

EMPLOYMENT ANALYSES

(Sec. 46a-68-86)

January 2016

INTRODUCTORY NOTES

In the review of the 2014 *Plan*, this section was found to be in compliance.

In this section, a comprehensive review of the employment process was completed to identify policies and practices that perpetuate barriers to equal employment opportunity. For each instance of underutilization in an occupational category or position classification employing a significant number of persons for which a separate availability base was calculated, as found in Section 46a-68-40, separate employment analyses were conducted to target the cause of the imbalance.

(1) In the Employment Process Analysis, the increase or decrease of the number of persons employed in an occupational category or position classification employing a significant number of persons from the previous reporting period was determined. Hiring, termination, and other personnel activities were considered.

During this *Plan* year, a re-survey of the employee workforce demographic information was conducted. Employees were given the opportunity to voluntarily self-identify race, ethnicity and gender using the federally mandated two-part question and race categories. All workforce race/gender changes as a result of the re-survey or through typical audit processes were entered as data corrections. Comments were added to each chart in the Employment Process Analysis, explaining these corrections.

Several job titles in this *Plan* year exceeded 25 employees. These categories are University Staff Professional 2, UCP 9 OSD Consultant & Project Manager, UCP 6 Administrative Services Assistant 4, UCP 5 Academic Advisor 1 and UCP 5 Financial Assistant 2. Separate analyses were conducted for these categories. No categories were eliminated.

Beginning with the 2010 *Plan*, several job titles from the UCP classification in the Professional category were separated for analysis from the other titles in the same UCP classification because they had more than 25 employees. In this *Plan* year, there have been a number of employees that have moved from these “new” individual categories to either another “new” category or to the category with titles below 25 employees. These moves cannot be considered a promotion as they are in the same UCP classification and cannot be considered as a “promotion within” as they are moving out of and into categories that are analyzed separately. The changes are indicated as a “Lateral Move Within UCP.”

Information is provided for reduction in the workforce.

(2) In the Applicant Flow Analysis, applicants were tracked through the process of hiring or promotion. The step during which these applicants were no longer considered candidates for

employment was determined. This analysis was performed for appointments to all job titles in an occupational category, employing a significant number of persons.

Some appointments or “hires” had no applicant pools, *e.g.*, reclassifications, promotions of incumbents, *etc.* In order to maintain the integrity of the data base, each employment action such as hires, reclassifications, moves from part-time to full-time, or promotions is counted as one (1) throughout the Applicant Flow Analysis in the applicable lines, *i.e.*, “Intra-Agency”, “Total Applicants”, “Total Qualified Applicants”, “Total Interviews”, “Offered Position”, and “Total Increases”.

(3) Personnel Evaluation Analysis was conducted and information on all matters that involve performance evaluations or appraisals is provided by occupational category on Form 42A3.

Faculty evaluations were prepared in accordance with the Promotion, Tenure, and Reappointment Procedures (“PTR”). The Provost, Individual Deans, and Department Heads manage Faculty members’ evaluation process and maintain documentation on-site. Guidelines for Faculty evaluations are outlined in the Promotion, Tenure, and Reappointment Procedures, and are accessible to all through the website <http://provost.uconn.edu/promotion-tenure-and-reappointment-ptr/> . See *Organizational Analysis*, **ATTACHMENT B**.

Procedures for Professional Staff, including those related to the University of Connecticut Professional Employees Association (UCPEA), are set forth in the UCPEA contract, Article 21. **ATTACHMENT A**

Article 21

EVALUATION

21.1

For the purpose of promoting, maintaining, and enhancing excellence in job performance, each department shall provide for evaluations of each UCPEA employee at least once a year. Such evaluations shall permit the continuing assessment of the quality of the individual's performance relative to the required duties described in his/her official job specifications and internal departmental job description (if applicable).

21.2 Evaluation Procedures

a. The evaluation period shall be May 1st to April 30th of each year.

b. Management may require employees, or employees may volunteer, to provide an annual report of activity and achievement to be used as a source of information for evaluations. If management makes such a requirement, they must do so in advance of the period for which they want the reporting. Employees shall be given a minimum of two weeks' notice for providing the requested reports. Final reports for an evaluation year must be submitted by April 15th for consideration in the evaluation process.

c. For the purpose of documenting and appraising the employee's performance during the period, as well as for providing suggestions for improvement, each supervisor of UCPEA staff, including supervisors in UCPEA positions, shall prepare a written evaluation with criteria appropriate to that department or work unit. While an evaluation may be done at any time during the evaluation year, one must be prepared and presented to each employee between April 15th and May 1st of each year.

d. A cover sheet indicating appropriate demographic information and overall rating of performance that reflects the details of the evaluation shall accompany each evaluation. Ratings should be categorized as follows:

- Outstanding
- Very Good
- Good
- In Need of Improvement
- Unsatisfactory

e. The written evaluation and cover sheet shall normally be discussed with the employee within seven (7) calendar days of the time they are prepared. The employee shall normally sign the evaluation within seven (7) calendar days from receipt for the sole purpose of indicating that he/she has read it. Failure to sign may be considered cause for disciplinary action.

f. An employee shall have the right to append to his/her evaluation a written statement presenting his/her concerns as they relate to the evaluation. This will be attached to the evaluation, become a permanent part of the record, and will be the final documentation associated with the performance evaluation.

g. In addition to the employee's signature, others shall include the immediate supervisor and the first supervisor outside the bargaining unit, provided they are not the same person. The employee shall be given a copy of the final signed document, and a copy shall be sent to HR by May 15th.

21.3

Upon the written request of an employee, a job description will be provided by the Administration.

21.4

An employee may grieve only those evaluations which result in an overall unsatisfactory rating. If the overall unsatisfactory rating results in disciplinary action and the employee was notified of the discipline at the time of the rating, an employee may grieve under Article 22; however, he/she may not also file a separate grievance on the rating under this Article. During the Article 22 grievance, the unsatisfactory rating shall be incorporated into the grievance.

Collective Bargaining Agreement between The University of Connecticut Board of Trustees And The University of Connecticut Chapter of the American Association of University Professors July 1, 2011 - June 30, 2016

EMPLOYMENT PROCESS ANALYSIS

Total University

Campus:

EEO-6 Category:

Position Classification:

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	4088	2005	2083	1610	1727	90	95	132	129	173	132	A
Previous Filing	4118	2026	2092	1636	1726	84	108	129	127	177	131	B
NET CHANGE	-30	-21	-9	-26	1	6	-13	3	2	-4	1	C
Hire	278	124	154	93	124	7	6	12	13	12	11	D
Part Time to Full Time	10	2	8	2	8	0	0	0	0	0	0	E
Promotion into Category	184	70	114	53	99	4	2	7	7	6	6	F
Transfer from Other Agency	0	0	0	0	0	0	0	0	0	0	0	G
Vol Demotion into Category	18	5	13	3	9	0	2	1	1	1	1	H
Reclassification	0	0	0	0	0	0	0	0	0	0	0	I
Lateral Move	5	2	3	2	3	0	0	0	0	0	0	J
Data Correction (see note)	161	39	122	32	99	2	10	3	7	1	6	K
TOTAL INCREASES	655	241	414	185	342	13	20	23	28	20	24	L
Full Time to Part Time	5	1	4	1	4	0	0	0	0	0	0	M
Promotion Out of Category	183	70	113	54	98	3	3	7	7	5	5	N
Transfer to Other Agency	15	7	8	6	6	0	1	1	1	0	0	O
Vol Demotion out of Category	17	5	12	3	9	0	1	1	1	1	1	P
Resignation	149	72	77	51	56	1	9	7	2	13	10	Q
Retirement	136	57	79	54	68	0	4	0	6	3	1	R
Death	4	2	2	1	2	0	0	1	0	0	0	S
Dismissal	8	8	0	7	0	1	0	0	0	0	0	T
Lateral Move	8	3	5	3	4	0	0	0	0	0	1	U
Data Correction (see note)	161	38	123	31	94	2	15	3	9	2	5	V
TOTAL REDUCTIONS	685	262	423	211	341	7	33	20	26	24	23	W
Promo within Category	27	13	14	10	13	1	0	1	0	1	1	X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: University Director

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	39	17	22	15	17	1	4	0	0	1	1	A
Previous Filing	38	18	20	17	16	1	3	0	0	0	1	B
NET CHANGE	1	-1	2	-2	1	0	1	0	0	1	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	0	3		2		1					F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0							1		K
TOTAL INCREASES	6	2	4	1	3	0	1	0	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	1	1	1	1							Q
Retirement	2	1	1	1	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	5	3	2	3	2	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 AM counted as 1 WM in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: Remaining Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	56	34	22	27	19	2	2	0	1	5	0	A
Previous Filing	52	32	20	26	16	2	3	0	1	4	0	B
NET CHANGE	4	2	2	1	3	0	-1	0	0	1	0	C
Hire	3	2	1	1	1	0	0	0	0	1	0	D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	0	3		3							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0	1								K
TOTAL INCREASES	7	3	4	2	4	0	0	0	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1				1					P
Resignation	2	1	1	1	1							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	1	2	1	1	0	1	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WM corrected from USP VI reported in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty- Professor
 Position Classification: Professor Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	485	344	141	279	118	9	4	10	7	46	12	A
Previous Filing	492	355	137	290	115	8	3	8	7	49	12	B
NET CHANGE	-7	-11	4	-11	3	1	1	2	0	-3	0	C
Hire	4	2	2	1	2			1				D
Part Time to Full Time	0	0	0									E
Promotion into Category	19	13	6	11	6	1				1		F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1				1					H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0					1				K
TOTAL INCREASES	25	16	9	12	8	1	1	2	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	9	8	1	5	1					3		Q
Retirement	19	16	3	15	3					1		R
Death	1	1	0	1								S
Dismissal	1	1	0	1								T
Lateral Move	0	0	0									U
Data Correction (see note)	1	1	0	1								V
TOTAL REDUCTIONS	32	27	5	23	5	0	0	0	0	4	0	W
Promo within Category	0	0	0									X

Data Correction:

1 HM reported as 1 WM in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty - Associate Professor
 Position Classification: Associate Professor Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	408	245	163	178	126	13	6	15	10	39	21	A
Previous Filing	425	261	164	192	128	13	6	18	9	38	21	B
NET CHANGE	-17	-16	-1	-14	-2	0	0	-3	1	1	0	C
Hire	2	1	1		1					1		D
Part Time to Full Time	0	0	0									E
Promotion into Category	15	5	10	3	9				1	2		F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	2	2	0	1		1						K
TOTAL INCREASES	19	8	11	4	10	1	0	0	1	3	0	L
Full Time to Part Time	1	1	0	1								M
Promotion Out of Category	20	13	7	11	7	1				1		N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	6	3	3	1	3			1		1		Q
Retirement	5	3	2	3	2							R
Death	1	1	0					1				S
Dismissal	1	1	0	1								T
Lateral Move	0	0	0									U
Data Correction (see note)	2	2	0	1				1				V
TOTAL REDUCTIONS	36	24	12	18	12	1	0	3	0	2	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WM reported as 1 HM in previous AA Plan
 1 BM reported as 1 WM in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 2 - Faculty-Assistant Professor
 Position Classification: Assistant Professor Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	272	150	122	89	78	5	2	9	12	47	30	A
Previous Filing	275	155	120	91	77	5	4	9	11	50	28	B
NET CHANGE	-3	-5	2	-2	1	0	-2	0	1	-3	2	C
Hire	24	11	13	6	10				1	5	2	D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1								1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	4	1	3	1	1				1		1	K
TOTAL INCREASES	29	12	17	7	11	0	0	0	2	5	4	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	14	4	10	3	9				1	1		N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	13	10	3	6	1		1			4	1	Q
Retirement	2	2	0							2		R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	3	1	2				1			1	1	V
TOTAL REDUCTIONS	32	17	15	9	10	0	2	0	1	8	2	W
Promo within Category	0	0	0									X

Data Correction:

- 1 AF reported as 1 AM in previous AA Plan
- 1 HF reported as 1 BF in previous AA Plan
- 1 WF and AF reported in error in previous AA Plan. Titles have been corrected in HR system
- 1 WM reported as 1 HM in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Total University

EEO-6 Category:

2 - Faculty-Remaining Titles

Period Covered: 10/01/14 - 09/30/15

Position Classification:

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	54	18	36	16	34	0	1	2	1	0	0	A
Previous Filing	55	18	37	16	34	0	1	2	1	0	1	B
NET CHANGE	-1	0	-1	0	0	0	0	0	0	0	-1	C
Hire	2	0	2		2							D
Part Time to Full Time	1	1	0	1								E
Promotion into Category	1	1	0	1								F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	4	2	2	2	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1								1	N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	3	2	1	2	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move*	1	0	1		1							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	2	3	2	2	0	0	0	0	0	1	W
Promo within Category	6	1	5	1	5							X

Data Correction:

* 1 WF hired into In Residence position (temporary)

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: U Staff Professional III

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	53	25	28	23	25	2	1	0	0	0	2	A
Previous Filing	54	25	29	23	25	1	3	0	0	1	1	B
NET CHANGE	-1	0	-1	0	0	1	-2	0	0	-1	1	C
Hire	4	3	1	2	1	1						D
Part Time to Full Time	0	0	0									E
Promotion into Category	6	1	5	1	4						1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	10	4	6	3	5	1	0	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	0	3		2		1					N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	2	0	2		2							P
Resignation	3	2	1	1	1					1		Q
Retirement	2	1	1	1			1					R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	11	4	7	3	5	0	2	0	0	1	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: U Staff Professional II

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	27	11	16	11	16	0	0	0	0	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	B
NET CHANGE	27	11	16	11	16	0	0	0	0	0	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	1	3	1	3							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	24	9	15	9	14						1	K
TOTAL INCREASES	30	11	19	11	18	0	0	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	0	3		2						1	N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	2	0	0	0	0	0	1	W
Promo within Category	0	0	0									X

Data Correction:

9 WM, 14 WF and 1 AF moved from USP All Titles to USP 2 upon category creation

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3 - Nonteaching Professional
 Position Classification: U Staff Professional - Other Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	41	15	26	13	25	0	1	1	0	1	0	A
Previous Filing	60	25	35	24	33	0	1	0	0	1	1	B
NET CHANGE	-19	-10	-9	-11	-8	0	0	1	0	0	-1	C
Hire	10	3	7	2	7			1				D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	0	4		4							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	14	3	11	2	11	0	0	1	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	1	2	1	2							N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	1	0	1		1							P
Resignation	2	1	1	1	1							Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	25	10	15	10	14						1	V
TOTAL REDUCTIONS	33	13	20	13	19	0	0	0	0	0	1	W
Promo within Category	0	0	0									X

Data Correction:

1 WM corrected to EEO 1 General Counsel title.

9 WM, 14 WF and 1 AF moved from USP All Titles to USP 2 upon category creation

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 11

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	29	17	12	16	10	0	0	1	1	0	1	A
Previous Filing	31	17	14	16	12	0	0	0	1	1	1	B
NET CHANGE	-2	0	-2	0	-2	0	0	1	0	-1	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									O
Promotion into Category	1	1	0					1				F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0	1								K
TOTAL INCREASES	2	2	0	1	0	0	0	1	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	1	0	1		1							P
Resignation	0	0	0									Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	1	0							1		V
TOTAL REDUCTIONS	4	2	2	1	2	0	0	0	0	1	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WM reported as 1 AM in previous AA Plan.

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 10

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	84	44	40	42	34	2	1	0	1	0	4	A
Previous Filing	88	49	39	46	33	2	1	1	2	0	3	B
NET CHANGE	-4	-5	1	-4	1	0	0	-1	-1	0	1	C
Hire	2	0	2		1						1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	7	2	5	2	4						1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1		1							K
TOTAL INCREASES	10	2	8	2	6	0	0	0	0	0	2	L
Full Time to Part Time	1	0	1		1							M
Promotion Out of Category	2	1	1		1			1				N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	5	2	3	2	2						1	Q
Retirement	5	4	1	4	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	0	1						1			V
TOTAL REDUCTIONS	14	7	7	6	5	0	0	1	1	0	1	W
Promo within Category	0	0	0									X

Data Correction:

1 WF reported as HF in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	171	95	76	84	61	2	3	5	1	4	11	A
Previous Filing	199	101	98	90	72	2	8	6	5	3	13	B
NET CHANGE	-28	-6	-22	-6	-11	0	-5	-1	-4	1	-2	C
Hire	7	4	3	4	2						1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	12	6	6	5	5					1	1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0					1				K
TOTAL INCREASES	21	11	10	9	8	0	0	1	0	1	2	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	5	1	4	1	3						1	N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	0	0	0									P
Resignation	8	3	5	2	1		1	1			3	Q
Retirement	6	1	5	1	4				1			R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	29	11	18	10	11		4	1	3			V
TOTAL REDUCTIONS	49	17	32	15	19	0	5	2	4	0	4	W
Promo within Category	2	0	2		1						1	X

Data Correction:

9 WM, 11 WF, 4 BF, 1 HM, 1 HF moved from UCP 9 All Titles upon category creation
 1 HM reported as 1 WM in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**

EEO-6 Category: **3-Nonteaching Professional**

Period Covered: 10/01/14 - 09/30/15

Position Classification: **UC Professional 9 - OSD Consultant and Project Manager**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	27	10	17	9	11	0	3	1	3	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	B
NET CHANGE	27	10	17	9	11	0	3	1	3	0	0	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	28	10	18	9	11		4	1	3			K
TOTAL INCREASES	29	10	19	9	12	0	4	1	3	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	2	0	2		1		1					R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	0	2	0	1	0	1	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

9 WM, 11 WF, 4 BF, 1 HM, 1 HF moved from UCP 9 All Titles upon category creation

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - U Librarian 3

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	20	5	15	5	12	0	1	0	1	0	1	A
Previous Filing	23	5	18	5	15	0	1	0	1	0	1	B
NET CHANGE	-3	0	-3	0	-3	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	0	2		2							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	151	80	71	69	65	1	1	6	2	4	3	A
Previous Filing	147	79	68	69	61	1	2	3	1	6	4	B
NET CHANGE	4	1	3	0	4	0	-1	3	1	-2	-1	C
Hire	10	6	4	4	4			2				D
Part Time to Full Time	0	0	0									E
Promotion into Category	11	6	5	5	4			1	1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	2	0	2		1						1	H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	23	12	11	9	9	0	0	3	1	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	1	3	1	3							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1		1							P
Resignation	10	8	2	6			1			2	1	Q
Retirement	2	1	1	1	1							R
Death	0	0	0									S
Dismissal	1	1	0	1								T
Lateral Move*	1	0	1								1	U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	19	11	8	9	5	0	1	0	0	2	2	W
Promo within Category	0	0	0									X

Data Correction:

1 AF hired into Research Scientist position (temporary)

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8 - Program Director

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	44	15	29	15	25	0	2	0	2	0	0	A
Previous Filing	40	15	25	15	21	0	2	0	2	0	0	B
NET CHANGE	4	0	4	0	4	0	0	0	0	0	0	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	2	3	2	3							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	7	3	4	3	4	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	2	0	2								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	3	0	3	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	277	111	166	98	145	8	7	4	10	1	4	A
Previous Filing	263	99	164	87	139	7	10	3	8	2	7	B
NET CHANGE	14	12	2	11	6	1	-3	1	2	-1	-3	C
Hire	26	15	11	14	9			1	2			D
Part Time to Full Time	2	0	2		2							E
Promotion into Category	15	4	11	3	9	1			2			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	2	0	2		2							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	2	0	2		2							K
TOTAL INCREASES	47	19	28	17	24	1	0	1	4	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	15	6	9	5	7				1	1	1	N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	2	0	2		2							P
Resignation	5	0	5		2		1				2	Q
Retirement	8	0	8		7				1			R
Death	0	0	0									S
Dismissal	1	1	0	1								T
Lateral Move	0	0	0									U
Data Correction (see note)	2	0	2				2					V
TOTAL REDUCTIONS	33	7	26	6	18	0	3	0	2	1	3	W
Promo within Category	1	0	1		1							X

Data Correction:

2 WF reported as 2 BF in previous AA Plans

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Comp Tech Cons 2

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	25	21	4	16	3	1	0	1	0	3	1	A
Previous Filing	29	24	5	19	4	1	0	2	0	2	1	B
NET CHANGE	-4	-3	-1	-3	-1	0	0	-1	0	1	0	C
Hire	1	1	0	1								D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	1	0							1		F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	2	0	1	0	0	0	0	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	5	4	1	3	1			1				N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	5	1	4	1	0	0	1	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Program Manager

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	38	10	28	8	21	0	5	0	1	2	1	A
Previous Filing	36	9	27	8	22	0	5	0	0	1	0	B
NET CHANGE	2	1	1	0	-1	0	0	0	1	1	1	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	0	4		3				1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	3	2	1	1	1					1		H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1								1	K
TOTAL INCREASES	9	2	7	1	5	0	0	0	1	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	1	2	1	2							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	0	1		1							V
TOTAL REDUCTIONS	7	1	6	1	6	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 AF reported as 1 WF in previous AA Plan.

