

## **EXTERNAL COMMUNICATION AND RECRUITMENT STRATEGIES**

(Section 46a-68-80)

January 2016

This section was in compliance in the 2014 filing of the University's *Plan*.

### **Subsection (a)**

The University has developed means of recruiting goal candidates for current positions.

- 1) All applicants are directed to the UConn Jobs website to apply for positions. This page includes extensive information on the University and the jobs available, as well as an easily navigable screen for identifying jobs for which to apply. This website offers comprehensive information related to working at the University, a breakdown of faculty, staff, and executive positions as well as instructions for creating applicant profiles and applying for various positions.
- 2) Individual hiring departments, responsible for their own recruitment activities, circulated job advertisements to 761 unique recruiting sources during the *Plan* year, **ATTACHMENT A**. Sources utilized by search committees included organizations, field specific associations, listservs, conferences, and print and on-line media targeted to women and diverse groups. In addition, search committees made use of various contacts through professional networks and other universities.
- 3) The University continued to enhance the faculty position landing page in an effort to attract outstanding candidates, including those from underrepresented populations. This website included specialized descriptions of each school and college and the open positions available. Additionally, advertisements for faculty positions began including a requirement for new hires to "broaden participation among members of under-represented groups; demonstrate through their research, teaching, and/or public engagement the richness of diversity in the learning experience; integrate multicultural experience into instructional methods and research tool, etc." This language is intended to attract under-represented applicant populations by highlighting the University's commitment to these principles in its hire process and educational mission.
- 4) A weekly e-mail listserv containing information and links to all position vacancies at the University was distributed by the Department of Human Resources (DHR) through the Spring of 2015. The listserv had 7, 933 unique subscribers. The DHR is exploring an updated process to replace the listserv. Information concerning the employment opportunities included in the listserv is also available via the University's Job Information Line, (860) 486-2466.

### **Subsection (b)**

The University has put itself on public record as an Affirmative Action and Equal Employment Opportunity Employer. Consistent with that posture:

- 1) Written expression of the University's commitment to affirmative action and notice of job availability are sent regularly to recruiting sources and organizations, which are capable of referring qualified applicants for employment. All job postings and advertisements include a statement that the University is an Equal Employment Opportunity/Affirmative Action Employer. The statement is also included on job postings on the UConn Jobs website where applicants apply for current positions. **ATTACHMENT B**

The UConn Jobs website, where all applicants are directed when applying for positions, also clearly displays the University's commitment to being an EEO/AA employer. This *Plan* year significant changes were made to the UConn Jobs page to not only go on record as an Affirmative Action and Equal Employment Opportunity Employer, but to also accomplish a broad range of objectives including compliance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act; commitment to Diversity, Inclusion, and a Respectful workplace; accommodations for applicants with disabilities; and the recruitment of veterans. **ATTACHMENT C**

Additionally, the faculty landing page described in Subsection (a) number 4 provides compliance language related to the University's status as an Affirmative Action/Equal Employment Opportunity Employer.

- 2) Notice that the agency is an affirmative action and equal employment opportunity employer was sent to all unions that represent agency employees for collective bargaining purposes. This notice contained an invitation to review and comment upon the agency's affirmative action plan. The communication with attached was sent to contacts at the 8 bargaining units represented at UConn. **ATTACHMENT D**

### **Subsection (c)**

The University initiates and undertakes vigorous, positive relationship-building activities to ensure that affirmative action is more than a paper commitment. The University has worked to secure ongoing relationships and develop additional recruiting sources while cultivating outreach recruitment programs and maintaining contact with protected class members and resource agencies. Consistent with that effort:

- 1) The University uses publication sources that include media targeting protected class audiences in the labor market area(s) most relevant for filling a vacant

office, position, or position classification. In addition to the individual recruitment efforts made by departments, **ATTACHMENT A**, communications firm Studio 63 LLC, managed the advertisement program for searches throughout the University, utilizing numerous recruitment sources, **ATTACHMENT E**. Studio 63 provided access to advertisements in various diversity trade publications to support the University's particular emphasis on under-represented group publications and websites. **ATTACHMENT E**.

- 2) The University actively encourages search committees to engage in proactive and non-traditional recruiting to target goal applicants. Specifically, search committees are encouraged to recruit amongst existing professional networks as well as research new recruiting sources they may not have traditionally considered. A high emphasis is placed on direct professional networking and recruiting of promising applicants, particularly those from goal applicant populations.
- 3) The Office of Diversity and Equity designed a checklist to assist search committees in developing recruitment strategies to target underrepresented groups. The checklist provides categories of recruitment sources search committees must utilize in each search. The completed checklist enumerating the recruitment efforts is submitted with the request for interview approval. The checklist includes sources such as professional contacts, professional associations and resources targeting underrepresented populations. **ATTACHMENT F**
- 4) The Office of Diversity and Equity (ODE) website includes a list of Suggested Recruitment Sources with direct links to the websites of organizations in discipline and profession-specific categories. This information assists search committees in focusing advertising and recruiting activities in areas that have the greatest potential for providing qualified and under-represented applicants. ODE publishes on its website the comprehensive [Faculty Recruitment and Outreach Guide](#), an 80 page web-based interactive listing of race/gender sources specific to individual schools and higher education. **ATTACHMENT G**.

The activities undertaken during the reporting period to comply with this section have been discussed in Subsections (a), (b), (c) of this section, and specific activities attributed to Office of Diversity and Equity, the Provost's Office, and the Department of Human Resources' employment practices are described below.

### **The Office of Diversity and Equity**

The Office of Diversity and Equity actively encourages search committees to spread notice of jobs among applicable recruitment sources and professional networking avenues. Significant discussion in each search training is devoted to networking strategies among professional organizations and networks. Additionally, jobs are routinely sent by ODE to external sources

such as the Connecticut Association of Diversity and Equity Professionals, and the various cultural commissions attached to the Connecticut General Assembly.

In an effort to ensure that the University's commitment to Affirmative Action in the search and hiring process was accurately communicated by external search firms hired to execute senior executive searches. These guidelines are distributed to search firms prior to initiating the search to ensure compliance with state and federal affirmative action reporting requirements and other legal obligations. Search firm personnel meet with representatives from ODE and DHR at the initiation of a search to review the guidelines, ensure Affirmative Action statements are included in all external correspondence, and that University statutory obligations are communicated.

#### **ATTACHMENT H**

In March and June 2015, Associate Vice President Elizabeth Conklin, Director of Institutional Case Management Nancy Myers, and Case Manager Sarah Chipman attended conferences offered by National Association of College and University Attorneys (NACUA) Annual Conference. In April 2015, Director of Institutional Case Management, Nancy Myers attended the National Association of ADA Coordinators conference. All of these conferences were attended by higher education professionals working the equal employment, affirmative action, and diversity areas. Workshops, panels, and discussions featured prominent speakers from the United States as well as the international community. The conference offered an opportunity for the University to cultivate relationships with other professionals in the field for potential collaboration, recruitment and pipeline building and share best practices for building a diverse workforce.

EEO and Search Compliance Coordinator Fred Kyeremeh was involved with the Public Safety Career fair held at the University of Connecticut Police Department. The purpose of this career fair was to develop relationships with veterans and members of underrepresented populations in the community that might be potential applicants for University positions. Attendees of the fair were provided a tour of UConn public safety facilities and converse with ranking members of the public safety department about potential career opportunities.

In this *Plan* year, ODE focused on researching and cultivating sources to increase the recruitment of individuals with disabilities and veterans. ODE and DHR participated in several meetings the representatives from the Connecticut National Guard in an effort to develop a relationship and facilitate the recruitment of veterans for open positions. The meetings resulted in several mini job fairs and recruitment visits for veterans in an effort to develop a pipeline of applicants. In an effort to recruit veterans in the national labor market, ODE and DHR developed a relationship with RecruitMilitary to begin posting and distributing job posting through their network.

To increase local recruitment of individual with disabilities, ODE worked with contacts at Connect-Ability, a part of the CT Department of Rehabilitation Services. For recruitment on a national level, ODE and DHR looked to AbilityJobs for distribution of job postings.

#### **The Provost's Office**

Assistant Vice Provost Dana Wilder attended both the National Association of Diversity Officers in Higher Education (NADOHE) annual conference and the College and University Professional Association for Human Resources conference. The conferences offered an opportunity for the University to cultivate relationships with other professionals in the field for potential collaboration, recruitment and pipeline building and share best practices for building a diverse workforce. The Assistant Vice Provost also worked with the Graduate School to explore the development of a New England applicant pipeline consortium for diversity in the Science Technology, Engineering, and Mathematics fields. Efforts are ongoing related to this endeavor.

## **Human Resources**

### **Employment Advertising**

Centralized advertising placement services were again offered during this reporting period, with many departments taking advantage of this option. In total, 3136 advertisements/insertions were placed into various publications, **ATTACHMENT I**. The Department of Human Resources (DHR) remains responsible for the public posting of jobs on the DHR Jobs Web Site. Individual departments have the responsibility for developing effective recruitment strategies and ensuring good faith efforts in diversifying applicant pools. A Hiring Best Practices Guide, which includes a section on advertising, is available on the web for departments to access. The DHR continues to work cooperatively with various University departments including the Office of Diversity and Equity, the Department of Immigration Services, and representatives from the Division of Academic Affairs on effective advertising strategies.

### **Initiatives for Employment Advertising in 2014/2015 included:**

1. During this *Plan* period, applicants continued to utilize the DHR UConn Jobs website. DHR continues to update the detailed instructions on the use of the system that were available for job seekers with job aids specifically on how to create an online profile, apply for both classified and unclassified positions, and manage applications. Once again, a Help Desk phone line and e-mail services were provided to applicants to assist them with navigating the new system. Computers continued to be available in DHR with resources available to assist applicants with the application process. The UConn Jobs system continued to allow DHR to update postings daily.
2. The University continues to utilize formal relationships with various specialized applicant management sources such as Academic Jobs Online, PoliceApp, Mathjobs.org, and Econjobs.com. These sites are widely used applicant clearinghouses in their respective fields, and the University has taken steps to include that there is a seamless transition between applicants applying to these sites, and UConn Jobs.
3. The University continued their working relationship with the advertising vendor Studio 63, additionally contracting with Graystone Group Advertising. Studio 63 and Graystone provided demographic information on publication and website audiences on request, with

particular emphasis on under-represented group publications and websites. Studio 63 and Graystone, the current vendors on contract with the University, can also provide upon request the latest higher education demographics on under-represented group enrollment to assist with diversity recruitment efforts. This *Plan* year, the DHR has continued to encourage departments to utilize innovative recruitment strategies to connect with more diverse populations regarding vacant positions. Studio 63 and Graystone have facilitated these efforts and continues to provide additional services upon request, including branding, messaging, copywriting, market to market recruitment, job board reporting, and niche recommendations for diversity and specific job markets. **ATTACHMENT E.**

4. DHR provided employment counseling and referrals to unclassified and classified applicants (phone and walk-in), which included information on the application and hiring process at the University. Employment Services staff continued to provide advice and guidance to unclassified and classified applicants seeking employment at the University. This year, 62 potential applicants were counseled individually and at various recruitment and job fairs. **ATTACHMENT J.** The DHR also routinely receives electronic resumes, responds to each applicant recommending that the applicant utilize the UConn Jobs website as a resource for potential job openings. DHR also provides counseling to applicants regarding the statewide merit system, state exams, and how to apply for positions at other state agencies.
5. All University job postings include the following mandatory Affirmative Action statement: “The University is an EEO/AA Employer.” This year, the University continued to utilize enhanced diversity branding language in all job advertisements, emphasizing UConn’s commitment to affirmative action, equal employment opportunity, diversity, and global multiculturalism. **ATTACHMENT K.**
6. To meet hiring needs on an ongoing basis, areas of high turnover at the University utilize the Hartford Courant’s supplemental publication, “Jobs 4 U”, a weekly publication with a distribution of 56,000 statewide and CareerBuilder.com. Quarter page advertisements run for four (4) weeks for the price of one (1) day. In addition to the Hartford Courant and other newspapers, departments with a high turnover regularly publish vacancies in free local papers such as the “Weekly Reminder”, “Shoppers Guide”, and “Turnpike Buyer,” which are mailed to over 38,000 homes in the surrounding communities.
7. At the request of hiring departments, DHR solicits state retirees for temporary work at the University. Departments rely on these retirees for their institutional knowledge.
8. The DHR has established contracts with online publications for recruiting and advertising purposes. These publications include *Inside Higher Education*, the *Higher Education Recruitment Consortium*, as well as the diversity publication, ***Diverse: Issues in Higher Education***. DHR continues to work collaboratively with the Office of the Provost and the Office of Diversity and Equity to identify other potential recruitment sources that may merit annual contracts.
9. The DHR initiated contact with the Department of Labor and posts all university staff positions on CT.Jobs, Connecticut’s Employment Exchange.

### Recruiting for Examinations

DHR publicizes the link to the state exam and job information on the DAS web site. There is a continued emphasis being placed on the need for passing exams given by the State in order to be promoted. As a result, each member of the Employment Services Team in the DHR receives exam announcements from DAS and actively informs departmental liaisons of exam announcements. This encourages folks within the community as well as current staff to take and pass these exams, making them eligible for more advanced level positions at the University. When exams are announced for specific populations at the University, the DHR contacts affected departments directly to request that the exam is posted internally to affected staff.

### Face-to-Face Outreach - Tapping of New Resources

DHR remains an active partner in the implementation of the University's strategic diversity plan. The Employment Services Team continues to work on a recruitment campaign that will expand outreach efforts into the community.

In addition, the DHR continues to initiate and maintain relationships with various minority agencies, business and technical schools, and other potential recruitment resources such as Connecticut Works. DHR Associates are available to the CT Labor Department, other State agencies, organizations, and businesses in the local community for the purpose of applicant referral.

Other contacts the Human Resources Generalists were able to make this reporting period:

<b>DATE(S):</b>	<b>CONTACT:</b>	<b>PURPOSE:</b>
ONGOING	Connecticut Department of Labor, Connecticut Works Career Center, Willimantic	Network regarding employment opportunities and applicants; continue to remain informed on the services and workshops offered to job applicants.
ONGOING	Career transition information packet	DHR Generalists continue to maintain a comprehensive information packet to help displaced employees who are re-entering the job market; included are resume guidelines, interviewing tips, internet contacts, and more.
ONGOING	University Community	DHR has created Career Mapping and Career Portfolio presentations that are posted on the Department's website, and are accessible to all employees interested in career development.

In addition, DHR has continued to collaborate with the Department of Veteran's Affairs on initiatives to recruit veterans of the armed forces.

### Assistance to Applicants

DHR Associates provided extensive one-on-one assistance to walk-in job applicants. They continued to meet with applicants seeking employment at the University and referred them for positions as appropriate.

A total 62 applicants were counseled as part of individual counseling sessions as well as at recruitment and job fairs during this reporting period. **ATTACHMENT J.** Topics covered with applicants included presentation skills, resume preparation, and preparation for interview questions. The College and University Personnel Association's "Interviewers Guide for Supervisors" was again provided to departments as they initiated searches and "A Tool Kit for Human Resource Professionals, Administrators, and Committee Members" was made available to assist search committees. In addition, a copy of the Association of American Colleges & Universities guidebook *Diversifying the Faculty* was an available resource to provide additional tips and resources to departments seeking more success in generating diverse applicant pools. DHR, in collaboration with the Office of Diversity and Equity, regularly updates the website for administrators on the Faculty Search and Hire process. This website includes information and guidelines on recruitment strategies used to diversity the applicant pool for faculty positions.

During this Plan year, DHR continued the development efforts of a similar website for administrators on the Staff Search and Hire process as well as a website designed specifically for search committees to assist in compliance and diversification efforts. It is expected that these websites will be made available to the campus community shortly.

DHR, in collaboration with the Office of Diversity and Equity, also provided training to various University departments on the search and hire process.

An online Benefits Enrollment Guide is available on the DHR Website and provides applicants with extensive information about the State and University benefit programs. It is our expectation that this information will be an effective tool for DHR and other University departments in their diversity recruitment efforts.

### Publications of Job Vacancies

The DHR Jobs Website includes all classified and unclassified job openings. All permanent position openings are advertised on the DHR Website. However, the DHR and the ODE continue to collaborate on how to assist departments in expanding their recruitment efforts and exploring new and creative vehicles to advertise position openings.

The University reaffirms that it has initiated and undertaken the steps necessary to engage in positive relationship-building activity to ensure that affirmative action is more than just a paper commitment. The University will work to secure ongoing relationships and develop additional



recruiting sources while cultivating outreach recruitment programs and maintaining contact with protected class members and resource agencies.

Job Opening	RecruitType	RecruitName	Posting Title
2013379	Job Posting Destination	Intranet	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Job Posting Destination	Diverse	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Job Posting Destination	HERC	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Job Posting Destination	Inside Higher Ed	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Job Posting Destination	Faculty Website	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	Husky Hire	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	UConn Opportunities Bulletin	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	UConn Listserv	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	ASME Mechanical Engineering Dept. E-mail list	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	National Society of Black Engineers	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	Society of Hispanic Professional Engineers	Faculty Positions in Thermal - Fluid Sciences - Revised
2013379	Other	Society of Women Engineers	Faculty Positions in Thermal - Fluid Sciences - Revised
2014164	Other	CRTNET (National Communication Association) Listse	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	International Society for Presence Research Listse	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	Ads will be handed out at the NCA's annual confere	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	International Communication Association listserv	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	ICA's Information Systems Division listserv	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	Department of Communication website	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	personal letters will be sent to faculty contacts	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	International Communication Association-MassComm f	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	National Communication Association-MassComm facebo	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	posting on academicjobswiki website	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Shyam Sundar at Penn State	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Mary Beth Oliver at Penn State	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Joel Geske at Iowa State	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Porimita Borah at Washington State Unive	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Rob Potter at Indiana University	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Peter Andersen at San Diego State Univers	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Linda Putnam at UC Santa Barbara	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Ethan Hartsell at UC Santa Barbara	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to James Ivory at Virginia Tech	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Sri Kalyanaraman at University of North C	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Dhavan Shah at University of Wisconsin	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Rhonda Gibson at University of North Caro	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Roskos-David Ewoldson at Ohio State Unive	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Srividya Ramasubramanian at Texas A&M	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to L.J. Shrum at University of Texas, Austin	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Mina Tsay at Boston University	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Marina Krcmar at Wake Forest University	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Sabrina Connell at Northwestern Universit	Assistant, Associate, or Full Professor of Communication in Media Effects
2014164	Other	email to Sahara Byrne at Cornell University	Assistant, Associate, or Full Professor of Communication in Media Effects
2014171	Other	Association for Women in Mathematics Newsletter	Assistant, Associate, Full Professor - Probability/Analysis
2014171	Other	Notices	Assistant, Associate, Full Professor - Probability/Analysis
2014171	Other	Employment Information in the Mathematical Science	Assistant, Associate, Full Professor - Probability/Analysis
2014171	Other	MathJobs	Assistant, Associate, Full Professor - Probability/Analysis
2014205	Other	Academic Keys	Assistant/Associate Professor - Computer Science and Engineering Department
2014205	Other	CRA	Assistant/Associate Professor - Computer Science and Engineering Department
2014205	Other	IEEE	Assistant/Associate Professor - Computer Science and Engineering Department
2014205	Other	ACM	Assistant/Associate Professor - Computer Science and Engineering Department
2014221	Other	Chronicle of Higher Education	Assistant/Associate Professor of International Water Resources Development
2014221	Other	Civil & Environmental Engrg. web site	Assistant/Associate Professor of International Water Resources Development
2014227	Other	UConn BME Website	Assistant/Associate/Full Professor - Repost
2014458	Other	<a href="http://www.aplu.org/page.aspx?pid=813">http://www.aplu.org/page.aspx?pid=813</a>	Community Development Extension Educator (Assistant or Associate rank)

Job Opening	RecruitType	RecruitName	Posting Title
2014458	Other	USDA Nat. Inst. of Food Ag. List Serve	Community Development Extension Educator (Assistant or Associate rank)
2014458	Other	African American Cultural Center	Community Development Extension Educator (Assistant or Associate rank)
2014458	Other	Asian American Cultural Center	Community Development Extension Educator (Assistant or Associate rank)
2014458	Other	Puerto Rican Latin American Cultural Center	Community Development Extension Educator (Assistant or Associate rank)
2014458	Other	Women's Center	Community Development Extension Educator (Assistant or Associate rank)
2014458	Other	Rainbow Center	Community Development Extension Educator (Assistant or Associate rank)
2014458	Other	Journal of Extension	Community Development Extension Educator (Assistant or Associate rank)
2014472	Other	American Sociological Association	Assistant Professor - Sociology Department
2014472	Other	Sociologists for Women in Society	Assistant Professor - Sociology Department
2014472	Other	ASA Culture, Theory, Global & Transnational Listserv	Assistant Professor - Sociology Department
2014472	Other	ASA Family, Children & Youth Listserv	Assistant Professor - Sociology Department
2014472	Other	Yale's Center for Cultural Sociology Listserv	Assistant Professor - Sociology Department
2014480	Job Posting Destination	Internet	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	HigherEd Jobs + Diversity	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	Indeed.com	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	Dice.com	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	Kuali.org	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	Journal of Blacks in HE	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	Women in Academia	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014480	Other	Simply Hired	Senior Developer - Computer Technical Support Consultant 4 (UCP 10) - Repost
2014484	Other	UITS Website	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	ACUTA	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	Hispanic Outlook	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	US.CTjobs	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	CareerBuilder	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	University Jobs	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	Chronicle of HE + Diversity Network	Director of Networking and Telecommunications - Revised/Repost
2014484	Other	Monster.com	Director of Networking and Telecommunications - Revised/Repost
2014509	Other	Division of Student Affairs web site	Software Applications Developer - Computer Programmer/Analyst II (UCP 8) Revised/Repost
2014509	Other	Higheredjobs.com	Software Applications Developer - Computer Programmer/Analyst II (UCP 8) Revised/Repost
2014509	Other	Linkedin	Software Applications Developer - Computer Programmer/Analyst II (UCP 8) Revised/Repost
2014509	Other	Alumni association	Software Applications Developer - Computer Programmer/Analyst II (UCP 8) Revised/Repost
2014509	Website - General	CT Jobs.com	Software Applications Developer - Computer Programmer/Analyst II (UCP 8) Revised/Repost
2014566	Other	Hartford Courant	Mtce Spv 1 Grnd
2014591	Other	Science Magazine	Academic Assistant II or III
2014591	Other	Bioinformatics.org	Academic Assistant II or III
2014591	Other	Evol Dir	Academic Assistant II or III
2014594	Other	Manchester Journal Inquirer	Qualified Craft Worker - Electrical - Revised/Repost
2014594	Other	Kit Alexander - HZ Electric July 3, 2014	Qualified Craft Worker - Electrical - Revised/Repost
2014594	Other	Bob Armstrong - Northeast Electrical July 3, 2014	Qualified Craft Worker - Electrical - Revised/Repost
2014609	Other	Black Perspective	Science Buildings Manager (Facilities Professional III - UCP 9) - Repost
2014609	Other	Boston Globe	Science Buildings Manager (Facilities Professional III - UCP 9) - Repost
2014609	Other	Hispanic Today	Science Buildings Manager (Facilities Professional III - UCP 9) - Repost
2014609	Other	Women's Business Industry	Science Buildings Manager (Facilities Professional III - UCP 9) - Repost
2014609	Other	Personal phone calls and emails to other instituti	Science Buildings Manager (Facilities Professional III - UCP 9) - Repost
2014609	Website - Diversity (General)	Diversity Central	Science Buildings Manager (Facilities Professional III - UCP 9) - Repost
2014628	Other	IPI Website	Transportation Planner (Facilities Professional II - UCP 7)
2014628	Other	NPA Website	Transportation Planner (Facilities Professional II - UCP 7)
2014628	Other	NEPC Website	Transportation Planner (Facilities Professional II - UCP 7)
2014628	Other	CPark List Serve	Transportation Planner (Facilities Professional II - UCP 7)
2014631	Other	NAFSA Region X & XI Listservs	International Advisor for Regional Campuses (Program Specialist I - UCP 6) - Repost
2014631	Other	NAFSA ISTA Listserv	International Advisor for Regional Campuses (Program Specialist I - UCP 6) - Repost
2014631	Other	NAFSA Yahoo	International Advisor for Regional Campuses (Program Specialist I - UCP 6) - Repost

Job Opening	RecruitType	RecruitName	Posting Title
2014631	Other	CT NAFSAN Listserv	International Advisor for Regional Campuses (Program Specialist I - UCP 6) - Repost
2014631	Other	NAFSA National Listserv	International Advisor for Regional Campuses (Program Specialist I - UCP 6) - Repost
2014669	Other	Disaster Resilient University Network	Public Safety Systems Support Coordinator (Computer Technical Support Consultant 3 - UCP 8)
2014669	Other	International Association of Emergency Managers	Public Safety Systems Support Coordinator (Computer Technical Support Consultant 3 - UCP 8)
2014669	Website - Diversity (General)	Diversity Working	Public Safety Systems Support Coordinator (Computer Technical Support Consultant 3 - UCP 8)
2014674	Newspaper	Willimantic Chronicle	University Accountant I (UCP 5)
2014681	Other	AACRAO	Assistant Director for Operations (Administrative Manager II - UCP 7) - Repost
2014681	Other	NEACRAO	Assistant Director for Operations (Administrative Manager II - UCP 7) - Repost
2014681	Other	NEACAC	Assistant Director for Operations (Administrative Manager II - UCP 7) - Repost
2014681	Other	NYSACAC	Assistant Director for Operations (Administrative Manager II - UCP 7) - Repost
2014682	Other	HigherEd Jobs + Diversity	PeopleSoft / Oracle Developer (Computer Programmer/Analyst 2 -UCP 8 or Senior Computer Programmer/Analyst - UCP 9) - Repost
2014682	Other	University Jobs + Diversity	PeopleSoft / Oracle Developer (Computer Programmer/Analyst 2 -UCP 8 or Senior Computer Programmer/Analyst - UCP 9) - Repost
2014682	Other	Veterans Enterprise	PeopleSoft / Oracle Developer (Computer Programmer/Analyst 2 -UCP 8 or Senior Computer Programmer/Analyst - UCP 9) - Repost
2014685	Website - Diversity (General)	Workplace Diversity	Dining Services Area Assistant Manager (UCP 5) - Repost
2014703	Other	APPA	Associate Director of Grounds Maintenance Services - Repost
2014703	Other	Professional Grounds Management Society	Associate Director of Grounds Maintenance Services - Repost
2015001	Other	Higheredjobs.com (VP office will place)	Associate Dean of Students
2015001	Other	Diverse Issues in Higher Ed	Associate Dean of Students
2015001	Other	NASPA (the Placement Exchange)	Associate Dean of Students
2015006	Other	Higheredjobs.com	Director for Faculty Development Programs (Academic Assistant III)
2015006	Other	POD Network.org	Director for Faculty Development Programs (Academic Assistant III)
2015009	Other	AIAC.T.ORG	Building Inspection and Compliance Official (UCP 9)
2015009	Other	OEDM ListServe	Building Inspection and Compliance Official (UCP 9)
2015009	Other	Shared at New England Building Official Conference	Building Inspection and Compliance Official (UCP 9)
2015016	Other	CT Department of Labor Website	Project Coordinator for the Connecticut Institute for Resilience and Climate Adaptation (Program Specialist I - UCP 6)
2015019	Other	website - <a href="https://www.ebenefits.va.gov/ebenefits/j">https://www.ebenefits.va.gov/ebenefits/j</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	website - <a href="http://vetsbridge.com">http://vetsbridge.com</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="http://www.careeronestop.org/">http://www.careeronestop.org/</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:andrew.mallory@va.gov">andrew.mallory@va.gov</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:robert.passmore@uconn.edu">robert.passmore@uconn.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:llwilliams@maryu.marywood.edu">llwilliams@maryu.marywood.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:dvacchi@acad.umass.edu">dvacchi@acad.umass.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:Janine_Wert@uml.edu">Janine_Wert@uml.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:RPerkins@sa.utah.edu">RPerkins@sa.utah.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:ADiamond@commnet.edu">ADiamond@commnet.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:benjamin.a.simon.mil@mail.mil">benjamin.a.simon.mil@mail.mil</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:donald.staub@va.gov">donald.staub@va.gov</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:Michael.Ennis@ct.gov">Michael.Ennis@ct.gov</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015019	Other	<a href="mailto:Ann.Treadaway@csi.cuny.edu">Ann.Treadaway@csi.cuny.edu</a>	Veterans Educational Benefits & Services Coordinator - Administrative Services Specialist III (UCP 5)
2015022	Other	The CT Training and Development Network	Program Assistant I (UCP 3)
2015022	Other	Various Municipal and State contacts	Program Assistant I (UCP 3)
2015022	Other	Technology Transfer Center Advisory Committee	Program Assistant I (UCP 3)
2015022	Other	Statewide Public Works Listserv	Program Assistant I (UCP 3)
2015022	Other	Statewide Legal Traffic Authority Listserv	Program Assistant I (UCP 3)
2015022	Other	National LTAP Forum	Program Assistant I (UCP 3)
2015022	Other	Other Professional Development contacts around the	Program Assistant I (UCP 3)
2015025	Other	CT Public Works Listserv	Technical Associate (UCP 8) - Traffic Signal Systems - Repost
2015025	Other	CT Chapter of ITE	Technical Associate (UCP 8) - Traffic Signal Systems - Repost
2015025	Other	New England Chapter of APWA	Technical Associate (UCP 8) - Traffic Signal Systems - Repost
2015025	Other	American Society of Civil Engineers	Technical Associate (UCP 8) - Traffic Signal Systems - Repost
2015025	Other	UCONN CEE Alumni Group	Technical Associate (UCP 8) - Traffic Signal Systems - Repost
2015025	Other	CT Chapter of American Council of Engineering Comp	Technical Associate (UCP 8) - Traffic Signal Systems - Repost
2015025	Other	Directors Group for CT Regional Planning Agencies	Technical Associate (UCP 8) - Traffic Signal Systems - Repost

Job Opening	RecruitType	RecruitName	Posting Title
2015029	Other	Botanical Society of America	University Postdoctoral Fellow
2015029	Other	Ecological Society of America	University Postdoctoral Fellow
2015029	Other	Evolution Directory	University Postdoctoral Fellow
2015029	Other	Professional Contacts	University Postdoctoral Fellow
2015037	Other	American Library Association Job List: <a href="http://jobl">http://jobl</a>	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	Association of Research Libraries Website: <a href="http://www.arl">www.arl</a>	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	New England JobLine: <a href="http://simmons.edu/gslis/care">http://simmons.edu/gslis/care</a>	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	The Chronicle of Higher Education: <a href="https://chronic">https://chronic</a>	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	UConn Libraries News Scroll: <a href="http://www.lib.uconn">http://www.lib.uconn</a>	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	UConn Libraries Facebook and Twitter Feeds	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	LibLicense-L Discussion Forum: LIBLICENSE-L@LISTSE	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	Electronic Resources in Libraries ListServe: ERIL-	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	ACRL NEC NEWS and JOBS Google Groups	Associate University Librarian for Collections and Discovery - Repost
2015037	Other	Boston Library Consortium Resource Management Grou	Associate University Librarian for Collections and Discovery - Repost
2015038	Other	CTWorks in Willimantic	Custodian - 3rd Shift
2015038	Other	Human Resources' Lobby	Custodian - 3rd Shift
2015045	Other	Higher Ed Jobs	Systems Administrator (UCP 7)
2015045	Other	Alumni Association	Systems Administrator (UCP 7)
2015045	Other	Student Affairs Website	Systems Administrator (UCP 7)
2015045	Other	<a href="http://jobs.uconn.edu">jobs.uconn.edu</a>	Systems Administrator (UCP 7)
2015046	Other	C&ENews	Assistant/Associate/Full Professor - Chemistry Department
2015046	Other	ACS- CVS website	Assistant/Associate/Full Professor - Chemistry Department
2015046	Other	ACS-CVS listserv	Assistant/Associate/Full Professor - Chemistry Department
2015046	Other	<a href="http://chemistryjobs.acs.org">chemistryjobs.acs.org</a>	Assistant/Associate/Full Professor - Chemistry Department
2015047	Other	Chronicle of Higher Education	Director of Financial Management (Assistant Finance Director II - UCP 9)
2015047	Other	Black Issues in Higher Education	Director of Financial Management (Assistant Finance Director II - UCP 9)
2015048	Inside Higher Ed		Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	case	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	behance.net	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	CT Art Directors	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	HigherEdJobs.com	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	idealist.org	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	ziprecruiter.com	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	Authenticjobs.com	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	wphired.com	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	jobs.smashingmagazine.com	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	AIGA	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	UCDA	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015048	Other	Communications Arts	Junior Web Designer (Graphic Designer/Illustrator III - UCP 6)
2015049	Other	UCONN career services	Administrative Coordinator (UCP 5) - Repost
2015049	Other	Quinnipiac U. Career Services	Administrative Coordinator (UCP 5) - Repost
2015049	Other	State CT Community Colleges Network	Administrative Coordinator (UCP 5) - Repost
2015049	Other	SCSU Career Services	Administrative Coordinator (UCP 5) - Repost
2015052	Newspaper	New London Day	Power Plant Operator 1
2015052	Other	Norwich Bulletin	Power Plant Operator 1
2015052	Other	Worcester Mass Telegram & Gazette	Power Plant Operator 1
2015053	Other	ACUI (Association of College Unions International)	Administrative Services Assistant III (UCP 4)
2015056	Other	DAS Website	Building Superintendent 1
2015059	Other	AIR	Research Associate - Institutional Effectiveness
2015065	Other	CSWE Council on social work education	Assistant or Associate Professor Research, Tenure Track - Fall 2015 (9 month appointment)
2015066	Other	Internal Posting to Library and Police Department	Buildings and Grounds Patrol Officer
2015070	Other	<a href="http://uconnhuskies.com">uconnhuskies.com</a>	Director of Marketing and Promotions (Publicity Marketing/Administrator - UCP 6)
2015073	Other	Neag Alumni	Academic Advisor I (UCP 5)

Job Opening	RecruitType	RecruitName	Posting Title
2015073	Other	CALAHE Connecticut Association of Latinos in High	Academic Advisor I (UCP 5)
2015073	Other	Cultural Center Directors	Academic Advisor I (UCP 5)
2015073	Other	National Association for Multicultural Education	Academic Advisor I (UCP 5)
2015073	Other	Neag School Counseling Program	Academic Advisor I (UCP 5)
2015073	Other	Neag Facebook Page	Academic Advisor I (UCP 5)
2015074	Other	NAEB New England	Associate Director of Procurement Services
2015076	Other	Networking	Financial Assistant I (UCP 1)
2015077	Other	Nat'l Council of Univ. Research Administrators Web	Director, Sponsored Programs Services - Application Deadline Extended
2015077	Other	RESADM-L National Research Adm Listserv	Director, Sponsored Programs Services - Application Deadline Extended
2015077	Other	U.S. DOL Job Bank	Director, Sponsored Programs Services - Application Deadline Extended
2015079	Other	DICE	Hartford Campus - Audio Visual Technician I (UCP 3)
2015079	Other	Infocomm.org	Hartford Campus - Audio Visual Technician I (UCP 3)
2015080	Website - Diversity (General)	Diversity Network	Organizational and Skill Development Consultant and Project Manager (UCP 9)
2015083	Other	NCAA News	Assistant Director of Video Services for Women's Basketball (UCP 5) REPOST
2015083	Other	csva website	Assistant Director of Video Services for Women's Basketball (UCP 5) REPOST
2015084	Newspaper		Director of Design and STEM Projects
2015084	Other	CT AIA	Director of Design and STEM Projects
2015084	Other	SCUP	Director of Design and STEM Projects
2015084	Other	Chronicle of Higher Education	Director of Design and STEM Projects
2015084	Other	Nat'l Organization of Minority Architects	Director of Design and STEM Projects
2015088	Internet		Windows Systems Administrator (UCP 9) - Limited to University Employees
2015088	Other	UITS Career page	Windows Systems Administrator (UCP 9) - Limited to University Employees
2015088	Other	IT Newsletter - email	Windows Systems Administrator (UCP 9) - Limited to University Employees
2015091	Other	see attached	Program Specialist II (UCP 7)
2015093	Other	womeninit.com	Service Desk Administrator (Computer Technical Support Consultant I - UCP 4)
2015094	Other	Black Perspective (Equality Magazine)	Second Shift Facilities Manager (Facilities Professional II - UCP 7)
2015096	Other	AALL Website	University Librarian I or II (UCP 5/7)
2015096	Other	joblist.ala.org	University Librarian I or II (UCP 5/7)
2015096	Other	CT libraries website	University Librarian I or II (UCP 5/7)
2015099	Other	Committee members reached out to 6 or so individua	Front Desk Assistant (UEA III)
2015103	Other	School of Nursing Website	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	School of Nursing Facebook page	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	Minority Nurse	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	AACN Conferences - postings	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	NANN conference posting	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	NLN Conference posting	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	AAN conference posting	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015103	Other	AJO	Associate/Full Professor - Center for the Advancement in Managing Pain Director - Storrs
2015104	Other	Science	Assistant Professor - Microbiome Research - Molecular & Cell Biology/Institute for Systems Genomics
2015104	Other	Nature Online Job Board	Assistant Professor - Microbiome Research - Molecular & Cell Biology/Institute for Systems Genomics
2015104	Other	MCB Website	Assistant Professor - Microbiome Research - Molecular & Cell Biology/Institute for Systems Genomics
2015104	Other	Letters to colleagues at peer institutions	Assistant Professor - Microbiome Research - Molecular & Cell Biology/Institute for Systems Genomics
2015105	Other	NEACUHO Listserve	Executive Assistant I (UCP 8)
2015105	Other	HigherEdJobs.com	Executive Assistant I (UCP 8)
2015105	Other	ACUHO-I Listserve	Executive Assistant I (UCP 8)
2015106	Other	NAFSA Association of International Educators SECUS	Program Specialist I (UCP 6)
2015106	Other	Forum on Education Abroad	Program Specialist I (UCP 6)
2015106	Other	Personal Communication to School of International	Program Specialist I (UCP 6)
2015106	Other	Personal Communication to HESA office, UConn	Program Specialist I (UCP 6)
2015106	Other	Personal Communication to colleagues in Internatio	Program Specialist I (UCP 6)
2015108	Other	ACM	Assistant, Associate or Full Professor in Computer Science & Engineering
2015108	Other	IEEE	Assistant, Associate or Full Professor in Computer Science & Engineering
2015108	Other	SWE	Assistant, Associate or Full Professor in Computer Science & Engineering

