
FIREFIGHTER	15	14	1	14	1						
POLICE CAPT-UC	3	2	1	2					1		
POLICE LIEUTENANT-UC	5	5	0	5							
POLICE MAST SRGNT-UC	3	3	0	3							
POLICE SERGEANT-UC	8	8	0	7		1					
PROT SERV TR POL-UC	8	6	2	4	2	1		1			
UNIV FIRE CAPT	5	5	0	5							
TOTAL	65	57	8	53	6	3	0	1	2	0	0

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EEO7-POLICE OFFICER

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
POLICE OFFICER	38	33	5	28	4	3		1		1	1
TOTAL	38	33	5	28	4	3	0	1	0	1	1

FULL TIME WORKFORCE STORRS

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL CLERICAL	144	5	139	5	132	0	3	0	2	0	2
TECHNICAL PARAPROFESSIONAL	10	4	6	3	5	0	0	1	1	0	0
SKILLED CRAFT	104	100	4	92	4	2	0	4	0	2	0
PROTECTIVE SERVICES	319	219	100	154	63	7	4	57	29	1	4
SERVICE MAINTENANCE	577	328	249	254	204	9	7	62	32	3	6
TOTAL	100.0%	56.8%	43.2%	44.0%	35.4%	1.6%	1.2%	10.7%	5.5%	0.5%	1.0%

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EEO4-STORRS - ADMIN ASST

JOB	TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN	N ASST	35	0	35		33				1		1
TO	TAL	35	0	35	0	33	0	0	0	1	0	1

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EEO4-STORRS-SEC 2

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SECRETARY 2	21	1	20	1	20						
TOTAL	21	1	20	1	20	0	0	0	0	0	0

EEO4-STORRS-SEC 1

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
SECRETARY 1	27	0	27		27						
TOTAL	27	0	27	0	27	0	0	0	0	0	0

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EEO4-STORRS-OFFICE ASST

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
OFFICE ASSISTANT	42	1	41	1	36		3		1		1
TOTAL	42	1	41	1	36	0	3	0	1	0	1

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EEO4-STORRS-CLERK TYPIST

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	10	1	9	1	9						
TOTAL	10	1	9	1	9	0	0	0	0	0	0

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EEO4-STRS-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CASH ACC CLERK	1	0	1		1						
CLAIMS EXAMINER	3	1	2	1	2						
CLERK	1	0	1		1						
FINANCIAL CLERK	1	1	0	1							
HEAD CLERK	1	0	1		1						
PAYROLL CLERK	2	0	2		2						
TOTAL	9	2	7	2	7	0	0	0	0	0	C

EEO5-STORRS

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LEAD UNIV RES TECH	1	1	0	1							
UNIV RES TECH 2	1	1	0	1							
ANIMAL CARE TECH	9	4	5	3	4			1	1		
DP OPER SUPP SPEC 2	0	0	0								
DP OPER SUPP SPEC 3	0	0	0	0	0						
PURCHASING ASSTN	1	0	1		1						
TOTAL	10	4	6	3	5	0	0	1	1	0	0

EEO6-STRS-QCW ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ELEC INTEG CTRL TECH IC	3	3	0	3	1 LIVITULE		T ENVIOLE	1417 (22	TEIVITEE	1017 (22	TEIVITEE
ELEC INTEG CTRL TECH B	6	6	0	4		1		1			
MASTER GARDNER	1	0	1		1						
MTCE SPV 1 UTILS	1	1	0	1							
QUAL CR WKR AUTO	6	6	0	5						1	
QUAL CR WKR CARP	8	6	2	5	2			1			
QUAL CR WKR ELEC	19	19	0	17				1		1	
QUAL CR WKR GLAZ	1	1	0	1							
QUAL CR WKR HVAC	23	23	0	22				1			
QUAL CR WKR LOCK	4	3	1	3	1						
QUAL CR WKR MACH	1	1	0	1							
QUAL CR WKR MASN	2	2	0	2							
QUAL CR WKR MECH	0	0	0	0						0	
QUAL CR WKR PLUM	11	11	0	11							
QUAL CR WKR PNTR	6	6	0	6							
QUAL CR WKR ROOFING	3	3	0	3							
QUAL CR WKR UTILS	7	7	0	6		1					
UNIVERSITY ARBORIST	2	2	0	2							
TOTAL	104	100	4	92	4	2	0	4	0	2	0

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EEO7-STRS GEN TRADE WKR

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GEN TRADE WKR	37	30	7	26	7	2		2			
TOTAL	37	30	7	26	7	2	0	2	0	0	0