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	131	36	95	30	83	2	5	3	6	1	1	A
Previous Filing	153	37	116	33	104	1	4	2	7	1	1	B
NET CHANGE	-22	-1	-21	-3	-21	1	1	1	-1	0	0	C
Hire	11	5	6	3	4	2			2			D
Part Time to Full Time	0	0	0									E
Promotion into Category	11	3	8	2	7		1	1				F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1		1							K
TOTAL INCREASES	23	8	15	5	12	2	1	1	2	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	7	1	6	1	6							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1						1			P
Resignation	6	5	1	4	1	1						Q
Retirement	4	0	4		3				1			R
Death	0	0	0									S
Dismissal	1	1	0	1								T
Lateral Move	1	1	0	1								U
Data Correction (see note)	25	1	24	1	23				1			V
TOTAL REDUCTIONS	45	9	36	8	33	1	0	0	3	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WM and 23 WF moved from UCP 6 All Titles upon creation of category

1 WF reported as 1 HF in previous AA Plans

1 WM moved to a In Residence position which is not reported

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 - Administrative Services Assistant 4

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	27	1	26	1	25	0	0	0	1	0	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	B
NET CHANGE	27	1	26	1	25	0	0	0	1	0	0	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	0	3		2				1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	24	1	23	1	23							K
TOTAL INCREASES	28	1	27	1	26	0	0	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	0	1	0	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WM and 23 WF moved from UCP 6 All Titles upon creation of category

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Admin

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	25	5	20	2	16	2	0	1	2	0	2	A
Previous Filing	26	5	21	2	17	2	0	1	2	0	2	B
NET CHANGE	-1	0	-1	0	-1	0	0	0	0	0	0	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	0	2	0	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		2							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Spec 1

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	37	7	30	7	27	0	1	0	2	0	0	A
Previous Filing	34	4	30	4	25	0	1	0	3	0	1	B
NET CHANGE	3	3	0	3	2	0	0	0	-1	0	-1	C
Hire	6	2	4	2	4							D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	3	1	2	1	2							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	11	3	8	3	8	0	0	0	0	0	0	L
Full Time to Part Time	1	0	1		1							M
Promotion Out of Category	2	0	2		1				1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1		1							P
Resignation	4	0	4		3						1	Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	8	0	8	0	6	0	0	0	1	0	1	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	117	52	65	44	54	6	2	1	5	1	4	A
Previous Filing	181	58	123	51	94	5	11	1	10	1	8	B
NET CHANGE	-64	-6	-58	-7	-40	1	-9	0	-5	0	-4	C
Hire	17	8	9	6	8	2	1					D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	2	1	1	1	1						F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1						1			H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1		1							K
TOTAL INCREASES	22	10	12	7	10	3	1	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	8	3	5	2	3	1	1		1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	11	4	7	4	2		2		2		1	Q
Retirement	3	1	2	1	2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	64	8	56	7	43	1	7		3		3	V
TOTAL REDUCTIONS	86	16	70	14	50	2	10	0	6	0	4	W
Promo within Category	1	1	0	1								X

Data Correction:

4 WM, 19 WF, 4 BF, 1 HF and 3 AF moved from UCP 5 All Titles to Financial Assistant

3 WM, 24 WF, 1 BM, 2 BF, 2 HF moved from UCP 5 All Titles to Academic Advisor 1 upon creation of category
 1 WF reported as 1 BF in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Academic Advisor 1

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	31	5	26	3	22	1	3	0	1	1	0	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	B
NET CHANGE	31	5	26	3	22	1	3	0	1	1	0	C
Hire	4	1	3		1		2			1		D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	35	4	31	3	25	1	4		2			K
TOTAL INCREASES	39	5	34	3	26	1	6	0	2	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	0	3		1		1		1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	3	0	3		2		1					Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	0	1				1					V
TOTAL REDUCTIONS	8	0	8	0	4	0	3	0	1	0	0	W
Promo within Category	0	0	0									X

Data Correction:

3 WM, 24 WF, 1 BM, 4 BF, 2 HF moved from UCP 5 All Titles to Academic Advisor 1 upon creation of category
 1 WF reported as 1 BF in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Administrative Coordinator

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	29	2	27	2	26	0	0	0	0	0	1	A
Previous Filing	30	1	29	1	28	0	0	0	0	0	1	B
NET CHANGE	-1	1	-2	1	-2	0	0	0	0	0	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	2	0	2		2							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	4	1	3	1	3	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	1	0	1		1							P
Resignation	1	0	1		1							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	0	5	0	5	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Admin Services Specialist 3

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	42	6	36	3	33	1	1	2	1	0	1	A
Previous Filing	48	5	43	3	39	1	2	1	1	0	1	B
NET CHANGE	-6	1	-7	0	-6	0	-1	1	0	0	0	C
Hire	2	0	2		1				1			D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	2	2	1	2			1				F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	0	1		1							K
TOTAL INCREASES	7	2	5	1	4	0	0	1	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	1	3	1	3							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	3	0	3		2		1					Q
Retirement	4	0	4		4							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	1	0	1		1							U
Data Correction (see note)	1	0	1						1			V
TOTAL REDUCTIONS	13	1	12	1	10	0	1	0	1	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WF reported as 1 HF in previous AA Plans

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**

EEO-6 Category: 3-Nonteaching Professional

Period Covered: 10/01/14 - 09/30/15

Position Classification: UC Professional 5 - Dining Services Assistant Manager

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	28	18	10	18	10	0	0	0	0	0	0	A
Previous Filing	27	18	9	17	9	0	0	0	0	1	0	B
NET CHANGE	1	0	1	1	1	0	0	0	0	-1	0	C
Hire	3	2	1	2	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	3	2	1	2	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	1	0	1								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0							1		Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	2	0	1	0	0	0	0	0	1	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Financial Assistant 2

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	34	6	28	6	24	0	1	0	0	0	3	A
Previous Filing	0	0	0	0	0	0	0	0	0	0	0	B
NET CHANGE	34	6	28	6	24	0	1	0	0	0	3	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	7	2	5	2	5							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	29	4	25	4	19		2		1		3	K
TOTAL INCREASES	37	6	31	6	25	0	2	0	1	0	3	L
Full Time to Part Time	1	0	1		1							M
Promotion Out of Category	1	0	1						1			N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	0	1				1					R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	1	0	1	0	1	0	0	W
Promo within Category	0	0	0									X

Data Correction:

4 WM, 19 WF, 2 BF, 1 HF and 3 AF moved from UCP 5 All Titles to Financial Assistant

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Program Coordinator

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	39	3	36	2	30	0	2	1	1	0	3	A
Previous Filing	30	3	27	2	24	0	1	1	1	0	1	B
NET CHANGE	9	0	9	0	6	0	1	0	0	0	2	C
Hire	6	0	6		3		1				2	D
Part Time to Full Time	0	0	0									E
Promotion into Category	6	0	6		6							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	13	0	13	0	10	0	1	0	0	0	2	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	0	2		2							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	4	0	4	0	4	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	46	23	23	21	21	1	0	1	1	0	1	A
Previous Filing	43	21	22	18	19	1	1	1	1	1	1	B
NET CHANGE	3	2	1	3	2	0	-1	0	0	-1	0	C
Hire	6	4	2	4	2							D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	8	4	4	4	4	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	3	1	2		2					1		N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	1	1	1			1					Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	2	3	1	2	0	1	0	0	1	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Assistant 3

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	32	1	31	1	27	0	3	0	0	0	1	A
Previous Filing	29	2	27	1	23	0	3	1	0	0	1	B
NET CHANGE	3	-1	4	0	4	0	0	-1	0	0	0	C
Hire	8	0	8		8							D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	1	0	1		1							J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	10	0	10	0	10	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	1	3		3			1				N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	7	1	6	0	6	0	0	1	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**

EEO-6 Category: 3-Nonteaching Professional

Period Covered: 10/01/14 - 09/30/15

Position Classification: UC Professional 4 - Administrative Specialist 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	91	9	82	8	73	0	3	0	4	1	2	A
Previous Filing	97	12	85	10	78	0	2	1	4	1	1	B
NET CHANGE	-6	-3	-3	-2	-5	0	1	-1	0	0	1	C
Hire	12	2	10	2	8		1				1	D
Part Time to Full Time	1	0	1		1							E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1		1							H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	15	2	13	2	11	0	1	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	11	3	8	3	8							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	4	1	3		3			1				Q
Retirement	3	0	3		3							R
Death	0	0	0									S
Dismissal	1	1	0	1								T
Lateral Move	2	0	2		2							U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	21	5	16	4	16	0	0	1	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Program Assistant 2

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	33	1	32	1	24	0	4	0	2	0	2	A
Previous Filing	41	1	40	1	32	0	4	0	2	0	2	B
NET CHANGE	-8	0	-8	0	-8	0	0	0	0	0	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	3	1	2	1	2	0	0	0	0	0	0	L
Full Time to Part Time	1	0	1		1							M
Promotion Out of Category	5	0	5		5							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	4	1	3	1	3							Q
Retirement	0	0	0									R
Death	1	0	1		1							S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	11	1	10	1	10	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	21	8	13	7	11	0	1	1	1	0	0	A
Previous Filing	21	12	9	9	7	1	1	1	1	1	0	B
NET CHANGE	0	-4	4	-2	4	-1	0	0	0	-1	0	C
Hire	4	1	3	1	3							D
Part Time to Full Time	0	0	0									E
Promotion into Category	2	1	1	1	1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0									K
TOTAL INCREASES	7	3	4	2	4	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	4	0	3								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	2	0	1						1		Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	1	0			1						V
TOTAL REDUCTIONS	7	7	0	4	0	1	0	0	0	1	0	W
Promo within Category	0	0	0									X

Data Correction:

1 TM reported as 1 BM in previous AA Plans

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3 - Program Assistant 1

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	70	5	65	4	58	1	3	0	3	0	1	A
Previous Filing	59	4	55	2	51	1	2	1	1	0	1	B
NET CHANGE	11	1	10	2	7	0	1	-1	2	0	0	C
Hire	14	2	12	2	11				1			D
Part Time to Full Time	2	0	2		2							E
Promotion into Category	2	0	2		1				1			F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	0	1				1					H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	19	2	17	2	14	0	1	0	2	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	5	1	4		4			1				N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	3	0	3		3							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	8	1	7	0	7	0	0	1	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 1

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	29	8	21	4	16	1	2	1	1	2	2	A
Previous Filing	28	8	20	5	16	1	2	1	2	1	0	B
NET CHANGE	1	0	1	-1	0	0	0	0	-1	1	2	C
Hire	11	3	8	2	6					1	2	D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	11	3	8	2	6	0	0	0	0	1	2	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	7	2	5	2	4				1			N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	0	0	0									P
Resignation	2	0	2		2							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	10	3	7	3	6	0	0	0	1	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Academic Assistants

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	36	24	12	18	9	0	0	0	1	6	2	A
Previous Filing	36	26	10	20	9	0	0	1	0	5	1	B
NET CHANGE	0	-2	2	-2	0	0	0	-1	1	1	1	C
Hire	5	2	3	1	2				1	1		D
Part Time to Full Time	1	1	0	1								E
Promotion into Category	1	0	1								1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	7	3	4	2	2	0	0	0	1	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	2	0	1				1				Q
Retirement	5	3	2	3	2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	7	5	2	4	2	0	0	1	0	0	0	W
Promo within Category	2	2	0	1						1		X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 1A

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	51	33	18	26	14	5	1	0	0	2	3	A
Previous Filing	53	34	19	26	16	5	1	1	0	2	2	B
NET CHANGE	-2	-1	-1	0	-2	0	0	-1	0	0	1	C
Hire	6	5	1	4						1	1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	1	0	1								F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	7	6	1	5	0	0	0	0	0	1	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	3	3	0	2						1		P
Resignation	6	4	2	3	2			1				Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	9	7	2	5	2	0	0	1	0	1	0	W
Promo within Category		0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 2A

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	25	21	4	15	4	6	0	0	0	0	0	A
Previous Filing	28	22	6	16	5	6	0	0	0	0	1	B
NET CHANGE	-3	-1	-2	-1	-1	0	0	0	0	0	-1	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	0	1								1	P
Resignation	2	1	1	1	1							Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	1	2	1	1	0	0	0	0	0	1	W
Promo within Category		0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 3-4A

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	12	9	3	9	3	0	0	0	0	0	0	A
Previous Filing	14	9	5	9	5	0	0	0	0	0	0	B
NET CHANGE	-2	0	-2	0	-2	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	0	2	0	2	0	0	0	0	0	0	W
Promo within Category		0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Total University**
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Remaining Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	58	10	48	7	41	1	1	1	3	1	3	A
Previous Filing	59	7	52	5	44	0	2	1	3	1	3	B
NET CHANGE	-1	3	-4	2	-3	1	-1	0	0	0	0	C
Hire	8	3	5	2	5	1						D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	8	3	5	2	5	1	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	0	4		4							N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	3	0	3		2		1					R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	9	0	9	0	8	0	1	0	0	0	0	W
Promo within Category	3	0	3		3							X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Protective Services

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	65	57	8	53	6	3	0	1	2	0	0	A
Previous Filing	50	46	4	44	3	1	0	1	1	0	0	B
NET CHANGE	15	11	4	9	3	2	0	0	1	0	0	C
Hire	11	7	4	6	3	1			1			D
Part Time to Full Time	0	0	0									E
Promotion into Category	8	8	0	7		1						F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	19	15	4	13	3	2	0	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	0	0	0									P
Resignation	3	3	0	3								Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	4	4	0	4	0	0	0	0	0	0	0	W
Promo within Category	3	3	0	3								X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Storrs**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services - Police Officer

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNP MALE	AAIANHNP FEMALE	
<i>Workforce Number</i>												
Current Filing	38	33	5	28	4	3	0	1	0	1	1	A
Previous Filing	48	43	5	37	5	4	0	1	0	1	0	B
NET CHANGE	-10	-10	0	-9	-1	-1	0	0	0	0	1	C
Hire	2	1	1	1							1	D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	1	1	1	0	0	0	0	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	8	8	0	7		1						N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	2	1	1	1	1							Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	1	1	0	1								T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	12	11	1	10	1	1	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Administrative Assistant

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	35	0	35	0	33	0	0	0	1	0	1	A
Previous Filing	38	0	38	0	36	0	0	0	1	0	1	B
NET CHANGE	-3	0	-3	0	-3	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Secretary 2

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	21	1	20	1	20	0	0	0	0	0	0	A
Previous Filing	23	1	22	1	22	0	0	0	0	0	0	B
NET CHANGE	-2	0	-2	0	-2	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	1	0	1	0	1	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Secretary 1

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	27	0	27	0	27	0	0	0	0	0	0	A
Previous Filing	30	0	30	0	29	0	0	0	0	0	1	B
NET CHANGE	-3	0	-3	0	-2	0	0	0	0	0	-1	C
Hire	1	0	1		1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	1	0	1		1							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	0	2	0	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	0	0	0									P
Resignation	2	0	2		2							Q
Retirement	1	0	1								1	R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	0	5	0	4	0	0	0	0	0	1	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Office Assistant

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	42	1	41	1	36	0	3	0	1	0	1	A
Previous Filing	46	1	45	1	40	0	3	0	1	0	1	B
NET CHANGE	-4	0	-4	0	-4	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	2	0	2		2							E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	2	0	2	0	2	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	0	2		2							N
Transfer to Other Agency	1	0	1		1							O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	3	0	3		3							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	6	0	6	0	6	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Clerk Typist

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	10	1	9	1	9	0	0	0	0	0	0	A
Previous Filing	13	1	12	1	12	0	0	0	0	0	0	B
NET CHANGE	-3	0	-3	0	-3	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	0	1		1							Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

4-Secretarial/Clerical

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	9	2	7	2	7	0	0	0	0	0	0	A
Previous Filing	13	2	11	2	10	0	0	0	1	0	0	B
NET CHANGE	-4	0	-4	0	-3	0	0	0	-1	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	4	0	4		3				1			R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	4	0	4	0	3	0	0	0	1	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

5-Technical/Paraprofessional

Period Covered: 10/01/14 - 09/30/15

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	10	4	6	3	5	0	0	1	1	0	0	A
Previous Filing	12	6	6	4	6	0	0	2	0	0	0	B
NET CHANGE	-2	-2	0	-1	-1	0	0	-1	1	0	0	C
Hire	3	1	2	1	1				1			D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	3	1	2	1	1	0	0	0	1	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	1	1	0					1				O
Vol Demotion out of Category	0	0	0									P
Resignation	3	2	1	2	1							Q
Retirement	0	0	0									R
Death	1	0	1		1							S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	3	2	2	2	0	0	1	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/14 - 09/30/15

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	104	100	4	92	4	2	0	4	0	2	0	A
Previous Filing	100	97	3	88	3	2	0	6	0	1	0	B
NET CHANGE	4	3	1	4	1	0	0	-2	0	1	0	C
Hire	7	7	0	7								D
Part Time to Full Time	0	0	0									E
Promotion into Category	2	1	1		1					1		F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	2	2	0	2								J
Data Correction (see note)	1	1	0	1								K
TOTAL INCREASES	12	11	1	10	1	0	0	0	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	2	2	0	1				1				N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	1	1	0	1								Q
Retirement	4	4	0	4								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	1	0					1				V
TOTAL REDUCTIONS	8	8	0	6	0	0	0	2	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

1 WM reported as 1 HM in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/14 - 09/30/15

Position Classification:

General Trade Worker

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	37	30	7	26	7	2	0	2	0	0	0	A
Previous Filing	37	32	5	28	5	2	0	2	0	0	0	B
NET CHANGE	0	-2	2	-2	2	0	0	0	0	0	0	C
Hire	2	1	1	1	1							D
Part Time to Full Time	0	0	0									E
Promotion into Category	3	1	2	1	2							F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	5	2	3	2	3	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	1	0	1								N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	4	3	1	3	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	5	4	1	4	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Lead Custodian

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	27	13	14	7	8	1	1	5	4	0	1	A
Previous Filing	26	11	15	6	10	1	1	4	4	0	0	B
NET CHANGE	1	2	-1	1	-2	0	0	1	0	0	1	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	5	3	2	1	1			2			1	F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0	1								H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	6	4	2	2	1	0	0	2	0	0	1	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	1	0	1		1							N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	1	1	0					1				P
Resignation	0	0	0									Q
Retirement	2	1	1	1	1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	1	0	1		1							V
TOTAL REDUCTIONS	5	2	3	1	3	0	0	1	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Custodian

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	132	80	52	35	23	3	3	42	24	0	2	A
Previous Filing	128	75	53	34	25	3	2	38	24	0	2	B
NET CHANGE	4	5	-1	1	-2	0	1	4	0	0	0	C
Hire	16	11	5	4	1		1	7	3			D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	1	1	0					1				H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	17	12	5	4	1	0	1	8	3	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	4	3	1	1	1			2				N
Transfer to Other Agency	1	0	1						1			O
Vol Demotion out of Category	0	0	0									P
Resignation	4	4	0	2				2				Q
Retirement	4	0	4		2				2			R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	13	7	6	3	3	0	0	4	3	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Storrs

EEO-6 Category:

7-Maintenance/Service

Period Covered: 10/01/14 - 09/30/15

Position Classification:

Remaining Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	123	96	27	86	25	1	0	8	1	1	1	A
Previous Filing	140	105	35	96	32	1	0	7	1	1	2	B
NET CHANGE	-17	-9	-8	-10	-7	0	0	1	0	0	-1	C
Hire	4	4	0	3						1		D
Part Time to Full Time	0	0	0									E
Promotion into Category	4	2	2	1	2			1				F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	1	1	0	1								K
TOTAL INCREASES	9	7	2	5	2	0	0	1	0	1	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	9	4	5	3	4					1	1	N
Transfer to Other Agency	1	1	0	1								O
Vol Demotion out of Category	1	1	0	1								P
Resignation	2	0	2		2							Q
Retirement	10	8	2	8	2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	2	2	0	2								U
Data Correction (see note)	1	0	1		1							V
TOTAL REDUCTIONS	26	16	10	15	9	0	0	0	0	1	1	W
Promo within Category	8	6	2	4	2	1		1				X