Job Opening	RecruitType	RecruitName	Posting Title
2015108	Other	ACM	Assistant, Associate or Full Professor in Computer Science & Engineering
2015112	Other	higheredjobs.com	Program Manager (UCP 7)
2015113	Other	UCONN Cultural Centers (Listservs)	Office Manager (UCP 5)
2015113	Other	Diversity and Equity Listserv (ODE)	Office Manager (UCP 5)
2015114	Other	Email to ANSC Alum 10/10/2014	Program Assistant I (UCP 3)
2015114	Other	Job Posted to ANSC website 10/10/2014	Program Assistant I (UCP 3)
2015114	Other	Job posted to ANSC Facebook account 10/10/2014	Program Assistant I (UCP 3)
2015114	Other	Job sent to African American Commission for distri	Program Assistant I (UCP 3)
2015114	Other	Job sent to Asian Pacific American Affairs commiss	Program Assistant I (UCP 3)
2015114	Other	Job sent to Latino commission via website	Program Assistant I (UCP 3)
2015114	Other	email sent to Eric Smith, CT Assn. of Diversity an	Program Assistant I (UCP 3)
2015114	Other	Dept. Head made personal contact with alumni and co	Program Assistant I (UCP 3)
2015115	Other	Eos print ad	Postdoctoral Fellow I
2015115	Other	AGU Careers website	Postdoctoral Fellow I
2015115	Other	Ocean Carbon & Biogeochemistry listserv	Postdoctoral Fellow I
2015115	Other	Emails to colleagues	Postdoctoral Fellow I
2015116	Other	ASLO website	Postdoctoral Fellow I
2015116	Other	Int'l Soc of Evolutionary Protistology website	Postdoctoral Fellow I
2015116	Other	Int'l Society of Protistology website	Postdoctoral Fellow I
2015116	Other	Ocean Carbon and Biogeochemistry listserv	Postdoctoral Fellow I
2015119	Other	African American, Asian American, Puerto Rican/Lat	Financial Assistant I (UCP 1)
2015119	Other	Boston University Career Services	Financial Assistant I (UCP 1)
2015119	Other	Eastern Conn. State University Career Services	Financial Assistant I (UCP 1)
2015119	Other	UConn Business School Career Services	Financial Assistant I (UCP 1)
2015121	Other	list serv to CT Community Colleges and Universitie	Program Assistant I (UCP 3)
2015121	Other	sent to libraries in Connecticut	Program Assistant I (UCP 3)
2015121	Other	ARE Departmental website	Program Assistant I (UCP 3)
2015121	Other	Cultural Commissions	Program Assistant I (UCP 3)
2015121	Other	African-American Affairs commission	Program Assistant I (UCP 3)
2015121	Other	Eric Smith - CT Association of Diversity and Equit	Program Assistant I (UCP 3)
2015122	Other	Emails	Postdoctoral Fellow I
2015122	Other	Eos print	Postdoctoral Fellow I
2015122	Other	AGU Careers website	Postdoctoral Fellow I
2015123	Other	HR Website	Durational Agricultural Worker Trainee
2015124	Other	Rudd Center Website	Statistician (Academic Assistant 1)
2015124	Other	American Public Health Association Job Database	Statistician (Academic Assistant 1)
2015124	Other	Top 10 US Schools of Public Health Job Banks	Statistician (Academic Assistant 1)
2015127	Other	ACM	Assistant/Associate/Full Professor in Computer Science and Engineering and Institute for Systems Genomics
2015127	Other	CRA	Assistant/Associate/Full Professor in Computer Science and Engineering and Institute for Systems Genomics
2015127	Other	SOW	Assistant/Associate/Full Professor in Computer Science and Engineering and Institute for Systems Genomics
2015127	Other	IEEE	Assistant/Associate/Full Professor in Computer Science and Engineering and Institute for Systems Genomics
2015128	Other	www.jbhe.com	Assistant/Associate Professor - Department of Educational Psychology
2015128	Other	www.diversity.com	Assistant/Associate Professor - Department of Educational Psychology
2015132	Website - Diversity (General)	Diversity Working	Assistant to the Chief (University Educational Assistant II)
2015135	Other	Artsearch Online U.S. Job Database	Assistant Ticket Manager (Box Office Manager - UCP I)
2015136	Other	Rudd Center website	Research Assistant III - REPOST
2015136	Other	Rudd Center newsletter	Research Assistant III - REPOST
2015136	Other	Advertising Research Foundation (ARP) website	Research Assistant III - REPOST
2015137	Other	Networking and reaching out to contacts	Administrative Services Assistant 4 (UCP 6)
2015140	Other	higherjobs.com	Program Aide (UCP 1) 10-Month Position
2015143	Other	Prevention Institute Website	Publicity/Marketing Manager (UCP 7)
2015143	Other	ProfKRG Website	Publicity/Marketing Manager (UCP 7)
2015143	Other	Direct Outreach-Food Policy Media (24 contacts)	Publicity/Marketing Manager (UCP 7)

Job Opening	RecruitType	RecruitName	Posting Title
2015143	Other	Rudd Center Facebook, Twitter, Newsletter and Webs	Publicity/Marketing Manager (UCP 7)
2015144	Internet		Building Services Manager (UCP 6)
2015144	Other	international facility management association IFMA	Building Services Manager (UCP 6)
2015144	Other	Technical School Career Service Centers in CT, MA,	Building Services Manager (UCP 6)
2015144	Other	Chemistry.uconn.edu website	Building Services Manager (UCP 6)
2015146	Other	American Agricultural Economics Association (AAEA)	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	AAEA Web page	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	Job Openings for Economists (AEA)	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	UConn Human Resources Web page	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	ARE web page	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	Dept. Head of Ag & Res Econ/USA including 1890 (hi	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	email distribution to members of AAEA leaderhsip c	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	women in Agricultural Economics and Opp status of	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	Listserv of the Zwick Center for Food and Resource	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	Personal contacts	Lecturer in Agricultural and Resource Economics REPOST
2015146	Other	Participate in job fair of AEA association in Bost	Lecturer in Agricultural and Resource Economics REPOST
2015148	Other	DiverseJobs.net	Assistant Orientation Coordinator (UCP 5)
2015148	Other	NODA.ORG (National Orientation Director's Associat	Assistant Orientation Coordinator (UCP 5)
2015149	Other	New Haven Register	Academic Assistant III - Fluorescence and Confocal Microscopist
2015149	Other	Microscopy Society of America	Academic Assistant III - Fluorescence and Confocal Microscopist
2015150	Other	CASE	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	Idealist.org	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	Ziprecruiter	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	Authenticjobs.com	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	wphired.com	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	jobs.smashingmagazine.com	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	AIGA	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	UCDA	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	CADC	Graphic Designer (UCP 6) Revised/Repost
2015150	Other	Behance	Graphic Designer (UCP 6) Revised/Repost
2015152	Other	National Alliance of Concurrent Enrollment Partner	Program Assistant I (UCP 3)
2015153	Other	Personal emails and contacts	Director of Communications and Digital Strategy (Writer/Editor 4 - UCP 8)
2015153	Other	Neag facebook page	Director of Communications and Digital Strategy (Writer/Editor 4 - UCP 8)
2015154	Other	John Smith, Mohegan Sun Casino on 10/03/2014	Buildings and Grounds Officer (Half Time)
2015154	Other	Marc Doremus, Construction Security on 10/23/2014	Buildings and Grounds Officer (Half Time)
2015154	Other	Tony Noel, UConn, 10/22/2014	Buildings and Grounds Officer (Half Time)
2015157	Other	Association for Institutional Research (AIR)	Institutional Research Analyst (UCP 7) REPOST
2015157	Other	Society of College and Unviersity Planning (SCUP)	Institutional Research Analyst (UCP 7) REPOST
2015161	Other	Ct. Nurses Association	SHS Nurse/Coordinator (UCP 7)
2015161	Other	ACHA (American College Health Association) listser	SHS Nurse/Coordinator (UCP 7)
2015161	Other	Office of Diversity and Equity (listserv)	SHS Nurse/Coordinator (UCP 7)
2015161	Other	Journal Inquirer	SHS Nurse/Coordinator (UCP 7)
2015161	Website - Diversity (General)	Diversity Network	SHS Nurse/Coordinator (UCP 7)
2015166	Other	SSRN-FEN	Assistant/Associate Professor of Finance
2015166	Other	ASSA	Assistant/Associate Professor of Finance
2015167	Other	National Athletic Trainers Association Career Cent	Assistant/Associate Professor - Department of Kinesiology
2015171	Other	F. W. Webb	QCW HVACR - 3rd Shift
2015171	Other	The Granite Group	QCW HVACR - 3rd Shift
2015175	Other	Higheredjobs.com	Administrative Manager- Accounting & Business Operations (Administrative Manager 1- UCP 6)
2015175	Other	Diversityjobs.com	Administrative Manager- Accounting & Business Operations (Administrative Manager 1- UCP 6)
2015175	Other	employdiversity.com	Administrative Manager- Accounting & Business Operations (Administrative Manager 1- UCP 6)
2015175	Other	studentaffairs.com	Administrative Manager- Accounting & Business Operations (Administrative Manager 1- UCP 6)
2015176	Other	AIR Website	Assistant Director of Institutional Research (USP III)



Job Opening	RecruitType	RecruitName	Posting Title
2015176	Other	The Chronicle Higher Ed	Assistant Director of Institutional Research (USP III)
2015176	Other	SCUP Online	Assistant Director of Institutional Research (USP III)
2015177	Other	Association for College Unions International (ACUI)	Student Union Event Planning Coordinator (UCP 5)
2015177	Other	Higher Ed Jobs	Student Union Event Planning Coordinator (UCP 5)
2015178	Other	Physics Today	Assistant Professor - Department of Physics
2015178	Other	Science	Assistant Professor - Department of Physics
2015178	Other	Materials Research Society Bulletin	Assistant Professor - Department of Physics
2015178	Other	<a href="http://sciences.academickeys.com/">http://sciences.academickeys.com/</a>	Assistant Professor - Department of Physics
2015178	Other	<a href="http://brightrecruits.com/">http://brightrecruits.com/</a>	Assistant Professor - Department of Physics
2015178	Other	<a href="http://www.higheredjobs.com/">http://www.higheredjobs.com/</a>	Assistant Professor - Department of Physics
2015178	Other	<a href="http://jobs.sciencecareers.org/jobs/physics/">http://jobs.sciencecareers.org/jobs/physics/</a>	Assistant Professor - Department of Physics
2015178	Other	<a href="http://jobs.newscientist.com/jobs/physics/">http://jobs.newscientist.com/jobs/physics/</a>	Assistant Professor - Department of Physics
2015178	Other	National Society of Black Physicists	Assistant Professor - Department of Physics
2015178	Other	Association for Women in Science	Assistant Professor - Department of Physics
2015178	Other	Academic Jobs Online	Assistant Professor - Department of Physics
2015179	Other	CT Community College Consortium	Program Assistant I (UCP 3)
2015179	Other	BU Career Services	Program Assistant I (UCP 3)
2015179	Other	Quinnipiac U. Career Services	Program Assistant I (UCP 3)
2015182	Other	Journal Inquirer - Manchester/Vernon	Program Assistant I (UCP 3) (Two Positions)
2015182	Other	diversityjobs.com	Program Assistant I (UCP 3) (Two Positions)
2015182	Other	employdiversity.com	Program Assistant I (UCP 3) (Two Positions)
2015182	Other	The Republican Newspaper (Springfield)	Program Assistant I (UCP 3) (Two Positions)
2015182	Other	The Providence Journal Newspaper	Program Assistant I (UCP 3) (Two Positions)
2015183	Other	American College of Sports Medicine, Medicine Scie	Assistant/Associate Professor - Department of Kinesiology
2015184	Other	American Association for Laboratory Animal Science	Assistant Director of Facilities and Operations (USP III)
2015184	Other	Southern New England Branch of AALAS	Assistant Director of Facilities and Operations (USP III)
2015184	Other	Upstate New York Branch of AALAS	Assistant Director of Facilities and Operations (USP III)
2015184	Other	Metropolitan New York Branch of AALAS	Assistant Director of Facilities and Operations (USP III)
2015184	Other	CompMed for AALAS	Assistant Director of Facilities and Operations (USP III)
2015185	Other	AAMC	Director, Governmental Relations for Health Affairs (University Staff Professional IV)
2015191	Other	SSRN-FEN	Assistant or Associate Professor In-Residence for Finance
2015191	Other	ASSA	Assistant or Associate Professor In-Residence for Finance
2015193	Other	<a href="http://www.higheredjobs.com">www.higheredjobs.com</a>	Program Coordinator (UCP 5)
2015193	Other	<a href="http://www.eop.com">www.eop.com</a>	Program Coordinator (UCP 5)
2015194	Other	RESADM-L Listserv (Research Administrator Listserv	Grants & Contracts Specialist I/II (UCP 6 / UCP 7) - Multiple Positions / Rank Open
2015194	Other	National Council of University Research Administra	Grants & Contracts Specialist I/II (UCP 6 / UCP 7) - Multiple Positions / Rank Open
2015194	Other	HigherEd Jobs Website	Grants & Contracts Specialist I/II (UCP 6 / UCP 7) - Multiple Positions / Rank Open
2015195	Other	CT & US Department of Labor Websites	Pre-Award Assistant (Administrative Services Specialist II - UCP 4)
2015195	Other	Office of the Vice President for Research Website	Pre-Award Assistant (Administrative Services Specialist II - UCP 4)
2015195	Other	University of Connecticut Husky Hire Website	Pre-Award Assistant (Administrative Services Specialist II - UCP 4)
2015197	Other	University jobs	Administrative Services Assistant III (UCP 4)
2015197	Other	US.jobs.com- CT Dept of Labor	Administrative Services Assistant III (UCP 4)
2015197	Other	IT Employee Newsletter	Administrative Services Assistant III (UCP 4)
2015201	Other	Human Resources Assoc. of Central Connecticut	Benefits Associate (USP1)
2015201	Other	Lee Hecht Harrison	Benefits Associate (USP1)
2015201	Other	National Assoc. of African Americans in Human Reso	Benefits Associate (USP1)
2015201	Other	CUPA-HR	Benefits Associate (USP1)
2015201	Website - General	Chronicle of Higher Education	Benefits Associate (USP1)
2015202	Other	Career Ladder, Sunday Hartford Courant	Administrative Services Assistant III (UCP 4)
2015202	Other	New England UCEA Conference	Administrative Services Assistant III (UCP 4)
2015211	Other	CT & US Department of Labor website	Assistant Manager, Financial Services (Fiscal Manager, UCP 7)
2015211	Other	NCURA Website	Assistant Manager, Financial Services (Fiscal Manager, UCP 7)
2015211	Other	RESADM-L Listserv	Assistant Manager, Financial Services (Fiscal Manager, UCP 7)

Job Opening	RecruitType	RecruitName	Posting Title
2015211	Other	State of Connecticut DAS website	Assistant Manager, Financial Services (Fiscal Manager, UCP 7)
2015211	Other	OVPR website	Assistant Manager, Financial Services (Fiscal Manager, UCP 7)
2015213	Other	Disabled Student Services in Higher Education List	Accommodations Coordinator (UCP 5)
2015213	Other	Posted to DSSHE Listserv on 11/26	Accommodations Coordinator (UCP 5)
2015213	Other	Connecticut Association for Higher Education and D	Accommodations Coordinator (UCP 5)
2015213	Other	Posted to CTAHEAD listserv on 12/1	Accommodations Coordinator (UCP 5)
2015213	Other	Center for Post secondary Education and Disability	Accommodations Coordinator (UCP 5)
2015213	Other	Email contact on 12/1/2014 with Viviane Ackall pos	Accommodations Coordinator (UCP 5)
2015213	Other	Emailed and called Elizabeth Gregonis to have her	Accommodations Coordinator (UCP 5)
2015213	Other	Emailed and called Lindsay Kirol to have her reupl	Accommodations Coordinator (UCP 5)
2015213	Other	Posted on CPED website on 11/26/2014	Accommodations Coordinator (UCP 5)
2015213	Other	Posted to Personal Netwok on 12/1/2014	Accommodations Coordinator (UCP 5)
2015213	Other	A spread sheet was created for the Interview team	Accommodations Coordinator (UCP 5)
2015215	Other	Disabeled Student Services in Higher Education lis	Administrative Services Assistant III (UCP 4)
2015215	Other	Posted to DSSHE Listserv on 11/26	Administrative Services Assistant III (UCP 4)
2015215	Other	Connecticut Association for Higher Education and D	Administrative Services Assistant III (UCP 4)
2015215	Other	Email contact with interested person Lois Harris1	Administrative Services Assistant III (UCP 4)
2015215	Other	Center for Post Secondary Education and Disability	Administrative Services Assistant III (UCP 4)
2015215	Other	Posted to CTAHEAD listserv on 12/1	Administrative Services Assistant III (UCP 4)
2015215	Other	Meeting held on 12/19 to discuss candidates	Administrative Services Assistant III (UCP 4)
2015216	Other	ZipRecruiter.com/jobs website	Quality Manager (Technical Assistant II - UCP 5)
2015216	Other	JobisJob.com	Quality Manager (Technical Assistant II - UCP 5)
2015216	Other	American Association of Veterinary Laboratory Diag	Quality Manager (Technical Assistant II - UCP 5)
2015216	Other	Craigslist Post for jobs	Quality Manager (Technical Assistant II - UCP 5)
2015217	Other	NACUFS	Area Assistant Manager (UCP 5)
2015218	Other	Chronicle of Higher Education Electornic Listings	Assistant Dean for Finance and Administration/Chief Business Affairs Officer - School of Law
2015233	Other	American Accounting Association / The Accounting R	Instructor, Assistant, Associate or Full Professor in Accounting
2015233	Other	Accounting Research Network (Social Science Resear	Instructor, Assistant, Associate or Full Professor in Accounting
2015239	Other	SSRN-FEN	Assistant or Associate Professor In-Residence for Finance - Stamford Campus
2015239	Other	AFA-American Finance Association	Assistant or Associate Professor In-Residence for Finance - Stamford Campus
2015251	Other	www.americassbdc.org	Fiscal Manager (UCP 7) - Revised
2015252	Other	Idealist	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015252	Other	Higheredjobs.com	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015252	Other	Ct Association of Non-Profits	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015252	Other	Linked-In - Community Outreach Group	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015252	Other	CT Campus Compact Listserv	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015252	Other	Search committee members shared with colleagues an	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015252	Other	Shared on personal social media accounts	Community Outreach Transportation Coordinator (Administrative Services Specialist II - UCP 4)
2015254	Other	NAFSA	Global Partnerships Coordinator (Program Assistant II- UCP 4)
2015255	Other	Mathjobs.org	Assistant Professor
2015255	Other	Casualty Actuarial Society Career Center	Assistant Professor
2015257	Other	OVPR Website	Research and Corporate Relations Liaison (Program Specialist II - UCP 7)
2015260	Other	University Jobs + Diversity	Information Systems Analyst II (UCP 7)
2015262	Other	CHIP Website	Program Assistant I (UCP 3)
2015262	Other	CHIP Research News (Weekly Newsletter; mulitple li	Program Assistant I (UCP 3)
2015264	Other	HEDW	Operating Systems Programmer/Analyst II (UNIX/Linux) (UCP 7)
2015265	Other	P.O.S.T.	Protective Services Trainee (Police)
2015265	Other	PoliceApp.com	Protective Services Trainee (Police)
2015265	Other	Career Fairs	Protective Services Trainee (Police)
2015268	Other	ACSM - American College of Sports Medicine	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	AAFP - American Academy of Family Physicians	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	AMSSM - American Medical Society of Sports Medicin	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	ACHA - American College Health Association	Director of Sports Medicine and Head Team Physician (UCP 12)

Job Opening	RecruitType	RecruitName	Posting Title
2015268	Other	JAMA - Journal of American Medical Associations	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	SHS@listserv.utk.edu	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Bob Howard to Mike Joyce for David Wang and Jeff B	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Bob Howard to Deena Casiero	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Bob Howard to Brian Gallageer at Stamford	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Bob Howard to Ernie Hallback - Quinnipiac	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Dr. Mazzocca to Susan Joy	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Dr. Mazzocca to Rob Dimeff	Director of Sports Medicine and Head Team Physician (UCP 12)
2015268	Other	Dr. Edgar to Doug Domeau	Director of Sports Medicine and Head Team Physician (UCP 12)
2015269	Other	www.eop.com	Program Specialist I (UCP 6)
2015272	Other	Case	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015272	Other	Hotlist	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015272	Other	Ideallist.org	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015272	Other	Ziprecruiter.com	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015272	Other	Authentic Jobs	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015272	Other	Wphired.com	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015272	Other	Jobs.smashingmagazine.com	Web Applications Developer (Computer Programmer/Analyst I - UCP 6)
2015273	Other	ACPA	Associate Director of Residential Life - REPOST
2015273	Other	SJTI List Serve	Associate Director of Residential Life - REPOST
2015273	Other	NEACHUO List Serve	Associate Director of Residential Life - REPOST
2015273	Other	NASPA Region 1 FB Group	Associate Director of Residential Life - REPOST
2015275	Other	iHireVeterinary website	Technical Assistant I (UCP 4)
2015275	Other	ziprecruiter	Technical Assistant I (UCP 4)
2015275	Other	CVMA Career Center (CT. Vet. Medical Assoc.)	Technical Assistant I (UCP 4)
2015276	Other	National Cheerleading Association	University Spirit Pride Tradition Programs Head Coach/Coordinator (Program Coordinator II - UCP 5)
2015276	Other	Universal Cheerleading Association	University Spirit Pride Tradition Programs Head Coach/Coordinator (Program Coordinator II - UCP 5)
2015276	Other	National Dance Alliance	University Spirit Pride Tradition Programs Head Coach/Coordinator (Program Coordinator II - UCP 5)
2015276	Other	Universal Dance Association	University Spirit Pride Tradition Programs Head Coach/Coordinator (Program Coordinator II - UCP 5)
2015276	Other	diversityjobs.com	University Spirit Pride Tradition Programs Head Coach/Coordinator (Program Coordinator II - UCP 5)
2015279	Other	ASME Jobs board	Assistant/Associate Professor or Full Professor - Mechanical Engineering
2015279	Other	ASME Department Heads list serve	Assistant/Associate Professor or Full Professor - Mechanical Engineering
2015279	Other	Department Website	Assistant/Associate Professor or Full Professor - Mechanical Engineering
2015282	Other	NACUA list serv	Labor Relations Associate for Academic Personnel - University Staff Professional 1
2015282	Other	AAPA list serv	Labor Relations Associate for Academic Personnel - University Staff Professional 1
2015282	Other	Human Resources Assoc. of Central CT	Labor Relations Associate for Academic Personnel - University Staff Professional 1
2015282	Other	SHRM	Labor Relations Associate for Academic Personnel - University Staff Professional 1
2015292	Other	Public Safety Listserve	Research Assistant III - Crash Data Liaison
2015292	Other	Connecticut Police Chief's Association Newsletter	Research Assistant III - Crash Data Liaison
2015294	Other	Emails were sent out to the Sociology and psycholo	Research Assistant II - Behavioral Researcher
2015294	Other	Law Enforcement listserv	Research Assistant II - Behavioral Researcher
2015294	Other	Craiglist	Research Assistant II - Behavioral Researcher
2015294	Other	CTbackpage	Research Assistant II - Behavioral Researcher
2015294	Other	facebook page	Research Assistant II - Behavioral Researcher
2015299	Other	Canvass Secretary 2 exam list	Secretary 1 / Secretary 2
2015304	Other	CASE	Editor, UConn Magazine (Writer/Editor 4 - UCP 8) - Revised
2015307	Other	P.O.S.T.	P.O.S.T. Certified Police Officers
2015307	Other	PoliceApp.com	P.O.S.T. Certified Police Officers
2015307	Other	Career Fairs	P.O.S.T. Certified Police Officers
2015308	Other	equipmentmanagers.org	Athletics Equipment Manager (UCP 4)
2015308	Other	NCAA.org	Athletics Equipment Manager (UCP 4)
2015312	Newspaper		Electron Microscopy Specialist (Academic Assistant 1 or 2) - REVISED & REPOSTED
2015312	Other	Microscopy Listserv	Electron Microscopy Specialist (Academic Assistant 1 or 2) - REVISED & REPOSTED
2015316	Other	Sexual Assault Crisis Center of Eastern CT, Inc	University Educational Assistant III - Title IX Support Specialist

Job Opening	RecruitType	RecruitName	Posting Title
2015316	Other	ConnSacs	University Educational Assistant III - Title IX Support Specialist
2015316	Other	Connecticut Coalition Against Domestic Violence	University Educational Assistant III - Title IX Support Specialist
2015321	Other	Rochester Inst. of Tech	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	Sandford-Brown College	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	Univ. Hartford	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	RI College	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	Mass. College Pharmacy and Health Sci. U.	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	CT Comm College System	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	Tocaire College	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015321	Other	Farleigh Dickinson U.	MRI Technician (Technical Assistant 3 - UCP 6) REPOST
2015329	Other	NEWEA	Wastewater Treatment Plant Technician
2015329	Other	CT Wastewater Abatement Association	Wastewater Treatment Plant Technician
2015330	Other	ASIS International	Physical Security Coordinator (Program Specialist 1; UCP 6)
2015337	Other	capfaa listserv	Financial Aid Officer (UCP 6)
2015340	Other	larajobs.com	Web Application Developer (Computer Programmer Analyst 2 - UCP 8)
2015340	Other	Eastern Conn St Univ	Web Application Developer (Computer Programmer Analyst 2 - UCP 8)
2015341	Other	CT Community Colleges	Administrative Coordinator (UCP 5)
2015341	Other	Quinnipiac Univ.	Administrative Coordinator (UCP 5)
2015341	Other	Southern CT State Univ.	Administrative Coordinator (UCP 5)
2015341	Other	Boston Univ.	Administrative Coordinator (UCP 5)
2015345	Other	Copies of ad and correspondence to colleagues	Postdoctoral Position in Experimental Ultrafast Molecular Dynamics/ Ultrafast Physical Chemistry (U Post Doc Fel I)
2015345	Other	academicjobsonline.org	Postdoctoral Position in Experimental Ultrafast Molecular Dynamics/ Ultrafast Physical Chemistry (U Post Doc Fel I)
2015345	Other	nature.com	Postdoctoral Position in Experimental Ultrafast Molecular Dynamics/ Ultrafast Physical Chemistry (U Post Doc Fel I)
2015346	Website - Diversity (General)	Workplace Diversity	Computer Technical Support Consultant 2 (UCP 7)
2015347	Other	mailto:jhyatt@qcc.commnet.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	mailto:Wbovia@nwcc.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	mailto:tmarrocco@ncc.commnet.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	mailto:marchesep1@southernct.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	mphillips@mxcc.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	TEisenbach@housatonic.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	jagnello-veley@capitalcc.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	hfoetsch@mcc.commnet.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	lcorbeil@gatewayct.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	pkowar@txcc.commnet.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	crattyf@wcsu.edu	Administrative Services Specialist 2 (UCP 4)
2015347	Other	osubag@easternct.edu	Administrative Services Specialist 2 (UCP 4)
2015348	Other	SON website	Assistant/Associate/Full Professor - Coordinator of Global Nursing Education Programs
2015348	Other	Minority Nurse	Assistant/Associate/Full Professor - Coordinator of Global Nursing Education Programs
2015348	Other	School of Nursing Facebook	Assistant/Associate/Full Professor - Coordinator of Global Nursing Education Programs
2015348	Other	AJO	Assistant/Associate/Full Professor - Coordinator of Global Nursing Education Programs
2015348	Other	UConn website	Assistant/Associate/Full Professor - Coordinator of Global Nursing Education Programs
2015348	Other	emails to potential prospects	Assistant/Associate/Full Professor - Coordinator of Global Nursing Education Programs
2015350	Other	NACUFS	Project Manager / Facilities Professional 2 (UCP 7)
2015353	Other	CAPFAA listserv	Systems Administrator 1 (UCP 7) REPOST & REVISION
2015353	Other	MASFAA listserv	Systems Administrator 1 (UCP 7) REPOST & REVISION
2015353	Other	RIASFAA listserv	Systems Administrator 1 (UCP 7) REPOST & REVISION
2015356	Other	NEACUHO Listserve	Assistant Director of Residence Education (UCP 7/Complex Coordinator)
2015356	Other	ACUHO-I Listserve	Assistant Director of Residence Education (UCP 7/Complex Coordinator)
2015356	Other	Career Central-ACPA	Assistant Director of Residence Education (UCP 7/Complex Coordinator)
2015356	Other	The Placement Exchange-NASPA	Assistant Director of Residence Education (UCP 7/Complex Coordinator)
2015357	Other	www.bluefishjobs.com	Coordinator of Club Sports Programs (Program Specialist 1 - UCP 6)
2015357	Other	www.higheredjobs.com	Coordinator of Club Sports Programs (Program Specialist 1 - UCP 6)
2015357	Other	www.studentaffairs.com	Coordinator of Club Sports Programs (Program Specialist 1 - UCP 6)

Job Opening	RecruitType	RecruitName	Posting Title
2015357	Other	www.workplaceldiversity.com	Coordinator of Club Sports Programs (Program Specialist 1 - UCP 6)
2015358	Other	The Connecticut Post Website	Research Assistant 2 (Lead Technician) AAUP
2015358	Other	Colchester Bulletin Website	Research Assistant 2 (Lead Technician) AAUP
2015358	Other	Norwalk Citizen-News	Research Assistant 2 (Lead Technician) AAUP
2015362	Other	Professional Networking (local, regional meetings,	Administrative Coordinator (UCP 5)
2015366	Other	Stamford Advocate	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	CT Post	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	NASPA (National Association of Student Personnel A	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	ACPA (American College Personnel Association)	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	ACUHO (Housing)	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	Vanderbilt University Graduate Career Services	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	University of Michigan Graduate Career Services	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	Columbia University/Teachers College Graduate Care	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	Harvard University Graduate Career Services	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	Northwestern University Graduate Career Services	Director of Student Services (Executive Program Director - UCP 9)
2015366	Other	Urban League of CT	Director of Student Services (Executive Program Director - UCP 9)
2015367	Other	NEACUHO Listserve	Assignments Coordinator (UCP 5)
2015367	Other	SJTI Listserve	Assignments Coordinator (UCP 5)
2015367	Other	The Placement Exchange-TPE	Assignments Coordinator (UCP 5)
2015375	Other	www.americassbdc.org	Business Consultant 1 (UCP 7)
2015380	Other	CAPFAA List serv	Financial Aid Counselor (UCP 4)
2015382	Other	Colleagues at other higher education institutions	Research Assistant 1, Molecular Parasitology Laboratory
2015382	Other	UConn Colleagues in MCB and EEB	Research Assistant 1, Molecular Parasitology Laboratory
2015382	Other	Emails sent to UConn Biology undergraduates	Research Assistant 1, Molecular Parasitology Laboratory
2015391	Other	NACUA&S Listserv	Title IX Investigator (University Staff Professional 1)
2015391	Other	Association of Student Conduct Administration	Title IX Investigator (University Staff Professional 1)
2015391	Other	NASPA Student Administrators in Higher Education	Title IX Investigator (University Staff Professional 1)
2015391	Other	Association for Student Conduct Administration	Title IX Investigator (University Staff Professional 1)
2015391	Other	Association of Title IX Administrators [ATIXA]	Title IX Investigator (University Staff Professional 1)
2015391	Other	Office of the AVP for Student Affairs & Dean of St	Title IX Investigator (University Staff Professional 1)
2015391	Other	Director, Office of Community Standards	Title IX Investigator (University Staff Professional 1)
2015391	Other	ConnSACS	Title IX Investigator (University Staff Professional 1)
2015391	Other	Swarthmore College- Dean of Senior Class	Title IX Investigator (University Staff Professional 1)
2015391	Other	Bingham University & Dean of Students	Title IX Investigator (University Staff Professional 1)
2015391	Other	Northwestern University & Dean of Students	Title IX Investigator (University Staff Professional 1)
2015391	Other	Northwestern University & Assistant Directors of S	Title IX Investigator (University Staff Professional 1)
2015391	Other	Northwestern Higher Education Administration Polic	Title IX Investigator (University Staff Professional 1)
2015391	Other	Moritz College of Law at Ohio State University & M	Title IX Investigator (University Staff Professional 1)
2015391	Other	Georgetown Law School & Assistant Dean	Title IX Investigator (University Staff Professional 1)
2015391	Other	Colorado College & Assistant Vice President	Title IX Investigator (University Staff Professional 1)
2015392	Other	AIR Online	Academic Assistant 3 (Assessment)
2015393	Other	National Association of Women in Construction	Associate Director of Capital Projects and Contract Administration
2015393	Other	Professional Diversity Network	Associate Director of Capital Projects and Contract Administration
2015393	Other	American Society of Civil Engineers	Associate Director of Capital Projects and Contract Administration
2015393	Other	Connecticut Colleges Purchasing Group	Associate Director of Capital Projects and Contract Administration
2015393	Other	National Association of Educational Procurement, N	Associate Director of Capital Projects and Contract Administration
2015393	Other	National Association of Educational Procurement, N	Associate Director of Capital Projects and Contract Administration
2015393	Other	Greater New England Minority Supplier Development	Associate Director of Capital Projects and Contract Administration
2015395	Other	Allegion	Qualified Craft Worker - Locksmith
2015397	Other	CT Law Tribune	Labor Relations Associate - University Staff Professional 1
2015397	Other	NACUA	Labor Relations Associate - University Staff Professional 1
2015397	Other	CT Hispanic Bar Associates	Labor Relations Associate - University Staff Professional 1
2015397	Other	Hispanics in Higher Ed	Labor Relations Associate - University Staff Professional 1