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EEO7-STRS-LEAD CUSTODIAN

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LEAD CUSTODIAN	27	13	14	7	8	1	1	5	4		1
TOTAL	27	13	14	7	8	1	1	5	4	0	1

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EEO7-STRS-CUSTODIAN

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CUSTODIAN	132	80	52	35	23	3	3	42	24		2
TOTAL	132	80	52	35	23	3	3	42	24	0	2

EEO7-STRS-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
AGRICULTURAL WRKR 1	1	1	0	1							
AGRICULTURAL WRKR 2	16	14	2	14	2						
AG WKR TRAINEE	1	1	0	1	0						
BLDG GR PAT OFF DIS	8	5	3	5	3						
BLDG SUPER 1	4	4	0	4							
COOK	2	0	2		2						
DINING RM SUPVR	0	0	0		0						
DUPL TECH 1	3	2	1	1	1			1			
DUPL TECH 2	1	1	0	1							
FARM SUPERVISOR	1	0	1		1						
LANDSCAPE TECH	1	1	0					1			
LD POWER PLANT OP-RC	5	5	0	5							
LEAD MAIL HANDLER	0	0	0		0						
LEAD POWER PLANT OPR	1	1	0	1							
MAIL HANDLER	5	4	1	4	1						
MAIL SERV SUPV 2	1	0	1		1						
MAINTAINER	4	1	3	1	2						
MAT STOR SUPV 1	3	2	1	2					1		
MAT STOR SUPV 3	1	1	0	1							
MATERIAL STOR SPEC	2	1	1	1	1						
MTCE SPV 1 AUTO	1	1	0	1							
MTCE SPV 1 CARP	1	1	0	1							
MTCE SPV ELEC	2	2	0	1		1					
MTCE SPV 1 GEN	4	4	0	4							
MTCE SPV 1 GRND	2	2	0	2							
MTCE SPV 1 HVAC	1	1	0	1							
MTCE SPV 1 LOCK	1	1	0	1							
MTCE SPV 1 PLUM	1	1	0	1							
MTCE SPV 2 AUTO	1	1	0	1							
MTCE SPV 2 CARP	1	1	0	1							
MTCE SPV 2 ELEC	2	1	1	1	1						
MTCE SPV 2 GEN	1	1	0	1							
MTCE SPV 2 GRND	1	1	0	1							
MTCE SPV 2 HVAC	2	2	0	2							
MTCE SPV 2 LOCK	0	0	0								
MTCE SPV 2 PLUM	1	1	0	0				1			

EEO7-STRS-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
POWER DISTRIBUT ELEC	0	0	0	0		0				0	
POWER PLANT OPER 1	3	3	0	2						1	
POWER PLANT OPER 2	4	4	0	3				1			
POWER PLANT OPER 1-RC	3	3	0	3							
POWER PLANT OPER 2-RC	1	1	0	1							
POWER PLANT SUPV-RC	0	0	0	0							
SKILLED MAINTAINER	7	7	0	6	0			1			
STOREKEEPER	10	7	3	4	3			3			
SUPVR CUSTODIAN	6	1	5	1	5						
TELEPHONE OPERATOR	1	0	1		1						
UNIV ARBOR	0	0	0	0							
WSTWTR TR SPV 1	1	1	0	1	0						
WSTWTR TR SPV 2	1	1	0	1							
WSTWTR TR PLNT TECH	4	3	1	3	1						
TOTAL	123	96	27	86	25	1	0	8	1	1	1

FULL TIME WORKFORCE HARTFORD

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL CLERICAL	17	0	17	0	8	0	5	0	3	0	1
TECHNICAL PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	4	4	0	2	0	1	0	1	0	0	0
PROTECTIVE SERVICES	4	4	0	4	0	0	0	0	0	0	0
SERVICE MAINTENANCE	25	8	17	6	8	1	5	1	3	0	1
TOTAL	100.0%	32.0%	68.0%	24.0%	32.0%	4.0%	20.0%	4.0%	12.0%	0.0%	4.0%

September 30, 2015

EEO4-HARTFORD ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN ASST	5	0	5		3		1		1		
OFFICE ASSISTANT	2	0	2		1		1				
SECRETARY 1	2	0	2		1		1				
SECRETARY 2	5	0	5		3		1		1		
CLERK TYPIST	3	0	3				1		1		1
TOTAL	17	0	17	0	8	0	5	0	3	0	1