Data Correction:

1 WM reported as 1 WF in previous AA Plan

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	17	0	17	0	8	0	5	0	3	0	1	A
Previous Filing	19	0	19	0	10	0	5	0	3	0	1	B
NET CHANGE	-2	0	-2	0	-2	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	2	0	2		2							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	2	0	2	0	2	0	0	0	0	0	0	W
Promo within Category	1	0	1		1							X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	4	4	0	2	0	1	0	1	0	0	0	A
Previous Filing	5	5	0	3	0	1	0	1	0	0	0	B
NET CHANGE	-1	-1	0	-1	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Hartford**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	4	4	0	4	0	0	0	0	0	0	0	A
Previous Filing	4	4	0	4	0	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	6	0	6	0	6	0	0	0	0	0	0	A
Previous Filing	6	0	6	0	6	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	2	2	0	2	0	0	0	0	0	0	0	A
Previous Filing	2	2	0	2	0	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	3	3	0	1	0	1	0	0	0	1	0	A
Previous Filing	4	4	0	2	0	1	0	0	0	1	0	B
NET CHANGE	-1	-1	0	-1	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	1	0	1								R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	1	0	1	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Avery Point**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	6	6	0	6	0	0	0	0	0	0	0	A
Previous Filing	6	6	0	6	0	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Stamford**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	5	0	5	0	0	0	3	0	2	0	0	A
Previous Filing	6	0	6	0	1	0	3	0	2	0	0	B
NET CHANGE	-1	0	-1	0	-1	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	1	0	1		1							R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	0	1	0	1	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Stamford**
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: Remaining Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	2	2	0	2	0	0	0	0	0	0	0	A
Previous Filing	3	3	0	2	0	1	0	0	0	0	0	B
NET CHANGE	-1	-1	0	0	0	-1	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	1	1	0			1						T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	1	0	0	0	1	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Torrington**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	2	0	2	0	2	0	0	0	0	0	0	A
Previous Filing	2	0	2	0	2	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Torrington**
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	2	2	0	2	0	0	0	0	0	0	0	A
Previous Filing	2	2	0	2	0	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	2	0	2	0	1	0	1	0	0	0	0	A
Previous Filing	3	0	3	0	1	0	2	0	0	0	0	B
NET CHANGE	-1	0	-1	0	0	0	-1	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	1	0	1				1					O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	1	0	1	0	0	0	1	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**
 EEO-6 Category: 5 - Technical Paraprofessional
 Position Classification: All Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	3	0	3	0	0	0	2	0	1	0	0	A
Previous Filing	3	0	3	0	0	0	2	0	1	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus:

Waterbury

EEO-6 Category:

6-Qualified Craft Worker

Period Covered: 10/01/14 - 09/30/15

Position Classification:

All Titles

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	1	1	0	1	0	0	0	0	0	0	0	A
Previous Filing	1	1	0	1	0	0	0	0	0	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

EMPLOYMENT PROCESS ANALYSIS

Campus: **Waterbury**
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

Period Covered: 10/01/14 - 09/30/15

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	
<i>Workforce Number</i>												
Current Filing	4	3	1	3	0	0	0	0	1	0	0	A
Previous Filing	4	3	1	3	0	0	0	0	1	0	0	B
NET CHANGE	0	0	0	0	0	0	0	0	0	0	0	C
Hire	0	0	0									D
Part Time to Full Time	0	0	0									E
Promotion into Category	0	0	0									F
Transfer from Other Agency	0	0	0									G
Vol Demotion into Category	0	0	0									H
Reclassification	0	0	0									I
Lateral Move	0	0	0									J
Data Correction (see note)	0	0	0									K
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	L
Full Time to Part Time	0	0	0									M
Promotion Out of Category	0	0	0									N
Transfer to Other Agency	0	0	0									O
Vol Demotion out of Category	0	0	0									P
Resignation	0	0	0									Q
Retirement	0	0	0									R
Death	0	0	0									S
Dismissal	0	0	0									T
Lateral Move	0	0	0									U
Data Correction (see note)	0	0	0									V
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	W
Promo within Category	0	0	0									X

Data Correction:

APPLICANT FLOW ANALYSIS

September 30, 2014

Campus: Total University

EEO-6 Category:

Position Classification: **GRAND TOTAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	343	125	218	85	189	5	2	17	19	6	8	12	1	A
Outside Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	B
Reemployment List	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Cert. Employment List	0	0	0	0	0	0	0	0	0	0	0	0	0	D
Transfer List	0	0	0	0	0	0	0	0	0	0	0	0	0	E
Other Applicants	11546	6012	5534	3764	3829	471	760	484	422	908	523	385	228	F
TOTAL APPLICANTS	12124	6143	5981	3849	4018	476	762	501	441	914	531	403	229	G
Total Rejected Applicants	6571	3298	3273	2082	2210	275	342	254	280	466	295	221	146	H
TOTAL QUALIFIED APPLICANTS	5549	2841	2708	1767	1808	198	420	247	161	447	236	182	83	I
Total Applicants for Exam	5177	174	5003	88	3034	38	1114	34	716	12	91	2	48	J
Total Rejected/Not Qualified	1829	82	1747	36	1054	20	368	17	266	9	35	1	24	K
Total Passing Exam	1359	47	1312	36	941	4	213	7	142	0	13	1	3	L
Total Tested	1732	57	1675	38	1102	7	338	11	201	1	29	1	5	M
TOTAL INTERVIEWED	2297	1157	1140	758	837	84	65	121	108	124	86	70	44	O
Not Offered Position	1799	943	856	601	601	71	57	100	88	103	67	68	43	P
Offered Position	499	215	284	157	236	13	8	21	20	21	19	3	1	Q
Refused Position	27	19	8	9	5	1	0	2	0	4	2	3	1	R
TOTAL ACCESSIONS	472	196	276	148	231	12	8	19	20	17	17	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: University Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	3	0	3		2		1							A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	16	7	9	3	8	1	1					3		F
TOTAL APPLICANTS	19	7	12	3	10	1	2	0	0	0	0	3	0	G
Total Rejected Applicants	9	5	4	2	3	1	1					2		H
TOTAL QUALIFIED APPLICANTS	10	2	8	1	7	0	1	0	0	0	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	10	2	8	1	7		1					1		O
<i>Not Offered Position</i>	5	1	4	0	4	0	0	0	0	0	0	1	0	P
<i>Offered Position</i>	5	1	4	1	3		1							Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	5	1	4	1	3	0	1	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 1-Executive/Managerial
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	3	0	3		3									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	227	141	86	76	43	23	21	5	7	9	4	28	11	F
TOTAL APPLICANTS	230	141	89	76	46	23	21	5	7	9	4	28	11	G
Total Rejected Applicants	180	105	75	51	32	17	21	4	7	6	4	27	11	
TOTAL QUALIFIED APPLICANTS	50	36	14	25	14	6	0	1	0	3	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	25	17	11	11	11	2	0	1		2		1		O
<i>Not Offered Position</i>	21	14	7	10	7	2	0	1	0	0	0	1	0	P
<i>Offered Position</i>	7	3	4	1	4					2				Q
<i>Refused Position</i>	1	1	0							1				R
TOTAL ACCESSIONS	6	2	4	1	4	0	0	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 2 - Faculty
 Position Classification: Professor - All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	19	13	6	11	6	1				1				A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	71	31	40	16	25		1	2		12	13	1	1	F
TOTAL APPLICANTS	89	43	46	27	31	1	1	2	0	12	13	1	1	G
Total Rejected Applicants	30	12	18	5	9		1	1		5	7	1	1	H
TOTAL QUALIFIED APPLICANTS	59	31	28	22	22	1	0	1	0	7	6	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	28	18	10	15	10	1		1		1				O
<i>Not Offered Position</i>	5	3	2	3	2	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	23	15	8	12	8	1		1		1				Q
<i>Refused Position</i>	0	0	0	0										R
TOTAL ACCESSIONS	23	15	8	12	8	1	0	1	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 2 - Faculty
 Position Classification: Associate Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	15	5	10	3	9				1	2				A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	228	191	37	76	18	2		5		96	18	12	1	F
TOTAL APPLICANTS	243	196	47	79	27	2	0	5	1	98	18	12	1	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	243	196	47	79	27	2	0	5	1	98	18	12	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	28	14	14	7	12				1	6	1	1		O
<i>Not Offered Position</i>	9	8	1	4		0	0	0	0	3	1	1	0	P
<i>Offered Position</i>	17	6	11	3	10				1	3				Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	17	6	11	3	10	0	0	0	1	3	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 2-Faculty
 Position Classification: Assistant Professor Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	1	1	1							1			A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	1504	1082	422	471	226	28	9	40	17	476	155	67	15	F
TOTAL APPLICANTS	1506	1083	423	472	226	28	9	40	17	476	156	67	15	G
Total Rejected Applicants	814	612	202	256	96	18	6	14	9	294	83	30	8	H
TOTAL QUALIFIED APPLICANTS	692	471	221	216	130	10	3	26	8	182	73	37	7	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	205	129	76	54	44	3		7	4	49	26	16	2	O
<i>Not Offered Position</i>	176	115	61	47	34	2	0	7	3	44	22	15	2	P
<i>Offered Position</i>	29	14	15	7	10	1			1	5	4	1		Q
<i>Refused Position</i>	4	3	1	1						1	1	1		R
TOTAL ACCESSIONS	25	11	14	6	10	1	0	0	1	4	3	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 2-Faculty
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	1	0	1										A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	15	7	8	5	7			1	1	1				F
TOTAL APPLICANTS	16	8	8	6	7	0	0	1	1	1	0	0	0	G
Total Rejected Applicants	9	5	4	4	4					1				H
TOTAL QUALIFIED APPLICANTS	7	3	4	2	3	0	0	1	1	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	5	3	2	2	2			1						O
<i>Not Offered Position</i>	1	1	0	0	0	0	0	1	0	0	0	0	0	P
<i>Offered Position</i>	4	2	2	2	2									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	4	2	2	2	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof III

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	6	1	5	1	4						1			A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	120	84	36	62	22	4	9	2	3	6	2	10		F
TOTAL APPLICANTS	126	85	41	63	26	4	9	2	3	6	3	10	0	G
Total Rejected Applicants	92	61	31	43	19	3	9	2	2	5	1	8		H
TOTAL QUALIFIED APPLICANTS	34	24	10	20	7	1	0	0	1	1	2	2	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	34	22	12	18	9	1			1	1	2	2		O
<i>Not Offered Position</i>	23	18	5	15	4	0	0	0	1	1	0	2	0	P
<i>Offered Position</i>	11	4	7	3	5	1					2			Q
<i>Refused Position</i>	1	0	1								1			R
TOTAL ACCESSIONS	10	4	6	3	5	1	0	0	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof II