Job Opening	RecruitType	RecruitName	Posting Title
2015397	Other	Association of Black Women Attorney	Labor Relations Associate - University Staff Professional 1
2015402	Other	UConn Law Alumni - email job description / announc	Assistant Clinical Professor of Law
2015402	Other	IP Law Clinic Alumni - email job description / ann	Assistant Clinical Professor of Law
2015402	Other	Connecticut5 Intellectual Property Law Associatio	Assistant Clinical Professor of Law
2015402	Other	Individualized outreach to leadership at key IP law	Assistant Clinical Professor of Law
2015402	Other	LinkedIn - Outreach to candidates identified by th	Assistant Clinical Professor of Law
2015402	Other	Outreach to current IP Clinic leadership	Assistant Clinical Professor of Law
2015403	Other	1 yr visitor--recruit per email to Finance Colleag	Visiting Assistant Professor - Finance
2015403	Other	Social Science Research Network(SSRN)-Financial Ec	Visiting Assistant Professor - Finance
2015406	Other	NACUA Career Center (No cost to members)	Attorney or Senior Attorney
2015411	Other	SHSMD CareerLink	UConn Health Information Officer (University Staff Professional 1)
2015411	Other	American Association of Medical Colleges	UConn Health Information Officer (University Staff Professional 1)
2015412	Other	Asian Pacific American Affairs Commission	Program Assistant 1 (UCP 3)
2015412	Other	African American Affairs Commission	Program Assistant 1 (UCP 3)
2015412	Other	LPRAC	Program Assistant 1 (UCP 3)
2015412	Other	CAPEP Members	Program Assistant 1 (UCP 3)
2015420	Other	Hannah Prytko email	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	CCSU HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	SCSU HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	CONN SCU HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	ECSU HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	WCSU HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	MCC HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015420	Other	QVCC HR	Program Assistant 2 (UCP 4) International Studies Association REPOST
2015422	Website - Diversity (General)	Diversity Working	Assistant to the Chief of Police (University Educational Assistant 2)
2015423	Other	Hannah Prytko posted to CADEP distribution list	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015423	Other	email to ECSU HR dept	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015423	Other	email to WCSU HR dept	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015423	Other	email to MCC HR dept	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015423	Other	email to SCSU HR dept	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015423	Other	email to QVCC HR dept	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015423	Other	email to Ct HR dept	Program Assistant 1 (UCP 3) International Studies Association REPOST
2015424	Job Posting Destination	Newspaper	Registered Nurse, Student Health Services (UCP 6)
2015424	Other	Cultural Center Listservs	Registered Nurse, Student Health Services (UCP 6)
2015424	Other	American College Health Association Jobline	Registered Nurse, Student Health Services (UCP 6)
2015424	Other	CT Nurses Association (Online Posting)	Registered Nurse, Student Health Services (UCP 6)
2015426	Other	Academic Careers	Assistant/Associate Professor in-Residence, Biomedical Engineering
2015426	Other	BMES website	Assistant/Associate Professor in-Residence, Biomedical Engineering
2015427	Other	NACDA	Coordinator of Student-Athlete Development & Community Outreach (Program Coordinator - UCP 5)
2015430	Other	ACUA Listserv	University Auditor - University Staff Professional 1
2015430	Other	American Institute of Certified Public Accounts	University Auditor - University Staff Professional 1
2015430	Other	Institute of Internal Auditors (IIA)	University Auditor - University Staff Professional 1
2015430	Other	Neworking	University Auditor - University Staff Professional 1
2015431	Other	<a href="http://jobs.studentaffairs.com">http://jobs.studentaffairs.com</a>	Academic Advisor 2 (UCP 6) School of Business
2015431	Other	<a href="http://www.myacpa.org/career-central">http://www.myacpa.org/career-central</a>	Academic Advisor 2 (UCP 6) School of Business
2015437	Other	Paula Wilmot professional contacts	Program Coordinator (UCP 5)
2015437	Other	Jennifer Lease Butts professional contacts	Program Coordinator (UCP 5)
2015437	Other	ASPA job board	Program Coordinator (UCP 5)
2015437	Other	NCHC job board	Program Coordinator (UCP 5)
2015441	Other	CHEG Department Heads email list	Laboratory Technician 2 or 3 (UCP 4 or 5) Chemical & Biomolecular Engineering
2015442	Other	Connecticut Association of Diversity and Equity Pr	Senior Advisor and Special Project Manager (University Staff Professional 3)
2015450	Other	3 Commissions, APAA, AAAC, LPRAC	Computer Technical Support Consultant 2 (UCP 7) REPOST
2015450	Other	CADEP Members	Computer Technical Support Consultant 2 (UCP 7) REPOST

Job Opening	RecruitType	RecruitName	Posting Title
2015456	Other	staff verbally notifying individuals of position	Custodian - 3rd Shift
2015456	Other	posted on Student Union bulletin board	Custodian - 3rd Shift
2015459	Other	Journal Inquirer	Program Assistant 1 (UCP 3) Chemistry
2015464	Other	HRI-net Research Administrators Listserv	Manager of Financial Conflict of Interest and Research Compliance Training (Program Specialist 2, UCP 7)
2015464	Other	National Council of Univ. Research Admin. website	Manager of Financial Conflict of Interest and Research Compliance Training (Program Specialist 2, UCP 7)
2015466	Other	ACPA-American College Personnel Association	SHS Psychologist (Multicultural Specialist UCP 10) REPO
2015466	Other	UniversityJobs.com	SHS Psychologist (Multicultural Specialist UCP 10) REPO
2015466	Other	HigherEdJobs	SHS Psychologist (Multicultural Specialist UCP 10) REPO
2015466	Other	PICC-Positions In Counseling Centers	SHS Psychologist (Multicultural Specialist UCP 10) REPO
2015466	Other	Campus Cultural Centers	SHS Psychologist (Multicultural Specialist UCP 10) REPO
2015473	Other	AACRAO Website	Assistant Scheduling Officer UCP 03
2015473	Other	CACR	Assistant Scheduling Officer UCP 03
2015477	Other	CAPFAA	Financial Aid Officer (UCP 6) Student Loans
2015478	Other	NASFAA.org	Associate Director - Student Financial Aid Services (UCP 9)
2015478	Other	EASFAA.org	Associate Director - Student Financial Aid Services (UCP 9)
2015478	Other	HigherEdJobs.com	Associate Director - Student Financial Aid Services (UCP 9)
2015478	Other	MASFAA.org	Associate Director - Student Financial Aid Services (UCP 9)
2015478	Other	RIASFAA.org	Associate Director - Student Financial Aid Services (UCP 9)
2015478	Other	CAPFAA Listserv	Associate Director - Student Financial Aid Services (UCP 9)
2015478	Other	COSUAA Listserv	Associate Director - Student Financial Aid Services (UCP 9)
2015481	Other	Academic Jobs Online	Research Assistant 1, Psychology (AAUP)
2015481	Other	Jobs Section of Society for Personality and Social	Research Assistant 1, Psychology (AAUP)
2015487	Other	NACADA	Academic Advisor 1 (UCP 5) College of Liberal Arts and Sciences
2015487	Other	IPRLS/EL INSTITUTO	Academic Advisor 1 (UCP 5) College of Liberal Arts and Sciences
2015487	Other	ASIAN & ASIAN-AMER STUD INST	Academic Advisor 1 (UCP 5) College of Liberal Arts and Sciences
2015487	Other	AFRICANA STUDIES INST	Academic Advisor 1 (UCP 5) College of Liberal Arts and Sciences
2015487	Other	CONNECTICUT COMMUNITY COLLEGES	Academic Advisor 1 (UCP 5) College of Liberal Arts and Sciences
2015488	Other	Alison Winston	Office Coordinator (UEA 3)
2015488	Other	Cathie Mirakian	Office Coordinator (UEA 3)
2015488	Other	Brian Boecherer	Office Coordinator (UEA 3)
2015488	Other	Nicolas Pyle	Office Coordinator (UEA 3)
2015488	Other	Kathy Pisano	Office Coordinator (UEA 3)
2015488	Other	Garth Boyd	Office Coordinator (UEA 3)
2015488	Other	Heather Schlink	Office Coordinator (UEA 3)
2015488	Other	Courtney Wiley	Office Coordinator (UEA 3)
2015488	Other	Kevin Haines	Office Coordinator (UEA 3)
2015500	Other	Academic Keys	Computer Programmer/Analyst 2 (UCP 8)
2015500	Other	ECE website	Computer Programmer/Analyst 2 (UCP 8)
2015500	Other	Reached out to graduate students	Computer Programmer/Analyst 2 (UCP 8)
2015500	Other	Reached out to former colleagues	Computer Programmer/Analyst 2 (UCP 8)
2015506	Other	AACRAO website	Administrative Services Specialist 2 (UCP 4)
2015506	Other	CACR Listserv	Administrative Services Specialist 2 (UCP 4)
2015510	Other	CTDN Membership Listing	Program Assistant I (UCP 3)
2015510	Other	Technology Transfer Center Facebook page	Program Assistant I (UCP 3)
2015510	Other	CT Transportation Safety Research Center Facebook	Program Assistant I (UCP 3)
2015510	Other	Technology Transfer Center Listserv	Program Assistant I (UCP 3)
2015512	Other	Boston Univ. Career Services	Laboratory Assistant (UCP 1) Biology Central Services
2015512	Other	Community College Network	Laboratory Assistant (UCP 1) Biology Central Services
2015514	Other	Boston University Career Services	Laboratory Supervisor (UCP 6) Biology Central Services
2015514	Other	Quinnipiac University Career Development	Laboratory Supervisor (UCP 6) Biology Central Services
2015516	Other	ahcainhockey.com	Assistant Men's Ice Hockey Coach (Specialist IA)
2015517	Other	ODE diverse listserv	Administrative Services Assistant 3 (UCP 4)
2015523	Other	Career Services Southern CT State Univ	Donor Relations Specialist (Program Assistant 2 - UCP 4)

Job Opening	RecruitType	RecruitName	Posting Title
2015523	Other	Career Services Boston Univ	Donor Relations Specialist (Program Assistant 2 - UCP 4)
2015523	Other	UConn Foundation	Donor Relations Specialist (Program Assistant 2 - UCP 4)
2015523	Other	CASE	Donor Relations Specialist (Program Assistant 2 - UCP 4)
2015523	Other	Assoc. Donor Rel. Society	Donor Relations Specialist (Program Assistant 2 - UCP 4)
2015524	Other	NAOSMM@mailman.rice.edu	Laboratory Technician 1 (UCP 3), Chemistry
2015527	Other	Department website	Instructor/Assistant Professor in Residence
2016001	Other	collegeswimming.com	Assistant Men's and Women's Swimming Coach (Specialist 1A)
2016001	Other	swimswam.com	Assistant Men's and Women's Swimming Coach (Specialist 1A)
2016001	Other	ctswim.org	Assistant Men's and Women's Swimming Coach (Specialist 1A)
2016001	Other	usaswimming.org	Assistant Men's and Women's Swimming Coach (Specialist 1A)
2016001	Other	CSCAA	Assistant Men's and Women's Swimming Coach (Specialist 1A)
2016019	Other	Minority Nurse	Assistant/Associate CEIN Clinical Professor - Stamford/Waterbury
2016019	Other	SON website	Assistant/Associate CEIN Clinical Professor - Stamford/Waterbury
2016019	Other	SON Linked In	Assistant/Associate CEIN Clinical Professor - Stamford/Waterbury
2016019	Other	SON faculty emails of outreach	Assistant/Associate CEIN Clinical Professor - Stamford/Waterbury
2016019	Other	SON Facebook	Assistant/Associate CEIN Clinical Professor - Stamford/Waterbury
2016055	Other	NATA	Assistant Athletic Trainer (Specialist 1A)



#### ACADEMIC JOBS ONLINE SAMPLE

The University Of Connecticut School Of Nursing is seeking applications to fill one full-time, 10-month, non-tenure track Assistant/Associate Clinical Professor position. This person will act as Director of Clinical Simulation Education with the main campus (Storrs) as home base. Under the direction of the Dean, the faculty member will be responsible for directing simulated clinical education in Clinical Resource Laboratories (CRLs) on the Storrs, Stamford, Waterbury and Avery Point UConn campuses. This position will be 80% in the Director capacity and 20% in teaching. The Director works with the pre-licensure education and clinical coordinators and with the graduate program coordinators to arrange simulated clinical experiences for all levels of nursing students; supervises designated faculty members, graduate assistants, and an Academic Assistant to develop and implement simulation scenarios; chairs the Clinical Simulation Resource Committee; serves on the Pre-Licensure Track Committee and University global education committees; provides expertise in current simulation practices and standards; manages budgetary expenditures related to CRL operations; engages in scholarship related to clinical education via simulation; teaches undergraduate courses; evaluates students' clinical and written work; promotes involvement of the School of Nursing in simulation activities outside of the University.

The University of Connecticut is actively engaged in raising its international profile. As a member of the prestigious Universitas 21 global university network, it has established joint PhD programs with non-U.S. universities, developed global research collaborations, and offered innovative teaching opportunities to its own faculty as well as to those from other network members. The University's Academic Plan has set a goal for 30% of undergraduate students to engage in study abroad activities. The School of Nursing actively contributes to this objective through its sponsorship of study abroad programs in Belgium, China, Ireland, South Africa and Puerto Rico.

The University of Connecticut (UConn) is entering a transformational period of growth supported by the \$1.7B Next Generation Connecticut (<http://nextgenct.uconn.edu/>) and the \$1B Bioscience Connecticut (<http://biosciencect.uhc.edu/>)

investments and a bold new Academic Plan: Path to Excellence ([http://issuu.com/uconnprovost/docs/academic-plan-single-hi-optimized\\_1](http://issuu.com/uconnprovost/docs/academic-plan-single-hi-optimized_1)). As part of these initiatives, UConn has hired more than 450 new faculty at all ranks during the past three years. We are pleased to continue these investments by inviting applications for a faculty position in the School of Nursing at the rank of Assistant/Associate Clinical Professor.

UConn's School of Nursing is among the top 15% of Nursing Schools nationwide. It has 46 faculty members, 611 undergraduate and 216 graduate students, and actively engages in research in pain management, correctional health, high risk infancy and gerontology.

The successful candidate will be expected to contribute to research/scholarship through extramural funding, high quality publications, and impact as measured through citations, honorific awards and national recognition. In the area of teaching, the successful candidate will share a deep commitment to effective instruction at the undergraduate and graduate levels, development of innovative courses and mentoring of students in research, outreach and professional development. Successful candidate will also be expected to broaden participation among members of under-represented groups; demonstrate through their research, teaching, and/or public engagement the richness of diversity in the learning experience; integrate multicultural experiences into instructional methods and research tools; leadership in developing pedagogical techniques designed to meet the needs of diverse learning styles and intellectual interests.

**Minimum Qualifications:** Master's degree in Nursing; Doctorate in Nursing or related field, or current enrollment in a doctoral program with all but dissertation completed; current Connecticut state license as RN (valid as of the date of hire); three years of practice experience in a relevant clinical area; substantial experience with simulation education for nursing students; excellent communication skills and interpersonal relationship strategies.

**Preferred Qualifications:** Demonstrated ability to contribute through research, teaching and /or public engagement to the diversity and excellence of the learning experience; prior administrative experience; Certified Healthcare Simulation Educator credentials, NLN Simulation Innovation Resource Center course completion, or post-doctoral training in

simulation; evidence of scholarly productivity, research experience or grant funding.

**Appointment Terms:** This is a 10-month, non-tenure track position subject to annual renewal based on program needs, funding and performance. Salary and rank will be commensurate with qualifications and experience.

**To Apply:** Select "Apply Now" to be redirected to Academic Jobs Online to complete your application. Please submit the following: cover letter, curriculum vitae, teaching statement (including teaching philosophy, teaching experience, commitment to effective learning, concepts for new course development, etc.); research and scholarship statement (innovative concepts that will form the basis of academic career, experience in proposal development, mentorship of graduate students, etc.); commitment to diversity statement (including broadening participation, integrating multicultural experiences in instruction and research and pedagogical techniques to meet the needs of diverse learning styles, etc.); sample journal articles or books. Three letters of reference from other scholars should be sent to: Faculty Search Committee, UConn School of Nursing, Search #**2015463**, 231 Glenbrook Rd, Unit 4026, Storrs, CT 06269. Evaluation of applicants will begin immediately and continue until the position is filled. Employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check. For more information regarding the School of Nursing please visit the school's website at <http://nursing.uconn.edu/>

All employees are subject to adherence to the State Code of Ethics which may be found at <http://www.ct.gov/ethics/site/default.asp>.

*The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty and staff. The diversity of students, faculty and staff continues to increase, as does the number of honors students, valedictorians and salutatorians who consistently make UConn their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UConn's ranking as one of the nation's top research universities. UConn's faculty and staff are the critical link to fostering and expanding our vibrant, multicultural and diverse University community. As an*

*Affirmative Action/Equal Employment Opportunity employer, UConn encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.*

**Application Materials Required:**

**Submit the following items online at this website:**

Cover Letter  
Curriculum Vitae  
Teaching Statement  
research and scholarship statement  
commitment to diversity statement  
sample journal articles or books

**Send the following item by normal mail:**

Three Reference Letters

Sample Diverse

**The following text is how your posting will appear to a job seeker:**

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## **RESIDENCE HALL DIRECTOR (UCP 5)**

### **Anticipated Openings: Residence Hall Director (UCP 5)**

The University of Connecticut (UConn) is one of the nation's leading public research universities. Founded in 1881, UConn is the state's flagship institution of higher education and serves a total enrollment of approximately 30,000 students on the main campus in Storrs in addition to its Law School, Medical and Dental Schools, Health Center, and five regional campuses. The University of Connecticut is a Carnegie Foundation Research University-Extensive, Land Grant and Sea Grant College and a Space Grant Consortium institution.

Residential Life plays a vital role in the success of the University of Connecticut and its students by providing quality facilities, personnel, services, and programs that contribute to the mission of the University. Our comprehensive, student-centered, residential program houses over 12,000 students. Over 70% of the undergraduate student population resides in university-managed housing. We offer our students an array of housing facilities and options to enhance their learning experience, including a variety of learning communities.

The Residence Hall Director (HD) is responsible for the community and student development in the university's residence halls. The HD supervises Resident Assistants (and may also supervise a Graduate Hall Director) in areas of approximately 400-700 residents. The Hall Director is responsible for hiring, training, supervising, and developing staff. Other major areas of responsibility include: Community and student development, administrative and managerial responsibilities, upholding community standards, facilities management, and

professional development. A critical aspect of the Hall Director's responsibilities is to oversee relationship development between students and staff. The Hall Director assesses, contributes to, and oversees the implementation and enhancement of student learning outside of the classroom through a wide range of programmatic opportunities. The Hall Director reports to an Assistant Director of Residence Education.

This position is a full-time, live-in, 12 month appointment, with a typical work day being 10:00am - 6:00pm.

**Minimum Qualifications:**

1. Master's degree and two years of residence hall experience or Bachelor's Degree and three or more years of professional residence hall experience.
2. Supervision of residence hall or other staff in college or university residence halls or student affairs settings.
3. Experience working with and addressing the needs of a diverse community varied in its ethnic composition, sexual orientation and abilities.
4. Demonstrated commitment to student development and educational programming; including, but not limited to: advising student groups, providing leadership training and on-going development.
5. Experience enhancing students' academic achievement through collaborative efforts, teaching classes or programmatic development.
6. Experience addressing individual student and community behavioral matters.
7. Ability to think critically and effectively plan and organize work.
8. Experience working as a part of a multi-faceted student-oriented team including liaison work with offices such as Dining Services, Facilities, Public Safety, and Student Health Services.
9. Willingness to work irregular and flexible hours.

**Preferred Qualifications:**

1. Master's degree in college student personnel, higher education, counseling or at least five years of university residence hall supervisory experience.
2. Two years or more of post Master's residence hall work experience.

3. Current membership and/or active involvement in related professional organizations.

Salary is commensurate with experience and degree consistent with the current bargaining agreement salary schedule. The HD is an UCP 5 position. Hall Directors live in a department-provided, furnished apartment. A significant other, partner or spouse may reside with the Hall Director in accordance with state and university guidelines. A tuition waiver is available for pre-approved course work. The outstanding benefits package includes state health care.

**To Apply:** Apply online using Husky Hire to upload a resume, cover letter and list of three (3) references, including names, addresses and telephone numbers. At least one of those references must be an immediate supervisor. Please indicate the professional relationship of each reference to the candidate. An official transcript will be required if an invitation for an on-campus interview is extended. Applications will be accepted until the positions are filled and review of applications will begin immediately. Employment of the successful candidate will be contingent upon the successful completion of a pre-employment criminal background check. (Search # 2015226)

This job posting is scheduled to be removed at 11:59 p.m. Eastern time on October 20, 2015.

All employees are subject to adherence to the State Code of Ethics which may be found at <http://www.ct.gov/ethics/site/default.asp>.

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*from women, veterans, people with disabilities and members of traditionally underrepresented populations.*

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**Division of Student Affairs**

**Secretary II**

Residential Life

**2015**

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#### **POSITION SUMMARY**

This position is a full-time, 40 hours per week, Monday through Friday, with a work day of 8:00am-5:00pm (with a 1 hour meal period). Considerable knowledge of office systems and procedures; considerable knowledge of proper grammar, punctuation and spelling; ability to schedule appointments for staff, handle phone calls requiring knowledge of and sensitivity to the unit's functions; knowledge of business communications; knowledge of department's/unit's policies and procedures; some knowledge of business math; interpersonal skills; ability to schedule and prioritize office workflow; ability to operate office equipment which includes personal computers and other electronic equipment; ability to operate office suite software; ability to take notes (shorthand, speedwriting or other method acceptable to the supervisor).

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#### **THE UNIVERSITY OF CONNECTICUT**

UConn has repeatedly been ranked the top public university in New England by U.S. News and World Report and is also ranked among the top public research institutions in the nation. Founded in 1881, the University of Connecticut has 10 Schools and Colleges at its main campus in Storrs. The University of Connecticut is a Carnegie Foundation Research University-Extensive, Land Grant and Sea Grant College.

Residential Life plays a vital role in the success of the University of Connecticut and its students by providing quality facilities, personnel, services, and programs that contribute to the mission of the University. Our comprehensive, student-centered, residential program houses over 12,000 students. Over 70% of the undergraduate student population resides in university-managed housing. We offer our students an array of housing facilities and options to enhance their learning experience, including a variety of learning communities.



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ELIGIBILITY REQUIREMENTS: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer. Candidates must have applied for and passed the Secretary 2 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification.

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**MINIMUM GENERAL EXPERIENCE:**

1. Three (3) years' experience above the routine clerk level in office support or secretarial work.
2. One year of the general experience must have been as a Secretary 1 or its equivalent.

**Substitution Allowed:**

College training in the secretarial sciences may be substituted for the General Experience on the basis of 15 semester hours equaling one-half (1/2) year of experience to a maximum of two (2) years.

**Preferred Experience:**

1. Experience with creating and revising reports
2. Experience working with confidential and time-sensitive information
3. Experience in providing support utilizing problem solving and interpersonal skills
4. Experience with organizational prioritization skills
5. Experience working independently
6. Experience working as a part of a multi-faceted student-oriented team

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

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**BENEFITS**

Salary (grade CL16) is commensurate with experience and degree consistent with the current bargaining agreement salary schedule. The outstanding benefits package includes state health care.

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## **APPLICATION PROCESS**

Applicants please apply online using Husky Hire (<http://jobs.uconn.edu/>) to upload a resume, cover letter and list of three (3) references, including names, addresses and telephone numbers. At least one of those references must be an immediate supervisor. Please indicate the professional relationship of each reference to the candidate. Applications will be accepted until the position is filled and review of applications will begin immediately. The University of Connecticut is an EEO/AA employer.

*In keeping with our commitment to build a culturally diverse community, the University of Connecticut invites applications from women, people with disabilities, and members of minority groups.*

# DEPARTMENT OF HUMAN RESOURCES

[Home](#) [About HR](#) [Working at UConn](#) [Employee Benefits](#) [Business Processes & Tools](#) [Forms & Documents](#) [HR Info. & Change Requests](#)

## UConn Jobs

Thank you for your interest in working at the University of Connecticut.



UConn is committed to fostering a multicultural and inclusive workplace that recognizes and embraces the unique talents and contributions of our diverse workforce. Diversity, one of UConn's core values, is embedded in all aspects of the employment process.

\* Please review the required notices and policy statements below prior to searching UConn Job listings.

Search for Jobs using the buttons below. [UConn Jobs Help Documentation](#)

<a href="#">Faculty Positions</a>	<a href="#">Staff Positions</a>	<a href="#">Temporary &amp; Non-State Positions</a>
<a href="#">Jobs for Current UConn Employees</a>	<a href="#">Endowed Chairs</a>	<a href="#">Executive Openings</a>

*The University of Connecticut is an AA/EEO Employer, and encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.*

### Clery Compliance Statement

#### THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT (CLERY ACT)

The University of Connecticut Police Department invites all prospective University employees, current employees and students to read the Annual Security and Fire Safety Report and the completion of criminal incidents charged or alleged on campus grounds "crime log". These reports are prepared in cooperation with many departments throughout the university along with local law enforcement agencies. These entities provide updated information on their educational efforts and programs to comply with the Clery Act. Written copies of the report may be requested from the UConn Police Department. Visit [clery.uconn.edu](http://clery.uconn.edu) for additional information.

### Non-Discrimination Policy

#### COMMITMENT TO DIVERSITY, INCLUSION AND A RESPECTFUL WORKPLACE

UConn is committed to providing equal employment opportunities to all its employees and applicants for employment. All applicants will receive consideration for employment without regard to race, color, ethnicity, religious creed, age, sex, marital status, national origin, ancestry, sexual orientation, genetic information, physical or mental disabilities (including learning disabilities, intellectual disabilities, past/present history of a mental disorder), prior conviction of a crime (or similar characteristic), workplace hazards to reproductive systems, gender identity or expression, or other factors which cannot lawfully be the basis for employment actions.

#### ACCOMMODATIONS FOR APPLICANTS WITH DISABILITIES

Employees, students, visitors and applicants with disabilities may request reasonable accommodations to address limitations resulting from a disability. Accommodations are available to help applicants complete application materials and also during the interview and hiring process itself. The University engages in an interactive process with each person making a request for accommodations and reviews the requests on an individualized, case-by-case basis.

#### RECRUITING VETERANS

UConn respects the commitment of applicants and employees who have served in the armed forces and values their skills and abilities. The University has dedicated efforts to actively recruit, employ and support veterans as members of the UConn community. The University of Connecticut is committed to the recruitment of veterans for employment and promotion throughout the University and ensures accommodation for veterans with disabilities.

To request an accommodation or for questions related to the University's non-discrimination policies, please contact: the Office of Diversity & Equity at 800-486-2943 or via e-mail at [ODE@uconn.edu](mailto:ODE@uconn.edu) or the Office of Veteran Affairs and Military Programs at 800-486-2442 or via e-mail at [veterans@uconn.edu](mailto:veterans@uconn.edu).

To learn about campus growth at UConn, visit the [Planning & Architectural Engineering Services](#) web-site.

#### Map & Directions to Human Resources

Allyn Linsbee Brown Building  
8 Wallers Ave. (Dagat Campus)  
Storrs, CT 06269-5075

#### A-Z Index

An Index of all pages within the HR web-site,  
including online forms.

#### Customer Comment Form

Your feedback to help make our web-site a  
success is welcome and very much appreciated.

**CONTACT LIST FOR UNCLASSIFIED BARGAINING UNITS**

<p align="center"><b><u>NP-2 Maintenance &amp; Service Unit (CEUI)</u></b></p> <p><b>CT Employees Union “Independent” (CEUI)</b>          110 Randolph Road          PO Box 1268          Middletown, CT 06457</p> <p>Phone: 1-800-622-3359 or (860) 344-0311          Fax: (860) 344-8648  <a href="http://www.ceui.org">www.ceui.org</a></p> <p><b>Ron McLellan</b>, President  <a href="mailto:rmclellan@ceui.org">rmclellan@ceui.org</a> (860) 343-8718</p> <p>Cara Wachsman, General Council <a href="mailto:cwachsman@ceui.org">cwachsman@ceui.org</a></p> <p><b>Thomas White</b>, Staff Rep (Storrs/Greater Hartford/Law School/Avery Point) <a href="mailto:twhite@ceui.org">twhite@ceui.org</a> (860) 343-8716</p>	<p align="center"><b><u>NP-3 Administrative Clerical Unit (AFSCME)</u></b></p> <p><b>AFSCME Council 4</b>          444 East Main St.          New Britain, CT 06051</p> <p>Phone: (860) 224-4000          Fax: (860) 224-3041  <a href="http://www.afscme.org">www.afscme.org</a> or <a href="http://www.council4.org">www.council4.org</a></p> <p><b>Sal Luciano</b>, Executive Director <a href="mailto:s.luciano@council4.org">s.luciano@council4.org</a>  <b>Tom Sellas</b>, Staff Rep (Storrs/Hartford) <a href="mailto:tsellas@council4.org">tsellas@council4.org</a>  <b>Linda Armstrong</b>, President, Local 355 (Storrs)  <a href="mailto:linda.armstrong@uconn.edu">linda.armstrong@uconn.edu</a>          Roberta Price, President, Local 610 (Windham Ext.)          (860) 908-1296          Deborah Civitello, Vice President Local 610 (Ext.Center)          (860)886-0711 ext. 2900          Carol Lee, Steward Local 610 (Avery Point) (860) 383-5288          Thursa Isaac, President, Local 562 (203) 592-4476          Patricia Wright, (203) 280-3897</p>
<p align="center"><b><u>NP-5 Connecticut Police and Fire Union</u></b></p> <p><b>Connecticut Police and Fire Union</b>          50 Columbus Blvd.          Hartford, CT 06106</p> <p>Phone: (860) 953-2626 x205          Fax: (860) 953-1978  <a href="http://www.cpfu.org">www.cpfu.org</a></p> <p>Glenn Terlecki,, President  <a href="mailto:gterlecki@cpfu.org">gterlecki@cpfu.org</a></p> <p>Stephen Cox, NP-5 Representative <a href="mailto:stevecox@cpfu.org">stevecox@cpfu.org</a>          Patrick Selburg, Steward          Jason Hyland, Steward</p>	<p align="center"><b><u>P-5 Administrative &amp; Residual Unit</u></b></p> <p><b>Administrative &amp; Residual Employees Union</b>          805 Brook Street          Rocky Hill, CT 06067          Phone: (860) 953-1316          Fax: (860) 953-1377  <a href="http://www.andr.org">www.andr.org</a></p>

CONTACT LIST FOR UNCLASSIFIED BARGAINING UNITS

<p style="text-align: center;"><b><u>P-2 Social &amp; Human Services</u></b></p> <p><b>AFSCME Council 4</b> 444 East Main St. New Britain, CT 06051</p> <p>Phone: (860) 224-4000 Fax: (860) 224-3041 <a href="http://www.council4.org">www.council4.org</a></p> <p>Sal Luciano, Executive Director <a href="mailto:s.luciano@council4.org">s.luciano@council4.org</a></p>	<p style="text-align: center;"><b><u>Non-State Contract only with Student Commissaries</u></b></p> <p><b>NEW ENGLAND JOINT BOARD UNITE</b> 33 Harrison Avenue 4th Floor Boston, Ma 02111</p> <p>Phone: (617) 426-1515 <b>Fax: (617)426-1653 997-6069</b></p> <p>Al Scafuri – Business Agent John Dumphy, local President, 486-3011 <a href="mailto:john.dumphy@uconn.edu">john.dumphy@uconn.edu</a> Dave Gould, local Vice President, 486-2087</p>
<p style="text-align: center;"><b><u>AAUP</u></b></p> <p><b>American Association of University Professors</b> 1875 Storrs Road Storrs, CT 06268 Phone: (860) 487-0450 Fax: (860) 487-0341 <a href="http://www.uconnaaup.org">www.uconnaaup.org</a></p> <p>Carol Polifroni, President <a href="mailto:carol.polifroni@uconn.edu">carol.polifroni@uconn.edu</a> Michael Bailey, Executive Director <a href="mailto:michaelbailey@uconnaaup.org">michaelbailey@uconnaaup.org</a> Barbara Kratochvil, Admin. Asst. <a href="mailto:barbarak@uconnaaup.org">barbarak@uconnaaup.org</a></p>	<p style="text-align: center;"><b><u>UCPEA</u></b></p> <p><b>University of Connecticut Professional Employees Assoc.</b> 18 Dog Lane Storrs, CT 06268 Phone: (860) 487-0850 Fax: (860) 487-0050 <a href="http://vm.uconn.edu/~ucpea/">http://vm.uconn.edu/~ucpea/</a></p> <p>Kathy Sanner, President <a href="mailto:kathleen.sanner@uconn.edu">kathleen.sanner@uconn.edu</a> VACANT, Vice President</p> <p>Peggy Beckett-Rinker, Director for Regional Campuses and Reclassification Issues</p> <p><a href="mailto:pbeckettrinker@ucpea.org">pbeckettrinker@ucpea.org</a></p> <p>AFT-CT 35 Marshall Road Rocky Hill, CT 06067 Field Rep: 860-257-9782 Fax: 860-257-8214</p>

**UConn**  
**Sales by Customer Detail**  
October 2014 through September 2015

Date	Num	Job Title	Search #	Department	Item	Amount
10/07/2014	13737	Facilities Manager-2nd Shift	2015094	Facilities	CareerBuilder - Gov't Rate	230.00
10/07/2014	13737				Internet Posting Production	25.00
10/15/2014	13743	Business Systems Analyst	2015141	Controller	Hartford Courant	682.50
10/15/2014	13743				In-column Ad Production	25.00
10/20/2014	13751	Inst Research Analyst	2015157	OIRE	Chronicle Careers	310.00
10/20/2014	13751	Inst Research Analyst	2015157	OIRE	Monster	270.00
10/20/2014	13753				Display Ad Production	100.00
10/20/2014	13754	QCW Auto Mechanic	2015158	Motor Pool	Willimantic Chronicle	182.12
10/22/2014	13762	Assistant/Associate Professor	2015128	Educational Psychology	Hispanic Outlook in Higher Educ	250.00
10/22/2014	13762	Assistant/Associate Professor	2015128	Educational Psychology	Journal of Blacks in Higher Ed	425.00
10/22/2014	13762	Assistant/Associate Professor	2015128	Educational Psychology	Diversity.com	225.00
10/28/2014	13770	Nurse Coordinator	2015161	Student Health Systems	CTNurses.org	400.00
10/28/2014	13772	Research Assistant	2015187 revision	Social Work	SSWR.org	25.00
10/31/2014	13779	Program Coordinator	2015193	Business	HigherEdJobs.com	230.00
10/31/2014	13779	Program Coordinator	2015193	Business	EOP.com	300.00
10/31/2014	13780	Asst/Assoc Professor	2015169	Curriculum & Instruction	MLA.org	700.00
10/31/2014	13780	Asst/Assoc Professor	2015169	Curriculum & Instruction	CTCOLT.org	50.00
10/31/2014	13780	Asst/Assoc Professor	2015169	Curriculum & Instruction	MAFLA.org	50.00
11/04/2014	13783	QCW HVACR	2015171/2015172	Facilities	Manchester Journal Inquirer	263.64
11/04/2014	13784	Clerk Typist/Office Assistant	2015188	Facilities	Norwich Bulletin	609.93
11/05/2014	13788	Asst/Assoc Professor	2015169	Curriculum & Instruction	ACTFL Job Central	250.00
11/05/2014	13790	Asst/Assoc Professor-Finance	2015166	Finance	SSRN:SSRN-FEN	475.00
11/05/2014	13790	Asst/Assoc Professor-Finance	2015166	Finance	AFA	600.00
11/11/2014	13794	Admin Manager-Acctg & Bus Ops	2015175	Student Activities	EmployDiversity.com	100.00
11/11/2014	13797	Physician II	2015203	Student Health Systems	JAMA	375.00
11/11/2014	13797	Physician II	2015203	Student Health Systems	CTJobs.com	375.00
11/19/2014	13804	Program Assistant	2015182	Student Activites	New London Day	697.72
11/19/2014	13804	Program Assistant	2015182	Student Activites	Springfield Republican	2,125.65
11/19/2014	13804	Program Assistant	2015182	Student Activites	Providence Journal	1,764.75
11/19/2014	13804	Program Assistant	2015182	Student Activites	DiversityJobs.com	275.00
11/19/2014	13805	Admin Mgr-Acct & Bus Ops	2015175	Student Activites	New Haven Register	2,556.68
11/19/2014	13806	Asst/Assoc Professor	2015169	Curriculum & Instruction	Chronicle of Higher Education	549.94
11/25/2014	13809	Assoc Director-Financial Aid	2015072	Financial Aid Office	NASFAA Career Center	295.00

**UConn**  
**Sales by Customer Detail**  
October 2014 through September 2015

Date	Num	Job Title	Search #	Department	Item	Amount
11/25/2014	13809	Assoc Director-Financial Aid	2015072	Financial Aid Office	EASFAA.org	125.00
11/25/2014	13810	Assoc/Asst Professor	2015167	Kinesiology - Physical Therapy	NATA.org	375.00
11/25/2014	13812	SAS Server Administrator	2015020 repost	OIRE	LinkedIn	250.00
11/25/2014	13812	SAS Server Administrator	2015020 repost	OIRE	Dice.com	395.00
12/02/2014	13821	Asst/Assoc Prof - In-Res	2015191	Finance	AEA.org/JOE	375.00
12/30/2014	13844	Asst/Assoc Professor	2015183	Kinesiology	ACSM.org	500.01
12/30/2014	13845	Research Professor	2015242	Social Work	APHA.org	450.00
12/30/2014	13845	Research Professor	2015242	Social Work	psyccareers.org	650.00
12/31/2014	13859	Dir Sports Med & Team Phys	2015268	Student Health Services	AAFP Careerlink:AAFP careerlink	725.00
12/31/2014	13859	Dir Sports Med & Team Phys	2015268	Student Health Services	AMSSM.org	475.00
01/15/2015	13878	Comm Outreach Transport Coord	2015252	Community Outreach	Idealist.org	100.00
01/15/2015	13878	Comm Outreach Transport Coord	2015252	Community Outreach	CTnonprofits.org	175.00
01/15/2015	13879	Fiscal Manager	2015251	CT Small Business Dev	AmericasSBDC.org	50.00
02/24/2015	13932	Computer Tech Support	2015346	Logistics Administration	WorkplaceDiversity.com	250.00
<b>TOTAL</b>						<b>20,687.94</b>

# Search Committee Recruitment Checklist

Search Committees must engage in proactive recruitment efforts with an array of sources including the following **mandatory components**:

**1. Strategic Advertising/Diversity Sources : 5 or more sources – 1 should be field specific**

- **Recruitment Resource Guide**
- Publications and journals
- Listservs
- Newsletters
- On-line career/job boards for specific fields.
- Departments with diverse graduate student populations.
- Minority and women focused activities during conferences.