EEO6-HARTFORD ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QUAL CR WKR ELEC	0	0	0	0							
QUAL CR WKR HVAC	2	2	0	1		1					
QUAL CR WKR LOCK	1	1	0	1							
QUAL CR WKR PLUM	0	0	0								
QUAL CR WKR PNTR	1	1	0					1			
TOTAL	4	4	0	2	0	1	0	1	0	0	O

EEO7-HARTFORD-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GEN TRADE WKR	1	1	0	1							
MTCE SPV 2 HVAC	1	1	0	1							
SKILLED MAINTAINER	2	2	0	2							
TOTAL	4	4	0	4	0	0	0	0	0	0	0

FULL TIME WORKFORCE AVERY POINT

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL CLERICAL	6	0	6	0	6	0	0	0	0	0	0
TECHNICAL PARAPROFESSIONAL	2	2	0	2	0	0	0	0	0	0	0
SKILLED CRAFT	3	3	0	1	0	1	0	0	0	1	0
PROTECTIVE SERVICES	6	6	0	6	0	0	0	0	0	0	0
SERVICE MAINTENANCE	17	11	6	9	6	1	0	0	0	1	0
TOTAL	100.0%	64.7%	35.3%	52.9%	35.3%	5.9%	0.0%	0.0%	0.0%	5.9%	0.0%

September 30, 2015

EEO4-AVERY POINT-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
ADMIN ASST	3	0	3		3						
SECRETARY 1	1	0	1		1						
SECRETARY 2	2	0	2		2						
TOTAL	6	0	6	0	6	0	0	0	0	0	0

September 30, 2015

EEO5-AVERY POINT-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
LEAD UNIV RES TECH	1	1	0	1							
UNIV RES TECH 2	1	1	0	1							
TOTAL	2	2	0	2	0	0	0	0	0	0	0

September 30, 2015

EEO6-AVERY POINT-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QUAL CR WKR ELEC	2	2	0	1		1					
QUAL CR WKR HVAC	1	1	0							1	
QUAL CR WKR PNTR	0	0	0	0							
TOTAL	3	3	0	1	0	1	0	0	0	1	0

EEO7-AVERY POINT-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CUSTODIAN	1	1	0	1							
MTCE SPV 1 GEN	1	1	0	1							
RESEARCH VESSEL CAPT	1	1	0	1							
RESEARCH SHIP EN	2	2	0	2							
SUPER STAT ENGR	1	1	0	1							
TOTAL	6	6	0	6	0	0	0	0	0	0	0

FULL TIME WORKFORCE STAMFORD

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL CLERICAL	5	0	5	0	0	0	3	0	2	0	0
TECHNICAL PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	2	2	0	2	0	0	0	0	0	0	0
SERVICE MAINTENANCE	7	2	5	2	0	0	3	0	2	0	0
TOTAL	100.0%	28.6%	71.4%	28.6%	0.0%	0.0%	42.9%	0.0%	28.6%	0.0%	0.0%

September 30, 2015

EEO4-STAMFORD-ALL TITLES

JOB TITLE	GRAND	TOTAL MALE	TOTAL	WHITE MALE	WHITE	BLACK MALE	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB IIILE	TOTAL	TOTAL WIALE	FEMALE	WHITEIVIALE	FEMALE	BLACK IVIALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CLERK TYPIST	2	0	2				1		1		
OFFICE ASSISTANT	1	0	1				1				
SECRETARY 1	1	0	1						1		
SECRETARY 2	1	0	1				1				
TOTAL	5	0	5	0	0	0	3	0	2	0	0

September 30, 2015

EEO7-STAMFORD-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GEN TRADE WKR	2	2	0	2							
TOTAL	2	2	0	2	0	0	0	0	0	0	0

FULL TIME WORKFORCE TORRINGTON

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNP FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL CLERICAL	2	0	2	0	2	0	0	0	0	0	0
TECHNICAL PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	2	2	0	2	0	0	0	0	0	0	0
SERVICE MAINTENANCE	4	2	2	2	2	0	0	0	0	0	0
TOTAL	100.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

September 30, 2015

EEO4-TORRINGTON-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	0	0	0								
SECRETARY 1	2	0	2		2						
TOTAL	2	0	2	0	2	0	0	0	0	0	0

September 30, 2015

EEO7-TORRINGTON-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
GENERAL TRADE WKR	1	1	0	1							
SKILLED MAINTAINER	1	1	0	1							
TOTAL	2	2	0	2	0	0	0	0	0	0	0