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	4	1	3	1	3									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	126	73	53	62	40	3	5		4	2	2	6	2	F
TOTAL APPLICANTS	130	74	56	63	43	3	5	0	4	2	2	6	2	G
Total Rejected Applicants	79	45	34	37	23	2	5		3	1	2	5	1	H
TOTAL QUALIFIED APPLICANTS	51	29	22	26	20	1	0	0	1	1	0	1	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	19	10	9	10	9									O
<i>Not Offered Position</i>	13	8	5	8	5	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	6	2	4	2	4									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	6	2	4	2	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: U Staff Prof - Other Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	5	1	4		4	1								A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	468	234	234	167	174	21	39	15	9	12	6	19	6	F
TOTAL APPLICANTS	470	232	238	167	178	19	39	15	9	12	6	19	6	G
Total Rejected Applicants	317	146	171	102	120	15	35	8	7	9	4	12	5	H
TOTAL QUALIFIED APPLICANTS	153	86	67	65	58	4	4	7	2	3	2	7	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	92	52	40	41	35	1	2	5	2	2	1	3		O
<i>Not Offered Position</i>	77	49	28	39	23	1	2	4	2	2	1	3	0	P
<i>Offered Position</i>	15	3	12	2	12			1						Q
<i>Refused Position</i>	1	0	1		1									R
TOTAL ACCESSIONS	14	3	11	2	11	0	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 11

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	1	0					1						A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	1	0	0	0	0	0	1	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	1	0	0	0	0	0	1	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	1	1	0	0	0	0	0	1	0	0	0	0	0	P
<i>Offered Position</i>	1	1	0					1						Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	1	1	0	0	0	0	0	1	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 10

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	10	5	5	5	4						1			A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	61	40	21	16	10	3	2	2		19	7		2	F
TOTAL APPLICANTS	71	45	26	21	14	3	2	2	0	19	8	0	2	G
Total Rejected Applicants	37	28	9	17	5	3	1	1		7	3			H
TOTAL QUALIFIED APPLICANTS	34	17	17	4	9	0	1	1	0	12	5	0	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	30	7	23	3	9		1	1	10	3	2		1	O
<i>Not Offered Position</i>	19	3	16	1	4	0	1	1	10	1	0	0	1	P
<i>Offered Position</i>	11	4	7	2	5					2	2			Q
<i>Refused Position</i>	2	2	0							2				R
TOTAL ACCESSIONS	9	2	7	2	5	0	0	0	0	0	2	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	15	7	8	6	6					1	2			A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	147	91	56	61	24	3	14	2	1	22	14	3	3	F
TOTAL APPLICANTS	162	98	64	67	30	3	14	2	1	23	16	3	3	G
Total Rejected Applicants	73	42	31	31	13	3	11	1		6	5	1	2	H
TOTAL QUALIFIED APPLICANTS	89	56	33	36	17	0	3	1	1	17	11	2	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	74	48	26	31	16		3	1	1	14	5	2	1	O
<i>Not Offered Position</i>	54	37	17	21	9	0	3	1	1	13	3	2	1	P
<i>Offered Position</i>	20	11	9	10	7					1	2			Q
<i>Refused Position</i>	1	1	0	1										R
TOTAL ACCESSIONS	19	10	9	9	7	0	0	0	0	1	2	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - OSD Consl Proj Mgr

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	29	13	16	6	11	2	3	1	1	2	1	2		F
TOTAL APPLICANTS	29	13	16	6	11	2	3	1	1	2	1	2	0	G
Total Rejected Applicants	17	9	8	5	6	1	1			2	1	1		H
TOTAL QUALIFIED APPLICANTS	12	4	8	1	5	1	2	1	1	0	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	12	4	8	1	5	1	2	1	1			1		O
<i>Not Offered Position</i>	11	4	7	1	4	1	2	1	1	0	0	1	0	P
<i>Offered Position</i>	1	0	1		1									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 9 - U Librarian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	11	6	5	5	4			1	1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	300	174	126	135	94	6	12	7	5	19	12	7	3	F
TOTAL APPLICANTS	311	180	131	140	98	6	12	8	6	19	12	7	3	G
Total Rejected Applicants	185	106	79	76	54	5	9	6	5	16	9	3	2	H
TOTAL QUALIFIED APPLICANTS	126	74	52	64	44	1	3	2	1	3	3	4	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	87	50	37	43	31	1	1	3	1	3	3		1	O
<i>Not Offered Position</i>	65	37	28	33	23	1	1	0	0	3	3	0	1	P
<i>Offered Position</i>	22	13	9	10	8			3	1					Q
<i>Refused Position</i>	1	1	0	1										R
TOTAL ACCESSIONS	21	12	9	9	8	0	0	3	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 8 - Program Director

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	5	2	3	2	3									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	32	13	19	10	12		2	2	1	1	2		2	F
TOTAL APPLICANTS	37	15	22	12	15	0	2	2	1	1	2	0	2	G
Total Rejected Applicants	19	9	10	6	6		2	2		1	1		1	H
TOTAL QUALIFIED APPLICANTS	18	6	12	6	9	0	0	0	1	0	1	0	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	12	3	9	3	8				1					O
<i>Not Offered Position</i>	6	1	5	1	4	0	0	0	1	0	0	0	0	P
<i>Offered Position</i>	6	2	4	2	4									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	6	2	4	2	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	21	4	17	3	15	1			2					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	790	423	367	289	257	35	41	29	26	30	26	40	17	F
TOTAL APPLICANTS	811	427	384	292	272	36	41	29	28	30	26	40	17	G
Total Rejected Applicants	459	246	213	172	149	17	20	16	17	21	13	20	14	H
TOTAL QUALIFIED APPLICANTS	352	181	171	120	123	19	21	13	11	9	13	20	3	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	195	100	95	74	75	7	7	5	6	5	5	9	2	O
<i>Not Offered Position</i>	149	79	70	55	54	6	7	4	2	5	5	9	2	P
<i>Offered Position</i>	46	21	25	19	21	1		1	4					Q
<i>Refused Position</i>	3	2	1	2	1									R
TOTAL ACCESSIONS	43	19	24	17	20	1	0	1	4	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Comp Tech Cons 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	1	0							1				A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	36	32	4	27	2					3	2	2		F
TOTAL APPLICANTS	37	33	4	27	2	0	0	0	0	4	2	2	0	G
Total Rejected Applicants	22	20	2	16	1					2	1	2		H
TOTAL QUALIFIED APPLICANTS	15	13	2	11	1	0	0	0	0	2	1	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	10	9	1	7						2	1			O
<i>Not Offered Position</i>	7	6	1	5	0	0	0	0	0	1	1	0	0	P
<i>Offered Position</i>	3	3	0	2						1				Q
<i>Refused Position</i>	1	1	0	1										R
TOTAL ACCESSIONS	2	2	0	1	0	0	0	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 7 - Program Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	4	0	4		3				1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	67	24	43	18	27	1	8		1	4	4	1	3	F
TOTAL APPLICANTS	71	24	47	18	30	1	8	0	2	4	4	1	3	G
Total Rejected Applicants	48	18	30	15	15	1	8		1	2	4		2	H
TOTAL QUALIFIED APPLICANTS	23	6	17	3	15	0	0	0	1	2	0	1	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	16	2	14	1	12				1	1			1	O
<i>Not Offered Position</i>	12	2	10	1	9	0	0	0	0	1	0	0	1	P
<i>Offered Position</i>	5	0	5		4				1					Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	5	0	5	0	4	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	20	4	16	3	14		1	1	1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	680	338	342	249	253	34	26	22	25	19	22	14	16	F
TOTAL APPLICANTS	700	342	358	252	267	34	27	23	26	19	22	14	16	G
Total Rejected Applicants	368	183	185	138	135	15	14	9	14	11	13	10	9	H
TOTAL QUALIFIED APPLICANTS	332	159	173	114	132	19	13	14	12	8	9	4	7	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	83	30	53	18	39	3	7	6	3	2	2	1	2	O
<i>Not Offered Position</i>	60	21	39	13	28	1	6	4	1	2	2	1	2	P
<i>Offered Position</i>	23	9	14	5	11	2	1	2	2					Q
<i>Refused Position</i>	1	1	0					1						R
TOTAL ACCESSIONS	22	8	14	5	11	2	1	1	2	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Admin Serv Asst 4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	4	0	4		3				1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	79	13	66	8	53	1	3	1	2	1	4	2	4	F
TOTAL APPLICANTS	83	13	70	8	56	1	3	1	3	1	4	2	4	G
Total Rejected Applicants	62	10	52	5	43	1	2	1	1	1	4	2	2	H
TOTAL QUALIFIED APPLICANTS	21	3	18	3	13	0	1	0	2	0	0	0	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	11	1	10	1	8				2					O
<i>Not Offered Position</i>	7	1	6	1	5	0	0	0	1	0	0	0	0	P
<i>Offered Position</i>	4	0	4		3				1					Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	4	0	4	0	3	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Admin