**2. Active Individual Recruiting and Networking (Minimum 10 Contacts/ 20 strongly encouraged)**

- Network with professional contacts.
- Network at conferences and workshops.
- Seek recommendations of candidates from colleagues.
- Contact leaders/members of professional associations and societies.
- Utilize prestigious scholarship/fellowship programs.
- Contact alumni for assistance recruiting applicants.
- For faculty positions, contact underrepresented Ph.D. candidates.
- Contact officers of professional organizations that serve women and people of color for assistance.

Note:

Postings and networking conversations must affirmatively indicate the University's commitment to diversifying its workforce and welcoming applications from underrepresented populations. **Diversity Statement.**









*Faculty Recruitment*

*&*

*Outreach*

*Resources*

Office of Diversity & Equity



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## College of Agriculture & Natural Resources

### Discipline/Subject Specific

#### ACADEMIC KEYS, HEALTH SCIENCES

Academic Keys for Health Sciences provides resources to further academic careers and find jobs. This higher education job site for academics offers 17 discipline focused sites with compressive information about faculty, educational resources, research interests and relevant professional activities. More than 89% of the top 120 universities (as ranked by US news and World Report) contribute job postings and ads to this site.

#### AGCAREERS.COM

Agcareers.com posts over 2400 jobs on its site each month. Posting on AgCareers.com can assist employers in selectively targeting only candidates from specific industry sectors. Employers can post their new openings and search a database of almost ten thousand applicant resumes.

#### AMERICAN AGRICULTURAL AND APPLIED ECONOMICS ASSOCIATION

The Agricultural & Applied Economics Association (AAEA) is a not-for-profit association serving the professional interests of members working in agricultural and broadly related fields of applied economics. Members of the AAEA are employed by academic or government institutions, as well as in industry and not-for-profit organizations, and engage in a variety of teaching, research, and extension/outreach activities. A career opportunities page hosts employment ads of interest to members and a resume bank is available.

#### AMERICAN ASSOCIATION OF VETERINARY LABORATORY DIAGNOSTICIANS

The American Association of Veterinary Laboratory Diagnosticians (AAVLD) is a not-for-profit professional organization which seeks to disseminate information relating to the diagnosis of animal diseases, coordinate diagnostic activities of regulatory, research and service laboratories, establish uniform diagnostic techniques, improve existing diagnostic techniques, develop new diagnostic techniques, and to establish accepted guidelines for the improvement of diagnostic laboratory organizations relative to personnel qualifications and facilities Act as a consultant to the [United States Animal Health Association](#) on uniform diagnostic criteria involved in regulatory animal disease programs. The career center connects job seekers with prospective employers in the veterinary diagnostics industry.

#### AMERICAN FISHERIES SOCIETY

The mission of the American Fisheries Society is to improve the conservation and sustainability of fishery resources and aquatic ecosystems by advancing fisheries and aquatic science and promoting the development of fisheries professionals. The job board posts openings for six months.

#### AMERICAN SOCIETY FOR HORTICULTURAL SCIENCE

ASHS supports science for specialty crops: global solutions for nutritious food sources and healthy, beautiful environments. ASHS members (researchers, faculty and other educational personnel,

extension agents, Federal and state experiment station representatives, and growers and distributors of horticultural products) continue to make significant advances in these areas, and are well-positioned to lead the rapid evolution of horticultural science through the 21st century.

#### **AMERICAN SOCIETY FOR NUTRITION**

The American Society for Nutrition is an excellent resource for nutrition research and practice for those looking to acquire and extend knowledge of nutrition across all species. Goals of the ASN include multidisciplinary and clinical research, contact among investigators of the nutritional sciences, generate interest in medicine and related fields, support of education and training to improve public health, and provide nutritional information to those in need.

#### **AMERICAN SOCIETY OF AGRICULTURE AND BIOLOGICAL ENGINEERS**

The American Society of Agricultural and Biological Engineers is an educational and scientific organization dedicated to the advancement of engineering applicable to agricultural, food, and biological systems. Agricultural, Food and Biological Engineers develop efficient and environmentally sensitive methods of producing food, fiber, timber, and renewable energy sources for an ever-increasing world population.

#### **AMERICAN SOCIETY OF AGRONOMY**

The American Society of Agronomy (ASA) is a prominent international scientific society headquartered in Madison, Wisconsin. Because of their common interests, ASA, the Crop Science Society of America (CSSA), and the Soil Science Society of America (SSSA) share a close working relationship as well as the same headquarters office staff.

#### **ASSOCIATION OF ENVIRONMENTAL RESOURCE ECONOMICS**

AERE was founded as a means for exchanging ideas, stimulating research, and promoting graduate training in environmental and resource economics. AERE currently has over 900 members from more than thirty nations, coming from academic institutions, the public sector, and private industry. AERE provides many forums for exchanging ideas relevant to the management of natural and environmental resources.

#### **THE ASSOCIATION OF PUBLIC AND LAND GRANT UNIVERSITIES**

The Association of Public and Land Grant Universities (APLU) includes more than 100 universities including all land grant institutions (which includes a number of historically black, tribal and Hispanic Sciences serving institutions).

#### **FEDERATION OF ANIMAL SCIENCES SOCIETIES**

The Federation of Animal Sciences Societies is a service organization representing animal agriculture. FASS unites individuals through a science-based voice that supports animal agriculture, animal products, and food systems globally through effective and innovative management services. Currently, FASS serves over 10,000 professionals from animal agriculture. There are also many opportunities individuals of FASS to represent FASS in Congress on a national scale.

### **INSTITUTE OF FOOD TECHNOLOGY**

The Institute of Food Technology is a resource for anyone looking to further their career in food science and the food industry. IFT provides insight about food science jobs by creating a space to discuss the latest salary figures, employment outlook data and workplace issues with peers. In addition, the institute offers online mentoring services to match up mentors and mentees who have similar academic interests.

### **JOURNAL OF ANIMAL SCIENCE**

The Journal of Animal Science (JAS) is the premier journal for animal science and serves as the leading source of new knowledge and perspective in this area. JAS publishes more than 400 fully reviewed research articles, invited reviews, technical notes, and letters to the editor each year.

### **JOURNAL OF DAIRY SCIENCE**

The Journal of Dairy Science is a leading dairy research journal in the world, representing education, industry, and government groups from over 70 countries. This journal provides information from various interests including biochemistry, breeding, economics, engineering, environment, food science, genetics, microbiology, nutrition, pathology, physiology, processing, public health, quality assurance, and sanitation.

### **JOURNAL OF EXTENSION**

The Journal of Extension (JOE) is the official refereed journal of the U.S. Cooperative Extension System. JOE expands and updates the research and knowledge base for Extension professionals and other adult educators to improve their effectiveness. In addition, JOE serves as a forum for emerging and contemporary issues affecting Extension education.

### **NATUREJOBS**

Naturejobs is the worldwide career resource for scientists, providing a wide range of career advice and information across Nature Publishing Group journals as well as centrally at naturejobs.com.

### **NATIONAL INSTITUTE OF FOOD AND AGRICULTURE**

The National Institute of Food and Agriculture (NIFA) is an agency within the U.S. Department of Agriculture (USDA), part of the executive branch of the Federal Government. Congress created NIFA through the Food, Conservation, and Energy Act of 2008. NIFA replaced the former Cooperative State Research, Education, and Extension Service (CSREES), which had been in existence since 1994.

### **POULTRY SCIENCE**

Poultry Science is an international publication offering original papers, research notes, symposium papers, and elementary science as applied to poultry. Poultry science is at the forefront of poultry oriented research and seeks to educate about breeding, genetics, immunology, metabolism, and physiology amongst other topics.

### **SOCIETY FOR NUTRITION EDUCATION**

The Society for Nutrition Education (SNE) represents the unique professional interests of nutrition educators in the United States and worldwide. SNE is dedicated to promoting effective nutrition



education and communication to support and improve healthful behaviors and has a vision of healthy communities through nutrition education and advocacy. SNE provides forums for sharing innovative strategies for nutrition education, expressing a range of views on important scientific, pedagogic and policy issues, and disseminating research findings.

## **Race/Gender Specific**

### **ASSOCIATION FOR WOMEN IN SCIENCE**

The Association for Women in Science is composed of both men and women who support equality for women in science, technology, engineering, and mathematics. AWIS strives to advocate for women looking to embrace these career goals by outlining public policy objectives, position statements, and advocacy for females in these disciplines.

### **COMMITTEE ON THE OPPORTUNITIES AND THE STATUS OF BLACKS IN AGRICULTURAL ECONOMICS**

The Agricultural & Applied Economics Association (AAEA) is a not-for-profit association serving the professional interests of members working in agricultural and broadly related fields of applied economics. Members of the AAEA are employed by academic or government institutions, as well as in industry and not-for-profit organizations, and engage in a variety of teaching, research, and extension/outreach activities.

### **COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS**

The Agricultural & Applied Economics Association (AAEA) is a not-for-profit association serving the professional interests of members working in agricultural and broadly related fields of applied economics. Members of the AAEA are employed by academic or government institutions, as well as in industry and not-for-profit organizations, and engage in a variety of teaching, research, and extension/outreach activities.

### **LATINOS IN AGRICULTURE**

LIA is committed to providing resources to better educate and inform Latinos of the opportunities afforded to them in agriculture in order to stay competitive in the marketplace. Lia reaches out to students from under-represented groups that will impact the future of agriculture in the US.

### **MINORITIES IN AGRICULTURE AND NATURAL RESOURCES AND RELATED SCIENCES**

MANRRS is a national society that welcomes membership of people of all racial and ethnic group participation in agricultural and related sciences careers. MANRRS attempts to provide networks to support professional development of minorities. It is a springboard for their entry into and advancement in careers where they otherwise could be lost in the sheer number and established connections of mainstream participants. MANRRS also serves employers in the broader agricultural sector. It provides them a locus to identify prospective well qualified employees who are members of ethnic groups.

#### SOCIETY OF WOMEN ENVIRONMENTAL PROFESSIONALS

Membership is composed of a diverse and dynamic network of professionals who regularly come together to share their knowledge and work experiences and to promote the professional development and achievement of women in the environmental field.

#### WOMEN IN NATURAL RESOURCES

Women in Natural Resources (WiNR) is a unique, high quality e-journal in the field of natural resources. It combines the best elements of a technical journal, the informal style of a newsletter, and the reader-friendly format of a magazine. It is designed and written by women at all levels in forestry, fisheries, wildlife, range, recreation, soils, and the environmental and social sciences as they relate to natural resources.

## School of Business

### Discipline/Subject Specific

#### ACADEMY OF MANAGEMENT

The Academy of Management (the Academy; AOM) is a leading professional association for scholars dedicated to creating and disseminating knowledge about management and organizations. Their central mission is to enhance the profession of management by advancing the scholarship of management and enriching the professional development of its members. The Academy is also committed to shaping the future of management research and education.

#### AMERICAN MARKETING ASSOCIATION

The American Marketing Association (AMA) is the largest marketing association in North America. It is a professional association for individuals and organizations involved in the practice, teaching, and study of marketing worldwide. AMA members are connected to a network of leading marketing academics and, researchers and practitioners from every industry.

#### AMERICAN PURCHASING SOCIETY

The American Purchasing Society is an organization of buyers, purchasing managers, executives, and others interested in the purchasing profession whose main objective is to improve the business purchasing function through education and a certification program. The American Purchasing Society's educational objectives are achieved through training programs and educational publications of interest to business and the purchasing community.

#### AMERICAN REAL ESTATE SOCIETY

The objectives of the American Real Estate Society are to encourage research and promote education in real estate, improve communication and exchange of information in real estate and allied matters among college/university faculty and practicing professionals, and facilitate the association of academic, practicing professional, and research persons in the area of real estate.

#### ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS

AACSB International - The Association to Advance Collegiate Schools of Business is an association of educational institutions, businesses, and other organizations devoted to the advancement of higher education in management education. It is also the premier accrediting agency of collegiate business schools and accounting programs worldwide.

#### MARKETING NEWS

The American Marketing Association (AMA) is the professional association for individuals and organizations who are leading the practice, teaching, and development of marketing worldwide

#### UNITED STATES ASSOCIATION FOR SMALL BUSINESS AND ENTREPRENEURSHIP

The United States Association for Small Business and Entrepreneurship (USASBE) is the largest independent, professional, academic organization in the world dedicated to advancing the discipline of entrepreneurship. With over 1000 members from universities and colleges, for-profit businesses,

nonprofit organizations, and the public sector, USASBE is a diverse mix of professionals that share a common commitment to fostering entrepreneurial attitudes and behaviors.

## **Race/Gender Specific**

### **ACCOUNTING & FINANCIAL WOMEN'S ALLIANCE**

The Accounting & Financial Women's Alliance (formerly American Society of Women Accountants or ASWA) was formed in 1938 to increase the opportunities for women in all fields of accounting and finance. The mission of the Accounting & Financial Women's Alliance is to enable women in all accounting and related fields to achieve their full personal, professional and economic potential and to contribute to the future development of their profession.

### **AMERICAN BUSINESS WOMEN'S ASSOCIATION**

The mission of the American Business Women's Association is to bring together business women of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

### **AMERICAN SOCIETY OF WOMEN ACCOUNTANTS**

The American Society of Women Accountants (ASWA) was formed to increase the opportunities for women in all fields of accounting and finance. ASWA members tap into an extensive knowledge base of accounting and finance professionals with technical expertise to provide solutions for the most complex issues.

### **ASCEND**

Ascend is a non-profit professional association that enables its members, corporate partners and the community to realize the leadership of Pan-Asians in global corporations. Ascend reaches 20,000 people with 28 student chapters and 16 professional chapters located in the U.S and Canada around major business hubs and educational institutions.

### **ASIAN FINANCIAL SOCIETY**

Asian Financial Society (AFS) is a globally oriented non-profit organization of business people and professionals in the financial community, sharing common professional, educational and philanthropic interests. Founded in 1984, AFS draws its membership from the many fields of finance including: international trade and finance, commercial banking, investment banking, securities research and trading, insurance, law, real estate, taxation, regulation, accounting, information services and entrepreneurship.

### **ASIAN MBA INTERNATIONAL**

Asian MBA International (AsianMBA.org) is a social venture powered by Asian Diversity, Inc., which has been empowering Asian professionals since 1987. Asian MBA (AMBA) is the largest group of Asian professionals in the U.S. which comprises either MBA students or working professionals with equivalent

work experiences in various industries. AMBA's programs include organizing the flagship event, "Annual Asian MBA Leadership Conference & Career Expo," which is the largest career event for Asians in the U.S. with over 3,000 attendees, managing the largest Asian professional online community, operating the most comprehensive job board to connect top talent with top global companies in both U.S. and Asia, and providing leadership training, network building, and delivering the information that is critical to success

#### ASIAN WOMEN IN BUSINESS

Founded in 1995, Asian Women in Business (AWIB) is the only non-profit, tax-exempt organization in the country with the primary mission of assisting Asian women entrepreneurs. Over the years, AWIB, a dynamic organization, has expanded its mission to address issues affecting Asian Americans on the corporate level; and has established a scholarship program for undergraduates which promotes and rewards demonstrated leadership. AWIB also serves on various task forces and boards to promote the inclusion of minority and women owned businesses and professionals.

#### ASSOCIATION OF LATINO PROFESSIONALS IN FINANCE AND ACCOUNTING

ALPFA is the premier Latino organization for professionals and students in business, finance, accounting, and related professions. ALPFA has active members, committed business partners, and quality programs.

#### BLACK MBA WOMEN

Black MBA Women is a diversified media platform offering content, community, and career development for black women from top business schools. The network consists of established and emerging women business leaders, top-tier MBA candidates and alumnae, organizational and corporate partners.

#### FACULTY FOR THE FUTURE

FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country. It was developed by Barbara Bogue and [College of Engineering](#) of The Pennsylvania State University as part of the Penn State GE Foundation Faculty for the Future Project and was merged into the capstone FFF WEPAN grant as part of multi institution/organization collaboration.

#### HISPANIC BUSINESS

This site targets the Hispanic business population. Candidates can search job postings by Occupation, keyword and/or state. Occupation choices range from Accounting to Writing/Journalism.

#### LATIN BUSINESS ASSOCIATION

The Latin Business Association (LBA) is recognized as the nation's largest and most-active Latino business trade organization. Its commitment is not merely to maintain, but to further build upon that position. By serving as a leading advocate and unifying voice for the small business community, and providing services, opportunities and the tools to business owners that equip them to successfully compete in

today's challenging environment, the LBA contributes to the overall wellness of our community, and prosperity as a nation.

#### **NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS**

the mission of NABA, Inc. is to address the professional needs of its members and to build leaders that shape the future of the accounting and finance profession with an unfaltering commitment to inspire the same in their successors. The Association unites through membership accountants, finance and business related professionals and students who have similar interests and ideals, are committed to professional and academic excellence, possess a sense of professional and civic responsibility, and are concerned with enhancing opportunities for minorities in the accounting, finance and business related professions.

#### **NATIONAL BLACK MBA ASSOCIATION**

The National Black MBA Association® is the most powerful social network of individuals dedicated to increasing corporate diversity and access to capital. The National Black MBA Association leads in the creation of educational opportunities and economic growth for African Americans. The NBMBA Employment Network™ links employers with NBMBA members, diverse MBA holders, and job seeking candidates through the National Black MBA Association's on-line job board. Employers can post positions and search one of the largest professional résumé databases in the country.

#### **NATIONAL SOCIETY OF HISPANIC MBAS**

The National Society of Hispanic MBAs (NSHMBA) is a non-profit organization serving 32 chapters and 8,000 members in the U.S. and Puerto Rico. It exists to foster Hispanic leadership through graduate management education and professional development. NSHMBA works to prepare Hispanics for leadership positions throughout the U.S., so that they can provide the cultural awareness and sensitivity vital in the management of the nation's diverse workforce.

#### **MBA WOMEN INTERNATIONAL**

MBAWI is a not-for-profit organization dedicated to empowering female business professionals, to assisting women into leadership positions in business, and to enhancing the diversity of the workforce worldwide. MBAWI serves four related client groups: female MBA students, female business professionals and MBA-level entrepreneurs, universities and corporate partners.

#### **THE PhD PROJECT**

The PhD Project's mission is to increase the diversity of corporate America by increasing the diversity of business school faculty. We attract African-Americans, Hispanic-Americans and Native Americans to business Ph.D. programs, and provide a network of peer support on their journey to becoming professors. As faculty, they serve as role models attracting and mentoring minority students while improving the preparation of all students for our diverse workplace and society.

#### **SOUTH ASIAN MBA ASSOCIATION**

SAMBAA is the premier association that connects South Asian MBAs and business professionals worldwide; the organization was founded to help develop and mentor a future leadership that

understands South Asian business. SAMBAA membership is open to all MBAs and business professionals with interest in South Asia.

#### WOMEN IN FINANCE

AFP's Women in Finance initiative focuses on professional development by providing research, publications, training and networking events. The Association for Financial Professionals (AFP) serves a network of more than 16,000 treasury and finance professionals.

#### WOMEN IN MANAGEMENT

The mission of Women in Management, Inc. is to promote the professionalism of members through education, development, encouragement and mentoring; to promote the growth of the organization to bring these services to other women throughout the nation and to encourage growth, networking and quality within existing chapters. Women in Management, Inc. is dedicated to the process of developing long-term, mutually beneficial relationships and cultivating new opportunities for collaboration through a supportive exchange of ideas and resources.

#### WOMEN IN PROJECT MANAGEMENT SPECIFIC INTEREST GROUP

While the types of services we provide are standard, we try to gear them with a female twist. Although our name and logo implies "women only," that's not the case--we also have men who are members. From the male perspective, WPM provides a unique opportunity to learn first-hand about both the similarities and differences in gender as applied to our field.

## School of Education

### Discipline/Subject Specific

#### AMERICAN COUNCIL ON EDUCATION

The American Council on Education represents the presidents of the United States accredited, degree-granting institutions, including two and four year colleges, private and public universities, as well as nonprofit and for profit groups. This knowledge base includes over 1,800 institutions with representatives to tackle challenges regarding higher education and improving access and preparation of students desiring higher learning opportunities.

#### AMERICAN EDUCATIONAL RESEARCH ASSOCIATION

The American Educational Research Association is a national research society, founded in 1916, that looks to extend knowledge of education, encourage scholarly inquiry related to education, and to promote the use of research to improve education and serve the public good.

#### AMERICAN SOCIETY FOR ENGINEERING EDUCATION

The American Society for Engineering Education is a nonprofit organization of individuals and institutions committed to furthering education in engineering and engineering technology. ASEE accomplishes this mission by promoting excellence in instruction, research, public service, and practice, exercising worldwide leadership, fostering the technological education of society, and providing quality products and services to members.

#### ASSOCIATION OF AMERICAN EDUCATORS

The Association of American Educators (AAE) is the largest national, non-union, professional educators' organization, advancing the profession by offering a modern approach to teacher representation and educational advocacy, as well as promoting professionalism, collaboration and excellence without a partisan agenda.

#### CARNEGIE FOUNDATION FOR THE ADVANCEMENT OF TEACHING

Carnegie Foundation gathers researchers, teachers, designers, practitioners, students, and policymakers, organized as Networked Improvement Communities. These communities of thinkers and doers invent new knowledge and approaches. Carnegie inspires these innovators to design, develop, evaluate and refine tools, materials, roles, procedures, data and other artifacts and information that will improve teaching and learning.

#### COUNCIL FOR AID TO EDUCATION

CAE (the Council for Aid to Education) is a national nonprofit organization based in New York City. CAE was established in 1952 to conduct policy research on higher education and to promote corporate support of education. CAE offers the Collegiate Learning Assessment (CLA) and the College and Work Readiness Assessment (CWRA). To date more than 1,000 colleges and high schools have participated in the CLA and CWRA. Delivered on-line, the assessments use real-world problem solving tasks to measure student critical thinking skills.



### COUNCIL FOR EXCEPTIONAL CHILDREN

The Council for Exceptional Children (CEC) is the largest international professional organization dedicated to improving the educational success of individuals with disabilities and/or gifts and talents. CEC advocates for appropriate governmental policies, sets professional standards, provides professional development, advocates for individuals with exceptionalities, and helps professionals obtain conditions and resources necessary for effective professional practice.

### DIRECTORY OF MINORITY CANDIDATES

This is an on-line directory of minority Ph.D., M.F.A., and M.L.S. candidates and recipients at schools that are a part of the Committee on Institutional Cooperation (CIC). The Minority Directory, which is open to Native Americans, African Americans, and Hispanic Americans, in all fields and Asian Americans in humanities and social science, is a valuable resource for those looking to hire minorities from these fields. Those listed have completed the Ph.D. within the last year or expect to complete the degree within a year at one of the CIC institutions.

### HOLMES PARTNERSHIP WEBSITE

The Holmes Partnership is a consortium of universities, public school districts, teachers associations, and local as well as national organizations. Holmes partnerships serve as a major vehicle to reform teaching and learning whether in a public school or a higher education setting.

### NATIONAL COUNCIL ON MEASUREMENT IN EDUCATION

The National Council on Measurement in Education (NCME) is a professional organization for individuals involved in assessment, evaluation, testing, and other aspects of educational measurement. Members are involved in the construction and use of standardized tests; new forms of assessment, including performance-based assessment; program design; and program evaluation.

### NATIONAL NETWORK FOR EDUCATIONAL RENEWAL NEWSLETTER

The NNER is a membership network dedicated to the simultaneous renewal of schools and the institutions that prepare our teachers. NNER's work is based on the four-part mission of providing equal access to quality learning for all students, promoting responsible stewardship of our schools and universities, improving teaching and learning through pedagogy that nurtures and challenges all learners, and providing students with the knowledge, skills, and dispositions to become fully engaged participants in our democratic society.

### NATIONAL SCIENCE TEACHERS ASSOCIATION

The National Science Teachers Association (NSTA), founded in 1944 and headquartered in Arlington, Virginia, is the largest organization in the world committed to promoting excellence and innovation in science teaching and learning for all. NSTA's current membership of 60,000 includes science teachers, science supervisors, administrators, scientists, business and industry representatives, and others involved in and committed to science education.

### NEW ENGLAND ASSOCIATION OF CHEMISTRY TEACHERS

NEACT was founded in 1898 by a group of high school and college teachers meeting at Malden, MA High School, and incorporated in Massachusetts in 1910. Today, its [membership](#) also includes middle school

teachers, administrators, and industrial associates interested in chemical education. The aim of NEACT is to promote the teaching and learning of chemistry.

#### **SPENCER FOUNDATION**

The Spencer Foundation, established in 1962, investigates how education can be improved around the world, through their dedication to research. The foundation provides fellowships and training programs to strengthen educational research. Major areas of focus include relations between education and social opportunity, organizational learning in schools, school systems and higher education institutions, instructional resources, as well as the true purposes and values of education.

#### **UNIVERSITY COUNCIL FOR EDUCATION ADMINISTRATION**

The [University Council for Educational Administration](#) is a consortium of higher education institutions committed to advancing the preparation and practice of educational leaders for the benefit of schools and children.

### **Race/Gender Specific**

#### **ASSOCIATION OF LATINO ADMINISTRATORS AND SUPERINDENTS**

ALAS was formally established in the summer of 2003, and as an affiliate of the American Association of School Administrators (AASA), AASA has committed to partner in establishing ALAS to bring sharp focus to and support for Latino educational leaders and issues. AASA's mission, as the professional organization for over 14,000 educational leaders across America, is to support and develop effective school system leaders.

#### **ASSOCIATION OF LATINO WORK EDUCATORS**

The ALWE looks to provide a permanent forum for the discussion of ideas and issues of particular relevance and significance to Hispanic educators, both prospective and practicing and to create a student support network for assisting Hispanic background education majors in a variety of academically-focused and professionally related ways.

#### **HISPANIC EDUCATION ASSOCIATION**

The Hispanic Education Association is a non-profit organization created to promote education. It offers assistance to Hispanic students, parents, and employees about issues related to education. The Hispanic Education Association is proud to serve the Hispanic community in the United States

#### **NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS**

The National Alliance of Black School Educators, whose membership is composed of more than 5,000 educators (inclusive of teachers, administrators, superintendents), and parents, corporate and institutional members devoted to furthering the academic success of the nation's children - particularly children of African descent.

## NATIONAL LATINO EDUCATION NETWORK

A broad spectrum of researchers, teaching professionals and educators, academics, scholars, administrators, independent writers and artists, policy and program specialists, students, parents, families, civic leaders, activists, and advocates. In short, those sharing a common interest and commitment to educational issues that impact Latinos.

# School of Engineering

## Discipline/Subject Specific

### AMERICAN INSTITUTE OF CHEMICAL ENGINEERS

AICHE is the world's leading organization for chemical engineering professionals, with nearly 40,000 members from 93 countries. The American Institute of Chemical Engineers (AIChE) is a highly respected, non-profit, professional society and the global leader of the chemical engineering profession for 100 years. The site has a job posting section and resume database.

### AMERICAN SOCIETY FOR ENGINEERING EDUCATION

The American Society for Engineering Education is a nonprofit organization of individuals and institutions committed to furthering education in engineering and engineering technology. ASEE accomplishes this mission by promoting excellence in instruction, research, public service, and practice, exercising worldwide leadership, fostering the technological education of society, and providing quality products and services to members.

### AMERICAN SOCIETY FOR MATERIALS

ASM International a society dedicated to serving the materials science and engineering profession. Through a network of 36,000 members worldwide, ASM provides authoritative information and knowledge on materials and processes, from the structural to the nanoscale.

### AMERICAN SOCIETY OF AGRICULTURE AND BIOLOGICAL ENGINEERS

The American Society of Agricultural and Biological Engineers is an educational and scientific organization dedicated to the advancement of engineering applicable to agricultural, food, and biological systems. Agricultural, Food and Biological Engineers develop efficient and environmentally sensitive methods of producing food, fiber, timber, and renewable energy sources for an ever-increasing world population.

### AMERICAN SOCIETY OF CIVIL ENGINEERS

The American Society of Civil Engineers (ASCE) represents more than 147,000 members of the civil engineering profession worldwide, and is America's oldest national engineering society. ASCE's vision is to position engineers as global leaders building a better quality of life.

### AMERICAN SOCIETY OF MECHANICAL ENGINEERS

ASME is a not-for-profit professional organization that enables collaboration, knowledge sharing and skill development across all engineering disciplines, while promoting the vital role of the engineer in society. ASME codes and standards, publications, conferences, continuing education and professional development programs provide a foundation for advancing technical knowledge and a safer world.

### AMERICAN SOCIETY OF SAFETY ENGINEERS

ASSE is secretariat for several American National Standards Institute (ANSI) committees and projects. ASSE organizes the committees that develop and maintain the standard (s), ensures that the revision

process is timely and in accordance with ANSI procedures and publishes the final product of the consensus process.

#### ASPHALT INSTITUTE

The Asphalt Institute is the preeminent center of excellence for asphalt supplier issues. The Asphalt Institute serves as the focal point for applications of new technology and creates a positive environment for sustained asphalt demand based on the highest standards of performance.

#### ASSOCIATION OF ENVIRONMENTAL ENGINEERING AND SCIENCE PROFESSORS

The Association of Environmental Engineering and Science Professors (AEESP) is made up of professors in academic programs throughout the world who provide education in the sciences and technologies of environmental protection. AEESP has more than 700 members in universities throughout the world.

#### BIOMEDICAL ENGINEERING SOCIETY

The Biomedical Engineering Society (BMES) is the full service professional society for biomedical engineering and bioengineering. BMES serves as the lead society and professional home for biomedical engineering and bioengineering. BMES' leadership in accreditation, potential licensure, publications, scientific meetings, global programs, diversity initiatives, and commitment to ethics all serve its mission to promote and enhance knowledge and education in biomedical engineering and bioengineering worldwide and its utilization for the health and wellbeing of humankind.

#### CHEMICAL & ENGINEERING NEWS

Chemical & Engineering News is a weekly magazine published by the American Chemical Society. C&EN editors and reporters based in Europe, the U.S., and Asia cover science and technology, business and industry, government and policy, education, and employment aspects of the chemistry field.

#### CIVIL ENGINEERING MAGAZINE

*Civil Engineering* is the premier magazine of the civil engineering profession and presents information about significant projects, events, and issues of interest to civil engineers. Although it is not a technical publication, the magazine covers topics in depth and the mix of articles included in each issue is designed to appeal to a broad range of readers, who represent the full spectrum of civil engineering disciplines.

#### CONSORTIUM FOR ENERGY EFFICIENCY

The Consortium for Energy Efficiency (CEE), a nonprofit public benefits corporation, develops initiatives for its North American members to promote the manufacture and purchase of energy-efficient products and services. The goal of CEE is to induce lasting structural and behavioral changes in the marketplace, resulting in the increased adoption of energy-efficient technologies.

#### ENGCEN WEBSITE

Engineering Central is a tightly targeted site for engineers, with the vast majority seeking employment. The site offers a high-service job ad program.

#### ENGINEER JOBS WEBSITE

On Engineer Jobs.com, engineers looking for employment are able to search for every engineering job available on the Internet.

#### ENGINEERING IN MEDICINE AND BIOLOGY

IEEE Engineering in Medicine and Biology Society (EMBS) is the world's largest international society of biomedical engineers. The organization's 8,200 members reside in some 70 countries around the world.

#### ENGINEERING NEWS RECORD

ENR provides the business and technical news needed by anyone who makes a living in or from the construction industry, covering major projects, technological achievements, business conditions, markets, finance, costs, legislation, government, management, labor, construction methods, equipment and materials.

#### ENVIRONMENTAL ENGINEERING AND SCIENCE PROFESSORS ASSOCIATION

The Association of Environmental Engineering and Science Professors (AEESP) is made up of professors in academic programs throughout the world who provide education in the sciences and technologies of environmental protection. The Association assists its members in improving education and research programs, encourages graduate education, and serves the profession by providing information to government agencies and the public, and provides direct benefits to its members.

#### INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS ENGINEERING IN MEDICINE AND BIOLOGY SOCIETY

IEEE Engineering in Medicine and Biology Society (EMBS) is the world's largest international society of biomedical engineers. The organization's 8,200 members reside in some 70 countries around the world. It provides its members with access to the most fascinating people, practices, information, ideas, and opinions, from one of science's fastest growing fields.

#### INSTITUTE OF TRANSPORTATION ENGINEERS

The Institute of Transportation Engineers is an international educational and scientific association of transportation professionals who are responsible for meeting mobility and safety needs. ITE facilitates the application of technology and scientific principles to research, planning, functional design, implementation, operation, policy development and management for any mode of ground transportation.

#### JOBS FOR PHD'S SCIENCE, MATH, AND ENGINEERING

This site helps PhD's match up with employers. This site allows for people with PhD's to search open positions only for PhD's and to post their resume.

#### JOURNAL OF THE MINERALS, METALS, AND MATERIALS SOCIETY

Published monthly by The Minerals, Metals & Materials Society (TMS), *JOM* is a technical journal devoted to exploring the many aspects of materials science and engineering. *JOM* reports scholarly work that explores the state-of-the-art processing, fabrication, design, and application of metals, ceramics, plastics, composites, and other materials. In pursuing this goal, *JOM* strives to balance the

interests of the laboratory and the marketplace by reporting academic, industrial, and government-sponsored work from around the world.

#### **NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS**

NSPE, in partnership with the State Societies, is the organization of licensed Professional Engineers (PEs) and Engineer Interns (EIs). Through education, licensure advocacy, leadership training, multi-disciplinary networking, and outreach, NSPE enhances the image of its members and their ability to ethically and professionally practice engineering.

### **Race/Gender Specific**

#### **AMERICAN ASSOCIATION OF BLACKS IN ENERGY**

The American Association of Blacks in Energy (AABE) serves as a resource for discussion on how environmental and energy policies impact African American and other minorities, economically, socially and politically. In addition, AABE involves African Americans in government energy policy making and encourages African American students to pursue careers in energy-related fields and to provide scholarship and financial assistance for such students. To help African Americans in society, AABE encourages public and private sectors to listen and be responsive to problems and goals of African Americans in energy related fields.

#### **AMERICAN INDIAN COUNCIL OF ARCHITECTS AND ENGINEERS**

The American Indian Council of Architects and Engineers is a non-profit organization comprised of American Indian architecture, engineering, and design professionals throughout the United States of America.

#### **AMERICAN INDIAN SCIENCE & ENGINEERING SOCIETY**

The AISES mission is to increase substantially the representation of American Indian and Alaskan Natives in engineering, science and other related technology disciplines. AISES' membership is comprised of professionals, students, educators, and others in science, engineering and related technical fields. The Career Services page lists job openings and provides access to a resume database.

#### **COMMITTEE ON WOMEN IN SCIENCE, ENGINEERING, AND MEDICINE**

CWSEM is a standing committee of the National Research Council (NRC). Its mandate is to coordinate, monitor, and advocate action to increase the participation of women in science, engineering, and medicine. Established in 1990 as CWSE, the committee expanded its scope in 2007 to include medicine.

#### **FACULTY FOR THE FUTURE**

FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country. It was developed by Barbara Bogue and [College of Engineering](#) of The Pennsylvania State University as part of the Penn State GE Foundation Faculty for the

Future Project and was merged into the capstone FFF WEPAN grants as part of multi institution/organization collaboration.

#### **FORD FOUNDATION FELLOWS**

Ford Foundation Fellows recipients include Alaskan natives (Eskimo or Aleut), Native American Indians, Black/African Americans, Mexican Americans/Chicanos, Native Pacific Islanders (Polynesian or Micronesian) and Puerto Ricans in physical and life sciences, mathematics, behavioral and social sciences, engineering, and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and 1986. This database only includes those awards administered by the National Research Council.

#### **GREAT MINDS IN STEM**

Great Minds in STEM™ is the gateway for Hispanics in Science, Technology, Engineering and Mathematics (STEM). Established in 1989, as HENAAC, Great Minds in STEM™ is a non-profit organization that focuses on STEM educational awareness programs for students from kindergarten to career. Great Minds in STEM™ provides resources for recognition and recruitment of Hispanics in STEM on a national level, connecting multi-areas of engineering and science arenas to the general population.