FULL TIME WORKFORCE WATERBURY

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL NON-FACULTY	0	0	0	0	0	0	0	0	0	0	0
SECRETARIAL CLERICAL	2	0	2	0	1	0	1	0	0	0	0
TECHNICAL PARAPROFESSIONAL	3	0	3	0	0	0	2	0	1	0	0
SKILLED CRAFT	1	1	0	1	0	0	0	0	0	0	0
PROTECTIVE SERVICES	4	3	1	3	0	0	0	0	1	0	0
SERVICE MAINTENANCE	10	4	6	4	1	0	3	0	2	0	0
TOTAL	100.0%	40.0%	60.0%	40.0%	10.0%	0.0%	30.0%	0.0%	20.0%	0.0%	0.0%

September 30, 2015

EEO4-WATERBURY-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
CLERK TYPIST	0	0	0								
SECRETARY 2	1	0	1				1				
SECRETARY 1	1	0	1		1						
TOTAL	2	0	2	0	1	0	1	0	0	0	0

September 30, 2015

EEO5-WATERBURY-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXTEN PROG ED LI	3	0	3				2		1		
TOTAL	3	0	3	0	0	0	2	0	1	0	0

September 30, 2015

EEO6-WATERBURY-ALL TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
QUAL CR WKR HVAC	1	1	0	1							
TOTAL	1	1	0	1	0	0	0	0	0	0	0

September 30, 2015

EEO7-WATERBURY-REMAINING TITLES

JOB TITLE	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
MAINTAINER	1	0	1				·		1		
MTCE SPV 2 GEN	1	1	0	1							
SKILLED MAINTAINER	2	2	0	2							
TOTAL	4	3	1	3	0	0	0	0	1	0	0

DEMO BY PART TIME

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	6	2	4	2	1	0	0	0	1	0	2
PROFESSIONAL NON-FACULTY	124	12	112	12	106	0	1	0	4	0	1
SECRETARIAL CLERICAL	11	0	11	0	10	0	1	0	0	0	0
TECHNICAL PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	1	0	1	0	1	0	0	0	0	0	0
SERVICE MAINTENANCE	2	1	1	1	1	0	0	0	0	0	0
TOTAL	144	15	129	15	119	0	2	0	5	0	3
	100.0%	10.4%	89.6%	10.4%	82.6%	0.0%	1.4%	0.0%	3.5%	0.0%	2.1%

PART- TIME

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB TITLE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
FACILITY											
FACULTY PROFESSOR	1	4	0	4							
	1	1	0	1							
ASSISTANT PROFESSOR	1	0	1								
ASSOCIATE PROFESSOR	2	1	1	1	1				_		
ASST EXTENSION EDUC	2	0	2	_	_	_	_		1	_	
TOTAL	6	2	4	2	1	0	0	0	1	0	
PROFESSIONAL NON- FACULTY											
SENIOR RES SCIENTIST	1	1	0	1							
SPEC RES TECH	1	0	1		1						
U STAFF PROF 1	1	1	0	1							
UC PROFESSIONAL 01	10	1	9	1	8				1		
UC PROFESSIONAL 02	1	0	1		1						
UC PROFESSIONAL 03	12	2	10	2	9				1		
UC PROFESSIONAL 04	14	0	14		14						
UC PROFESSIONAL 05	22	1	21	1	21						
UC PROFESSIONAL 06	25	2	23	2	21		1				
UC PROFESSIONAL 07	10	1	9	1	9						
UC PROFESSIONAL 08	1	0	1		1						
UC PROFESSIONAL 09	5	1	4	1	3				1		
UC PROFESSIONAL 10	16	0	16		15				1		
UC PROFESSIONAL 12	5	2	3	2	3						
TOTAL	124	12	112	12	106	0	1	0	4	0	
SECRETARIAL CLERICAL											
ADMIN ASST	2	0	2		2						
CLERK TYPIST	2	0	2		1		1				
OFFICE ASSISTANT	2	0	2		2						
SECRETARY 1	4	0	4		4						
SECRETARY 2	1	0	1		1						
TOTAL	11	0	11	0	10	0	1	0	0	0	