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	0	1		1									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	77	25	52	17	31	2	12	3	3		4	3	2	F
TOTAL APPLICANTS	78	25	53	17	32	2	12	3	3	0	4	3	2	G
Total Rejected Applicants	70	22	48	15	28	2	11	3	3		4	2	2	H
TOTAL QUALIFIED APPLICANTS	8	3	5	2	4	0	1	0	0	0	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	8	3	5	2	4		1					1		O
<i>Not Offered Position</i>	6	3	3	2	2	0	1	0	0	0	0	1	0	P
<i>Offered Position</i>	2	0	2		2									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 6 Program Specialist 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	5	1	4	1	4									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	337	141	196	104	141	21	15	6	15	2	12	8	13	F
TOTAL APPLICANTS	342	142	200	105	145	21	15	6	15	2	12	8	13	G
Total Rejected Applicants	257	106	151	79	106	18	13	4	13	1	10	4	9	H
TOTAL QUALIFIED APPLICANTS	85	36	49	26	39	3	2	2	2	1	2	4	4	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	49	17	32	12	26		1	1	1	1	2	3	2	O
<i>Not Offered Position</i>	39	14	25	9	19	0	1	1	1	1	2	3	2	P
<i>Offered Position</i>	10	3	7	3	7									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	10	3	7	3	7	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	3	2	1	1	1	1								A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	600	370	230	265	156	50	37	18	17	16	10	21	10	F
TOTAL APPLICANTS	603	372	231	266	157	51	37	18	17	16	10	21	10	G
Total Rejected Applicants	10	8	2	8			1		1					H
TOTAL QUALIFIED APPLICANTS	593	364	229	258	157	51	36	18	16	16	10	21	10	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	92	47	45	33	35	8	5	3	3	2		1	2	O
<i>Not Offered Position</i>	72	37	35	26	26	5	4	3	3	2	0	1	2	P
<i>Offered Position</i>	20	10	10	7	9	3	1							Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	20	10	10	7	9	3	1	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Academic Advisor 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	1	1	1	1									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	194	60	134	39	79	6	27	6	10	3	9	6	9	F
TOTAL APPLICANTS	196	61	135	40	80	6	27	6	10	3	9	6	9	G
Total Rejected Applicants	147	38	109	26	60	3	23	4	10	1	8	4	8	H
TOTAL QUALIFIED APPLICANTS	49	23	26	14	20	3	4	2	0	2	1	2	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	21	11	10	4	7	2	3	2		1		2		O
<i>Not Offered Position</i>	16	9	7	3	6	2	1	2	0	0	0	2	0	P
<i>Offered Position</i>	5	2	3	1	1		2			1				Q
<i>Refused Position</i>	1	1	0	1										R
TOTAL ACCESSIONS	4	1	3	0	1	0	2	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Administrative Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	6	0	6		5				1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	118	29	89	21	64	2	6	3	8	1	6	2	5	F
TOTAL APPLICANTS	124	29	95	21	69	2	6	3	9	1	6	2	5	G
Total Rejected Applicants	78	19	59	14	44	1	4	2	3	1	4	1	4	H
TOTAL QUALIFIED APPLICANTS	46	10	36	7	25	1	2	1	6	0	2	1	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	23	4	19	2	15	1	1	1	2		1			O
<i>Not Offered Position</i>	19	3	16	1	12	1	1	1	2	0	1	0	0	P
<i>Offered Position</i>	4	1	3	1	3									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	4	1	3	1	3	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Admin Services Specialist 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	5	2	3	1	3			1						A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	175	62	113	43	74	7	16	4	9	3	12	5	2	F
TOTAL APPLICANTS	180	64	116	44	77	7	16	5	9	3	12	5	2	G
Total Rejected Applicants	115	37	78	24	50	3	15	3	4	2	8	5	1	H
TOTAL QUALIFIED APPLICANTS	65	27	38	20	27	4	1	2	5	1	4	0	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	26	10	16	8	11	1		1	2		2		1	O
<i>Not Offered Position</i>	20	8	12	7	8	1	0	0	1	0	2	0	1	P
<i>Offered Position</i>	6	2	4	1	3			1	1					Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	6	2	4	1	3	0	0	1	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Dining Services Assistant Manager

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	61	38	23	31	18	1	1	5	2	1			2	F
TOTAL APPLICANTS	61	38	23	31	18	1	1	5	2	1	0	0	2	G
Total Rejected Applicants	48	30	18	24	14	1	1	5	1				2	H
TOTAL QUALIFIED APPLICANTS	13	8	5	7	4	0	0	0	1	1	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	13	8	5	7	4				1	1				O
<i>Not Offered Position</i>	10	6	4	5	3	0	0	0	1	1	0	0	0	P
<i>Offered Position</i>	3	2	1	2	1									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	3	2	1	2	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 -Financial Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	8	3	5	3	5									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	39	10	29	4	23	1	1		2	2	3	3	0	F
TOTAL APPLICANTS	47	13	34	7	28	1	1	0	2	2	3	3	0	G
Total Rejected Applicants	30	8	22	3	16	1	1		2	2	3	2		H
TOTAL QUALIFIED APPLICANTS	17	5	12	4	12	0	0	0	0	0	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	16	4	12	3	12	0	0	0	0	0	0	1	0	O
<i>Not Offered Position</i>	8	2	6	1	6	0	0	0	0	0	0	1	0	P
<i>Offered Position</i>	8	2	6	2	6									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	8	2	6	2	6	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 5 - Program Coordinator

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	9	0	9		9									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	279	98	181	56	132	22	22	10	14	4	7	6	6	F
TOTAL APPLICANTS	288	98	190	56	141	22	22	10	14	4	7	6	6	G
Total Rejected Applicants	234	86	148	48	108	20	20	9	10	3	5	6	5	H
TOTAL QUALIFIED APPLICANTS	54	12	42	8	33	2	2	1	4	1	2	0	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	36	7	29	4	21	2	2		3	1	2		1	O
<i>Not Offered Position</i>	23	6	17	4	12	1	1	0	3	1	0	0	1	P
<i>Offered Position</i>	13	1	12		9	1	1				2			Q
<i>Refused Position</i>	1	1	0			1								R
TOTAL ACCESSIONS	12	0	12	0	9	0	1	0	0	0	2	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	0	2		1				1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	179	115	64	84	44	12	4	4	8	6	8	9		F
TOTAL APPLICANTS	181	115	66	84	45	12	4	4	9	6	8	9	0	G
Total Rejected Applicants	134	88	46	66	29	10	4	4	7	4	6	4		H
TOTAL QUALIFIED APPLICANTS	47	27	20	18	16	2	0	0	2	2	2	5	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	27	16	11	11	10	1				1	1	3		O
<i>Not Offered Position</i>	21	12	9	7	8	1	0	0	0	1	1	3	0	P
<i>Offered Position</i>	6	4	2	4	2									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	6	4	2	4	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Assistant 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	11	0	11		7				4					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	474	82	392	52	304	7	27	5	40	8	11	10	10	F
TOTAL APPLICANTS	485	82	403	52	311	7	27	5	44	8	11	10	10	G
Total Rejected Applicants	320	57	263	39	196	3	21	2	28	6	9	7	9	H
TOTAL QUALIFIED APPLICANTS	165	25	140	13	115	4	6	3	16	2	2	3	1	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	58	8	50	3	45	4	2		3			1		O
<i>Not Offered Position</i>	49	8	41	3	36	4	2	0	3	0	0	1	0	P
<i>Offered Position</i>	9	0	9		9									Q
<i>Refused Position</i>	1	0	1		1									R
TOTAL ACCESSIONS	8	0	8	0	8	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Administrative Services Specialist 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	13	0	13		11				2					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	774	139	635	75	294	9	295	27	6	21	31	7	9	F
TOTAL APPLICANTS	787	139	648	75	305	9	295	27	8	21	31	7	9	G
Total Rejected Applicants	226	76	150	54	88	8	20	5	21	3	14	6	7	H
TOTAL QUALIFIED APPLICANTS	561	63	498	21	217	1	275	22	-13	18	17	1	2	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	97	14	83	13	63	1	6	0	7	0	5	0	2	O
<i>Not Offered Position</i>	83	12	71	11	53	1	5	0	7	0	4	0	2	P
<i>Offered Position</i>	14	2	12	2	10		1				1			Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	14	2	12	2	10	0	1	0	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 4 - Program Assistant 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	0	2		2									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	70	18	52	12	46	4	1	1	3			1	2	F
TOTAL APPLICANTS	72	18	54	12	48	4	1	1	3	0	0	1	2	G
Total Rejected Applicants	41	12	29	7	23	3	1	1	3			1	2	H
TOTAL QUALIFIED APPLICANTS	31	6	25	5	25	1	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	11	1	10	1	9								1	O
<i>Not Offered Position</i>	8	0	8	0	7	0	0	0	0	0	0	0	1	P
<i>Offered Position</i>	3	1	2	1	2									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	3	1	2	1	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	4	1	3	1	2								1	A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	164	79	85	61	50	9	7	5	9		6	4	13	F
TOTAL APPLICANTS	168	80	88	62	52	9	7	5	9	0	6	4	14	G
Total Rejected Applicants	101	57	44	43	29	6	3	1	4	5	6	2	2	H
TOTAL QUALIFIED APPLICANTS	67	23	44	19	23	3	4	4	5	-5	0	2	12	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	32	9	23	5	11	2	1	1	1			1	10	O
<i>Not Offered Position</i>	26	7	19	3	7	2	1	1	1	0	0	1	10	P
<i>Offered Position</i>	6	2	4	2	4									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	6	2	4	2	4	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 3 - Program Assistant 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	22	0	22		21				1					A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	677	194	483	142	364	19	28	5	33	11	36	17	22	F
TOTAL APPLICANTS	699	194	505	142	385	19	28	5	34	11	36	17	22	G
Total Rejected Applicants	520	178	342	131	258	16	21	5	21	10	26	16	16	H
TOTAL QUALIFIED APPLICANTS	179	16	163	11	127	3	7	0	13	1	10	1	6	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	94	13	81	10	64	2	4		7	1	4		2	O
<i>Not Offered Position</i>	75	11	64	8	49	2	4	0	5	1	4	0	2	P
<i>Offered Position</i>	19	2	17	2	15				2					Q
<i>Refused Position</i>	1	0	1		1									R
TOTAL ACCESSIONS	18	2	16	2	14	0	0	0	2	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: UC Professional 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	8	1	7	1	7									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	669	336	333	240	242	37	21	13	21	26	34	20	15	F
TOTAL APPLICANTS	677	337	340	241	249	37	21	13	21	26	34	20	15	G
Total Rejected Applicants	356	189	167	142	129	22	7	7	10	10	12	8	9	H
TOTAL QUALIFIED APPLICANTS	321	148	173	99	120	15	14	6	11	16	22	12	6	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	114	62	52	40	36	12	2	1	2	4	8	5	4	O
<i>Not Offered Position</i>	103	59	44	38	30	12	2	1	2	3	6	5	4	P
<i>Offered Position</i>	11	3	8	2	6					1	2			Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	11	3	8	2	6	0	0	0	0	1	2	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Academic Assistants

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	0	2		1						1			A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	162	91	71	35	37	6	4	2	7	44	21	4	2	F
TOTAL APPLICANTS	164	91	73	35	38	6	4	2	7	44	22	4	2	G
Total Rejected Applicants	80	39	41	16	22	4	3	1	3	17	11	1	2	H
TOTAL QUALIFIED APPLICANTS	84	52	32	19	16	2	1	1	4	27	11	3	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	41	21	20	7	7	2	1		4	10	8	2		O
<i>Not Offered Position</i>	34	18	16	5	5	2	1	0	3	9	7	2	0	P
<i>Offered Position</i>	7	3	4	2	2				1	1	1			Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	7	3	4	2	2	0	0	0	1	1	1	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 1A