#### **IEEE WOMEN IN ENGINEERING**

IEEE Women in Engineering (WIE) is the largest international professional organization dedicated to promoting women engineers and scientists and inspiring girls around the world to follow their academic interests to a career in engineering

#### **LATINOS IN SCIENCE AND ENGINEERING**

MAES was founded in 1974 to increase the number of Mexican Americans and other Hispanics in the technical and scientific fields. MAES promotes, cultivates, and honors excellence in education and leadership among Latino engineers and scientists.

#### **MINORITY ENGINEER MAGAZINE**

launched in 1979, is a career- guidance and recruitment magazine offered at no charge to qualified engineering or computer-science students and professionals who are African American, Hispanic, Native American, and Asian American. Minority Engineer presents career strategies for readers to assimilate into a diversified job marketplace. This magazine reaches minority engineers and students nationwide at their home addresses, colleges and universities, and chapters of student and professional organizations.

#### **MINORITY POSTDOC**

MinorityPostdoc.org is the premier web portal on the minority postdoctoral experience especially in the science, technology, engineering, and math (STEM) disciplines. We feature articles, resources, & events about career advice, professional development, jobs, funding, fellowships, mentoring, and diversity issues.

#### **NATIONAL ACTION COUNCIL FOR MINORITIES IN ENGINEERING**

The mission of the National Action Council for Minorities in Engineering is to insure American resilience in a flat world by leading and supporting the national effort to expand U.S. capability by increasing the



number of successful African American, American Indian, and Latino women and men in science, technology, engineering and mathematics (STEM) education and careers.

#### **NATIONAL ASSOCIATION OF MULTICULTURAL ENGINEERING PROGRAM ADVOCATES**

NAMEPA is a national network of educators and representatives from industry, government, and nonprofit organizations who share a common commitment to improving the recruitment and retention of African Americans, Hispanics, and American Indians earning degrees in engineering. As a recognized authority in minority engineering education, NAMEPA promotes the professional development of its members and serves as an advocate for and resource to those programs and organizations that seek to recruit, educate, and employ diverse engineering talent.

#### **NATIONAL GEM CONSORTIUM**

The mission of The National GEM Consortium is to enhance the value of the nation's human capital by increasing the participation of underrepresented groups (African Americans, American Indians, and Hispanic Americans) at the master's and doctoral levels in engineering and science. Gem is a unique and powerful connection to a national network of universities and employers. This partnership promotes the participation of underrepresented groups in post-graduate science and engineering education and the technical workforce.

#### **NATIONAL NETWORK FOR MINORITY WOMEN IN SCIENCE**

This website provides multiple links to various websites regarding women in the field of science and different career opportunities.

#### **NATIONAL ORGANIZATION FOR THE PROFESSIONAL ADVANCEMENT OF BLACK CHEMISTS & CHEMICAL ENGINEERS**

NOBCChE is committed to the discovery, transmittal, and application of knowledge in the fields of science and engineering. The mission of NOBCChE therefore is to build an eminent community of scientists and engineers by increasing the number of minorities in these fields. NOBCChE will achieve its mission through diverse programs designed to foster professional development and encourage students to pursue careers in science and technical fields. To this end, NOBCChE establishes educational partnerships with school districts, municipalities, businesses, industries, other institutions and organizations in the public and private sectors.

#### **NATIONAL ORGANIZATION OF GAY AND LESBIAN SCIENTISTS AD TECHNICAL PROFESSIONALS**

The National Organization of Gay and Lesbian Scientists and Technical Professionals is a national organization of gay, lesbian, bisexual, and transgender people (and their advocates) employed or interested in scientific or high technology fields. NOGLSTP's goals include educating the scientific and general communities about LGBT issues in science and the technical workplace; educating the queer community about relevant topics in science; dialogue with professional societies and associations; improving members employment and professional environment; opposing queer phobia and stereotypes by providing role models of successful LGBT scientific and technical professionals; and fostering networking and mentoring among our members.

### NATIONAL SOCIETY OF BLACK ENGINEERS

The National Society of Black Engineers (NSBE) is a 501(C) (3) non-profit association that is owned and managed by its members. The organization is dedicated to the academic and professional success of African-American engineering students and professionals. NSBE offers its members leadership training, professional development, mentoring opportunities, career placement services and more. NSBE is comprised of more than 250 collegiate, 68 professional and 99 pre-college active chapters nationwide and overseas

### NATIONAL TECHNICAL ASSOCIATION

TA architectural, engineering and scientific membership volunteers its services nationally to assist public institutions in identifying potential minority technical talent. Public Institutions where the service is encouraged includes high schools, colleges and in the recent past, penal institutions. NTA has spent the ensuing years gaining nation attention through its programs of encouragement to students and professionals alike. The organization has enlarged its goals beyond just gaining economic recognition to include making minority youth aware of the opportunities being made available to them.

### SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS

The Society of Hispanic Professional Engineers (SHPE) was founded with the objective was to form a national organization of professional engineers to serve as role models in the Hispanic community.

### SOCIETY OF WOMEN ENGINEERS

The Society of Women Engineers (SWE), founded in 1950, is a not-for-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women. SWE empowers women to succeed and advance in those aspirations and be recognized for their life-changing contributions and achievements as engineers and leaders.

### WOMEN IN ENGINEERING LEADERSHIP INSTITUTE

The Women in Engineering Leadership Institute (WELI) was established in 2000. WELI aims to develop a group of highly capable women engineering faculty and ensure that they are prepared to assume academic leadership roles across the country where they can transform engineering education both through their presence and by taking initiative to increase diversity. WELI provides training, mentoring, and networking opportunities to female engineering faculty who aspire to academic leadership in engineering schools.

### WOMEN IN ENGINEERING PROGRAMS ADVOCATES NETWORK

Women in Engineering ProActive Network (WEPAN) is a national not-for-profit organization with over 600 members from engineering schools, small businesses, Fortune 500 corporations, and non-profit organizations. WEPAN works to transform culture in engineering education to attract, retain, and graduate women. With a clear focus on research-based issues and solutions, WEPAN helps its members develop a highly prepared, diverse engineering workforce for tomorrow.

### WOMEN IN TECHNOLOGY INTERNATIONAL

With a global network of smart, talented women and a market reach exceeding 2 million, WITI has powerful programs and partnerships that provide connections, resources, opportunities and a

supportive environment of women committed to helping each other. Along with its professional association of Networks throughout the U.S. and worldwide, including Hong Kong, Great Britain, Australia, and Mexico, WITI delivers value for individuals that work for a company, the government or academia, as well as small business owners.

# School of Fine Arts

## Discipline/Subject Specific

### THE AMERICAN INSTITUTE OF GRAPHIC ARTISTS

AIGA, the professional association for design, is the place design professionals turn to first to exchange ideas and information, participate in critical analysis and research and advance education and ethical practice.

### AMERICAN SOCIETY OF COMPOSERS, AUTHORS AND PUBLISHERS

the American Society of Composers, Authors and Publishers (ASCAP), a membership association of more than 460,000 US composers, songwriters, lyricists and music publishers of every kind of music. Through agreements with affiliated international societies, ASCAP also represents hundreds of thousands of music creators worldwide

### THE ASSOCIATION OF RESEARCH INSTITUTES IN ART HISTORY

The Association of Research Institutes in Art History (ARIAH) was incorporated in 1988 to promote scholarship by institutes of advanced research in the history of art and related disciplines; to provide general information about the scholarly activities of its member institutes; and to develop cooperative projects and programs. It currently consists of twenty-four member institutions.

### COLLEGE ART ASSOCIATION

CAA includes among its members those who by vocation or avocation are concerned about and/or committed to the practice of art, teaching, and research of and about the visual arts and humanities. Over 12,000 artists, art historians, scholars, curators, critics, collectors, educators, publishers, and other professionals in the visual arts belong as individual members. Another 2,000 departments of art and art history in colleges and universities, art schools, museums, libraries, and professional and commercial organizations hold institutional memberships.

### COLLEGE MUSIC SOCIETY

The College Music Society promotes music teaching and learning, musical creativity and expression, research and dialogue, and diversity and interdisciplinary interaction. A consortium of college, conservatory, university, and independent musicians and scholars interested in all disciplines of music, the Society provides leadership and serves as an agent of change by addressing concerns facing music in higher education.

### INTERNATIONAL COMMISSION FOR ACOUSTICS

The purpose of the ICA is to promote international development and collaboration in all fields of acoustics including research, development, education, and standardization.

### INTERNATIONAL COUNCIL OF FINE ARTS DEANS

The International Council of Fine Arts Deans' (ICFAD) membership is comprised of over 400 arts deans throughout North America and around the world. ICFAD is an organization focusing exclusively on

issues that impact all creative units in higher education including fine and performing arts, arts education, art history, architecture and communication.

#### **JOURNAL OF PERFORMING ARTS LEADERSHIP IN HIGHER EDUCATION**

The Journal of Performing Arts Leadership in Higher Education is a peer-reviewed journal dedicated to the enrichment of leadership in the performing arts in higher education. Goals of the JPALHE are to promote scholarship applicable to performing arts leadership, to provide juried research in the field of performing arts leadership, and to disseminate information, ideas and experiences in performing.

#### **NATIONAL ART EDUCATION ASSOCIATION**

This dynamic community of practice is where visual arts teachers, scholars, researchers and professors, students, administrators, and art museum educators, and artists come together around a shared belief in the power of the arts in developing human potential.

#### **NATIONAL ASSOCIATION OF SCHOOLS OF MUSIC**

NASM is an association of approximately 641 schools of music, primarily at the collegiate level, but also including postsecondary non-degree-granting schools of music. The Association also provides information to the public. It produces statistical research, provides professional development for leaders of music schools, and engages in policy analysis.

#### **NATIONAL GUILD FOR COMMUNITY ARTS EDUCATION**

Founded in 1937, the National Guild for Community Arts Education supports and advances access to lifelong learning opportunities in the arts. The National Guild for Community Arts Education fosters the creation and development of community arts education organizations by providing research and information resources, professional development, networking opportunities and funding, and by advocating on behalf of the field.

#### **THEATRE IN HIGHER EDUCATION**

The Association for Theatre in Higher Education (ATHE) is a comprehensive non-profit professional membership organization. Founded in 1986, ATHE serves the interests of its diverse individual and organizational members, including college and university theatre departments and administrators, educators, graduate students, and theatre practitioners.

#### **UNIVERSITY/RESIDENT THEATRE ASSOCIATION**

The University/Resident Theatre Association (U/RTA) advances theatre by connecting educational theatre programs with professional theatre and performing arts industries, promoting professional practices and artistic excellence in higher education, and assisting students with their transition into the profession.

## Race/Gender Specific

### ARTTABLE

ArtTable is dedicated to the visual arts and to advancing women's leadership in the field. Through activities and initiatives ArtTable, a non-profit organization, is dedicated to supporting women leaders in the visual arts at all stages of their careers, recognizing and promoting the achievements of outstanding women in the visual arts, increasing opportunities for professional women in the visual arts, and enriching the nation's cultural life.

### BLACK THEATRE NETWORK

BTN's function is to expose the beauty and complexity of the inherited theatre work of African American ancestors and to take this work to a higher level into the 21st century and beyond. BTN seeks to unite those who share this rich inheritance to assure everyone works together.

### INTERNATIONAL ALLIANCE FOR WOMEN IN MUSIC

The International Alliance for Women in Music builds awareness of women's contributions to musical life through its publications, website, international competitions, conferences, concert promotion, and presentation, and through its support of entrepreneurial and publishing activities, scholarly research and publications, broadcasts, educational initiatives, and advocacy work. The IAWM was incorporated in the USA in 1994, uniting three distinguished organizations; the International Congress on Women in Music, the American Women Composers, and the International League of Women Composers.

### NATIONAL ALLIANCE OF ARTISTS FROM HISTORICAL BLACK COLLEGES & UNIVERSITIES

The Mission of The National Alliance of Artists from HBCU's (NAAHBCU) is to bring Art and Art Education to the forefront of member institutions and to keep these programs as institutional priorities for generations to come. The Alliance is committed to developing in its members and especially students, the artistic and life skills needed to function as literate citizens in the society of today and in the future. The NAAHBCU also exists to provide comprehensive activities that offer artistic and expressive opportunities for professional artists employed or formerly employed at member institutions as well as for historians and curators, collectors, and friends of the arts.

### NATIONAL ASSOCIATION FOR THE STUDY AND PERFORMANCE OF AFRICAN-AMERICAN MUSIC

The *National Association for the Study and Performance of African American Music* was organized in 1972 in Atlanta, Georgia as the National Black Music Caucus. Two-hundred black musicians attending the biennial meeting of the *Music Educators National Conference* gathered at Morehouse College to protest their exclusion from MENC divisional and national Planning sessions and programs. NASPAAM now exists as a non-profit professional organization whose members are dedicated to promoting, performing, and preserving all facets of African American music.

### NATIONAL ASSOCIATION OF LATINO ARTS AND CULTURES

The National Association of Latino Arts and Cultures (NALAC) is the nation's leading nonprofit organization exclusively dedicated to the promotion, advancement, development, and cultivation of the

Latino arts field. In this capacity, NALAC stimulates and facilitates intergenerational dialogues among disciplines, languages, and traditional and contemporary expressions.

#### **ORGANIZATION OF BLACK DESIGNERS**

The Organization of Black Designers (OBD) is a multicultural, multidisciplinary professional association of more than 10,000 members located throughout the United States and world committed to the increased visibility, empowerment and support of its membership.

#### **THE SOCIETY FOR ETHNOMUSICOLOGY**

The Society for Ethnomusicology was founded in 1955 to promote the research, study, and performance of music in all historical periods and cultural contexts. SEM is a U.S.-based organization with an international membership of over 1800 individuals dedicated to the study of all forms of music from diverse humanistic and social scientific perspectives. SEM's individual members include scholars, teachers, students, performers, media professionals, museum specialists, archivists, librarians, and administrators from such disciplines as musicology, anthropology, folklore, cultural studies, ethnic and area studies, acoustics, and music education. As a network of individuals that reaches across countries, disciplines, and academic institutions, the Society serves as a leading forum for the production, exchange, and peer review of scholarship on the world's music

#### **WOMEN'S CAUCUS FOR ART**

The mission of the Women's Caucus for Art is to create community through art, education, and social activism. WCA is committed to recognizing the contributions of women in the arts, providing women with leadership opportunities and professional development, expanding networking and exhibition opportunities for women, supporting local, national, and global art activism, and advocating for equity in the arts for all.

#### **WOMEN IN THE ARTS & MEDIA COALITION**

The purpose of the Coalition is to focus the power of member organizations together and to use that combined strength to address issues of concern to women in theatre, film, tv, radio, and new media. The Coalition is committed to being the link between member organizations in the collaborative effort to impact the various topics that affect women in the industry through advocacy, networking, and events.

## School of Law

### Discipline/Subject Specific

#### AMERICAN ASSOCIATION OF LAW SCHOOLS

The AALS is a non-profit educational association of 171 law schools representing over 10,000-law faculty in the United States. AALS is a resource for the improvement of the quality of legal education by networking law school faculty, professional staff and deans to information and resources. AALS is the principal representative of legal education to the federal government, other national higher education organizations, learned societies, and international law schools.

#### ASSOCIATION FOR LEGAL CAREER PROFESSIONALS

NALP is dedicated to continuously improving career counseling and planning, recruitment and retention, and the professional development of law students, lawyers, and its members.

#### ATTORNEY JOBS

AttorneyJobs.com, part of Thomson Reuters, is a job site exclusively for attorneys, containing thousands of jobs nationwide and abroad covering legal and law-related job opportunities in law firms; corporations; public interest/advocacy groups; Federal, state and local governments; Federal, state and local courts; legal service organizations; international organizations; colleges and universities; as well as information about RFPs/appointments and fellowships.

#### CLINICAL LEGAL EDUCATION ASSOCIATION

The Clinical Legal Education Association exists to advocate for clinical legal education as fundamental to the education of lawyers. CLEA and its members seek to foster excellent teaching and scholarship by clinical educators, integrate clinical teaching and extend its methods into the legal education program of every law school, reform legal education so as to prepare law students for excellent and reflective law practice, advance regulation of legal education that insures the continued vitality of clinical education in law schools, and pursue and promote justice and diversity as core values of the legal profession.

#### CONNECTICUT TRIAL LAWYERS ASSOCIATION

The Connecticut Trial Lawyers Association is a non-profit association dedicated to creating and maintaining a more just society by preserving individual rights within the civil justice system.

#### CONNECTICUT LAW TRIBUNE MAGAZINE

Headquartered in Hartford Connecticut, The Law Tribune's Publication are the region's source for current legal, financial, and technology news. The Law Tribune is a member of the ALM publishing family, a leading integrated media company focused on the legal industry. ALM currently owns and publishes 35 national and regional legal magazines and newspapers, including The American Lawyer, and The National Law Journal.



### **GREATER DANBURY BAR ASSOCIATION**

The website provides easy access to legal associations throughout the Greater Danbury area. It provides access to look up attorneys, Connecticut Legal Services, and the Connecticut Bar Association.

### **LAWCROSSING.COM**

LawCrossing offers the largest collection of active legal jobs in the world. LawCrossing locates and classifies jobs on every source it can find and provides its highly specialized research to job seekers, recruiters and other job sites throughout North America.

### **Lawjobs.com**

Law.com connects legal professionals to more than 20 award-winning national and regional legal publications online, including The American Lawyer, The National Law Journal, New York Law Journal, and Legal Times, and delivers top legal news electronically to a growing national and global audience of subscribers each day on [The Newswire](#).

### **NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY ATTORNEYS**

The Association's purpose is to enhance legal assistance to colleges and universities by educating attorneys and administrators as to the nature of campus legal issues. It has an equally important role to play in the continuing legal education of university counsel. In addition, NACUA produces legal resources, offers continuing legal education programming, maintains a listserv (NACUANET) and a variety of member-only web-based resources pages, and operates a clearinghouse through which attorneys on campuses are able to share resources, knowledge and work products on current legal concerns and interests. Primarily, NACUA's members are non-profit, regionally accredited institutions of higher education in the United States, Canada, and further abroad.

### **PSLAW NET WEBSITE**

PSLawNet – the Public Service Law Network – is the online clearinghouse for law students and lawyers to connect with public interest opportunities and information on public interest careers. As a collaborative project among over 200 American and Canadian law schools, PSLawNet is a free resource for law students and alumni of our subscriber schools to search among thousands of public interest job opportunities and employer profiles. Employer organizations may also post job opportunities for free. In addition to its database, PSLawNet offers an online library of educational and career-building resources for those interested in pursuing a career in public service.

## **Race/Gender Specific**

### **ASIAN PACIFIC AMERICAN BAR ASSOCIATION**

The National Asian Pacific American Bar Association (NAPABA) is the national association of Asian Pacific American (APA) attorneys, judges, law professors, and law students, providing a national network for its members and affiliates. NAPABA advocates for the legal needs and interests of the APA community and represents the interests of over 40,000 attorneys and 50 local APA bar associations, with practice

settings ranging from solo practices to large firms, corporations, legal services, organizations, non-profit organizations, law schools, and governmental agencies.

#### **ASSOCIATION OF BLACK WOMEN ATTORNEYS**

ABWA's mission is to promote and support the professional development and growth of African-American women attorneys. ABWA accomplishes this mission through a wide variety of monthly programs designed to establish and maintain an effective information and communication system for female attorneys of color, promote legal assistance in the African-American community and assist its members in the development and expression of their professional skills and talents.

#### **CONNECTICUT ASIAN PACIFIC AMERICAN BAR ASSOCIATION**

The Connecticut Asian Pacific American Bar Association (CAPABA) is the only association focused towards all Asian Pacific American attorneys in Connecticut. CAPABA's membership consists of attorneys, law professors, law students and other interested individuals. Membership in CAPABA automatically includes membership in the National Asian Pacific American Bar Association (NAPABA) that is the voice of over 40,000 Asian Pacific American attorneys nationwide through over 45 chapters and affiliates.

#### **CONNECTICUT HISPANIC BAR ASSOCIATION (CHBA)**

The CHBA is an organization that includes attorneys, law students and paralegal members, as well as professors and members of the judiciary. The CHBA focuses on enhancing professional opportunities for Hispanic attorneys, serving as mentors to new lawyers and law students, and helping private and public legal employers achieve their diversity goals.

#### **CRAWFORD BLACK BAR ASSOCIATION**

The George W. Crawford Black Bar Association ("Crawford") is a volunteer state-wide organization of attorneys, judges, and law students in the State of Connecticut. Crawford represents the collective body of Black attorneys in Connecticut, including both the criminal and civil bar, public and private sector employees, and spanning across law firm, corporate and non-profit affiliations.

#### **HISPANIC NATIONAL BAR ASSOCIATION**

The HNBA Career Center is the exclusive resource to provide professional services to our local and national members who seek assistance with their own professional advancement. Full job descriptions are available to HNBA members only.

#### **JD DIVERSITY**

JD Diversity is committed to making the legal profession more inclusive and diverse. JD Diversity seeks to fulfill this commitment by providing an online community of diverse law students, professors, practitioners, and legal employers, allowing for information-sharing and honest communication. JD Diversity views diversity as encompassing race, gender, sexual orientation, disability, and familial status. By creating this community, JD Diversity aims to ultimately help diverse attorneys achieve full inclusion and reach their highest potential within their places of employment, and in the profession at large.

#### **KOREAN AMERICAN LAWYERS ASSOCIATION OF GREATER NEW YORK**

The Korean American Lawyers Association of Greater New York (KALAGNY) is a professional membership organization of attorneys and law students concerned about issues affecting the Korean American community in greater New York. KALAGNY seeks to encourage the professional growth of its members as well as provide legal support for the Korean American community.

#### **LATINA LAWYERS BAR ASSOCIATION**

LLBA recognizes that Latinas bring tremendous talents and perspective to the practice of law, yet Latinas face unique challenges in the attempt to succeed in the legal profession. In the twelve years since its formation, LLBA has worked diligently to provide Latinas with a community of support, together with specific resources and tools to allow them to achieve their greatest potential

#### **LAWYERS COLLABORATIVE FOR DIVERSITY**

The Lawyers Collaborative for Diversity's goal is to increase the recruitment, retention and advancement of lawyers of color, not only as good social policy, but also as exemplary business practice and unite the resources, energy and commitment of Connecticut's leading law firms, corporations, public sector entities, law schools and state bar associations in the joint mission of making Connecticut a more attractive place for lawyers of color and women to practice law and find satisfying professional opportunities.

#### **MASSACHUSETTS BLACK LAWYERS ASSOCIATION**

The Massachusetts Black Lawyers Association (MBLA) provides a valuable network and visible presence for attorneys of color within the Massachusetts legal community. The MBLA is responsible for providing its membership professional development and career advancement through trainings, continued education and mentorship programs.

#### **METROPOLITAN BLACK BAR ASSOCIATION**

The Metropolitan Black Bar Association (MBBA), works to advance equality and excellence in the pursuit of justice, aid the progress of Blacks and other minorities in the profession, address legal issues affecting the citywide community, and foster the study of law by encouraging the personal and professional development of young lawyers and law students. MBBA is comprised of mostly minority attorneys in large and small law firms, solo practitioners, all levels of government, academia, corporations, financial institutions, not-for-profit organizations, and the judiciary.

#### **NATIONAL ASSOCIATION OF WOMEN LAWYERS**

The National Association of Women Lawyers (NAWL) is a national voluntary legal professional organization devoted to promoting the interests and progress of women lawyers and women's legal rights. NAWL continues to support and advance the interests of women in and under the law, and in so doing, supports and advances the social, political, and professional empowerment of women. Through its programs and networks, NAWL provides the tools for women in the profession to advance, prosper and enrich the profession.

#### **NATIONAL BLACK LAW STUDENTS ASSOCIATION**

The National Black Law Students Association (NBLSA) is the nation's largest student-run organization

representing nearly 6,000 minority law students from over 200 chapters and affiliates throughout the United States and six other countries.

#### **NATIONAL BLACK TRIAL LAWYERS ASSOCIATION**

The National Black Trial Lawyers Association is a networked group of attorneys who strive to seek justice and equality in our legal system. The goal is to enable members to draw upon the specialty association's strong training, educational and networking resources so they may have benefits that were either unavailable or difficult to find on their own.

#### **NATIONAL LGBT BAR ASSOCIATION**

The National LGBT Bar Association is a national association of lawyers, judges and other legal professionals, law students, activists and affiliated lesbian, gay, bisexual and transgender legal organizations. The LGBT Bar promotes justice in and through the legal profession for the LGBT community in all its diversity.

#### **NATIONAL NATIVE AMERICAN BAR ASSOCIATION**

Representing Indian Nations not just Indian Lawyers. NNABA shares many of the same goals of diversity and increased understanding of THE communities' unique cultural and legal issues with minority bar associations. However, most of NNABA's lawyers are both U.S. citizens and citizens of their respective Tribal nations. Members, therefore, also share the communal responsibility, either directly or indirectly, of protecting the governmental sovereignty of the more than 560 independent Native American Tribal governments in the United States.

#### **PUERTO RICAN BAR ASSOCIATION**

The Puerto Rican Bar Association, Inc. (PRBA) was founded in 1957 by a group of Puerto Rican and Latino attorneys who began gathering socially to offer one another both personal and professional support in an era when it was difficult for attorneys of color to be accepted as members in established bar associations. Today, the PRBA has grown from a handful of attorney to over 500 members representing the interests of attorneys, judges, law professors and students of Latino descent who share a common interest in fostering professional development in the legal community and addressing issues that are important to other Latino communities as a whole.

#### **SOUTH ASIAN BAR ASSOCIATION**

The South Asian Bar Association of Connecticut (SABAC) was formed in 2003 to serve as a resource to South Asian lawyers and law students for mentoring, networking, and community outreach. SABAC has made significant strides in these areas in the past six years. SABAC is a member organization of the North American South Asian Bar Association (NASABA) and has played an active role in NASABA.

# School of Nursing

## Discipline/Subject Specific

### AMERICAN ACADEMY OF NURSING

The Academy serves the public and the nursing profession by advancing health policy and practice through the generation, synthesis, and dissemination of nursing knowledge. The Academy and its members create and execute knowledge-driven and policy-related initiatives to drive reform of America's health care system. The website includes a job postings page and options for an e-newsletter.

### AMERICAN ASSOCIATION OF COLLEGES OF NURSING

AACN's educational, research, federal advocacy, data collection, publications, and special programs work to establish quality standards for nursing education; assist deans and directors to implement those standards; influence the nursing profession to improve health care; and promote public support for professional nursing education, research, and practice.

### CAMPUS RN

Campus RN is a website to search for nursing jobs though out the country.

### CONNECTICUT LEAGUE FOR NURSING

At the Connecticut League for Nursing (CLN), we are dedicated to expanding educational access and opportunity for all practitioners and students. Our mission is to create better, easier ways to access the latest information, earn additional academic degrees, and help you develop the knowledge, skills, and competencies needed to advance your career. We also provide programs and opportunities to develop your leadership skills.

### JOURNAL OF NURSING SCHOLARSHIP

Reaching health professionals, faculty and students in 103 countries, the *Journal of Nursing Scholarship* is focused on health of people throughout the world. It is the official journal of the Honor Society of Nursing, Sigma Theta Tau International, and reflects the honor society's dedication to providing the tools necessary to improve nursing care globally.

### NATIONAL LEAGUE FOR NURSING

NLN is the preferred membership organization for nurse faculty and leaders in nursing education. NLN members include nurse educators, education agencies, health care agencies, and interested members of the public. The NLN offers faculty development programs, networking opportunities, testing and assessment, nursing research grants, and public policy initiatives to its 30,000 individual and 1,200 institutional members.

### NURSING ORGANIZATION LINKS

This website helps to provide users with links to national nursing organizations.

## Race/Gender Specific

### AMERICAN ASSEMBLY FOR MEN IN NURSING

The purpose of AAMN is to provide a framework for nurses as a group to meet, discuss, and influence factors which affect men as nurses. AAMN is a national organization with local chapters recognized and sanctioned under the Bylaws of AAMN. Members of AAMN have a voice in local, state, and national events that impact nursing and male nurses.

### ASIAN AMERICAN/PACIFIC ISLANDER NURSES ASSOCIATION

AAPINA is an organization for all professional nurses and nursing students Asian/Pacific Islander heritage.

### DIVERSITYNURSING.COM

DiversityNursing.com was born in 2007 as a Career Job Board and Information Resource for Nurses regardless of age, race, gender, religion, education, national origin, sexual orientation, disability or physical characteristics. This is a “niche” website for Nurses of all levels of experience — Student Nurses up to CNO’s. DiversityNursing strives to be the first place Nurses look to for job opportunities and information as it pertains to the Nursing profession, careers, education and diversity.

### JOURNAL OF NATIONAL BLACK NURSES ASSOCIATION

The NBNA goals include support for the development of a cadre of ethnic nurses reflecting the nation's diversity; advocacy for culturally competent, accessible and affordable health care; promotion of the professional and educational advancement of ethnic nurses; education of consumers, health care professionals and policy makers on health issues of ethnic minority populations; development of ethnic minority nurse leaders in areas of health policy, practice, education and research; endorsement of best practice models of nursing practice, education, and research for minority populations.

### MALE NURSE MAGAZINE

Male Nurse Magazine is free and offered exclusively online. Male Nurse Magazine was established over five years ago and gives out nursing information at no cost.

### MINORITYNURSE.COM

MinorityNurse.com provides resources and information pertaining to education, career development, and minority health for the growing population of minority nurses in America. The Web site features several unique resources that focus on career advancement and higher education. [Nursing Employers](#) provides contact information for every hospital in the country, as well as a list of featured employers that are [actively hiring nurses](#) and [allied health](#) personnel.

### NATIONAL ASSOCIATION OF HISPANIC NURSES

NAHN is designed and committed to improving the quality of health and nursing care of Hispanic consumers and toward providing equal access to educational, professional, and economic opportunities for Hispanic nurses

### **NATIONAL ASSOCIATION OF INDIAN NURSES OF AMERICA**

The National Association of Indian Nurses of America (NAINA) is a not-for-profit organization. NAINA is organized with unique mission and goals. The primary goal is to unite all Indian nurses and nursing students of Indian origin and heritage as a professional body under one umbrella at National level. NAINA will be the official voice for Indian nurses in America and outside for professional nursing issues and problems.

### **NATIONAL BLACK NURSES ASSOCIATION**

NBNA represents approximately 150,000 African American nurses from the USA, Eastern Caribbean, and Africa, with 76-chartered chapters nationwide. NBNA mission is to provide a forum for collective action by African American nurses to "investigate, define and determine what the health care needs of African Americans are and to implement change to make available to African Americans and other minorities health care commensurate with that of the larger society."

### **NATIONAL COALITION OF ETHNIC MINORITY NURSE ASSOCIATIONS**

The National Coalition of Ethnic Minority Nurse Associations (NCEMNA) is a unified force advocating for equity and justice in nursing and health care for ethnic minority populations. Incorporated in 1998, NCEMNA is made up of five national ethnic nurse associations: Asian American/Pacific Islander Nurses Association, Inc. (AAPINA), National Alaska Native American Indian Nurses Association, Inc. (NANAINA), National Association of Hispanic Nurses, Inc. (NAHN), National Black Nurses Association, Inc. (NBNA), and Philippine Nurses Association of America, Inc. (PNAA). Its goals include support for the development of a cadre of ethnic nurses reflecting the nation's diversity; advocacy for culturally competent, accessible and affordable health care; promotion of the professional and educational advancement of ethnic nurses; education of consumers, health care professionals and policy makers on health issues of ethnic minority populations; development of ethnic minority nurse leaders in areas of health policy, practice, education and research; endorsement of best practice models of nursing practice, education, and research for minority populations.

### **SIGMA THETA TAU INTERNATIONAL- HONOR SOCIETY OF NURSING**

The mission of the Honor Society of Nursing, Sigma Theta Tau International is to support the learning, knowledge and professional development of nurses committed to making a difference in health worldwide. The vision of the Honor Society of Nursing, Sigma Theta Tau International is to create a global community of nurses who lead in using knowledge, scholarship, service and learning to improve the health of the world's people

## School of Pharmacy

### Discipline/Subject Specific

#### AMERICAN ASSOCIATION OF COLLEGES OF PHARMACY

AACP conducts a wide variety of programs and activities in cooperation with a number of other national health and higher education associations. AACP is comprised of all accredited colleges and schools with pharmacy degree programs accredited by the Accreditation Council for Pharmacy Education, including approximately 57,000 professional degree students, 5,700 students enrolled in graduate studies and more than 5,600 full-time faculties.

#### AMERICAN ASSOCIATION OF PHARMACEUTICAL SCIENTISTS

AAPS Pharmaceutical is the web portal for the American Association of Pharmaceutical Scientists, a professional, scientific society of more than 12,000 members employed in academia, industry, government, and other research institutes worldwide. AAPS offers timely scientific programs, on-going education, information resources, opportunities for networking, and professional development.

#### AMERICAN COLLEGE OF CLINICAL PHARMACY

The American College of Clinical Pharmacy (ACCP) is a professional and scientific society that provides leadership, education, advocacy, and resources enabling clinical pharmacists to achieve excellence in practice and research. ACCP's membership is composed of practitioners, scientists, educators, administrators, students, residents, fellows, and others committed to excellence in clinical pharmacy and patient pharmacotherapy.

#### AMERICAN PHARMACISTS ASSOCIATION

The American Pharmacists Association (APhA) is the organization whose members are recognized in society as essential in all patient care settings for optimal medication use that improves health, wellness, and quality of life. Through information, education, and advocacy APhA empowers its members to improve medication use and advance patient care.

#### AMERICAN SOCIETY OF PHARMACOLOGY AND EXPERIMENTAL THERAPEUTICS

The American Society for Pharmacology and Experimental Therapeutics (ASPET) is a 4,800 member scientific society whose members conduct basic and clinical pharmacological research in academia, industry and the government. Members research efforts help develop new medicines and therapeutic agents to fight existing and emerging diseases.

#### SOCIETY OF INFECTIOUS DISEASES PHARMACISTS

The Society of Infectious Diseases Pharmacists (SIDP) is a dynamic association of health professionals dedicated to promoting the appropriate use of antimicrobials. SIDP provides education, advocacy, and leadership in all aspects of the treatment of infectious diseases. SIDP is comprised of pharmacists and other health care professionals involved in patient care, research, teaching, drug development, and governmental regulation that are concerned with all facets of antimicrobial use, and committed to excellence in infectious diseases pharmacotherapy.



## Race/Gender Specific

### ASSOCIATION OF BLACK HEALTH SYSTEM PHARMACISTS

Founded in December 1978, ABHP is the professional organization that represents Black and minority health-system pharmacists. ABHP is dedicated to the growth and development of pharmacy practice in health care facilities; and strives to support the goals of the American Society of Health-System Pharmacists

### NATIONAL ASSOCIATION OF WOMEN PHARMACISTS (UK)

The National Association of Women Pharmacists (NAWP) is an independent organization within the profession in the UK that concerns itself with issues of special relevance to female pharmacists.

## School of Social Work

### Discipline/Subject Specific

#### COUNCIL ON SOCIAL WORK EDUCATION

The Council on Social Work Education (CSWE) is a nonprofit national association representing more than 3,000 individual members, as well as graduate and undergraduate programs of professional social work education. This partnership of educational and professional institutions, social welfare agencies, and private citizens is recognized by the Council for Higher Education Accreditation as the sole accrediting agency for social work education in this country.

#### GROUP FOR THE ADVANCEMENT OF DOCTORAL EDUCATION IN SOCIAL WORK

The Group for the Advancement of Doctoral Education in Social Work is an organization made up of over 80 social work doctoral program directors worldwide who represent their member Universities. Founded in the late 1970s, GADE primary purpose is to promote excellence in doctoral education in social work, especially through networking, information sharing and advocacy.

#### NATIONAL ASSOCIATION OF SOCIAL WORKERS

The NASW provides information and news about social workers throughout the country. It also provides links to help find jobs and a variety of information about career opportunities

#### SOCIETY FOR SOCIAL WORK AND RESEARCH

The Society for Social Work and Research is a non-profit professional society incorporated in the State of New York in 1993. The Society is devoted to the involvement of social workers, other social work faculty, and social work students in research and to promotion of human welfare through research and research applications.

### Race/Gender Specific

#### ASIAN AND PACIFIC ISLANDER SOCIAL WORK EDUCATORS ASSOCIATION

The Asian and Pacific Islander Social Work Educators Association is an association of social work educators in the United States who share Asian or Pacific Islander (API) heritage or particular interest in the development of social work with those populations, inside or out of the United States.