PART- TIME

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC		
	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SERVICE MAINTENANCE											
STOREKEEPER	1	0	1		1						
TOTAL	1	0	1	0	1	0	0	0	0	0	
PROTECTIVE SERVICES	-		-		-	•	•		•		•
BLDG GR PAT OFF	2	1	1	1	1						
TOTAL	2	1	1	1	1	0	0	0	0	0	
. •		_	_		_		-		_		
GRAND TOTAL PART											
TIME	144	15	129	15	119	0	2	0	5	0	
					DURATIO	NAL					
FACULTY											
ASSOC CLIN PROF	23	4	19	4	15		1				:
ASSOC PROF IN RES	21	8	13	4	9	1		1	1	2	
ASSOC RESEARCH PROF	6	3	3	1	2					2	
ASST CLIN PROF	37	9	28	8	25			1	1		
ASST PROF IN RES	98	43	55	37	42	2		1	5	3	
ASST RESEARCH PROF	26	12	14	5	11					7	
CLIN INSTRUCTOR	5	1	4	1	3		1				
CLIN PROFESSOR	7	5	2	5	2						
EXT INSTR IN RES	1	0	1		1						
INSTRUCTOR IN RES	19	16	3	15	2	1					
LECTURER	45	15	30	12	30	1				2	
PROFESSOR IN RES	11	7	4	4	3			2		1	
RESEARCH PROFESSOR	1	0	1		1						
VISITING ASST PROF	46	29	17	22	14			2	1	5	
VISITING INSTRUCTOR	8	4	4	2	4			1		1	
VISITING PROFESSOR	2	1	1	1	1						
TOTAL	356	157	199	121	165	5	2	8	8	23	2
PROFESSIONAL NON-											
FACULTY											
ASSOC RES SCIENTIST	1	0	1								-
RESEARCH ASSISTANT 1	31	10	21	7	16	2			3	1	

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PART- TIME

JOB TITLE	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
JOB IIILE	TOTAL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
RESEARCH ASSISTANT 2	25	7	18	4	12	1	2	2	2		2
RESEARCH ASSISTANT 3	31	12	19	10	15	2	1				3
RESEARCH ASSOCIATE 1	13	5	8	5	4						4
RESEARCH ASSOCIATE 2	5	2	3		3	1				1	
RESEARCH ASSOCIATE 3	4	2	2	1				1	2		
RESEARCH SCIENTIST	3	1	2	1	2						
SENIOR RES SCIENTIST	1	1	0	1							
TOTAL	114	40	74	29	52	6	3	3	7	2	12
GRAND TOTAL											
DURATIONAL	470	197	273	150	217	11	5	11	15	25	36

DEMO DURATIONAL

EEO CATEGORY	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
EXECUTIVE ADMINISTRATIVE	0	0	0	0	0	0	0	0	0	0	0
FACULTY	356	157	199	121	165	5	2	8	8	23	24
PROFESSIONAL NON-FACULTY	114	40	74	29	52	6	3	3	7	2	12
SECRETARIAL CLERICAL	0	0	0	0	0	0	0	0	0	0	0
TECHNICAL PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0
TOTAL	470	197	273	150	217	11	5	11	15	25	36
	100.0%	41.9%	58.1%	31.9%	46.2%	2.3%	1.1%	2.3%	3.2%	5.3%	7.7%

PHY DIS

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FULL-TIME WORKFORCE ANALYSIS								
ENADLOYEES WITH DISABILITIES		A f 0 /2/	2/45					
EMPLOYEES WITH DISABILITIES		As of 9/30	J/15					
OCCUPATIONAL CATEGORY	<u>N</u>	IUMBER ID	ENTIFIED A	S DISABLED				
1 - Executive-Managerial			1					
- Executive Managerial								
2 - Faculty			14					
3 - Professional Non-Faculty			34					
,								
4 - Secretarial/Clerical			5					
5 - Technical-Paraprofessional			1					
6 - Qualified Craft Worker			4					
7 - Service Maintenance			5					
Protective Services			1					
	Total		65					

AGE ANALYSIS

EEO CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	OVER 70	TOTAL
EXECUTIVE ADMINISTRATIVE	0	0	0	2	5	9	15	19	18	20	6	1	95
FACULTY	0	0	7	88	157	160	173	150	169	154	103	58	1219
PROFESSIONAL NON-FACULTY	0	30	185	238	235	243	305	294	256	176	57	12	2031
SECRETARIAL CLERICAL	0	1	1	7	7	14	25	47	46	20	7	1	176
TECHNICAL PARAPROFESSIONAL	0	3	0	0	0	2	0	3	3	3	0	1	15
SKILLED CRAFT	0	1	2	4	10	12	12	36	18	14	2	1	112
PROTECTIVE SERVICES	0	4	18	13	11	13	16	15	8	4	1	0	103
SERVICE MAINTENANCE	0	1	22	21	24	32	46	86	62	34	9	0	337
TOTAL	0	40	235	373	449	485	592	650	580	425	185	74	4088
	0.0%	1.0%	5.7%	9.1%	11.0%	11.9%	14.5%	15.9%	14.2%	10.4%	4.5%	1.8%	100.0%