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	1	0	1										A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	188	139	49	107	30	17	13	9	1	3	5	3		F
TOTAL APPLICANTS	188	139	49	108	30	17	13	9	1	3	5	2	0	G
Total Rejected Applicants	123	86	37	61	25	16	7	7	1	1	4	1		H
TOTAL QUALIFIED APPLICANTS	65	53	12	47	5	1	6	2	0	2	1	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	34	25	9	22	3	1	5			2	1			O
<i>Not Offered Position</i>	27	19	8	17	3	1	5	0	0	1	0	0	0	P
<i>Offered Position</i>	7	6	1	5						1	1			Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	7	6	1	5	0	0	0	0	0	1	1	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 2A

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Specialist 3-4

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Total University
 EEO-6 Category: 3-Nonteaching Professional
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	5	0	5		5									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	345	80	265	49	212	14	11	3	21	9	11	5	10	F
TOTAL APPLICANTS	350	80	270	49	217	14	11	3	21	9	11	5	10	G
Total Rejected Applicants	240	55	185	31	145	12	8	2	17	7	10	3	5	H
TOTAL QUALIFIED APPLICANTS	110	25	85	18	72	2	3	1	4	2	1	2	5	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	65	16	49	14	41	1	2		2	1			4	O
<i>Not Offered Position</i>	57	13	44	12	36	0	2	0	2	1	0	0	4	P
<i>Offered Position</i>	8	3	5	2	5	1								Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	8	3	5	2	5	1	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	28	28	0	27		1								A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	417	344	73	251	56	21	5	42	10	9	1	21	1	F
TOTAL APPLICANTS	445	372	73	278	56	22	5	42	10	9	1	21	1	G
Total Rejected Applicants	76	60	16	43	12	3	2	10	2			4		H
TOTAL QUALIFIED APPLICANTS	369	312	57	235	44	19	3	32	8	9	1	17	1	I
<i>Total Applicants for Exam</i>	17	17	0	17										J
<i>Total Rejected/Not Qualified</i>	1	1	0	1										K
<i>Total Passing Exam</i>	16	16	0	16										L
<i>Total Tested</i>	16	16	0	16										M
TOTAL INTERVIEWED	203	168	35	130	28	8	1	17	5	5		8	1	O
<i>Not Offered Position</i>	179	148	31	115	25	6	1	16	4	5	0	6	1	P
<i>Offered Position</i>	24	20	4	15	3	2		1	1			2		Q
<i>Refused Position</i>	5	5	0	2				1				2		R
TOTAL ACCESSIONS	19	15	4	13	3	2	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Protective Services - Police Officer

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	10	9	1	6							1	3		F
TOTAL APPLICANTS	10	9	1	6	0	0	0	0	0	0	1	3	0	G
Total Rejected Applicants	2	2	0	1								1		H
TOTAL QUALIFIED APPLICANTS	8	7	1	5	0	0	0	0	0	0	1	2	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	6	5	1	5							1			O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	2	1	1	1							1			Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	2	1	1	1	0	0	0	0	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Administrative Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Secretary 2

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	0	1		1									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	1245	38	1207	16	735	9	267	12	180	1	19	0	6	J
<i>Total Rejected/Not Qualified</i>	666	30	636	12	352	8	154	9	112	1	12	0	6	K
<i>Total Passing Exam</i>	367	5	362	3	269	1	47	1	43	0	3	0	0	L
<i>Total Tested</i>	503	6	497	3	337	1	92	2	61	0	7	0	0	M
TOTAL INTERVIEWED	1	0	1		1									O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	1	0	1		1									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Secretary 1

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	3	0	3		3									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	48	4	44	2	31		2	2	4				7	F
TOTAL APPLICANTS	51	4	47	2	34	0	2	2	4	0	0	0	7	G
Total Rejected Applicants	37	4	33	2	25		2	2	3				3	H
TOTAL QUALIFIED APPLICANTS	14	0	14	0	9	0	0	0	1	0	0	0	4	I
<i>Total Applicants for Exam</i>	3252	112	3140	51	1890	28	691	20	456	11	62	2	41	J
<i>Total Rejected/Not Qualified</i>	740	47	693	19	385	12	154	7	116	8	20	1	18	K
<i>Total Passing Exam</i>	977	27	950	17	672	3	166	6	99	0	10	1	3	L
<i>Total Tested</i>	1214	36	1178	19	765	6	246	9	140	1	22	1	5	M
TOTAL INTERVIEWED	10	0	10		5				1				4	O
<i>Not Offered Position</i>	6	0	6	0	2	0	0	0	1	0	0	0	3	P
<i>Offered Position</i>	4	0	4		3								1	Q
<i>Refused Position</i>	2	0	2		1								1	R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Office Assistant

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	0	2		2									A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	2	0	2	0	2	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	2	0	2	0	2	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	2	0	2		2									O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	2	0	2		2									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Clerk Typist

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	34	8	26	7	21		2	1	2				1	F
TOTAL APPLICANTS	34	8	26	7	21	0	2	1	2	0	0	0	1	G
Total Rejected Applicants	26	5	21	4	17		2	1	1				1	H
TOTAL QUALIFIED APPLICANTS	8	3	5	3	4	0	0	0	1	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	8	3	5	3	4				1					O
<i>Not Offered Position</i>	5	2	3	2	3	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	3	1	2	1	1				1					Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	3	1	2	1	1	0	0	0	1	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	2	1	1		1					1				A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	134	131	3	118	2	2		11			1			F
TOTAL APPLICANTS	144	140	4	118	3	2	0	11	0	1	1	8	0	G
Total Rejected Applicants	96	95	1	79	1	1		10				5		H
TOTAL QUALIFIED APPLICANTS	48	45	3	39	2	1	0	1	0	1	1	3	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	41	38	3	32	2	1		1		1	1	3		O
<i>Not Offered Position</i>	32	30	2	25	1	1	0	1	0	0	1	3	0	P
<i>Offered Position</i>	9	8	1	7	1					1				Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	9	8	1	7	1	0	0	0	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: General Trade Worker

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	14	12	2	1	2							11		A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	19	18	1	15	1			3						F
TOTAL APPLICANTS	32	29	3	16	3	0	0	3	0	0	0	10	0	G
Total Rejected Applicants	18	15	3	9			3					6		H
TOTAL QUALIFIED APPLICANTS	14	14	0	7	3	0	-3	3	0	0	0	4	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	10	7	3	6	3							1		O
<i>Not Offered Position</i>	5	5	0	4	0	0	0	0	0	0	0	1	0	P
<i>Offered Position</i>	5	2	3	2	3									Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	5	2	3	2	3	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Lead Custodian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	30	16	14	4	9			12	3		2			A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	30	16	14	4	9	0	0	12	3	0	2	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	30	16	14	4	9	0	0	12	3	0	2	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	11	4	7	1	5			3			2			O
<i>Not Offered Position</i>	6	1	5	0	4	0	0	1	0	0	1	0	0	P
<i>Offered Position</i>	5	3	2	1	1			2			1			Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	5	3	2	1	1	0	0	2	0	0	1	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Custodian

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	1	1	0									1		A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	456	322	134	123	53	32	7	155	74	4		8		F
TOTAL APPLICANTS	457	323	134	123	53	32	7	155	74	4	0	9	0	G
Total Rejected Applicants	308	221	87	95	38	20	3	96	46	3		7		H
TOTAL QUALIFIED APPLICANTS	149	102	47	28	15	12	4	59	28	1	0	2	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	145	97	48	27	15	12	4	57	29	1				O
<i>Not Offered Position</i>	130	87	43	23	14	12	3	50	26	1	0	1	0	P
<i>Offered Position</i>	16	11	5	4	1		1	7	3					Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	16	11	5	4	1	0	1	7	3	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Storrs
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	4	2	2	1	2			1						A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	78	59	19	48	18	3		5		1		2	1	F
TOTAL APPLICANTS	82	61	21	49	20	3	0	6	0	1	0	2	1	G
Total Rejected Applicants	58	43	15	37	14			5				1	1	H
TOTAL QUALIFIED APPLICANTS	24	18	6	12	6	3	0	1	0	1	0	1	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	24	18	6	12	6	3		1		1		1		O
<i>Not Offered Position</i>	16	12	4	8	4	3	0	0	0	0	0	1	0	P
<i>Offered Position</i>	8	6	2	4	2			1		1				Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	8	6	2	4	2	0	0	1	0	1	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Hartford
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	663	7	656	4	409	1	156	2	80	0	10	0	1	J
<i>Total Rejected/Not Qualified</i>	423	5	418	4	317	0	60	1	38	0	3	0	0	K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Hartford
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Hartford
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Avery Point
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Avery Point
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Avery Point
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Avery Point
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Stamford
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Stamford
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: Remaining Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Torrington
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Torrington
 EEO-6 Category: 7-Maintenance/Services
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Waterbury
 EEO-6 Category: 4-Secretarial/Clerical
 Position Classification: All titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Waterbury
 EEO-6 Category: 5-Technical/Paraprofessional
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Waterbury
 EEO-6 Category: 6-Qualified Craft Worker
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS

September 30, 2015

Campus: Waterbury
 EEO-6 Category: 7-Maintenance/Service
 Position Classification: All Titles

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISP MALE	HISP FEMALE	AAIANHPI MALE	AAIANHPI FEMALE	UNKNOWN MALE	UNKNOWN FEMALE	
Intra-Agency	0	0	0											A
Outside Agency	0	0	0											B
Reemployment List	0	0	0											C
Cert. Employment List	0	0	0											D
Transfer List	0	0	0											E
Other Applicants	0	0	0											F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	G
Total Rejected Applicants	0	0	0											H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	I
<i>Total Applicants for Exam</i>	0	0	0											J
<i>Total Rejected/Not Qualified</i>	0	0	0											K
<i>Total Passing Exam</i>	0	0	0											L
<i>Total Tested</i>	0	0	0											M
TOTAL INTERVIEWED	0	0	0											O
<i>Not Offered Position</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	P
<i>Offered Position</i>	0	0	0											Q
<i>Refused Position</i>	0	0	0											R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	S