#### LATINO SOCIAL WORKERS ORGANIZATION

The LSWO has a mission focused on the Recruitment and Retention of Latinos in Higher Education, Advocating for Cultural Competency within human service agencies, and as a provider of high quality continuing education programs.

#### NATIONAL ASSOCIATION OF BLACK SOCIAL WORKERS

NABSW was established to advocate and address important social issues that impact the health and welfare of the Black community. Affiliate chapters, including student chapters, are spread throughout

the United States. Local chapters are in Hartford and New Haven. Additionally, there are chapters and affiliate groups in Africa and the Caribbean.

#### **NATIONAL ASSOCIATION OF PUERTO RICAN AND HISPANIC SOCIAL WORKERS**

NAPRHSW is a non-profit organization founded in 1983 by a group of Puerto Rican Social Workers dedicated to the enhancement and general welfare of Puerto Rican and other Hispanic families. Members include Social Workers, other Human Service professionals, and students interested in issues that affect and impact the Puerto Rican/Hispanic communities with a commitment to the organization.

## College of Liberal Arts & Sciences

### Biological/Life Sciences

#### Discipline/Subject Specific

##### AMERICAN BIOLOGICAL SAFETY ASSOCIATION

The American Biological Safety Association (ABSA) promotes biosafety as a scientific discipline and serves the growing needs of biosafety professionals throughout the world. Its goals are to provide a professional association that represents the interests and needs of practitioners of biological safety, and to provide a forum for the continued and timely exchange of biosafety information.

##### AMERICAN EDUCATIONAL RESEARCH ASSOCIATION

The American Educational Research Association (AERA) is concerned with improving the educational process by encouraging scholarly inquiries related to education and evaluation, and by promoting the dispersal and practical application of research results. Its more than 25,000 members are educators; administrators; directors of research; persons working with testing or evaluation in federal, state, and local agencies; counselors; evaluators; graduate students; and behavioral scientists. The broad range of disciplines represented by the membership includes education, psychology, statistics, sociology, history, economics, philosophy, anthropology, and political science.

##### AMERICAN PSYCHOLOGICAL SOCIETY

The American Psychological Society is a nonprofit organization dedicated to the advancement of scientific psychology and its representation at the national and international level. The Association's mission is to promote, protect, and advance the interests of scientifically oriented psychology in research, application, teaching, and the improvement of human welfare.

##### AMERICAN PHYTOPATHOLOGICAL SOCIETY

The American Phytopathological Society (APS) is the premier society dedicated to high-quality, innovative plant pathology research. APS is driven by a distinctive community of scientists, whose energy and commitment ensure the global advancement of this critical science.

##### AMERICAN SOCIETY OF AGRICULTURE AND BIOLOGICAL ENGINEERS

The American Society of Agricultural and Biological Engineers is an educational and scientific organization dedicated to the advancement of engineering applicable to agricultural, food, and biological systems. Agricultural, Food and Biological Engineers develop efficient and environmentally sensitive methods of producing food, fiber, timber, and renewable energy sources for an ever-increasing world population.

##### AMERICAN SPEECH-LANGUAGE-HEARING ASSOCIATION

The American Speech-Language-Hearing Association is a professional, scientific, and credentialing association for speech-language pathologists, audiologists, and speech, language, and hearing scientists in the United States. The goal of the association is to have effective communication, a human right, accessible, and achievable for all.

### **ASSOCIATION OF ENVIRONMENTAL ENGINEERING AND SCIENCE PROFESSORS**

The Association of Environmental Engineering and Science Professors (AEESP) is made up of professors in academic programs throughout the world who provide education in the sciences and technologies of environmental protection. AEESP has more than 700 members in universities throughout the world.

### **AUDIOLOGY ONLINE**

AO has leading experts who contribute to the content on the website via articles, expert e-seminars, and providing answers to professionals' questions in the Ask the Expert column. These individuals are selected by the AudiologyOnline editorial staff based on their expertise in topic areas that are both relevant and timely for our readers. These two groups include professionals from clinical, industry and research backgrounds.

### **COGNITIVE DEVELOPMENT SOCIETY**

The Cognitive Development Society (CDS) was incorporated in September 1999 in order to provide a unified voice for the wide range of scholars, practitioners, and others who are interested in change and continuity in the intellectual processes that support mental life. The range of interests includes cognitive development during all stages of life, and we seek to understand ontogenetic processes in both humans and nonhumans. Finally, the interests encompass typical as well as atypical development, and attempt to characterize both biological and cultural influences on cognitive change and continuity.

### **COUNCIL FOR DIRECTORS OF SCHOOL PSYCHOLOGY PROGRAMS**

CDSPP's mission is to foster the advancement of doctoral education in school psychology in all its aspects. This mission includes both providing a mechanism for dissemination of information, exchange of views, collection of data, facilitation of communication, and formulation of policies, concerning doctoral training in school psychology; and providing consultative resources, maintaining active liaison, and promoting the representation of school psychology programs in functions of APA and other organizations which are relevant to doctoral education in school psychology.

### **COUNCIL OF ACADEMIC PROGRAMS IN COMMUNICATION SCIENCES AND DISORDERS**

The CAPCSD helps develop and promulgate position statements relevant to educational and professional standards, maintain liaisons with, and advise, related professional organizations, government agencies, and the university community, assist your ability to respond to changes in program accreditation and professional credentialing, gather, organize and distribute information relevant to your program's strategic planning needs, including funding, as well as faculty, staff and student demographics, promote and provide professional development and continuing education opportunities for your department members, foster quality education through meetings and publications designed to enhance curricula and improve instruction.

### **COUNCIL ON GRADUATE DEPARTMENTS OF PSYCHOLOGY**

The Council of Graduate Departments of Psychology (COGDOP) is a society constituted of Chairs and Heads of Departments of Psychology or other equivalent administrative units, which are authorized to offer graduate degrees in psychology in institutions accredited by their regional accrediting association.

### **ELECTROCHEMICAL SOCIETY**

ECS is an international nonprofit, educational organization concerned with a broad range of phenomena relating to electrochemical and solid-state science and technology. The Electrochemical Society has more than 8,000 scientists and engineers in over 70 countries worldwide that hold individual membership, as well as roughly 100 corporations and laboratories that hold corporate membership.

### **ENVIRONMENTAL ENGINEERING AND SCIENCE PROFESSORS ASSOCIATION**

The Association of Environmental Engineering and Science Professors (AEESP) is made up of professors in academic programs throughout the world who provide education in the sciences and technologies of environmental protection. The Association assists its members in improving education and research programs, encourages graduate education, and serves the profession by providing information to government agencies and the public, and provides direct benefits to its members.

### **FAMILY PSYCHOLOGIST NEWSLETTER**

*The Family Psychologist* is a quarterly publication focusing on Family Psychology across the entire theory-research-practice spectrum. Researchers and practitioners come together in the pages of *TFP* for a truly unique combination of "front lines" reporting and the latest in theory.

### **INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS ENGINEERING IN MEDICINE AND BIOLOGY SOCIETY**

IEEE Engineering in Medicine and Biology Society (EMBS) is the world's largest international society of biomedical engineers. The organization's 8,200 members reside in some 70 countries around the world. It provides its members with access to the most fascinating people, practices, information, ideas, and opinions, from one of science's fastest growing fields.

### **LIFE SCIENCE MARKETING (ICMG)**

ICMG is a media and publishing company that controls over 50 life science portals geared towards professional scientists and business people. Advertisements to the network reach millions of scientists each year.

### **LINGUISTIC SOCIETY OF AMERICA**

The Linguistic Society of America (LSA) was founded in 1924 to advance the scientific study of language. LSA plays a critical role in supporting and disseminating linguistic scholarship both to professional linguists and to the general public.

### **LINGUISTLIST**

The LINGUIST List is dedicated to providing information on language and language analysis, and to providing the discipline of linguistics with the infrastructure necessary to function in the digital world. LINGUIST is a free resource, run by linguistics professors and graduate students, and supported primarily by your donations.

### **NATIONAL ASSOCIATION OF SCHOOL PSYCHOLOGISTS**

The National Association of School Psychologists (NASP) is the premier source of knowledge, professional development, and resources that empower school psychologists and ensure that all

children/youth attain optimal learning and mental health. (NASP) represents school psychology and supports school psychologists to enhance the learning mental health of all children and youth.

#### **SOCIAL PSYCHOLOGY NETWORK**

Social Psychology Network is today one of the largest Internet sites devoted to psychological research and teaching. In its pages, there are more than 17,000 links related to psychology.

#### **SOCIALSERVICE.COM**

The job site for jobs in social work, counseling, psychology, sociology, mental health, case management, employee assistance, volunteer management, substance abuse treatment, domestic violence, community development, youth development, child welfare, developmental disabilities and all other areas of social services.

#### **SOCIETY OF BEHAVIORIAL MEDICINE**

The Society of Behavioral Medicine is a multidisciplinary, non-profit organization founded in 1978. The Society of Behavioral Medicine is an organization made up of clinicians, educators, and scientists dedicated to promoting the study of the interactions of behavior with biology and the environment, and the application of that knowledge to improve the health and well-being of individuals, families, communities and populations.

#### **SOCIETY FOR CHAOS THEORY IN PSYCHOLOGY**

The Society is an international forum that brings together researchers, theoreticians, and practitioners interested in applying dynamical systems theory, self- organization, neural nets, fractals, cellular automata, agent-based modeling, and related forms of chaos, catastrophes, bifurcations, nonlinear dynamics, and complexity theories to psychology and the life sciences.

#### **SOCIETY OF EXPERIMENTAL SOCIAL PSYCHOLOGY**

The Society of Experimental Social Psychology (SESP) is a scientific organization dedicated to the advancement of social psychology.

#### **SOCIETY FOR INDUSTRIAL ORGANIZATIONAL PSYCHOLOGISTS**

The Society for Industrial and Organizational Psychology is a Division within APA that is also an organizational affiliate of APS. The Society's mission is to enhance human well-being and performance in organizational and work settings by promoting the science, practice, and teaching of industrial-organizational psychology.

#### **SOCIETY OF PERSONALITY AND SOCIAL PSYCHOLOGY**

The Society for Personality and Social Psychology (SPSP) was founded in 1974 when the leadership of Division 8 of the American Psychological Association decided to incorporate as an independent organization. Today, SPSP includes more than 4,500 members from around the world who study a wide array of subfields.

## Race/Gender Specific

### ASIAN AMERICAN PSYCHOLOGICAL ASSOCIATION

The AAPA is a community of diverse graduate students, researchers, teachers, and practitioners in psychology, working to advance the psychological well-being of Asian American communities through affecting professional practice, research, and teaching. The AAPA offers mentoring and networking opportunities, forums to disseminate research and scholarship, structures to share information and receive support, and awards and initiatives to recognize contributions to Asian American psychology as well as an Email Listserv (for sharing information, posting job announcements, discussing relevant issues).

### ASSOCIATION FOR WOMEN IN SCIENCE

AWIS is a national advocacy organization championing the interests of women in science, technology, engineering, and mathematics across all disciplines and employment sectors. By breaking down barriers and creating opportunities, AWIS strives to ensure that women in these fields can achieve their full potential.

### THE ASSOCIATION OF BLACK PSYCHOLOGISTS

The Association of Black Psychologists was founded in San Francisco in 1968 by a number of Black Psychologists from across the country. They united to actively address the serious problems facing Black Psychologists and the larger Black community. Guided by the principle of self-determination, these psychologists set about building an institution through which they could address the long neglected needs of Black professionals. Their goal was to have a positive impact upon the mental health of the national Black community by means of planning, programs, services, training, and advocacy.

### EMBO

EMBO is an organization of more than [1500 leading researchers](#) that promotes excellence in the life sciences. The major goals of the organization are to support talented researchers at all stages of their careers, stimulate the exchange of scientific information, and help build a European research environment where scientists can achieve their best work. EMBO helps young scientists to advance their research, promote their international reputations and ensure their mobility

### FACULTY FOR THE FUTURE

FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country. It was developed by Barbara Bogue and [College of Engineering](#) of The Pennsylvania State University as part of the Penn State GE Foundation Faculty for the Future Project and was merged into the capstone FFF WEPAN grant as part of multi institution/organization collaboration.

### FORD FOUNDATION FELLOWS

Ford Foundation Fellows recipients include Alaskan natives (Eskimo or Aleut), Native American Indians, Black/African Americans, Mexican Americans/Chicanos, Native Pacific Islanders (Polynesian or



Micronesian) and Puerto Ricans in physical and life sciences, mathematics, behavioral and social sciences, engineering, and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and 1986. This database only includes those awards administered by the National Research Council.

#### **GREAT MINDS IN STEM**

Great Minds in STEM™ is the gateway for Hispanics in Science, Technology, Engineering and Mathematics (STEM). Established in 1989, as HENAAC, Great Minds in STEM™ is a non-profit organization that focuses on STEM educational awareness programs for students from kindergarten to career. Great Minds in STEM™ provides resources for recognition and recruitment of Hispanics in STEM on a national level, connecting multi-areas of engineering and science arenas to the general population.

#### **INTERNATIONAL SOCIETY FOR ECOLOGY & CULTURE**

ISEC's mission is to protect and renew ecological and social well-being by promoting a systemic shift away from economic globalization towards localization. Through its 'education for action' programs, ISEC develops innovative models and tools to catalyze collaboration for strategic change at the community and international level.

#### **LATIN AMERICAN SOCIETY FOR DEVELOPMENTAL BIOLOGY**

The Latin American Society of Developmental Biology (LASDB) is a non-profit association that promotes the study of developmental biology in Latin America. To this effect, the LASDB organizes and supports scientific meetings, workshops and courses in this field of study.

#### **LATINOS IN SCIENCE AND ENGINEERING**

MAES was founded in 1974 to increase the number of Mexican Americans and other Hispanics in the technical and scientific fields. MAES promotes, cultivates, and honors excellence in education and leadership among Latino engineers and scientists.

#### **MINORITY POSTDOC**

MinorityPostdoc.org is the premier web portal on the minority postdoctoral experience especially in the science, technology, engineering, and math (STEM) disciplines. We feature articles, resources, & events about career advice, professional development, jobs, funding, fellowships, mentoring, and diversity issues.

#### **NATIONAL ASSOCIATION FOR BLACKS IN BIO**

The National Association for Blacks in Bio (NABB) is dedicated to supporting our nation's effort to remain competitive in the global marketplace by building a broad-based community of minority professionals working in various capacities in biotechnology, biopharmaceutical research and biomedical research (which we refer to collectively as the biosciences industry), and by forging strategic relationships between this industry and communities of color.

#### **NATIONAL BLACK ASSOCIATION FOR SPEECH-LANGUAGE AND HEARING**

The National Black Association for Speech-Language and Hearing is the premier professional and scientific association addressing the communication interests and concerns of black communication

science and disorders professionals, students and consumers. The association is the model for other organizations addressing the concerns of diverse populations.

#### **NATIONAL GEM CONSORTIUM**

The mission of The National GEM Consortium is to enhance the value of the nation's human capital by increasing the participation of underrepresented groups (African Americans, American Indians, and Hispanic Americans) at the master's and doctoral levels in engineering and science. Gem is a unique and powerful connection to a national network of universities and employers. This partnership promotes the participation of underrepresented groups in post-graduate science and engineering education and the technical workforce.

#### **NATIONAL HISPANIC LIFE SCIENCES SOCIETY**

The National Hispanic Life Sciences Society (NHLSS) is a national, independent, non-profit professional membership organization for Hispanics, Latinos, Hispanic/Latino-Americans, and their supporters in the global life sciences industry.

#### **NATIONAL LATINA/O PSYCHOLOGICAL ASSOCIATION**

The National Latina/o Psychological Association (NLPA) is a national organization of mental health professionals and students whose objective is to generate and advance psychological knowledge and foster its effective application for the benefit of the Hispanic/Latino population. LPA's membership represents a rich diversity of national background, ethnic and cultural origin and political ideology. NLPA does not presume to speak for all Latino psychologists or psychologists interested in Latino psychology. However, its members' goal is to see a physical and psychological environment for Latinos in the US reflect the ideals of respect for mental health, dignity, and human and civil rights.

#### **SOCIETY OF INDIAN PSYCHOLOGISTS**

SIP's main goal is to come together as Native psychologists who work in support of professionals, researchers, graduate students, and undergraduate students. As a community, to share ideas, disseminate knowledge and new information relevant to Native People. United by a common core of values, to seek to be a resource for the respective communities, by increasing the knowledge and awareness of issues impacting Native mental health.

#### **WOMEN IN CELL BIOLOGY COMMITTEE OF THE AMERICAN SOCIETY FOR CELL BIOLOGY**

WICB began in the early 1970s as a group of women cell biologists, sensitized by the women's movement of the time, who began to notice the under-representation of women in academia in general and cell biology in particular. In 1992, the ASCB Council invited WICB to become a standing committee of the ASCB, and its by-then traditional activities at the annual meetings have continued apace. In addition to its presence at the annual meeting, WICB is also poised year-round to provide career support and advice.

## Humanities

### Discipline/Subject Specific

#### AMERICAN EDUCATIONAL RESEARCH ASSOCIATION

The American Educational Research Association (AERA) is concerned with improving the educational process by encouraging scholarly inquiries related to education and evaluation, and by promoting the dispersal and practical application of research results. Its more than 25,000 members are educators; administrators; directors of research; persons working with testing or evaluation in federal, state, and local agencies; counselors; evaluators; graduate students; and behavioral scientists. The broad range of disciplines represented by the membership includes education, psychology, statistics, sociology, history, economics, philosophy, anthropology, and political science.

#### AMERICAN HISTORICAL ASSOCIATION

The American Historical Association (AHA) is a nonprofit membership organization founded in 1884 for the promotion of historical studies, the collection, and preservation of historical documents and artifacts, and the dissemination of historical research. As the largest historical society in the United States, the AHA provides leadership and advocacy for the profession, fights to ensure academic freedom, monitors professional standards, spearheads essential research in the field, and provides resources and services to help its members succeed.

#### AMERICAN PHILOSOPHICAL ASSOCIATION

The American Philosophical Association is the main professional organization for philosophers in the United States. Its mission is to promote the exchange of ideas among philosophers, to encourage creative and scholarly activity in philosophy, to facilitate the professional work and teaching of philosophers, and to represent philosophy as a discipline.

#### AMERICAN STUDIES ASSOCIATION

The American Studies Association seeks to engage individuals in interdisciplinary studies of American culture and history. The organization is devoted to understanding American culture, while integrating a variety of perspectives from different academic backgrounds. This is a very inclusive group, with members with interests ranging from history to religion to education.

#### ASIAN AMERICAN JOURNALIST ASSOCIATION

The AAJA mission is to encourage Asian Americans and Pacific Islanders to enter the ranks of journalism, to work for fair and accurate coverage of Asian Americans and Pacific Islanders, and to increase the number of Asian American and Pacific Islander journalists and news managers in the industry.

#### ASSOCIATION FOR ASIAN STUDIES

Association for Asian Studies (AAS) is a scholarly, non-political, non-profit professional association open to all persons interested in Asia. It seeks through publications, meetings, and seminars to facilitate contact and an exchange of information among scholars to increase their understanding of East, South, and Southeast Asia. It counts among its member's scholars, business people, diplomats, journalists, and interested laypersons.

#### ASSOCIATION FOR EDUCATION IN JOURNALISM AND MASS COMMUNICATION

The Association for Education in Journalism and Mass Communication is a non-profit, educational association of journalism and mass communication faculty, administrators, students and media professionals. Dedicated to promoting the highest standards for education, the Association provides an abundance of resources for news, research, and career opportunities, including a multicultural network of practitioners from every discipline of journalism and mass communication.

#### ASSOCIATION OF AMERICAN GEOGRAPHERS

The Association of American Geographers (AAG) is a scientific and educational society with 10,000 members sharing interests in the theory, methods, and practice of geography and geographic education. The AAG holds annual meetings and regional events and publishes a newsletter, journals, and books.

#### ASSOCIATION OF DEPARTMENTS OF ENGLISH

ADE serves as a central source of information and support for chairs of college and university English departments throughout the United States and Canada. ADE has been in existence for forty years as a project of the Modern Language Association and its membership encompasses nearly 750 English departments, writing programs, and humanities divisions in all types and sizes of four- and two-year colleges and universities.

#### GEORGE MOSES HORTON SOCIETY

The Horton Society encourages sustained scholarly focus on the works of African-American poets and to foster presentation and publishing opportunities for that scholarship. The Horton society is an affiliate organization of the American Literature Association.

#### H-NET

H-Net is an international interdisciplinary organization of scholars and teachers dedicated to developing the enormous educational potential of the Internet and the World Wide Web.

#### HERA HUMANITIES EDUCATION AND RESEARCH ASSOCIATION

The Humanities Education and Research Association is organized as a non-profit 501(c)3 organization, exclusively for charitable, research and education purposes.

#### INTERNATIONAL COMMUNICATION ASSOCIATION

ICA is an academic association for scholars interested in the study, teaching, and application of all aspects of human and mediated communication. ICA is an international association with more than 3,500 members in 65 countries. Since 2003, ICA has been officially associated with the United Nations as a non-governmental association (NGO).

#### LATIN AMERICAN STUDIES ASSOCIATION

The LASA is a scholarly association made up of over 7,000 members, both individuals and institutions, from all over the world. The Latin American Studies Association works to foster intelligent discussion, research, and teachings about Latin America, the Caribbean, and its people, while simultaneously supporting the diverse interests of its member group. Additionally, LASA advocates for the Latin American community, providing access to scholarly research and journals on Latin American Studies, as

well as representing the interests of Latin American people before the United States government, as well as to other international governments.

#### **MODERN LANGUAGE ASSOCIATION**

The Modern Language Association of America provides opportunities for its members to share their scholarly findings and teaching experiences with colleagues and to discuss trends in the academy. MLA members host an annual convention and other meetings, work with related organizations, and sustain one of the finest publishing programs in the humanities.

#### **NATIONAL COMMUNICATION ASSOCIATION**

NCA is a scholarly society and as such works to enhance the research, teaching, and service produced by its members on topics of both intellectual and social significance. Staff at the NCA National Office follows trends in national research, teaching, and service priorities. It both relays those opportunities to its members and represents the academic discipline of communication in those national efforts.

#### **NATIONAL COUNCIL FOR BLACK STUDIES**

The National Council for Black Studies (NCBS) is the leading organization of Black Studies professionals in the world. For more than 30 years, the members of the council have been at the forefront of driving the development of Black/Africana Studies as a respected academic discipline. The commitment to putting theory into practice, however, has also led to the front lines of community issues throughout the African Diaspora. The guiding philosophy of the council is that education should engender both academic excellence and social responsibility.

#### **ORGANIZATION OF AMERICAN HISTORIANS**

The Organization of American Historians is the largest professional society devoted to teaching and studying American history. Founded in 1907, this group encompasses three main ambitions in their mission statement. The OAH strives to advance knowledge of history through various initiatives, participate in historical advocacy for all history practitioners, and uphold the highest standards of professional integrity.

#### **SOCIETY FOR NEW DESIGN**

The Society for News Design encourages high standards of journalism through design. An international forum and resource for all those interested in news design, SND works to recognize excellence and strengthen visual journalism as a profession. The Society for News Design (formerly the Society of Newspaper Design) is an international professional organization with more than 2,600 members in the United States, Canada and more than 50 other countries, divided into the 20 regions shown below.

#### **SOCIETY OF AMERICAN ARCHIVISTS**

Founded in 1936, the Society of American Archivists is North America's oldest and largest national archival professional association. SAA's mission is to serve the educational and informational needs of more than 5,500 individual and institutional members and to provide leadership to ensure the identification, preservation, and use of records of historical value.

## WESTERN PUBLICATIONS ASSOCIATION

The Western Publishing Association is a non-profit business trade association dedicated to the advancement of the media publishing industry in the western United States. With over 58 years' experience, the Western Publishing Association offers a variety of services and benefits to its members. WPA's primary mission is to provide continuing education to the media publishing industry, which is accomplished through individual seminars, an annual publishing conference, publishers and executive management roundtables, and partnering with other groups and associations to offer online audio and video conferences.

## Race/Gender Specific

### ASIAN PHILOSOPHICAL ASSOCIATION

The Asian Philosophical Association is a non-profit organization aiming at studying Asian philosophies and perspectives on these philosophies with the objective of gauging the dialectical relationship between Asian Philosophies and epistemological growth worldwide. The Association holds Annual conferences, seminars, panels and publishes a journal called *the International Journal of the Asian Philosophical Association*.

### ASOCIACION HISPANICA DE HUMANIDADES

The Hispanic Association of Humanities (AHH) is an academic and cultural nonprofit organization dedicated to promoting Hispanic Humanities in the United States and other countries. Founded in 1988, the Association has worked extensively in the field of Hispanic humanism, promoting the study and exchange of knowledge through conferences and specialized publications, as a result of research in the writing, the sciences and the arts in all Spanish-speaking countries.

### THE ASSOCIATION FOR WOMEN IN COMMUNICATIONS

The Association for Women in Communications is the one organization that recognizes the complex relationships that exist across communications disciplines. Modern communicators must demonstrate competence in varied disciplines and be able to network and make career moves across the broad spectrum of communications fields. Disciplines represented within the association include: print and broadcast journalism, television and radio production, film, advertising, public relations, marketing, graphic design, multi-media design, and photography.

### ASSOCIATION OF BLACK WOMEN HISTORIANS

Founded in 1979, the Association of Black Women Historians (ABWH) is a dynamic network of scholars representing every region of the country. The organization's goals are to support black women in the historical profession, disseminate information by, for and about black women and promote scholarship by and about black women. ABWH is re-launching the organization into the 21st century.

### COLLEGIUM OF BLACK WOMEN PHILOSOPHERS

The Collegium of Black Women Philosophers (CBWP) is a philosophical organization whose purpose is to

encourage and foster a networking and mentoring relationship between the underrepresented Black women in philosophy including undergraduate students and graduate students as well as assistant, associate, and full professors in the Academy. The objective of the CBWP is to mentor and retain the Black women who are currently professors or graduate students in philosophy while simultaneously recruiting more Black women into the discipline.

#### **EUROPEAN ASSOCIATION FOR DIGITAL HUMANITIES**

The EADH's mission is to represent and bring together the Digital Humanities in Europe across the entire spectrum of disciplines that apply, develop and research digital humanities methods and technology. These include art history, cultural studies, history, image processing, language and literature studies, manuscripts studies, musicology etc. The EADH also supports the formation of DH interest groups in Europe that are defined by region, language, methodological focus or other criteria.

#### **FORD FOUNDATION FELLOWS**

Ford Foundation Fellows recipients include Alaskan natives (Eskimo or Aleut), Native American Indians, Black/African Americans, Mexican Americans/Chicanos, Native Pacific Islanders (Polynesian or Micronesian) and Puerto Ricans in physical and life sciences, mathematics, behavioral and social sciences, engineering, and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and 1986. This database only includes those awards administered by the National Research Council.

#### **INTERNATIONAL ASSOCIATION OF WOMEN PHILOSOPHERS**

The International Association of Women Philosophers is a professional association and network that provides a forum for discussion, interaction and cooperation among women engaged in teaching and research in all aspects of philosophy, with a particular emphasis on feminist philosophy. Founded in 1976 in Würzburg (Germany) as APh (Association of Women Philosophers) the IAPh has gradually grown into an international organization with members all over the world. Currently the IAPh has 380 members from as many as 35 different countries, although most of our members are from continental Europe, Canada and the United States.

#### **NATIONAL ASSOCIATION OF BLACK JOURNALISTS**

The National Association of Black Journalists (NABJ) is an organization of journalists, students, and media-related professionals that provides quality programs and services to and advocates on behalf of black journalists worldwide.

#### **NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS'**

The National Association of Hispanic Journalists (NAHJ) is dedicated to the recognition and professional advancement of Hispanics in the news industry. NAHJ is governed by an 18-member board of directors that consists of executive officers and regional directors who represent geographic areas of the United States and the Caribbean.

#### **NATIONAL LESBIAN & GAY JOURNALISTS ASSOCIATION**

NLGJA is an organization of journalists, media professionals, educators, and students working from

within the news industry to foster fair and accurate coverage of LGBT issues. NLGJA opposes all forms of workplace bias and provides professional development to its members.

#### NATIVE AMERICAN JOURNALISTS ASSOCIATION

NAJA recognizes Native Americans as distinct peoples based on tradition and culture. In this spirit, NAJA educates and unifies its membership through journalism programs that promote diversity and defends challenges to free press, speech, and expression. NAJA is committed to increase the representation of Native journalists in mainstream media. NAJA encourages both mainstream and tribal media to attain the highest standards of professionalism, ethics, and responsibility.

#### SOCIETY FOR WOMEN IN PHILOSOPHY

The Society for Women in Philosophy was started in 1972 to promote and support women in philosophy. SWIP holds divisional meetings, meetings in conjunction with the meetings of the American Philosophical Association, and it publishes newsletters.



## Physical Sciences

### Discipline/Subject Specific

#### AMERICAN CHEMICAL SOCIETY

The American Chemical Society (ACS) is the world's largest scientific society and one of the world's leading sources of authoritative scientific information. A nonprofit organization, chartered by Congress, ACS is at the forefront of the evolving worldwide chemical enterprise and the premier professional home for chemists, chemical engineers, and related professions around the globe.

#### AMERICAN EDUCATIONAL RESEARCH ASSOCIATION

The American Educational Research Association (AERA) is concerned with improving the educational process by encouraging scholarly inquiries related to education and evaluation, and by promoting the dispersal and practical application of research results. Its more than 25,000 members are educators; administrators; directors of research; persons working with testing or evaluation in federal, state, and local agencies; counselors; evaluators; graduate students; and behavioral scientists. The broad range of disciplines represented by the membership includes education, psychology, statistics, sociology, history, economics, philosophy, anthropology, and political science.

#### AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE

The American Association for the Advancement of Science, (AAAS), is an international non-profit organization dedicated to advancing science around the world by serving as an educator, leader, spokesperson, and professional association. In addition to organizing membership activities, (AAAS) publishes the journal *Science*, as well as many scientific newsletters, books and reports, and spearheads programs that raise the bar of understanding for science worldwide.

#### AMERICAN INSTITUTE OF PHYSICS

AIP was created for the purpose of promoting the advancement and diffusion of the knowledge of physics and its application to human welfare. It is the mission of the Institute to serve the sciences of physics and astronomy by serving its Member Societies, individual scientists, students and the general public.

#### AMERICAN MATHEMATICAL SOCIETY

Founded in 1888 to further mathematical research and scholarship, the American Mathematical Society (AMS) fulfills its mission through programs and services that promote mathematical research and its uses strengthen mathematical education, and foster awareness and appreciation of mathematics and its connections to other disciplines and to everyday life.

#### AMERICAN PHYSICAL SOCIETY

The APS is a non-profit membership organization working to advance and diffuse the knowledge of physics through its outstanding research journals, scientific meetings, and education, outreach, advocacy and international activities. APS represents over 50,000 members, including physicists in academia, national laboratories, and industry in the United States and throughout the world.

### [AMERICAN STATISTICAL ASSOCIATION \(AMSTAT NEWS\)](#)

The American Statistical Association (ASA), a scientific and educational society provides its members and the public with up-to-date, useful information about statistics. The ASA has a tradition of service to statisticians, quantitative scientists, and users of statistics across a wealth of academic areas and applications.

### [CHEMICAL & ENGINEERING NEWS](#)

Chemical & Engineering News is a weekly magazine published by the American Chemical Society. C&EN editors and reporters based in Europe, the U.S., and Asia cover science and technology, business and industry, government and policy, education, and employment aspects of the chemistry field.

### [CHEMISTRYJOBS.ACS.ORG](#)

This website helps to link chemistry majors and graduate chemists with a career in chemistry. Every field of chemistry is represented and allows for a diverse range of chemistry related careers.

### [INTERNATIONAL BIOMETRIC SOCIETY](#)

The International Biometric Society is an international society promoting the development and application of statistical and mathematical theory and methods in the biosciences, including agriculture, biomedical science and public health, ecology, environmental sciences, forestry, and allied disciplines. The Society members include statisticians, mathematicians, biological scientists, and others devoted to interdisciplinary efforts in advancing the collection and interpretation of information in the biosciences. The Society publishes two journals, Biometrics, reporting communications consistent with the Society's mission, and, jointly with the American Statistical Association, the Journal of Agricultural, Biological, and Environmental Statistics.

### [INTERNATIONAL SOCIETY FOR BAYESIAN ANALYSIS](#)

The International Society for Bayesian Analysis (ISBA) promotes the development and application of Bayesian analysis useful in the solution of theoretical and applied problems in science, industry and government. By sponsoring and organizing meetings, publishing the electronic journal of Bayesian statistics Bayesian Analysis, and other activities ISBA provides a focal point for those interested in Bayesian analysis and its applications.

### [JOBS FOR PhD'S SCIENCE, MATH, AND ENGINEERING](#)

This site helps PhD's match up with employers. This site allows for people with PhD's to search open positions only for PhD's and to post their resume.

### [NATIONAL CENTER FOR ATMOSPHERIC RESEARCH](#)

Each year nearly 700 students, scientists, weather forecasters, and other professionals visit the National Center for Atmospheric Research (NCAR). These visits vary both in purpose – workshops, summer internships, or collaboration on research – and in length, from a few days to several years. Formal programs either provide opportunities for visitors to pursue special training or research in Boulder, Colorado, or place them at designated research and educational institutions around the world.

### NATIONAL PHYSICAL SCIENCE CONSORTIUM

The National Physical Science Consortium (NPSC) provides guidance and services to graduate students looking for Fellowships in the Physical Sciences. NPSC is a caring partnership between government agencies and laboratories, industry, and higher education, whose goal is to increase the number of American people with graduate degrees in the physical sciences (and related engineering fields). The consortium emphasizes the importance of a diverse applicant pool when recruiting, for they pride themselves on their acceptance and openness of diversity across the nation.

### NATIONAL SEA GRANT OFFICE

Environmental stewardship, long-term economic development and responsible use of America's coastal, ocean and Great Lakes resources are at the heart of Sea Grant's mission. Sea Grant is a nationwide network (administered through the National Oceanic and Atmospheric Administration [NOAA]), of 32 university-based programs that work with coastal communities. The National Sea Grant College Program engages this network of the nation's top universities in conducting scientific research, education, training, and extension projects designed to foster science-based decisions about the use and conservation of our aquatic resources.

### NATUREJOBS

Naturejobs is the worldwide career resource for scientists, providing a wide range of career advice and information across Nature Publishing Group journals as well as centrally at naturejobs.com.

### NEURO JOBS

The Society for Neuroscience (SfN) is a nonprofit membership organization of scientists and physicians who study the brain and nervous system. Since its inception in 1969, the Society has grown from 500 members to over 40,000. Today, SfN is the world's largest organization of scientists and physicians devoted to advancing understanding of the brain and nervous system.

### NEW ENGLAND ASSOCIATION OF CHEMISTRY TEACHERS

NEACT was founded in 1898 by a group of high school and college teachers meeting at Malden, MA High School, and incorporated in Massachusetts in 1910. Today, its [membership](#) also includes middle school teachers, administrators, and industrial associates interested in chemical education. The aim of NEACT is to promote the teaching and learning of chemistry.

### PHDS.ORG

The goal of the site is help students to prepare for the changing demands of today's job market and to provide a voice for early career scientists.

### SCIENCE MAGAZINE

Founded in 1880 on \$10,000 of seed money from the American inventor Thomas Edison, *Science* has grown to become the world's leading outlet for scientific news, commentary, and cutting-edge research, with the largest paid circulation of any peer-reviewed general-science journal. Through its print and online incarnations, *Science* reaches an estimated worldwide readership of more than one million. In content, too, the journal is truly international in scope; some 35 to 40 percent of the corresponding

authors on its papers are based outside the United States. Its articles consistently rank among world's most cited research.

#### SCIENCE FACULTY JOBS

Science Faculty Jobs is the only website helping schools to fill their Science faculty job openings and find the perfect career for educators in the fields of science.

#### SOCIETY FOR INDUSTRIAL AND APPLIED MATHEMATICS

SIAM exists to ensure the strongest interactions between mathematics and other scientific and technological communities through membership activities, publication of journals and books, and conferences.

#### UNIVERSITY NATIONAL OCEANOGRAPHIC LABORATORY SYSTEM

University-National Oceanographic Laboratory System (UNOLS) is an organization of 61 academic institutions and National Laboratories involved in oceanographic research and joined for the purpose of coordinating oceanographic ships' schedules and research facilities. One of the primary functions of UNOLS is to ensure the efficient scheduling of scientific cruises aboard the 21 research vessels located at 16 operating institutions in the UNOLS organization.

### Race/Gender Specific

#### ACS WOMEN OF COLOR PROGRAM (AMERICAN CHEMICAL SOCIETY)

The mission is to empower women chemists of color to maximize their opportunities in the chemical profession while cultivating an environment that fully engages these members.

#### AMERICAN INDIAN SCIENCE & ENGINEERING SOCIETY

The AISES mission is to increase substantially the representation of American Indian and Alaskan Natives in engineering, science and other related technology disciplines. AISES' membership is comprised of professionals, students, educators, and others in science, engineering and related technical fields. The Career Services page lists job openings and provides access to a resume database.

#### AMERICAN PHYSIOLOGICAL SOCIETY-MINORITY LINKS

The Physiology, American Physiological Society-Minority website provides career resources for aspiring physiologists.

#### ASSOCIATION FOR WOMEN GEOSCIENTISTS

The Association for Women Geoscientists is an international organization devoted to enhancing the quality and level of participation of women in geosciences and to introduce girls and young women to geoscience careers. Membership is open to anyone who supports AWG's goals.

#### ASSOCIATION FOR WOMEN IN MATHEMATICS (AWM)

The purpose of the Association for Women in Mathematics is to encourage women and girls to study

and to have active careers in the mathematical sciences, and to promote equal opportunity and the equal treatment of women and girls in the mathematical sciences.

#### ASSOCIATION FOR WOMEN IN SCIENCE

The Association for Women in Science (AWIS), today's premiere leadership organization, is advocating the interests of women in science and technology. For nearly 40 years, the Association for Women in Science has fought for equity and career advancement for women – from the bench to the board room. We unite women through our nationwide network of chapters and partnerships with aligned professional organizations.

#### THE BLACK SCHOLAR

THE BLACK SCHOLAR is a peer-reviewed, interdisciplinary journal providing cogent articles that help the understanding of issues of social concern to black Americans and other peoples of African descent across the world. To provide full range for the development of black thought in a climate where fora are still limited, we emphasize writings by black authors. TBS is published four times a year by the Black World Foundation, a non-profit educational organization, in association with Paradigm Publishers. THE BLACK SCHOLAR provides a classified advertising service for those of you who are particularly concerned that minority persons and women are made aware of your job vacancies.

#### CAUCUS FOR WOMEN IN STATISTICS

The Caucus membership consists of individual residents mostly in the USA and Canada. The Caucus works with all statistical professional societies. It is informally associated with the American Statistical Association (ASA) and participates in its annual meeting, where it sponsors the Gertrude Cox Scholarship.

#### COMMITTEE ON THE ADVANCEMENT OF WOMEN CHEMISTS

COACH is a grass-roots organization working to increase the number and career success of women scientists and engineers through innovative programs and strategies. COACH provides avenues for networking and mentoring of scientists and engineers at all levels to assist them in their research, teaching and career advancement. COACH works closely in an advisory capacity with many institutions, government organizations and departments to create a professional workplace that provides an equal opportunity for discovery and innovation for its entire scientific and technical workforce.

#### COMMITTEE ON WOMEN IN SCIENCE, ENGINEERING, AND MEDICINE

CWSEM is a standing committee of the National Research Council (NRC). Its mandate is to coordinate, monitor, and advocate action to increase the participation of women in science, engineering, and medicine. Established in 1990 as CWSE, the committee expanded its scope in 2007 to include medicine.

#### FACULTY FOR THE FUTURE

FacultyForTheFuture.org is the only website dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country. It was developed by Barbara Bogue and [College of Engineering](#) of The Pennsylvania State University as part of the Penn State GE Foundation Faculty for the

Future Project and was merged into the capstone FFF WEPAN grant as part of multi institution/organization collaboration.

#### **FORD FOUNDATION FELLOWS**

Ford Foundation Fellows recipients include Alaskan natives (Eskimo or Aleut), Native American Indians, Black/African Americans, Mexican Americans/Chicanos, Native Pacific Islanders (Polynesian or Micronesian) and Puerto Ricans in physical and life sciences, mathematics, behavioral and social sciences, engineering, and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and 1986. This database only includes those awards administered by the National Research Council.

#### **GREAT MINDS IN STEM**

Great Minds in STEM™ is the gateway for Hispanics in Science, Technology, Engineering and Mathematics (STEM). Established in 1989, as HENAAC, Great Minds in STEM™ is a non-profit organization that focuses on STEM educational awareness programs for students from kindergarten to career. Great Minds in STEM™ provides resources for recognition and recruitment of Hispanics in STEM on a national level, connecting multi-areas of engineering and science arenas to the general population.

#### **LATINOS IN SCIENCE AND ENGINEERING**

MAES was founded in 1974 to increase the number of Mexican Americans and other Hispanics in the technical and scientific fields. MAES promotes, cultivates, and honors excellence in education and leadership among Latino engineers and scientists.

#### **MINORITY POSTDOC**

MinorityPostdoc.org is the premier web portal on the minority postdoctoral experience especially in the science, technology, engineering, and math (STEM) disciplines. We feature articles, resources, & events about career advice, professional development, jobs, funding, fellowships, mentoring, and diversity issues.

#### **NATIONAL GEM CONSORTIUM**

The mission of The National GEM Consortium is to enhance the value of the nation's human capital by increasing the participation of underrepresented groups (African Americans, American Indians, and Hispanic Americans) at the master's and doctoral levels in engineering and science. Gem is a unique and powerful connection to a national network of universities and employers. This partnership promotes the participation of underrepresented groups in post-graduate science and engineering education and the technical workforce.

#### **NATIONAL NETWORK FOR MINORITY WOMEN IN SCIENCE**

This website provides multiple links to various websites regarding women in the field of science and different career opportunities.

#### **NATIONAL ORGANIZATION FOR THE PROFESSIONAL ADVANCEMENT OF BLACK CHEMISTS & CHEMICAL ENGINEERS**

NOBCChE is committed to the discovery, transmittal, and application of knowledge in the fields of

science and engineering. The mission of NOBCChE therefore is to build an eminent community of scientists and engineers by increasing the number of minorities in these fields. NOBCChE will achieve its mission through diverse programs designed to foster professional development and encourage students to pursue careers in science and technical fields.

#### **NATIONAL SOCIETY OF BLACK PHYSICISTS**

The mission of the National Society of Black Physicists is to promote the professional well-being of African American physicists and physics students within the international scientific community and within society at large. The organization seeks to develop and support efforts to increase opportunities for African Americans in physics and to increase their numbers and visibility of their scientific work

#### **NATIONAL SOCIETY OF HISPANIC PHYSICISTS**

The purpose of this society is to promote the professional well-being and recognize the accomplishments of Hispanic physicists within the scientific community of the United States and within society at large. The Society seeks to develop and support efforts to increase opportunities for Hispanics in physics and to increase the number of practicing Hispanic physicists, particularly by encouraging Hispanic students to enter a career in physics.

#### **SOCIETY FOR ADVANCEMENT OF CHICANOS & NATIVE AMERICANS IN SCIENCE**

SACNAS is a national society with a 37-year history of supporting minority scientists and science students. The society is comprised of over 3,000 paid members along with more than 20,000 affiliates and partners from a diversity of disciplines, institutions, ethnic backgrounds, and levels along the educational trajectory

#### **WOMEN'S AQUATICS NETWORK**

The Women's Aquatic Network is a private, non-profit organization incorporated in 1985 in the District of Columbia. It is lead and organized by women but its membership is open to women and men. Its mission is to bring together professionals with interests in marine, coastal and aquatic policy, research, management, legislation, and other areas. WAN members are scientists, lawyers, policy-makers, natural resource managers, entrepreneurs, environmental advocates, students, professors and from many other professions.

## Social Sciences

### Discipline/Subject Specific

#### ACADEMY OF MANAGEMENT

The Academy of Management is a professional organization that looks to further the scholarship of management across the disciplines. AOM's mission is to "build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas".

#### ACM SIGCHI (SPECIAL INTEREST GROUP ON COMPUTER-HUMAN INTERACTION)

SIGCHI is the leading international society for professionals, academics, and students who are interested in human-technology and human-computer interactions. They provide a forum for discussion of all aspects of human-computer interaction through conferences and publications. The society also works to educate people who are interested in such interactions through tutorials, workshops and other outreach programs. There is a conference scheduled for April 26- May 1 of 2014, in Toronto, Canada. The deadline to sign up for this conference is September 18<sup>th</sup>, 2013.

#### AMERICAN ACADEMY OF ADVERTISING

The American Academy of Advertising is an organization of advertising scholars and professionals with interests in both advertising and advertising education. The 2014 conference is planned for March 27-30 of 2014 in Atlanta, Georgia with the submission deadline as October 1, 2013.

#### AMERICAN ANTHROPOLOGICAL ASSOCIATION

The American Anthropological Association (AAA) founded in 1902 is the world's largest organization of individuals interested in anthropology. This national organization was formed to promote the science of anthropology, to stimulate and coordinate the efforts of American anthropologists, foster local and other societies devoted to anthropology, serve as a bond among American anthropologists and anthropologic organizations present and prospective, and to publish and encourage the publication of matter pertaining to anthropology.

#### AMERICAN ASSOCIATION FOR PUBLIC OPINION RESEARCH

Founded in 1947, the American Association for Public Opinion Research is a leading publishing of public opinion and survey research professionals. The AAPOR community includes researchers and individuals who analyze survey data across various disciplines. Members of this organization have a wide range of interests including election polling, market research, statistics, and research methodology. The 2014 conference is scheduled from May 15-18 in Anaheim California with a submission deadline of November 11, 2013.

#### AMERICAN AGRICULTURAL AND APPLIED ECONOMICS ASSOCIATION

The Agricultural & Applied Economics Association (AAEA) is a not-for-profit association serving the professional interests of members working in agricultural and broadly related fields of applied economics. Members of the AAEA are employed by academic or government institutions, as well as in industry and not-for-profit organizations, and engage in a variety of teaching, research, and



extension/outreach activities. A career opportunities page hosts employment ads of interest to members and a resume bank is available.

#### **AMERICAN ASSOCIATION OF FAMILY & CONSUMER SCIENCES**

The American Association of Family & Consumer Sciences (AAFCS) is recognized as the driving force in bringing people together to improve the lives of individuals, families, and communities. The mission of the AAFCS is to provide leadership and support for professionals whose work assists individuals, families, and communities in making informed decisions about their well-being, relationships, and resources to achieve optimal quality of life.

#### **AMERICAN ASSOCIATION FOR MARRIAGE AND FAMILY THERAPY**

The American Association for Marriage and Family Therapy (AAMFT) is the professional association for the field of marriage and family therapy. The association leads the way to increasing understanding, research, and education in the field of marriage and family therapy, and ensuring that the needs of the public are met by trained practitioners. The (AAMFT) provides individuals with the tools and resources they need to succeed as marriage and family therapists. The job board offers free posting of open positions for employers.

#### **AMERICAN ECONOMIC ASSOCIATION**

The American Economic Association was founded with the purpose to aid with the encouragement of economic research, especially the historical and statistical study of the actual conditions of industrial life, assist with issues of publications on economic subjects, and support the encouragement of perfect freedom of economic discussion.

#### **AMERICAN EDUCATIONAL RESEARCH ASSOCIATION**

The American Educational Research Association (AERA) is concerned with improving the educational process by encouraging scholarly inquiries related to education and evaluation, and by promoting the dispersal and practical application of research results. Its more than 25,000 members are educators; administrators; directors of research; persons working with testing or evaluation in federal, state, and local agencies; counselors; evaluators; graduate students; and behavioral scientists. The broad range of disciplines represented by the membership includes education, psychology, statistics, sociology, history, economics, philosophy, anthropology, and political science.

#### **AMERICAN POLITICAL SCIENCE ASSOCIATION**

The American Political Science Association is the leading professional organization for the study of political science and serves more than 15,000 members in over 80 countries. With a range of programs and services for individuals, departments and institutions, APSA brings together political scientists from all fields of inquiry, regions, and occupational endeavors within and outside academe in order to expand awareness and understanding of politics. The website includes a board where employers can list open positions at no cost.

#### **AMERICAN PUBLIC HEALTH ASSOCIATION**

The American Public Health Association prides themselves on being the oldest and most diverse organization amongst other public health groups around the world. Established in 1872, goals of the

APHA include protecting American families from preventable, yet serious health problems. THE APHA also aims to create preventative trainings and programs to teach people in communities how to protect themselves from disease and other health concerns. The members of this association are a mix of health professionals with various backgrounds and degrees. There is a conference scheduled in New Orleans, Louisiana from November 15-19 of 2014.

#### AMERICAN SOCIOLOGICAL ASSOCIATION

The American Sociological Association is a non-profit membership association based in Washington, DC dedicated to advancing sociology as a scientific discipline and profession serving the public good.

#### ASSOCIATION FOR PUBLIC POLICY ANALYSIS AND MANAGEMENT

APPAM is a nonprofit corporation chartered in Washington, DC and is dedicated to improving public policy and management and fostering excellence in research, analysis, and education.

#### ASSOCIATION FOR EDUCATION IN JOURNALISM AND MASS COMMUNICATION

The Association for Education in Journalism and Mass Communication (AEJMC) is a non-profit organization dedicated to promoting the highest standards in journalism and mass communication education. The AEJMC encourages expansive communication related research as well as maintaining freedom of communication in an effort to have a better informed public. There are over 3,700 educators, students, and practitioners who are members of this organization, including many international members. The 2014 conference is scheduled for August 6-9 in Montreal, Canada.

#### ASSOCIATION OF ENVIRONMENTAL RESOURCE ECONOMICS

AERE was founded as a means for exchanging ideas, stimulating research, and promoting graduate training in environmental and resource economics. AERE currently has over 900 members from more than thirty nations, coming from academic institutions, the public sector, and private industry. AERE provides many forums for exchanging ideas relevant to the management of natural and environmental resources.

#### ASSOCIATION OF FEMINIST ANTHROPOLOGIST (AFA)

The purposes of AFA is to foster development of feminist analytic perspectives in all dimensions of anthropology; to facilitate communication among feminist anthropologists and between them and feminist scholars in other related fields; to provide information on issues related to gender differences and to gender-based discrimination within the discipline and society; to encourage integration of feminist research from the different subfields of anthropology and to bring the focal concerns of feminist anthropology into the development of the sub-disciplines.

#### ASSOCIATION OF FEMINIST ETHICS AND SOCIAL THEORY

Feminist Ethics and Social Theory is a professional organization dedicated to promoting feminist ethical perspectives on philosophy, moral and political life, and public policy. Through meetings, publications, and projects; visibility and influence of feminist ethics, as well as feminist social and political theory, are increased. The association also helps to provide support to emerging scholars from diverse and underrepresented populations.

#### **BROADCAST EDUCATION ASSOCIATION**

The Broadcast Education Association is an international professional association for professors, industry professionals and students with an interest in teaching and research related to multimedia enterprises and electronic media. The BEA provides a forum where ideas are exchanged through thoughtful discussion on the multiple elements of electronic media such as; regulation, economics, policy, management, news, aesthetics and social problems. The 2014 conference is scheduled for April 6-9 in Las Vegas, Nevada. The submission deadline for panels is September 15<sup>th</sup>, 2013 and December 1<sup>st</sup>, 2013 for papers.

#### **CDC Annual Health Communication, Media, and Marketing Conference**

This conference presented by the Centers for Disease Control and Prevention was held August 20-22 of 2013, in Atlanta, Georgia. The conference brings together academic knowledge, public health researchers and practitioners from all different government and private organizations, to provide an exchange of ideas and information across various disciplines.

#### **CENTRAL STATES COMMUNICATION ASSOCIATION**

The Central States Communication Association works to unite and educate people with an interest in the central region of the United States and a scholarly interest in all areas of communication, for promotion of goals and cooperative achievement. The 2014 conference is scheduled for April 2-6 in Minneapolis, Minnesota, with a submission deadline of October 4<sup>th</sup>, 2013.

#### **COMPUTER SUPPORTED COOPERATIVE WORK AND SOCIAL COMPUTING**

The CSCW community is the premiere conference for presenting research in design and technology that impacts groups, organizations, communities, and larger networks. The conference brings together the most accomplished researchers and practitioners from academia and industry, all with expertise in the area of social computing. A conference is scheduled for February 15-19 of 2014 in Baltimore, Maryland.

#### **COUNCIL ON CONTEMPORARY FAMILIES**

The Council on Contemporary Families (CCF) is a nonprofit organization dedicated to enhancing the national conversation about what contemporary families need and how these needs can best be met.

#### **EASTERN COMMUNICATION ASSOCIATION**

The Eastern Communication Association (ECA) is a professional organization of scholars, teachers, and students with academic background or interest in communication. The ECA was founded in 1910 and is now the oldest professional communication association in the United States. The 2014 conference is scheduled for April 23-27 in Providence Rhode Island, with a submission deadline of October 15<sup>th</sup>, 2013.

#### **EUROPEAN ASSOCIATION OF AGRICULTURAL ECONOMISTS**

The European Association of Agricultural Economists (EAAE) brings together agricultural economists and others interested in the problems of the agricultural and food industries and rural development in Europe. Its principal activities include the holding of a triennial Congress on a general theme, the organization of seminars devoted to more specific subjects and the publication of an electronic newflash and the publication 'EuroChoices'. The European Review of Agricultural Economics (ERAE) is the official journal of the Association.

#### **INTERNATIONAL ASSOCIATION OF RELATIONSHIP RESEARCHERS (INTERDISCIPLINARY)**

The International Association for Relationship Research is a scientific and professional organization comprised of hundreds of scholars and practitioners, all striving to stimulate and support the science behind personal and social relationships. Those involved usually have academic backgrounds in sociology, family studies, psychology, communication, anthropology, philosophy, and other related disciplines. The 2014 conference is scheduled to be July 10-13, 2014, in Melbourne, Australia.

#### **INTERNATIONAL POLITICAL SCIENCE ASSOCIATION**

IPSA was founded in Paris in 1949 under the aegis of the United Nations Educational, Scientific and Cultural Organization (UNESCO). The special mandate of IPSA, expressed in its Constitution, is to support the development of political science in all parts of the world, building academic networks linking East and West, North and South. Its aim is to create an inclusive and global political science community in which all can participate. It seeks to promote collaboration between scholars in emerging and established democracies and to support the academic freedoms needed for the social sciences to flourish.

#### **FAMILY PSYCHOLOGIST NEWSLETTER**

*The Family Psychologist* is a quarterly publication focusing on Family Psychology across the entire theory-research-practice spectrum. Researchers and practitioners come together in the pages of *TFP* for a truly unique combination of "front lines" reporting and the latest in theory.

#### **INTERNATIONAL COMMUNICATION ASSOCIATION**

The International Communication Association was founded to serve scholars who are interested in studying, teaching, and applying the multiple aspects of the science of communication. Now the ICA has over 3,500 members in 65 countries and in 2003 became officially associated with the United Nations as a non-governmental association.

#### **INTERNATIONAL SOCIETY FOR PRESENCE RESEARCH**

The International Society for Presence Research is a non-profit organization established in 2002 to support academic research based on the concept of (tele)presence. There is a conference planned for March 17-19 of 2014 in Vienna, Austria, with a submission deadline of September 25<sup>th</sup>, 2013.

#### **JOB OPENINGS FOR ECONOMISTS**

JOE is provided by the American Economic Association. All members of the American Economic Association have a professional obligation to list their job openings in JOE. JOE is updated near the first of every month except January and July. The deadline for employers to submit listings is the 15th of the month preceding the update on the 1st of the month.

#### **NATIONAL COMMUNICATION ASSOCIATION**

The National Communication Association looks to spread knowledge of communication across all forms, modes and media, as it is such a prevalent part of society. The NCA enables and encourages scholars, teachers and practitioners to research and teach. The 2013 conference is November 21-24 in Washington, DC. The 2014 conference will be held in Chicago, Illinois November 20-23. The Submission deadline for the 2014 conference is February- March of 2014.

#### [NATIONAL COUNCIL ON FAMILY RELATIONS](#)

The National Council on Family Relations, founded in 1938, is the oldest, multi-disciplinary non-partisan professional organization focused solely on family research, practice and education. The mission of the NCFR's is to provide an educational forum for family researchers, educators, and practitioners to share in the development and dissemination of knowledge about families and family relationships, establish professional standards, and work to promote family well-being.

#### [SOCIALSERVICE.COM](#)

The job site for jobs in social work, counseling, psychology, sociology, mental health, case management, employee assistance, volunteer management, substance abuse treatment, domestic violence, community development, youth development, child welfare, developmental disabilities and all other areas of social services.

#### [SOCIAL SCIENCE RESEARCH COUNCIL](#)

The Social Science Research Council (SSRC) is an independent nonprofit organization devoted to the advancement of social science research and scholarship. Founded in New York City in 1923 as the world's first national coordinating body of the social sciences, it is today an international resource for interdisciplinary, innovative public social science.

#### [SOCIETY FOR MEDICAL ANTHROPOLOGY](#)

The Society for Medical Anthropology was formed in 1967 by a group of persons interested in social sciences and medicine, which had earlier organized in the "Roster of Anthropologists, Physicians, and Others Who Have Special Interests in Medical Anthropology." The Society for Medical Anthropology was formed to serve the needs of medical anthropology graduate students, practicing anthropologists, scholars, and scholar activists who address issues of local, national and international health importance.

#### [SOCIETY FOR PSYCHOPHYSIOLOGICAL RESEARCH](#)

The Society for Psychophysiological research was established in 1960 with the intent to foster research on the complex interrelationships between the physiological and psychological aspects of behavior. The SPR publishes the journal *Psychophysiology* to showcase the most recent advances in their research findings. The 54<sup>th</sup> Annual SPR meeting/conference will be held September 10-14 of 2014 in Atlanta, Georgia.

#### [SOUTHERN STATES COMMUNICATION ASSOCIATION](#)

The Southern States Communication Association is a not-for-profit organization that promotes the study, research, teaching, and application of the artistic, humanistic, and scientific principles all involved in communication. A conference is scheduled for April 1-6 of 2014, in New Orleans, Louisiana. The submission deadline is September 12<sup>th</sup>, 2013.

#### [STATE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT](#)

The Department of Economic and Community Development is the state's lead agency for the development and implementation of policies, strategies and programs all of which are designed to enhance Connecticut's communities and business and housing environments.

#### UNIVERSITY ECONOMIC DEVELOPMENT ASSOCIATION

Established in 1976, the University Economic Development Association (UEDA) focuses on the nexus between higher education institutions and economic development partners. UEDA's mission is to serve its members by enhancing members' abilities to deliver economic development benefits through engagement with higher education.

#### WESTERN STATES COMMUNICATION ASSOCIATION

The Western States Communication Association is a non-profit educational organization founded in 1929 and has over 1,000 members from all around the world. WCSA publishes two scholarly journals; *Western Journal of Communication* and the *Communication Reports*. The 2014 conference is scheduled to be in Anaheim, California from February 14-18 of 2014.

### Race/Gender Specific

#### ASIAN PACIFIC AMERICAN CAUCUS

The Asian Pacific American Caucus is an American Political Science Association Related Group. Membership in the caucus is free and open to all interested students, scholars, and practitioners of and on APA politics. APAC represents members of the American Political Science Association (APSA) who identify as Asian-Pacific American (APA) and scholars interested in the interests of the APA community.

#### ASSOCIATION OF BLACK ANTHROPOLOGISTS

Founded in 1970, the mission of the Association of Black Anthropologists (ABA) is to bring together Black Anthropologists and other scholars concerned with the goals of the ABA and support its activities. ABA will achieve its mission by ensuring that people studied by anthropologists are not only objects of study but active makers and/or participants in their own history. We intend to highlight situations of exploitation, oppression and discrimination.

#### ASSOCIATION OF BLACK SOCIOLOGISTS

The Association of Black Sociologists (ABS) is a national, professional organization of sociologists and social scientists, founded by women and men of African descent. The organization's mission is to build a tradition of scholarship that will serve Black people in perpetuity.

#### ASSOCIATION OF LATINO & LATINA ANTHROPOLOGISTS

The Association of Latino & Latina Anthropologists, a section of the American Anthropological Association, was founded in 1990. ALLA fosters critical research, teaching, mentorship, and scholarly exchange on the experiences of Latinos & Latinas (broadly defined). Its mission includes working with professional and community based organizations, anthropologists outside of academe, and community leaders to promote excellence in scholarship and advocacy about and for Latino/Latina peoples, and for our indigenous, queer, and Black allies.

#### **THE ASSOCIATION FOR WOMEN IN COMMUNICATIONS**

The Association for Women in Communications is the one organization that recognizes the complex relationships that exist across communications disciplines. Modern communicators must demonstrate competence in varied disciplines and be able to network and make career moves across the broad spectrum of communications fields. Disciplines represented within the association include: print and broadcast journalism, television and radio production, film, advertising, public relations, marketing, graphic design, multi-media design, and photography.

#### **AMERICAN SOCIETY OF HISPANIC ECONOMISTS**

The American Society of Hispanic Economists (ASHE) is a professional association of economists who are concerned with the under-representation of Hispanic Americans in the economics profession at a time when Hispanics represent over 16 percent of the United States ' population.

#### **COMMITTEE ON THE OPPORTUNITIES AND THE STATUS OF BLACKS IN AGRICULTURAL ECONOMICS**

The Agricultural & Applied Economics Association (AAEA) is a not-for-profit association serving the professional interests of members working in agricultural and broadly related fields of applied economics. Members of the AAEA are employed by academic or government institutions, as well as in industry and not-for-profit organizations, and engage in a variety of teaching, research, and extension/outreach activities.

#### **COMMITTEE ON THE STATUS OF WOMEN IN THE ECONOMICS PROFESSION**

SWEP (the Committee on the Status of Women in the Economics Profession) is a standing committee of the American Economic Association charged with serving professional women economists in academia, government agencies and elsewhere by promoting their careers and monitoring their progress. CSWEP activities endeavor to raise the awareness among men and women of the challenges that are unique to women's careers and can be addressed with a wide variety of actions, from inclusive searches to formal and informal mentoring activities. CSWEP freely disseminates information on how the profession works as well as advice to junior economists.

#### **COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS**

The Agricultural & Applied Economics Association (AAEA) is a not-for-profit association serving the professional interests of members working in agricultural and broadly related fields of applied economics. Members of the AAEA are employed by academic or government institutions, as well as in industry and not-for-profit organizations, and engage in a variety of teaching, research, and extension/outreach activities.

#### **FORD FOUNDATION FELLOWS**

Ford Foundation Fellows recipients include Alaskan natives (Eskimo or Aleut), Native American Indians, Black/African Americans, Mexican Americans/Chicanos, Native Pacific Islanders (Polynesian or Micronesian) and Puerto Ricans in physical and life sciences, mathematics, behavioral and social sciences, engineering, and humanities. This directory contains contact information for Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and 1986. This database only includes those awards administered by the National Research Council.

### THE LATINO CAUCUS IN POLITICAL SCIENCE

The Latino Caucus in Political Science, also known as the Sector Latino de Ciencia Política, was established to both promote and protect the professional development and well-being of Latinas/os in political science and those interested in the study of Latino politics. Founded on September 4, 1998 at the annual meeting of the American Political Science Association (APSA), the Latina/o Caucus is an officially recognized Related Group of the APSA.

### LATINO POLICY COALITION

The Latino Policy Coalition is a national non-partisan non-profit consortium of the country's leading Latino research organizations and scholars. The coalition includes: the Tomás Rivera Policy Institute; William C. Velasquez Institute; National Association of Latino Elected and Appointed Officials; National Institute for Latino Policy; Leavey Center for the Study of Los Angeles; University of Washington Institute for the Study of Ethnicity, Race, and Sexuality; Program in the Politics of Immigration, Ethnicity and Race; and Diversity Focus/National Community for Latino Leadership. The LPC analyzes, through nationwide public opinion surveys, policy issues affecting the Latino community. Chaired by former San Francisco City and County Supervisor Jim Gonzalez, the LPC seeks to highlight Latino community views on key national issues; and thus stimulate public policy debate among local, state and national elected officials.

### NATIONAL CONFERENCE OF BLACK POLITICAL SCIENTISTS

The National Conference of Black Political Scientists (NCOBPS) is a professional organization that was organized in 1969 at Southern University in Baton Rouge, Louisiana, to study, enhance, and promote the political aspirations of people of African descent, in the United States and through-out the world. It aims to contribute to the resolution of the many challenges that black people confront. NCOBPS has a broad membership of political science faculty, students, elected politicians, and policy analysts. Its members are committed to the study and practice of black politics, both here and abroad. The scholarly interests of NCOBPS members span the range of political science sub-fields – political theory, international relations, comparative politics, methods, public policy, and American politics. The professional pursuits of NCOBPS members are similarly varied, ranging from public policy analysis to international consultancies to elected office.

### PUERTO RICAN STUDIES ASSOCIATION FOR RESEARCH AND ADVOCACY AND EDUCATION INC

The PRSA is a non-profit professional organization established in 1992, with the goal of uniting scholars, educators, public policy experts, community activists, and students whose academic interest or work focuses on or incorporates Puerto Rico, or Puerto Ricans in the United States. This organization welcomes individuals in all fields of research and teaching in disciplines such as Anthropology, Architecture, Art History, Economics, Education, History, Linguistics, Literature, Philosophy, Psychology, Social Work, and Urban Planning.

### SOCIOLOGISTS FOR WOMEN IN SOCIETY

SWS is a non-profit scientific and educational organization of sociologists and others dedicated to; maximizing the effectiveness of and professional opportunities for women in sociology; exploring the



contributions which sociology can, does and should make to the investigation of and humanization of current gender arrangements; improving women's lives and creating feminist social change.

## Higher Education Including Race/Gender Specific Resources

### ABILITY LINKS

AbilityLinks is an advocacy program that matches job-ready people with disabilities to employers through technology and provides ongoing educational programs and support resources to help people with disabilities and employers to work together.

### ACADEMIC CAREERS ONLINE

Academic Careers Online includes faculty, teacher, research, post doc, adjunct, library, administrative, and senior management positions at (community) colleges, universities, research institutes, and schools around the world.

### ACADEMIC DIVERSITY SEARCH

Academic Diversity Search is a nationwide employment resource specializing in connecting women and minorities with academic institutions that truly value diversity. ADS expertise is in identifying highly skilled professionals who possess the experience, academic credentials and commitment necessary for enhancing faculty, administrative, executive, scientific, and technical staffs.

### ACADEMIC KEYS

Academic Keys is the leading source for academic employment. Academic Keys provides 16 regulated sites that offer comprehensive information about faculty, educational resources, research interests, and professional activities pertinent to institutions of higher education. More than 89% of the top 120 universities (as ranked by US News and World Report) are posting their available higher education jobs with AcademicKeys.com.

### ACADEMIC SEARCH INC.

Academic Search works exclusively for colleges, universities, and related organizations in their search for presidents and senior administrators. Academic Search strives to recruit candidates from a wide variety of backgrounds, both inside and outside academia.

### AFRICAN-AMERICAN REVIEW

The African American Review promotes a lively exchange among writers and scholars in the arts, humanities, and social sciences who hold diverse perspectives on African American literature and culture. The African American Review is printed quarterly in March, June, September, and December.

### AMERICAN ASSOCIATION FOR AFFIRMATIVE ACTION

The American Association for Affirmative Action (AAAA) founded in 1974 is the association of professionals managing affirmative action, equal opportunity, diversity and other human resource programs. The (AAAA) was created to help its members be more successful and productive in their careers, as well as promoting understanding and advocacy of affirmative action to enhance access and equality in employment, economic and educational opportunities.

#### AMERICAN ASSOCIATION OF BLACKS IN HIGHER EDUCATION

The American Association of Blacks in Higher Education (AABHE) is an outgrowth of the Black Caucus, which was a component of the former American Association of Higher Education (AAHE). As such, AABHE has rich history of representing blacks in higher education on a national level. The Black Caucus created the Summit for Blacks in Higher Education. Over the years, AABHE has been involved in numerous initiatives such as addressing the pipeline of Black faculty and staff in higher education, bringing issues pertinent to Black faculty and staff to the attention of the larger academic community and recognizing African American achievements and accomplishments to higher education.

#### AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES

The American Association of People with Disabilities (AAPD) is the country's largest cross-disability membership organization. AAPD was founded in 1995 to help unite the diverse community of people with disabilities, including their family, friends and supporters, and to be a national voice for change in implementing the goals of the Americans with Disabilities Act (ADA).

#### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls. Since its founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

#### AMERICAN COLLEGE HEALTH ASSOCIATION

The American College Health Association is the principal leadership organization for the field of college health and provides services, communications, and advocacy that help its members to advance the health of their campus communities.

#### AMERICAN COLLEGES AND UNIVERSITIES ASSOCIATION

The AAC & U is the leading national association concerned with the quality, vitality, and public standing of undergraduate liberal education. Its members are committed to extending the advantages of a liberal education to all students, regardless of academic specialization or intended career. AAC&U now comprises more than 1,200 member institutions—including accredited public and private colleges and universities of every type and size.

#### AMERICAN COUNCIL ON EDUCATION

In its role as the major coordinating body for all the nation's higher education institutions, ACE provides leadership on key higher education issues and influences public policy through advocacy, research, and program initiatives. ACE fosters greater collaboration and new partnerships within and outside the higher education community to help colleges and universities anticipate and address the challenges of the 21st century and contribute to a stronger nation and better world.

#### AMERICAN EDUCATIONAL RESEARCH ASSOCIATION

The American Educational Research Association (AERA) is concerned with improving the educational process by encouraging scholarly inquiries related to education and evaluation, and by promoting the dispersal and practical application of research results. Its more than 25,000 members are educators; administrators; directors of research; persons working with testing or evaluation in federal, state, and

local agencies; counselors; evaluators; graduate students; and behavioral scientists. The broad range of disciplines represented by the membership includes education, psychology, statistics, sociology, history, economics, philosophy, anthropology, and political science.

#### **AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM**

Today, AIHEC has grown to 37 Tribal Colleges and Universities (TCUs) in the United States and one in Canada. Each of these institutions was created and chartered by its own tribal government for a specific purpose: to provide higher education opportunities to American Indians through programs that are locally and culturally based, holistic, and supportive. Through AIHEC, our colleges continue to work together to influence policy and establish programs in all facets of higher education. They receive technical assistance in key areas; network with one another, federal agencies, other institutions, and potential partners; mentor new institutions; and plan new initiatives to address evolving areas of need.

#### **ASIANS IN HIGHER ED**

AsiansInHigherEd.com is a job board committed to increasing qualified minority candidates for staff, faculty and management employment opportunities at colleges and universities.

#### **ASSOCIATION OF AMERICAN UNIVERSITIES**

The Association of American Universities (AAU) is a nonprofit organization of 62 leading public and private research universities in the United States and Canada. Founded to advance the international standing of U.S. research universities, AAU focuses on issues that are important to research-intensive universities, such as funding for research, research policy issues, and graduate and undergraduate education.

#### **ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION**

ABWHE has been an advocate for and celebrant of the accomplishments of Black women in higher education for more than two decades. Since its inception, ABWHE has served as a forum for developing strategies to improve the quality of education of Black people, with particular emphasis on encouraging Black youth to take full advantage of available educational opportunities. ABWHE is committed to aiding Black women in the academy in fulfilling their own aspirations as well as encouraging Black youth to pursue their education.

#### **BLACK CAREER WOMEN**

Black Career Women (BCW) headquartered in Cincinnati, Ohio, is a non-profit, tax-exempt organization conceived by black women for the professional development of black women.

#### **BLACK COLLEGIAN**

THE BLACK COLLEGIAN is a career and self-development magazine targeted to African-American students and other students of color seeking information on careers, job opportunities, graduate/professional school, internships/co-ops, study abroad programs, etc. The magazine is distributed on over 800 campuses nationwide, primarily through the career services office.

#### **BLACK ENTERPRISE & BLACK ENTERPRISE MAGAZINE**

Black Enterprise, a financial empowerment, is the premier business, investing, and wealth-building

resource for African Americans. Each month, Black Enterprise magazine provides 4.3 million readers with information on entrepreneurship, careers, and financial management. A multimedia company, BE also produces radio and television programming, business and lifestyle events, Web content, and digital media. Black Enterprise is the definitive source of information for and about African American business markets and leaders, and the authority on black business news and trends.

#### **BLACKS IN HIGHER ED**

BlacksInHigherEd.com is a job board committed to increasing qualified minority candidates for staff, faculty and management employment opportunities at colleges and universities.

#### **CIC: DIRECTORY of MINORITY, PhD, MFA and MLS CANDIDATES and RECIPIENTS**

Published on-line in an effort to increase the professional opportunities of minority graduate students and to aid colleges, universities, and other potential employers in the recruitment of highly educated underrepresented minorities. The *Directory* includes Native Americans, African Americans, Mexican Americans, Puerto Ricans, Hispanic Americans, and Asian Americans (in humanities and social sciences) who are United States citizens or permanent residents and who have completed (or expected to complete) the PhD, M.F.A., and M.L.S Degree.

#### **COMMISSION ON ACCESS, DIVERSITY AND EXCELLENCE**

The Commission on Access, Diversity and Excellence (CADE) serves as a national action forum for addressing relevant diversity and social change issues affecting learning, discovery, and engagement at American colleges and universities. Its purpose is to develop and maintain a comprehensive agenda for (CADE) regarding public higher education and the compelling issues.

#### **CONGRESIONAL HISPANIC CAUCUS INITIATIVE**

In 1978, a small group of Hispanic members of Congress established the Congressional Hispanic Caucus Institute (CHCI) to develop the next generation of Latino leaders with a clear vision of a strong America made possible with the many contributions of educated and civic-minded Latino leaders engaged in and contributing to all aspects of U.S. society. By promoting education attainment and college access, providing unmatched career development experience, and offering award-winning leadership programs that connect program participants to the most powerful network of U.S. leaders, CHCI's mission is unwavering and more powerful and critical than ever before in our nation's history. The success of our more than 8,500 young Latinos served across the country, will determine the nation's success in this century.

#### **CONNECTICUT ASSOCIATION ON HIGHER EDUCATION AND DISABILITY**

CT AHEAD is an association that represents a considerable depth of knowledge and experience in supporting students with disabilities in higher education settings. The purposes of CT AHEAD are to develop communication, cooperation, and coordination among institutions of higher education on issues relating to individuals with disabilities and provide professional development for Association members and other professionals working within this field.

#### **CONNECTICUT ASSOCIATION OF LATINOS IN HIGHER EDUCATION**

The Connecticut Association of Latinos in Higher Education (CALAHE) is a non-profit organization

dedicated to promoting the participation of Latinos in different areas of post-secondary education in Connecticut. Membership is comprised of Latino and non-Latino personnel and students from institutions of higher and secondary education, and other professional organizations who share in the spirit of our mission.

#### **COUNCIL FOR OPPORTUNITY IN EDUCATION**

The Council for Opportunity in Education is a nonprofit organization, established in 1981, dedicated to furthering the expansion of educational opportunities throughout the United States. Through its numerous membership services, the Council works in conjunction with colleges, universities, and agencies that host TRIO Programs to specifically help low-income Americans enter college and graduate.

#### **COUNCIL OF COLLEGES OF ARTS AND SCIENCES**

The Council of Colleges of Arts and Sciences (CCAS) is a national association of baccalaureate degree-granting colleges of arts and sciences whose purpose is to sustain the arts and sciences as a leading influence in American higher education. The Council serves as a forum for the exchange of ideas and information among deans of arts and sciences representing the member colleges and as a representative of the liberal arts and sciences at a national policy-making level.

#### **DIVERSITY.COM**

Diversity.com provides best in class recruitment advertising and diversity branding. Our premier job posting service - Prestige Career Jobs- provides a trusted method for recruiting the best and brightest job seekers. Each day, thousands of talented men and women use our free job search services to discover new and challenging career opportunities.

#### **DIVERSITY INC.**

Provides a wide range of diversity issues and updates news articles regarding diversity. They also provide areas to network and to post resumes for potential employers.

#### **DIVERSITY LINK**

DiversityLink links females, minorities and other diversity professionals with employers and search firms offering outstanding career opportunities.” The employers that participate at this website have affirmed their commitment to a diverse work force and a culture that provides equal opportunity to all job candidates.

#### **EQUALITY MAGAZINES**

Equality Magazines provide visitors with opportunities to reach a variety of unique markets and enhance recruitment and marketing efforts. Publications serve the black, Hispanic/Latino, Asian, Native American communities in addition to military veterans and women. The magazines are distributed electronically online and are designed for long life as each issue is archived and made available to site visitors whenever they wish to access them. Visitors can apply for access, purchase products and services and in turn support those that support them in the pursuit of equality.

#### **HBCUCONNECT**

HBCU CONNECT was founded in 1999 by Hampton University graduate William Roger Moss III, who

connected with fellow HBCU grad and entrepreneur E. Shawn Starks to create the first African American targeted social network launched as "hbcu-central.com". We focus on serving the needs of our audience by providing a platform for networking, professional opportunities, educational opportunities and connections with the savvy organizations that are looking to hire from or brand themselves with this tight knit community.

#### HIRE DIVERSITY

This is an online service for diversity recruitment and career development.

#### HISPANIC ASSOCIATION OF COLLEGES & UNIVERSITIES

The Hispanic Association of Colleges and Universities (HACU) was established in 1986 with a founding membership of eighteen institutions. Because of HACU's exemplary leadership on behalf of the nation's youngest and fastest-growing population, the Association rapidly grew in numbers and national impact. Today, HACU represents more than 400 colleges and universities committed to Hispanic higher education success in the U.S., Puerto Rico, Latin America, Spain and Portugal. Although our member institutions in the U. S. represent less than 10% of all higher education institutions nationwide, together they are home to more than two-thirds of all Hispanic college students. HACU is the only national educational association that represents Hispanic-Serving Institutions (HSIs).

#### HISPANICS IN HIGHER ED

HispanicsInHigherEd.com is a job board committed to increasing qualified minority candidates for staff, faculty and management employment opportunities at colleges and universities.

#### iHISPANO

iHispano.com is the nation's premier professional networking site and job board for Latinos in the United States and serves as a resource for connecting aspiring and accomplished Latino professionals with employers.

#### IMDIVERSITY INC.

IMDiversity.com is dedicated to providing career and self-development information to all minorities, specifically African Americans, Asian Americans and Pacific Islanders, Latino/Hispanic Americans, Native Americans and women. The goal of IMDiversity.com is to provide job seekers access to the largest database of equal opportunity employers committed to workplace diversity.

#### INSIGHT INTO DIVERSITY

INSIGHT Into Diversity (formerly Affirmative Action Register) connects diverse professionals with institutions and businesses that embrace a workforce that reflects the world today. Created as a national recruitment publication, INSIGHT Into Diversity was originally intended to help employers comply with equal opportunity employment legislation. Today, through its free magazine and online recruitment site, INSIGHT Into Diversity continues to serve progressive employers looking to find dynamic talent in every field. These fields include higher education, healthcare, government, and business.

### **INTEGRATIVE STUDIES ASSOCIATION**

The Association for Integrative Studies is an interdisciplinary professional organization founded to promote the interchange of ideas among scholars and administrators in all of the arts and sciences on intellectual and organizational issues related to furthering integrative studies. Incorporated as a non-profit educational association in the State of Ohio, it has an international membership.

### **JOURNAL OF BLACKS IN HIGHER EDUCATION**

*The Journal of Blacks in Higher Education* offers multiple online advertising options for academic institutions and affiliated agencies.

### **LATINO PROFESSIONAL NETWORK**

The LPN creates career, educational and social opportunities for Latino professionals, connecting Latino professionals and college students with each other, and with employers seeking to identify, retain and develop Latino talent. LPN fosters an environment for personal and professional growth for Latinos through monthly networking sessions hosted by area corporations, educational institutions, and non-profit organizations.

### **LEAGUE OF UNITED LATIN AMERICAN CITIZENS**

LULAC is the largest and oldest Hispanic Organization in the United States. LULAC advances the economic condition, educational attainment, political influence, health and civil rights of Hispanic Americans through community-based programs operating at more than 900 LULAC councils nationwide. The organization involves and serves all Hispanic nationality groups. In addition, the LULAC National Educational Service Centers, LULAC's educational arm, provides counseling services to more than 18,000 Hispanic students per year at sixteen regional centers.

### **NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION**

The National Association for Equal Opportunity in Higher Education (NAFEO) is the not-for-profit umbrella organization of the nation's Historically Black Colleges and Universities (HBCUs) and Predominantly Black Institutions (PBIs). Founded in 1969, NAFEO is the only membership association of its kind, representing the presidents and chancellors of the diverse black colleges and universities: public, private and land-grant, two-year, four-year, graduate and professional, historically and predominantly black colleges and universities.

### **NATIONAL COALITION OF BLACK WOMEN (NCBW)**

NCBW is an outgrowth of dedicated African American women in New York City. These women persistently worked to address the problems that affected their families, their communities, and themselves, and they aggressively began to reach out to other Black women and to mobilize their emerging strength into a visible and influential force. In 1971, an organization developed from these efforts that was called the Coalition of 100 Black Women.

### **NATIONAL CONFERENCE ON RACE & ETHNICITY IN HIGHER EDUCATION**

NCORE is a resource for higher education institutions, providing an annual multicultural forum that attracts Black/African Americans, American Indians, Asian/Pacific Islanders, Latino/as, and European Americans representing campuses across the United States.



#### **NATIONAL COUNCIL ON DISABILITY**

NCD is an independent federal agency charged with advising the President, Congress, and other federal agencies regarding policies, programs, practices, and procedures that affect people with disabilities. NCD is comprised of a team of fifteen Presidential appointees, an Executive Director appointed by the Chairman, and eleven, full-time professional staff.

#### **NATIONAL INDIAN EDUCATION ASSOCIATION**

The National Indian Education Association advances comprehensive educational opportunities for American Indians, Alaska Natives, and Native Hawaiians throughout the United States. The premiere organization advocating for educational excellence, opportunity, and equity for Native students, NIEA focuses on helping tribes and communities control and choose excellent education for our Native students, promoting culturally based education that allows Native students to preserve languages and traditions of their tribes and nations, and expanding equal educational opportunity for every Native student regardless of where they live.

#### **NATIONAL MINORITY TECHNOLOGY COUNCIL**

The National Minority Technology Council has worked to identify and solidify over 5,000 owners of minority technology companies. They are striving to create a relevant platform that captures the need for growth, access, and opportunity but their true competitive resolve rests in the ability to ignite the interest of urban youth towards the industry.

#### **NEMNET – MINORITY RECRUITMENT**

nemnet aspires to be the premier resource in the identification and recruitment of minority teachers, administrators and coaches in North America and, in doing so, serve as a resource to public and private schools [k-12], colleges and universities, and non-profit organizations nationwide.

#### **PHDS.ORG**

The goal of the site is help students to prepare for the changing demands of today's job market and to provide a voice for early career scientists.

#### **UNIVERSITY JOB BANK**

University Job Bank is an online recruiting / career service developed and owned by UniversityJobs.com, LLC. UniversityJobs.com was launched in early 2000 in response to the need to deliver a simple and cost effective way for higher education institutions and other organizations to recruit the right people.

#### **WOMEN FOR HIRE**

Founded in 1999 as the first and only company devoted to a comprehensive array of recruitment services for women, Women for Hire offers signature career expos, inspiring speeches and seminars, a popular career-focused magazine and customized marketing programs. Our website, womenforhire.com, offers a wide variety of career-related information and videos geared to working women, and an online job board that helps leading employers connect with top-notch professional women in all fields.

### WOMEN IN HIGHER EDUCATION (WIHE)

Women in Higher Education is a monthly practitioner's news journal, designed to help smart women on campus get wise about how gender affects their being successful in the male-dominated world of higher education. Its goals are to enlighten, encourage, empower and enrage women on campus. By sharing problems and solutions, women can learn to talk back, refuse to accept blame and quit taking guff from people who are less enlightened.

### WOMEN IN ACADEMIA REPORT

*Women in Academia Report* monitors and reports trends concerning women in all areas of higher education, discusses important issues of gender equity, reports instances of gender discrimination, and identifies the leaders and laggards among colleges and universities in creating greater opportunities for women. Special editorial attention will be paid to academic programs and other developments at women's colleges throughout the United States.

### WORKPLACE DIVERSITY

WorkplaceDiversity.com is a source for recruiters who want to make a good faith effort to reach experienced diversity talent.

## External Search Firm Guidelines

The Office of Diversity and Equity (ODE) Search Compliance Unit monitors the search process for compliance with state and federal Affirmative Action and Equal Employment regulations. The University's search process and workflow application (RSA) ensure that ODE has an opportunity to review the recruitment and evaluation activities of all search committees for permanent University positions, and to obtain all information necessary for our reporting obligations. This is important because it allows the University to demonstrate its good faith efforts to meet its affirmative action goals and to diversify our workforce.

ODE reviews and approves searches at two phases in the process – prior to interview and prior to final offer. At the pre-interview stage, ODE reviews information from the search committee pertaining to recruitment efforts, applicant demographics, and applicant ranking and evaluation. At the pre-offer stage, ODE's review focuses on the search committee's evaluation of all interviewed applicants, including the selected applicant.

The following process ensures that searches handled by external recruitment firms provide information necessary for ODE to demonstrate the University's compliance with affirmative action and equal opportunity regulations:

### Prior to interview

*Recruitment Efforts:* All recruitment efforts are documented and provided to the University search administrator for entry into RSA. This includes all phone calls and emails as well as print and on-line advertising such as journals, newspapers, listservs, associations, websites, etc. All professional networking and contacts can be summarized without detailed or confidential information by type of contact. For example, "52 e-mails sent to contacts in the field in higher education".

*Applicant Log:* All applicants that have applied or submitted materials must be documented. Each applicant can be ranked "Unqualified", "Qualified", or "Interview." There must be a qualification-based explanation for each applicant ranked as "Qualified" or "Unqualified" clearly explaining why he/she will not be offered an interview. Applicants offered an interview either in person or via any electronic communication medium do not require an explanation at this stage.

Depending on the position and the need for confidentiality, ODE can review the applicant list outside of the RSA system and applicant names can be excluded. ODE will work with the search chair, search administrator, and Human Resources to determine the best way to include applicant information in RSA for each search individually.

*Applicant demographics:* Race and gender information is collected from all applicants utilizing the voluntary two-part question. The demographic information is provided to the search administrator for entry into RSA. Guidelines on the two-part voluntary demographic question format can be found at <http://www2.ed.gov/policy/rschstat/guid/raceethnicity/questions.html> or obtained from ODE.

### **Post-interview/Pre-offer**

*Selection Report:* Each interviewed applicant that is not selected for hire needs to be given a disposition within RSA based on the qualifications, explaining why he/she will not be offered the position. The selected candidate also needs an explanation in RSA demonstrating why he/she is the most qualified for the position.

*Records Retention:* Federal regulations require the University to maintain records of applications received during the search process for two years following the personnel action. All application materials must be provided to the University at the end of the search.

ODE is available for consultation and assistance at all stages of the search regarding the above requirements and all AA/EEO issues as needed. ODE recommends a brief discussion at the start of a search to review the search process and answer any questions. The Search Compliance Team may be reached by phone at 860-486-2943, option 2 or via e-mail to: [hanna.prytko@uconn.edu](mailto:hanna.prytko@uconn.edu) or [Katherine.johansen@uconn.edu](mailto:Katherine.johansen@uconn.edu). Please visit our website, <http://www.ode.uconn.edu/search> for more information.

<b>UCONN Ad Placements - 10/1/14 thru 09/30/15</b>	<b># of Ads</b>	<b>Amount</b>
<b>CD</b>	<b>59</b>	<b>\$114,795.86</b>
ACP Hospitalist	2	\$1,999.54
American Journal of Obstetrics & Gynecology	1	\$2,890.00
American Journal of Public Health	1	\$1,500.00
American Society for Cell Biology Newsletter - NHCN	1	\$1,200.00
Biophysical Society Newsletter	1	\$970.61
Blood Journal	2	\$2,365.00
CELL	1	\$2,635.30
Chronicle of Higher Education	2	\$4,401.00
CORRECTCARE	1	\$960.00
Ct Law Tribunes	1	\$495.00
CT Media - Ct Post / Stamford / Greenwich / Danbury / Brooks	2	\$2,621.98
Family Medicine	1	\$1,358.00
Hartford Courant	1	\$1,930.30
Hospitalist - Society of Hospital Medicine	3	\$3,184.43
IMMUNITY	2	\$1,550.60
Journal of Clinical Oncology	2	\$3,191.19
La Voz Hispana De Connecticut	1	\$345.00
Minority Nurse Magazine	2	\$4,730.00
NATURE	2	\$9,188.00
Nature Genetics	3	\$4,257.00
Nature Immunology	2	\$2,070.00
New England Journal of Medicine	3	\$7,578.00
New London Day	1	\$713.17
New York Review of Books	1	\$2,280.82
Obstetrics & Gynecology	3	\$10,185.00
PERSPECTIVES	1	\$504.00
Science Magazine	9	\$35,240.00
Todays Hospitalist	4	\$3,835.59
Willimantic Chronicle	3	\$616.34
<b>IC</b>	<b>18</b>	<b>\$10,220.51</b>
Chronicle of Higher Education	1	\$613.36
Hartford Courant	8	\$6,908.70
Manchester Journal Inquirer	3	\$628.42
New England Journal of Medicine	1	\$797.66
New London Day	2	\$686.08
Norwich Bulletin	1	\$375.48
Willimantic Chronicle	2	\$210.81
<b>OT</b>	<b>2</b>	<b>\$56,397.00</b>
Digital Media	1	\$9,875.00

<b>UCONN Ad Placements - 10/1/14 thru 09/30/15</b>	<b># of Ads</b>	<b>Amount</b>
MISCELLANEOUS	1	\$46,522.00
<b>WO</b>	<b>148</b>	<b>\$46,605.75</b>
AAOMPT.org	1	\$300.00
Academic Keys	1	\$315.00
Academy Health	1	\$765.00
ACP Hospitalist	1	\$806.75
American Academy of Pediatric Dentistry - NHCN	1	\$275.00
American Academy of Professional Coders	1	\$60.00
American Association of Immunologists	3	\$1,050.00
American Board of Registration Of Electroencephalographic and Evoked Potential Technologists	1	\$210.00
American College Personnel Association	2	\$500.00
American Dental Education Association	1	\$340.00
American Health Information Management Association	1	\$250.00
American Historical Association	1	\$1,160.00
American Society for Microbiology Career Center	2	\$600.00
American Society of Nephrology	1	\$560.00
America's SBDC	1	\$0.00
Beyond.com	1	\$299.00
blacksinhighered.com	1	\$125.00
Bmes Bulletin	1	\$675.00
CAREERBUILDER.COM	13	\$4,875.00
CAREERMART - American Public Health Association - NHCN	1	\$370.00
Cath Lab Digest	1	\$770.00
Chronicle of Higher Education	10	\$3,100.00
Connecticut Advanced Practice Registered Nurse Society	1	\$475.00
Connecticut Health Information Management Association	1	\$75.00
Connecticut Nurses Association	1	\$250.00
Connecticut Physical Therapy Association	1	\$328.00
CriticalCareCareers.com	1	\$400.00
CT Academy of Nutrition and Dietetics	1	\$150.00
CTJOBS.COM	5	\$1,500.00
Eastern Association of Student Financial Aid Administrators	1	\$125.00
Educause Job Posting Service	1	\$300.00
Equal Opportunity Publications	9	\$2,610.00
Genetics Society of America	1	\$250.00
Gis Jobs Clearinghouse	1	\$25.00
Hand Therapy Certification Commission	1	\$175.00
HIGHEREDJOBS.COM	15	\$3,510.00
Hispanic Outlook	1	\$220.00

<b>UCONN Ad Placements - 10/1/14 thru 09/30/15</b>	<b># of Ads</b>	<b>Amount</b>
Hispanicsinhighered.com	3	\$400.00
H-net -- Humanities & Social Sciences	1	\$215.00
Imaging & Geospatial Information Society	1	\$600.00
IMDIVERSITY.COM	3	\$360.00
Infectious Disease Soc. of America--healthcareers	1	\$395.00
International Public Management Association for Human Resources	1	\$175.00
International Society for Advancement of Cytometry	1	\$25.00
LAWJOBS.COM	1	\$595.00
Lera Jobs Board	1	\$25.00
LINKEDIN	1	\$199.00
MATHJOBS.ORG	1	\$300.00
MONSTER.COM	3	\$1,100.00
National Academic Advising Association	1	\$25.00
National Association of College and University Attorneys	2	\$0.00
National Council of Teachers of English		
NATIONAL KIDNEY FOUNDATION - NHCN	1	\$600.00
National Medical Association - NHCN	1	\$250.00
National Urban League	1	\$250.00
NATUREJOBS	6	\$2,667.00
NEUROJOBS - NHCN	2	\$920.00
New England Cytometry	1	\$25.00
New England Journal of Medicine	2	\$1,540.00
New York Times	1	\$399.00
Ophthalmology Job Center	1	\$765.00
perfusion.com	1	\$235.00
Placement Exchange Online	3	\$550.00
Positions in Counseling Centers	1	\$150.00
Public Health Jobs.net	1	\$25.00
Science Magazine	1	\$525.00
Science Magazine - Www.postandgo.org	4	\$2,050.00
SIMPLYHIRED.COM	3	\$347.00
Social Science Research Network	1	\$400.00
Society for Industrial and Applied Mathematics	1	\$615.00
Society for Mathematical Biology	1	\$0.00
Society of American Foresters	1	\$315.00
Society of Clinical Research Associates	1	\$650.00
Society of Hospital Medicine	1	\$550.00
STUDENTAFFAIRS.COM	1	\$175.00
Universityjobs.com - Americareers.com	2	\$390.00
<b>Grand Total</b>	<b>227</b>	<b>\$228,019.12</b>

<b>UCONN Ad Placements - 10/1/14 thru 09/30/15</b>	<b># of Ads</b>	<b>Amount</b>
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*\*IC - In Column Ads (Line Ads)*

*\*CD - Display Ads*

*\*WO - Web Only Ads*



**University of Connecticut**  
Ad Placement Detail  
10/1/14 thru 09/30/15

<u>Job#</u>	<u>Pub Date</u>	<u>Job Title</u>	<u>Publication/Website</u>	<u>Ad Type</u>	<u>Client Organization</u>	<u>Client Name</u>	<u>TOTAL</u>
<b><u>All Jobs Posted in Husky Hire are automatically posted to Diverse, HERC, Inside Higher Ed and recently began being posted to RecruitMilitary and AbilityJobs.com</u></b>							
69177	03/11/2015	Assistant/Associate Professor Position in Forest Landscape Ecology Search # 2015318	Gis Jobs Clearinghouse	WO	University of Connecticut	Margaret Shea	\$25.00
69177	03/11/2015	Assistant/Associate Professor Position in Forest Landscape Ecology Search # 2015318	LINKEDIN	WO	University of Connecticut	Margaret Shea	\$199.00
69177	03/11/2015	Assistant/Associate Professor Position in Forest Landscape Ecology Search # 2015318	Science Magazine	WO	University of Connecticut	Margaret Shea	\$525.00
69177	03/11/2015	Assistant/Associate Professor Position in Forest Landscape Ecology Search # 2015318	Society of American Foresters	WO	University of Connecticut	Margaret Shea	\$315.00
69171	03/12/2015	Business Consultant 1 (UCP 7) - Search # 2015375	America's SBDC	WO	University of Connecticut	Margaret Shea	\$0.00
69171	03/12/2015	Business Consultant 1 (UCP 7) - Search # 2015375	Equal Opportunity Publications	WO	University of Connecticut	Margaret Shea	\$250.00
69476	03/21/2015	Academic Assistant 4 - Institute of Materials Science - Search # 2015336	Willimantic Chronicle	IC	University of Connecticut	Margaret Shea	\$160.36
69476	03/22/2015	Academic Assistant 4 - Institute of Materials Science - Search # 2015336	Hartford Courant	IC	University of Connecticut	Margaret Shea	\$865.00
69810	03/25/2015	Instructor/Assistant/Associate/Full Professor In-Residence - Search # 2015332	Chronicle of Higher Education	WO	University of Connecticut	Margaret Shea	\$310.00
69810	03/25/2015	Instructor/Assistant/Associate/Full Professor In-Residence - Search # 2015332	HIGHEREDJOBS.COM	WO	University of Connecticut	Margaret Shea	\$230.00
69963	03/27/2015	Assistant Director of Finance and Budget (Assistant Finance Director 2 -UCP 9) Search # 2015368	CAREERBUILDER.COM	WO	University of Connecticut	Margaret Shea	\$375.00
69963	03/27/2015	Assistant Director of Finance and Budget (Assistant Finance Director 2 -UCP 9) Search # 2015368	CTJOBS.COM	WO	University of Connecticut	Margaret Shea	\$300.00
69738	03/29/2015	Director of Student Services - Search # 2015366	CT Media - Ct Post / Stamford / Greenwich / Danbury / Brooks	CD	University of Connecticut	Margaret Shea	\$1,385.99
70066	03/30/2015	Labor Relations Associate (University Staff Professional 1) - Search # 2015397	Hispanicsinhigher.com	WO	University of Connecticut	Margaret Shea	\$125.00
70066	03/30/2015	Labor Relations Associate (University Staff Professional 1) - Search # 2015397	National Association of College and University Attorneys	WO	University of Connecticut	Margaret Shea	\$0.00
69177	03/30/2015	Assistant/Associate Professor Position in Forest Landscape Ecology Search # 2015318	Imaging & Geospatial Information Society	WO	University of Connecticut	Margaret Shea	\$600.00
70066	04/01/2015	Labor Relations Associate (University Staff Professional 1) - Search # 2015397	Lera Jobs Board	WO	University of Connecticut	Margaret Shea	\$25.00
70066	04/03/2015	Labor Relations Associate (University Staff Professional 1) - Search # 2015397	International Public Management Association for Human Resources	WO	University of Connecticut	Margaret Shea	\$175.00
70251	04/04/2015	Qualified Craft Worker - Locksmith - Search 2015395	Manchester Journal Inquirer	IC	University of Connecticut	Margaret Shea	\$189.01
70365	04/06/2015	Attorney or Senior Attorney - Search # 2015406	LAWJOBS.COM	WO	University of Connecticut	Margaret Shea	\$595.00
70066	04/06/2015	Labor Relations Associate (University Staff Professional 1) - Search # 2015397	Ct Law Tribunes	CD	University of Connecticut	Margaret Shea	\$495.00
70111	04/09/2015	Director of Student Services (Executive Program Director - UCP 9) - Search # 2015366	National Urban League	WO	University of Connecticut	Margaret Shea	\$250.00

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70111	04/09/2015	Director of Student Services (Executive Program Director – UCP 9) - Search # 2015366	Placement Exchange Online	WO	University of Connecticut	Margaret Shea	\$200.00
70668	04/13/2015	Program Specialist – Educational Outreach (UCP 7) - Search # 2015310	Hispanic Outlook	WO	University of Connecticut	Margaret Shea	\$220.00
70251	04/16/2015	Qualified Craft Worker - Locksmith - Search 2015395	Beyond.com	WO	University of Connecticut	Margaret Shea	\$299.00
70251	04/16/2015	Qualified Craft Worker - Locksmith - Search 2015395	MONSTER.COM	WO	University of Connecticut	Margaret Shea	\$375.00
70251	04/16/2015	Qualified Craft Worker - Locksmith - Search 2015395	SIMPLYHIRED.COM	WO	University of Connecticut	Margaret Shea	\$99.00
71091	04/21/2015	Visiting Assistant Professor - Search 2015403	Social Science Research Network	WO	University of Connecticut	Margaret Shea	\$400.00
71609	05/05/2015	Academic Advisor 2 (UCP 6) School of Business - Search # 2015431	American College Personnel Association	WO	University of Connecticut	Margaret Shea	\$250.00
71609	05/05/2015	Academic Advisor 2 (UCP 6) School of Business - Search # 2015431	National Academic Advising Association	WO	University of Connecticut	Margaret Shea	\$25.00
71609	05/05/2015	Academic Advisor 2 (UCP 6) School of Business - Search # 2015431	STUDENTAFFAIRS.COM	WO	University of Connecticut	Margaret Shea	\$175.00
72558	05/29/2015	SHS Psychologist (UCP 10) and Multicultural Specialist - Search # 2015466	Positions in Counseling Centers	WO	University of Connecticut	Margaret Shea	\$150.00
72558	05/29/2015	SHS Psychologist (UCP 10) and Multicultural Specialist - Search # 2015466	Universityjobs.com - Americareers.com	WO	University of Connecticut	Margaret Shea	\$195.00
73095	06/11/2015	Associate Director – Student Financial Aid Services (UCP 9) - Search # 2015478	Eastern Association of Student Financial Aid Administrators	WO	University of Connecticut	Margaret Shea	\$125.00
73421	06/21/2015	Program Assistant 1 - Search #2015499	New London Day	IC	University of Connecticut	Margaret Shea	\$359.60
73984	07/02/2015	Postdoctoral Fellow 1, Kinesiology Search # 2015445	Genetics Society of America	WO	University of Connecticut	Margaret Shea	\$250.00
73984	07/02/2015	Postdoctoral Fellow 1, Kinesiology Search # 2015445	NATUREJOBS	WO	University of Connecticut	Margaret Shea	\$699.00
73984	07/02/2015	Postdoctoral Fellow 1, Kinesiology Search # 2015445	Science Magazine - Www.postandgo.org	WO	University of Connecticut	Margaret Shea	\$525.00
74694	07/16/2015	James L. and Shirley A. Draper Chair in American History (Search # 2015521)	American Historical Association	WO	University of Connecticut	Margaret Shea	\$1,160.00
74694	07/16/2015	James L. and Shirley A. Draper Chair in American History (Search # 2015521)	H-net -- Humanities & Social Sciences	WO	University of Connecticut	Margaret Shea	\$215.00
75014	07/21/2015	Research Assistant 2, Rudd Center for Food Policy & Obesity Search 2016002	IMDIVERSITY.COM	WO	University of Connecticut	Margaret Shea	\$120.00
76188	08/14/2015	Coordinator, Health Information and Privacy Management - Search # 2016080	American Health Information Management Association	WO	University of Connecticut	Margaret Shea	\$250.00
77011	08/28/2015	Director of the University of Connecticut Stamford Campus	New York Times	WO	University of Connecticut	Margaret Shea	\$399.00
74694	09/01/2015	James L. and Shirley A. Draper Chair in American History (Search # 2015521)	PERSPECTIVES	CD	University of Connecticut	Margaret Shea	\$504.00
77354	09/08/2015	Laboratory Technician 2 (UCP 4), Physics - Search # 2016087	blacksinhighered.com	WO	University of Connecticut	Margaret Shea	\$125.00
77318	09/13/2015	Coordinator, Health Information and Privacy Management (UCP5) Search # 2016080	Norwich Bulletin	IC	University of Connecticut	Margaret Shea	\$375.48
78000	09/17/2015	Professor of English	National Council of Teachers of English	WO	University of Connecticut	Margaret Shea	

University of Connecticut

Ad Placement Detail  
10/1/14 thru 09/30/15

<u>Job#</u>	<u>Pub Date</u>	<u>Job Title</u>	<u>Publication/Website</u>	<u>Ad Type</u>	<u>Client Organization</u>	<u>Client Name</u>	<u>TOTAL</u>
74694	09/24/2015	James L. and Shirley A. Draper Chair in American History (Search # 2015521)	New York Review of Books	CD	University of Connecticut	Margaret Shea	\$2,280.82

*\*IC - In Column Ads (Line Ads)*

*\*CD - Display Ads*

*\*WO - Web Only Ads*

**University of Connecticut**  
**Department of Human Resources**  
**HR Services**

**Applicant Counseling**  
**October 1, 2014- September 30, 2015**

Month Year	HR	Occ Cat	Race Sex	Areas of Interest	Comments
4/2015	RL/JC		A/F	Clerical/administrative assistant	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Management/technology	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Business management	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Engineering support/cad designer	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		A/F	Data analysis/engineering	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Database development	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Human Resources	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/F	Human Resource generalist	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		O/M	Philosophy, communications	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Contract/Project Management	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Project/IT analysis	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Business management/analysis	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Communication (tv,radio, film)	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	IT/Telecommunications/Security	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/M	General, custodial/maintenance	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	General clerical/administrative asst.	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/F	Management/Program Administration	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/M	General, warehouse, supervising	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	General, maintenance	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/F	General, clerical	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Environmental project management	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RJ/JC		B/F	Administrative/Clerical	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Finance System Procurement	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/F	General, clerical, photography	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Service, clerical	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Administrative/Clerical	general counseling at Diversability Career Fair, Rocky Hill

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4/2015	RL/JC		B/F	Clinician/Family Therapy	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		O/M	Supervising, analysis	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Laboratory/Research Technician	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Writing/Research Environmental Policy	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Computer Repair/technician	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		H/M	Pedorthist (fit shoes)/Lab Tech.	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/M	Maintenance/Custodial	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Administrative Coordinator	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/F	Case management/Clinican/Counselor	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Graphic design	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/M	Supervising, teaching	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/M	IT sales/implementation/support	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/F	Patient care/phlebotomist	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		B/M	clinical/research	general counseling at Diversability Career Fair, Rocky Hill
4/2015	RL/JC		W/F	Customer service/management/training	general counseling at Diversability Career Fair, Rocky Hill
10/1/14	RM	4	White M	Adminstrative, Film	Spouse is a postdoc at Uconn
11/1/14	RM	3	White M	Tier 1 IT support, luthiere	Graduating from an alternative high school Dec 2014
4/1/15	RM	3	White M	Adminstrative, Human Resources	
4/1/15	RM	4	White Fe	Administrative	Currently a medical receptionist, wants to change careers
5/1/15	SKP		White Fe	administrative; publishing; project management; database design; customer relations	
7/1/15	JG		White Fe	Public Safety	Assisted with applying and preparing interview with Public Safety.
6/1/15	JG		Hispanic	Business Intelligence and Project Manag	Gave advice on updating resume and applying for positions
2/1/15	JG		White M	Research/Science Photography	

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12/1/14	JG		White M	Distance learning - ITL	

**Description:**

The Department of Human Resources invites applications for a Human Resources professional to join our Workforce Solutions team. The successful candidate will collaborate with administrators on a broad range of complex professional and technical services related to workforce planning and human resource management. Incumbents will partner with all levels of managers and supervisors to provide creative, resourceful solutions for a variety of personnel-related matters, and to ensure compliance and maintain accountability with relevant rules and regulations, while pursuing flexibility, efficiency and fairness in workforce management.

Examples of duties include:

1. Advises management regarding the interpretation of collective bargaining contracts and procedures as it applies to employment and labor relations issues; and provides information and assists with the development of strategies for collective bargaining;
2. Evaluates organizational effectiveness, staffing requirements and individual positions by way of needs analysis and job audits;
3. Conducts salary benchmarking studies and reviews job market requiring salary regression analyses and peer institution comparisons;
4. Partners with administrators to provide guidance and assistance with employment issues and to interpret and ensure compliance with various policies and procedures, and state and federal laws;
5. Provides oversight for search and hire functions in assigned area;
6. Responds to requests from external agencies including internal and state auditors commissioned to audit employment-related transactions and record-keeping at the University.

**Minimum Qualifications**

1. Bachelor's degree in Human Resource Management, Business Administration, Public Administration, Finance or related field;
2. A minimum of four (4) years' demonstrated professional human resources experience including at least two (2) years' work experience in one (1) of the following areas: salary benchmarking, job classification analysis, or organizational assessment and/or recruitment;
3. Working knowledge of federal and state employment laws and regulations including FLSA and ADA;
4. Excellent interpersonal skills and the ability to represent the University in a professional manner;
5. Excellent written and verbal communication skills with an emphasis on strong customer service.

**Preferred Qualifications**

1. Master's degree in Human Resource Management, Business Administration, Public Administration, Finance or related field;
2. More than Five (5) years of professional Human Resource management experience;
3. Experience administering Human Resource programs in a unionized environment;
4. Demonstrated experience developing, modifying or administering compensation programs, pay plans and scales;
5. Experience working as a Human Resources professional in an institution of higher education;
6. Professional or Senior Professional Human Resources (PHR/SPHR) certification;
7. Knowledge of CT state labor contracts, personnel statutes, policies, and procedures;
8. Demonstrated advanced working knowledge of federal and state employment laws and regulations including FLSA and ADA;
9. Experience using PeopleSoft systems such as Recruiting Solutions, CORE-CT.

**Appointment Terms**

This is a full-time position. The annual salary and position level will be commensurate with training and experience. The University offers an attractive State benefit package includes a choice of medical, dental, and retirement plans,

access to a tuition waiver program and professional development resources. For additional information regarding the Department of Human Resources please visit the Human Resources website at: <http://www.hr.uconn.edu/>.

### **To Apply**

Please submit: a letter of interest, resume, and contact information for three professional references. Please be sure your application materials demonstrate how you meet the minimum and any preferred qualifications you may have. Reference Search # 2016123. Screening of applications will begin immediately and continue until the position is filled. The anticipated start date is January 2016. Employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check.

This job posting is scheduled to be removed at 11:59 p.m. Eastern time on November 9, 2015.

All employees are subject to adherence to the State Code of Ethics which may be found at <http://www.ct.gov/ethics/site/default.asp>.

*The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty and staff. The diversity of students, faculty and staff continues to increase, as does the number of honors students, valedictorians and salutatorians who consistently make UConn their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UConn's ranking as one of the nation's top research universities. UConn's faculty and staff are the critical link to fostering and expanding our vibrant, multicultural and diverse University community. As an Affirmative Action/Equal Employment Opportunity employer, UConn encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.*

